

Form **990-PF**Department of the Treasury
Internal Revenue Service**Return of Private Foundation**

or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990PF for instructions and the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

For calendar year 2019 or tax year beginning **JUL 1, 2019**, and ending **JUN 30, 2020**

Name of foundation
THE BOSS FOUNDATION

Number and street (or P.O. box number if mail is not delivered to street address)
5858 CENTERVILLE ROAD

City or town, state or province, country, and ZIP or foreign postal code
ST. PAUL, MN 55127-6804

Room/suite

A Employer identification number
41-6038452

B Telephone number
651-653-0599

C If exemption application is pending, check here ☐

D 1. Foreign organizations, check here ☐
2. Foreign organizations meeting the 85% test, check here and attach computation ☐

E If private foundation status was terminated under section 507(b)(1)(A), check here ☐

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐

G Check all that apply:
☐ Initial return ☐ Initial return of a former public charity
☐ Final return ☐ Amended return
☐ Address change ☐ Name change

H Check type of organization: ☒ Section 501(c)(3) exempt private foundation
☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

I Fair market value of all assets at end of year (from Part II, col. (c), line 16)
\$ 7,742,782.

J Accounting method: ☒ Cash ☐ Accrual
☐ Other (specify)

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received	51,866.			
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments	37.	37.		
	4 Dividends and interest from securities	200,635.	200,635.		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	139,125.			
	b Gross sales price for all assets on line 6a	935,328.			
	7 Capital gain net income (from Part IV, line 2)		139,125.		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less Cost of goods sold					
c Gross profit or (loss)					
11 Other income					
12 Total. Add lines 1 through 11	391,663.	339,797.	0.		
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc	0.	0.	0.	0.
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees				
	b Accounting fees	STMT 3 1,400.	0.	0.	1,400.
	c Other professional fees	STMT 4 55,073.	55,073.	0.	0.
	17 Interest				
	18 Taxes	STMT 5 914.	914.	0.	0.
	19 Depreciation and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings				
	22 Printing and publications				
	23 Other expenses	STMT 6 117.	0.	0.	25.
	24 Total operating and administrative expenses. Add lines 13 through 23	57,504.	55,987.	0.	1,425.
	25 Contributions, gifts, grants paid	402,900.			402,900.
26 Total expenses and disbursements. Add lines 24 and 25	460,404.	55,987.	0.	404,325.	
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements	<68,741.>				
b Net investment income (if negative, enter -0-)		283,810.			
c Adjusted net income (if negative, enter -0-)			0.		

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Part II Balance Sheets

Attached schedules and amounts in the description column should be for end-of-year amounts only

		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash - non-interest-bearing			
	2 Savings and temporary cash investments	257,007.	223,816.	223,816.
	3 Accounts receivable ▶			
	Less: allowance for doubtful accounts ▶			
	4 Pledges receivable ▶			
	Less: allowance for doubtful accounts ▶			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons			
	7 Other notes and loans receivable ▶			
	Less: allowance for doubtful accounts ▶			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments - U.S. and state government obligations			
	b Investments - corporate stock STMT 7	3,475,416.	3,433,392.	6,011,532.
	c Investments - corporate bonds STMT 8	1,398,984.	1,404,351.	1,483,222.
	11 Investments - land, buildings, and equipment basis ▶			
Less: accumulated depreciation ▶				
12 Investments - mortgage loans				
13 Investments - other STMT 9	22,131.	21,817.	24,212.	
14 Land, buildings, and equipment: basis ▶				
Less: accumulated depreciation ▶				
15 Other assets (describe ▶)				
16 Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)	5,153,538.	5,083,376.	7,742,782.	
Liabilities	17 Accounts payable and accrued expenses			
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable			
	22 Other liabilities (describe ▶)			
23 Total liabilities (add lines 17 through 22)	0.	0.		
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here ▶ <input type="checkbox"/>			
	and complete lines 24, 25, 29, and 30.			
	24 Net assets without donor restrictions			
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here ▶ <input checked="" type="checkbox"/>			
	and complete lines 26 through 30.			
	26 Capital stock, trust principal, or current funds	1,724,843.	1,723,422.	
	27 Paid-in or capital surplus, or land, bldg., and equipment fund	0.	0.	
28 Retained earnings, accumulated income, endowment, or other funds	3,428,695.	3,359,954.		
29 Total net assets or fund balances	5,153,538.	5,083,376.		
30 Total liabilities and net assets/fund balances	5,153,538.	5,083,376.		

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	5,153,538.
2 Enter amount from Part I, line 27a	2	<68,741.>
3 Other increases not included in line 2 (itemize) ▶	3	0.
4 Add lines 1, 2, and 3	4	5,084,797.
5 Decreases not included in line 2 (itemize) ▶ PRIOR YEAR BASIS ADJUSTMENT	5	1,421.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29	6	5,083,376.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo, day, yr)	(d) Date sold (mo, day, yr.)
1a PUBLICLY TRADED SECURITIES			
b			
c			
d			
e			
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 935,328.		796,203.	139,125.
b			
c			
d			
e			
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.			(i) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			139,125.
b			
c			
d			
e			
2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }			2 139,125.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8 }			3 139,125.

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation doesn't qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2018	401,508.	8,050,976.	.049871
2017	399,487.	8,005,470.	.049902
2016	382,323.	7,666,023.	.049872
2015	364,525.	7,075,558.	.051519
2014	370,261.	7,421,512.	.049890
2 Total of line 1, column (d)			2 .251054
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years			3 .050211
4 Enter the net value of noncharitable-use assets for 2019 from Part X, line 5			4 8,135,617.
5 Multiply line 4 by line 3			5 408,497.
6 Enter 1% of net investment income (1% of Part I, line 27b)			6 2,838.
7 Add lines 5 and 6			7 411,335.
8 Enter qualifying distributions from Part XII, line 4			8 404,325.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.
See the Part VI instructions.

Part VI. Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)**1a** Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1.

Date of ruling or determination letter: _____ (attach copy of letter if necessary-see instructions)

b Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☐ and enter 1% of Part I, line 27b**c** All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col. (b)**2** Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)**3** Add lines 1 and 2**4** Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)**5** Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-**6** Credits/Payments:**a** 2019 estimated tax payments and 2018 overpayment credited to 2019**b** Exempt foreign organizations - tax withheld at source**c** Tax paid with application for extension of time to file (Form 8868)**d** Backup withholding erroneously withheld**7** Total credits and payments. Add lines 6a through 6d**8** Enter any penalty for underpayment of estimated tax. Check here ☐ if Form 2220 is attached**9** Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed**10** Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid**11** Enter the amount of line 10 to be: Credited to 2020 estimated tax ☐Refunded ☐

1	5,676.
2	0.
3	5,676.
4	0.
5	5,676.
6a	765.
6b	0.
6c	0.
6d	0.
7	765.
8	114.
9	5,025.
10	
11	

Part VII-A. Statements Regarding Activities**1a** During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?**b** Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition. If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.**c** Did the foundation file Form 1120-POL for this year?**d** Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:(1) On the foundation. ☐ \$ 0. (2) On foundation managers. ☐ \$ 0.**e** Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ☐ \$ 0.**2** Has the foundation engaged in any activities that have not previously been reported to the IRS?

If "Yes," attach a detailed description of the activities.

3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes**4a** Did the foundation have unrelated business gross income of \$1,000 or more during the year?**b** If "Yes," has it filed a tax return on Form 990-T for this year?**5** Was there a liquidation, termination, dissolution, or substantial contraction during the year?

If "Yes," attach the statement required by General Instruction T

6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:

• By language in the governing instrument, or

• By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?

7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV**8a** Enter the states to which the foundation reports or with which it is registered. See instructions. ☐

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b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation**9** Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2019 or the tax year beginning in 2019? See the instructions for Part XIV. If "Yes," complete Part XIV**10** Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses

	Yes	No
1a		X
1b		X
1c		X
2		X
3		X
4a		X
4b		
5		X
6	X	
7	X	
8b	X	
9		X
10		X

N/A

Part VII-A Statements Regarding Activities (continued)

	Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.		X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions.		X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ▶ N/A	X	
14 The books are in care of ▶ DANIEL MCKEOWN Telephone no. ▶ 651-653-0599 Located at ▶ 5858 CENTERVILLE ROAD, ST. PAUL, MN ZIP+4 ▶ 55127-6804		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here and enter the amount of tax-exempt interest received or accrued during the year ▶ 15 N/A		
16 At any time during calendar year 2019, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ▶		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year, did the foundation (either directly or indirectly): (1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (6) Agree to pay money or property to a government official? (Exception: Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions. Organizations relying on a current notice regarding disaster assistance, check here ▶ N/A		
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2019? ▶ 1c		X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)): a At the end of tax year 2019, did the foundation have any undistributed income (Part XIII, lines 6d and 6e) for tax year(s) beginning before 2019? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," list the years ▶ b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.) N/A c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ▶		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No b If "Yes," did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2019.) N/A		
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?		X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2019?		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year, did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?

☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes?

☐ Yes ☒ No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions

☐ Yes ☒ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

☐ Yes ☒ No

b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions

N/A

Organizations relying on a current notice regarding disaster assistance, check here

► ☐

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?

N/A

☐ Yes ☐ No

If "Yes," attach the statement required by Regulations section 53.4945-5(d).

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

☐ Yes ☒ No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

If "Yes" to 6b, file Form 8870.

☐ Yes ☒ No

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

☐ Yes ☒ No

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?

N/A

8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?

☐ Yes ☒ No**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors****1 List all officers, directors, trustees, and foundation managers and their compensation.**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
HEIDI MCKEOWN	CHAIR			
5858 CENTERVILLE ROAD				
ST PAUL, MN 55127-6804	0.00	0.	0.	0.
DAN MCKEOWN	PRESIDENT			
5858 CENTERVILLE ROAD				
ST PAUL, MN 55127-6804	0.00	0.	0.	0.
DESMOND MCKEOWN	TREASURER			
5858 CENTERVILLE ROAD				
ST PAUL, MN 55127-6804	0.00	0.	0.	0.
ISABELLA MCKEOWN	SECRETARY			
5858 CENTERVILLE ROAD				
ST PAUL, MN 55127-6804	0.00	0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000

0

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	8,022,290.
b	Average of monthly cash balances	1b	237,220.
c	Fair market value of all other assets	1c	
d	Total (add lines 1a, b, and c)	1d	8,259,510.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	8,259,510.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	123,893.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	8,135,617.
6	Minimum investment return. Enter 5% of line 5	6	406,781.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	406,781.
2a	Tax on investment income for 2019 from Part VI, line 5	2a	5,676.
b	Income tax for 2019. (This does not include the tax from Part VI.)	2b	
c	Add lines 2a and 2b	2c	5,676.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	401,105.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	401,105.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	401,105.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	404,325.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4	4	404,325.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	404,325.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1 Distributable amount for 2019 from Part XI, line 7				401,105.
2 Undistributed income, if any, as of the end of 2019				
a Enter amount for 2018 only			0.	
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2019:				
a From 2014	5,313.			
b From 2015	14,365.			
c From 2016	20,990.			
d From 2017	9,929.			
e From 2018	8,713.			
f Total of lines 3a through e	59,310.			
4 Qualifying distributions for 2019 from Part XII, line 4: ▶ \$	404,325.			
a Applied to 2018, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2019 distributable amount				401,105.
e Remaining amount distributed out of corpus	3,220.			
5 Excess distributions carryover applied to 2019 (If an amount appears in column (d), the same amount must be shown in column (a))	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	62,530.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2018. Subtract line 4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2019. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0.			
8 Excess distributions carryover from 2014 not applied on line 5 or line 7	5,313.			
9 Excess distributions carryover to 2020. Subtract lines 7 and 8 from line 6a	57,217.			
10 Analysis of line 9:				
a Excess from 2015	14,365.			
b Excess from 2016	20,990.			
c Excess from 2017	9,929.			
d Excess from 2018	8,713.			
e Excess from 2019	3,220.			

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
PARK SQUARE THEATRE COMPANY 408 SAINT PETER STREET, SUITE 110 ST PAUL, MN 55102	NONE	501(C)(3)	GENERAL OPERATING FUND	15,000.
COMPAS, INC. 304 LANDMARK CENTER ST PAUL, MN 55102	NONE	501(C)(3)	GENERAL OPERATING FUND	14,000.
KEYSTONE COMMUNITY SERVICES 2000 SAINT ANTHONY AVE ST PAUL, MN 55104-5199	NONE	501(C)(3)	GENERAL OPERATING FUND	10,000.
MACPHAIL CENTER FOR MUSIC 501 SOUTH 2ND STREET MINNEAPOLIS, MN 55401	NONE	501(C)(3)	GENERAL OPERATING FUND	10,000.
MINNESOTA MUSEUM OF AMERICAN ART 141 EAST 4TH STREET, SUITE 101 ST PAUL, MN 55101	NONE	501(C)(3)	GENERAL OPERATING FUND	10,000.
Total	SEE CONTINUATION SHEET(S)			402,900.
b Approved for future payment				
NONE				
Total				0.

Part XV: Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
NEIGHBORHOOD HOUSE 179 ROBIE STREET EAST ST PAUL, MN 55107	NONE	501(C)(3)	GENERAL OPERATING FUND	10,000.
ORDWAY CENTER FOR THE PERFORMING ARTS 345 WASHINGTON STREET ST PAUL, MN 55102	NONE	501(C)(3)	GENERAL OPERATING FUND	10,000.
SAINT PAUL CHAMBER ORCHESTRA SOCIETY 408 ST PETER STREET, 3RD FLOOR HAMM ST PAUL, MN 55102	NONE	501(C)(3)	GENERAL OPERATING FUND	10,000.
ST. PAUL CONSERVATORY OF MUSIC 26 EXCHANGE STREET EAST ST PAUL, MN 55101	NONE	501(C)(3)	GENERAL OPERATING FUND	10,000.
TEXTILE CENTER OF MINNESOTA 3000 UNIVERSITY AVENUE SOUTHEAST MINNEAPOLIS, MN 55414	NONE	501(C)(3)	GENERAL OPERATING FUND	10,000.
THE ARTS PARTNERSHIP 345 WASHINGTON STREET ST PAUL, MN 55102	NONE	501(C)(3)	GENERAL OPERATING FUND	10,000.
COMO FRIENDS 1225 ESTABROOK DRIVE ST PAUL, MN 55103	NONE	501(C)(3)	GENERAL OPERATING FUND	10,000.
MINNESOTA PUBLIC RADIO 45 7TH STREET EAST ST PAUL, MN 55101	NONE	501(C)(3)	GENERAL OPERATING FUND	9,900.
FAMILY MEANS 1875 NORTHWESTERN AVE S STILLWATER, MN 55082	NONE	501(C)(3)	GENERAL OPERATING FUND	8,500.
CANTUS 1201 S MARQUETTE AVE, STE 100 MINNEAPOLIS, MN 55403	NONE	501(C)(3)	GENERAL OPERATING FUND	8,000.
Total from continuation sheets				343,900.

Part XV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
CHILDREN'S THEATRE COMPANY 2400 3RD AVENUE SOUTH MINNEAPOLIS, MN 55404	NONE	501(C)(3)	GENERAL OPERATING FUND	8,000.
MINNESOTA OPERA COMPANY 620 NORTH FIRST STREET MINNEAPOLIS, MN 55401	NONE	501(C)(3)	GENERAL OPERATING FUND	8,000.
STEPPING STONE THEATRE CO 55 VICTORIA STREET NORTH ST PAUL, MN 55104	NONE	501(C)(3)	GENERAL OPERATING FUND	8,000.
THE COWLES CENTER FOR DANCE 528 HENNEPIN AVENUE, NO 200 MINNEAPOLIS, MN 55403	NONE	501(C)(3)	GENERAL OPERATING FUND	8,000.
THE LOFT LITERARY CENTER 1011 WASHINGTON AVE S, STE 200 MINNEAPOLIS, MN 55415	NONE	501(C)(3)	GENERAL OPERATING FUND	8,000.
TWIN CITIES PUBLIC TELEVISION 172 EAST 4TH STREET ST PAUL, MN 55101	NONE	501(C)(3)	GENERAL OPERATING FUND	8,000.
GUTHRIE THEATRE FOUNDATION 818 SOUTH 2ND STREET MINNEAPOLIS, MN 55415	NONE	501(C)(3)	GENERAL OPERATING FUND	7,500.
MINNEAPOLIS COLLEGE OF ART AND DESIGN 2501 STEVENS AVE S MINNEAPOLIS, MN 55404	NONE	501(C)(3)	GENERAL OPERATING FUND	7,500.
THE SCHUBERT CLUB 75 W 5TH STREET ST PAUL, MN 55102	NONE	501(C)(3)	GENERAL OPERATING FUND	7,500.
FRIENDS OF THE ST. PAUL PUBLIC LIBRARY 1080 MONTREAL AVE, STE 2 ST PAUL, MN 55116	NONE	501(C)(3)	GENERAL OPERATING FUND	7,000.
Total from continuation sheets				

Part XV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
THE HISTORY THEATRE, INC. 30 EAST TENTH STREET ST PAUL, MN 55101	NONE	501(C)(3)	GENERAL OPERATING FUND	7,000.
TWIN CITIES JAZZ FESTIVAL PO BOX 8162 ST PAUL, MN 55108	NONE	501(C)(3)	GENERAL OPERATING FUND	7,000.
DODGE NATURE CENTER 365 MARIE AVENUE WEST WEST ST PAUL, MN 55118	NONE	501(C)(3)	GENERAL OPERATING FUND	6,000.
MINNESOTA CHILDREN'S MUSEUM 10 7TH STREET WEST ST PAUL, MN 55102	NONE	501(C)(3)	GENERAL OPERATING FUND	6,000.
MINNESOTA LANDSCAPE ARBORETUM FOUNDATION 3675 ARBORETUM DRIVE CHASKA, MN 55318	NONE	501(C)(3)	GENERAL OPERATING FUND	6,000.
MINNESOTA ORCHESTRA 1111 NICOLLET MALL MINNEAPOLIS, MN 55403	NONE	501(C)(3)	GENERAL OPERATING FUND	6,000.
NORTHERN CLAY CENTER 2424 FRANKLIN AVENUE EAST MINNEAPOLIS, MN 55406	NONE	501(C)(3)	GENERAL OPERATING FUND	6,000.
PUBLIC ART SAINT PAUL 381 WABASHA ST N ST PAUL, MN 55102	NONE	501(C)(3)	GENERAL OPERATING FUND	6,000.
BACH SOCIETY OF MINNESOTA 1043 GRAND AVENUE #229 ST PAUL, MN 55105	NONE	501(C)(3)	GENERAL OPERATING FUND	5,000.
BIG BROTHERS & BIG SISTERS OF TWIN CITIES 2550 UNIVERSITY AVE, NO 410N ST PAUL, MN 55114	NONE	501(C)(3)	GENERAL OPERATING FUND	5,000.
Total from continuation sheets				

Part XV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
BOLDER OPTIONS 2100 STEVENS AVENUE SOUTH MINNEAPOLIS, MN 55404	NONE	501(C)(3)	GENERAL OPERATING FUND	5,000.
COMMUNITY OF SAINTS 335 HURLEY ST E WEST ST PAUL, MN 55118	NONE	501(C)(3)	GENERAL OPERATING FUND	5,000.
EAST SIDE ARTS COUNCIL 977 PAYNE AVENUE ST PAUL, MN 55130	NONE	501(C)(3)	GENERAL OPERATING FUND	5,000.
GREATER TWIN CITIES YOUTH SYMPHONIES 408 SAINT PETER STREET, SUITE 300 ST PAUL, MN 55102	NONE	501(C)(3)	GENERAL OPERATING FUND	5,000.
LANDMARK CENTER 404 LANDMARK CENTER, 75 W 5TH ST ST PAUL, MN 55102	NONE	501(C)(3)	GENERAL OPERATING FUND	5,000.
MERRICK, INC. 3210 LABORE ROAD VADNAIS HEIGHTS, MN 55110	NONE	501(C)(3)	GENERAL OPERATING FUND	5,000.
MIDWAY CONTEMPORARY ART 527 SECOND AVENUE SOUTHEAST MINNEAPOLIS, MN 55414	NONE	501(C)(3)	MIDWAY INITIATIVE GALLERY	5,000.
MINNEAPOLIS INSTITUTE OF ARTS 2400 3RD AVENUE SOUTH MINNEAPOLIS, MN 55404	NONE	501(C)(3)	GENERAL OPERATING FUND	5,000.
MINNESOTA DANCE THEATRE THE DANCE INSTITUTE MINNEAPOLIS, MN 55403	NONE	501(C)(3)	GENERAL OPERATING FUND	5,000.
MINNESOTA HISTORICAL SOCIETY 345 KELLOGG BLVD W ST PAUL, MN 55102	NONE	501(C)(3)	GENERAL OPERATING FUND	5,000.
Total from continuation sheets				

Part XV Supplementary Information**3 Grants and Contributions Paid During the Year (Continuation)**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
MINNESOTA PRIVATE COLLEGE FUND 445 MINNESOTA STREET, NO 500 ST PAUL, MN 55101	NONE	501(C)(3)	GENERAL OPERATING FUND	5,000.
MINNESOTA ZOO FOUNDATION 13000 ZOO BLVD APPLE VALLEY, MN 55124	NONE	501(C)(3)	GENERAL OPERATING FUND	5,000.
PEOPLE INCORPORATED 2060 CENTRE POINTE BLVD, SUITE 3 ST PAUL, MN 55120	NONE	501(C)(3)	GENERAL OPERATING FUND	5,000.
PLAYWRIGHTS CENTER INC 2301 FRANKLIN AVENUE EAST MINNEAPOLIS, MN 55406	NONE	501(C)(3)	GENERAL OPERATING FUND	5,000.
STAGES THEATRE COMPANY INC 1111 MAINSTREET HOPKINS, MN 55343	NONE	501(C)(3)	GENERAL OPERATING FUND	5,000.
WALKER ART CENTER, INC. 725 VINELAND PLACE MINNEAPOLIS, MN 55403	NONE	501(C)(3)	GENERAL OPERATING FUND	5,000.
ONE VOICE MIXED CHORUS 732 HOLLY AVE., SUITE Q ST PAUL, MN 55104	NONE	501(C)(3)	GENERAL OPERATING FUND	5,000.
MINNESOTA HUMANITIES CENTER 987 IVY AVENUE EAST ST PAUL, MN 55106	NONE	501(C)(3)	GENERAL OPERATING FUND	5,000.
MINNESOTA CENTER FOR BOOK ARTS 1011 WASHINGTON AVE S, STE 100 MINNEAPOLIS, MN 55415	NONE	501(C)(3)	GENERAL OPERATING FUND	5,000.
MERRILL COMMUNITY ARTS CENTER 380 RIVERTOWN DRIVE 200 WOODBURY, MN 55125	NONE	501(C)(3)	GENERAL OPERATING FUND	5,000.
Total from continuation sheets				

41-6038452

3 Grants and Contributions Paid During the Year (Continuation)

923631
04-01-19

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.

Enter gross amounts unless otherwise indicated.		Unrelated business income		Excluded by section 512, 513, or 514		(e)
		(a) Business code	(b) Amount	(c) Exclu- sion code	(d) Amount	Related or exempt function income
1 Program service revenue:						
a _____						
b _____						
c _____						
d _____						
e _____						
f _____						
g Fees and contracts from government agencies						
2 Membership dues and assessments						
3 Interest on savings and temporary cash investments				14	37.	
4 Dividends and interest from securities				14	200,635.	
5 Net rental income or (loss) from real estate:						
a Debt-financed property						
b Not debt-financed property						
6 Net rental income or (loss) from personal property						
7 Other investment income						
8 Gain or (loss) from sales of assets other than inventory				18	139,125.	
9 Net income or (loss) from special events						
10 Gross profit or (loss) from sales of inventory						
11 Other revenue:						
a _____						
b _____						
c _____						
d _____						
e _____						
12 Subtotal. Add columns (b), (d), and (e)			0.		339,797.	0.
13 Total. Add line 12, columns (b), (d), and (e)					339,797.	339,797.

(See worksheet in line 13 instructions to verify calculations.)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]

Part XVII	Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations
------------------	--


- | | | Yes | No |
|----------|--|-------|----|
| 1 | Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c)(3) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? | | |
| a | Transfers from the reporting foundation to a noncharitable exempt organization of: | | |
| | (1) Cash | 1a(1) | X |
| | (2) Other assets | 1a(2) | X |
| b | Other transactions: | | |
| | (1) Sales of assets to a noncharitable exempt organization | 1b(1) | X |
| | (2) Purchases of assets from a noncharitable exempt organization | 1b(2) | X |
| | (3) Rental of facilities, equipment, or other assets | 1b(3) | X |
| | (4) Reimbursement arrangements | 1b(4) | X |
| | (5) Loans or loan guarantees | 1b(5) | X |
| | (6) Performance of services or membership or fundraising solicitations | 1b(6) | X |
| c | Sharing of facilities, equipment, mailing lists, other assets, or paid employees | 1c | X |
| d | If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received. | | |

[illegible]

- 2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No
- b** If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

Sign Here Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

 11/9/00 **PRESIDENT**

Signature of officer or trustee Date Title

May the IRS discuss this return with the preparer shown below? See instr. ☒ Yes ☐ No

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	MICHAEL BREZA, CPA	MICHAEL BREZA, CP	11/30-20		P00092677
	Firm's name ▶ OLSEN THIELEN & CO., LTD				Firm's EIN ▶ 41-1360831
	Firm's address ▶ 2675 LONG LAKE ROAD ST. PAUL, MN 55113				Phone no. 651-483-4521

Schedule B(Form 990, 990-EZ,
or 990-PF)Department of the Treasury
Internal Revenue Service**Schedule of Contributors**

- ▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2019

Name of the organization

Employer identification number

THE BOSS FOUNDATION**41-6038452**

Organization type (check one).

Filers of:**Section:**

Form 990 or 990-EZ

☐

501(c)() (enter number) organization

☐4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐

527 political organization

Form 990-PF

☒

501(c)(3) exempt private foundation

☐

4947(a)(1) nonexempt charitable trust treated as a private foundation

☐

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**☒

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules☐

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000, or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.☐For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year. ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

THE BOSS FOUNDATION

41-6038452

Part I **Contributors** (see instructions) Use duplicate copies of Part I if additional space is needed

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	SPECIALTY MFG. CO. 5858 CENTERVILLE ROAD ST PAUL, MN 55127	\$ 51,866.	Person <input checked="checked" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)

Employer identification number

41-6038452

Part II

[illegible]

Name of organization

Employer identification number

THE BOSS FOUNDATION**41-6038452**

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year (Enter this info once) ► \$ _____

Use duplicate copies of Part III if additional space is needed

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

FORM 990-PF INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS STATEMENT 1

SOURCE	(A) REVENUE PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME
DRAKE BANK	37.	37.	0.
TOTAL TO PART I, LINE 3	37.	37.	0.

FORM 990-PF DIVIDENDS AND INTEREST FROM SECURITIES STATEMENT 2

SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
DIVIDENDS - RBC CAPITAL MARKETS	142,571.	0.	142,571.	142,571.	0.
INTEREST - RBC CAPITAL MARKETS	58,064.	0.	58,064.	58,064.	0.
TO PART I, LINE 4	200,635.	0.	200,635.	200,635.	0.

FORM 990-PF ACCOUNTING FEES STATEMENT 3

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING FEES - OLSEN THIELEN	1,400.	0.	0.	1,400.
TO FORM 990-PF, PG 1, LN 16B	1,400.	0.	0.	1,400.

FORM 990-PF	OTHER PROFESSIONAL FEES			STATEMENT	4
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
INVESTMENT EXPENSE - MAIRS & POWER INC	34,792.	34,792.	0.	0.	
DAIN RAUSCHER	20,281.	20,281.	0.	0.	
TO FORM 990-PF, PG 1, LN 16C	55,073.	55,073.	0.	0.	

FORM 990-PF	TAXES			STATEMENT	5
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
FOREIGN TAX PAID	914.	914.	0.	0.	
TO FORM 990-PF, PG 1, LN 18	914.	914.	0.	0.	

FORM 990-PF	OTHER EXPENSES			STATEMENT	6
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
BANK FEES	92.	0.	0.	0.	
MN STATE FILING FEE	25.	0.	0.	25.	
TO FORM 990-PF, PG 1, LN 23	117.	0.	0.	25.	

FORM 990-PF	CORPORATE STOCK		STATEMENT	7
DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE		
RBC DAIN RAUSCHER - US EQUITIES - SEE ATTACHED	2,792,502.	5,231,477.		
RBC DAIN RAUSCHER - INT'L EQUITIES - SEE ATTACHED	640,890.	780,055.		
TOTAL TO FORM 990-PF, PART II, LINE 10B	3,433,392.	6,011,532.		

FORM 990-PF	CORPORATE BONDS	STATEMENT	8
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DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
RBC DAIN RAUSCHER - TAXABLE FIXED INCOME - SEE ATTACHED	1,404,351.	1,483,222.
TOTAL TO FORM 990-PF, PART II, LINE 10C	1,404,351.	1,483,222.

FORM 990-PF	OTHER INVESTMENTS	STATEMENT	9
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DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
RBC DAIN RAUSCHER - OTHER ASSETS - SEE ATTACHED	COST	21,817.	24,212.
TOTAL TO FORM 990-PF, PART II, LINE 13		21,817.	24,212.

Attachment to Form 990-PF
FYE 6/30/2020 – William Boss Foundation
41-6038452

Part XV, 2b, c and d

GUIDELINES FOR REQUEST

The Boss Foundation is a private foundation, which distributes the income from its investments each fiscal year. The grants are distributed to qualified 501(c)(3) organizations furthering or engaged in the performing and fine arts. The fiscal year of the Foundation ends on June 30th of each year.

The Boss Foundation encourages use of the Minnesota Common Grant Application Form developed by the Minnesota Council on Foundations. Organizations not in Minnesota may also use this form. The form and other useful information is available online at the Minnesota Council on Foundations' website, www.mcf.org. If you use the Common Grant Application Form, be sure to include the information listed below. If you do not use the Common Grant Application Form, your proposal must be in the form set forth below:

PHYSICAL COMPOSITION OF PROPOSAL:

The Proposal shall consist of five pages

Page 1: A one-page letter addressed to the President from your President or other person authorized by your organization to solicit contributions. In this letter, state:

- (a) The dollar amount of your request.
- (b) The purpose for which the funds will be used; and
- (c) Any special time constraints on the receipt of the contribution; i.e., fiscal year end, capital or operating support campaign ending on a specific date, etc

Page 2: Evidence from the IRS of your current 501(c)(3) status.

Page 3-5: Any supporting documentation you wish to include.

Proposals may be submitted at any time, however, the Board of Directors customarily meets in June of each year to decide on distributions for the year.

If you have any questions regarding these guidelines or the preparation of your proposal, please contact Daniel W. McKeown at 5858 Centerville Road, St. Paul, Minnesota 55127-6804.

A copy of our latest annual report is available for inspection in our office during normal business hours.