efile	GF	RAPHIC	orint - DO NOT PROCESS		DI	LN: 9	3493133012021
	00	<u> </u>	Return of Organization Exempt From	Income	Tax		OMB No. 1545-0047
Form	J :	70	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code			one)	2019
%			▶ Do not enter social security numbers on this form as it ma			01137	2019
Departi		of the	► Go to www.irs.gov/Form990 for instructions and the la	•			Open to Public
Treasur Interna		enue Service					Inspection
A F	or th	e 2019 ca	elendar year, or tax year beginning 07-01-2019 ,and ending 06-30	-2020			
		applicable:	C Name of organization ASPIRUS WAUSAU HOSPITAL INC		D Employe	r ident	fication number
□ Ad		change			39-1138	241	
☐ Ini		-	Doing business as				
		rn/terminated	Number and shoot (as D.O. have if one il is not delivered by the street address.)		E Telephone	numbe	 :r
		d return ion pending	Number and street (or P.O. box if mail is not delivered to street address) Room/suit 333 PINE RIDGE BLVD	e	(715) 84	7-298	3
		,	City or town, state or province, country, and ZIP or foreign postal code		(713) 01	, 250	
			WAUSAU, WI 54401		G Gross rece	eipts \$	586,478,452
		Ī	F Name and address of principal officer:	H(a) Is this	a group retu	urn for	
			SIDNEY C SCZYGELSKI 333 PINE RIDGE BLVD		linates?		□Yes ☑No
			WAUSAU, WI 54401	H(b) Are all include		:S	☐ Yes ☐No
I Tax	<-exe	mpt status:	☑ 501(c)(3) ☐ 501(c)() ◄ (insert no.) ☐ 4947(a)(1) or ☐ 527			•	e instructions)
J W	ebsi	te:▶ WW	W.ASPIRUS.ORG	H(c) Group	exemption r	numbe	r▶
				L Year of forma	tion: 1970	M State	e of legal domicile: WI
K Forn	n of c	organization:	✓ Corporation ☐ Trust ☐ Association ☐ Other ►	L rear or forma	don. 1370	I-I State	s of regar dofffiche. WI
Pa	ırt I	Sumi	mary				
			cribe the organization's mission or most significant activities:				
ce		WE HEAL F	PEOPLE, PROMOTE HEALTH AND STRENGTHEN COMMUNITIES.				
Activities & Governance							
Ver	2	Check this	s box $lacktriangle$ if the organization discontinued its operations or disposed of m	ore than 25%	of its net as	sets	
Ğ			f voting members of the governing body (Part VI, line 1a)		or its fiet as	3	10
ಸ್ ഗ	4	Number o	f independent voting members of the governing body (Part VI, line 1b) $$.		ı	4	5
ıtıe	5	Total num	ber of individuals employed in calendar year 2019 (Part V, line 2a)		•	5	3,222
Ę			ber of volunteers (estimate if necessary)		•	6	434
⋖			elated business revenue from Part VIII, column (C), line 12			7a	
	ь	Net unrel	ated business taxable income from Form 990-T, line 39		· · · · · · · · · · · · · · · · · · ·	7b	1
	8	Contributi	ons and grants (Part VIII, line 1h)	Pric	or Year 3,222,62	21	9,765,600
Ravenua	9		service revenue (Part VIII, line 2g)		552,751,38	-	560,714,400
iōΛċ			nt income (Part VIII, column (A), lines 3, 4, and 7d)		12,215,36		8,551,983
α.			enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		2,135,93	_	1,922,922
			enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		570,325,30		580,954,905
	13	Grants an	d similar amounts paid (Part IX, column (A), lines 1–3)		1,103,86	55	954,868
	14	Benefits p	aid to or for members (Part IX, column (A), line 4)			0	0
&	15	Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5–10)		196,096,17	77	201,378,965
xb eu s es	16a	a Professio	nal fundraising fees (Part IX, column (A), line 11e)			0	0
άx	b	Total fundr	aising expenses (Part IX, column (D), line 25) ▶0				

¥.		Beginning of Current Year	End of Year
	19 Revenue less expenses. Subtract line 18 from line 12	76,258,069	74,572,263
	18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	494,067,234	506,382,642
ঐ	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	296,867,192	304,048,809
Δ.	b Total fundraising expenses (Part IX, column (D), line 25) ▶0		
ens.	16a Professional fundraising fees (Part IX, column (A), line 11e)	0	(
&	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	196,096,177	201,378,96
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0	(

21 Total liabilities (Part X, line 26) . 180,663,166 232,431,880 358,717,340 366,078,336 22 Net assets or fund balances. Subtract line 21 from line 20 . Signature Block

539,380,506

598,510,216

20 Total assets (Part X, line 16) .

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

	***	***			2021-05-05		
Sign	Sign	ature of officer			Date		
Here		NEY C SCZYGELSKI SENIOR VP OF FI e or print name and title	NANCE & CFO				
Paid		Print/Type preparer's name	Preparer's signature	Date 2021-05-05	Check if self-employed	PTIN P01833529	
		l			l		

Firm's name WIPFLI LLP Firm's EIN ► 39-0758449 **Preparer Use Only** Firm's address ▶ 1502 LONDON ROAD SUITE 200 Phone no. (218) 722-4705 DULUTH, MN 55812 ☑ Yes ☐ No

May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2019) Cat. No. 11282Y

Form	990 (2019)					Page 2
Pa	ort III Statement	of Program Servi	ce Accomplis	hments		
	Check if Sched	lule O contains a resp	onse or note to a	any line in this Part III .		<u> 🗆</u>
1	Briefly describe the or	rganization's mission:				
WE F	HEAL PEOPLE, PROMOTE	HEALTH AND STREN	IGTHEN COMMUI	NITIES.		
	Did the everyingtion :				ale surana mati liata di an	
2	-	, -		vices during the year whi	ch were not listed on	☐ Yes ☑ No
	the prior Form 990 or If "Yes," describe thes					Lifes Millio
3				changes in how it conduc	ts any program	
_	services?				os, any program	☐ Yes ☑ No
	If "Yes," describe thes		 ιle Ο.			
4		=		nts for each of its three la	irgest program services, as meas	ured by expenses.
	Section 501(c)(3) and	d 501(c)(4) organizati	ons are required	to report the amount of	grants and allocations to others,	
	expenses, and revenu	ie, if any, for each pro	ogram service re	ported.		
4a	(Code:) (Expenses \$	373,351,079	including grants of \$	954,868) (Revenue \$	562,308,491)
	See Additional Data	, (= +	,,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,,
4b	(Code:) (Expenses \$		including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$		including grants of \$) (Revenue \$)
	(, (= +			, (+	,
4d	Other program servic	es (Describe in Scheo	ule O)			
TU	(Expenses \$	•	luding grants of	\$) (Revenue \$)
4e	Total program serv		373,351,0		•	

19

18

19

20a

20b

21

Yes

Yes

Yes

Form **990** (2019)

Nο

No

Pai	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 🥞	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section $170(b)(1)(A)(ii)$? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,			

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

rm 9	990 (2019)			Page 4
Part	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L,Part III	27		No
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No No
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 274			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			i

1c

Par	statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	3,222		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority of financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:			No
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBA	AR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	tion 6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts not tax deductible?	were 6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and s provided to the payor?	services 7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Form 8282?	to file 7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	. 7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 a required?	s 7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a F 1098-C?	Form 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	. 8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	. 9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	· 13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or e parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	. 15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . If "Yes," complete Form 4720, Schedule O.	16		No

01111	(2013)			rage
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	a "No" resp	onse to	lines 🗹
Se	ection A. Governing Body and Management			
_			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	10		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any oth officer, director, trustee, or key employee?	er 2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct superv of officers, directors or trustees, or key employees to a management company or other person?	ision 3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	. 4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or members of the governing body?	ore 7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year the following:	by		
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	. 8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Rev	enue Cod	e.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliate and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing t form?	he 11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	nt		
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	. 16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participa in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exen status with respect to such arrangements?	npt		
Se	ection C. Disclosure	16b		
<u> </u>	List the states with which a copy of this Form 990 is required to be filed			
18	WI Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s			
	only) available for public inspection. Indicate how you made these available. Check all that apply.			
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records SIDNEY C SCZYGELSKI 2200 WESTWOOD DRIVE WAUSAU, WI 54401 (715) 847-2250	:		

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. Isist all of the organization's current key employees, if any. See instructions for definition of "key employee." List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organizations. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (B) Average hours per week (list any hours per week (list any hours below dotted line) (B) Average hours per week (list any hours per week (list any hours below dotted line) (C) Average hours per week (list any hours per week list any hours per week lis	Form 990 (2019)											Pag	ge 7
As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Name and title ■ (C) Position (do not check more than spendal properties of the organization of other organization of the organization o			Truste	es, I	Key	En	nploy	ees	, Highest Comp	ensated Employ	yees,		
La Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. List all of the organization's furrent key employees, if no. See instructions for definition of "key employee." List all of the organization's furrent key employees, if any. See instructions for definition of "key employee." List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization or any current officer, director, or trustee. (A) Name and title A Reportable compensation from the organization or any related organization or any new powers of the organization or any new powers or trustees or trustees that received, in the capacity as a former director, or trustee. (B) A Reportable compensation or trustee of the organization or trustee. (C) (B) A Reportable compensation or from the organization or end to the compensation organization organizat	Check if Schedule O contains a	response or no	te to an	y line	in t	his	Part VI	١.				. [
■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (A) Name and title ■ (B) Average hours per week (list any hours for related organizations below dotted line) ■ (C) Reportable compensation from the organization from the organization of the organization has not officer and a director/trustee) ■ (D) Reportable compensation from the organization organization organization (W-2/1099-MISC) ■ (F) Estimated organization organizations (W-2/1099-MISC) ■ (F) Set instructions for the organization organization organization organization organization organization organization organizations (W-2/1099-MISC) ■ (F) Reportable compensation from the organization organization organization organization organization organizati	Section A. Officers, Directors, Tru	istees, Key E	mploy	ees,	an	d H	lighe	st C	Compensated En	nployees			
■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. See instructions for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line) ■ Check this box if neither the organization below dotted line) ■ Check this box if neither the organization or any related organization of from the organization of from the organization of the compensation from the organization and related organizations below dotted line) ■ Check this box if neither the organization or any related organization organization organization organization organization organization organization	year.		•						, ,		-	n's ta	Κ
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who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization from the organization and any related organizations. ■ List all of the organization from the organization and any related organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organizations. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization nor any related organization nor any related organization nor any related organization nor any neither the organization nor any nei													
■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (C) (D) (E) Reportable compensation from the organization (do not check more than one box, unless person is both an officer and a director/trustee) (C) (D) (E) Reportable compensation from the organization (W-2/1099-MISC) (W-2/1099-MISC) MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations.													
Average hours per week (list any hours for related organizations) below dotted line) Continue to the person of the order in which to list the persons above. Continue to the order in which to list the persons above.	of reportable compensation from the organiz	ation and any re	elated o	rgani	zatio	ons.			. ,	·	·		
(A) Name and title (B) Average hours per week (list any hours for related organizations below dotted line) (B) Average hours per week (list any hours for related organizations below dotted line) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (B) Average hours per week (list any hours for related organization (W-2/1099-MISC) (B) Reportable compensation from the organizations (W-2/1099-MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations)	organization, more than \$10,000 of reportab	le compensatio	n from t								Э		
Name and title Average hours per week (list any hours for related organizations below dotted line) Name and title Average hours per week (list any hours for related organizations below dotted line) Position (do not check more than one box, unless person is both an officer and a director/trustee) Officer	Check this box if neither the organizatio	n nor any relate	d organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.			
it st		Average hours per week (list any hours	than o is b	ne bo oth a direct	o no ox, u n of or/t	t che inles ficer	s pers	on	Reportable compensation from the organization	Reportable compensation from related organizations	Estir amount compe fror	nated of oth nsation the	n
See Additional Data Table		organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		` '	rel	ated	
	See Additional Data Table												
													—
													—

Form 990 (2019)													Page 8
Part VII Section A. Officers, Direct	1	, Key	Emp			, and	High			1	(conti		
(A) Name and title	(B) Average hours per week (list any hours	than o	one bo	ox, u an of	ot che unles fficer	neck mo ess pers er and a tee)	son	(D) Reporta compensa from tl organiza	able sation the ation	(E) Reportable compensation from related organizations	,	(F) Estima amount o compens from	ated of other sation the
	for related organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	- (W-2/10 MISC		(W-2/1099- MISC)		organizati relat organiza	ed
See Additional Data Table						t							
					$oxed{L}$								
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	-		+-	+	+	-	+				\dashv		
1b Sub-Total			<u> </u>	<u> </u>	<u>. </u>	<u> </u>	<u></u>		工				
c Total from continuation sheets to Pod Total (add lines 1b and 1c)	•					▶ [_	3,260,	,184	9,573,03	5		1,881,454
Total number of individuals (including of reportable compensation from the	g but not limited	to thos					 ∍ rec∈	eived more t	than \$1	00,000			
												Yes	No
3 Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> 2	,		ee, Ke	ey e	mpio •	oyee,	or hiç	ghest compe	ensated • •	employee on	3		No
4 For any individual listed on line 1a, is organization and related organization individual	the sum of reposit greater than \$	ortable (\$150,00 • •	comp 0? <i>If</i>	ensa "Yes	ation s," c	n and comple:	other te Sc	compensati hedule J for	ion fron - <i>such</i> • •	n the	4	Yes	
5 Did any person listed on line 1a receiservices rendered to the organization									or indi	ividual for	5		No
Section B. Independent Contract				<u> </u>				ر ال	(do ago	11.50 000 of an			
Complete this table for your five high from the organization. Report compet	nsation for the c									n's tax year.	npens		
	(A) and business addre	ess								(B)		Comper	nsation
WI EMERGENCY MEDICAL SERVICE ASSOCIATION 3201 STANLEY STREET								UN	CALL SE	RVICES		10	,527,835
STEVENS POINT, WI 54481 MIRON								cor	NSTRUC ⁻	TION SERVICES		6	,165,018
2400 PINE RIDGE BLVD													/
WAUSAU, WI 54401 FOCUS ONE SOLUTIONS								cor	NTRACT	LABOR		3	,295,490
13609 CALIFORNIA ST OMAHA, NE 68154													
SURGICAL ASSOCIATES OF WAUSAU				_	_	_	_		ERGENC) OVIDERS	Y CONTRACTED	_	1	,920,935
333 PINE RIDGE BLVD WAUSAU, WI 54401 PHI GROUP INC								- FIT	GHT SER	NACEC.		1	,876,258
PO BOX 90808									ВП 1 ЭЕ	(VICES		-	,8/0,250
LAFAYETTE, LA 705090808 2 Total number of independent contractor		t not lim	nited '	to th	nose	listed	abov	ve) who rece	eived m	ore than \$100,00	00 of		
compensation from the organization >	213		—	_								Form 99	0 (2010)

Form 9										Page 9
Part	VIII						=			
		Check if Sched	dule	O contains a	a respo	onse or note to any	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	12	a Federated campa	ians	· . I	1a			revenue		512 - 514
nts nts		b Membership dues		ļ.	1b					
Contributions, Gifts, Grants and Other Similar Amounts		c Fundraising even		Į.	1c					
ls, (d Related organiza		Į.	1d	632,236				
Giffi		e Government grants		Į.	1e	9,056,135				
ns, Sim		F All other contributio	ns. a	l lifts, grants,						
er S		and similar amounts above	s not	included	1f	77,229				
ë ë		g Noncash contributio	ns in	cluded in						
ont.				ا	1 g					
ج ت		h Total. Add lines	1a-1	f	•	>	9,765,600			
		DATIENT CEDUTOE DE				Business Code	544,399,504	544,399,504		
où.	2a	PATIENT SERVICE RE	VENU	JE		621400	311,333,301	311,333,301		
venu	b	RENTAL REVENUE				532000	5,805,221	5,805,221		
ce Re	С	CONTRACT SERVICE	REVE	ENUE		621400	5,082,027	5,082,027		
Servi	d	LAB REVENUE				621400	3,479,687	3,298,926	180,761	
Program Service Revenue	е	MOBILE UNIT REVEN	UE			621400	56,980	56,980		
Pro	f	All other program	serv	rice revenue			1,890,981	1,890,981		
		Total. Add lines 2				560,714,400				
		Investment income					1			
	S	similar amounts) .	•		•	•	8,504,104			8,504,104
		Income from invest Royalties			-	ond proceeds				
		itoyanies i i i	Ċ	(i) Rea		(ii) Personal				
		Constant		,,,		, ,	1			
		Gross rents Less: rental	6a				4			
	U	expenses	6b							
	c	Rental income or (loss)	6c							
	d	Net rental income		l (loss)			<u> </u>			
				(i) Secur	ities	(ii) Other				
	7a	Gross amount from sales of	7a	5.1	571,426]			
		assets other than inventory	′ ′ ′	J,.	371,420	,				
	b	Less: cost or other basis and	7b	5.:	523,547	,				
		sales expenses					-			
		Gain or (loss)	7c		47,879					
		I Net gain or (loss) Gross income from fu		icing events	· · ·		47,879			47,879
ne	oa	(not including \$		of						
e e		contributions reported See Part IV, line 18	d on	line 1c).	8a					
Rei	b	Less: direct expen	ses		8b		-			
Other Revenue		: Net income or (los			ing ev	ents	J			
	_	Constant								
	Уa	Gross income from See Part IV, line 19			9a					
	b	Less: direct expen	ses		9b		1			
	c	Net income or (los	s) fr	om gaming	activiti	ies				
	10-	aGross sales of inve	anto	ry less						
		returns and allowa	nce	s	10a					
	b	Less: cost of good	s so	ld	10b]			
	c	Net income or (los			invent					
	11	Miscellaneo				Business Code 722210	1,621,066	1,569,658	51,408	
		·aCAFETERIA AND \	v ⊏INL	טאוזכ		,22210	1,021,000	1,505,030	31,400	
	b	INVESTMENT IN V	VES ⁻	TWOOD		523000	96,662			96,662
	c									
		•								
		All other revenue					205,194	205,194		
		e Total. Add lines 1 ! Total revenue. S			· ·	• • • • •	1,922,922			
				1 -	-	P	580,954,905	562,308,491	232,169	8,648,645

Part IX Statement of Functional Expenses				Page
Section 501(c)(3) and 501(c)(4) organizations mus	t complete all columns.	All other organizatio	ns must complete colu	mn (A).
Check if Schedule O contains a response or note to	any line in this Part IX	<u></u>	<u> </u>	<u> C</u>
Do not include amounts reported on lines 6b, b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	954,868	954,868		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	1			
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,862,563		1,862,563	
6 Compensation not included above, to disqualified persons (a defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	as			
7 Other salaries and wages	159,281,158	136,424,340	22,856,818	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	7,362,522	6,233,114	1,129,408	
9 Other employee benefits	21,881,903	15,296,312	6,585,591	
.0 Payroll taxes	10,990,819	10,990,819		
L1 Fees for services (non-employees):				
a Management	440,424	440,424		
b Legal	183,369		183,369	
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	34,144		34,144	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	43,723,393	37,734,474	5,988,919	
2 Advertising and promotion	249,645	55,703	193,942	
3 Office expenses	4,617,726	4,177,434	440,292	
1 Information technology	253,128	76,736	176,392	
Royalties				
Occupancy	19,711,905	11,206,931	8,504,974	
7 Travel	1,399,083	1,255,286	143,797	
Payments of travel or entertainment expenses for any federal, state, or local public officials .				
Onferences, conventions, and meetings	290,444	12,701	277,743	
D Interest	3,887,807	118,847	3,768,960	
1 Payments to affiliates				
2 Depreciation, depletion, and amortization	23,942,122	13,477,849	10,464,273	
3 Insurance	845,049	190,279	654,770	
4 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a MEDICAL SUPPLIES	117,028,109	113,809,852	3,218,257	
b CORPORATE ALLOCATION	70,547,910	13,536,085	57,011,825	
c HOSPITAL TAX	9,014,064	454,182	8,559,882	
d BAD DEBT	6,904,843	6,904,843		
e All other expenses	975,644		975,644	
Total functional expenses. Add lines 1 through 24e	506,382,642	373,351,079	133,031,563	
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
Check here $ ightharpoonup$ if following SOP 98-2 (ASC 958-720).				

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Liabilities 22

Fund Balances

٥ 29

Assets 30 Page **11**

4,608,992

10,397,160

68,731,748

11,196,511

4,172,442

246,528,446

196,266,872

3,029,475

53,578,570

598,510,216

46,872,381

119.386.234

66,173,265

232.431.880

366,078,336

366,078,336

598,510,216

Form 990 (2019)

Check if Schedule O contains a response or note to any line in this Part	х.

b Less: accumulated depreciation

Intangible assets .

Grants payable .

Deferred revenue . . .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Tax-exempt bond liabilities . .

Investments—publicly traded securities .

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses .

Investments—other securities. See Part IV, line 11 .

Investments—program-related. See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Organizations that follow FASB ASC 958, check here <a> \square and

Unsecured notes and loans payable to unrelated third parties .

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here > \(\begin{align*} \text{and} \\ \text{and} \end{align*}

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

	Beginning of year		End of year
Cash-non-interest-bearing	2,764,462	1	4,
Savings and temporary cash investments	12,452,039	2	10,
Pladges and grants resolvable, not		2	

246,299,564

235,652,914

189,328,767

2,867,610

11,147,590

539,380,506

39,421,947

125.869.313

15,371,906

180.663.166

356,119,685

358,717,340

539,380,506

2,597,655

10c

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Pledges and grants receivable, net . 73,690,912 Accounts receivable, net Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled 5

3 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). 6 Notes and loans receivable, net 7 Assets 9.125.035 Inventories for sale or use . . Prepaid expenses and deferred charges . 2,351,177 10a Land, buildings, and equipment: cost or other 10a 492.828.010 basis. Complete Part VI of Schedule D

10b

Yes

No

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2c

3a

3h

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

Additional Data

Software ID:

Software Version:

EIN: 39-1138241

Name: ASPIRUS WAUSAU HOSPITAL INC

Form 990 (2019)

Form 990, Part III, Line 4a:

ASPIRUS WAUSAU HOSPITAL, INC. PROVIDES HOSPITAL SERVICES FOR RESIDENTS OF WAUSAU AND THE SURROUNDING COMMUNITIES REGARDLESS OF THEIR ABILITY TO PAY. AN INPATIENT UNIT OPENED IN STEVEN'S POINT, THE 6,000 SQUARE FOOT EXPANSION ADDS OVERNIGHT CARE FOR MEDICAL AND SURGICAL PATIENTS, INCLUDING EMERGENCY PATIENTS WHO NEED TO STAY FOR OBSERVATION. THE ABILITY TO CARE FOR PATIENTS OVERNIGHT ALSO ENABLES ASPIRUS STEVENS POINT TO OFFER SURGERIES THAT IT PREVIOUSLY COULD NOT ACCOMMODATE.

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	arry riours	and	a un	CCCC		usice,	,	Organización	(IV 2/4 200	organization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	related organizations	
BETTY VOGDS CLINICAL MEDICAL PHYSICIST	40.00					х		181,116	0	22,106	
NICOLE RANGER DIAGNOSTIC MEDICAL PHYSICIST	40.00					х		173,442	0	25,889	
MARK GEURTS CHIEF MEDICAL PHYSICIST	40.00					х		240,100	0	37,434	
JILL MICHAUD DIRECTOR-SYSTEM PHARMACY	40.00					х		213,974	0	44,293	

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204,272

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527,198

527,876

468,168

449,876

443,960

35,385

91,251

83,274

87,163

93,739

90,922

40.00

1.00

50.00 2.00

40.00 2.00

40.00 2.00

40.00 2.00

40.00

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JILL MICHAUD
DIRECTOR-SYSTEM PHARMACY
BRYANT HAMMIG
DIRECTOR-PAYOR STRATEGY

SVP & GENERAL COUNSEL (THRU JUNE)

......

SVP & SYSTEM CHIEF MEDICAL OFFICER

SVP-REGIONAL OPERATIONS SIO

SVP-SERVICE LINE & PATIENT EXP.

SVP & CHIEF INFORMATION OFFICER

CARI LOGEMANN

MICHAEL MCGRAIL

RICK NEVERS

ERIC ANDERSON

TODD RICHARDSON

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless amount of other hours per compensation compensation week (list person is both an officer compensation from the from related any hours and a director/trustee) organization organizations from the

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(W- 2/1099-

436,378

279,378

261,660

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297,069

284,799

49,181

66,372

67,262

33,208

32,868

organization and

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

STEVEN PHILLIPSON

MEDICAL DIRECTOR

VP- PATIENT CARE & CHIEF NURSING OFFICER

VP- HEART VASCULAR & TERTIARY ACI

JEANNINE NOSKO

STEPHEN BREWER

TONYA DARNER

VP-REVENUE CYCLE

LORI PECK

CHIEF OPERATING OFFICER

	organizations below dotted line)	Individual trustee or director	Institutional Trustee	1 ()	Key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
JENNIFER REDMAN-SCHELL SVP & PRESIDENT- ASPIRUS CLINICS	2.00 40.00				х			0	450,779	79,716
RENEE SMITH EXECUTIVE DIRECTOR ANI	2.00 40.00				х			457,632	0	47,266
JOHN HEISLER SVP & CHIEF HUMAN RESOURCES OFFICER	2.00				х			0	458,655	41,443

		l					
JOHN HEISLER	2.00		Y		0	458,655	
SVP & CHIEF HUMAN RESOURCES OFFICER	40.00		^		0	430,033	
RUTH RISLEY-GRAY	2.00		Y		0	454.475	Γ
SVP & SYSTEM CHIEF NURSING OFFICER	40.00		^			434,473	
RYAN ANDREWS	40.00				44.4.655		Γ
			 X		414.655	l U	1

2.00

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40.00 40.00

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for related

SVP & CHIEF HUMAN RESOURCES OFFICER	40.00					,	
RUTH RISLEY-GRAY	2.00		v		0	454,475	
SVP & SYSTEM CHIEF NURSING OFFICER	40.00		^		0	434,473	
RYAN ANDREWS	40.00		_		414,655	0	
SR. SYS. PHYS. EXECTERTIARY CARE			^		414,033	0	

SVP & CHIEF HUMAN RESOURCES OFFICER	40.00		^		0	450,055	41,443
RUTH RISLEY-GRAY	2.00		Х		0	454,475	44,140
SVP & SYSTEM CHIEF NURSING OFFICER	40.00		^			131,173	11,110
RYAN ANDREWS	40.00		~		414,655	0	81,152
SR. SYS. PHYS. EXECTERTIARY CARE			^		414,655	U	81,132

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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	for related organizations below dotted line) Institutional Trustee		l Truste	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
JOHN MONKS VP-OPERATIONS	2.00				х			0	250,602	45,380	
ROBERT SMITH VP- STEVENS POINT CAMPUS	40.00				х			249,457	0	31,588	
MATTHEW HEYWOOD PRESIDENT & CEO ASPIRUS	1.00 50.00			х				0	1,351,919	222,225	
SIDNEY SCZYGELSKI SR. VP OF FINANCE/CFO	1.00 50.00			х				0	742,406	126,380	

543,668

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861,482

100,169

47,613

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PRESIDENT & CEO ASPIRUS	50.00
SIDNEY SCZYGELSKI	1.00
SR. VP OF FINANCE/CFO	50.00
DARRELL LENTZ	46.00
SV/D&DPESIDENT_ AVAH (THDII 1ANI)	

DAVID M HECK

RANDY L BALK

LISA S WESTPHAL

CHAD H RADKE DO

JAMES M CYGAN MD

VICE CHAIR (THRU JUNE)

SECRETARY/TREASURER

BOARD MEMBER/PHYSICIAN

VICE CHAIR

.......

CHAIR

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation and a director/trustee) any hours organization organizations from the

(W- 2/1099-

(W- 2/1099-

organization and

15,729

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations	
LAWRENCE G LEIBERT MD	1.00	х						0	528,397	44,497	
BOARD MEMBER/ADC PHYSICIAN	40.00							,	323,337	11,137	
JESSE TISCHER	2.00	x						0	455,557	71,884	
BOARD MEMBER/SVP OF REG. MKTS	50.00							0	433,337	71,004	
KRISTEN R RAHN MD	1.00	Х						0	350,550	21,925	

JESSE TISCHER		X			n	455.557	
BOARD MEMBER/SVP OF REG. MKTS	50.00	^			9	155,557	
KRISTEN R RAHN MD	1.00						
	•••••	Χ			0	350,550	
BOARD MEMBER (THRU JUNE)	40.00					·	
MARY JO WENDLING MD	1.00						
		Χ			0	273,719	

40.00 1.00

> 2.00 1.00

> 1.00 1.00

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for related

and Independent Contractors

BOARD MEMBER/PHYSICIAN

CRAIG A HACKWORTH MD

BOARD MEMBER/PHYSICIAN

KATHY KELSEY FOLEY

BOARD MEMBER

TODD W NAGEL

BOARD MEMBER

efile GRAPHIC print - DO NOT PROCESS			3493133012021					
SCI		ULE A	Dublic	Charity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047
	m 99		Complete if the	organization is a sect 4947(a)(1) nonexe ► Attach to Form	ion 501(c)(3) e empt charitable 990 or Form 99	organization or trust. 00-EZ.	· a section	2019
		the Treasury	► Go to <u>www.i</u>	rs.gov/Form990 for i	nstructions and	I the latest info	ormation.	Open to Public Inspection
Nam	e of th	nie Service ne organiza USAU HOSPITA					Employer identific	
ASPIN	US WA	USAU HUSPITA	AL TIVE				39-1138241	
	rt I		for Public Charity Sta				See instructions.	
1 1	rganiz		a private foundation becau onvention of churches, or	`			(A)(:)	
		•	•				. , . ,	
2			scribed in section 170(b		,			
3	✓	·	or a cooperative hospital s	-			-	
4		A medical r name, city,	esearch organization oper and state:	ated in conjunction with	a hospital descri	ibed in section :	170(b)(1)(A)(iii). E	nter the hospital's
5			ation operated for the bend (iv). (Complete Part II.)	efit of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170
6		A federal, s	tate, or local government	or governmental unit de	scribed in sectio	on 170(b)(1)(A	()(v).	
7			ation that normally receive '0(b)(1)(A)(vi). (Comple		s support from a	governmental u	init or from the genera	al public described in
8		A communi	ty trust described in secti	on 170(b)(1)(A)(vi).	(Complete Part I	I.)		
9		non-land gi	ural research organization rant college of agriculture.	See instructions. Enter	the name, city, a	and state of the	college or university:	
10		from activit investment	ation that normally receive ties related to its exempt f income and unrelated bus See section 509(a)(2). (unctions—subject to cer siness taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	ipport from gross
11		An organiza	ation organized and operat	ed exclusively to test fo	r public safety. S	See section 509	(a)(4).	
12		more public	ation organized and operat cly supported organization o through 12d that describe	s described in section 5	09(a)(1) or se	ction 509(a)(2). See section 509(a	
a		Type I. A so	supporting organization op n(s) the power to regularly Part IV, Sections A and	erated, supervised, or c , appoint or elect a majo	ontrolled by its s	upported organiz	zation(s), typically by	
b		manageme	supporting organization s nt of the supporting organ plete Part IV, Sections A	ization vested in the sar				
С		Type III f	unctionally integrated. Appropriate in the communication (s) (see instru	A supporting organizatio				ted with, its
d		Type III n functionally	on-functionally integrated integrated integrated. The organizates). You must complete P	ted. A supporting organion generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar	
е			box if the organization rec or Type III non-functional			RS that it is a Ty	pe I, Type II, Type II	I functionally
f	Enter	the number	of supported organization	s			<u> </u>	
g			ing information about the		т'			I
	organization organi (describe 1-10 ab		(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
					Yes	No		
Tota		l. B. '	tion Act Notice, see the	To about the first	Cat. No. 11285		 Schedule A (Form 9	

Sch	edule A (Form 990 or 990-EZ) 2019						Page 2
P	art II Support Schedule for	Organizations	Described in S	Sections 170(b)(1)(A)(iv) ar	nd 170(b)(1)(A	(vi)
	(Complete only if you ch						under Part III.
	If the organization failed	to qualify unde	r the tests listed	below, please	complete Part I	II.)	
	ection A. Public Support Calendar year		I				
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grant.")						
2	Tax revenues levied for the						
_	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from						
	line 4.						
<u>s</u>	ection B. Total Support		T		1	1	
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain or						-
	loss from the sale of capital assets						
	(Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	or the organization	's first, second, th	ird, fourth, or fifth	n tax year as a sec	tion 501(c)(3) org	anization,
	check this box and stop here					▶ [
S	ection C. Computation of Publi						
14	Public support percentage for 2019 (li	ne 6, column (f) di	vided by line 11,	column (f))		14	-
15	Public support percentage for 2018 Sc	hedule A, Part II,	line 14			15	
16a	33 1/3% support test—2019. If the						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□
b	33 1/3% support test—2018. If th	e organization did	not check a box o	on line 13 or 16a,	and line 15 is 33 i	1/3% or more, chec	k this
	box and stop here. The organization	qualifies as a pub	licly supported or	ganization			▶ 🗆
17 a	10%-facts-and-circumstances tes	t— 2019. If the org	ganization did not	check a box on lin	ne 13, 16a, or 16b	, and line 14	
	is 10% or more, and if the organization in Part VI how the organization meets	n meets the facts	-and-circumstanci cumstances" test.	es test, check thi The organization	s box and stop n e qualifies as a publ	e re. Explain icly supported	
	organization			-			►□
h	10%-facts-and-circumstances tes	st— 2018. If the o	rganization did no	t check a box on I	ine 13, 16a, 16b,	or 17a, and line	
_	15 is 10% or more, and if the organiz	zation meets the "i	facts-and-circums	tances" test, chec	k this box and sto	p here.	
	Explain in Part VI how the organization			-		• •	. \Box
_	supported organization		haven 15 40-4	C- 10b 47 4	76		▶⊔
18	_						. □
	instructions		<u> </u>		- Cabadu	lo A (Form 000 o	▶ ⊔

Р	art III Support Schedule for						
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)							
S	tne organization falls to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)		
30	Calendar year	() 2015	(1) 2016	() 2247	(1) 2010	() 2010	(O.T.)
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
•	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
L	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support		1				Г
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) Total support. (Add lines 9, 10c,						
13	11, and 12.).						
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>
	check this box and stop here						▶ ⊔
	ection C. Computation of Public S			! (6))		1 1	
15	Public support percentage for 2019 (lin		•			15	
16	Public support percentage from 2018 S	-	<u> </u>			16	
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17	
17 10	Investment income percentage for 201	-		-		17	
18 10-	331/3% support tests—2019. If the		•			18 33 1/3% and lin	e 17 is not
	more than 33 1/3%, check this box and s						
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the						
ט	not more than 33 1/3%, check this box	-			•		_
20	Private foundation. If the organization	-	-				
	Frivate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCGONS	. 📂 📖

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5с Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

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Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
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than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

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Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
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Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

	edule A (101111 330 01 330 E2) 2013			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization.	2		
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations		v	
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3h		

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O Check here if the organization satisfied the Integral Part Test as a qualifying true.			. Part VIV See
	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9	Distributable amount for 2019 from Section C, line 6	

7 Total annual distributions. Add lines 1 through 6.					
8 Distributions to attentive supported organizations to who details in Part VI). See instructions	sive (provide				
9 Distributable amount for 2019 from Section C, line 6					
10 Line 8 amount divided by Line 9 amount					
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019		
1 Distributable amount for 2019 from Section C, line 6					
2 Underdistributions if any for years prior to 2019	I Underdictributions if any for years prior to 2010				

7 Total annual distributions. Add lines 1 through 6.			
Distributions to attentive supported organizations to who details in Part VI). See instructions			
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
 Carryover from 2014 not applied (see instructions) 			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
		·	

c From 2016		
d From 2017		
e From 2018		
Total of lines 3a through e		
g Applied to underdistributions of prior years		
n Applied to 2019 distributable amount		
Carryover from 2014 not applied (see instructions)		
Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
Distributions for 2019 from Section D, line 7:		
\$		
Applied to underdistributions of prior years		
Applied to 2019 distributable amount		
Remainder. Subtract lines 4a and 4b from 4.		

instructions)		
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
4 Distributions for 2019 from Section D, line 7:		
\$		
Applied to underdistributions of prior years		
b Applied to 2019 distributable amount		
c Remainder. Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.		
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions		

C Remainder, Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.		
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.		
7 Excess distributions carryover to 2020. Add lines 3j and 4c.		
8 Breakdown of line 7:		
a Excess from 2015		
b Excess from 2016		
c Excess from 2017		

Schedule A (Form 990 or 990-EZ) (2019)

d Excess from 2018.

e Excess from 2019.

Additional Data

Software ID: Software Version:

EIN: 39-1138241

Name: ASPIRUS WAUSAU HOSPITAL INC.

Page 8

Schedule A (Form 990 or 990-EZ) 2019 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1;

Facts And Circumstances Test
Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).
Part IV, Section D, lines 2 and 3; Part IV, Section E, lines Ic, 2a, 2b, 3a and 3b; Part V, line I; Part V, Section B, line Ie; Part V

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Political Campaign and Lobbying Activities

DLN: 93493133012021 OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

EZ)

SCHEDULE C (Form 990 or 990-

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

• Section 527 organizations: Complete Part I-A only.

- If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

 - Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

 - Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.
- If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c
- (Proxy Tax) (see separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** ASPIRUS WAUSAU HOSPITAL INC 39-1138241 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") Political campaign activity expenditures (see instructions) 2 3 Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 ☐ Yes □ No Was a correction made? ☐ Yes ☐ No If "Yes," describe in Part IV.

Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt

function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b.......

Did the filing organization file Form 1120-POL for this year?

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated

fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds. If none, enter and promptly and -0-. directly delivered to a separate political organization. If none, enter -0-. 2 5

Schedule C (Form 990 or 990-EZ) 2019

or each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying		(a)		(b)	
activity.	Yes	No	4	Amoun	ıt
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
a Volunteers?		No			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	┪		
c Media advertisements?		No	1		
d Mailings to members, legislators, or the public?		No	T		
e Publications, or published or broadcast statements?		No	1		
f Grants to other organizations for lobbying purposes?		No			
g Direct contact with legislators, their staffs, government officials, or a legislative body?		No			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No			
i Other activities?	Yes		1	2	5,26
j Total. Add lines 1c through 1i				2	5,26!
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No			
b If "Yes," enter the amount of any tax incurred under section 4912		1	1		
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Were substantially all (90% or more) dues received nondeductible by members?		ſ	1	Yes	No
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?		-	3		
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)				:01/c	V6
and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."				,O1(C)	Д
1 Dues, assessments and similar amounts from members	1				
Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
a Current year	2a	-			
b Carryover from last year	2b	ļ			
c Total	2c	<u> </u>			
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	<u> </u>			
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does					
the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political					
the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	5				
the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions)					
the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	5	-A, lines	s 1 an	 d 2 (se	<u> </u>
the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list);	5	-A, lines	s 1 an	d 2 (se	e

ASSOCIATION \$12,006.

ASSOCIATION (AHA) DUES ARE USED FOR LOBBYING ACTIVITIES. THE AMOUNTS THAT ARE SPECIFIC TO LOBBYING PURPOSES ARE: WISCONSIN HOSPITAL ASSOCIATION \$13,259 AND AMERICAN HOSPITAL

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

As Filed Data -

DLN: 93493133012021

2019

OMB No. 1545-0047

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

	me of the organization PIRUS WAUSAU HOSPITAL INC			Employ	er identification number
1CM	THOS MYONG HOSETIME THE			39-1138	3241
Pa	art I Organizations Maintaining Donor Adv			r Accou	nts.
	Complete if the organization answered "Y				
		(a) Donor adv	ised funds	(b)	Funds and other accounts
	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
ļ	Aggregate value at end of year				
i	Did the organization inform all donors and donor advis organization's property, subject to the organization's e				ls are the
•	Did the organization inform all grantees, donors, and or charitable purposes and not for the benefit of the dono private benefit?	or or donor advisor, or for	any other purpose of		
Pa	rt II Conservation Easements.				
	Complete if the organization answered "Y	es" on Form 990, Part	IV, line 7.		
	Purpose(s) of conservation easements held by the org	anization (check all that a	pply).		
	Preservation of land for public use (e.g., recreation	on or education)	Preservation of an	historicall	y important land area
	Protection of natural habitat		Preservation of a c	ertified his	storic structure
	Preservation of open space				
	' '		utuiktian in tha fau	6	
•	Complete lines 2a through 2d if the organization held easement on the last day of the tax year.	a qualified conservation co	ntribution in the for		Held at the End of the Year
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation easements .			2b	
c	Number of conservation easements on a certified histo			2c	
ď	Number of conservation easements included in (c) acq	•	· ·	2d	
-	structure listed in the National Register		[
}	Number of conservation easements modified, transfer tax year ▶	red, released, extinguishe	d, or terminated by t	he organi	zation during the
Ļ	Number of states where property subject to conservat	ion easement is located 🕨			
;	Does the organization have a written policy regarding	the periodic monitoring, in	nspection, handling of	f violation	ns,
	and enforcement of the conservation easements it hole				Yes 🗆 No
;	Staff and volunteer hours devoted to monitoring, insper-	ecting, handling of violatio	ns, and enforcing co	nservation	n easements during the year
,	Amount of expenses incurred in monitoring, inspecting \$ \\$	g, handling of violations, a	nd enforcing conserv	ation eas	ements during the year
3	Does each conservation easement reported on line 2(or and section 170(h)(4)(B)(ii)?			70(h)(4)(B	3)(i) ☐ Yes ☐ No
)	In Part XIII, describe how the organization reports cor balance sheet, and include, if applicable, the text of th the organization's accounting for conservation easeme	e footnote to the organiza			
aı	Organizations Maintaining Collection: Complete if the organization answered "Y	s of Art, Historical Tr		er Simila	ar Assets.
.a	If the organization elected, as permitted under SFAS 1 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its final	r public exhibition, educat	ion, or research in f		
b	If the organization elected, as permitted under SFAS 1 historical treasures, or other similar assets held for pu following amounts relating to these items:	.16 (ASC 958), to report in	n its revenue statem	ent and ba erance of p	alance sheet works of art, public service, provide the
((i) Revenue included on Form 990, Part VIII, line 1			🕨	\$
	ii)Assets included in Form 990, Part X				
	If the organization received or held works of art, histo following amounts required to be reported under SFAS	rical treasures, or other si	milar assets for finai		
а	Revenue included on Form 990, Part VIII, line 1	, , ,			> \$
b	Assets included in Form 990, Part X				
	103003 meladed in Form 530, Falt A				· ·

Cat. No. 52283D

Schedule D (Form 990) 2019

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

d Equipment .

Sche	dule D	(Form 990) 2019									Page 2
Par	3111	Organizations M	aintaining Col	lections of Art,	Histori	ical Tre	asures, c	or Other	Similar As	sets (cont	tinued)
3		the organization's acq (check all that apply):		n, and other record	s, check	any of th	ne following	that are a	significant u	se of its col	llection
а		Public exhibition			d		oan or exc	hange prog	grams		
b		Scholarly research			е		Other				
С		Preservation for future	e generations								
4	Provid Part X	de a description of the	organization's col	lections and explair	n how the	ey furthe	r the organ	nization's e	xempt purpo:	se in	
5		g the year, did the org s to be sold to raise fur								☐ Yes	□ No
Par	t IV	Escrow and Cust Complete if the or X, line 21.			orm 990), Part I	V, line 9,	or reporte	ed an amou	nt on Forr	m 990, Part
1a		organization an agent led on Form 990, Part								Yes	□ No
b	If "Vo	s," explain the arrange	ement in Part VIII	and complete the	following	table:			Δι	mount	
C		ning balance			-			1c	Al	vant	
d	_	ons during the year .						1d			
e		butions during the year						1e			
f		g balance						1f			
2a		ne organization include						account li	ahility2	□ vos	 □ No
										_	□ NO
	rt V	s," explain the arrange Endowment Fun		. Check here if the	explanat	ion nas c	peen provia	ed in Part	X111	<u> </u>	
r e	L V	Complete if the or		vered "Yes" on Fo	orm 990), Part I	V, line 10				
		<u>'</u>	<u> </u>	(a) Current year		rior year		years back	(d) Three yea	ars back (e)	Four years back
La	Beginni	ing of year balance .									
b	Contrib	utions									
		estment earnings, gair	·								
d	Grants	or scholarships	•								
		expenditures for facilition	es								
f	Admini	strative expenses .									
g	End of	year balance									_
2	Provid	de the estimated perce	ntage of the curre	ent year end balanc	e (line 1	g, colum	n (a)) held	as:			
а	Board	designated or quasi-e									
b	Perma	anent endowment ►									
С	Temp	orarily restricted endo	wment ►								
	The p	ercentages on lines 2a	, 2b, and 2c shou	ld equal 100%.							
3a	organ	nere endowment funds ization by:	·	ssion of the organiza	ation tha	t are hel	d and admi	nistered fo	r the		Yes No
		related organizations						•		3a(i)	
		elated organizations .								3a(ii))
b ‡		s" on 3a(ii), are the re ibe in Part XIII the inte								3b	
	t VI	Land, Buildings,			CAMILICIT						
. 1		Complete if the or			orm 990	, Part I	V, line 11	a. See Fo	rm 990, Pai	rt X, line 1	.0.
	Descri	ption of property	(a) Cost or oth	ner basis (b) Cos	st or other			ccumulated o			Book value
			(investme	enc)							
La	Land					16,948	,795				16,948,795
b	Building	gs				142,629	,809		82,268,024		60,361,785
С	Leaseh	old improvements				510	,761		341,436		169,325

309,888,881

22,849,764

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

146,198,777

22,849,764

163,690,104

	Form 990) 2019					Page 3
Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, (a) Description of security or category (including name of security)	Part IV, (b) Book	ine 11t		d of valuation	on:
(4) =: .		value				
 Financia Closely-l Other 	neld equity interests					
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Total. (Column Part VIII	(b) must equal Form 990, Part X, col. (B) line 12.) Investments—Program Related.	•				
Pait VIII	Complete if the organization answered 'Yes' on Form 990,	Part IV, I	ine 11d			
	(a) Description of investment			(b) Book value		hod of valuation: nd-of-year market value
(1)						Value
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Columi Part IX	n (b) must equal Form 990, Part X, col.(B) line 13.) Other Assets.		•			
	Complete if the organization answered 'Yes' on Form 990, F (a) Description	art IV, li	ne 11d	. See Form 990, Par		Book value
(1)CSV INSU (2)OTHER A						1,411,827 3,690,606
(3)OPERATI	NG LEASE ROU ASSET					434,526
(4)RELATED (5)	PARTY RECEIVABLES					48,041,611
(6)						
(7)						
(8)						
(9)						
						53,578,570
Part X 1.	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, F (a) Description of liability	art IV, li	ne 11e	or 11f.See Form	990, Part	X, line 25. (b) Book value
(1) Federal See Addition	ncome taxes al Data Table					
(2)						
(3)						
(4)						
(5)						
(6) 						
(7)						
(8)						
(9)						
(10)	(1)					
	on (b) must equal Form 990, Part X, col.(B) line 25.) or uncertain tax positions. In Part XIII, provide the text of the footno	te to the o	rganizat	ion's financial state	nents that	66,173,265 reports the
organization	s liability for uncertain tax positions under FIN 48 (ASC 740). Check	here if the	text of	the footnote has be	en provided	d in Part XIII 🔲

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Other (Describe in Part XIII.)

Page 4

1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2a а 2b 2c

2d

2e

Schedule D (Form 990) 2019

3 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: 4 Investment expenses not included on Form 990, Part VIII, line 7b . . . Other (Describe in Part XIII.) 4b b

Add lines **4a** and **4b** 4c 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Schedule D (Form 990) 2019

Part XIII **Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

Return Reference Explanation

Schedule D (Form 990) 2019 Part XIII Supplemental Infor	Page 5	
Return Reference	Explanation	
		Schedule D (Form 990) 2019

Additional Data

Software ID: Software Version:

EIN: 39-1138241

Name: ASPIRUS WAUSAU HOSPITAL INC

(b) Book Value

Form 990, Schedule D, Part X, - Other Liabiliti	Form	990,	Schedule [), Part X,	- Otl	her Liabilitie
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(a) Description of Liability

AMOUNTS PAYABLE TO THRID-PARTY REIMBURSEMENT PROGRAMS	1,200,000
AMOUNTS PATABLE TO THRID-PARTT REIMBURSEMENT PROGRAMS	1,200,000

1,032,517

5,085,115

3,224,560

4,574,750

1,407,856

234,118

48,015,667

1,398,682

MEDICARE ACCELERATED PAYMENTS

CAPITAL AND OPERATING LEASES

RETIREE HEALTHCARE BENEFITS

DEFERRED COMPENSATION ACCRUAL

LONG-TERM INSURANCE LIABILITY

INTEREST RATE SWAP

ASBESTOS LIABILITY

PLEDGE PAYABLES

efile GRAPHIC print - DO NOT PROCESS
SCHEDULE H
(Form 990)

As Filed Data -

Hospitals

20

2019

Open to Public Inspection

DLN: 93493133012021OMB No. 1545-0047

Department of the Treasury

Name of the organization

ASPIRUS WAUSAU HOSPITAL INC

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Complete if the organization answered "Yes" on Form 990, Part IV, question 20.
 ★ Attach to Form 990.
 ★ Go to www.irs.gov/Form990EZ for instructions and the latest information.

► Go to www.irs.gov/Form990EZ for instructions and the latest information.

Inspection

Employer identification number

Pa	rt I Financial Assist	ance and Certair	n Other Commu	nity Benefits at (39-113 Cost	00241				
				•				Yes	No	
1a	Did the organization have a	financial assistance	policy during the tax	k year? If "No," skip	to question 6a .		1a	Yes		
	If "Yes," was it a written pol	•					1 b	Yes		
2	assistance policy to its vario	us hospital facilities	le hospital facilities, indicate which of the following best describes application of the financial hospital facilities during the tax year.							
	Applied uniformly to all hospital facilities									
_	☐ Generally tailored to inc	•								
3	Answer the following based organization's patients durin		stance eligibility crit	eria that applied to t	he largest number o	f the				
а			ral Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? e following was the FPG family income limit for eligibility for free care:							
	□ 100% □ 150% ☑	200% Other _			%					
b	Did the organization use FPG			-						
	which of the following was t	•		iscounted care: .			3b	Yes		
	□ 200% □ 250% ☑					_ %				
С	c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care.									
4	Did the organization's finance provide for free or discounter						4	Yes		
5a	Did the organization budget the tax year?	amounts for free or	discounted care pro	vided under its finar	ncial assistance polic	y during 	5a	Yes		
b	If "Yes," did the organization	n's financial assistan	ce expenses exceed	the budgeted amou	nt?		5b	Yes		
С	If "Yes" to line 5b, as a resu care to a patient who was el				provide free or disco	unted · · ·	5c		No	
6a	Did the organization prepare	e a community benef	it report during the	tax year?			6a	Yes		
b	If "Yes," did the organization		•				6b	Yes		
	Complete the following table with the Schedule H.	using the workshee	ts provided in the S	chedule H instruction	ns. Do not submit th	ese worksheets				
7	Financial Assistance and	l Certain Other Con	nmunity Benefits a	t Cost						
	nancial Assistance and Means-Tested	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community benefit expense		(f) Perc total exp		
	overnment Programs Financial Assistance at cost									
	(from Worksheet 1)			2,855,924		2,855,	924	0	.570 %	
	Medicaid (from Worksheet 3, column a) .			58,742,156	25,435,025	33,307,	131	6	.670 %	
	Costs of other means-tested government programs (from Worksheet 3, column b)			15,702,957	11,702,957	4,000,	000	0	.800 %	
d	Total Financial Assistance and Means-Tested Government			, .						
_	Other Benefits			77,301,037	37,137,982	40,163,	055	8	.040 %	
	Community health improvement services and community benefit operations (from Worksheet 4).			7,330,097	5,148,845	2,181,	252	n	.440 %	
f	Health professions education (from Worksheet 5)			1,949,373	3,1 10,043	1,949,			.390 %	
	Subsidized health services (from Worksheet 6)			11,765,645	6,554,438	5,211,	207	1	.040 %	
h	Research (from Worksheet 7) .			304,784	82,832	221,	952	0	.040 %	
	Cash and in-kind contributions for community benefit (from Worksheet 8)			74 040		7,	360	2	010.0/	
	Total. Other Benefits			71,368 21,421,267	11,786,115	71, 9,635,	368 152		.010 % .920 %	
-	Total. Add lines 7d and 7j			98,722,304	48,924,097	49,798,	-		.920 % .960 %	
	aperwork Reduction Act Notic	re see the Instruction	ne for Form 990	30,722,304	Cat. No. 50192T	Schedule H				

Sch	edule H (Form 990) 2019									1	Page 2
Pa	during the tax yea communities it ser	r, and describe in l									ities
		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	/ (d)) Direct of revenu		(e) Net commu building expen		(f) Perototal ex	
1	Physical improvements and housing										
2	Economic development										
	Community support										
	Environmental improvements				-						
	Leadership development and training for community members				1						
	Coalition building Community health improvement			1,98	6			1	,986		0 %
	advocacy Workforce development			8,94	7			8	,947		0 %
	Other			33	+				336		0 %
10	Total			11,26	9			11	,269		0 %
	Bad Debt, Medica	are, & Collection	Practices							T.,	
Sec 1	tion A. Bad Debt Expense Did the organization report body No. 15?		accordance with Hea	althcare Financial M	anag	ement As	sociatio	n Statement	1	Yes	No
2	Enter the amount of the orga	anization's bad debt e			İ					1.05	
_	methodology used by the org					2		2,118,379			
3	Enter the estimated amount eligible under the organization	on's financial assistar	ice policy. Explain ii	n Part VI the							
	methodology used by the org including this portion of bad				, for	3					
4	Provide in Part VI the text of page number on which this f				: desc	cribes bad	d debt e	xpense or the			
Sec	tion B. Medicare										
5	Enter total revenue received	,			Ļ	5		97,461,142			
6	Enter Medicare allowable cos	-			Ļ	6		119,995,866			
7 8	Subtract line 6 from line 5. T Describe in Part VI the exter Also describe in Part VI the of Check the box that describes	nt to which any shorti costing methodology	fall reported in line	7 should be treated				-22,534,724 t.			
	\square Cost accounting system	✓ Cost	to charge ratio	☐ Otl	ner						
Sec	tion C. Collection Practices										
9a b		s's collection policy the	at applied to the la e followed for patie	rgest number of its nts who are known	patie to qu	ents durin	financia	l assistance?	9a 9b	Yes Yes	
Pa	nrt IV Management Com										l
	୍ୱେମ୍ପ ୍ୟସ୍ଥିୟନ୍ତି ଖ ଅନ୍ୟୟିତ୍ୟe by off	icers, directors, trus tee s	DESY:ਜਿਸ਼ੀਈ/VPS%:ਜੀਈ/ activity of entity	prof		or stock	tr emp	Officers, directors, ustees, or key bloyees' profit % ock ownership %	pro	e) Physic ofit % or ownershi	stock
1											
2											
3											
4											
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7											
8											
9											
10											
11											
12											
13											
								Schedule I	1 (Fo	rm 990) 2019

1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?	1		No
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C.	2		No
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12.	3	Yes	
	If "Yes," indicate what the CHNA report describes (check all that apply):			
	 a A definition of the community served by the hospital facility b Demographics of the community 			
	c 🗹 Existing health care facilities and resources within the community that are available to respond to the health needs of the community d 🗹 How data was obtained			
	e 🗹 The significant health needs of the community			
	f 🗹 Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups			
	g ☑ The process for identifying and prioritizing community health needs and services to meet the community health needs h ☑ The process for consulting with persons representing the community's interests i ☑ The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)			
4	j Other (describe in Section C) Indicate the tax year the hospital facility last conducted a CHNA: 20 <u>18</u>			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	5	Yes	
6	a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C	6a	Yes	
	b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C	6b	Yes	

organizations in Section C. . Yes 7 Did the hospital facility make its CHNA report widely available to the public? . Yes If "Yes," indicate how the CHNA report was made widely available (check all that apply): a Mospital facility's website (list url): WWW.ASPIRUS.ORG/COMMUNITY-RESOURCES Other website (list url): ${f c}$ f ec V Made a paper copy available for public inspection without charge at the hospital facility **d** 🔲 Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs R identified through its most recently conducted CHNA? If "No," skip to line 11. Yes Indicate the tax year the hospital facility last adopted an implementation strategy: 20 18 Is the hospital facility's most recently adopted implementation strategy posted on a website? . 10 Yes 10

If "Yes" (list url): WWW.ASPIRUS.ORG/COMMUNITY-RESOURCES

b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? . . . 10b Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed. 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by 12a Νo 12b b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? .

c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its

hospital facilities? \$

Schedule H (Form 990) 2019

 $\mathbf{j} \square$ Other (describe in Section C)

P	art V Facility Information (continued)			
Fi	nancial Assistance Policy (FAP)			
	ASPIRUS WAUSAU HOSPITAL INC			
Na	me of hospital facility or letter of facility reporting group			
			Yes	No
	Did the hospital facility have in place during the tax year a written financial assistance policy that:			
13	Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	Yes	
	If "Yes," indicate the eligibility criteria explained in the FAP:			
	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of <a (check="" (including="" accompanying="" all="" application="" apply):<="" applying="" assistance="" explained="" facility's="" fap="" financial="" for="" form="" hospital="" how="" href="200.0000000000000000000000000000000000</td><td></td><td></td><td></td></tr><tr><td></td><td>d ☑ Medical indigency</td><td></td><td></td><td></td></tr><tr><td></td><td>e Insurance status</td><td></td><td></td><td></td></tr><tr><td></td><td>f Underinsurance discount</td><td></td><td></td><td></td></tr><tr><td></td><td>g ☐ Residency</td><td></td><td></td><td></td></tr><tr><td></td><td>h ☑ Other (describe in Section C)</td><td></td><td></td><td></td></tr><tr><td>14</td><td>Explained the basis for calculating amounts charged to patients?</td><td>14</td><td>Yes</td><td></td></tr><tr><td>15</td><td>Explained the method for applying for financial assistance?</td><td>15</td><td>Yes</td><td></td></tr><tr><td></td><td>If " indicate="" instructions)="" method="" or="" td="" that="" the="" yes,"=""><td></td><td>100</td><td></td>		100	
	Described the information the hospital facility may require an individual to provide as part of his or her application			
	b ☑ Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application			
	C Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process			
	d Provided the contact information of nonprofit organizations or government agencies that may be sources of			

14	Exp	lamed the basis for calculating amounts charged to patients:	++	165	
15	Exp	lained the method for applying for financial assistance?	15	Yes	·
		res," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the chold for applying for financial assistance (check all that apply):			
	a 🗸	Described the information the hospital facility may require an individual to provide as part of his or her application			
	b 🗸	Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application			
	c 🗸	Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process			
	d 🗌	Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications			
	е 🗌	Other (describe in Section C)			
16	Was	s widely publicized within the community served by the hospital facility?	16	Yes	
	If "	res," indicate how the hospital facility publicized the policy (check all that apply):			
	a 🗸	The FAP was widely available on a website (list url): WWW.ASPIRUS.ORG/FINANCIALAID			
	ь 🗹	The FAP application form was widely available on a website (list url): WWW.ASPIRUS.ORG/FINANCIALAID			
	с 🗸	A plain language summary of the FAP was widely available on a website (list url): WWW.ASPIRUS.ORG/FINANCIALAID			
	d 🗸	The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
		The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)			
	f 🗸	A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
	g 🗸	Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention			
	h 🗸	Notified members of the community who are most likely to require financial assistance about availability of the FAP			
		The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by LEP populations			
	: 🗆		1	l	

Page **5**

	assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon nonpayment?	17	Yes	
18	Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP:			
	Reporting to credit agency(ies) Selling an individual's debt to another party Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP Actions that require a legal or judicial process Other similar actions (describe in Section C) Mone of these actions or other similar actions were permitted Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP? If "Yes," check all actions in which the hospital facility or a third party engaged:	19		No
20	Reporting to credit agency(ies) Selling an individual's debt to another party Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP Actions that require a legal or judicial process Other similar actions (describe in Section C) Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19. (check all that apply): Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs (if not, describe in Section C) Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section C) Made presumptive eligibility determinations (if not, describe in Section C) Made presumptive eligibility determinations (if not, describe in Section C) Other (describe in Section C)			

f None of these efforts were made **Policy Relating to Emergency Medical Care** 21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy? 21 Yes If "No," indicate why: **a** The hospital facility did not provide care for any emergency medical conditions **b** The hospital facility's policy was not in writing c 🗌 The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C) **d** Other (describe in Section C) Schedule H (Form 990) 2019

	C □ The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with			l
	Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month			l
	period			l
	$d \ \square$ The hospital facility used a prospective Medicare or Medicaid method			
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided			
	emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance			
	covering such care?	23		No
	If "Yes," explain in Section C.			

10 Is the hospital facility's most recently adopted implementation strategy posted on a website? . . . 10 If "Yes" (list url): 10b b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? 11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed. 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by

b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its

hospital facilities? \$

12a

12b

Νo

Page 5

Schedule H (Form 990) 2019

Part V Facility Information (continued)			
Financial Assistance Policy (FAP)			
ASPIRUS STEVEN'S POI	NT HOSPITAL INC		
Name of hospital facility or letter of facility reporting group		1 1	
Did the hospital facility have in place during the tax year a written financial assistance po 13 Explained eligibility criteria for financial assistance, and whether such assistance included If "Yes," indicate the eligibility criteria explained in the FAP:	•	Yes	No
a ✓ Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free and FPG family income limit for eligibility for discounted care of 300.0000000000000000000000000000000000	%	V	
14 Explained the basis for calculating amounts charged to patients?			
15 Explained the method for applying for financial assistance?		Yes	
a $oxdit{oldsymbol{arphi}}$ Described the information the hospital facility may require an individual to provide a	as part of his or her application		
b Described the supporting documentation the hospital facility may require an individuent her application	ual to submit as part of his or		
c ☑ Provided the contact information of hospital facility staff who can provide an individu FAP and FAP application process	ual with information about the		
d ☐ Provided the contact information of nonprofit organizations or government agencies assistance with FAP applications	that may be sources of		
e 🗌 Other (describe in Section C)			

14	Ex	plained the basis for calculating amounts charged to patients?	14	Yes	
15	Ex	plained the method for applying for financial assistance?	15	Yes	
		"Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the ethod for applying for financial assistance (check all that apply):			
		Described the information the hospital facility may require an individual to provide as part of his or her application			
		Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application			
İ	C 🔽	Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process			
	d [Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications			
	e [Other (describe in Section C)			
16	W	as widely publicized within the community served by the hospital facility?	16	Yes	
	If	"Yes," indicate how the hospital facility publicized the policy (check all that apply):			
	а 🔽	The FAP was widely available on a website (list url):			
		WWW.ASPIRUS.ORG/FINANCIALAID			
	ь 🖪	The FAP application form was widely available on a website (list url): WWW.ASPIRUS.ORG/FINANCIALAID			
	с 🔽	A plain language summary of the FAP was widely available on a website (list url): WWW.ASPIRUS.ORG/FINANCIALAID			
	d 🔽	The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
		The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)			
	f 🔽	A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
Ī	g 🔽	Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or			

	Part V Facility Information (continued)			
В	illing and Collections			
	ASPIRUS STEVEN'S POINT HOSPITAL INC			
N	ame of hospital facility or letter of facility reporting group		1.,	
	Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon nonpayment?	17	Yes	No
	year before making reasonable efforts to determine the individual's eligibility under the facility's FAP: a Reporting to credit agency(ies) b Selling an individual's debt to another party c Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP d Actions that require a legal or judicial process e Other similar actions (describe in Section C) f None of these actions or other similar actions were permitted Did the hospital facility or other authorized party perform any of the following actions during the tax year before making			
20	reasonable efforts to determine the individual's eligibility under the facility's FAP? If "Yes," check all actions in which the hospital facility or a third party engaged: a Reporting to credit agency(ies) b Selling an individual's debt to another party c Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP d Actions that require a legal or judicial process e Other similar actions (describe in Section C) Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19. (check all that apply):	19		No

	• Li Reporting to credit agency(les)	1 '		
	b Selling an individual's debt to another party			
	C Deferring , denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP			
	d Actions that require a legal or judicial process			
	e Other similar actions (describe in Section C)			
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19. (check all that apply):			
	a 🗹 Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs (if not, describe in Section C)			
	b Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section C)			
	c ☑ Processed incomplete and complete FAP applications (if not, describe in Section C)			
	d ☑ Made presumptive eligibility determinations (if not, describe in Section C)			
	e Other (describe in Section C)			
	f None of these efforts were made			
P	olicy Relating to Emergency Medical Care			
21	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?	21	Yes	
	If "No," indicate why:			

 $f a \ \Box$ The hospital facility did not provide care for any emergency medical conditions $\mathbf{b} \ \square$ The hospital facility's policy was not in writing ${f c}$ \square The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C) $\mathbf{d} \square$ Other (describe in Section C) Schedule H (Form 990) 2019 Schedule H (Form 990) 2019

If "Yes," explain in Section C.

If "Yes," explain in Section C.

	period		
	b The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period		
	The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period		
	d 🗌 The hospital facility used a prospective Medicare or Medicaid method		
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance	22	NI -

24 During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any

24

Chedule H (Form 990) 2019 Page 8					
Part V Facility Information (con	tinued)				
Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5 6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.					
Form and Line Reference	Explanation				
See Add'l Data					
	Schedule H (Form 990) 2019				

Sche	chedule H (Form 990) 2019 Page				
Pa	art V Facility Information (continued)				
	tion D. Other Health Care Facilities That Are Not Li in order of size, from largest to smallest)	icensed, Registered, or Similarly Recognized as a Hospital Facility			
How	v many non-hospital health care facilities did the organiz	zation operate during the tax year?			
Nan	ne and address	Type of Facility (describe)			
1	1 - NORTHWOODS SURGERY CENTER LLC 611 VETERANS PARKWAY WOODRUFF, WI 54568	GENERAL MEDICAL & SURGICAL			
2	2 - PINE RIDGE SURGERY CENTER 2500 PINE RIDGE BLVD WAUSAU, WI 54401	GENERAL MEDICAL & SURGICAL			
3	3 - STEVENS POINT SURGERY CENTER LLC 5409 VERN HOLMES DRIVE STEVENS POINT, WI 54481	GENERAL MEDICAL & SURGICAL			
4					
5					
6					
7					
8					
9					
10					
		Schedule H (Form 990) 2019			

Schedule H (Form 990) 2019

Part VI Supplemental Information

Provide the following information.

1 Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.

2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs

_	recease discosmented bescribe now the organization assesses the needs of the communities it serves, in addition to any ornives
	reported in Part V, Section B.
3	Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be
	billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's
	financial accietance policy

billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.

Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other

health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).

6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.

State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.
 Schedule H, Supplemental Information

Form and Line Reference	Explanation
PART I, LINE 3C:	THE PATIENT/GUARANTOR, HUSBAND OR WIFE, AND DEPENDENTS MAY NOT HAVE PROPERTY IN EXCESS OF:- PRIMARY RESIDENCE IS EXEMPT FOR PATIENTS UNDER 200% FEDERAL POVERTY GUIDELINES. FOR THOSE OVER 200% EQUITY ALLOWANCE IS \$75,000 (FINANCIAL STATEMENTS AND TAX BILLS ARE REQUIRED). INCOME PRODUCING LAND (E.G., DAIRY FARM) IS EVALUATED INDIVIDUALLY ON A CASEBY-CASE BASIS CASH ASSETS IN EXCESS OF \$4,000 AT THE TIME OF APPLICATION. SPECIFICALLY EXCLUDED FROM CONSIDERATION ARE IRA AND PENSION PLANS AND IRREVOCABLE BURIAL TRUST FUNDS TOTAL NET ASSETS CANNOT EXCEED 800% OF FEDERAL POVERTY GUIDELINES. THIS INCLUDES ALL ASSETS INCLUDING CASH ASSETS ABOVE.
PART I, LINE 7:	THE COSTING METHODOLOGY USED ON FORM 990 IS BASED ON A COST TO CHARGE RATIO WHICH IS DEVELOPED BASED ON THE ORGANIZATION'S TOTAL OPERATING EXPENSE, LESS MEDICAID PROVIDER TAXES DIVIDED BY GROSS PATIENT SERVICE REVENUES. THIS COST TO CHARGE RATIO IS APPLIED AGAINST THE TOTAL CHARGES THAT ARE WRITTEN OFF DURING THE FISCAL YEAR TO ESTIMATE THE COST OF THE CARE OF PATIENTS THAT HAVE ACCOUNTS THAT ARE DEEMED TO BE BAD DEBTS TO THE ORGANIZATION. THE ORGANIZATION ALSO PROVIDES DISCOUNTS TO ELIGIBLE UNINSURED OR UNDERINSURED PATIENTS UNDER ITS CHARITABLE CARE POLICY. THESE AMOUNTS ARE INCLUDED IN THE CONTRACTUAL ADJUSTMENTS ON THE FINANCIAL STATEMENTS ARE NOT INCLUDED IN THE RATIO

ACCOUNTS TO THE ORGANIZATION.

AS DESCRIBED ABOVE AND APPROVED BY THE IRS FOR USE ON FORM 990. IF CONSIDERED, THESE ADDITIONAL WRITE-OFF AMOUNTS TO UNINSURED OR UNDERINSURED ACCOUNTS WOULD ALSO INCREASE THE ESTIMATED BAD DEBT EXPENSE AMOUNT ASSOCIATED WITH THESE UNCOLLECTIBLE

Form and Line Reference	Explanation
PART I, LINE 7G:	THE COSTS OF SUBSIDIZED HEALTH SERVICES ARE RELATED TO THE TRAUMA UNIT, PALLIATIVE (COMFORT CARE) UNIT, OUTPATIENT DIALYSIS, AND HOSPICE HOUSE. ASPIRUS WAUSAU HOSPITAL UTILIZED AN INTERNAL DEPARTMENTAL FINANCIAL STATEMENT TO REPORT THE COST AND DIRECT OFFSETTING REVENUE THAT CALCULATES THE COMMUNITY BENEFIT EXPENSE. THE TRAUMA UNIT REPORTED COSTS OF \$3,361,419 WITH OFFSETTING REVENUE OF \$1,734,381. THE PALLIATIVE CARE UNIT REPORTED COSTS OF \$3,268,926 WITH OFFSETTING REVENUE OF \$1,370,346. THE OUTPATIENT

DIALYSIS UNIT REPORTED COSTS OF \$4,047,780 WITH OFFSETTING REVENUE OF \$3,071,837. THE

990 Schedule H, Supplemental Information

HOSPICE HOUSE UNIT REPORTED COSTS OF \$1,087,520 WITH OFFSETTING REVENUE OF \$377,874.

PART I, LN 7 COL(F): THE BAD DEBT EXPENSE INCLUDED ON FORM 990. PART IX. LINE 24B. BUT SUBTRACTED FOR PURPOSES OF CALCULATING THE PERCENTAGES IN THIS COLUMN IS \$6,904,843.

a Supplemental Information

90 Schedule H, Supplemental Information						
Form and Line Reference	Explanation					
PART II, COMMUNITY BUILDING ACTIVITIES:	AS ANY GOOD CORPORATE CITIZEN, ASPIRUS WAUSAU HOSPITAL IS INVOLVED IN A WIDE RANGE OF COMMUNITY BUILDING ACTIVITIES. AND WHILE SOME OF THESE ARE UNDERTAKEN SIMPLY BECAUSE THERE IS A COMMUNITY NEED AND ASPIRUS IS IN A POSITION TO HELP, OTHERS ARE UNDERTAKEN FOR MUCH MORE SPECIFIC REASONS. THE GOAL OF ASPIRUS WAUSAU HOSPITAL'S COMMUNITY BENEFITS ACTIVITIES IS TO ADDRESS KEY COMMUNITY HEALTH ISSUES AS IDENTIFIED BY THE COMMUNITY NEEDS ASSESSMENT: THE MARATHON COUNTY LIFE REPORT SPEARHEADED BY THE UNITED WAY OF MARATHON COUNTY. THE FOLLOWING IS A LIST OF "COMMUNITY BUILDING" ACTIVITIES REPORTED IN PART II AND BRIEF DESCRIPTIONS OF THEM. ECONOMIC DEVELOPMENT (F2) CENTRAL WAUSAU PROGRESS: THIS IS ANOTHER COMMUNITY DEVELOPMENT PROGRAM THAT COMBINES THE VISION, RESOURCES, AND EFFORTS OF MANY PARTNERS THROUGHOUT THE WAUSAU AREA. MCDEVCO: MARATHON COUNTY ECONOMIC DEVELOPMENT CORPORATION, IN PRIVATE AND PUBLIC PARTNERSHIP WITH MARATHON COUNTY GOVERNMENT AND THE WAUSAU REGION CHAMBER OF COMMERCE, PROVIDES LEADERSHIP FOR REVIEWING AND RECOMMENDING ALL INITIATIVES RELATED TO EDUCATION AND ECONOMIC DEVELOPMENT. MCDEVCO IS COMMITTED TO BUSINESS GROWTH, AS WELL AS PROVIDING A HIGH QUALITY OF LIFE AND BUILDING STRONG COMMUNITIES IN THE MARATHON COUNTY REGION. WAUSAU REGION CHAMBER: THE LOCAL MEMBER OF THE US CHAMBER OF COMMERCE, THE WAUSAU REGION CHAMBER DEDICATES ITSELF TO IMPROVING THE LOCAL BUSINESS COMMUNITY AND ECONOMY THROUGH ADVOCACY, GROWTH/DEVELOPMENT, MARKETING AND PROFESSIONAL DEVELOPMENT. ASPIRUS WAUSAU HOSPITAL IS A LONGTIME CHAMBER MEMBER AND PROVIDES A LEADERSHIP ROLE IN MULTIPLE WAYS. COMMUNITY SUPPORT (F3) BOY SCOUTS OF AMERICA: BSA HAS A THRIVING COUNCIL, THE SAMOSET, LOCATED IN WAUSAU. THIS ORGANIZATION ENCOURAGES THE PHYSICAL, CIVIC, SOCIAL AND EDUCATIONAL DEVELOPMENT OF BOYS AND ASPIRUS WAUSAU HOSPITAL SUPPORTS ITS EFFORTS. BSA ACTIVITIES HELP ADDRESS THE FOLLOWING MARATHON COUNTY LIFE REPORT KEY CALLS TO ACTION: ALCOHOL AND DRUG HISUSE, AND OVERWEIGHT AND DESITY. ROTARY: ROTARY: ROTARY: SO AND THE PROVIDE O					
PART III, LINE 2:	THE PROVISION FOR BAD DEBTS IS BASED ON MANAGEMENT'S ASSESSMENT OF HISTORICAL AND EXPECTED NET COLLECTION CONSIDERING BUSINESS AND ECONOMIC CONDITIONS, TRENDS IN HEALTHCARE COVERAGE, AND OTHER COLLECTION INDICATORS. THROUGHOUT THE YEAR, MANAGEMENT ASSESSES THE ADEQUACY OF THE ALLOWANCE FOR UNCOLLECTIBLE ACCOUNTS BASED UPON THESE TRENDS. THE RESULTS OF THIS REVIEW ARE THEN USED TO MAKE MY MODIFICATIONS TO THE PROVISION FOR BAD DEBTS TO ESTABLISH AN ESTIMATED ALLOWANCE FOR UNCOLLECTIBLE ACCOUNTS. ACCOUNTS RECEIVABLE ARE WRITTEN OFF AFTER ALL COLLECTION EFFORTS HAVE BEEN FOLLOWED IN ACCORDANCE WITH ASPIRUS' POLICIES. BAD DEBT POLICY AND PROCEDURE: POLICY: I. ASPIRUS' FINANCIAL POLICY #6775518 REQUIRES SETTLEMENT OF A PATIENT SELF-PAY BILL OR ACCOUNT WILL BE REFERRED FOR OUTSIDE COLLECTION. (ALSO REFER TO ASPIRUS POLICY #6762521) II. FAILURE TO MEET THESE REQUIREMENTS IN POLICY #6775518 WILL RESULT IN THE ACCOUNT BEING CONSIDERED FOR BAD DEBT ONCE ALL COLLECTION EFFORTS HAVE BEEN EXHAUSTED. THE ACCOUNT WILL BE REMOVED FROM ACCOUNTS RECEIVABLE AND TURNED OVER TO AN OUTSIDE AGENCY OR LAW FIRM FOR COLLECTION. PRIOR TO THIS HAPPENING, THE FOLLOWING CRITERIA MUST BE MET: A. PATIENT FINANCIAL SERVICES STAFF WILL MAKE REASONABLE COLLECTION EFFORTS BY WAY OF: 1. MONTHLY STATEMENTS 2. COLLECTION LETTERS 3. COLLECTION PHONE CALLS III. ALL COLLECTION ACTIVITY AND PATIENT TONACTS WILL BE DOCUMENTED ON THE INDIVIDUAL ACCOUNTS. IV. ALL COLLECTION ACCOUNTS ARE TO BE TREATED THE SAME REGARDLESS OF PAYOR TYPE: SELF-PAY, GENERAL INSURANCE, MEDICARE, OR MEDICAL ASSISTANCE. V. PATIENT FINANCIAL SCOUNTS IN. ALL COLLECTION TO ACCOUNTS ARE TO BE TREATED THE SAME REGARDLESS OF PAYOR TYPE: SELF-PAY, GENERAL INSURANCE, MEDICARE, OR MEDICAL ASSISTANCE. V. PATIENT FINANCIAL SERVICES STAFF WILL HEN WORKING WITH THE ACCOUNT. AT THE DISCRETION OF THE FINANCIAL COUNSELOR, CREDIT REPORTS WILL BE REQUESTED FROM THE CREDIT BURBAU AND PROPERTY VERIFICATION OBTAINED THAN BOTH HEN WORKING WITH THE ACCOUNT AT THE DISCRETION OF THE FINANCIAL COUNSELOR, C					

Form and Line Reference	Explanation
PART III, LINE 4:	THE PROVISION FOR BAD DEBTS IS BASED ON MANAGEMENT'S ASSESSMENT OF HISTORICAL AND EXPECTED NET COLLECTION CONSIDERING BUSINESS AND ECONOMIC CONDITIONS, TRENDS IN HEALTH CARE COVERAGE, AND OTHER COLLECTION INDICATORS. THROUGHOUT THE YEAR, MANAGEMENT ASSESSES THE ADEQUACY OF THE ALLOWANCE FOR UNCOLLECTIBLE ACCOUNTS BASED UPON THESE TRENDS. THE RESULTS OF THIS REVIEW ARE THEN USED TO MAKE ANY MODIFICATIONS TO THE PROVISION FOR BAD DEBTS TO ESTABLISH AN ESTIMATED ALLOWANCE FOR UNCOLLECTIBLE ACCOUNTS. ACCOUNTS RECEIVABLE ARE WRITTEN OFF AFTER ALL COLLECTION EFFORTS HAVE BEEN FOLLOWED IN ACCORDANCE WITH ASPIRUS' POLICIES.
PART III, LINE 8:	THE COSTING METHODOLOGY IS CMS2552 AS FILED COST REPORT. ASPIRUS WAUSAU HOSPITAL, INC. (ASPIRUS MANAGEMENT) HAS DETERMINED THAT THE MEDICARE SHORTFALL SHOULD BE TREATED AS A

PERCENTAGE OF MEDICARE BENEFIT PATIENTS. IF THOSE PATIENTS WERE TO BE REFUSED, THEN THEY

COMMUNITY BENEFIT. ASPIRUS IS THERE TO TREAT THE COMMUNITY AND THEY HAVE A LARGE

WOULD NOT RECEIVE HEALTHCARE.

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Form and Line Reference	Explanation
PART III, LINE 9B:	UPON A PATIENT'S APPROVAL FOR FINANCIAL ASSISTANCE, THIS IS LOADED AS AN INSURANCE COVERAGE TO THE PATIENT'S ACCOUNT WITH AN EFFECTIVE AND TERMINATION DATE TO ASSURE CAPTURING ALL CHARGES FOR THE PATIENT FOR ADJUSTMENT IN A WORK QUEUE PRIOR TO ANY REMAINING BALANCE BEING MOVED TO PATIENT LIABILITY AND THEREFORE PREVENTING UNDISCOUNTED SERVICES FROM BEING BILLED TO A PATIENT.
PART VI, LINE 2:	IN 1996, THE UNITED WAY LED A COLLABORATIVE EFFORT TO PERFORM A COMMUNITY HEALTH ASSESSMENT THAT FOCUSED ON DATA RATHER THAN PERCEPTION. WITH SUPPORT FROM ASPIRUS AND OTHER COMMUNITY PARTNERS, THE UNITED WAY PERFORMED A COMMUNITY ASSESSMENT AND PUBLISHED IN JUNE 1997 THE FIRST ISSUE OF WHAT WAS CALLED THE MARATHON COUNTY LOCAL

Evalanation

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Form and Line Reference

INDICATORS FOR EXCELLENCE (LIFE) REPORT. SINCE THAT TIME, ASPIRUS WAUSAU HOSPITAL HAS MAINTAINED STRONG INVOLVEMENT IN THE COMMUNITY ASSESSMENT PROCESS, FROM PLEDGING CASH SUPPORT AND IN-KIND DONATIONS TO STEERING COMMITTEE CHAIRS AND MEMBERS. THE TENTH AND MOST RECENT VERSION OF THE MARATHON COUNTY LIFE REPORT 2015-2017 IS BY DEFINITION AN ASSESSMENT OF COMMUNITY STRENGTHS AND CHALLENGES. IT SEEKS TO IDENTIFY KEY ISSUES AND MONITOR TRENDS THAT AFFECT THE QUALITY OF LIFE IN MARATHON COUNTY. THE LIFE REPORT IDENTIFIED THE FOLLOWING ISSUES ESTABLISHED AS PRIORITIES:- MENTAL HEALTH- SUBSTANCE ABUSE- INCOME- A GREAT START FOR KIDS

Form and Line Reference	Explanation
PART VI, LINE 3:	ALL PATIENT STATEMENTS PROVIDE INFORMATION REGARDING THE ASPIRUS FINANCIAL AID PROGRAM. THIS INCLUDES A TELEPHONE NUMBER TO REQUEST IN-PERSON ASSISTANCE, INFORMATION ABOUT THE PROGRAM AS WELL AS TO REQUEST AN APPLICATION. THE STATEMENT ALSO PROVIDES THE WEB ADDRESS WHICH DIRECTS PATIENTS TO OUR FINANCIAL AID POLICY AS WELL AS THE APPLICATION AND PLAIN LANGUAGE SUMMARY. LETTERS FROM CENTRAL BILLING OFFICE STAFF INFORM PATIENTS THAT ASPIRUS HAS A FAP. THE FAP IS OFFERED AT THE TIME OF REGISTRATION ANNUALLY TO ALL PATIENTS. FINANCIAL COUNSELORS OFFER FAP TO PATIENTS DURING COLLECTION CALLS. ASPIRUS HAS CERTIFIED APPLICATION COUNSELORS THAT ARE AVAILABLE TO ASSIST WITH MARKETPLACE ENROLLMENT AT WELL AS MEDICAL ASSISTANCE APPLICATIONS. CARDON OUTREACH IS USED TO REVIEW ALL PATIENTS THAT ARE INPATIENT OR PRESENT TO THE ED TO ASSIST WITH MEDICAL ASSISTANCE APPLICATIONS.
PART VI, LINE 4:	ACCORDING THE U.S. CENSUS BUREAU, MARATHON COUNTY HAD A POPULATION OF 135,603 AS OF 2016. FOR THE PURPOSES OF THIS COMMUNITY HEALTH NEEDS ASSESSMENT, WE WILL FOCUS ON MARATHON COUNTY AS THE "COMMUNITY" SERVED BY ASPIRUS WAUSAU HOSPITAL.WHILE THERE ARE DEMOGRAPHIC AND POPULATION DATA FOR SPECIFIC MARKETS (PRIMARY, SECONDARY, UPPER PENINSULA OF MICHIGAN, FOR EXAMPLE) MARATHON COUNTY BEARS SPECIAL ATTENTION, AS ASPIRUS WAUSAU HOSPITAL AND MANY OF THE SYSTEM'S CORPORATE FUNCTIONS RESIDE THERE. IN FACT, MARATHON COUNTY IN MANY RESPECTS IS THE "HOME" OF ASPIRUS AND IS THE SINGLE LARGEST SOURCE OF PATIENTS AMONG THE COUNTIES ASPIRUS SERVES. ASIDE FROM WAUSAU, THE COUNTY SEAT CLASSIFIED BY THE U.S. CENSUS BUREAU AS A "METROPOLITAN STATISTICAL AREA," MARATHON COUNTY IS LARGELY RURAL. WITH A TOTAL AREA OF 1,576 SQUARE MILES, IT IS THE LARGEST COUNTY IN WISCONSIN BY LAND AREA. HERE ARE SOME DETAILS ABOUT ITS POPULATION.ABOUT MARATHON COUNTY (2016):PERSONS PER SQUARE MILE 86.8PERSONS UNDER 5 YEARS OLD 5.9%PERSONS UNDER 18 YEARS OLD 23.0%PERSONS 65 YEARS AND OVER 16.9%WHITE PERSONS 91.4%ASIAN PERSONS

Evalanation

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Form and Line Deference

5.8% PERSONS PER HOUSEHOLD 2.47 PERSONS BELOW POVERTY LEVEL 10.4% MEDIAN HOUSEHOLD INCOME \$54,227SOURCE: U.S. CENSUS BUREAUTHE LARGEST EMPLOYERS IN MARATHON COUNTY: ASPIRUS WAUSAU HOSPITALGREENHECK FAN CORP. KOLBE & KOLBEWAUSAU SCHOOL

DISTRICTFOOTLOCKER.COM/EASTBAYWAUSAU PAPER/SCAMARATHON CHEESEMARATHON COUNTYNORTH CENTRAL HEALTH CARENORTH CENTRAL TECHNICAL COLLEGESOURCE: COMPREHENSIVE ANNUAL FINANCIAL REPORT MARATHON COUNTY, WISCONSIN FOR THE YEAR ENDED DECEMBER 31, 2018. MUCH OF ASPIRUS WAUSAU HOSPITAL'S BROADER SERVICE AREA (NORTH CENTRAL AND CENTRAL WISCONSIN AND THE UPPER PENINSULA OF MICHIGAN) IS DEFINED BY THE U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES AS A HEALTH PROFESSIONAL SHORTAGE AREA AND MEDICALLY UNDERSERVED AREA, MARATHON COUNTY SPECIFICALLY IS DESIGNATED BY THE HEALTH RESOURCES.

> AND SERVICES ADMINISTRATION AS A HEALTH PROFESSIONAL SHORTAGE AREA, HEALTH PROFESSIONAL SHORTAGE AREA FOR MENTAL HEALTH, AND MEDICALLY UNDERSERVED AREA.

Form and Line Reference	Explanation
PART VI, LINE 5:	ASPIRUS WELLNESS PROGRAMS EMPOWER POSITIVE HEALTH CHANGES THROUGH COACHING AND EDUCATION TO HELP YOU DRIVE POSITIVE HEALTH OUTCOMES FOR A HEALTHIER WORKPLACE. RISK REDUCTION AND BEHAVIOR CHANGE ARE TWO OF THE BEST STRATEGIES TO CREATE HEALTHIER LIFESTYLES, LEADING TO HEALTHIER PEOPLE. ASPIRUS WELLNESS PROGRAMS COMPLEMENT ON-SITE CLINICS OR COMPANY INITIATIVES BY WORKING TOGETHER TO CREATE THE BEST OVERALL HEALTH CULTURE. OPTIMAL RESULTS ARE ACHIEVED BY IDENTIFYING HEALTH RISKS AND IMPLEMENTING EASILY ACCESSIBLE ACTION PLANS BIOMETRIC SCREENINGS - ASSESS THE CURRENT HEALTH OF EACH EMPLOYEE TO IDENTIFY HEALTH RISKS HEALTH RISK ASSESSMENT (HRA) - HRAS PROVIDE A MEASURE OF CURRENT RISK STATUS AND A BASELINE TO TRACK IMPROVEMENTS WELLNESS COACHING - CERTIFIED WELLNESS COACHES MOTIVATE EMPLOYEES TO ACHIEVE LONG-LASTING LIFESTYLE CHANGES INCLUDING WEIGHT, STRESS, NUTRITION, EXERCISE, TOBACCO CESSATION AND LIFE SATISFACTION.A HEALTHY WORK/LIFE BALANCE IS IMPORTANT TO A PRODUCTIVE WORKFORCE. THERE ARE TIMES WHEN WORK PERFORMANCE MAY SUFFER DUE TO EMPLOYEE'S PERSONAL PROBLEMS. EAS IS ANOTHER PIECE OF A TOTAL HEALTH MANAGEMENT PROGRAM THAN CAN INCLUDE:- SHORTTERM CONFIDENTIAL COUNSELING- SUPPORT FOR SUPERVISORS AND MANAGERS- MOTIVATIONAL AND EDUCATIONAL PRESENTATIONS- SUBSTANCE ABUSE PROFESSIONAL SERVICES- WELLNESS EDUCATIONAL PRESENTATIONS- SUBSTANCE ABUSE PROFESSIONAL SERVICES- WELLNESS EDUCATIONAL PRESENTATIONS- SUBSTANCE ABUSE PROFESSIONAL SERVICES- WELLNESS PROGRAM THAT WILL INSPIRE AND EMPOWER WOMEN TO LEAD HEALTHIER, HAPPIER AND MORE ACTIVE LIVES. WE'RE HELPING WOMEN TAKE CARE OF THEMSELVES - BECAUSE THEY TAKE CARE OF EVERYONE ELSE. MEMBERS OF ASPIRING WOMEN WILL BE AMONG THE FIRST TO RECEIVE NOTICE OF UPCOMING ASPIRING WOMEN EVENTS IN THEIR AREA, HAVE ACCESS TO A WEALTH OF WELLNESS INFORMATION, AND RECEIVE PERIODIC E-NEWSLETTERS WITH HEALTH INFORMATION AND TIPS.ASPIRUS EMPLOYEES ALSO PARTICIPATE IN NUMEROUS BOARDS AND COALITIONS THROUGHOUTY MARATHON COUNTY, INCLUDING: UNITED WAY OF MARATHON COUNTY, THE WOMEN
PART VI, LINE 6:	ASPIRUS WAUSAU HOSPITAL IS ONE OF NINE HOSPITALS UNDER THE ASPIRUS, INC. UMBRELLA. SIX OF THE HOSPITALS ARE SMALL, CRITICAL ACCESS FACILITY, WHILE ASPIRUS WAUSAU HOSPITAL, ASPIRUS DIVINE SAVIOR AND ASPIRUS RIVERVIEW ARE REGIONAL TERTIARY CARE FACILITIES. THE ASPIRUS SYSTEM IS RELATIVELY YOUNG, ESPECIALLY IN THE UPPER PENINSULA OF MICHIGAN, WHERE FOUR OF THE CRITICAL ACCESS HOSPITALS ARE LOCATED. THESE FACILITIES ALL OPERATE AS LOCAL SOURCES OF CHARITY CARE AND STRONG CORPORATE CITIZENS. IN FACT, ASPIRUS KEWEENAW HOSPITAL RECEIVED IN JANUARY 2011 THE WINKS GUNDLACH AWARD FOR STRONG AND CONSISTENT SUPPORT OF THE KEWEENAW COMMUNITY FOUNDATION. THIS COMMITMENT TO LOCAL COMMUNITY IS REFLECTED THROUGHOUT THE ASPIRUS SERVICE AREA. IN WAUSAU, THE ASPIRUS HEALTH FOUNDATION RAISES MONEY FOR VARIOUS HEALTH RELATED INITIATIVES IN THE COMMUNITY AND WITHIN ASPIRUS. IN ADDITION TO RAISING MONEY AND RECEIVING COMMUNITY GIFTS, THE

Explanation

990 Schedule H, Supplemental Information

Form and Line Reference

FOUNDATION ALSO DETERMINES THE BEST WAY TO UTILIZE ITS RESOURCES TO MAKE THE BIGGEST SERVE THE NEEDS OF THEIR RESPECTIVE COMMUNITIES: THE COMMUNITY HEALTH FOUNDATION

IMPORTANT COMMUNITY BENEFIT OF ALL.

IMPACT ON THE COMMUNITY. THROUGHOUT THE ASPIRUS SERVICE AREA, AFFILIATED FOUNDATIONS SERVES ANTIGO, WI AND SURROUNDINGCOMMUNITIES.ASPIRUS MEDFORD FOUNDATION SERVES MEDFORD, WI AND SURROUNDINGCOMMUNITIES. ASPIRUS ONTONAGON FOUNDATION SERVES ONTONAGON, MI AND SURROUNDINGCOMMUNITIES.GOGEBIC RANGE HEALTH FOUNDATION SERVES IRONWOOD, MI AND SURROUNDINGCOMMUNITIES. ASPIRUS RIVERVIEW FOUNDATION SERVICES WISCONSIN RAPIDS, WI AND SURROUNDINGCOMMUNITIES. WHILE ASPIRUS HAS GROWN AND EXPANDED ITS SERVICE AREA RAPIDLY IN THE PAST TEN YEARS, SYSTEM LEADERS ARE MAKING A

CONCERTED EFFORT TO COLLABORATE INTERNALLY TO MAKE THE CONTINUUM OF CARE AS SEAMLESS AS POSSIBLE FOR CUSTOMERS. THIS MEANS PROVIDING HIGH QUALITY, EFFICIENT SERVICE FROM PRIMARY CARE TO SPECIALTY SERVICES AND POST-ACUTE CARE SUCH AS REHABILITATION AND HOME CARE. BY INTEGRATING SERVICES, AND COMMUNICATING EFFECTIVELY AMONG PROVIDERS, ASPIRUS

IS BETTER ABLE TO MEET PATIENT NEEDS AND IMPROVE OUTCOMES. THIS COULD BE THE MOST

Form and Line Reference	Explanation
PART VI, LINE 7	ASPIRUS HAS FIVE HOSPITALS IN WISCONSIN: ASPIRUS WAUSAU HOSPITAL IN WAUSAU, ASPIRUS LANGLADE HOSPITAL IN ANTIGO, ASPIRUS MEDFORD HOSPITAL IN MEDFORD, ASPIRUS RIVERVIEW HOSPITAL IN WISCONSIN RAPIDS, AND ASPIRUS DIVINE SAVIOR HOSPITAL IN PORTAGE. EACH OF THESE CENTERS FILES A SEPARATE COMMUNITY BENEFIT REPORT.ASPIRUS ALSO HAS FOUR HOSPITALS IN MICHIGAN'S UPPER PENINSULA: ASPIRUS KEWEENAW HOSPITAL IN LAURIUM, ASPIRUS IRONWOOD HOSPITAL IN IRONWOOD, ASPIRUS ONTONAGON HOSPITAL IN ONTONAGON AND ASPIRUS IRON RIVER

BENEFITS REPORTING.

HOSPITAL IN IRON RIVER. EACH OF THESE FACILITIES IS RESPONSIBLE FOR ITS OWN COMMUNITY

990 Schedule H, Supplemental Information

Additional Data

Software ID:

Software Version:

EIN: 39-1138241

Name: ASPIRUS WAUSAU HOSPITAL INC

Form 990 Schedule H, Part V Section A. Hospital Facilities											
(list in o smallest How ma organiza 2 Name, a	A. Hospital Facilities rder of size from largest to —see instructions) ny hospital facilities did the tion operate during the tax year? ddress, primary website address, and ense number	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)	Facility reporting group
1	ASPIRUS WAUSAU HOSPITAL INC 333 PINE RIDGE BLVD WAUSAU, WI 54401 WWW.ASPIRUS.ORG/FIND-A- LOCATION/ASPIRU 188	X	X		X			Х			
2	ASPIRUS STEVEN'S POINT HOSPITAL INC 5409 VERN HOLMES DRIVE STEVENS POINT, WI 54482 WWW.ASPIRUS.ORG/FIND-A- LOCATION/ASPIRU 324	X	X					X			

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4,

Form and Line Reference	Explanation					
ASPIRUS WAUSAU HOSPITAL, INC.	PART V, SECTION B, LINE 5: IN ORDER TO ASSESS IMPORTANT ISSUES REGARDING THE QUALITY OF LIFE IN MARATHON COUNTY, THE LIFE STEERING COMMITTEE ISSUED A SURVEY TO MARATHON COUNT RESIDENTS IN FEBRUARY OF 2019. DURING MARCH AND EARLY APRIL 2019, THE SURVEY RESEARCH CENTER (SRC) FROM UNIVERSITY OF WISCONSIN-RIVER FALLS COLLECTED DATA ON BEHALF OF THE 2019 LIFE REPORT SURVEY. THE 2019 SURVEY MIRRORED SIMILAR SURVEYS DONE IN PREVIOUS YEARS.DATA WERE GATHERED IN THREE WAYS: A SIX-PAGE SURVEY WAS SENT TO 1,434 HOUSEHOLD: IN MARATHON COUNTY. 75% OF THE SURVEYS WERE MAILED TO A RANDOM SAMPLE OF COUNTY RESIDENTS AND 25% TO THE POPULATIONS UNDER AGE 35, HOUSEHOLDS WITH INCOMES UNDER \$25,000, AND PEOPLE OF COLOR, BECAUSE WE WANTED TO ENSURE REPRESENTATION IN THE SAMPLE FROM THREE POPULATIONS THAT ARE SOMETIMES CHALLENGING TO REACH WITH SURVEYS. 100 SURVEYS WERE DISTRIBUTED TO SELECTED MARATHON COUNTY NON-PROFIT PARTNERS BY UNITED WAY OF MARATHON COUNTY. EMAILED AN INVITATION TO A PANEL OF APPROXIMATELY 2,000 MARATHON COUNTY RESIDENTS.THE SRC USED THE DILLMAN METHOD FOR THE 1,434 HOUSEHOLDS II THE MAIL SURVEY. EACH PERSON IN THE SAMPLE WAS SENT A SURVEY INITIALLY. THOSE WHO HAD NOT RETURNED THEIR SURVEY WITHIN TWO WEEKS WERE SENT A POSTCARD REMINDING THEM TO COMPLETE THE SURVEY. TWO WEEKS AFTER THE POSTCARD, THOSE WHO HAD STILL NOT RESPONDED RECEIVED A SECOND POSTCARD. THE SRC RECEIVED THE FOLLOWING NUMBER OF RESPONSES FROM THESE THREE SOURCES: 388 PAPER SURVEYS FROM THE MAIL OUT 37 PAPER SURVEYS FROM NON-PROFIT PARTNERS 107 ON-LINE SURVEYS FROM THE MAIL OUT 37 PAPER SURVEYS FROM NON-PROFIT PARTNERS 107 ON-LINE SURVEYS FROM THE MAIL OUT 37 PAPER SURVEYS FROM NON-PROFIT PARTNERS 107 ON-LINE SURVEYS FROM THE MAIL OUT 37 PAPER SURVEYS FROM NON-PROFIT PARTNERS 107 ON-LINE SURVEYS FROM THE MAIL OUT 37 PAPER SURVEYS FROM NON-PROFIT PARTNERS 107 ON-LINE SURVEYS FROM THE MAIL OUT 37 PAPER SURVEYS FROM NON-PROFIT PARTNERS 107 ON-LINE SURVEYS FROM THE MAIL OUT 37 PAPER SURVEYS FROM NON-PROFIT PARTNERS 107 ON-LINE SURVEYS FROM THE MAIL O					

5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form 990 Part V Section C Supplemental Information for Part V, Section B.

5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4,

Form and Line Reference Explanation

ASPIRUS WAUSAU HOSPITAL, INC.

PART V, SECTION B, LINE 6A: ASCENSION, MARSHFIELD CLINIC

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Explanation

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference

ASPIRUS WAUSAU HOSPITAL, INC.	PART V, SECTION B, LINE 6B: EO JOHNSON BUSINESS TECHNOLOGIES, U.S. WORKSTORIES, WAUSAU
7.51 INOS W/105/10 1105/ II/1.	POLICE DEPARTMENT, MARATHON COUNTY BOARD, NORTH CENTRAL WISCONSIN WORKFORCE
	DEVELOPMENT BOARD, ASPIRUS ARISE, HOMME HEIGHTS, INC., MARATHON COUNTY CONSERVATION,
	PLANNING AND ZONING DEPARTMENT, MARATHON COUNTY PUBLIC LIBRARY, WAUSAU SCHOOL
	DISTRICT, MARATHON COUNTY SHERIFF'S DEPARTMENT, ASCENSION, UNITED WAY OF MARATHON
	COUNTY, MARATHON COUNTY HEALTH DEPARTMENT, MARATHON COUNTY DEVELOPMENT
	CORPORATION, NORTHCENTRAL TECHNICAL COLLEGE, AMONG OTHER AGENCIES AS PART OF THE
	SUBCOMMITTEES.

Form and Line Reference	Explanation
ASPIRUS WAUSAU HOSPITAL, INC.	PART V, SECTION B, LINE 11: TOP IDENTIFIED HEALTH NEEDS BEING ADDRESSED: ALIGNING GOALS WIT H THE ASPIRUS HEALTH FOUNDATION AND POPULATION HEALTH, IT WAS DETERMINED THAT ASPIRUS WAUS AU HOSPITAL WOULD PRIMARILY FOCUS ON THE FOLLOWING HEALTH PRIORITIES: - BEHAVIORAL HEALTH- ALCOHOL & OTHER DRUG MISUSE AND ABUSE (SPECIFICALLY OPIOID USE/MISUSE)THE FOLLOWING HEALT H PRIORITIES ARE CURRENTLY BEING SUSTAINED AND WILL BE MONITORED: - HEALTHY STRAT FOR CHILD REN - HEALTHY WEIGHT NEEDS NOT BEING ADDRESSED AND WHY:BECAUSE AWH IS A HEALTH CARE PROVID ER, IT CANNOT MEANINGFULLY IMPACT ALL ISSUES IDENTIFIED BY THE CHNA. AWH WILL NOT BE DEVEL OPING STRATEGIES TO ADDRESS HEALT NEEDS OF AGING OR ORAL HEALTH AS ONE OF THE TOP HEALTH PRIORITIES. AWH DOES HAVE POPULATION HEALTH GOALS IN ALIGNMENT WITH THE COMMUNITY ACTIVITI ES FOCUSED AROUND HEALTHY AGING, BEING END OF LIFE CARE. AWH WILL CONTINUE TO COLLABORATE WITH COMMUNITY PARTNERS IN ADDRESSING THIS ISSUE AS A NEED IN THE COMMUNITY. ORAL HEALTH IS ALSO PROMOTED ACROSS PROVIDERS, NOTING THAT ORAL HEALTH IS A COMPONENT OF GOOD OVERALL HEALTH ASPIRUS MAINTAINS A GOOD RELATIONSHIP WITH DENTAL PROVIDERS TO ADDRESS TOP HEALTH NEEDS: BEH AVIORAL HEALTH: VISION: PROMOTE WELL-BEING BY PREVENTING OR INTERVENING IN MENTAL ILLNESS S UCH AS DEPRESSION OR ANXIETY, ALONG WITH PREVENTING OF INTERVENING IN MENTAL ILLNESS S UCH AS DEPRESSION OR ANXIETY, ALONG WITH PREVENTING OF INTERVENING IN MENTAL ILLNESS S UCH AS DEPRESSION OR ANXIETY, ALONG WITH PREVENTING OF INTERVENING IN MENTAL ILLNESS S UCH AS DEPRESSION OR ANXIETY, ALONG WITH PREVENTING OF INTERVENING IN MENTAL ILLNESS S UCH AS DEPRESSION OR ANXIETY, ALONG WITH PREVENTING OF INTERVENING IN MENTAL HEALTH TREATMENT SERVICES. FURTHER INTEGRATE BEHAVIORAL HEALTH WITHIN THE DELIVERY OF HEALTH CARESTRATEGIES: BEHAVIORAL HEALTH PRIMARY CARE PUBLIC'S AWARENESS OF THE IMPORTANCE OF GOOD D MENTAL WELL-BEING AND COMMUNITY SERVICES AVAILABLE TO SUPPORT THEIR MENTAL WELL-BEING. INFORMATION FOUNTY YOTH DIVERSION IN LOT PROGRAM (TRUANCY AND MENTAL

Form and Line Reference	Explanation
ASPIRUS WAUSAU HOSPITAL, INC.	RUGS (TOBACCO, PRESCRIPTION, AND ILLICIT) ARE NOT MISUSED.GOAL STATEMENTS:- CHANGE SOCIAL NORMS, ATTITUDES, AND BEHAVIORS AROUND SUBSTANCE USE- STRENGTHEN COMMUNITY COLLABORATION A ROUND SUBSTANCE ABUSE PREVENTION- INCREASE FUNDING FOR AODA PREVENTION, TREATMENT, AND ENF ORCEMENTSTRATEGIES:- PRESCRIPTION DRUG MONITORING PROGRAMS- ALCOHOL SCREENING & BRIEF INTE RVENTION- INCREASE ACCESS TO MAT - INCREASE ACCESS TO RECOVERY COACHES- MAT WITH JAIL AND OTHER VULNERABLE POPULATIONSHARED MEASUREMENT:- PAST 30-DAY USE OF SUBSTANCES IN MARATHON COUNTY HIGH SCHOOL STUDENTS 2015 BASELINE: ALCOHOL (25.8%), MARIJUANA (5.6%), CIGARETTES (8.2%); CHEWING TOBACCO (7.2%), E-CIGARETTES (N/A), PRESCRIPTION DRUGS (3.8%), JEROIN (N/A) METHAMPHETAMINE (N/A). SOURCE: MARATHON COUNTY YOUTH RISK BEHAVIOR SURVEY PERCENTAGE OF HIGH SCHOOL STUDENTS WHO REPORT THAT THEIR PARENTS OR OTHER ADULTS IN THEIR FAMILY WOUL D DISAPPROVE IF THEY HAD FIVE OR MORE DRINKS OF ALCOHOL IN A ROW WITHIN A COUPLE OF HOUR 2015 BASELINE: 62.3%. SOURCE: MARATHON COUNTY YOUTH RISK BEHAVIOR SURVEY PERCENTAGE OF ADULTS WHO REPORTED BINGE DRINKING IN THE PAST 30 DAYS. 2015 BASELINE: 5.3%. SOURCE: 2015-2017 LIFE SURVEY PERCENTAGE OF ADULTS WHO REPORTED BRINKING AND DRIVING IN THE PAST 30 DAYS. 2015 BASELINE: 7.3%. SOURCE: 2015-2017 LIFE SURVEY PERCENTAGE OF ADULTS WHO SAID T HERE IS A GREAT RISK IN TAKING PRESCRIPTION MEDICATION NOT PRESCRIBED. BASELINE: 2011: 46%; 2013: 46%; 2013: 46%; 2015: 48%. SOURCE: MARATHON COUNTY MEDICATION ASSESSMENT.HEALTHY START FOR CH ILDREN: VISION: PREVENTING OR REDUCTION THE IMPACT OF POTENTIALLY TRAUMATIC EVENTS THAT CAN HAVE NEGATIVE, LASTING EFFECTS ON HEALTH AND WELL-BEING. THESE EXPERIENCES RANGE FROM PHY SICAL, EMOTIONAL, OR SEXUAL ABUSE TO PARENTAL DIVORCE OR THE INCARCERATION OF A PARENT OR GUARDIAN.STRATEGIES:- EARLY CHILDHOOD HOME VISITING PROGRAM START RIGHT - CAR SEAT DISTRIB UTION & EDUCATION PROGRAMS SAFE KIDS- GROUP PARENTING AND BIRTHING CLASSESHARED MEASUREME NT:- NUMBE OF ACES TRAININGS PROVIDED IN MARATHON C

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation ASPIRUS WAUSAU HOSPITAL, INC. S MARKET ASPIRUS FARMERS MARKETSHARED MEASUREMENT: - PERCENTAGE OF THE ADULT POPULATION THA T DURING THE PAST MONTH DID NOT PARTICIPATE IN ANY LEISURE-TIME PHYSICAL ACTIVITY OR EXERC ISE. BASELINE: 25%. SOURCE: COUNTY HEALTH RANKINGS.-PERCENTAGE OF THE POPULATION WHO LIVE REASONABLY CLOSE TO LOCATIONS FOR PHYSICAL

ACTIVITY, INCLUDING PARKS OR RECREATIONAL FACI LITIES. BASELINE: 74%. SOURCE: COUNTY HEALTH RANKINGS.- WITHIN THE (NUMBER OF) SCHOOL DIST RICTS IMPLEMENTING FARM TO

SCHOOL IN MARATHON COUNTY, PERCENTAGE IMPLEMENTING PROCUREMENT STRATEGIES,

CURRICULUM-RELATED STRATEGIES, ENVIRONMENTAL STRATEGIES, SCHOOL GARDEN STRATEGIES, AND FIELD-WORK STRATEGIES. SOURCE: USDA FARM TO SCHOOL CENSUS.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

• •	8e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility
in a facility reporting group, designated	

Section C. Supplemental Information for Part V. Section B. Provide descriptions required for Part V. Section B. lines 1; 3, 4

Form and Line Reference Explanation

PART V, SECTION B, LINE 13B: THIRD PARTY SEGMENTATION AND PROPENSITY TO PAY. ASPIRUS WAUSAU HOSPITAL, INC.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference Explanation

ASPIRUS STEVEN'S POINT HOSPITAL, INC. PART V, SECTION B, LINE 13B: THIRD PARTY SEGMENTATION AND PROPENSITY TO PAY.

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I (Form 990)

Department of the

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

DLN: 93493133012021

Open to Public Inspection

Internal Revenue Service							
Name of the organization ASPIRUS WAUSAU HOSPITAL IN	С					Employer identific	ation number
						39-1138241	
		and Assistance	Ll	#1	. £ Ll		
Does the organization mai the selection criteria used	ntain records to sub to award the grants	stantiate the amount of or assistance?	the grants or assistance,	the grantees' eligibility	for the grants or assistan	ce, and	☑ Yes ☐ No
2 Describe in Part IV the org	•	_	_				
Part II Grants and Other	Assistance to Don	nestic Organizations a	ind Domestic Governme ditional space is needed.	ents. Complete if the o	rganization answered "Yes	on Form 990, Part IV, line	21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of sect3 Enter total number of other		-					10
For Paperwork Reduction Act Notice			<u> </u>	Cat. No. 5005			edule I (Form 990) 2019

THE EXECUTIVE DIRECTOR OF ASPIRUS HEALTH FOUNDATION ADMINISTERS THE FUNDS IN THE ASPIRUS COMMUNITY PARTNER FUND (CPF). THE FUNDS FROM CPF ARE GIVEN TO COMMUNITY PROGRAMS TO INCREASE THE QUALITY OF LIFE IN THE REGION OR ARE RELATED TO HEALTH INITIATIVES. THEY ARE NOT USED, IN GENERAL, FOR SPONSORSHIPS OR MARKETING-ALBEIT, WE WORK CLOSELY WITH MARKETING WHEN DISPERSING FUNDS FROM THE ACCOUNT. AN ANNUAL BUDGET

IS SET FOR THE CPF AND THROUGHOUT THE YEAR WE MAINTAIN RECORDS TO TRACK WHO GETS THE FUNDS, AMOUNTS DISPERSED, AND WHY.

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

(6)

(7)

Part IV

PART I, LINE 2:

Return Reference

Explanation

Schedule I (Form 990) 2019

Additional Data

HODAG FACILITIES

84 W DAVENPORT STREET

RHINELANDER, WI 54501

FOUNDATION

SUITE 222

05-0572723

501(C)(3)

			_	HOSPITAL INC		
Form 990,Schedule I, Part (a) Name and address of organization or government	(b) EIN	Other Assistance to (c) IRC section if applicable	Domestic Organizat (d) Amount of cash grant		(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WOODSON YMCA FOUNDATION INC 707 THIRD STREET WAUSAU, WI 54403	39-6066206	501(C)(3)	683,333			SPONSORSHIP

60,000

SPONSORSHIP

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government COMMUNITY FOUNDATION OF 20-1577472 E01/C)/3) an nool DONATION - JOJO'S

DONATION

COMPONER FOUNDATION OF]]] - 1] / 1 / 2	301(0)(3)	70,000			IDONALIO
NORTH CENTRAL WISCONSIN						JUNGLE
500 FIRST STREET					!	1
WAUSAU, WI 54403						1
					1	

30.000

KEEP AREA TEENS SAFE

7713 BOMBARDIER COURT WAUSAU, WI 54401

501(C)(3)

82-2562552

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(f) Method of valuation (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) 75-2844639 501(C)(3) 25.000 SPONSORSHIP SUSAN G KOMEN OF WISCONSIN

2025 W OKLAHOMA AVENUE SUITE 116 MILWAUKEE, WI 53215					
PERFORMING ARTS FOUNDATION	23-7240695	501(C)(3)	15,000		SPONSORSHIP

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

401 N 4TH STREET WAUSAU, WI 54403

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 39-1266481 501(C)(3) 15.000l SPONSORSHIP NTC FOUNDATION 1000 W CAMPUS DRIVE

WAUSAU, WI 54401 NORTHCENTRAL TECHNICAL 39-1077093 GOV 12.000 COLLEGE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

WAUSAU, WI 54401

DONATION -SCHOLARSHIPS 1000 W CAMPUS DRIVE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government UNITED WAY OF MARATHON 39-0935496 501(C)(3) 9.200 SPONSORSHIP

COUNTY 705 S 24TH AVENUE STE 400B WAUSAU, WI 54401			·		
FESTIVAL OF ARTS	39-1292264	501(C)(3)	6,000		SPONSORSHIP

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 1763 WAUSAU, WI 54402

efil	e GRAPHIC pr	int - DO NOT PROCESS A	s Filed Data	a -	DLN: 934	49313	33012	:021		
Sch	edule J	Com	npensati	ion Information	10	1B No.	1545-0	0047		
(For	n 990)	For certain Officers,	est							
		► Complete if the organi		ited Employees ered "Yes" on Form 990, Part IV, li	ne 23.	2019				
D		-	➤ Attach	to Form 990. instructions and the latest informa			to Pul			
•	tment of the Treasury al Revenue Service	P do to <u>www.ms.gov/1</u>	101			Insp	ectio	n		
	me of the organiza IRUS WAUSAU HOSI			E	mployer identificat	tion nu	ımber			
				34	9-1138241					
Pa	rt I Questi	ons Regarding Compensatio	n				I			
1a				the following to or for a person listed o			Yes	No		
		,		y relevant information regarding these						
		s or charter travel	⊻	Housing allowance or residence for pe						
	_	companions nification and gross-up payments	H	Payments for business use of persona Health or social club dues or initiation						
		ary spending account		Personal services (e.g., maid, chauffel						
_										
b				follow a written policy regarding payme ve? If "No," complete Part III to explair		1b	Yes			
2				or allowing expenses incurred by all		2	Yes			
	directors, truste	es, officers, including the CEO/Exec	cutive Director	r, regarding the items checked on Line	1a?					
3				d to establish the compensation of the						
		EO/Executive Director. Check all the d organization to establish compen-		CEO/Executive Director, but explain in	Part III.					
	✓ Compensa	ation committee	✓	Written employment contract						
	_ '	ent compensation consultant	✓	Compensation survey or study						
		of other organizations	✓	Approval by the board or compensation	n committee					
4	During the year related organiza), Part VII, Se	ction A, line 1a, with respect to the filin	ng organization or a					
а	Receive a sever	ance payment or change-of-control	payment? .			4a		No		
b	Participate in, o	r receive payment from, a suppleme	ental nonquali	ified retirement plan?		4b	Yes			
С		. ,		nsation arrangement?		4c		No		
	ir res to any o	or lines 4a-c, list the persons and pr	ovide the app	licable amounts for each item in Part I	.11.					
	Only 501(c)(3), 501(c)(4), and 501(c)(29) or	ganizations	must complete lines 5-9.						
5		ed on Form 990, Part VII, Section A ontingent on the revenues of:		the organization pay or accrue any						
а	The organization	1?				5a		No		
b						5b		No		
_	,	5a or 5b, describe in Part III.								
6		ed on Form 990, Part VII, Section A portingent on the net earnings of:	, line 1a, did t	the organization pay or accrue any						
a	-	1?				6a		No		
b		anization?				6b		No		
7	•	·	, line 1a, did t	the organization provide any nonfixed						
-				rt III		7		No		
8	subject to the in	nitial contract exception described in	n Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," desc		_				
9	If "Yes" on line	8, did the organization also follow ti	he rebuttable	presumption procedure described in Re	egulations section	9		No		
For F		iction Act Notice, see the Instru			D53T Schedule J		1 990)	2019		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, reporting instructions, on row (ii). Do not list any individuals that are not listed on Form State. The sum of columns (B)(i)-(iii) for each listed individual must equal the t	990	, Part VII.					vidual
(A) Name and Title	Jua		kdown of W-2 and/o compensation		(C) Retirement and other	(E) Total of columns	(F) Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation	(B)(i)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table				I	•		

Page 3

Schedule 1 (Form 990) 2019

Schedule J (Form 990) 2019

PART I, LINE 4B

\$9,484 S. BREWER \$19,731 T. DARNER \$2,913 J. HEISLER \$41,623 C. LOGEMANN \$41,199 J. MONKS \$17,632 R. NEVERS \$38,399 J. NOSKO \$20,780 T. RICHARDSON \$39,566 R. RISLEY-GRAY \$76,355 R. SMITH \$12,181 R. SMITH \$32,734 457(F) RETIREMENT PLAN PROFILE: KEY EMPLOYEES OF THE ORGANIZATION OR A PARTICIPATING AFFILIATE ARE ELIGIBLE TO PARTICIPATE IN THE PLAN. THE PLAN YEAR IS JANUARY 1 TO DECEMBER 31ST. EMPLOYER CONTRIBUTIONS: THE CONTRIBUTION MADE BY THE EMPLOYER IS A THREE-TIERED STRUCTURE DEPENDING UPON THE EXECUTIVE'S POSITION, WHICH ARE AS FOLLOWS: 9% FOR VICE PRESIDENT, 13% FOR SENIOR LEADERSHIP COUNCIL, AND 15% FOR THE CEO. IF A PARTICIPANT TERMINATES DURING THE YEAR, THE PARTICIPANT'S EXECUTIVE ALLOWANCE IS PRORATED BASED ON THE NUMBER OF FULL CALENDAR MONTHS FROM THE BEGINNING OF THE PLAN YEAR TO THE BEGINNING OF THE CALENDAR YEAR MONTH CLOSEST TO THE CHANGE OR TERMINATION OF EMPLOYMENT. DISTRIBUTIONS: CONTINUATION OF EMPLOYMENT ITHROUGH THE DEFERRED VESTING DATE: THE DATE ON WHICH THE PARTICIPANT'S EMPLOYMENT IS TERMINATED AS A RESULT OF DEATH OR DISABILITY: THE DATE ON WHICH THE PARTICIPANT INCURS AN INVOLUNTARY SEPARATION FROM SERVICE WITHOUT REASONABLE CAUSE; OR THE DATE THAT IS 24 MONTHS

FOLLOWING THE PARTICIPANT'S SEPARATION FROM SERVICE, BUT ONLY IF THE PARTICIPANT'S INTEREST HAS NOT BEEN FORFEITED FOR COMPETITION DURING ISUCH 24 MONTH PERIOD AND THE PARTICIPANT HAS NOT ENGAGED IN COMPETITION AFTER HIS OR HER SEPARATION FROM SERVICE AND PRIOR TO HIS OR HER DEATH, THE PARTICIPANT SHALL BE VESTED AT HIS OR HER DATE OF DEATH.

SCHEDULE J, PART I, LINE 4B - SUPPLEMENTAL NONQUALIFIED RETIREMENT 457(F) DISTRIBUTION: D. LENTZ \$45,555 S. SCZYGELSKI \$60,259 R. ANDREWS

Software ID: Software Version:

EIN: 39-1138241

Name: ASPIRUS WAUSAU HOSPITAL INC

Form 990, Schedule	e J,	Part II - Officers, D	irectors, Trustees, K	ey Employees, and I	lighest Compensate	d Employees			
(A) Name and Title			of W-2 and/or 1099-MIS	·	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in column (B)	
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990	
1BETTY VOGDS CLINICAL MEDICAL	(i)	180,958	0	158	9,990	12,116	203,222	0	
PHYSICIST	(ii)	0	0	0	0	0	0	0	
1NICOLE RANGER DIAGNOSTIC MEDICAL	(i)	170,224	0	3,218	9,693	16,196	199,331	0	
PHYSICIST	(ii)	0	0	0	0	0	0	0	
2MARK GEURTS CHIEF MEDICAL PHYSICIST	(i)	235,009	0	5,091	7,387	30,047	277,534	0	
	(ii)	0	0	0	0	0	0	0	
3 JILL MICHAUD DIRECTOR-SYSTEM	(i)	192,727 	18,950	2,297	12,535	31,758	258,267	0	
PHARMACY	(ii)	0	0	0	0	0	0	0	
4 BRYANT HAMMIG DIRECTOR-PAYOR	(i)	185,072	17,553	1,647	11,361	24,024	239,657	0	
STRATEGY	(ii)	0	0	0	0	0	0	0	
5CARI LOGEMANN SVP & GENERAL COUNSEL	(i)	0	0	0	0	0	0	0	
(THRU JUNE)	(ii)	381,456	102,648	43,094	16,832	74,419	618,449	41,199	
6MICHAEL MCGRAIL SVP & SYSTEM CHIEF	(i)	0	0	0	0	0	0	0	
MEDICAL OFFICER	(ii)	406,549	109,773	11,554	14,438	68,836	611,150	0	
7 RICK NEVERS SVP-REGIONAL	(i)	0	0	0	0	0	0	0	
OPERATIONS SIO	(ii)	339,937	83,542	44,689	19,582	67,581	555,331	38,399	
8 ERIC ANDERSON SVP-SERVICE LINE &	(i)	0	0	0	0	0	0	0	
PATIENT EXP.	(ii)	360,168	88,372	1,336	16,832	76,907	543,615	0	
9TODD RICHARDSON SVP & CHIEF INFORMATION	(i)	0	0	0	0	0	0	0	
OFFICER	(ii)	313,273	88,199	42,488	16,832	74,090	534,882	39,566	
10 JENNIFER REDMAN-SCHELL	(i)	0	0	0	0	0	0	0	
SVP & PRESIDENT- ASPIRUS CLINICS	(ii)	384,617	62,473	3,689	8,400	71,316	530,495	0	
11RENEE SMITH EXECUTIVE DIRECTOR ANI	(i)	359,068	65,045	33,519	16,832	30,434	504,898	32,734	
EXECUTIVE DIRECTOR ////	(ii)	0	0	0	0	0	0	0	
12JOHN HEISLER SVP & CHIEF HUMAN	(i)	0	0	0	0	0	0	0	
RESOURCES OFFICER	(ii)	317,113	85,743	55,799	16,832	24,611	500,098	41,623	
13RUTH RISLEY-GRAY SVP & SYSTEM CHIEF	(i)	0	0	0	0	0	0	0	
NURSING OFFICER	(ii)	291,384	78,869	84,222	19,582	24,558	498,615	76,355	
14 RYAN ANDREWS SR. SYS. PHYS.	(i)	339,853	63,884	10,918	16,832	64,320	495,807	9,484	
EXECTERTIARY CARE	(ii)	0	0	0	0	0	0	0	
15 STEVEN PHILLIPSON MEDICAL DIRECTOR	(i)	0	0	0	0	0	0	0	
	(ii)	393,908	42,000	470	16,832	32,349	485,559	0	
16 JEANNINE NOSKO VP- PATIENT CARE & CHIEF	(i)	231,583	43,850	21,636	13,561	52,811	363,441	20,780	
NURSING OFF	(ii)	0	0	0	0	0	0	0	
17 STEPHEN BREWER VP- HEART VASCULAR &	(i)	0	0	0	0	0	0	0	
TERTIARY ACI	(ii)	216,847	41,275	21,256	14,216	53,046	346,640	19,731	
18TONYA DARNER CHIEF OPERATING OFFICER	(i)	222,929	57,624	4,246	9,319	23,889	318,007	2,913	
	(ii)	0	0	0	0	0	0	0	
19LORI PECK VP-REVENUE CYCLE	(i)	0	0	0	0	0	0	0	
	(ii)	219,881	40,703	1,076	12,349	20,519	294,528	0	
	•		•	•	·		·		

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (E) Total of columns (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (F) Compensation in other deferred benefits (B)(i)-(D)column (B) (i) Base Compensation (ii) (iii) compensation reported as deferred on Bonus & incentive Other reportable prior Form 990 compensation compensation 21JOHN MONKS VP-OPERATIONS 191,583 36,077 22,942 32,544 12,836 295,982 17,632 1ROBERT SMITH 199,225 36,589 13,643 12,512 19,076 281,045 12,181 VP- STEVENS POINT CAMPUS 2MATTHEW HEYWOOD PRESIDENT & CEO ASPIRUS 920,866 410,719 20,334 16,832 205,393 1,574,144 3SIDNEY SCZYGELSKI SR. VP OF FINANCE/CFO 536,087 132,967 73,352 19.582 106,798 868,786 60,259 4DARRELL LENTZ 385,979 110,481 47,208 16.232 83.937 643,837 45,555 SVP&PRESIDENT- AWH (THRU JAN) 5JAMES M CYGAN MD BOARD MEMBER/PHYSICIAN 856,289 5,193 16,832 30,781 909,095 **6**LAWRENCE G LEIBERT MD BOARD MEMBER/ADC **PHYSICIAN** 523,036 5,361 19,582 24,915 572,894 7JESSE TISCHER BOARD MEMBER/SVP OF REG. MKTS 374,250 1,971 80,770 537 69,913 527,441 8KRISTEN R RAHN MD BOARD MEMBER (THRU

6,476

5,126

15,327

14,063

6,598

1,666

372,475

289,448

JUNE)

9MARY JO WENDLING MD BOARD MEMBER/PHYSICIAN 334,074

268,593

10,000

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Are there any lease arrangements that may result in private business use of bond-financed

Schedule K

(Form 990)

Department of the Treasury

Internal Revenue Service

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990.

▶Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

OMB No. 1545-0047

2019

DLN: 93493133012021

Open to Public
Inspection

Schedule K (Form 990) 2019

	of the organization RUS WAUSAU HOSPITAL INC		<u></u>			<u>c iucosc</u>	······································			Emplo 39-11	yer ident 38241	ification	n numbe	r	
Pa	rt II Bond Issues														
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue	price	(f)	Descripti	Description of purpose		(g) Defeased		(h) On behalf of issuer		Pool ncing
										Yes	No	Yes	No	Yes	No
A	WISCONSIN HEALTH & EDUCATIONAL FACILITIES AUTH	39-1337855		02-29-2012	32,0	025,000	REFUND	BONDS	SERIES 2012A		Х		Х		Х
В	WISCONSIN HEALTH & EDUCATIONAL FACILITIES AUTH	39-1337855	97710BLW0	10-07-2009	27,2	200,000	REFUND 3/18/200		ISSUED		Х		Х		Х
С	WISCONSIN HEALTH & EDUCATIONAL FACILITIES AUTH	39-1337855	97710BLV2	10-07-2009	20,0	000,000	SERIES 1998-VAR RATE DEMAND		D	Х		Х		Х	
D	WISCONSIN HEALTH & EDUCATIONAL FACILITIES AUTH	39-1337855	97710B7X4	04-12-2013	47,0	001,087	REVENUE	BONDS	SERIES 2013		Х		Х		Х
Pa	rt II Proceeds			<u> </u>			L								
						A		E	3	C				D	
1	Amount of bonds retired					4,323	,720		15,950,000			15,950,000 60,000			
2	Amount of bonds legally defease	d													
3	Total proceeds of issue					32,025	,000	.000 27,200,000			20,000,000 47,001,		01,087		
4	Gross proceeds in reserve funds	Gross proceeds in reserve funds													
5	Capitalized interest from proceed	ds													
6	Proceeds in refunding escrows .														
7	Issuance costs from proceeds .								102,000		180,	978			
8	Credit enhancement from proces	eds							1,327,347		159,	700			
9	Working capital expenditures fro	m proceeds													
10	Capital expenditures from procee	eds							26,372,644					24,0	37,511
11	Other spent proceeds														
12	Other unspent proceeds														
13	Year of substantial completion .				19	993		20	06	199	99		,	2014	
					Yes	No	,	Yes	No	Yes	No		Yes		No
14	Were the bonds issued as part o bonds (or, if issued prior to 2018	f a current refunding 3, a current refunding	issue of tax-exempt g issue)?		Х			Х		Х			Χ		
15	Were the bonds issued as part o bonds (or, if issued prior to 2018	f an advance refundi 3, an advance refund	ng issue of taxable ing issue)?			х			х		Х				X
16	Has the final allocation of procee	eds been made? . .			Х			Χ		Χ			Χ		
17	Does the organization maintain a proceeds?	adequate books and	records to support the	e final allocation of	Х			Х		Х			Χ		
Pa	rt III Private Business Us														
						Α				C				D	
1	Was the organization a partner i financed by tax-exempt bonds?	n a partnership, or a	member of an LLC, w	which owned property	Yes	No X		Yes	No X	Yes	No X		Yes		No X
l —						 								+	

Cat. No. 50193E

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?

Rebate not due yet?

Exception to rebate?

If "Yes" to line 2c, provide in Part VI the date the rebate Is the bond issue a variable rate issue?

Was the hedge superintegrated?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

counsel to review any management or service contracts relating to the financed property? Are there any research agreements that may result in private business use of bond-financed

Schedule K (Form 990) 2019

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Part IV

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Arbitrage

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Schedule K (Form 990) 2019

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	Yes	No	Yes	No	Yes	No	Yes	
Are there any management or service contracts that may result in private business use of bond-financed property?	×		×		×		Х	

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	Х		Х		Х		Х

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Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

Schedule K (Form 990) 2019

(GIC)?

period?

Part VI

Arbitrage (Continued)

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

requirements of section 148? . . .

Return Reference

SCHEDULE K, PART III, LINE 9:

		4
	Yes	No
the state of the s		

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

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No

Explanation

No

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Yes

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No

Yes

No

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Yes

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Yes

Yes

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SUPPLEMENTAL INFORMATION ON TAX EXEMPT BONDS: POLICY STATES WE WILL SEEK BOND COUNSEL OPINION ON ALL REMEDIAL ACTIONS.

Page 3

No

D

D

No

Yes

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Yes

Return Reference	Explanation
PART VI	THE PROCEEDS OF THE WISCONSIN HEALTH AND EDUCATIONAL FACILITIES AUTHORITY REVENUE BONDS, SERIES 2013 (ASPIRUS, INC. OBLIGATED GROUP) WERE BORROWED BY THE FOLLOWING ORGANIZATIONS: ASPIRUS WAUSAU HOSPITAL, INC. (EIN 39-1138241); ASPIRUS MEDFORD HOSPITAL & CLINICS, INC. (EIN 39-0964813); ASPIRUS GRAND VIEW (EIN 38-2908586); AND LANGLADE HOSPITAL HOTEL DIEU OF ST. JOSEPH OF ANTIGO WISCONSIN (EIN 39-0806429). INFORMATION REGARDING THE SERIES 2013 BONDS IS REPORTED IN THE SCHEDULE K FOR EACH ORGANIZATION. (THE INFORMATION REPORTED IN PART I, PART II AND PART III RELATES ONLY TO THE PORTION OF THE SERIES 2013 BONDS LOANED TO THE ORGANIZATION. THE INFORMATION REPORTED IN PART IV RELATES TO THE ENTIRE ISSUE OF THE SERIES 2013 BONDS.]

Return Reference	Explanation
PART III, LINES 2, 3A AND 3B	ASPIRUS, INC., THE PARENT ORGANIZATION OF ASPIRUS WAUSAU HOSPITAL, INC., HAS POLICIES AND PROCEDURES IN PLACE TO REVIEW LEASE AGREEMENTS, MANAGEMENT, AND SERVICE CONTRACTS TO IDENTIFY AGREEMENTS THAT MAY RESULT IN PRIVATE BUSINESS USE OF BOND-FINANCED PROPERTY. ON A CONTRACT BY CONTRACT BASIS, ASPIRUS, INC. WILL SEEK HELP FROM BOND COUNSEL AS MANAGEMENT DEEMS NECESSARY.

Return Reference	Explanation
PART VI	THE PROCEEDS OF THE WISCONSIN HEALTH AND EDUCATIONAL FACILITIES AUTHORITY REVENUE BONDS, SERIES 2017 (ASPIRUS, INC. OBLIGATED GROUP) WERE BORROWED BY THE FOLLOWING ORGANIZATIONS: ASPIRUS RIVERVIEW HOSPITAL & CLINICS, INC. (EIN 39-0868982); ASPIRUS WAUSAU HOSPITAL (EIN 39-1138241); AND ASPIRUS IRONWOOD HOSPITAL & CLINICS, INC (EIN 38-2908586); ASPIRUS ONTONAGON HOSPITAL, INC. (EIN 26-0806477). INFORMATION REGARDING THE SERIES 2017 BONDS IS REPORTED IN THE SCHEDULE K FOR EACH ORGANIZATION. THE INFORMATION REPORTED IN PART II, AND PART III RELATES ONLY TO THE PORTION OF THE SERIES 2017 BONDS LOANED TO THE ORGANIZATION. THE INFORMATION REPORTED IN PART IV RELATES TO THE ENTIRE ISSUE OF THE SERIES 2017 BONDS.

DLN: 93493133012021 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No. 1545-0047 Schedule K **Supplemental Information on Tax-Exempt Bonds** (Form 990) ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI. Open to Public ▶ Attach to Form 990. Department of the Treasury ▶Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service Name of the organization **Employer identification number** ASPIRUS WAUSAU HOSPITAL INC 39-1138241 Part I **Bond Issues** (f) Description of purpose (b) Issuer EIN (c) CUSIP # (h) On (i) Pool (a) Issuer name (d) Date issued (e) Issue price (q) Defeased behalf of financing issuer Yes No Yes No Yes No Χ WISCONSIN HEALTH & 39-1337856 97712DC53 11-02-2017 39,002,258 REVENUE BONDS SERIES 2017 Χ Χ **EDUCATIONAL FACILITIES AUTH Proceeds** Part ${f I}$ В C Α D 2 3 39,158,357 5 6 7 8 9 10 39,158,357 11 12 13 2019 Yes No Yes No Yes No Yes No Were the bonds issued as part of a current refunding issue of tax-exempt 14 Χ Were the bonds issued as part of an advance refunding issue of taxable 15 Χ Has the final allocation of proceeds been made? Χ 16 Does the organization maintain adequate books and records to support the final allocation of 17 Χ Part 🏻 **Private Business Use** Α R C D Yes No Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned property Χ Are there any lease arrangements that may result in private business use of bond-financed Cat. No. 50193E Schedule K (Form 990) 2019 For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?

Exception to rebate?

hedge with respect to the bond issue?

If "Yes" to line 2c, provide in Part VI the date the rebate Is the bond issue a variable rate issue?

Term of hedge Was the hedge superintegrated?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

Schedule K (Form 990) 2019

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6

Part IV

C

Arbitrage

Page 2

D

Schedule K (Form 990) 2019

No

Yes

		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use of bond-financed property?	×							
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?		X						

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Yes

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В

No

Yes

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No

Yes

Are there any research agreements that may result in private business use of bond-financed If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Schedule K (Form 990) 2019

period?

Part V

Arbitrage (Continued)

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

requirements of section 148? . . .

		165	NO	165	NO	165	L
9	Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х				ĺ

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

^

Yes

Χ

No

Yes

No

Page 3

No

D

D

No

Yes

Yes

No

Yes

Nο

efile GRAPH	le GRAPHIC print - DO NOT PROCESS								
SCHEDUL (Form 990 or EZ)	990-	Complete to pro Form 990 o	vide information fo or 990-EZ or to prov ▶ Attach to Forn	on to Form 990 or 9 r responses to specific questi ide any additional informatio n 990 or 990-EZ. 90 for the latest information.	ons on n.	OMB No. 1545-0047 2019 Open to Public Inspection			
ASPIRUS WAUSAŬ HOSPITAL INC						Employer identification number 39-1138241			
Return Reference				Explanation					
FORM 990, PART VI, SECTION A, LINE 6	THE PARE	NT ORGANIZATION, AS	SPIRUS, INC., IS THE	SOLE CORPORATE MEMBER	OF THE ORGAN	IZATION.			

Datum

Reference	Explanation
FORM 990,	THE FOLLOWING ACTIONS MUST BE APPROVED BY THE SOLE MEMBER OF THE ORGANIZATION, ASPIRUS,INC
PART VI,	.: 1) CHANGE OR AMEND THE ARTICLES OF INCORPORATION OR BYLAWS; 2) CHANGE THE MISSION, PURP
SECTION A,	OSE, OR SCOPE OF THE CORPORATION; 3) RATIFICATION OR REMOVAL OF DIRECTORS OR OFFICERS; 4)
LINE 7B	CHANGE THE FORMULA OR METHODOLOGY FOR DETERMINING PHYSICIAN COMPENSATION; 5) APPROVAL OF A
	NNUAL OPERATING AND CAPITAL EXPENDITURE BUDGETS, STRATEGIC AND LONG-RANGE PLANS.

Funlamation

990 Schedule O, Supplemental Information Return Explanation

Reference

FORM 990, PART VI, SECTION B, LINE 11B

THE ACCOUNTING DEPARTMENT ACCUMULATES ALL 990 AND 990-T INFORMATION, INCLUDING THE UBIT CA LCULATIONS. THESE DOCUMENTS ARE REVIEWED BY THE CFO. THE 990 AND 990-T ARE REVIEWED BY OTH ER SENIOR MANAGEMENT PRIOR TO SUBMISSION TO THE INTERNAL REVENUE SERVICE AND ARE MADE AVAILABLE TO THE BOARD OF DIRECTORS THROUGH DIRECTOR'S DESK OR OTHER MEANS OF ELECTRONIC RETRIEVAL.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	BOARD MEMBERS AND KEY EMPLOYEES ARE REQUIRED TO SIGN ANNUAL CONFLICT OF INTEREST STATEMENT S AND ALL MANAGERS ARE REQUIRED TO SIGN BIANNUAL CONFLICT OF INTEREST STATEMENTS. THE ORGA NIZATION'S CEO AND BOARD CHAIR REVIEW THE STATEMENTS AND HIGHLIGHT POTENTIAL CONFLICTS. THE BOARD DETERMINES ON A CASE BY CASE BASIS ANY ACTIONS REQUIRED. INDIVIDUALS ARE NOT PERMINTED TO VOTE ON ANY TRANSACTION WHERE A CONFLICT HAS BEEN DETERMINED TO EXIST. ALL CONFLICTS AND PROCEEDINGS ARE NOTED IN THE MEETING MINUTES.

Return Reference	Explanation
FORM 990,	FOR THE PURPOSES OF DETERMINING COMPENSATION, ASPIRUS, INC. RELIED ON RELATED ORGANIZATION
PART VI,	S TO ESTABLISH THE COMPENSATION OF THE CEO, OTHER OFFICERS, AND KEY EMPLOYEES. THE RELATED
SECTION B,	ORGANIZATIONS USED THE FOLLOWING PRACTICES FOR ESTABLISHING COMPENSATION FOR SUCH INDIVID
LINE 15	UALS: COMPENSATION COMMITTEE, INDEPENDENT COMPENSATION CONSULTANT, WRITTEN EMPLOYMENT CONT
	RACT, COMPENSATION SURVEY OR STUDY, AND APPROVAL BY THE BOARD OR COMPENSATION COMMITTEE.

Return Explanation

FORM 990, PART VI, SECTION C, LINE 19

990 Schedule O, Supplemental Information

Return

Reference	
FORM 990,	EQUITY - BOND SWAP -20,245. POST RETIREMENT HEALTHCARE BENEFIT ADJUSTMENT -225,707. NET AS
PART XI,	SET TRANSFER TO ASPIRUS, INC59,331,034. INTEREST RATE SWAP VALUATION ADJUSTMENT -1,351,
LINE 9:	905. INTEREST RATE SWAP -304,841.

Explanation

SCHEDULE R
(Form 990)

Related

Department of the Treasury

Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

OMB No. 1545-0047

DLN: 93493133012021

Open to Public Inspection

Employer identification number

ASPIRUS WAUSAU HOSPITAL INC								
Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.								
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state	(d) Total income	(e) End-of-year assets				

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) STEVENS POINT SURGERY CENTER LLC 5409 VERN HOLMES DRIVE STEVENS POINT, WI 54481 20-2259562	MEDICAL SRVS	WI	-424,534	211,006	N/A

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. See Additional Data Table (a)
Name, address, and EIN of related organization (b) (c) (d) (g) Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) (13) controlled entity entity? Yes No

Part IV Identification of Related Organization because it had one or more related organization or more related organization.		EYE CARE SERVICES	MI	N/A					Yes	No			No		
because it had one or more related org		SERVICES													
because it had one or more related org								1				- 1	1 1		
because it had one or more related org												_			
because it had one or more related org												+			
because it had one or more related org												+			
because it had one or more related org															
because it had one or more related org															
-	ions Taxable as a ganizations treated a	l Corporation is a corporation	or Tru on or tr	ı st. Con ust duri	nplet	e if the org	Janization ar r.	swered "Ye	es" on	Form	990, Par	: IV, li	ne 34		
(a) Name, address, and EIN of related organization	(b) Primary activity	d (state	(c) Legal omicile or foreigountry)	ın	Dired	(d) it controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of tota income	al Sha	(g) are of en year assets		(h) ercentag wnershi		Section (13) cor entil	512(b) ntrolled
(1)ASPIRUS NETWORK INC	HEALTH CARE SERVICES		WI		N/A		С							Yes	NO
3000 WESTHILL DRIVE 202 WAUSAU, WI 54401 39-1931678															
(2)ASPIRUS KEWEENAW ENTERPRISES INC	PHARMACY		MI		N/A		С							Yes	
205 OSCEOLA STREET LAURIUM, MI 49913 38-3390273															
(3)ASPIRUS HEALTH VENTURES	HEALTH INSURANCE PLAN	N	WI		N/A		С							Yes	
3000 WESTHILL DR SUITE 303 WAUSAU, WI 54401 47-4925640															
(4)ASPIRUS ARISE HEALTH PLAN OF WI INC	HEALTH INSURANCE PLAN	N	WI		N/A		С							Yes	
3000 WESTHILL DR SUITE 303 WAUSAU, WI 54401 36-4832569															
(5)ASPIRUS ARISE HEALTH PLAN OF MI INC	HEALTH INSURANCE PLAN	N	MI		N/A		С							Yes	
3000 WESTHILL DR SUITE 303 WAUSAU, WI 54401 47-5448266															
(6) ASPIRUS CAMPUS PROPERTY CONDOMINIUM OWNERS ASSOCIATION INC	ASSOCIATION		WI		ASPII WAU: HOSE	SAU	С				79	.660 %			No
2200 WESTWOOD DRIVE WAUSAU, WI 54401 84-2513742															

Sched	dule R (Form 990) 2019		F	age 3
Par	Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1 Du	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	. 1	а	No
b	Gift, grant, or capital contribution to related organization(s)	. 1	b Yes	;
c	Gift, grant, or capital contribution from related organization(s)	1	c Yes	;
d	Loans or loan guarantees to or for related organization(s)	. 1	d	No
e	Loans or loan guarantees by related organization(s)	1	е	No
f	Dividends from related organization(s)	1	f	No
g	Sale of assets to related organization(s)	1	g	No
h	Purchase of assets from related organization(s)	1	h	No
i	Exchange of assets with related organization(s)	1	ī	No
j	Lease of facilities, equipment, or other assets to related organization(s)	1	j Yes	
k	Lease of facilities, equipment, or other assets from related organization(s)	1	k Yes	;
I	Performance of services or membership or fundraising solicitations for related organization(s)	1	l Yes	;
m	Performance of services or membership or fundraising solicitations by related organization(s)	1	m Yes	;
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1	n	No
0	Sharing of paid employees with related organization(s)	1	o Yes	;
р	Reimbursement paid to related organization(s) for expenses	1	p Yes	;
q	Reimbursement paid by related organization(s) for expenses	1	q Yes	;
r	Other transfer of cash or property to related organization(s)	. 1	r	No
s	Other transfer of cash or property from related organization(s)	1	s	No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thres		•	•
	(a) (b) (c)	(d) of determining amour	t involve	ed

Schedule R (Form 990) 2019

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that

was not a related organization. See instructions regarding exc	clusion for certain inv	estment p	partnerships.			· .							
(a) Name, address, and EIN of entity	(b) Primary activity		(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General managir partner	ng	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
										Schedul	e R (Forn	n 99	0) 2019

Schedule R (Form 990) 2019								
Part VII Supplemental Information								
Provide additional information for responses to questions on Schedule R. (see instructions).								
Return Reference	Explanation							
SCHEDULE R, PART V, LINE 1D	ALL OUTSTANDING OBLIGATED GROUP DEBT IS GUARANTEED BY ALL MEMBERS OF THE OBLIGATED GROUP.							

Software ID: Software Version:

EIN: 39-1138241

Name: ASPIRUS WAUSAU HOSPITAL INC

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

Form 990, Schedule R, Part II - Identification of Rela			1	1 .	1 40	1 .	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	Public charity status (if section 501(c) (3))	(f) Direct controlling entity	Sectio (b)(contr enti	n 512 13) olled
						Yes	No
	HEALTHCARE	WI	501(C)(3)	LINE 12B, II	N/A		No
333 PINE RIDGE BLVD WAUSAU, WI 54401 39-1328331							
	PROPERTY LEASING	WI	501(C)(3)	LINE 10	ASPIRUS INC	Yes	
333 PINE RIDGE BLVD WAUSAU, WI 54401 39-1406537							
425 PINE RIDGE BLVD	NURSING HOME SERVICES	WI	501(C)(3)	LINE 10	ASPIRUS INC		No
WAUSAU, WI 54401 39-0782130							
55 0,02230	MEDICAL SERVICES	WI	501(C)(3)	LINE 10	ASPIRUS INC	Yes	
425 PINE RIDGE BLVD WAUSAU, WI 54401 39-1670223							
	HOSPITAL	MI	501(C)(3)	LINE 3	ASPIRUS INC	Yes	
601 SEVENTH STREET ONTONAGON, MI 49953 26-0806477							
	HOME HEALTH CARE SERVICES	WI	501(C)(3)	LINE 10	ASPIRUS INC	Yes	
520 N 32ND AVENUE WAUSAU, WI 54401 39-0808511	SERVISES						
520 N 32ND AVENUE WAUSAU, WI 54401	PERSONAL CARE SERVICES	WI	501(C)(3)	LINE 10	ASPIRUS VNA HOME HEALTH INC	Yes	
39-1597350	CHARITABLE	WI	501(C)(3)	LINE 7	ASPIRUS INC	Yes	
425 PINE RIDGE BLVD WAUSAU, WI 54401 39-1256656	FOUNDATION						
	HOSPITAL	MI	501(C)(3)	LINE 3	ASPIRUS INC	Yes	
1400 W ICE LAKE ROAD IRON RIVER, MI 49935 38-3236977							
	HOSPITAL	WI	501(C)(3)	LINE 3	ASPIRUS INC	Yes	
410 DEWEY STREET WISCONSIN RAPIDS, WI 54494 39-0868982							
	HOSPITAL	MI	501(C)(3)	LINE 3	ASPIRUS INC	Yes	
N 10561 GRAND VIEW LANE IRONWOOD, MI 49938 38-2908586							
	HOSPITAL	MI	501(C)(3)	LINE 3	ASPIRUS INC	Yes	
205 OSCEOLA STREET LAURIUM, MI 49913 38-1443361							
	HOSPITAL	WI	501(C)(3)	LINE 3	ASPIRUS INC	Yes	
2817 NEW PINERY ROAD PORTGAGE, WI 53901 39-0806250							

Form 990, Schedule R, Part V - Transactions With Related Organizations (b) (c) Amount Involved Name of related organization Transaction type(a-s) Method of determining amount involved ASPIRUS INC J 471,295 COST ASPIRUS INC 115,534 L COST М ASPIRUS INC 71,149,277 COST ASPIRUS INC 0 217,382,304 COST ASPIRUS INC Ρ 5,328,444 COST ASPIRUS INC Q 1,803,065 COST ASPIRUS CLINICS INC В 178,055 COST ASPIRUS CLINICS INC J 625,596 COST Κ ASPIRUS CLINICS INC 1,778,452 COST ASPIRUS CLINICS INC 385,532 COST ASPIRUS CLINICS INC 0 7,670,225 COST ASPIRUS CLINICS INC Ρ 1,129,962 COST ASPIRUS CLINICS INC Q 4,163,757 COST 0 ASPIRUS EXTENDED SERVICES INC 416,479 COST ASPIRUS ONTONAGON HOSPITAL INC L 91,211 COST ASPIRUS ONTONAGON HOSPITAL INC М 57,189 COST 0 ASPIRUS ONTONAGON HOSPITAL INC 737,586 COST ASPIRUS ONTONAGON HOSPITAL INC Q 52,199 ASPIRUS VNA HOME HEALTH INC J 181,937 COST ASPIRUS VNA HOME HEALTH INC Κ 133,722 ASPIRUS VNA HOME HEALTH INC 0 2,292,614 Ρ ASPIRUS VNA HOME HEALTH INC 94,323 ASPIRUS VNA HOME HEALTH INC Q 116,401 COST ASPIRUS IRONWOOD HOSPITAL & CLINICS INC 0 2,149,783 COST

Q

174,515

COST

ASPIRUS IRONWOOD HOSPITAL & CLINICS INC

(b) (c) Amount Involved Name of related organization Transaction (d) Method of determining amount involved type(a-s) ASPIRUS IRON RIVER HOSPITAL & CLINICS INC 0 1,849,227 COST ASPIRUS IRON RIVER HOSPITAL & CLINICS INC Q 78,192 COST COST ASPIRUS RIVERVIEW HOSPITAL & CLINICS INC 59,793 COST ASPIRUS RIVERVIEW HOSPITAL & CLINICS INC 395,031 ASPIRUS RIVERVIEW HOSPITAL & CLINICS INC COST 0 4,589,044 ASPIRUS RIVERVIEW HOSPITAL & CLINICS INC Q 205,699 COST

Form 990, Schedule R, Part V - Transactions With Related Organizations

ASPIRUS HEALTH FOUNDATION INC

ASPIRUS HEALTH FOUNDATION INC

ASPIRUS KEWEENAW HOSPITAL

ASPIRUS KEWEENAW HOSPITAL

ASPIRUS KEWEENAW HOSPITAL

ASPIRUS KEWEENAW HOSPITAL

ASPIRUS BUILDINGS INC	К	472,752	COST
ASPIRUS BUILDINGS INC	Р	528,196	COST
ASPIRUS BUILDINGS INC	Q	135,937	COST
ASPIRUS HEALTH FOUNDATION INC	В	332,613	COST

486,958

64,132

405,464

2,430,229

51,540

110,303

С

0

L

0

Р

Q

COST

COST

COST

COST

COST