Short Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2019

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury

▶ Do not enter social security numbers on this form, as it may be made public.

Internal Revenue Service			GO to www.i/s.gov/Formssoc2 for an			•	
A F	or the	2019 calend	r year, or tax year beginning July 1	, 2019,	and ending	June 30	,20 20
Bc	heck if ap	oplicable.	C Name of organization		P	Employer Identif	. —
	ddress d	hange	Oswego EA				40399 H
=	lame cha	-	Number and street (or P.O. box if mail is not delivered to st	reet address) 2		Telephone numb	
=	nuten leatur		1555 Bond Street		Suite 121	630/36	59-1555
_	unanded Umended	n/terminated return	City or town, state or province, country, and ZIP or foreign	postal code	○ts F	Group Exempt	ion
=		n panding	Napervilee IL 60563-0112		05	Number ►	2005
G A	ccount	ting Method:	☐ Cash ☑ Accrual Other (specify) ▶		H Ch	eck ▶ 🗌 if the	organization is not
I W	ebsite/	o: ►			rec	uired to attach	Schedule B
J Ta	x-exen	npt status (che	ck only one) — ☐ 501(c)(3) 🗹 501(c) (5) ◀ (inse	ert no.) 🗌 4947(a)(1) o	or □ 527 (Fo	rm 990, 990-Ez	Z, or 990-PF).
		organization:					
LA	dd lines	s 5b, 6c, and	7b to line 9 to determine gross receipts. If gross rece	ipts are \$200,000 or	more, or if total as	sets	
(Par	t II, coli	umn (B)) are S	500,000 or more, file Form 990 instead of Form 990-	EZ	. 	. > \$	66,072 28
P	art I	Revenu	e, Expenses, and Changes in Net Assets	or Fund Balanc	ces (see the in	structions fo	r Part I) 🔃
			the organization used Schedule O to respon				🗆
121	1		ns, gifts, grants, and similar amounts received		EIVED	. 1	
,?1	2		ervice revenue including government fees and	i		. 2	
?:	3	_	p dues and assessments			. 3	60,948 27
.71	4	Investment	•	[2] . JUN	1 4 2021	. 4	
	5a		unt from sale of assets other than inventory		├ ───ं		
	ь		or other basis and sales expenses	O(5 36	EN. UT		
	c		s) from sale of assets other than inventory (sub		ine 5a)	5c	
^	6		d fundraising events:		,		
3	a	_	ome from gaming (attach Schedule G if	reater than		1 1	
<u>≥</u> 9	_	\$15,000)		6a	1	1-1	
Revenue	ь	•	me from fundraising events (not including \$		of contributions		
Fið			aising events reported on line 1) (attach Sche			-	
—			h gross income and contributions exceeds \$15		1		
₹.	c		t expenses from gaming and fundraising event				
ă ∆Y	ď		or (loss) from gaming and fundraising event		d 6b and subtr	act	
	_	line 6c)	· · · · · · · · · · · · · · · · · · ·			6d	
_	7a	•	s of inventory, less returns and allowances .	7a	1		
	b		of goods sold	7b	1		
2022	1		t or (loss) from sales of inventory (subtract line		J	. 7c	
?	8 8	•	nue (describe in Schedule O)			. 8	5124.01
	9		nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8			9	66,072 28
_	10		similar amounts paid (list in Schedule O)	<u> </u>	· • • • •	10	1000
	11		id to or for members		· · · · ·	. 11	
60	12		her compensation, and employee benefits a			. 12	42,203.72
ä	13	•	al fees and other payments to independent cor				
Expenses	14		rent, utilities, and maintenance				
3	l	•	blications, postage, and shipping				
121	15	• • •	nses (describe in Schedule O)				36,800 57
	16	,	• —				80,004 29
	17	Types S	nses. Add lines 10 through 16	<u> </u>	· · · · ·	1/	-13,932 01
क्	18						-13,332 01
386	19		or fund balances at beginning of year (from trigure reported on prior year's return)				\$220 A2A 40
Net Assets		•				· · · · · · · · · · · · · · · · · · ·	\$338,039.48
ě	20		ges in net assets or fund balances (explain in S	•			0
-	21	Net assets	or fund balances at end of year. Combine lines	18 through 20		▶ 21	\$324,107 47

Page	2
Page	4

_				
Form	ggn.	.67	(2N1	a)

?1	Par	t II	Balance Sheets (see the instruction			_			
			Check if the organization used Sched	lule O to respond to a	iny question in this				_
					<u>}-</u>	(A) Beginning of year	Ļ	(B) End of year	, -
	22		h, savings, and investments			338,050.49		324,107.47	-
	23		d and buildings				23	0	_
	24		er assets (describe in Schedule O)				24		_
	25		al assets			338,050.49		324,107 47	_
	26		al liabilities (describe in Schedule O) .				26	0	_
_	27		assets or fund balances (line 27 of colu			338,050 49	27	324,107 47	_
?1	Part		Statement of Program Service Acc					_	
			Check if the organization used Sched	lule O to respond to a	ny question in this	Part III 🗌	/ _D _	Expenses quired for section	
	What	is the	organization's primary exempt purpose	Union				(c)(3) and 501(c)(4)	
	Desc	ribe th	ne organization's program service accon	nplishments for each o	of its three largest p	rogram services,	org	anizations; optional for	
	as m	easure	ed by expenses. In a clear and concise	e manner, describe th			oth	ers.)	
	perso	ons be	nefited, and other relevant information fo	r each program title.					_
?1	28								
			~	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
	?1	(Grant	ts \$) If this amo	unt includes foreign gr	ants, check here .	▶ □	28	a	?
	29	10.0						Ť	
	,								
							1		
		(Cross	bo ¢ \ If this amo	unt includes foreign gr	ante chock horo		29:		
		(Grant	is \$) It this amo	unt includes foreign gr	ailla, CileCK ileie .	· · · • • •	230	* 	-
	30							•	
							ŀ	1	
		(Grant		unt includes foreign gr			308	•	_
	31		program services (describe in Schedule						
		(Grant		unt includes foreign gr			318	<u> </u>	_
	32	Total	program service expenses (add lines 2				32		_
	Part	: IV	List of Officers, Directors, Trustees, and						
			Check if the organization used Scheo	lule O to respond to a			<u>., .</u>		_
			<u></u>	(b) Average	(c) Reportable 2	(d) Health benefits, contributions to employ	اما	Fstimated amount of	ļ
			?i (a) Name and title	hours per week devoted to position	(Forms W-2/1099-MISC	benefit plans, and	- [17]	other compensation	
				devoted to position	(if not paid, enter -0-)	deferred compensation	<u> </u>		_
	Andre	ew Got	helf - Co President/ Bargainer	35			Т		•
					\$2577 53	3	1		
	Elizal	beth Pa	alatine - Co President/ Bargainer	22				**	-
					\$1958 46	sl	1		
	Krist	m Word	zechowski - Secretary	2			+		-
					\$894 00	, l			
	Eaith	Sookh	e - Treasurer/ Bargainer	15	\$057.00	`	+		-
	aiiii	36000			\$1272 03				
	<u> </u>	D-1 -	on Advison at Lance / Description	45	\$12/203	<u>'</u>	+		-
	Sean	Daleid	en - Advisor at Large/ Bargainer	15			-		
					\$1449 74	<u> </u>	4-		_
	Willia	m Davi	s - Secondary Advisor/ Bargainer	10	1		-		
					\$1250 16	5	\perp	···	_
	Kerrı	Souma	r - Elementary Advisor/ Bargainer	15					
					\$1324 40				
	Micha	ael Lind	len - Membership Co Chair	5			Т		-
				·	\$864 00				
	Gına	Gorde	/ - Membership Co Chair	3	1		\top		-
					\$839.00	,			
	Java	Page	ria - Elections Chair	2	\$555.00	<u> </u>	+		-
	Jayill	ayu	na Lieulona Chair		\$970.00	J			
	3.6				\$879 00	-	+		-
	Mary	am Osi	uch - Communications Chair	2					
					\$809 00		_		_
	Jessi	ca Gore	don - Membership Involvement Chair/LBR	2	1				
				1	\$1049 00	1	1		

Form 9	90-EZ (2019)	\Box	<u>)</u>	age
Part	Other Information (Note the Schedule A and personal benefit contract statement requirements	s in th	ie	
- 4	instructions for Part V.) Check if the organization used Schedule O to respond to any question in this	s Part	. V	<u>. </u>
			Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a			
	detailed description of each activity in Schedule O	33	İ	~
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed			
	copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the	1		
	change on Schedule O. See instructions	34		10
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business			
	activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a	1	
ь	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		v
c	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice,			
•	reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		ر ا
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets		$\vdash \vdash$	<u> </u>
-	during the year? If "Yes," complete applicable parts of Schedule N	36	l	ر ا
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a	30	<u> </u>	┪
b	Did the organization file Form 1120-POL for this year?	37b		-
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were	370		+-
50a	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? .	38a		-
_		308		-
b		∤ ∤	l	l
39	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on line 9	-		
b 40-	· · · · · · · · · · · · · · · · · · ·	-		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:			1
_	section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶		i	
ь	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958		 	
	excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		1	
		40b		٠
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed		ĺ	
	on organization managers or disqualified persons during the year under sections 4912,			
	4955, and 4958		l	
đ	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line		l	
	40c reimbursed by the organization		l	
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter			
	transaction? If "Yes," complete Form 8886-T	40e	L	
41	List the states with which a copy of this return is filed ► Illinois			
42a		217-72		
_	Located at ► 3432 Helene Rieder Drive, Montgomery IL ZIP + 4 ► At any time during the calendar year, did the organization have an interest in or a signature or other authority over	60538		
Þ			Yes	
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	<u> </u>	<u> </u>
	If "Yes," enter the name of the foreign country ▶		ĺ	
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and	1	1	ł
	Financial Accounts (FBAR).		 	
C	At any time during the calendar year, did the organization maintain an office outside the United States? .	42c		<u></u>
	If "Yes," enter the name of the foreign country ▶			_
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here		. 1	> [
	and enter the amount of tax-exempt interest received or accrued during the tax year			_
			Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be		i	
	completed instead of Form 990-EZ	44a		~
Ь	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be			
	completed instead of Form 990-EZ	44b		~
C	Did the organization receive any payments for indoor tanning services during the year?	44c		۷
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an			
	explanation in Schedule O	44d		~
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		۷
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of			
	Form 990-EZ. See instructions	45b		V

Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I			Yes No		Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition	
All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 18 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 19 Did the organization make any transfers to an exempt non-charitable related organization? 19 Did the organization make any transfers to an exempt non-charitable related organization? 29 Complete this table for the organization's five highest compensation from the organization. If there is none, enter "None." (a) Name and title of each employee (b) Average hours per week devoted to position (c) Reportable compensation (d) Health benefits, contributions to employee other than officers, and deferred compensation (e) Estimated amount of other compensation (f) Health benefits, contributions to employee other compensation (e) Estimated amount of other compensation (f) Health benefits, contributions to employee other compensation (e) Estimated amount of other compensation (f) Health benefits, contributions to employee other compensation (h) Average hours per week devoted to position (f) Health benefits, contributions to employee other compensation (h) Average hours per week devoted to position (f) Health benefits, contributions to employee other compensation (h) Average hours per week devoted to position (h) Average hours per week devoted to position						
Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	to candidates for public officer if "Yes, complete schedule C, Part I	to candidates for public office? If "Yes," complete Schedule C, Part I			art VI Section 501(c)(3) Organizations Only	
Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	Part VI Section 501(c)(3) Organizations Only All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51.	Part VI Section 501(c)(3) Organizations Only All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51.	to candidates for public office? If "Yes," complete Schedule C, Part I	All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51.	50 and 51.	All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51.
Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	Part VI Section 501(c)(3) Organizations Only All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI	Section 501(c)(3) Organizations Only All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI	to candidates for public office? If "Yes," complete Schedule C, Part I	All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI	50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI	All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI
b if "Yes," was the related organization a section 527 organization?	Part VI Section 501(c)(3) Organizations Only All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI	Part VI Section 501(c)(3) Organizations Only All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI	to candidates for public office? If "Yes," complete Schedule C, Part I	All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI	50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI	All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI
Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees, and keep employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None." (a) Name and title of each employee (b) Average hours per week devoted to position (c) Reportable compensation (Forms W-2/1099-MISC) (d) Health benefits, contributions to employee benefit plans, and deferred compensation (e) Estimated amount of other compensation (ii) Average hours per week devoted to position (iii) Average hours per week devoted to position (iii) Health benefits, contributions to employee benefit plans, and deferred compensation	Part VI Section 501(c)(3) Organizations Only All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI	Part VI Section 501(c)(3) Organizations Only All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI	to candidates for public office? If "Yes," complete Schedule C, Part I	All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI	50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI	All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI
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SCHEDULE O (Form 990 or 990-EZ)

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Supplemental information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

16) Travel/Milagement/Misc. S4861 28; Member Involvement. \$3300.32; Information Technology: \$5664.29; Telephone. \$4152.30 Meetings/Trainings/Conferences: \$17,749 01; Crisis Assistance. \$200 00, Misc. Fees: \$35.00, Bargaining Expense \$838.37 Part IV Officers a) Dave Mattes - Legislative Chair/ Bargainer (b) 3 (c) \$1182.20	Name of the organization			Lingility or tubilities at	
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	Part IV Officers				
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