DLN: 93493088006151

2019

OMB No. 1545-0047

Form **990**

Department of the

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Interna	ıl Reve	nue Service						Inspection			
A F	or th	e 2019 c	alendar year, or tax year begin	ning 07-01-2019 , and ending	06-30-2020						
B Che	ck if a	pplicable:	C Name of organization UNIVERSITY OF MOUNT UNION			D Employ	er identi	fication number			
		change				34-071	.4687				
	ime ch itial rei	-	% PATRICK D HEDDLESTON Doing business as			-					
_		n/terminated									
☐ Ar	nended	d return		ail is not delivered to street address) Ro	om/suite	E Telepho	ne numbe	r			
□ Ap	plication	on pending	1972 CLARK AVE			(330) 8	323-6572	2			
			City or town, state or province, cour ALLIANCE, OH 44601	stry, and ZIP or foreign postal code							
			ALLIANCE, OII 11001			G Gross re	eceipts \$ 1	.04,186,295			
			F Name and address of principal PATRICK D HEDDLESTON	l officer:	H(a) Is the	nis a group re	eturn for				
			1972 CLARK AVE			ordinates?		□Yes 🗹 No			
			ALLIANCE, OH 44601			all subordina uded?	ites	☐ Yes ☐No			
I Ta	x-exer	mpt status:	☑ 501(c)(3)	(insert no.) 4947(a)(1) or 5	27 If "N	lo," attach a	list. (see	instructions)			
J W	ebsit	e:► WW	W.MOUNTUNION.EDU		H(c) Grou	up exemption	number	•			
							T				
K For	m of o	rganization:	✓ Corporation ☐ Trust ☐ Asso	ciation Dother >	L Year of form	mation: 1846	M State OH	of legal domicile:			
		G									
Р	art I	Sum	mary cribe the organization's mission o	r most significant activities:							
				ORS TO CHOOSE FROM, AS WELL A	S MASTER'S AND	DOCTORAL	PROGRAI	MS, UNIVERSITY OF			
Ce	1	MOUNT UI	NION OFFERS A WIDE ARRAY OF A	ACADEMIC COURSES.							
E	-										
/en	-										
05	2	Check thi	s box $ ightharpoonup \square$ if the organization dis	continued its operations or disposed	d of more than 25	% of its net a	assets.	1			
ত ×্ব	3	Number o	of voting members of the governin	g body (Part VI, line 1a)		•	3	32			
es es	4	Number o	of independent voting members of	the governing body (Part VI, line 18	o)	•	4	32			
至	5	Total nun	nber of individuals employed in ca	lendar year 2019 (Part V, line 2a)		•	5	1,784			
Activities & Governance	6	6 Total number of volunteers (estimate if necessary)									
	1			VIII, column (C), line 12			7a	227,391			
	b	Net unrel	ated business taxable income fron	n Form 990-T, line 39			7b	166,047			
					Р	rior Year		Current Year			
<u>đ</u> ị	8	Contribut	ions and grants (Part VIII, line 1h)			11,025,		7,896,15			
Ravenue	1	-	service revenue (Part VIII, line 2g)			81,767,	.607	78,649,24			
Α. Se	1		nt income (Part VIII, column (A), I	•		6,014,	.424	2,135,02			
	1		enue (Part VIII, column (A), lines !			1,445,		28,39			
	_			st equal Part VIII, column (A), line 1	2)	100,253,	,688	88,708,82			
	1		nd similar amounts paid (Part IX, c			31,325,	,915	32,223,16			
	1		paid to or for members (Part IX, co				0				
&	15	Salaries,	other compensation, employee be	nefits (Part IX, column (A), lines 5-	10)	36,014,	.261	34,812,23			
ens	16 a	Professio	nal fundraising fees (Part IX, colur	nn (A), line 11e)		15,	,000	15,00			
Expenses	1		aising expenses (Part IX, column (D), I		_						
ш	1	· ·	penses (Part IX, column (A), lines	•		24,312,		25,022,16			
	1	•	enses. Add lines 13–17 (must equ	, , , , ,		91,667,	.446	92,072,56			
	19	Revenue	less expenses. Subtract line 18 fro	om line 12	•	8,586,		-3,363,74			
Net Assets or Fund Balances					Beginnin	g of Current \	Year	End of Year			
set	20	Total asset	ets (Part X, line 16)			306,358,	.681	302,407,96			
AB B	1				_	34,691,		35,755,79			
ž.	1		s or fund balances. Subtract line 2		•	271,667,		266,652,17			
	art II		ature Block			_,_,,,,		200,002,17			
Unde	r pena	alties of p	erjury, I declare that I have exam	ined this return, including accompa							
	ledge (nowle		f, it is true, correct, and complete	. Declaration of preparer (other tha	n officer) is based	on all inform	nation of	which preparer has			
uny n											
		*****				020-11-15					
Sign		Signati	ure of officer		D.	ate					
Here	9		K D HEDDLESTON VP FOR BUS. AFFAIR	RS							
		17	r print name and title								
	_	P	rint/Type preparer's name	Preparer's signature	Date C		PTIN P0157186				
Pai		ļ_	innala mana a A DVD LLD		se	elf-employed					
	pare	#I	irm's name ► BKD LLP		Fi	rm's EIN 🟲					
Use	On	ıly ြ	irm's address ▶ 200 E Main St Suite 70	0	P	hone no. (260)	460-4000	l			
			Fort Wayne, IN 46802								
M	ID	C 4:	this return with the preparer show	vn above? (see instructions)		· · · · · · · · · · · · · · · · · · ·		Yes 🗌 No			

Forn	n 990 (2019)					Page 2
Pa	art III Statement	of Program Servi	ce Accomplis	hments		
	Check if Sched	dule O contains a resp	onse or note to a	any line in this Part III		🗸
1	Briefly describe the o	rganization's mission:		•		
CITI	ZENSHIP. WITH 57 MAJ	ORS AND 58 MINORS	IN UNDERGRAD	UATE STUDIES TO CH	ULFILLING LIVES, MEANINGFUL VOOSE FROM, UNIVERSITY OF MO	
ARR.	AY OF ACADEMIC COUR	SEWORK IN KEEPING	WITH THE LIBE	RAL ARTS TRADITION.		
2	Did the organization (undertake any signific	ant program ser	vices during the year w	hich were not listed on	_
	the prior Form 990 or	🗌 Yes 🗹 No				
	If "Yes," describe the					
3	Did the organization of					
	services?					🗌 Yes 🗹 No
	If "Yes," describe the	se changes on Schedu	le O.			
4	Section 501(c)(3) and		ons are required	to report the amount of	largest program services, as me of grants and allocations to other	
4a	(Code:) (Expenses \$	70,269,754	including grants of \$	32,223,166) (Revenue \$	67,989,617)
	See Additional Data					_
4b	(Code:) (Expenses \$	9,370,706	including grants of \$) (Revenue \$	10,124,590)
	See Additional Data					
4c	(Code:) (Expenses \$	3,169,392	including grants of \$) (Revenue \$	475,460)
4c	(Code: See Additional Data) (Expenses \$	3,169,392	including grants of \$) (Revenue \$	475,460)
4c	See Additional Data) (Expenses \$. ,	including grants of \$) (Revenue \$	475,460)
	See Additional Data	es (Describe in Sched	. ,) (Revenue \$) (Revenue \$	475,460)

	990 (2019)			Page 3
Par	tiv Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	NO
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D</i> ,Part 2	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	Yes	
	total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	in Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🥦	11e	Yes	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u>.</u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
			orm QQ	0 (2019)

	990 (2019)			Page 4
Par	Checklist of Required Schedules (continued)			
_			Yes	No
2	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
3	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J </i>	23	Yes	
la	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
ā	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
•	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
,	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L</i> ,Part II	27	Yes	
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		No
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M $\$	29	Yes	
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
а	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes	
ar	Statements Regarding Other IRS Filings and Tax Compliance			
_	Check if Schedule O contains a response or note to any line in this Part V	. ;		
			Yes	No

1b

 ${f b}$ Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

 \mathbf{c} Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

1c

	Statements Berneling Other IDC Filings and Tay Compliance (continued)			Page 5			
	Statements Regarding Other IRS Filings and Tax Compliance (continued)						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return						
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes				
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes				
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	4a		No			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No			
ъа b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No			
		5b					
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c					
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No 			
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b					
	Organizations that may receive deductible contributions under section 170(c).						
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			No 			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No			
d	If "Yes," indicate the number of Forms 8282 filed during the year						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No			
_	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?						
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter:						
	Initiation fees and capital contributions included on Part VIII, line 12 10a						
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b						
11	Section 501(c)(12) organizations. Enter:						
a	Gross income from members or shareholders						
Б	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a					
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans						
	Enter the amount of reserves on hand						
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b					
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No			
10	If "Yes," complete Form 4720, Schedule O.	16		No			

orm	990 (2019)			Page
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	•	onse to i	lines
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 32			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 32			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	∍.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
	status with respect to such arrangements?	16b		
	Ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed CO , DC , MA , NH , WA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: PATRICK D HEDDLESTON 1972 CLARK AVE ALLIANCE, OH 44601 (330) 823-6572			

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. Isist all of the organization's current key employees, if any. See instructions for definition of "key employee." List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organizations. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours per week (list any hours per week (list any hours below dotted line) (C) Name and title (D) Reportable compensation from the organization and any officer and a director/trustee) (D) Reportable compensation from the organization of the organization of the organization from th	Form 990 (2019)											Pag	ge 7
As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Name and title ■ (C) Position (do not check more than spendal properties of the organization of other organization of the organization o			Truste	es, I	Key	En	nploy	ees	, Highest Comp	ensated Employ	yees,		
La Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. List all of the organization's furrent key employees, if no. See instructions for definition of "key employee." List all of the organization's furrent key employees, if any. See instructions for definition of "key employee." List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization or any current officer, director, or trustee. (A) Name and title A Reportable compensation from the organization or any related organization or any new powers of the organization or any new powers or trustees or trustees that received, in the capacity as a former director, or trustee. (B) A Reportable compensation or trustee of the organization or trustee. (C) (B) A Reportable compensation or from the organization or end to the compensation organization organizat	Check if Schedule O contains a	response or no	te to an	y line	in t	his	Part VI	١.				. [
■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (A) Name and title ■ (B) Average hours per week (list any hours for related organizations below dotted line) ■ (C) Reportable compensation from the organization from the organization of the organization has not officer and a director/trustee) ■ (D) Reportable compensation from the organization organization organization (W-2/1099-MISC) ■ (F) Estimated organization organizations (W-2/1099-MISC) ■ (F) Set instructions for the organization organization organization organization organization organization organization organizations (W-2/1099-MISC) ■ (F) Reportable compensation from the organization organization organization organization organization organizati	Section A. Officers, Directors, Tru	istees, Key E	mploy	ees,	an	d H	lighe	st C	Compensated En	nployees			
■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. See instructions for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line) ■ Check this box if neither the organization below dotted line) ■ Check this box if neither the organization or any related organization of from the organization of from the organization or any related organization or any related organization or any related organization of from the organization of from the organization org	year.		•						, ,		-	n's ta	Κ
List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ● List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization. ● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. ● List all of the organization than \$10,000 of reportable compensation from the organization nor any related organization and any related organization compensated any current officer, director, or trustee.	of compensation. Enter -0- in columns (D), (E), and (F) if no	compe	nsati	on w	/as	oaid.		.,				
who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization from the organization and any related organizations. ■ List all of the organization from the organization and any related organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organizations. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization nor any related organization nor any related organization nor any organization no													
■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (C) (D) (E) Reportable compensation from the organization (do not check more than one box, unless person is both an officer and a director/trustee) (C) (D) (E) Reportable compensation from the organization (W-2/1099-MISC) (W-2/1099-MISC) MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations.													
Average hours per week (list any hours for related organizations) below dotted line) Continue to the person of the order in which to list the persons above. Continue to the order in which to list the persons above.	of reportable compensation from the organiz	ation and any re	elated o	rgani	zatio	ons.			. ,	·	·		
(A) Name and title (B) Average hours per week (list any hours for related organizations below dotted line) (B) Average hours per week (list any hours for related organizations below dotted line) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (B) Average hours per week (list any hours for related organization (W-2/1099-MISC) (B) Reportable compensation from the organizations (W-2/1099-MISC) (W-2/1099-MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations	organization, more than \$10,000 of reportab	le compensatio	n from t								Э		
Name and title Average hours per week (list any hours for related organizations below dotted line) Name and title Average hours per week (list any hours for related organizations below dotted line) Position (do not check more than one box, unless person is both an officer and a director/trustee) Officer	Check this box if neither the organizatio	n nor any relate	d organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.			
it steed		Average hours per week (list any hours	than o is b	ne bo oth a direct	o no ox, u n of or/t	t che inles ficer	s pers	on	Reportable compensation from the organization	Reportable compensation from related organizations	Estir amount compe fror	nated of oth nsation the	n
See Additional Data Table		organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		` '	rel	ated	
	See Additional Data Table												
													—
													—

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (C) (D) (A) (E) (F) Name and title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization organizations from the (W-2/1099-(W-2/1099for related organization and Officer Highest compensated employee Individual trustee organizations (ey employee MISC) MISC) related Institutional Trustee director. below dotted organizations line) See Additional Data Table \blacktriangleright c Total from continuation sheets to Part VII, Section A . ▶ 2.040.900 443,625 d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 2 of reportable compensation from the organization > 14 Yes No 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual . 3 Nο For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such 4 Yes 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Nο Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (C)

Name and business address

WESTLAKE REED LESKOSKY,

compensation from the organization ▶ 2

ELLUCIAN CO LP

4375 FAIR LAKES COURT FAIRFAX, VA 22033

P O BOX 932273 CLEVELAND, OH 44193

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Description of services

ARCHITECT

SOFTWARE

Compensation

Form 990 (2019)

111,662

267,132

Part	VIII				reco	onse or noto to ar-	/ line in this Part VIII			Page 9
		Check if Sched	<u>auie</u>	O contains a	respo	onse or note to any	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
, s	1a	Federated campa	aigns	s	1 a			revenue		312 - 314
ants	ŀ	b Membership due	s.	· į	1 b					
وَدُ وَدُ	(c Fundraising ever	nts .	. [1c					
ifts, ar A		d Related organiza		L	1 d					
s, G m∷		Government grants		· L	1e	1,887,879				
Contributions, Gifts, Grants and Other Similar Amounts		All other contribution and similar amount above	s not	included	1 f	6,008,276				
	9	Noncash contribution lines 1a - 1f:\$	ons in	cluded in	1 g	900,655				
and	ŀ	h Total. Add lines	1a-1	f		>	7,896,155			
						Business Code	.,,,,,,,,,,			
	2a	STUDENT TUITION				611710	67,814,957	67,814,957		
Program Service Revenue	b	DORMITORIES				611710	5,747,498	5,747,498		
ice Re	c	FOOD SERVICE				611710	3,836,128	3,836,128		
n Servi	d	BOOK STORE SALES				451110	453,680	393,248	60,432	
rogran	е	RENTAL/HOUSING				611710	39,711	39,711		
	f	All other program	serv	ice revenue.			757,272	758,035	-763	
	g	Total. Add lines 2	2a-2	f	. •	78,649,246	L	L		l
		Investment income		luding divide		interest, and other		3	167,722	2,546,161
		Income from invest						o l		
	5 F	Royalties				🕨	3,399	Э		3,399
				(i) Rea	al	(ii) Personal				
	6a	Gross rents	6a		25,000	o				
	b	Less: rental expenses	6b							
	С	Rental income								
	d	or (loss) Net rental income	6c		25,000		25,000			25,000
	u	Net rental income	[(i) Securi	ities	(ii) Other	25,550			23,000
	7a	Gross amount from sales of assets other	7a		398,612					
	b	Less: cost or other basis and	7b	15,4	177,472	2				
	c	sales expenses Gain or (loss)	7c	-!	578,860	0				
	d	Net gain or (loss)					-578,860)		-578,860
Other Revenue	8a	Gross income from fu (not including \$ contributions reporte	d on	of						
leve		See Part IV, line 18			8a	C				
er F		Less: direct expen			8b	ents .				
ŧ.	·	. Net income or (los	33) 11	om ranarais	ing ev	ents •				
	9a	Gross income from See Part IV, line 19			9a	C)			
		Less: direct expen			9b	inc				
	C	Net income or (los	5) 11	om gaming	activit	iles •	<u> </u>	<u> </u>		
	10a	aGross sales of inve returns and allowa			10a	C)			
		Less: cost of good			10 b					
	С	Net income or (los Miscellaneo			invent	Business Code		7		
	11		us K	evenue		Pasiliess Code				
	b	,								
	C									
		All other revenue								
		Total. Add lines 1				•	(ס		
	12	Total revenue. S	ee ir	nstructions			88,708,823	78,589,577	227,39:	
										Form 990 (2019)

For	n 990 (2019)				Page 10
Р	art IX Statement of Functional Expenses		All ather are winstin		····· (A)
	Section 501(c)(3) and 501(c)(4) organizations must be	•	-		ımn (A).
	Check if Schedule O contains a response or note to an not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0	скрепосо	general expenses	схреноев
2	Grants and other assistance to domestic individuals. See Part IV, line 22	32,223,166	32,223,166		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	2,055,684	1,113,052	533,433	409,199
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	25,437,904	22,775,067	1,993,807	669,030
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	2,117,144	1,755,158	361,986	
9	Other employee benefits	3,292,358	2,737,548	416,509	138,301
10	Payroll taxes	1,909,147	1,618,690	209,384	81,073
11	Fees for services (non-employees):				
	a Management	0			
I	Legal	468,239	25,858	442,381	
•	Accounting	98,114		98,114	
•	il Lobbying	0			
•	e Professional fundraising services. See Part IV, line 17	15,000			15,000
1	Investment management fees	0			
9	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	3,214,170	2,779,440	402,430	32,300
12	Advertising and promotion	282,048	159,553	87,699	34,796
13	Office expenses	2,888,084	2,450,354	313,927	123,803
14	Information technology	2,233,405	1,802,167	398,322	32,916
15	Royalties	0			
16	Occupancy	3,107,441	2,297,407	743,631	66,403
17	Travel	1,192,453	1,046,580	72,500	73,373
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	389,009	273,929	74,486	40,594
20	Interest	858,188	844,261	12,393	1,534
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	5,562,282	4,770,144	704,898	87,240
	Insurance	217,072	217,072		
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a DUES & MEMBERSHIPS	395,865	240,068	107,998	47,799
	b EQUIPMENT	691,665	668,229	7,972	15,464
	c CATERING EXPENSE	184,410	110,976	43,252	30,182
	d VSIP EXPENSE	2,706,869	2,706,869		
	e All other expenses	532,847	194,264	326,281	12,302
25	Total functional expenses. Add lines 1 through 24e	92,072,564	82,809,852	7,351,403	1,911,309
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here ► ☐ if following SOP 98-2 (ASC 958-720).				

Form 990 (2019)

1

Assets

18

19

20

21

23

24

25

26

27

28

31

32

33

Liabilities 22

Fund Balances

ō 29

Assets 30 Grants payable .

Deferred revenue . . .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Tax-exempt bond liabilities . .

End of year

1.152.535

2.795.820

145,665,640

95,926,154

15.643.976

12,054,332

306,358,681

6,702,864

2.800,072

19,753,072

2,079,782

3,355,758

34.691.548

125,172,361

146,494,772

271,667,133

306,358,681

231.770

0 5

0 6

0 9

0

0 18

0 21

7

10c

11

12 0 13

14

15

16

17

19

20

22 23

24

25

26

27

28

29

30

31

32

33

Page **11**

3,865

30,643,036

2,104,766

1,159,976

2.045.412

309.969

145,104,306

93,698,197

15,973,875

11,364,564

302,407,966

9,738,647

1,836,636

18.702.130

1,358,026

4,120,355

35.755.794

131,051,126

135,601,046

266,652,172

302,407,966

Form 990 (2019)

0

0

Check if Schedule C	contains a	a response	or note	to any	line in	this Part IX	ί.

	Degilling of year		L
Cash-non-interest-bearing	3,924	1	Γ
Savings and temporary cash investments	28,425,473	2	Γ
Pledges and grants receivable, net	4.459.057	3	Γ

245,430,779

100,326,473

2 3 Pledges and grants receivable, net . . Accounts receivable, net

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).

Notes and loans receivable, net Inventories for sale or use

Prepaid expenses and deferred charges .

10a 10b

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Organizations that follow FASB ASC 958, check here <a> \square and

Unsecured notes and loans payable to unrelated third parties .

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds .

Total liabilities and net assets/fund balances .

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here > \(\begin{align*} \text{and} \\ \text{and} \end{align*}

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

basis. Complete Part VI of Schedule D b Less: accumulated depreciation Investments—publicly traded securities . Investments—other securities. See Part IV, line 11 . . .

10a Land, buildings, and equipment: cost or other 11 12

Investments—program-related. See Part IV, line 11 .

13

Intangible assets . Other assets. See Part IV, line 11 . . .

14 15 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . 17 Accounts payable and accrued expenses .

3a

3b

Yes

Yes (2019)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

EIN: 34-0714687

Name: UNIVERSITY OF MOUNT UNION

Form 990 (2019)

Form 990, Part III, Line 4a: THE LARGEST PROGRAM SERVICE IS UNDERGRADUATE AND GRADUATE EDUCATION BACHELOR'S DEGREES IN ARTS. MUSIC. MUSIC EDUCATION AND SCIENCE ARE OFFERED. THERE ARE 57 UNDERGRADUATE MAJORS INCLUDING BUSINESS ADMINISTRATION, EDUCATION AND SPORTS BUSINESS. MASTER'S DEGREES IN PHYSICIAN ASSISTANT STUDIES AND EDUCATIONAL LEADERSHIP AS WELL AS A DOCTORATE IN PHYSICAL THERAPY ARE ALL OFFERED. THE TOTAL ENROLLMENT FOR FALL 2019 WAS 2.243 STUDENTS.

Form 990, Part III, Line 4b: AUXILIARY SERVICES IS ONE OF THE LARGEST PROGRAM SERVICES WHICH INCLUDES HOUSING STUDENTS AND PROVIDING CONTRACTED FOOD SERVICES, MOUNT UNION ALSO OWNS AND OPERATES A BOOKSTORE WHICH PROVIDES BOOKS AND APPAREL FOR STUDENTS.

Form 990, Part III, Line 4c: INTERCOLLEGIATE ATHLETICS IS A PROGRAM SERVICE THAT IS OFFERED TO OUR STUDENTS. THE UNIVERSITY HAS 24 DIFFERENT MEN'S AND WOMEN'S TEAMS AVAILABLE UNDER THE AUTHORITY OF THE NCAA DIVISION III. IN THE 2019 YEAR, 933 STUDENTS COMPETED IN AT LEAST ONE SPORT AND THE UNIVERSITY HAS A

STEEP TRADITION IN THE OHIO ATHLETIC CONFERENCE, THE THIRD OLDEST ATHLETIC CONFERENCE IN THE COUNTRY. MANY OF OUR ATHLETIC TEAMS ARE VERY COMPETITIVE, BOTH WITHIN THE OAC AND ON A NATIONAL STAGE. PROGRAM EXPENSES WITHIN INTERCOLLEGIATE ATHLETICS REPRESENTS COMPENSATION FOR

COMPETITIVE, BOTH WITHIN THE OAC AND ON A NATIONAL STAGE. PROGRAM EXPENSES WITHIN INTERCOLLEGIATE ATHLETICS REPRESENTS CONFICINGATION FOR COACHES AND TEAM EXPENSES. WHILE REVENUE ONLY ENCOMPASSES TICKET SALES. AS A DIVISION III SCHOOL, MOUNT UNION OFFERS NO ATHLETIC SCHOLARSHIPS,

ALLOWING OUR STUDENTS TO PARTICIPATE IN INTERCOLLEGIATE ATHLETICS AS AN EXTENSION OF THEIR OVERALL LIVING AND LEARNING EXPERIENCE.

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

and Independent Contractors

BETSY EKEY

RONALD CROWL

LINDAJEAN WESTERN

ASSOCIATE PROF. PHYS. ASST.

ASSOCIATE VP FOR PLANNING

VP FOR ENROLLMENT SERVICES

......

		1 ' '						ا دیر مدیمه ا	(14, 24, 22)		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
WILLIAM MERRIMAN JR PRESIDENT	40.0			x				316,508	0	91,167	
LARRY KEHRES ATHLETIC DIRECTOR	40.0				х			208,124	0	31,772	
JEFFREY BREESE PROVOST & VP ACADEMIC AFFAIRS	40.0			х				183,020	0	50,050	

JEFFREY BREESE	40.0		Y		183,020	0	
PROVOST & VP ACADEMIC AFFAIRS	0.0		^		103,020	0	
PATRICK HEDDLESTON	40.0		Y		193.259	0	
VP FOR BUSINESS AFFAIRS	0.0		^		193,239	0	
GREGORY KING	40.0				105 633		
VD FOR ADVANCEMENT			Х		195,632	U	

PATRICK HEDDLESTON	40.0		v		193,259	0	36,457
VP FOR BUSINESS AFFAIRS	0.0		^		193,239		30,437
GREGORY KING	40.0		х		195,632	0	27,693
VP FOR ADVANCEMENT	0.0		^		133,032		27,033
JOHN FRAZIER	40.0						

VP FOR BUSINESS AFFAIRS	0.0				130,203		55,15
GREGORY KING	40.0		x		195,632	C	27,69
VP FOR ADVANCEMENT	0.0				133,032	3	27,03
JOHN FRAZIER	40.0		x		157,298	0	57,23

VF FOR BUSINESS AFFAIRS	0.0						
GREGORY KING	40.0						
VP FOR ADVANCEMENT	0.0		Х		195,632	0	27,693
JOHN FRAZIER	40.0		_		157,298	0	57,237
VP FOR STUDENT AFFAIRS			^		157,296	U	37,237

GREGORY KING	40.0		v		195,632	0	27,693
VP FOR ADVANCEMENT	0.0		^		193,032	0	27,033
JOHN FRAZIER	40.0		x		157,298	0	57,237
VP FOR STUDENT AFFAIRS	0.0		^		137,230		37,237

VP FOR STUDENT AFFAIRS	0.0		X		157,298	0		57,237
MELISSA GARDNER	40.0							
			x l		100,296	0	ıl	51,839
VP FOR MARKETING					[1	,

Χ

Х

Χ

124,993

121,450

113,995

12,733

12,379

16,602

0

0

0

40.0

0.0 40.0

0.0 40.0

0.0

......

.

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from related from the compensation from the

	any hours	and	a dir	ecto		ustee))	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
MICHAEL ZWILLING PROFESSOR MATHMATICS	40.0					×		108,612	0	21,805
JENNIFER HALL PROFESSOR FOREIGN LANGUAGE	40.0					х		105,713	0	22,457
M C STOPPER PROFESSOR NURSING	40.0					х		112,000	0	11,434
MS HEIDI K BARTHOLOM TRUSTEE	0.0	Х						0	0	0

0

0

0

0

0

0

1.0

0.0 1.0

0.0 1.0

0.0 1.0

0.0 1.0

0.0 1.0

......

Χ

Χ

Х

Χ

Χ

Χ

PROFESSOR NURSING
MS HEIDI K BARTHOLOM
TRUSTEE
MRS J LYNNE BIERY
TRUSTEE

......

DR VICTOR J BOSCHINI

MR FLINT J BRENTON

DR BRADLEY D CARMAN

REV DR KENNETH W CH

MR JAMES E COSTANZO

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation from the

and Independent Contractors

MRS SUZAN GORIS

MR ALLEN E GREEN

DR FRED J HAUPT

MS NANCY HILL

MR W MICHAEL JARRETT

BOARD CHAIR

......

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

	any hours	and	a dii	recto	r/tr	ustee))	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
MR MATTHEW G DARRAH	1.0	Х						0	0	0
VICE CHAIR OF BOARD OF TRUSTEE	0.0									
DR RICHARD L DRAKE	1.0									
TRUSTEE	0.0	X						U	U	0
MR JAMES P EISMON	1.0								_	
TRUSTEE	0.0	Х						0	0	0

	٥.٠		l	 				
MR JAMES P EISMON	1.0	v				0	0	
TRUSTEE	0.0	^				0	3	
MR JOHN J FLYNN	1.0	_				0	0	
TRUSTEE	0.0	^				U	0	
MR SCOTT R GINDLESBE	1.0	x				0	C	
TRUSTEE	0.0	^					0	

Χ

Х

Χ

Χ

Χ

Х

0

0

0

0

0

1.0

1.0

1.0

1.0

1.0

.....

......

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average compensation hours per than one box, unless compensation amount of other week (list person is both an officer from the from related compensation

	any hours				r/tr	ustee)		organization	organizations	from the
	for related organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
MR CHAD V JOHNSON TRUSTEE	0.0	Х						0	0	0
MR DWIGHT S JORDAN TRUSTEE	0.0	Х						0	0	0
MS MEI-LIN KHOO	1.0	.,								

0

0

0

0

0

0

0

MR CHAD V JOHNSON		Х			0	
TRUSTEE	0.0	^			0	
MR DWIGHT S JORDAN	1.0	X			0	
TRUSTEE	0.0	^			9	
MS MEI-LIN KHOO	1.0	_			0	
TRUSTEE	0.0	Х			0	
MR EDWARD KOLESAR	1.0					

......

0.0 1.0

0.0 1.0

0.0 1.0

0.0 1.0

0.0 1.0

0.0 1.0

......

Χ

Χ

Χ

Χ

Χ

Χ

and Independent Contractors

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

DR APRIL C MASON

MR SEAN M MOORE

MR GERARD P MASTROIA

MRS VANITA OELSCHLAGE

MR MICHAEL A PARNELL

MRS JANICE SANDERS

......

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation compensation amount of other person is both an officer from the from related compensation

	any hours	and	a dir	ecto	or/tr	ustee))	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
MR JOEL L SASSA TRUSTEE	0.0	Х						0	0	0
MISS GRETCHEN L SCHUL TRUSTEE	0.0	Х						0	0	0
MR LAURENCE E TALLEY	1.0									

		X			0	
TRUSTEE	0.0					
MISS GRETCHEN L SCHUL	1.0					
	•••••	Х			0	
TRUSTEE	0.0					
MR LAURENCE E TALLEY	1.0					

0.0 1.0

1.0

Х

0

.

.

and Independent Contractors

TRUSTEE

TRUSTEE

TRUSTEE

MR C REGGIE THOMAS

MS LEE ANN THORN

efil	e GR/	APHIC pri	nt - DO NOT PROCESS	As Filed Data -			DLN: 9	3493088006151
SCI	HED	ULE A		Charity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047
Attach to Form 990 or Form 990-EZ.					2019			
		the Treasury	► Go to <u>www.irs</u>	<u>a.gov/Form990</u> for in			ormation.	Open to Public Inspection
Nam	e of th	nie Service he organiza OF MOUNT UNI					Employer identific	
ONIVE	KSITT	01 1400141 014.	TOIV				34-0714687	
	rt I		for Public Charity Stat				See instructions.	
	rganiz		a private foundation because	•	•		(4)(')	
1		•	onvention of churches, or as					
2	✓		escribed in section 170(b)(,			
3		·	or a cooperative hospital ser	-			-	
4		A medical r name, city,	esearch organization operat and state:	ed in conjunction with	a hospital descri	ibed in section :	170(b)(1)(A)(iii). E	nter the hospital's
5			ation operated for the benefi (iv). (Complete Part II.)	t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170
6		A federal, s	state, or local government or	governmental unit de	scribed in sectio	on 170(b)(1)(A	()(v).	
7			ation that normally receives '0(b)(1)(A)(vi). (Complete		s support from a	governmental u	init or from the gener	al public described in
8		A communi	ty trust described in section	170(b)(1)(A)(vi).	(Complete Part I	I.)		
9			ural research organization de rant college of agriculture. S					ege or university or a
10		from activit investment	ation that normally receives: ties related to its exempt fur income and unrelated busin See section 509(a)(2). (Co	nctions—subject to cer less taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	ipport from gross
11		An organiza	ation organized and operated	d exclusively to test fo	r public safety. S	See section 509	(a)(4).	
12		more public	ation organized and operated cly supported organizations of a through 12d that describes	described in section 5	09(a)(1) or se	ction 509(a)(2). See section 509(a	
а		organizatio	supporting organization oper n(s) the power to regularly a Part IV, Sections A and B	appoint or elect a majo				
b		manageme	supporting organization sup nt of the supporting organiza plete Part IV, Sections A	ation vested in the sar				
С			unctionally integrated. A sorganization(s) (see instruct					ted with, its
d		Type III n	non-functionally integrate integrated. The organizatio in You must complete Pai	d. A supporting organi n generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar	
e		Check this	box if the organization receiver Type III non-functionally	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally
f	Enter		of supported organizations		-		<u> </u>	
g	Provi	de the follow	ring information about the su	pported organization(s).			
	(i) N	(i) Name of supported organization (ii) EIN (iii) Type of organization (described on lines 1- 10 above (see instructions)) (iv) Is the organization listed in your governing document? (v) Amount of monetary support (see instructions)		(vi) Amount of other support (see instructions)				
					Yes	No		
Tota			tion Act Notice, see the I		Cat. No. 11285		 Schedule A (Form 9	00 000 == \ 2515

Sch	edule A (Form 990 or 990-EZ) 2019						Page 2
P	art II Support Schedule for	Organizations	Described in S	Sections 170(b)(1)(A)(iv) ar	nd 170(b)(1)(A	(vi)
	(Complete only if you ch						under Part III.
	If the organization failed	to qualify unde	r the tests listed	below, please	complete Part I	II.)	
	ection A. Public Support Calendar year		I				
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grant.")						
2	Tax revenues levied for the						
_	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from						
	line 4.						
<u>s</u>	ection B. Total Support		T		1	1	
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain or						-
	loss from the sale of capital assets						
	(Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	or the organization	's first, second, th	ird, fourth, or fifth	n tax year as a sec	tion 501(c)(3) org	anization,
	check this box and stop here					▶ [
S	ection C. Computation of Publi						
14	Public support percentage for 2019 (li	ne 6, column (f) di	vided by line 11,	column (f))		14	-
15	Public support percentage for 2018 Sc	hedule A, Part II,	line 14			15	
16a	33 1/3% support test—2019. If the						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□
b	33 1/3% support test—2018. If th	e organization did	not check a box o	on line 13 or 16a,	and line 15 is 33 i	1/3% or more, chec	k this
	box and stop here. The organization	qualifies as a pub	licly supported or	ganization			▶ 🗆
17 a	10%-facts-and-circumstances tes	t— 2019. If the org	ganization did not	check a box on lin	ne 13, 16a, or 16b	, and line 14	
	is 10% or more, and if the organization in Part VI how the organization meets	n meets the facts	-and-circumstanci cumstances" test.	es test, check thi The organization	s box and stop n e qualifies as a publ	e re. Explain icly supported	
	organization			-			►□
h	10%-facts-and-circumstances tes	st— 2018. If the o	rganization did no	t check a box on I	ine 13, 16a, 16b,	or 17a, and line	
_	15 is 10% or more, and if the organiz	zation meets the "i	facts-and-circums	tances" test, chec	k this box and sto	p here.	
	Explain in Part VI how the organization			-		• •	. \Box
_	supported organization		haven 15 40-4	C- 10b 47 4	76		▶⊔
18	_						. □
	instructions		<u> </u>		- Cabadu	lo A (Form 000 o	▶ ⊔

Р	art III Support Schedule for						
	(Complete only if you cl						er Part II. If
S	the organization fails to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)		
30	Calendar year	() 2015	(1) 2016	() 2247	(1) 2010	() 2010	(O.T.)
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
•	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
L	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support		1				Г
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) Total support. (Add lines 9, 10c,						
13	11, and 12.).						
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>
	check this box and stop here						▶ ⊔
	ection C. Computation of Public S			! (6))		1 1	
15	Public support percentage for 2019 (lin		•			15	
16	Public support percentage from 2018 S	-	<u> </u>			16	
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17	
17 10	Investment income percentage for 201	-		-		17	
18 10-	331/3% support tests—2019. If the		•			18 33 1/3% and lin	e 17 is not
	more than 33 1/3%, check this box and s						
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the						
ט	not more than 33 1/3%, check this box	-			•		_
20	Private foundation. If the organization	-	-				
	ritvate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCGONS	. 📂 📖

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

6

7

8

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,	
	describe the designation. If historic and continuing relationship, explain.	1

Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described

in section 509(a)(1) or (2). 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.

3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support

3с

10b

Schedule A (Form 990 or 990-EZ) 2019

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported 5a amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control?

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

9b Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below. 10a

	edule A (101111 550 01 550 E2) 2015			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.			
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations		v	
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3h		

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O Check here if the organization satisfied the Integral Part Test as a qualifying true.			. Part VIV. See
	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions	
7	Total annual distributions. Add lines 1 through 6.	

7 Total annual distributions. Add lines 1 through 6.						
8 Distributions to attentive supported organizations to wh details in Part VI). See instructions	sive (provide					
9 Distributable amount for 2019 from Section C, line 6						
10 Line 8 amount divided by Line 9 amount	10 Line 8 amount divided by Line 9 amount					
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019			
1 Distributable amount for 2019 from Section C, line 6						
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI).						

8 Distributions to attentive supported organizations to wh details in Part VI). See instructions	sive (provide						
9 Distributable amount for 2019 from Section C, line 6							
10 Line 8 amount divided by Line 9 amount							
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019				
1 Distributable amount for 2019 from Section C, line 6							
Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.							
3 Excess distributions carryover, if any, to 2019:							
a From 2014	a From 2014						
b From 2015							
c From 2016		-					

10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			

h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7:

a Applied to underdistributions of prior years **b** Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4.

instructions)

d Excess from 2018. e Excess from 2019.

\$

5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.		
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.		
7 Excess distributions carryover to 2020. Add lines 3j and 4c.		
8 Breakdown of line 7:		
a Excess from 2015		
b Excess from 2016		
c Excess from 2017.		

Schedule A (Form 990 or 990-EZ) (2019)

Additional Data

Software ID:

Software Version: EIN: 34-0714687

Name: UNIVERSITY OF MOUNT UNION

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

As Filed Data -

DLN: 93493088006151

OMB No. 1545-0047

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Open to Public

Schedule D (Form 990) 2019

Cat. No. 52283D

2019

Department of the Treasury

(Form 990)

▶ Go to www.irs.gov/Form990 for instructions and the latest information

Na	meeting street 100 to minings 100 to		Employer identification number
UNI	VERSITY OF MOUNT UNION		34-0714687
Pa	Organizations Maintaining Donor Advi		r Accounts.
	Complete if the organization answered "Ye	(a) Donor advised funds	(b) Funds and other accounts
-	Total number at end of year	(a) Denot davised failed	(b) runus una cuner accounts
<u>.</u>	Aggregate value of contributions to (during year)		
1	Aggregate value of grants from (during year)		
Ļ	Aggregate value at end of year		
•	Did the organization inform all donors and donor advisorganization's property, subject to the organization's ex		
5	Did the organization inform all grantees, donors, and donoritable purposes and not for the benefit of the donor private benefit?	r or donor advisor, or for any other purpose o	be used only for
Pa	rt II Conservation Easements.	asili an Engar 2000 Bank DV line 7	
	Complete if the organization answered "Ye Purpose(s) of conservation easements held by the orga	•	
•	Preservation of land for public use (e.g., recreation		historically important land area
		, —	historically important land area
	☐ Protection of natural habitat	☐ Preservation of a c	ertified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.		m of a conservation Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified histor	` ′	2c
d	Number of conservation easements included in (c) acqu structure listed in the National Register	ired after 7/25/06, and not on a historic	2d
3	Number of conservation easements modified, transferre tax year ▶	ed, released, extinguished, or terminated by t	the organization during the
Ļ	Number of states where property subject to conservation	on easement is located >	
;	Does the organization have a written policy regarding t and enforcement of the conservation easements it hold		of violations,
,	Staff and volunteer hours devoted to monitoring, inspe	cting, handling of violations, and enforcing co	
	<u> </u>		
•	Amount of expenses incurred in monitoring, inspecting, \$, handling of violations, and enforcing conserv	vation easements during the year
3	Does each conservation easement reported on line 2(d) and section 170(h)(4)(B)(ii)?		70(h)(4)(B)(i)
)	In Part XIII, describe how the organization reports consbalance sheet, and include, if applicable, the text of the	e footnote to the organization's financial state	nse statement, and
ar	the organization's accounting for conservation easemer TIII Organizations Maintaining Collections	of Art, Historical Treasures, or Oth	er Similar Assets.
.a	Complete if the organization answered "Ye If the organization elected, as permitted under SFAS 1:	16 (ASC 958), not to report in its revenue sta	
	art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its final	ncial statements that describes these items.	•
b	If the organization elected, as permitted under SFAS 1: historical treasures, or other similar assets held for pub following amounts relating to these items:	olic exhibition, education, or research in further	erance of public service, provide the
(i) Revenue included on Form 990, Part VIII, line 1		►\$
(i	i)Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical following amounts required to be reported under SFAS		ncial gain, provide the
а	Revenue included on Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		> \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

d Equipment .

Par	t III	Organizations Ma	aintaining Col	lections of Art,	, Histori	ical T	reası	ıres, or Oth	er Similar As	ssets (conti	nued)	
3		g the organization's acq s (check all that apply):		n, and other record	ds, check	any of	the fo	llowing that ar	e a significant u	use of its coll	ection	
а		Public exhibition			d		Loan	or exchange p	programs			
b		Scholarly research			е		Othe	r				
С		Preservation for future	e generations									
4	Provi Part	ide a description of the XIII.	organization's col	lections and explai	in how the	ey furt	her the	e organization'	s exempt purpo	se in		
5		ng the year, did the orga ts to be sold to raise fur								☐ Yes	□ N	o
Pai	rt IV											
		Complete if the org X, line 21.	_							ınt on Form	990,	Part ———
1a		e organization an agent ded on Form 990, Part I								☐ Yes	☑ N	o
b	If "Y	es," explain the arrange	ement in Part XIII	and complete the	following	table:			A	mount		_
c		nning balance		·	_			1c				_
d	Addit	tions during the year .						1d				_
e	Distr	ibutions during the year	r					. 1e				
f	Endir	ng balance						1 f				
2a	Did t	he organization include:	an amount on Fo	rm 990, Part X, lin	ne 21, for	escrov	v or cu	stodial accoun	t liability?	☐ Yes	✓ N	0
		es," explain the arrange										
	rt V	Endowment Fund		. Check field if the	СХРІЧНИС		, been	provided in re				
		Complete if the or		ered "Yes" on F				ne 10.				
				(a) Current year		Prior yea		(c) Two years ba				rs back
	_	ning of year balance .		139,563,21	_	135,89	<u> </u>	132,759,		871,421		648,757
		butions		3,055,45 803,23			5,003 0,276	1,416, 7,616,		.078,537		045,789 773,125
		vestment earnings, gair	•		_					,		
		s or scholarships		2,407,83	4	2,28	1,864	2,250,	841 2,	.267,493	2,	277,248
е		expenditures for facilitie rograms	es	6,644,87	5	3,590	0,136	3,649,	159 3,	732,507	3,	772,752
		istrative expenses .										
g	End of	f year balance		134,369,20	2	139,563	3,218	135,892,	939 132,	759,704	122,	871,421
2		ide the estimated perce	-	•	ce (line 1	g, colu	mn (a)) held as:				
а		d designated or quasi-e		1.000 %								
b	Perm	nanent endowment ►	49.000 %									
С		porarily restricted endov	***************************************	000 %								
-		percentages on lines 2a					-1-1	d - do-to-to-book	l			
3а		here endowment funds nization by:	not in the posses	sion of the organiz	ation tha	it are n	eld an	d administered	for the		Yes	No
	(i) u	nrelated organizations								3a(i)		No
	(ii) r	related organizations .								3a(ii)		No
b		es" on 3a(ii), are the rel			d on Sche	edule R	? .			3b		
4	Desc	ribe in Part XIII the inte	ended uses of the	organization's end	lowment :	funds.						
Pai	rt VI	, ,					T					
	Descr	Complete if the ordination of property	ganization answ (a) Cost or oth		orm 990 ost or other	<u> </u>			Form 990, Pa). ok valu	
	Descr	ipuon oi property	(a) Cost or oth (investme		or other	(ouiei)	(c) Accumulat	ca depreciduon	(u) bo	or valu	
1 a	Land					25,2	56,360				25	5,256,360
b	Buildir	ngs				197,8	21,206		81,583,660		116	5,237,546
c	Leasel	hold improvements										
d	Equipr	ment				22,1	40,476		18,742,813		3	3,397,663

212,737

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

212,737

	Complete if the organization answered "Yes" on F	orm 990, Part IV, line		
	(a) Description of security or category (including name of security)	(b) Book value		d of valuation: -year market value
(1) Financial	l derivatives			
3) Other	held equity interests			_
	ATIVE INVESTMENTS	6,248,801		F
(B) HEDGE F		7,177,074		F
C) REAL ES	TATE	2,548,000		F
(E)				
(F)				
(G)				
(H)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)	15,973,875		
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on F	orm 990, Part IV, line	e 11c. See Form 990.	Part X, line 13.
	(a) Description of investment		(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
6)				
7)				
(8)				
9)				
Total. (Columi	n (b) must equal Form 990, Part X, col.(B) line 13.)		•	
Part IX	Other Assets. Complete if the organization answered 'Yes' on Fo	orm 990. Part IV. line	11d. See Form 990 Pag	t X, line 15.
	(a) Description			(b) Book value
1)				
2)				
3)				
(4)				
(5)				
(6)	2000			
(7)				
(8)				
(9)				
Fotal. (Colui	mn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities.			•
	Complete if the organization answered 'Yes' on Fo		11e or 11f.See Form	990, Part X, line 25.
1.	(a) Description of lie	ability		(b) Book value
	income taxes AND OTHER			0 1,798,976
(3) ANNUITY	OBLIGATIONS			1,547,653
(4) LINE OF (5)	CREDIT			773,726
(6)				
(7)				
-				
(8)				
(9)				
(8) (9) (10) Total. (Column	n (b) must equal Form 990, Part X, col.(B) line 25.)			4,120,355

2

а

b

b

C

Part XII

5

1

2

C

d

е 3

b

Part XIII

See Additional Data Table

4

5

Schedule D (Form 990) 2019

Page 4

-1,155,176

56,870,687

60,717,856

d Other (Describe in Part XIII.) 2d 2e e Subtract line **2e** from line **1** 3 3 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Investment expenses not included on Form 990, Part VIII, line 7b .

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Total expenses and losses per audited financial statements

Net unrealized gains (losses) on investments

Donated services and use of facilities

Add lines **4a** and **4b**

Donated services and use of facilities . .

Prior year adjustments Other losses

Other (Describe in Part XIII.)

Subtract line 2e from line 1

Supplemental Information

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Add lines 2a through 2d .

Return Reference

31,838,136

-1,155,176

4c 5 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

2e

3

31,838,136 88,708,823 60,717,856

Schedule D (Form 990) 2019

4b 31,354,708 Add lines **4a** and **4b** 4c 31,354,708 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 92.072.564

Explanation

2a

2b

2c

4a

4b

2a 2b

2c

2d

4a

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

chedule D (Form 990) 2019	
Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2019

Additional Data

Software ID: Software Version:

EIN: 34-0714687

Name: UNIVERSITY OF MOUNT UNION

OF THEIR VALUE AS SCHOLARSHIPS, PROFESSORSHIPS, FACILITIES, PRIZES AND ACADEMIC PROGRAMS.

Supplemental Information

Return Reference Explanation

SCHEDULE D, PART V, LINE 4 ENDOWMENT FUNDS ARE HELD IN PERPETUITY FOR THE PURPOSES OF ANNUALLY PROVIDING A PERCENTAGE

Supplemental Information	
Return Reference	Explanation
ASC 740	Management has evaluated their income tax positions under the guidance included in ASC 740 . Based on their review, management has not identified any material uncertain tax position s to be recorded or disclosed in the financial statements.

Supplemental Information Return Reference Explanation Financial Aid \$ 31,354,708 Change in Value of Split-Interest Agreements \$ 483,428 Total: \$ PART XI, LINE 4B 31,838,136 Part XII, Line 4B Financial Aid \$ 31,354,708 Total: \$ 31,354,708

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493088006151 OMB No. 1545-0047 SCHEDULE E **Schools** (Form 990 or 990-▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ. Open to Public ▶ Go to www.irs.gov/Form990EZ for the latest information. Inspection Department of the Treasury Namel Retherosganization **Employer identification number** UNIVERSITY OF MOUNT UNION 34-0714687 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing 4c Yes 4d Yes If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: 5a Nο **b** Admissions policies? 5b Νo c Employment of faculty or administrative staff? . 5c Νo **d** Scholarships or other financial assistance? . 5d Νo e Educational policies? . . 5e No f Use of facilities? . . 5f No **g** Athletic programs? 5g Νo 5h Νo If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. **6a** Does the organization receive any financial aid or assistance from a governmental agency? Yes 6a **b** Has the organization's right to such aid ever been revoked or suspended? No If you answered "Yes" to either line 6a or line 6b, explain on Part II. 7 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II. Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Cat. No. 50085D Schedule E (Form 990 or 990-EZ) (2019)

chedule E (Form 990 or 990EZ) (2019)						
Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.						
Return Reference	Explanation					
SCHEDULE E, PART I, LINE 3	THE POLICY REQUIREMENT IS MET BY INCLUDING A STATEMENT ON ALL PUBLICATIONS AND ADVERTISING. A NONDISCRIMINATORY STATEMENT IS ALSO AVAILABLE ON THE WEBSITE.					
SCHEDULE E, PART I, LINE 6A	THE UNIVERSITY OF MOUNT UNION RECEIVES FEDERAL PELL GRANTS, TEACH GRANTS, SEOG, CWSP, AND FEDERAL PERKINS LOANS FROM THE DEPARTMENT OF EDUCATION.					

Schedule E (Form 990 or 990-EZ) (2019)

SCHEDULE F	State	ement of	Activities	Outside the Uni	ited S	tates	OMB No. 1545-0047
(Form 990) Department of the Treas Internal Revenue Service	► Comp	plete if the organization answered "Yes" to Form 990, Part IV, line 14b, Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information				5, or 16.	2019 Open to Public Inspection
Name of the organ	ization					Employer ider	tification number
UNIVERSITY OF MO	DUNT UNION					34-0714687	
	eral Information n 990, Part IV, line		Outside the U	Jnited States. Comple	te if the	organization a	nswered "Yes" on
other assist to award th 2 For grantn	ance, the grantees' e grants or assistan nakers. Describe in	eligibility for th	ne grants or assi	substantiate the amount stance, and the selection 	criteria (used 	☐ Yes ☐ No her assistance
	United States.	og Dowt I line 2 i	table can be dupli	cated if additional space is	, naadad \		
· ·	Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in	(e) If activ program spe	ity listed in (d) is a service, describe cific type of (s) in the region	(f) Total expenditures for and investments in the region
See Add'l Da	ta						
3a Sub-total . b Total from co							20,514
raiti				ı	ı		I

	uplicated if addit	(c) Number of		(a) Mannay of as -1-	(f) Amount of	(a) Decembring	(h) Math
ype of grant or assistance	(b) Region	recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other

Sched	dule F (Form 990) 2019		Page 4
Par	Toreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		
		☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign		
	Corporations. (see Instructions for Form 5471)	☐Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships		
	(see Instructions for Form 8865)	☐Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form		
	5713; don't file with Form 990)	☐Yes	✓ No

	Page	chedule F (Form 990) 2019	Schedu
required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting m vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting olumn (c) (estimated number of recipients), as applicable. Also complete this part to pr	ditures per region); Part II, line 1 (accounting method); Part III (accounting (estimated number of recipients), as applicable. Also complete this part to provide	amounts of investments vs.	Part
Explanation	Explanation	ReturnReference	
		_	

Additional Data

East Asia and the Pacific

Software ID: Software Version:

EIN: 34-0714687

Name: UNIVERSITY OF MOUNT UNION

EDUCATION

301

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	describe specific type of service(s) in region	(f) Total expenditures for region
Middle East and North Africa			PROGRAM SERVICES	EDUCATION	2,774

PROGRAM SERVICES

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of reaion agents in service(s) in region region services, grants to recipients located in the reaion) South Asia IPROGRAM SERVICES IEDUCATION. 428 Central America/caribbean PROGRAM SERVICES **IEDUCATION** 1,691

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of reaion agents in service(s) in region region services, grants to recipients located in the reaion) IPROGRAM SERVICES IEDUCATION. 9.533 Europe North America PROGRAM SERVICES **IEDUCATION** 5,252

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of reaion agents in service(s) in region region services, grants to recipients located in the reaion) Russia IPROGRAM SERVICES IEDUCATION. 500 South America PROGRAM SERVICES **IEDUCATION**

OMB No. 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Department of the Treasury Attach to Form 990 or Form 990-EZ. Internal Revenue Service

►Go to www.irs.gov/Form990 for instructions and the latest information.

DLN: 93493088006151

Open to Public Inspection

Name of the organization	
UNIVERSITY OF MOUNT UNION	

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Employer identification number 34-0714687 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. ✓ Mail solicitations Solicitation of non-government grants ✓ Internet and email solicitations Solicitation of government grants ✓ Phone solicitations ✓ Special fundraising events ✓ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ✓ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual (iii) Did (iv) Gross receipts (vi) Amount paid to (ii) Activity (v) Amount paid to fundraiser have (or retained by) (or retained by) or entity (fundraiser) from activity custody or fundraiser listed in organization control of col. (i) contributions? Yes No CONSULTING **AMPLO** No 493,306 15,000 478,306 493,306 15,000 478,306

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or

licensing. AL, AK, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT,

		(a) Event #1	(b) Event #2	(c)Other events	(d) Total events (add col. (a) through
		(event type)	(event type)	(total number)	col. (c))
	1 Gross receipts				
	2 Less: Contributions3 Gross income (line 1 minus				
	line 2)				
	4 Cash prizes				
	5 Noncash prizes				
-	6 Rent/facility costs				
-	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary. Add lines 4 t	hrough 9 in column (d)		.	
	11 Net income summary. Subtract line 10	from line 3, column (d)		•	
ai	Gaming. Complete if the organization on Form 990-EZ, line 6a.	anization answered "Ye	es" on Form 990, Part I	V, line 19, or reported	l more than \$15,000
)	on rollingso Ez, line oa.	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c)
?					
	1 Gross revenue				
!	2 Cash prizes				
	3 Noncash prizes				
•	4 Rent/facility costs				
					i
:	- Other direct evenence				
; ; i	5 Other direct expenses	□ Ves %	□ Ves %	□ Ves %	
		☐ Yes %	Yes %	Yes %	
	5 Other direct expenses 6 Volunteer labor	☐ Yes % No	☐ Yes <u>%</u> ☐ No	☐ Yes % ☐ No	
	6 Volunteer labor	No	□ No	□ No	
	6 Volunteer labor	No	□ No	□ No	
	 6 Volunteer labor 7 Direct expense summary. Add lines 2 t 8 Net gaming income summary. Subtract Enter the state(s) in which the organization. 	No through 5 in column (d) t line 7 from line 1, column on conducts gaming active	No	□ No ▶ ▶	
a b	 6 Volunteer labor 7 Direct expense summary. Add lines 2 t 8 Net gaming income summary. Subtract 	No through 5 in column (d) t line 7 from line 1, column on conducts gaming activities in each of	No in (d)	□ No ▶ ▶	

Sche	dule G (Form 990 or 990-EZ) 201	9					F	age 3
11	Does the organization conduct g	aming activities with nonmembers	5?			Yes	Пио	
12	Is the organization a grantor, be formed to administer charitable		member of a partnership or other	entity 		□Yes		
13	Indicate the percentage of gamin	ng activity conducted in:						
а	The organization's facility .				13a			%
b	An outside facility				13b			%
14	Enter the name and address of t	he person who prepares the orga	nization's gaming/special events bo	oks and r	ecords:			
	Name •							
	Address ► 1972 CLARK AVE	ALLIANCE, OH 44601						
15a	Does the organization have a co	ntract with a third party from who	om the organization receives gamin	9		_	_	
						☐ Yes	□ No	
b		ming revenue received by the org ned by the third party > \$	anization 🕨 \$	and th	ne			
c	If "Yes," enter name and addres.		·					
	Name •							
	Name P							
	Address ►							
16	Gaming manager information:							
	Name -							
	Name •							
	Gaming manager compensation	▶ \$						
	Description of services provided							
	☐ Director/officer	☐ Employee	☐ Independent contrac	rtor				
	E Birectory officer	Employee	Independent contrac					
17	Mandatory distributions:							
а	· · · · · · · · · · · · · · · · · · ·		stributions from the gaming procee			□Yes	Пис	
b	Enter the amount of distributions	s required under state law distribu	uted to other exempt organizations	or spent		L les	□ 1NO	
		t activities during the tax year 🕨						
Pai			ions required by Part I, line 2b licable. Also provide any additio					 S.
	Return Reference		 Explanation					

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I

(Form 990)

Department of the

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

OMB No. 1545-0047

DLN: 93493088006151

Open to Public Inspection

reasury nternal Revenue Service		P GO to WI	/w. <i>iis.gov/ </i>	the latest information	JII.		
ame of the organization						Employer identification	ation number
NIVERSITY OF MOUNT UNION						34-0714687	
		and Assistance					
Does the organization mai the selection criteria used Describe in Part IV the org	to award the grants ganization's procedu	or assistance? res for monitoring the u	se of grant funds in the U	nited States.			☑ Yes ☐ No
Part II Grants and Other that received more			and Domestic Governme ditional space is needed.	ents. Complete if the o	rganization answered "Yes	on Form 990, Part IV, line	21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
1)							
2)							
3)							
4)							
5)							
6)							
7)							
8)							
9)							
10)							
11)							
12)							
2 Enter total number of sect		-					
3 Enter total number of other or Paperwork Reduction Act Noti			<u> </u>	Cat. No. 50055			edule I (Form 990) 2019
oi rapelwolk keduction ACT NOTI	ce, see me instructio	FUIIII YYU.		Cat. NO. 30053) F	Scn-	cuule 1 (FUIII 990) 2019

Schedule I (Form 990) 2019

Part III

(2)

(3)

(4)

(5)

(6)

(7)

Part IV

Return Reference

SCHEDULE I, PART I, LINE 2

Schedule I (Form 990) 2019

Page 2

Explanation

OF THE YEAR.

Part III can be duplicated if additional space is needed.

(b) Number of

recipients

1932

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

(c) Amount of

cash grant

32,223,166

(d) Amount of

noncash assistance

(e) Method of valuation (book,

FMV, appraisal, other)

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS TO U.S. AFTER A STUDENT HAS BEEN ACCEPTED TO THE UNIVERSITY OF MOUNT UNION, THEY MUST IFILE A FAFSA, MOUNT UNION CONSIDERS ACADEMIC SCHOLARSHIPS, OUTSIDE SCHOLARSHIPS, FEDERAL GRANTS AND STATE ELIGIBILITY IN THAT RESPECTIVE ORDER, IF THE STUDENT NEEDS FURTHER ASSISTANCE, THE COLLEGE OFFERS FEDERAL LOANS, COLLEGE GRANTS AND EMPLOYMENT OPPORTUNITIES, FINANCIAL AID BASED ON NEED IS AWARDED ON FAFSA CALCULATIONS AND THE RESULTING FINANCIAL AID THAT IS TO BE MET. ACADEMIC SCHOLARSHIPS ARE AWARDED BASED ON HIGH SCHOOL GPA. CLASS RANK AND STANDARD TEST SCORES. NEED-BASED GRANTS CAN BE ALLOCATED TO RETURNING STUDENTS BASED ON PREVIOUS YEARS AS LONG AS FINANCIAL NEED IS STILL PRESENT. ACADEMIC SCHOLARSHIPS CONTINUE BASED ON THE STUDENT'S CUMULATIVE GPA AT THE END

efil	e GRAPHIC pr	int - DO NOT PROCESS A	s Filed Data	a -	DLN: 934	9308	8006	151
Sch	nedule J	Con	npensati	ion Information	ОМ	B No.	1545-0	0047
(Forr	m 990)		Compensa ization answ	rustees, Key Employees, and Highest ited Employees ered "Yes" on Form 990, Part IV, line	23.	20	19	•
Depar	tment of the Treasury	► Go to <u>www.irs.gov/</u>		to Form 990. instructions and the latest information	n. O		o Pul	
	al Revenue Service ne of the organiza	ation		Emp	loyer identificat		ectio	
	VERSITY OF MOUNT				-	011 110	iiiibci	
Pa	rt I Questi	ons Regarding Compensation	n .	34-0.	714687			
Га	Questi	ons Regulating compensation	///				Yes	No
1a				the following to or for a person listed on F y relevant information regarding these iter				
		s or charter travel	$\mathbf{\nabla}$	Housing allowance or residence for person				
	_	companions		Payments for business use of personal res				
		nification and gross-up payments	✓	Health or social club dues or initiation fee				
	LI Discretion	ary spending account	¥	Personal services (e.g., maid, chauffeur, o	cner)			
b				follow a written policy regarding payment ve? If "No," complete Part III to explain	or	1 b	Yes	
2				or allowing expenses incurred by all		2	Yes	
	directors, truste	es, officers, including the CEO/Exe	cutive Director	r, regarding the items checked on Line 1a?				
3	organization's C	EO/Executive Director. Check all th	nat apply. Do r	d to establish the compensation of the not check any boxes for methods CEO/Executive Director, but explain in Part	III.			
	✓ Compensa	ation committee	✓	Written employment contract				
		ent compensation consultant	✓	Compensation survey or study				
	✓ Form 990	of other organizations	\checkmark	Approval by the board or compensation co	ommittee			
4	During the year related organiza		0, Part VII, Se	ction A, line 1a, with respect to the filing o	rganization or a			
а	Receive a sever	ance payment or change-of-contro	l payment? .			4a		No
b	Participate in, o	r receive payment from, a supplem	ental nonqual	ified retirement plan?		4b		No
c		. , . , ,		nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and p	rovide the app	licable amounts for each item in Part III.				
	Only 501(c)(3), 501(c)(4), and 501(c)(29) or	raanizatione	must complete lines 5-9				
5			_	the organization pay or accrue any				
-		ontingent on the revenues of:		ga pu,				
а	The organization	1?				5a		No
b	Any related orga	anization?				5b		No
	If "Yes," on line	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Section A ontingent on the net earnings of:	A, line 1a, did	the organization pay or accrue any				
а	The organization	1?				6a		No
b				$\bullet \bullet \bullet \bullet \bullet \bullet \bullet \bullet \bullet \bullet$		6b		No
	•	6a or 6b, describe in Part III.						
7	payments not d	escribed in lines 5 and 6? If "Yes,"	describe in Pa	the organization provide any nonfixed rt III		7		No
8	subject to the in	nitial contract exception described i	n Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," describe · · · · · · · · · · · · ·		8		No
9				presumption procedure described in Regul		9		INU
For F	Paperwork Redu	iction Act Notice, see the Instru	uctions for Fo	orm 990. Cat. No. 50053	Schedule J	(Form	9901	2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII. Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note. The sum of column	s (B)	(i)-(iii) for each listed inc	dividual must equal the to	tal amount of Form 990,	Part VII, Section A, line	1a, applicable column (D)	and (E) amounts for tha	t individual.
(A) Name and Title			of W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990
1 GREGORY KING VP FOR ADVANCEMENT	(i)	186,226	0	9,406	19,172	8,521	223,325	
	(ii)	0	0	0	0	0	0	
2 JEFFREY BREESE PROVOST & VP ACADEMIC	(i)	183,020	0	0	44,929	5,121	233,070	
AFFAIRS	(ii)	0	0	0	0	0	0	
3 JOHN FRAZIER VP FOR STUDENT AFFAIRS	(i)	157,298	0	0	15,798	41,439	214,535	
	(ii)	0	0	0	0	0	0	
4 MELISSA GARDNER VP FOR MARKETING	(i)	100,246	0	50	10,407	41,432	152,135	
	(ii)	0	0	0	0	0	0	
5 PATRICK HEDDLESTON VP FOR BUSINESS AFFAIRS	(i)	193,259	0	0	20,505	15,952	229,716	
	(ii)	0	0	0	0	0	0	
6 WILLIAM MERRIMAN JR PRESIDENT	(i)	311,594	0	4,914	28,000	63,167	407,675	
	(ii)	0	0	0	0	0	0	
7 LARRY KEHRES ATHLETIC DIRECTOR	(i)	208,124	0	0	21,220	10,552	239,896	
	(ii)	0	0	0	0	0	0	
							Schedule	J (Form 990) 2019

Schedule 3 (Form 990) 2019	rage 5
Part III Supplemental Inform	nation
Provide the information, explanation, or	r descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
Return Reference	Explanation
	THE PRESIDENT AND THE VP OF ADVANCEMENT HAVE COUNTRY CLUB DUES PAID BY THE UNIVERSITY FOR BUSINESS ENTERTAINMENT PURPOSES. THE DUES IN COLUMN III ARE TAXABLE FOR PERSONAL USE. USAGE IS DOCUMENTED TO DETERMINE THE PERSONAL VERSUS BUSINESS USE. THE PRESIDENT ALSO USES A HOUSEKEEPING SERVICE THAT IS INCLUDED AS A TAXABLE FRINGE BENEFIT ON HIS W-2. HOUSING FOR THE PRESIDENT IS PROVIDED BY THE UNIVERSITY AND REQUIRED BY CONTRACT. THE RESIDENCE IS CONTIGUOUS TO THE CAMPUS, THE PRESIDENT IS REQUIRED TO LIVE THERE AND IS REQUIRED TO CONDUCT UNIVERSITY-RELATED BUSINESS THERE PER HIS CONTRACT. DUE TO CODE SECTION 117 EXCLUSION, THIS AMOUNT IS NOT INCLUDED IN TAXABLE INCOME. THE VALUE OF THIS HOUSING TOTALS \$25,000 AND IS INCLUDED IN COLUMN D ON PT. II. SCHEDULE J, PART II THE NONTAXABLE BENEFITS FOR PRESIDENT

Schedule 1 (Form 990) 2019

MERRIMAN, JOHN FRAZIER, AND MELISSA GARDNER IN COLUMN (D) INCLUDE TUITION ASSISTANCE IN THE AMOUNTS OF \$15,230, \$40,535, AND \$30,880 RESPECTIVELY.

Schedule 1 (Form 990) 2019

DLN: 93493088006151 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule K OMB No. 1545-0047 **Supplemental Information on Tax-Exempt Bonds** (Form 990) UNIVERSITY OF MOUNT UNION 34-0714687 Part I **Bond Issues** (a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued (e) Issue price (f) Description of purpose (g) Defeased (h) On

07-26-2010

02-14-2017

67756A2G6

34-6849674

34-6849674

Does the organization maintain adequate books and records to support the final allocation of

Was the organization a partner in a partnership, or a member of an LLC, which owned property

Are there any lease arrangements that may result in private business use of bond-financed

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Were the bonds issued as part of a current refunding issue of tax-exempt

Were the bonds issued as part of an advance refunding issue of taxable

Private Business Use

STATE OF OHIO HIGHER

STATE OF OHIO HIGHER

Proceeds

EDUCATION FACILITY

Part ${f I}$

2

3

5

6

7

8

9

10

11

12

13

14

15

16

Part 🎹

EDUCATION FACILITY

behalf of

issuer

No

Χ

Yes

Yes

Schedule K (Form 990) 2019

No

No

Yes

Yes

No

Х

Χ

C

_	v	_		
Ope	n to	Ρι	ıblic	

	V	1	•	
Ope	n to	·Ρι	ıblic	

	V	1	J	
Ope	n to	·Ρι	ıblic	

L	U	1	ソ	
Ona	- 1	n.	. I. II.	ī

4 U.	17
pen to	Public

4 U	, T	7	
)pen t	ο Ρι	ıblic	

Open	to	Public
T		ation in

_ `				
pen	to F	ub	lic	
Ins	pect	ion		

(i) Pool

financing

No

Χ

Χ

Yes

D

the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI.		ZU .
▶ Attach to Form 990.		Open to
Go to www.irs.gov/Form990 for instructions and the latest information.		Inspec

11,204,308 STUDENT RESIDENCE

2,389,308

11,216,494

826,082

216,900

169.720

10,004,648

No

Χ

Χ

No

Χ

Cat. No. 50193E

2011

Yes

Χ

Yes

RENOVATION

12,025,000 REFUNDING OF 2006 BONDS

В

2,137,870

12,025,000

11,865,000

No

Х

No

Χ

Χ

Yes

Yes

No

No

2008

Yes

Χ

Χ

Х

Yes

160,000

	► Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions,	2015
	explanations, and any additional information in Part VI.	
epartment of the Treasury	▶ Attach to Form 990.	Open to Pub
nternal Revenue Service	▶Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.	Inspection
lame of the organization	En	nployer identification number

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?

Exception to rebate?

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed Is the bond issue a variable rate issue?

Was the hedge superintegrated?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

Schedule K (Form 990) 2019

6

8a

Part IV

а

b

C

Arbitrage

Page **2**

D

Schedule K (Form 990) 2019

No

Yes

Private Business Use (Continued) В C D Α Yes Nο Yes No Yes No Yes No Are there any management or service contracts that may result in private business use of bond-financed property?

	borid-infariced property:				
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?				
С	Are there any research agreements that may result in private business use of bond-financed property?	Х	Х		

0 %

Χ

Χ

Х

Yes

Χ

Χ

Χ

В

Χ

No

Χ

Χ

Χ

Χ

Α

No

Χ

Χ

Yes

Χ

0 %

Х

Х

Χ

Yes

C

No

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

JULY 29, 2015

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

requirements of section 148? . . .

Return Reference

Schedule K (Form 990) 2019

(GIC)?

period?

Part VI

PART IV, LINE 2c

Part IV Arbitrage (Continued)		
	A	
	Yes	No

В

No

Explanation

No

Yes

R

No

Yes

Χ

No

C

Nο

Yes

Yes

Yes

Χ

Χ

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

Page 3

No

D

D

No

Yes

Yes

efile GRAPHI	C print - DO	ОИС	T PROCES	S As F	iled Data -					DL	N: 93	4930	880061		
Schedule L			Tran	sactio	ns with Ir	ntereste	d Persor	าร		OMB No. 1545-0047					
(Form 990 or 990	-EZ) ► Cor	nplet	e if the orga	anization a	answered "Yes	s" on Form 9	90, Part IV, li	ines 25	5a, 2	25b, 20	6,	20	19		
			27, 28a,		8c, or Form 99 ch to Form 996			40b.				20	117		
Department of the Treatment of the Treatment Revenue Serv		▶G	o to <u>www.i</u>	rs.gov/Fo	<u>rm990</u> for inst	ructions and	the latest in	format	ion.		9		to Public ection		
Name of the org	anization							Em	ploy	er ide	entifica		umber		
UNIVERSITY OF MO	DUNT UNION							34-	.071	4687					
Part I Exce	ss Benefit	Tran	sactions (section 501	.(c)(3), section !	501(c)(4), and	section 501(c				ns only).			
					Form 990, Part										
1 (a) Name of dis	qualif	ied person	(b)	Relationship be	etween disqua organization	lified person ar	nd (•	escript ansacti	tion of ion	<u> </u>) Correcte		
						Ji gai ii Ladioii		+				¥,	es N		
								_							
2 Enter the a	mount of tax i	ncurr	ad by the or	aanization .	managers or dis	gualified perce	and during the	V025 U	adar	coction	<u> </u>				
3 Enter the a	mount of tax, ans to and	if any or F	r, on line 2, a	ebove, reimeses	rsons.	organization .		90. Part	· ·		\$ \$ 5: or if	the ord	anization		
	orted an amo	unt or	Form 990,	Part X, line	5, 6, or 22	, raic v, iiic s		50, ran	,	mic 20	, OI II		amzacion		
(a) Name of interested person			(c) Purpose of loan		to or from the anization?	(e) Original principal amount	(f) Balance due	(g) defau	In ult?	(h) Approved board o committe		r			
				То	From	1		Yes	No	Yes	No	Yes	No		
Гotal .						\$									
				_	rested Perso										
					es" on Form 9		1			<u> </u>	<i>(</i>) D				
(a) Name of inter	ested person		Relationship erested perso organizat	on and the	(c) Amount	of assistance	(d) Type	of assis	tanc	e	(e) Pu	rpose c	f assistan		
(1)						86,645	SCHOLARSHI	OLARSHIP			CHOLA	CHOLARSHIP			

Explanation

Return Reference

Schedule I. (Form 990 or 990-F7) 2019

DLN: 93493088006151 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2019 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** UNIVERSITY OF MOUNT UNION 34-0714687 Part I **Types of Property** (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art-Works of art . . Art-Historical treasures Art—Fractional interests 4 Books and publications Clothing and household goods Cars and other vehicles **7** Boats and planes . . 8 Intellectual property . . . Securities-Publicly traded . Χ 900,655 AVERAGE STOCK COST 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . Real estate—Other . . . 18 Collectibles 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . 25 Other ► (___ 26 Other ▶ (______) 27 Other ▶ (______) Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2019) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

Schedule M (Form 990) (2019)										
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization										
is reporting in Part I, colu complete this part for an	ımn (b), the number of contributions, the number of items received, or a combination of both. Also y additional information.									
Return Reference	Explanation									
	Schedule M (Form 990) (2019									

efile GRAPH	IC print -	DO NOT PROCESS	As Filed Data -		DL	N: 93493088006151				
SCHEDULE O (Form 990 or 990- EZ) Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.apy/Form990 for the latest information.						OMB No. 1545-0047 2019 Open to Public Inspection				
Name l Bะth ยเจริฐ UNIVERSITY OF Mo	Department of the Treasury ► Go to www.irs.qov/Form990 for the latest information. Name! Streeting Squitzation UNIVERSITY OF MOUNT UNION 990 Schedule O, Supplemental Information									
Return Reference	Explanation									
FORM 990, PART VI, SECTION B, LINE 11B	REVIEW IS CONDUCTED BY FINANCE, COMPENSATION AND AUDIT COMMITTEES OF THE BOARD OF TRUSTEES DURING A JOINT MEETING BEFORE THE 990 IS FILED. AFTER THIS REVIEW, A COPY OF THE FORM IS									

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	COMPLIANCE WITH UNIVERSITY POLICY ON CONFLICT OF INTEREST IS CONDUCTED BY THE AUDIT COMMIT TEE. EVERY TRUSTEE IS REQUIRED TO FILL OUT A CONFLICT OF INTEREST QUESTIONNAIRE ANNUALLY. TRUSTEES ARE REQUIRED TO DISCLOSE ACTUAL OR POTENTIAL CONFLICT OF INTEREST IN ANY TRANSACT ION FOR THE UNIVERSITY THAT INVOLVES THEMSELVES OR MEMBERS OF THEIR IMMEDIATE FAMILIES. A SUMMARY OF ALL THE ANSWERS FROM THE QUESTIONNAIRE IS SENT TO MEMBERS OF THE AUDIT COMMITTE E FOR REVIEW AND ANY RELATIONSHIPS ARE ASSESSED TO ENSURE THEY ARE IN COMPLIANCE WITH THE POLICY, POTENTIAL MATTERS UNDER THE POLICY ARE ESCALATED AND REVIEWED BY THE CHAIR OF THE COMMITTEE AND THE PRESIDENT, AS WELL AS LEGAL COUNSEL IF NECESSARY. TRUSTEES WITH ANY DISC LOSED CONFLICT MUST REFRAIN FROM USING PERSONAL INFLUENCE IN THE MATTER AND WILL RECUSE THEMSELVES FROM ANY DISCUSSIONS AND/OR VOTING ON THE MATTER. THE BOARD OF TRUSTEES, AFTER EXERCISING ITS BUSINESS JUDGMENT AND DISCRETION, WILL MAKE A DETERMINATION IF THE TRANSACTION IS REASONABLE, FAIR AND CONSISTENT WITH UNIVERSITY PRACTICES.

990 Schedule O, Supplemental Information

Return Reference	Explanation
SECTION B,	THE BOARD HAS ESTABLISHED A COMPENSATION COMMITTEE THAT REVIEWS A COMPENSATION COMPARATIVE OF OTHER OHIO ATHLETIC CONFERENCE (OAC) SCHOOLS AS WELL AS A LIST OF 24 COMPETITOR INSTIT UTIONS TO EVALUATE THE SALARY OF THE PRESIDENT AND VICE PRESIDENTS. THE RESULTS ARE REVIEW ED BY THE COMPENSATION COMMITTEE, APPROVED BY THE EXECUTIVE COMMITTEE AND DISCLOSED TO THE FULL BOARD OF TRUSTEES.

Return Explanation

990 Schedule O, Supplemental Information

FORM 990, PART VI, SECTION C, LINE 19

990 Schedule O, Supplemental Information

Return

Reference	
	CHANGE IN VALUE OF SPLIT INTEREST AGREEMENT (483,428) CHANGE IN VALUE OF INTEREST RATE SWAP (12,616)
LINE 9	101/12.4 (100,011)

Explanation

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R**

Name, address, and EIN (if applicable) of disregarded entity

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Primary activity

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

RENTAL

Related Organizations and Unrelated Partnerships

Employer identification number

1,583,937 MOUNT UNION

34-0714687

(e)

End-of-year assets

Total income

OMB No. 1545-0047

Direct controlling

entity

Schedule R (Form 990) 2019

DLN: 93493088006151

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Part I

UNIVERSITY OF MOUNT UNION

(1) RAIDERS CORNER LLC

(Form 990)

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Legal domicile (state

or foreign country)

ОН

Cat. No. 50135Y

1972 CLARK AVE ALLIANCE, OH 44601 34-0714687 340,125 MOUNT UNION (2) RAIDERS PENN LLC REAL ESTATE ОН 1972 CLARK AVE ALLIANCE, OH 44601 34-0714687 Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (g) Section 512(b) (b) (d) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No

(a) Name, address, and related organizati	EIN of on	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predominincome(relunrelate excluded tax und sections 5	ated, total inco ed, from er 512-	f Share of me end-of-year assets	Disprop	h) ortionate ations?	e Code amour 2 Sched	nt in box 20 of dule K-1 n 1065)	'-UBI General of in box managin of partner's le K-1		General or I managing		General or		(k) Percent owners
					<u> </u>			Yes	No			Yes	No					
													+					
			1 1															
		+	+ +									- 1						
/ Identification of Related Or because it had one or more re	ganizations Taxable as a (Corporation s a corporatio	or Trust	t. Complete	e if the or	ganization a	nswered "Ye	s" on I	Form 9	990, F	Part IV,	line	34					
 Identification of Related Or because it had one or more re (a) Name, address, and EIN of related organization 	ganizations Taxable as a (lated organizations treated as (b) Primary activity	L do (state	on or trus (c) egal emicile or foreign	st during th	e if the or ne tax yea (d) t controlling entity	ganization a r. (e) Type of entity (C corp, S corp, or trust)	(f) Share of tota	l Shar	(g) e of end year assets		Part IV, (h) Percent owners	tage	Sec (13	tion ! 3) con entit				
because it had one or more re (a) Name, address, and EIN of	lated organizations treated as (b)	L do (state	on or trus (c) egal emicile	st during th	ne tax yea (d) t controlling	(e) Type of entity (C corp, S corp,	(f) Share of tota	l Shar	(g) e of end year		(h) Percent	tage	Sec (13	tion 5 3) con entit				
because it had one or more re (a) Name, address, and EIN of related organization	lated organizations treated as (b) Primary activity	L do (state	on or trus (c) Legal Micile or foreign untry)	st during th	ne tax yea (d) t controlling	r. (e) Type of entity (C corp, S corp, or trust)	(f) Share of tota	l Shar	(g) e of end year		(h) Percent	tage	Sec (13	tion 5 3) con entit				
because it had one or more re (a) Name, address, and EIN of related organization TABLE REMAINDER TRUSTS (13)	lated organizations treated as (b) Primary activity	L do (state	on or trus (c) Legal Micile or foreign untry)	st during th	ne tax yea (d) t controlling	r. (e) Type of entity (C corp, S corp, or trust)	(f) Share of tota	l Shar	(g) e of end year		(h) Percent	tage	Sec (13	(i) stion 5 s) con entit				
because it had one or more re (a) Name, address, and EIN of related organization TABLE REMAINDER TRUSTS (13)	lated organizations treated as (b) Primary activity	L do (state	on or trus (c) Legal Micile or foreign untry)	st during th	ne tax yea (d) t controlling	r. (e) Type of entity (C corp, S corp, or trust)	(f) Share of tota	l Shar	(g) e of end year		(h) Percent	tage	Sec (13	tion 5 3) con entit				
because it had one or more re (a) Name, address, and EIN of related organization TABLE REMAINDER TRUSTS (13)	lated organizations treated as (b) Primary activity	L do (state	on or trus (c) Legal Micile or foreign untry)	st during th	ne tax yea (d) t controlling	r. (e) Type of entity (C corp, S corp, or trust)	(f) Share of tota	l Shar	(g) e of end year		(h) Percent	tage	Sec (13	tion ! 3) con entit				
because it had one or more re (a) Name, address, and EIN of related organization TABLE REMAINDER TRUSTS (13)	lated organizations treated as (b) Primary activity	L do (state	on or trus (c) Legal Micile or foreign untry)	st during th	ne tax yea (d) t controlling	r. (e) Type of entity (C corp, S corp, or trust)	(f) Share of tota	l Shar	(g) e of end year		(h) Percent	tage	Sec (13	tion 5 3) con entit				
because it had one or more re (a) Name, address, and EIN of related organization TABLE REMAINDER TRUSTS (13)	lated organizations treated as (b) Primary activity	L do (state	on or trus (c) Legal Micile or foreign untry)	st during th	ne tax yea (d) t controlling	r. (e) Type of entity (C corp, S corp, or trust)	(f) Share of tota	l Shar	(g) e of end year		(h) Percent	tage	Sec (13	tion 5 3) con entit				

Page **3**

art V	Transactions with R	elated Organizations.	Complete if the organization answered	res on Form 990,	Part IV, line 34, 35b, or 36.	
NI - 4 -	. Campulaka lima 4 is amu ama	in the line and in Decade II III .	ou TV (of Alain and advis			

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1 D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to related organization(s)	1 b		No
C	Gift, grant, or capital contribution from related organization(s)	1c		No
d	Loans or loan guarantees to or for related organization(s)	1 d		No
е	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
g		1 g		No
h	Purchase of assets from related organization(s)	1h		No
	Exchange of assets with related organization(s)	1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
- 1	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
0	Sharing of paid employees with related organization(s)	10		No
р	Reimbursement paid to related organization(s) for expenses	1 p		No
q	Reimbursement paid by related organization(s) for expenses	1 q		No
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1 s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			
	(a) Name of related organization (b) Transaction type (a-s) (c) Amount involved Method of determining an	nount i	nvolved	

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	Ar	(e) e all partners section 501(c)(3) ganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	te	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General (managin partner	or g ?	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
	1		1							Schedul	e R (Forn	199	0) 2019

Schedule R (Form 990) 2019			Page 5
Part VII	Supplemental Info	mental Information	
	Provide additional information for responses to questions on Schedule R. (see instructions).		
Return Reference		Explanation	