Form 990-EZ

# **Short Form Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2019

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form, as it may be made public

► Go to www.irs.gov/Form990EZ for instructions and the latest information.

Open to Public Inspection

A For the 2019 calendar year, or tax year beginning JULY 1 , 2019, and ending JUNE 30 , 20							20			
В	Check if applicable C Name of organization D Emp					D Employ	er identıl	ication numbe	ır	
	Address c	hange	INTERNATIONAL ASSOCIATION OF	LIONS CLUBS WOOS	TER NOON		i	34-0644458		
	Name change Number and street (or P O box if mail is not delivered to street address) Room/suite E  Initial return 1580 APTHIR DR				E Telepho	Telephone number				
_						(330) 601-0751				
=	Hinai retur Amended	n/terminated	City or town, state or province, country, and	I ZIP or foreign postal code	•	ΛU	F Group	up Exemption		
=			WOOSTER, OH 44691			0-1	Numbe	er 🕨		
_			Cash Accrual Other (spec	cify) ►		н	Check ▶	✓ If the	organization	is not
	Vebsite		.WOOSTERNOONLIONS.ORG						Schedule B	
J T	ax-exen	npt status (che	ck only one) — 501(c)(3) 501(c)	( 4 ) ◀ (insert no.) □	4947(a)(1) oi	527	(Form 990	, 990-EZ	z, or 990-PF).	
			✓ Corporation ☐ Trust	Association	Other	•				
LA	dd line:	s 5b, 6c, and	7b to line 9 to determine gross receipts		200,000 or r	nore, or if tota	al assets			
(Pa	rt II, col	umn (B)) are \$	500,000 or more, file Form 990 instead	of Form 990-EZ			. •	\$		41,069
Р	art I	Revenu	e, Expenses, and Changes in	Net Assets or Fun	d Balanc	es (see the	instructi	ons fo	r Part I)	
		Check if	the organization used Schedule	O to respond to any	question	in this Part I	l			. 🔽
	1	Contributio	ns, gifts, grants, and similar amour	nts received				1		3,458
	2	Program se	ervice revenue including governme	nt fees and contracts			[	2		
	3	-	p dues and assessments					3		24,298
	4	Investment	income				[	4		749
	5a	Gross amo	unt from sale of assets other than i	nventory	. 5a					
	Ь	Less: cost	or other basis and sales expenses		. 5b					
	C		ss) from sale of assets other than in			ne 5a)	5	ic		
	6	Gaming an	d fundraising events:					1		
ā	а		ome from gaming (attach Scheo	dule G if greater to	han ·   <b>6</b> a	İ			RECE	IVE
Revenue	ь	-	me from fundraising events (not inc		<u> </u>	i	ns	ll r		
ě	-		aising events reported on line 1) (a	-				D093	MAY 1	4 2021
α.			h gross income and contributions		6b	l	8,784	181	,,,,,,	
	c		t expenses from gaming and fundr		. 6c		1,963		ACDE	NI II
	d		e or (loss) from gaming and fundr			6b and su		ı	OGDE	111, U
							1-	id		6,821
	7a	Gross sale	s of inventory, less returns and allo	wances	.   7a		<u> </u>	***	•	1
	b				. 7b					
	C		t or (loss) from sales of inventory (s	subtract line 7b from	line 7a) .		. 7	rc		
	8		nue (describe in Schedule O)					8		3,780
	9		nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c					9	-	39,106
	10		similar amounts paid (list in Sched					10		22,623
	11	Benefits pa	aid to or for members				T	11		
Ś	12	Salaries, of	her compensation, and employee l	benefits			🗔	12		
JSe	13	Profession	al fees and other payments to inde	pendent contractors			🗔	13		320
Expenses	14		, rent, utilities, and maintenance	-				14		
ŭ	15		ublications, postage, and shipping				🗔	15		921
	16	• • •	nses (describe in Schedule O) .				<b></b>	16		24,333
	17		nses. Add lines 10 through 16 .					17		48,197
	18	Excess or	deficit) for the year (subtract line 17	7 from line 9)			1	18		-9,091
ets	19		or fund balances at beginning of							
Net Assets			r figure reported on prior year's ret				1	19		36,168
	20	•	iges in net assets or fund balances				<u> </u>	20		<u></u>
	21		or fund balances at end of year. Co					21		27.077

orm	990-EZ (2019)					Page 2
Pa	rt II Balance Sheets (see the instructions t					
	Check if the organization used Schedule	O to respond to a	ny question in this			🗷
			_	(A) Beginning of year		(B) End of year
22	Cash, savings, and investments			38,924		37,563
23	Land and buildings				23	
24	Other assets (describe in Schedule O)			873		1,505
25 26	Total assets		-	39,797		39,068
20 27	Net assets or fund balances (line 27 of column		· · · · · ·	3,629		11,991
	rt III Statement of Program Service Accom	<u> </u>		36,168	21	27,077
. 41	Check if the organization used Schedule					Expenses
Vha		CIVIC/SOCIAL SERV	<del></del>			quired for section
						(c)(3) and 501(c)(4) anizations; optional for
Jeso as n	cribe the organization's program service accomplismeasured by expenses. In a clear and concise m	snments for each o lanner, describe the	r its three largest pre-	the number of		ers.)
oers	ons benefited, and other relevant information for ea	ach program title.	o con those provided	,		
28	Campaign 100					
	LCIF empowering service with focus areas of vision,	disaster relief, youth	and humanitarian ca	uses.		
	(Grants \$ ) If this amount	ıncludes foreign gra	ints, check here	▶ 🛘	28a	8,254
29			ı			
	Support given for eye glasses and eye exams for ind	ividuals who need as	sistance.			
		includes foreign gra	ints, check here .	🕨 🔲	298	4,000
30	Camp Echoing Hills			•••••		
	Support given to a camp for the developmentally disa	abled.				
	(One sho th	11				
24	(Grants \$ ) If this amount Other program services (describe in Schedule O)	includes foreign gra		<u> ▶ ⊔</u>	30ε	1,100
31	· •	includes foreign are			24.	
32	Total program service expenses (add lines 28a t	Includes foreign gra	ints, check here .		31a	
	t IV List of Officers, Directors, Trustees, and Key					
	Check if the organization used Schedule				i3ti u	
		(b) Average	(c) Reportable	(d) Health benefits,	Ť	
	(a) Name and title	hours per week	compensation (Forms W-2/1099-MISC)	contributions to employed benefit plans, and		Estimated amount of other compensation
		devoted to position	(if not paid, enter -0-)	deferred compensation		outer compensation
acie	e Neal					
res	ident	2	o		0	0
lyse	e Pycraft					
mm	ediate Past Pres./Membership Retention	1	0		0	0
<u>Beck</u>	y Thornton					
st V	/ice President	1	0		0	0
	Carpenter					
	Vice President	1	0		<u> </u>	0
	Havalotti					
	/ice President	1	0	<u>                                     </u>	<u> </u>	0
	Nyhart		_			_
	Improvement	1	0		0	0
	a Pycraft					
	etary d Spar	4	0		<u> </u>	0
	surer	2	o		0	0
	i Veney				+	
	Administrator	3	o		0	0
	y Moore				1	
	Tamer	1	o		0	0
	pie Shaffer	· · · · · · · · · · · · · · · · · · ·	<b>~</b>		+	
	stant Lion Tamer	1	o		0	0
	y Rottman				T	<u>~</u>

Tail Twister

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Part				
	instructions for Part V.) Check if the organization used Schedule O to respond to any question in this	Part		
	Distance and the second of the		Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	22		1
	·	33		1
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed			
	copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions	34	1	1
250	Did the organization have unrelated business gross income of \$1,000 or more during the year from business	34		<b>V</b>
35a	activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		1
L	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		- V
	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice,	330	-	<del> </del>
C	reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		1
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets	330	-	-
30	during the year? If "Yes," complete applicable parts of Schedule N	36		./
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a	- 00		-
b	Did the organization file Form 1120-POL for this year?	37b		1
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were	10.5		<b> </b>
	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? .	38a		1
b	If "Yes," complete Schedule L, Part II, and enter the total amount involved	-		<u> </u>
39	Section 501(c)(7) organizations. Enter:	1		}
а	Initiation fees and capital contributions included on line 9			
b	Gross receipts, included on line 9, for public use of club facilities	1		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:	1	'	1
	section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶	i		i
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958		<u> </u>	
	excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year			
	that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		✓
C	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed	1		
	on organization managers or disqualified persons during the year under sections 4912,			
	4955, and 4958	'		
d			1	1
	40c reimbursed by the organization			
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter			<b></b>
	transaction? If "Yes," complete Form 8886-T	40e	<u> </u>	_ ✓
41	List the states with which a copy of this return is filed OHIO	200\ 7	40.014	40
42a	The organization of Decide and In Care of Decide and De	330) 7	49-014 691	19
<b>L</b>	Located at ► 290 VALLEY VIEW DR, WOOSTER, OH  At any time during the calendar year, did the organization have an interest in or a signature or other authority over	44	Yes	No
U	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	163	1.0
	If "Yes," enter the name of the foreign country ▶	720	<del> </del>	+ •
	See the instructions for exceptions and filling requirements for FinCEN Form 114, Report of Foreign Bank and	1		1
	Financial Accounts (FBAR).			
С	At any time during the calendar year, did the organization maintain an office outside the United States? .	42c		7
•	If "Yes," enter the name of the foreign country		·	
43 '	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here		. !	▶ [
	and enter the amount of tax-exempt interest received or accrued during the tax year			
			Yes	No
<b>44</b> 8	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be			
	completed instead of Form 990-EZ	44a		1
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be			
	completed instead of Form 990-EZ	44b		1
С	Did the organization receive any payments for indoor tanning services during the year?	44c		1
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an			
	explanation in Schedule O	44d		
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		✓
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of			.
	Form 990-EZ. See instructions	45b	L	✓

								Yes	No.
46	Did to ca	the organization engage, directly or in andidates for public office? If "Yes," o	ndirectly, in political ca complete Schedule C,	ampaign activities Part I	on behalf o	f or in opposit	ion 46		1
Part		Section 501(c)(3) Organization						!	<u>, v</u>
		All section 501(c)(3) organization 50 and 51.		stions 47–49b an	d 52, and	complete the	e tables	for lin	es
		Check if the organization used Sc	hedule O to respond	to any question in	n this Part	VI			. 🗆
								Yes	No
47		the organization engage in lobbying ? If "Yes," complete Schedule C, Par		section 501(h) elec	tion in effe	ct during the	tax 47		
48	Is the	e organization a school as described ii	n section 170(b)(1)(A)(ii	)? If "Yes," complet	te Schedule	E	. 48		
<b>49</b> a		the organization make any transfers t						3	
b If "Yes," was the related organization a section 527 organization?							<u></u>		
50		plete this table for the organization's loyees) who each received more thar							
	(a	) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MIS	contributi	alth benefits, ons to employee ans, and deferred apensation	(e) Estima other co		
						į			
f	Tota	number of other employees paid ov	er \$100.000	. ▶					
51	Com	plete this table for the organization 0,000 of compensation from the organization	s five highest compe	ensated independe	nt contract	ors who each	received	d more	than
	(a	) Name and business address of each independ	lent contractor	(b) Type of s	ervice	(c)	Compensa	tion	
							·		
							· · · · · · · · · · · · · · · · · · ·		
d	Tota	I number of other independent contra	actors each receiving	over \$100,000 .	,▶				
52		the organization complete Schedupleted Schedule A	ile A? Note: All se	ction 501(c)(3) or	ganizations		a .▶∐ Ye	s 🗆 !	No
		s of penury, I declare that I have examined this nd complete Declaration of preparer (other than					owledge ar	d belief,	nt is
		Javid a Spa	J			5-10-	2021		
Sign Here		Signature of officer Date David A. Spar, Treasurer							
		Type or print name and title	-						
Paid Prep	arer	Print/Type preparer's name	Preparer's signature		Date	Check Self-employ	if PTIN		
Use (		Firm's name ▶		Firm's EIN ▶					
		Firm's address ▶				Phone no			
viay th	ie iHS	discuss this return with the prepare	r snown above? See i	nstructions			<u> </u>	s ∐∐	<u>No</u>

Form 990-EZ (2019)

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#### SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

#### Supplemental Information Regarding Fundralsing or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Internal Revenue Service Name of the organization Employer identification number INTERNATIONAL ASSOCIATION OF LIONS CLUBS WOOSTER NOON 340644458 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. ☐ Mail solicitations e Solicitation of non-government grants а ☐ Solicitation of government grants Internet and email solicitations g 

Special fundraising events Phone solicitations **d** In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, ☐ Yes ☐ No or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes." list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (or retained by) organization (iii) Did fundraiser have (i) Name and address of individual (iv) Gross receipts (or retained by) fundraiser listed in custody or control of contributions? (ii) Activity or entity (fundraiser) from activity col (i) Yes No 1 2 3 5 6 7 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

_	art II	Fundraising Events. Cor than \$15,000 of fundraising gross receipts greater that	ng event contributions			
			(a) Event #1 Bike for Sight (event type)	(b) Event #2  Bowling (event type)	(c) Other events  1 (total number)	(d) Total events (add col. (a) through col. (c)) ਜ
Revenue	1	Gross receipts	6017	1452	1315	878
œ.	2 3	Less: Contributions Gross income (line 1 minus				
	4	Inne 2)	6017	1452	1315	878
	5	Noncash prizes			J.	
sesue	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Direc	8	Entertainment				
	9	Other direct expenses .	1713		250	196
Pa	10 11	Direct expense summary. Ac Net income summary. Subtra <b>Gaming.</b> Complete if th	act line 10 from line 3, c	olumn (d)	•	196 682 or reported more that
Revenue		\$15,000 on Form 990-E	Z, line 6a. (a) Bıngo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Reve	1	Gross revenue				
ses	2	Cash prizes				
rect Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes%	☐ Yes% ☐ No	Yes %	
	7	Direct expense summary. Ac	dd lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)		
	a Ist	nter the state(s) in which the or the organization licensed to co "No," explain:	onduct gaming activities	s in each of these states		Yes No
10	 a We	ere any of the organization's g		l, suspended, or termina	ated during the tax year	

scriedu	3 (FOITH 990 OF 990-EZ) 2019		Page 3
<u> 11</u>	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	□No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%_
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		<b>-</b>
	Address ►		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	☐ No
	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$		
	Name ►	••••	
	Address ▶		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided ▶		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
_	retain the state gaming license?	☐ Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$		
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.	(iii) and ( nal infor	v); and mation.
			<del>-</del>

### **SCHEDULE 0** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047 2019.

Open to Public Inspection

Name of the organization	Employer identification number
INTERNATIONAL ASSOCIATION OF LIONS CLUBS WOOSTER NOON	34-0644458
FORM 990-EZ, PART I, LINE 8, OTHER REVENUE:	
ANNUAL BANQUET \$3220 + MISC. \$206 + OTHER ACTIVITIES \$354	
TOTAL TO FORM 990-EZ, LINE 8 = \$3780	* 5 4
FORM 990-EZ, PART I, LINE 10, GRANTS AND ALLOCATIONS:	, , , , , , , , , , , , , , , , , , , ,
ACTIVITY CLASSIFICATION: CONTRIBUTIONS TO VARIOUS ORGANIZATIONS. GRANTEE NAME: VARIOUS	S. SEE PART III ON PAGE 2 FOR
DETAILS. AMOUNT GIVEN = \$22623	·
FORM 990-EZ, PART I, LINE 16, OTHER EXPENSES:	
MEALS \$14223 + INT'L DUES \$4390 + DISTRICT DUES \$616 + PAYPAL FEES \$390 + BAD DEBTS \$288 + AN	
MISCELLANEOUS \$681	
TOTAL TO FORM 990-EZ, PART I, LINE 16 = \$24333	
FORM 990-EZ, PART II, LINE 24, OTHER ASSETS:	·
ACCOUNTS RECEIVABLE BEGINNING OF YEAR = \$873; END OF YEAR = \$985 <> PREPAID EXPENSES B	EG OF YR = \$0; END OF YR = \$520
TOTAL TO FORM 990-EZ, PART II, LINE 24 = BEGINNING OF YEAR \$873; END OF YEAR \$1505	
FORM 990-EZ, PART II, LINE 26, OTHER LIABILITIES:	
ACCOUNTS PAYABLE BEGINNING OF YEAR = \$2219; END OF YEAR \$953	
ACCRUED EXPENSES BEGINNING OF YEAR = \$0; END OF YEAR \$8000	
DEFERRED REVENUE BEGINNING OF YEAR = \$1410; END OF YEAR \$3038	
TOTAL TO FORM 990-EZ, PART II, LINE 26 = BEGINNING OF YEAR \$3629; END OF YEAR \$11991	
FORM 990-EZ, PART III, LINE 31A, OTHER PROGRAM SERVICE ACCOMPLISHMENTS.	
DOGWOOD TREES \$523 + COMMUNITY PROJECTS \$1405 + MISCELLANEOUS \$841 + LIONS EYE PROGRA	AM \$500 + SCHOLARSHIPS \$1000 +
PILOT DOGS \$500 + OLERF \$800 + OHIO LIONS FOUNDATION \$400 + SIGHT & HEARING COMMITTEE \$500	0 + PEDIATRIC CANCER FDN \$500
+ OHIO LIONS INT'L RELATIONS \$400 + AKRON CHILDRENS HOSPITAL \$500 + GALEP \$500 + HEARING A	ID PROGRAM \$500 +
LIONS CLUBS INT'L FOUNDATION \$400 (ALL AMOUNTS NOTED ABOVE ARE EXPENSES. THERE WERE M	NO GRANTS.)
TOTAL TO FORM 990-EZ, PART III, LINE 31A = \$9269	

3-3-1-0-0-16 O (1-0-11) 3-30 O (1-3-30-1-22) (2-0-1-3)	., rage z
Name of the organization  NTERNATIONAL ASSOCIATION OF LIONS CLUBS WOOSTER NOON	Employer identification number 34-0644458
ORM 990-EZ, PART IV, LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES:	·
THE FOLLOWING IS A LIST OF THE REMAINDER OF THE DIRECTORS DISCLOSED ON PAGE 2 ON THE 9	90-EZ. NONE OF THE FOLLOWING
DIRECTORS RECEIVED ANY COMPENSATION, BENEFITS, OR AN EXPENSE ALLOWANCE DURING THE	FISCAL YEAR.
TAMMY CRUISE; TITLE: TAIL TWISTER; HOURS DEVOTED PER WEEK: 1.	
BECKY BAKER; TITLE: ASSISTANT TAIL TWISTER; HOURS DEVOTED PER WEEK: 1.	
CONNIE IMHOFF; TITLE: DIRECTOR; HOURS DEVOTED PER WEEK: 1	
ERIC MICHENER; TITLE: DIRECTOR; HOURS DEVOTED PER WEEK: 1.	
ALAN NATHAN; TITLE: DIRECTOR; HOURS DEVOTED PER WEEK: 1.	
ROBYN MCCLINTOCK; TITLE: DIRECTOR; HOURS DEVOTED PER WEEK: 1.	
AMI HAMMOND; TITLE: DIRECTOR; HOURS DEVOTED PER WEEK: 3.	
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