Use Only

Firm's address

C&F 299

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

s) 2019

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations (Rev January 2020)

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

TIII. 1 2010

Open to Public Inspection

Α	For t	he 20	019 calendar year, or tax year beginning $\mathrm{JUL}1$, 2019	JUN 30, 2020	
В	Check	ıf.	C Name of organization	D Employer identific	cation number
	applica				
\Box	L]chai		SEMPER FI & AMERICA'S FUND		
7	Nan chai	nge	Doing business as	26-00863	05
	inita	al rn	Number and street (or P.O. box if mail is not delivered to street address) Room/st		•
	Fina	rn/	825 COLLEGE BLVD., SUITE 102, PMB 609	(760) 72	5-3680
	term		City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	44,352,120.
	retu		OCEANSIDE, CA 92057	H(a) Is this a group re	
L	App tion	ding	F Name and address of principal officer KAREN GUENTHER	for subordinates	? Yes X No
			SAME AS C ABOVE	H(b) Are all subordinates in	
			ot status X 501(c)(3)		list (see instructions)
			WWW.THEFUND.ORG	H(c) Group exemption	
				ear of formation: 2004 N	State of legal domicile: CA
	art I		ummary	OUNDED TIL C	TNITIDED
ဗ	1	Brie	efly describe the organization's mission or most significant activities: ASSIST W	CONDED, ILL &	INOUKED
Governance			ERVICE MEMBERS, VETERANS & THEIR FAMILIES.		
į	2		eck this box if the organization discontinued its operations or disposed of n		sets 12
3 §	3		mber of voting members of the governing body (Part VI, line 1a) RECEIV	$\stackrel{\text{ED}}{\longrightarrow}$ 0 $\stackrel{3}{\downarrow}$	10
* °ĕ	5		mber of independent voting members of the governing body (Part VI, line 1b) al number of individuals employed in calendar year 2019 (Part VI, line 2a)	tol H	176
i i	ء ا		al number of volunteers (estimate if necessary)	$2020 \begin{array}{ c c c c c c c c c c c c c c c c c c c$	500
သ နို့	7,		al unrelated business revenue from Part VIII, column (C), line 12		0.
FES 24	1		unrelated business taxable income from Form 990-T, line 39	7a	0.
	+	J 1101	anicated basiness taxable income norm of the cost, into os	Prior Year	Current Year
11	8	Coi	ntributions and grants (Part VIII, line 1h)	38,687,337.	39,268,820.
Z	9		gram service revenue (Part VIII, line 2g)	0.	0.
Z §	10		estment income (Part VIII, column (A), lines 3, 4, and 7d)	594,239.	695,649.
ďα	11		ner revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-223,958.	-189,273.
SCANNED	12	Tot	al revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	39,057,618.	39,775,196.
•	13	Gra	ints and similar amounts paid (Part IX, column (A), lines 1-3)	24,114,159.	23,621,398.
	14	Ber	nefits paid to or for members (Part IX, column (A), line 4)	0.	0.
es	15	Sal	aries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	9,303,749.	12,226,263.
sus	16		fessional fundraising fees (Part IX, column (A), line 11e)	0.	0.
Expenses	'	b Tot	al fundraising expenses (Part IX, column (D), line 25) 988, 974.		
ш	17	Oth	er expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	3,075,841.	3,042,444.
	18		al expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	36,493,749.	38,890,105.
. 0	19	Rev	venue less expenses Subtract line 18 from line 12	2,563,869.	885,091.
ets or				Beginning of Current Year	End of Year
SSE	20		al assets (Part X, line 16)	33,130,469.	35,832,824.
Net Asse	21		al liabilities (Part X, line 26)	1,169,875.	2,958,921.
	22 art I		assets or fund balances Subtract line 21 from line 20	31,300,334.	32,073,303.
		_	of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements and to the hest of my	knowledge and helief it is
			nd complete. Declaration of preparer (other than officer) is based on all information of which prep		Knowledge and belief, it is
	, 00.11	1	X Vada But The	12/07	12020
Sig	n		Signature of officer	Date	10000
He			KAREN GUENTHER, PRESIDENT, CEO & FOUNDER		
. 101	-		Type or print name and title		
		Pri	nt/Type preparer's name Preparer's signature blea A Komut	Date Check	PTIN
Pai	d		SA A. ROMERO ELSA A. ROMERO	11/30/20 self-employe	P00485021
Pre	narer	Cor	m's name - ALDRICH CPAS AND ADVISORS LLP		93-0623286

5946 PRIESTLY DRIVE, SUITE 200

LHA For Paperwork Reduction Act Notice, see the separate instructions.

CARLSBAD, CA 92008

May the IRS discuss this return with the preparer shown above? (see instructions)

X Yes No

Form **990** (2019)

Phone no. (760)

(Expenses \$	including grants of \$) (Revenue \$)
Total program service expenses	35,311,906.		<u></u>

Form 990 (2019)

4d Other program services (Describe on Schedule O)

SEMPER FI & AMERICA'S FUND

Form 990 (2019) SEMPER FI & Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	,	х	
_	If "Yes," complete Schedule A	2	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors	- 2	Λ_	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_	-	
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5_		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		v	
	Part VI	11a	Х	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			Х
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d 11e	х	
f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	rie		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	• • • •		
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and If the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			7.5
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	46		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16	_	- 21
• •	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		,	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	<u> </u>

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		x
_	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		┝┷
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		 -
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	X	
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			х
22	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		<u> </u>
•	Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		_X_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		_X_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	X	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			ᆜ
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 43			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	,	х	
00000	(gambling) winnings to prize winners?	1c]		(2019)
334004	¥ 01-20-20	- 01111		ニロコゴ

Form	990 (2019) SEMPER FI & AMERICA'S FUND 26-0086	305	Р	age 5						
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)									
			Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return 2a 176									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х							
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			<u></u>						
За	a Did the organization have unrelated business gross income of \$1,000 or more during the year?									
b	b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O									
4a	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a									
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	<u> </u>	X						
b	b If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			-						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	<u> </u>	X,						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X						
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	<u> </u>	ļ						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			٠,,						
	any contributions that were not tax deductible as charitable contributions?	6a		X						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts									
	were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).		┰							
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X							
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	_							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			x						
ف	to file Form 8282?	7c								
	If "Yes," indicate the number of Forms 8282 filed during the year	 7e		X						
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?									
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?									
_	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?									
	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?									
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8								
9	sponsoring organization have excess business holdings at any time during the year?	•								
	3									
a b	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b	 	 						
10	Section 501(c)(7) organizations. Enter	30	\vdash							
	Initiation fees and capital contributions included on Part VIII, line 12									
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities									
11	Section 501(c)(12) organizations. Enter									
a	Gross income from members or shareholders									
b	Gross income from other sources (Do not net amounts due or paid to other sources against									
	amounts due or received from them)									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		 -						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?	13a								
	Note: See the instructions for additional information the organization must report on Schedule O									
ь	Enter the amount of reserves the organization is required to maintain by the states in which the			•						
	organization is licensed to issue qualified health plans									
С	Enter the amount of reserves on hand									
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х						
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or									
	excess parachute payment(s) during the year?	15		Х						
	If "Yes," see instructions and file Form 4720, Schedule N									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X						
	If "Yes," complete Form 4720, Schedule O			1						
		Γ	990	(2010)						

SEMPER FI & AMERICA'S FUND 26-0086305 Form 990 (2019) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 12 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 10 b Enter the number of voting members included on line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7а b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Х persons other than the governing body? 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following X 8a a The governing body? Х **b** Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a Х b If "Yes." did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 $\hat{\mathbf{x}}$ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х in Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official 15a X b Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA, AK, AL, AR, CO, CT, DC, FL, GA, HI, IL, KS 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Other (explain on Schedule O) Another's website 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

825 COLLEGE BLVD., SUITE 102, PMB 609, OCEANSIDE SEE SCHEDULE O FOR FULL LIST OF STATES

State the name, address, and telephone number of the person who possesses the organization's books and records

Form **990** (2019)

932006 01-20-20

THOMAS BENOIT - (760)-725-3680

92057

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid

 List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

 See instructions for the order in which to list the persons above

Check this box if neither the organization n	or any related	orga	anıza	tion	COI	mpe	nsa	ted any current officer, o	director, or trustee.			
(A)	(B)	(C)						(D)	(E)	(F)		
Name and title	Average	(do	not c	Pos heck	rtion more	than	one	Reportable	Reportable	Estimated		
	hours per	pox	not c , unle cer an	ss pe	rson	is bot	h an	compensation	compensation	amount of		
	week	\vdash	Cer an	uau	Tecto	T	T T	from	from related	other		
	(list any	trustee or director						the	organizations	compensation		
	hours for related	o o	<u>s</u>			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the		
	organizations	ruste	frus		_ g	ubeu		(***2/1099-101130)		organization and related		
	below	dual t	l ge		를 음	st co.	 			organizations		
	line)	Individual	Institutional trustee	Officer	Key employee	Highest compensated employee	Рогтег			g		
(1) GEN JOSEPH DUNFORD, JR,	10.00		╽▔		_		_					
CHAIRMAN, USMC (RET.)		X		X				0.	0.	0.		
(2) ANNETTE CONWAY	10.00								-			
VICE CHAIRMAN		Х		X				0.	0.	0.		
(3) EDWARD (KIM) FOLEY, III	10.00											
TREASURER		Х		Х				0.	0.	0.		
(4) WENDY LETHIN	40.00											
SECRETARY		X	<u> </u>	X				147,102.	0.	748.		
(5) ROBERT BOWLIN, CPA	10.00				ĺ	l		_				
DIRECTOR		X	L.	Х	<u> </u>			0.	0.	0.		
(6) KAREN GUENTHER	40.00		١.,									
PRESIDENT & FOUNDER		Х		Х		_		195,326.	0.	2,170.		
(7) JOHN CAMPBELL	5.00					i		_	_ !			
DIRECTOR		Х						0.	0.	0.		
(8) SGTMJ CARLTON KENT, USMC (RET.)	5.00	١							_	_		
DIRECTOR		Х						0.	0.	0.		
(9) LAURA MITCHELL	5.00	l							_	_		
DIRECTOR		X						0.	0.	0.		
(10) GEN JOHN PAXTON JR. USMC (RET.)	5.00								_	_		
DIRECTOR		Х	<u> </u>	_	_		<u> </u>	0.	0.	0.		
(11) LTGEN JOHN SATTLER, USMC (RET.)	5.00									_		
DIRECTOR		X	_				L	0.	0.	0.		
(12) VADM C. FORREST FAISON III,	5.00									0		
DIRECTOR, USN (RET.)	F 00	Х			ļ	<u> </u>	<u> </u>	0.	0.	0.		
(13) COL JAMES WEISKOPF, USA (RET.)	5.00	,,								0		
DIRECTOR		Х	_		-	<u> </u>	<u> </u>	0.	0.	0.		
(14) DR. JAMES WRIGHT	5.00	x						0.	0.	0		
OIRECTOR (15) TOM BENOIT	40.00	₽	\vdash		-		┡	U • I	0.	0.		
CHIEF FINANCIAL OFFICER	40.00	{		х				140,519.	0.	29,331.		
(16) SUSAN ROCCO	40.00	-	\vdash	^	-	 —	\vdash	140,319.		43,331.		
VP CASE MANAGEMENT EAST	20.00	1			х			154,174.	0.	748.		
(17) JOHN MAYER	40.00	\vdash	\vdash		<u>^`</u>	├─	-	131,1/4.		/40.		
DIRECTOR, APPRENTICESHIP AND JMHP	±0.00	1				x		103,045.	0.	651.		
		<u> </u>	ш		L		L	100,010		0011		

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Form **990** (2019)

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	iH b	ghe	st (Compensated Employe	es (continued)				
(A) Name and title	(B) Average hours per	(do	(C) Position do not check more than one ox, unless person is both an fficer and a director/trustee)				опе h an	(D) Reportable compensation	(E) Reportable compensatio	n	Estima amoui		
	week (list any hours for related organizations below line)	tee or director	Institutional trustee			Highest compensated employee		from the organization (W-2/1099-MISC)	from related organization (W-2/1099-MIS	s	com fr org and	other pensa om th anizat d relat anizati	e tion ted
(18) DR. LARITTA PAOLINI WELLNESS COACH	40.00					х		117,372.		0.		7	26.
(19) SONDRIA SAYLOR VP, CASE MANAGEMENT WEST	40.00					х		148,706.		0.	2		77.
		_											
						_					_		
		_	L			-							
		_					_						
1b Subtotal		<u> </u>					▶	1,006,244.		0.	5	5,1	51.
c Total from continuation sheets to Part VI d Total (add lines 1b and 1c)	I, Section A						>	1,006,244.		0.	5	5,1	0. 51.
Total number of individuals (including but no compensation from the organization	ot limited to th	nose	liste	ed at	oove	e) wl	no r			le			7
3 Did the organization list any former officer,	director taust	.00	kovi	omal	lovo		· hı	abost componented om	ployee on		t	Yes	No
line 1a? If "Yes," complete Schedule J for s	uch ındıvıdual										3		х
4 For any individual listed on line 1a, is the su and related organizations greater than \$15	•		-						the organization		4	х	
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," corr								ted organization or indiv	odual for services		5		x
Section B. Independent Contractors								that recoved more than	\$100,000 of com	20000	otion	rom	
Complete this table for your five highest co the organization. Report compensation for										ipens		TOTT	
(A) Name and business								(B) Description of		С	(C ompe		n
THE RETREAT AT ARTESIAN I CHAIN-O-LAKES RESORT, CLI				77	732	 2.7		UNIT REUNION FOOD/LODGING			24	2.6	30.
RIGHTTRACK SOLUTIONS 340 ANAWAN ST., REHOBOTH			-	<u> </u>				DONATION PRO & DATA ENTRY	CESSING				31.
	,												
	_												
2 Total number of independent contractors (i	ncluding but r	ot li	mıte	d to	tho	se li	ste	d above) who received i	nore than				

\$100,000 of compensation from the organization

Га		, 111	Check if Schedule O contains a respons	e or note to any lin	e in this Part VIII			
			Check if Schedule O contains a respons	e or note to any in	(A)	(B)	(C)	(D)
				:	Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
ıts	1	a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues 1b					•
s, G		С	Fundraising events 1c	713,049.			,	
Sift; ar/			Related organizations 1d					
ini's,		е	Government grants (contributions) 1e					
tion r S		f	All other contributions, gifts, grants, and					
the			similar amounts not included above 1f	38,555,771.				
d Offi		g	Noncash contributions included in lines 1a-1f	288,750.				
<u>වූ ස</u>		h	Total. Add lines 1a-1f	>	39,268,820.			
				Business Code				
မွ	2	а						
ë Ž:		b						
Senue		С						
Program Service Revenue		d						
ρ		е						
ā		f	All other program service revenue					
		g	Total. Add lines 2a-2f	▶				
	3		Investment income (including dividends, inte	rest, and				
			other similar amounts)	▶	560,086.			560,086
	4		Income from investment of tax-exempt bond	proceeds -				
	5		Royalties	1 10 5				
			(i) Real	(ii) Personal				
	6		Gross rents 6a					
			Less rental expenses 6b	ļ				
			Rental income or (loss) 6c	1				
			Net rental income or (loss)					
	7	а	Gross amount from sales of (i) Securities					
			assets other than inventory 7a 4,500,771	••				
o ·		b	Less. cost or other basis	,				
Other Revenue			and sales expenses 7b 4,365,208					
eve			Gain or (loss) 7c 135,563		125 562	1		125 562
E.	_		Net gain or (loss)	>	135,563.			135,563
ŧ.	8	а	Gross income from fundraising events (not					
O			including \$ 713,049. of	1				
			contributions reported on line 1c) See	a 22,443.				
		_	Part IV, line 18 Less direct expenses					
			Less direct expenses Net income or (loss) from fundraising events		-189,273.			-189,273
	۱.		Gross income from gaming activities See	 		-		
	"	а	Part IV, line 19	<u> </u>				
		h	Less direct expenses 9				1	
	i		Net income or (loss) from gaming activities	<u> </u>				
	10		Gross sales of inventory, less returns					
		_	and allowances)a				
		b	Less cost of goods sold 10					
			Net income or (loss) from sales of inventory	•				
<u>~</u>				Business Code				
اً ۾ ق	11	а						
ane		b			-			
Miscellaneous Revenue		С						
Als:		d	All other revenue					
_		е	Total. Add lines 11a-11d	•				
	12		Total revenue. See instructions	•	39,775,196.	0.	0.	506,376

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Secti	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)										
	Check if Schedule O contains a respon										
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to domestic organizations				· · · ·						
	and domestic governments. See Part IV, line 21	25,000.	25,000.								
2	Grants and other assistance to domestic										
	individuals See Part IV, line 22	23,596,398.	23,596,398.								
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign										
	individuals See Part IV, lines 15 and 16										
4	Benefits paid to or for members										
5	Compensation of current officers, directors,										
	trustees, and key employees	700,241.	387,103.	252,716.	60,422.						
6	Compensation not included above to disqualified	•									
	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)										
7	Other salaries and wages	9,793,387.	7,912,759.	1,393,460.	487,168.						
8	Pension plan accruals and contributions (include	4									
	section 401(k) and 403(b) employer contributions)	45,035.	35,536.	7,194.	2,305. 52,254.						
9	Other employee benefits	901,247.		137,836.							
10	Payroll taxes	786,353.	619,356.	124,978.	42,019.						
11	Fees for services (nonemployees)										
а	Management										
b	Legal	00.400			 						
С	Accounting	20,400.		20,400.							
	Lobbying										
е	Professional fundraising services See Part IV, line 17	01 000		01 000							
f	Investment management fees	91,808.		91,808.							
g	Other (If line 11g amount exceeds 10% of line 25,	F70 0C7	162 005	241 402	70 500						
	column (A) amount, list line 11g expenses on Sch O.)	578,067.	163,995.	341,483.	72,589.						
12	Advertising and promotion	00 000	70 001	14 607	6 102						
13	Office expenses	99,880. 232,516.	78,991. 155,520.	14,697.	6,192. 7,325.						
14	Information technology	232,310.	155,520.	09,0/1.	1,343.						
15	Royalties	93,722.	82,056.	6,565.	5,101.						
16	Occupancy	648,076.	620,976.	19,439.	7,661.						
17	Travel	040,070.	020,370.	13,433.	7,001.						
18	Payments of travel or entertainment expenses										
40	for any federal, state, or local public officials	43,223.	37,775.	3,849.	1,599.						
19	Conferences, conventions, and meetings	43,443.	31,1130	3,043.	1,333.						
20	Interest										
21	Payments to affiliates	134,878.	107,624.	18,563.	8,691.						
22 23	Depreciation, depletion, and amortization Insurance	109,537.	82,084.	21,839.	5,614.						
23 24	Other expenses. Itemize expenses not covered	200,0010	02,004.	21,000	5,014.						
24	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0)										
а	POSTAGE & SHIPPING	445,645.	366,549.	35,704.	43,392.						
b	EDUCATIONAL/PROMOTIONAL	438,283.	281,317.	0.	156,966.						
C	OTHER OPERATING EXPENSE	106,409.	47,710.	29,023.	29,676.						
d		· · · · · · · · · · · · · · · · · · ·									
	All other expenses			1.0							
25	Total functional expenses. Add lines 1 through 24e	38,890,105.	35,311,906.	2,589,225.	988,974.						
26	Joint costs Complete this line only if the organization reported in column (B) joint costs from a combined										
	educational campaign and fundraising solicitation.										
	Check here X if following SOP 98-2 (ASC 958-720)	235,001.	162,356.	0.	72,645.						
	0.01-20-20				Form 990 (2019)						

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Pa	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	1,043,277.		626,150.
	2	Savings and temporary cash investments	1,908,153.	2	5,787,782.
	3	Pledges and grants receivable, net	6,850,000.	3	6,400,000.
	4	Accounts receivable, net	110,167.	4	97,833.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
ĕ	9	Prepaid expenses and deferred charges	1,810,560.	9	1,176,409.
	10a	Land, buildings, and equipment cost or other			
		basis Complete Part VI of Schedule D 10a 367,860).		
	ь	Less accumulated depreciation 10b 277,776	59,746.	10c	90,084.
	11	Investments - publicly traded securities	21,149,442.	11	21,563,640.
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets	199,124.	14	90,926.
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	33,130,469.	16	35,832,824.
	17	Accounts payable and accrued expenses	1,169,875.	17	1,052,821.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
S	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%	l		
ap		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24) Complete Part X			
		of Schedule D	0.	25	1,906,100.
	26	Total liabilities. Add lines 17 through 25	1,169,875.	26	2,958,921.
ro.	ł	Organizations that follow FASB ASC 958, check here ► X		1	
ĕ		and complete lines 27, 28, 32, and 33.			
<u>alar</u>	27	Net assets without donor restrictions	18,986,745.	27	21,193,903.
ĕ	28	Net assets with donor restrictions	12,973,849.	28	11,680,000.
Š		Organizations that do not follow FASB ASC 958, check here			
F	ĺ	and complete lines 29 through 33.			
ts c	29	Capital stock or trust principal, or current funds		29	
SSe	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds		31	
Š	32	Total net assets or fund balances	31,960,594.	32	32,873,903.
	33	Total liabilities and net assets/fund balances	33,130,469.	33	35,832,824.

	990 (2019) SEMPER FI & AMERICA'S FUND	26-	00863	305	Pag	_{je} 12		
Pa	t XI Reconciliation of Net Assets				_			
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,775				
2	Total expenses (must equal Part IX, column (A), line 25)	2	<u> </u>	,890				
3	Revenue less expenses Subtract line 2 from line 1	3		885				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	31,	960				
5	Net unrealized gains (losses) on investments	5		28	3,2	18.		
6	Donated services and use of facilities	6	-					
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.		
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	32,	<u>873</u>	3,9	03.		
Pa	t XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII					<u>Щ</u>		
			-		Yes	No		
1	Accounting method used to prepare the Form 990	_						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0].					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				ł		
	separate basis, consolidated basis, or both.		ŀ			Į		
	Separate basis Consolidated basis Both consolidated and separate basis			<u> </u>				
b	Were the organization's financial statements audited by an independent accountant?		L	2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basıs,				l (
	consolidated basis, or both				İ	j		
	X Separate basis Consolidated basis Both consolidated and separate basis		.	-				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,						
	review, or compilation of its financial statements and selection of an independent accountant?		L	2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O							
За	3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit							
	Act and OMB Circular A-133? If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?		L	3a	ļ	<u> </u>		
ь	t							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b				
			ŀ	Form 9	990 (2019)		

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Inspection

Name of the organization

SEMPER ET & AMERICA'S FIND

Employer identification number 26-0086305

Ъ-				ERICA 5 FUND				.0-0000303			
Pa	rt I	Reason for Public	Charity Status (All organizations must co	omplete th	is part) S	ee instructions				
The	organ	ization is not a private found	lation because it is (For lines 1 through 12, o	check only	one box)					
1		A church, convention of ch	urches, or association	on of churches describe	d in sectio	n 170(b)(1)(A)(i).	$\Lambda \nu$			
2		A school described in sect	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	n 990 or 9	90-EZ))		IH			
3		A hospital or a cooperative		•			ıi).	U j			
4	一	A medical research organiz					•	the hospital's name			
7	_	_	adon operated in 60	njanotion with a noopita		3 111 300010	m mo(b)(n/m/m). Entor	the hospital s hame,			
_		city, and state									
5	ш	An organization operated for	or the benefit of a co	llege or university owner	d or opera	ted by a g	overnmental unit descri	bed in			
		section 170(b)(1)(A)(iv). (Complete Part II)									
6	Ш	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
7	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in									
		section 170(b)(1)(A)(vi). (Complete Part II)									
R		A community trust describe	•	(1)(A)(vi) (Complete Par	+ 11 \						
9	一	-			=	-d	mation with a land arout	مماامم			
9		An agricultural research org	=			-	-	-			
		or university or a non-land-	grant college of agric	ulture (see instructions)	Enter the	name, cit	y, and state of the collec	ge or			
		university			<u> </u>						
10	Ш	An organization that norma	illy receives (1) more	than 33 1/3% of its sup	port from	contributi	ons, membership fees, a	and gross receipts from			
		activities related to its exer	npt functions - subje	ct to certain exceptions,	and (2) no	more tha	in 33 1/3% of its suppor	t from gross investment			
		income and unrelated busil	ness taxable income	(less section 511 tax) fr	om busine	sses acqu	ured by the organization	after June 30, 1975			
		See section 509(a)(2). (Co		, ,			,				
11		An organization organized	•	walk to tost for public so	foty Soo	coction E	20(2)(4)				
		•	•	• •	•						
12	ш	An organization organized	•	•	•		•	• •			
		more publicly supported or	=					Check the box in			
		lines 12a through 12d that	describes the type o	of supporting organization	n and con	nplete line	s 12e, 12f, and 12g				
а			anization operated, s	upervised, or controlled	by its sup	ported or	ganization(s), typically by	y giving			
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority	of the dire	ctors or trustees of the s	supporting			
		organization You must o	complete Part IV. Se	ections A and B.				-			
b		Type II. A supporting org	-		tion with it	ts support	ed organization(s), by ha	avina			
-		control or management of	-			• •	• •	-			
					arrie perso	JIIS IIIAI CI	orthol or manage the sup	ported			
		organization(s) You mus									
С			grated. A supporting	g organization operated	in connec	tion with,	and functionally integrat	ed with,			
	_	ts supported organizatio	n(s) (see instructions	 You must complete l 	Part IV, Se	ections A,	D, and E.				
d		Type III non-functionally	y integrated. A supp	orting organization oper	ated in co	nnection v	with its supported organi	ızatıon(s)			
		that is not functionally int	egrated The organiz	zation generally must sa	tisfy a dist	ribution re	quirement and an attent	tiveness			
		requirement (see instruct			-						
е		Check this box if the orga	•								
Ŭ		functionally integrated, or					2 ·) po :, ·) po :., ·) po :				
	 -	• •		rially integrated support	ing organi.	Zation					
T		r the number of supported of	•								
g		ide the following information	4 1 5 11 11	4 17	(iv) is the orga	nizalion listed		T-73.4 7.7 1			
	(I) Name of supported	(II) EIN	(III) Type of organization (described on lines 1 10	tu Aont dosetu:	ng document?	(v) Amount of monetary	(vi) Amount of other			
		organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)			
_				_	 						
		 			<u> </u>						
Tota	ıl			-							

Schedule A (Form 990 or 990-EZ) 2019 SEMPER FI & AMERICA'S FUND 26-00863 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and		. , , , , , , , , , , , , , , , , , , ,	χ-,	(-7	.(-/	(-)
	membership fees received (Do not						
	include any "unusual grants ")	30620150.	36019754.	40163191.	38687337.	39268820.	184759252
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	30620150.	36019754.	40163191.	38687337.	39268820.	184759252
	The portion of total contributions		<u>-</u>			-	
•	by each person (other than a				Ì		
	governmental unit or publicly						
	supported organization) included					j	
	on line 1 that exceeds 2% of the	i '					
	amount shown on line 11.						
	column (f)						47989642.
6	Public support. Subtract line 5 from line 4			_			136769610
	ction B. Total Support						200,03020
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4		36019754.	40163191	38687337	39268820.	184759252
	Gross income from interest,						
Ŭ	dividends, payments received on						
	secunties loans, rents, royalties,						
	and income from similar sources	280,582.	313,961.	430,882.	623,600.	560,086.	2209111.
a	Net income from unrelated business		0_0,00_0		020,000	300,0000	2203222
Ŭ	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain					-	
	or loss from the sale of capital					i	
	assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10			· · · · · · · · · · · · · · · · · · ·		-	186968363
	Gross receipts from related activities	etc (see instruction	nne)	I	<u> </u>	12	20030000
	First five years. If the Form 990 is fo		,	d fourth or fifth to	ay year as a sectio	<u> </u>	
	organization, check this box and stop	•	3 111 St, 3000110, ti 111	o, 1001 a1, 01 mar a	ax year as a section	11 30 1(0)(3)	▶ []
Sec	ction C. Computation of Pub		rcentage				
	Public support percentage for 2019 (column (fl)		14	73.15 %
	Public support percentage from 2018		•	30.0 (.,,,		15	74.55 %
	33 1/3% support test - 2019. If the			n line 13, and line	14 is 33 1/3% or n		
	stop here. The organization qualifies				1 1 10 00 17070 01 1	nord, driedit ir no be	► X
h	33 1/3% support test - 2018. If the				l line 15 is 33 1/3%	or more check th	
~	and stop here. The organization qual	_		•	1 11116 10 13 30 17071	or more, crieck ti	113 DOX
172	10% -facts-and-circumstances tes	• •			a 13 16a or 16b	and line 14 is 10%	or more
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"				•	it villow the organ	ıızatıdı
L	10% -facts-and-circumstances tes	•	•		•	17a and line 15 :=	10% or
U	more, and if the organization meets to	•				•	
	organization meets the "facts-and-cire				-		·
10	-		-	•			
10	Private foundation. If the organization	on did Hot check a	DOX OF HIRE TO, TO	a, 100, 17a, 01 17t	-	ind see instruction edule A (Form 990	
					JU115	・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・	U 33U LLIZUIS

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6						1.5
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	<i>'</i>					
13 Total support. (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for	the organization's	first, second, thir	d. fourth, or fifth ta	ax vear as a sectio	n 501(c)(3) organiz	ation

Section C. Computation of Public Support Percentage

15 Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f))

16 Public support percentage from 2018 Schedule A, Part III, line 15

Section D. Computation of Investment III, line 15

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f))	17	%
18	Investment income percentage from 2018 Schedule A, Part III, line 17	18	%

ا 19 <mark>19 33 1/3% support tests - 2019. If</mark> the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 ال	s not
more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	•

	33 1/3% support tests - 2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and
	line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions
20	Frivate foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A	/F 000	000	E7\ /	2040
Schedule A	IForm 990	or yyu	-EZ) 2	2U 19
	(, _	

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check this box and stop here

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B if you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

Yes No 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain 1 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2) 2 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer За b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the 3b organization made the determination c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3c 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below 4a b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations 4b c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document) 5a b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b c Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in 6 Part VI. 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 7 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 8 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. 9a b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI. 9b c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9с 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below 10a

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings)

10b

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Schedule A (Form 990 or 990-EZ) 2019

3b

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting			<u></u>
1 Check here if the organization satisfied the Integral Part Test as a qualifyin			Part VI) See instructions. A
other Type III non-functionally integrated supporting organizations must co	mplete Se	ctions A through E	1 62
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1 1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3	<u> </u>	
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year)			
a Average monthly value of securities	1a	<u> </u>	
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		-
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functional		d Type III supportina ora	anization (see
instructions)		. ,, 5-3	·

Schedule A (Form 990 or 990-EZ) 2019

	Type in Non-Functionally integrated 309	(a)(b) Supporting Org	amzations (continued)_	· · · · · · · · · · · · · · · · · · ·
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3_	Administrative expenses paid to accomplish exempt purpose	es of supported organization	ns	
4	Amounts paid to acquire exempt-use assets			
_5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	he organization is responsiv	e	}
	(provide details in Part VI) See instructions			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(ıiı) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6		•	
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI) See instructions			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
ь	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e		-	
g	Applied to underdistributions of prior years	-		
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2019 from Section D,			
	line 7 \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
c	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2019, if			
	any Subtract lines 3g and 4a from line 2 For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2019 Subtract lines 3h			
	and 4b from line 1 For result greater than zero, explain in			
	Part VI See instructions			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c			
8	Breakdown of line 7			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018	_		
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

SEMPER FI & AMERICA'S FUND

Employer identification number 26-0086305

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds o	r Accounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6	·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	funds
	are the organization's property, subject to the organization's	_	Yes No
6	Did the organization inform all grantees, donors, and donor a	_	
	for charitable purposes and not for the benefit of the donor	5 5	•
	impermissible private benefit?	, , ,	Yes No
Pa		ganization answered "Yes" on Form 990, Par	
1	Purpose(s) of conservation easements held by the organizat		
	Preservation of land for public use (for example, recrea		nistorically important land area
	Protection of natural habitat	· —	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of	a conservation easement on the last
_	day of the tax year	noo oonoon adam oonan adam in and norm on	Held at the End of the Tax Year
а			2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic sti	ructure included in (a)	2c
	Number of conservation easements and a certified historic still	• ,	
u	listed in the National Register	arter 7720/00, and not on a historic structure	2d
3	Number of conservation easements modified, transferred, re	leased extinguished or terminated by the or	
Ū	year	leased, extinguished, or terrimated by the or	rganization during the tax
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe	· ———	
3	violations, and enforcement of the conservation easements	• • • • • • • • • • • • • • • • • • • •	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
J	Land void floor floors devoted to floring, inspecting,	Thandang of Violations, and emoleting conser	valion easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	tling of violations, and enforcing conservation	n essements during the year
•	\$	and emorcing conservation	n easements during the year
8	Does each conservation easement reported on line 2(d) abor	ve satisfy the requirements of section 170/h)((A)(P)(i)
Ū	and section 170(h)(4)(B)(ii)?	ve satisfy the requirements of section (7 of the	Yes No
9	In Part XIII, describe how the organization reports conservat	ion easements in its revenue and evnense st	
J	balance sheet, and include, if applicable, the text of the foot	•	
	organization's accounting for conservation easements	note to the organization's imanicial statement	is that describes the
Pai	t III Organizations Maintaining Collections o	f Art. Historical Treasures, or Oth	er Similar Assets.
<u> </u>	Complete if the organization answered "Yes" on Form	· · · · · · · · · · · · · · · · · · ·	
12	If the organization elected, as permitted under FASB ASC 95	· · · · · · · · · · · · · · · · · · ·	I halance sheet works
·u	of art, historical treasures, or other similar assets held for pu		
	service, provide in Part XIII the text of the footnote to its fina		lerance of public
h	If the organization elected, as permitted under FASB ASC 95		anna shoot works of
D	-	-	
	art, historical treasures, or other similar assets held for public	sambaon, education, or research in further	ance of public service,
	provide the following amounts relating to these items		▶ •
	(i) Revenue included on Form 990, Part VIII, line 1		\$
_	(ii) Assets included in Form 990, Part X	annua anathananata a ta ta	> >
2	If the organization received or held works of art, historical tre	-	ain, provide
	the following amounts required to be reported under FASB A	NOC 908 relating to these items	.
	Revenue included on Form 990, Part VIII, line 1		\$
<u>b</u>	Assets included in Form 990, Part X		<u>▶ \$</u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2019

	4.00	FI & AMERI					<u> 26-00</u>			ige 2
Pai	t III Organizations Maintaining C	collections of A	t, Historical Tr	easures, or O	ther	Simil	ar Asse	ts (contin	ued)	
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that mal	ke sigr	nificant	use of its			
	collection items (check all that apply)		 -							
а	Public exhibition	d	Loan or exc	hange program						
b	Scholarly research	е	U Other							
С	Preservation for future generations									
4	Provide a description of the organization's co						ose in Par	t XIII		
5	During the year, did the organization solicit of				nılar as	ssets	_	_		ı
_	to be sold to raise funds rather than to be m							Yes		No
Pai	t IV Escrow and Custodial Arran		ete if the organization	on answered "Yes	on Fo	rm 990), Part IV,	line 9, or		
	reported an amount on Form 990, Pa	· · · · · · · · · · · · · · · · · · ·							_	
1a	Is the organization an agent, trustee, custod	ian or other intermed	liary for contribution	ns or other assets	not ind	cluded	_	_		1
	on Form 990, Part X?									
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table							
								Amount		
	Beginning balance					1c				
	Additions during the year					1d		_		
_	Distributions during the year					1e				
f	Ending balance					1f		T	_	
	Did the organization include an amount on F					?		」 Yes	\vdash	No
	t V Endowment Funds. Complete								<u> </u>	
Lia	Endowment Lunds. Complete			(c) Two years bac	$\overline{}$	Thron	onro book	() Four		haak
4.	Beginning of year balance	(a) Current year 3,771,321.	(b) Prior year 3,554,127.	3,295,85		_	rears back	(e) Four	200,	
1a	Contributions	3,772,322.	3,334,207.	50,00			14,691.			000.
b	Net investment earnings, gains, and losses	61,047.	228,634.	298,26		<u>_</u>	72,168.		<u> </u>	938.
	Grants or scholarships	201,243.	11,440.	90,00			12,200.	-		
	Other expenditures for facilities		,	30,00	+-					
-	and programs									
f	Administrative expenses				+			-		
g	End of year balance	3,631,125.	3,771,321,	3,554,12	7.	3 2	95,859.		209,	000
2	Provide the estimated percentage of the cur		• •	 			,	L	,	<u> </u>
- а	Board designated or quasi-endowment	• 0 0	%	a,, riola ao						
b	Permanent endowment ▶ 90.20	%	_′°							
	Term endowment ▶ 9.80									
-	The percentages on lines 2a, 2b, and 2c sho									
За	Are there endowment funds not in the posse	•	ation that are held a	and administered for	or the	organiz	zation			
	by.					- 3		Γ	Yes	No
	(i) Unrelated organizations							3a(ı)		X
	(ii) Related organizations							3a(iı)		X
b	If "Yes" on line 3a(ii), are the related organiza	ations listed as requir	ed on Schedule R?					3b		
4	Describe in Part XIII the intended uses of the	organization's endo	wment funds							
Par	t VI Land, Buildings, and Equipm	nent.								
	Complete if the organization answere	d "Yes" on Form 990	, Part IV, line 11a S	See Form 990, Par	t X, lın	e 10				
	Description of property	(a) Cost or of basis (investing		or other (c (other)	•	ımulate cıatıon	ed	(d) Book	value	;
40	Lond	DESIS (IIIVESUI)	Dasis	(Other)	uepie	Siation				
	Land						- -			
	Buildings					-	_			
	Leasehold improvements		12	5,650.		6,7	17.	6.9	, 93	1 7
	Equipment Other			2,210.		1,0			.,1	
	. Add lines 1a through 1e (Column (d) must e	aual Form 000 Port				_, _,			, 08	
TOTAL	. Add mies Ta through Te (Column (d) must e	quai i Uiiii 330, Pait	A, COIGITH (D), HHE I	00)					, , ,	,

Schedule D (Form 990) 2019

Complete if the organization answered "Yes" ((a) Description of security or category (including name of security)	on Form 990, Part IV, line	(c) Method of valuation Cost or end	-of-vear market value
(1) Financial derivatives	12, 2001, 14140	(5) manual of valuation dost of end	you market value
(2) Closely held equity interests	*		· · · · · · · · · · · · · · · · · · ·
(3) Other			
(A)			· · · · · · · · · · · · · · · · · · ·
(B)		***	
(C)			
(D)			
(E)			
(F)	-		
(G)			
(H)	 -		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII Investments - Program Related.	****	<u> </u>	
Complete if the organization answered "Yes" of	on Form CCO Part IV line	11a Saa Form 000 Port V line 12	
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end	-of-vear market value
	(5) 2001. 14:00	(b) Modried of Valuation Godt of Grid	or your market value
(1)			
(2)		-	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.		<u> </u>	
<u></u>	on Form COO. Dort IV. line	11d Con Form 000 Bort V line 15	
Complete if the organization answered "Yes" (a) [Description	110 See Form 990, Part X, line 15	(b) Book value
			(b) Book value
(1)			
(2)			
(3)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line	15)	<u> </u>	
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11e or 11f See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) PPP LOAN			1,906,100
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line	25)	>	1,906,100
2. Liability for uncertain tax positions. In Part XIII, provide	the text of the footnote to	o the organization's financial statements t	hat reports the
organization's liability for uncertain tax positions under	FASB ASC 740 Check h	ere if the text of the footnote has been pro	ovided in Part XIII

Schedule D (Form 990) 2019

932054 10-02-19

ORGANIZATION HAS NO UNCERTAIN TAX POSITIONS AT JUNE 30, 2020 AND 2019 AND

THEREFORE NO AMOUNTS HAVE BEEN ACCRUED.

Schedule D (Form 990) 2019 SEMPER FI & AMERICA'S FUND	26-0086305 Page 5
Schedule D (Form 990) 2019 SEMPER FI & AMERICA'S FUND Part XIII Supplemental Information (continued)	<u> </u>
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
SPECIAL EVENT EXPENSES	2,525.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
SPECIAL EVENT EXPENSES	2,525.
	
	
	· · · ·

SCHEDULE G

Department of the Treasury

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information

OMB No 1545-0047

2019

Open to Public Inspection

	to www.irs.gov/Formeso for mate	uction	s and	the latest informat	ion.	,,	
Name of the organization SEMPER	FI & AMERICA'S FUN	D				Employer ide 26 – 0086	ntification number 305
Part I Fundraising Activities required to complete this par	Complete if the organization answer	red "Y	'es" o	n Form 990, Part IV,	line 1	7. Form 990-E2	I filers are not
1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the 10 highest paid individendments of the solicitation of the s	e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with p viduals or entities (fundraisers) pursu	tion of tion of fundra (including rofess	non-g gover using o ding o ional f	overnment grants nment grants events fficers, directors, tru fundraising services?	stees	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iti) fundr have co or con contribi	trol of	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
·							
							·
							· · · · · · · · · · · · · · · · · · ·
					-		-
				-		_	
Total			•			·	
List all states in which the organizatio or licensing	n is registered or licensed to solicit o	contrib	utions	s or has been notified	aı tı t	exempt from re	egistration
						··· .	
							,
			-				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2019

Pa	rt I	Fundraising Events. Complete if the of fundraising event contributions and groups.	-		·	
	<u> </u>	of fundraising event contributions and gr	(a) Event #1	(b) Event #2	(c) Other events	T
			MARINE CORPS	1 ' '	NONE	(d) Total events
				GOLF EVENT	1.01.2	(add col (a) through
•			(event type)	(event type)	(total number)	col (c))
Revenue						
eve	1	Gross receipts	550,247.	185,245.		735,492.
ш	,	Less Contributions	539,804.	173,245.		713,049.
	-	2555 55.11.55.11.5	· ·	,		
	3	Gross income (line 1 minus line 2)	10,443.	12,000.		22,443.
	4	Cash prizes				
es	5	Noncash prizes				
shens	6	Rent/facility costs				
Direct Expenses	7	Food and beverages	20,248.	4,277.		24,525.
	8	Entertainment				
	9	Other direct expenses	107,965.	79,226.		187,191.
	10	Direct expense summary Add lines 4 through	9 in column (d)		>	211,716.
		Net income summary Subtract line 10 from li			<u> </u>	-189,273.
Pa	ırt l		answered "Yes" on Form	990, Part IV, line 19, or	reported more than	
	r —	\$15,000 on Form 990-EZ, line 6a		# A Dull tabe/natest		T (4) = 4-1 (- 4-1
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
ven						Co. (2) E. Co. (0)
æ	1	Gross revenue				
	Ė					1
Ω	2	Cash prizes				
suse						
.xpe	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
٠						
	5	Other direct expenses	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary Add lines 2 through	n 5 ın column (d)		•	_
	8	Net gaming income summary Subtract line 7	from line 1, column (d)		<u> </u>	
_	_					
		ter the state(s) in which the organization condu the organization licensed to conduct gaming a		statos?		Yes No
		No," explain		States		ies ito
	•••			··· <u>·</u> ··		
		ere any of the organization's gaming licenses re	•		year?	Yes No
b	lf "	Yes," explain				
	_					
	_					
9320	32 09	9-11-19			Schedule G (Fo	rm 990 or 990-EZ) 2019

Schedule G (Form 990 or 990-EZ) 2019 SEMPER FI & AMERICA'S FUND	26-	0086305	Page 3
11 Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or oth	er entity formed		
to administer charitable gaming?		Yes	☐ No
13 Indicate the percentage of gaming activity conducted in			
a The organization's facility		13a	%
b An outside facility		13b	%
14 Enter the name and address of the person who prepares the organization's gaming/special even	is books and records		
Name			
Address >			
15a Does the organization have a contract with a third party from whom the organization receives gain	ning revenue?	Yes	□ No
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$	and the amount		
of gaming revenue retained by the third party > \$			
c If "Yes," enter name and address of the third party			
Name			_
Address ►			
16 Gaming manager information			
Name			
Gaming manager compensation > \$			
Garming manager compensation • • • • • • • • • • • • • • • • • • •			
Description of services provided			
Director/officer Employee Independent contractor			
17 Mandatory distributions			
a is the organization required under state law to make charitable distributions from the gaming pro-	ceeds to		
retain the state gaming license?		Yes	☐ No
b Enter the amount of distributions required under state law to be distributed to other exempt orga	nizations or spent in the		
organization's own exempt activities during the tax year ▶ \$			
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, c		art III, lines 9,	9b, 10b,
15b, 15c, 16, and 17b, as applicable Also provide any additional information. See instruc	tions.		
	 		

Schedule (G (Form 990 or 990-EZ)	SEMPER FI & AMERICA'S FUND	26-0086305 Page 4
Part IV	Supplemental Inf	SEMPER FI & AMERICA'S FUND ormation (continued)	
			
			-
			·
			
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		·	

Schedule G (Form 990 or 990-EZ)

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

e if the organization answered "res" on Form 990, Part IV, III

Attach to Form 990.

2019 No 1545-0047

Open to Public Inspection

Employer identification number 26-0086305► Go to www.irs.gov/Form990 for the latest information. SEMPER FI & AMERICA'S FUND

	ŀ							
Part	General Information on Grants and Assistance	d Assistance						
-	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	substantiate the	e amount of the grants	or assistance, the	grantees' eligibility	y for the grants or ass	istance, and the select	tion
CI	criteria used to award the grants or assistance?	ance?						☐ Yes 🛣 No
2 De	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	edures for monit	toring the use of grant	funds in the Unite	d States			
Part II	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	omestic Organi	zations and Domestic	c Governments. C	complete if the orga	Inization answered "Y	'es" on Form 990, Part	IV, line 21, for any
	recipient that received more than \$5,000 Part II can be duplicated if additional space is needed	5,000 Part II can	be duplicated if addits	onal space is need	ded			
1 (a)	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
U.S. N? HARBOR WASHING	U.S. NAVY WOUNDED WARRIOR- SAFE HARBOR - 716 SICARD ST., SE - WASHINGTON NAVY XARD, DC 20374		N/A	5,000.	.0			NAVY WARRIOR GAMES TRIALS AND GAMES - GENERAL SUPPORT
MARINE 3044 CA	MARINE CORPS COMMUNITY SERVICES 3044 CAITIN AVE							MARINE CORPS TRIALS -
QUANTIC	QUANTICO, VA 22134		N/A	20,000.	0.			GENERAL SUPPORT
2 Ent	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	d government or	ganizations listed in the	e line 1 table				2.
	Enter total number of other organizations listed in the line 1 tab	listed in the line	1 table					0.
LHA FC	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	see the Instruct	ions for Form 990.					Schedule I (Form 990) (2019)

SEMPER FI & AMERICA'S FUND

Page 2

(f) Description of noncash assistance COMPUTERS AND OTHER ELECTRONIC ELECTRONIC EQUIPMENT FOR 26-0086305 EQUI PMENT COMPUTERS PTSD/TBI (e) Method of valuation (book, FMV, appraisal, other) 11,059, VENDOR INVOICES 129,854. VENDOR INVOICES Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information 184,674. VENDOR INVOICES Schedule I (Form 990) (2019)

SEMPER FI & AMERICA 'S FUND

Part III | Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed (d) Amount of non-cash assistance 17,431,077. 3,262,997. 2,576,737. (c) Amount of cash grant (b) Number of recipients 6437 1992 931 (a) Type of grant or assistance INTEGRATIVE WELLNESS PROGRAM FAMILY SUPPORT PROGRAM TRANSITION PROGRAM

Schedule I (Form 990) (2019)

932102 10-26-19

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV. line 23. ► Attach to Form 990.

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 26-0086305

SEMPER FI & AMERICA'S FUND **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III X Compensation committee X Compensation survey or study Independent compensation consultant X Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization Х a Receive a severance payment or change-of-control payment? 4a $\overline{\mathbf{x}}$ b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of X 5а a The organization? X b Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of $\overline{\mathbf{x}}$ a The organization? 6a X 6b b Any related organization? If "Yes" on line 6a or 6b, describe in Part III 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments 7 not described on lines 5 and 6? If "Yes." describe in Part III 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 8 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

9 Schedule J (Form 990) 2019

Regulations section 53 4958-6(c)?

Schedule J (Form 990) 2019 SEMPEI

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(a)-(i)(a)	reported as deferred on prior Form 990
(1) KAREN GUENTHER	Ξ	195,326.	0	0	0	2,170.	197,496.	0
PRESIDENT & FOUNDER	: <u>E</u>			0	0	0	0	
(2) TOM BENOIT	Ξ	140,519.	0	0	0	29,331.	169,850.	0
CHIEF FINANCIAL OFFICER	Ξ		0	0	0	0	0	0
(3) SUSAN ROCCO	Ξ	154,1	0	0	0	748.	154,922.	0
VP, CASE MANAGEMENT EAST	Ξ		0	0	0	0		0
(4) SONDRIA SAYLOR	Ξ	148,7(0	0	0	20,777.	169,48	0
VP, CASE MANAGEMENT WEST	Ξ		0	0	0	0.	0	0
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Schedule J (Form 990) 2019

932113 10-21-19

39

SCHEDULE L

Transactions With Interested Persons

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Open To Public Inspection

Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Name of the organization Employer identification number SEMPER FI & AMERICA'S FUND 26-0086305 Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only) Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (b) Relationship between disqualified (d) Corrected? (a) Name of disqualified person (c) Description of transaction person and organization Yes No 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 (h) Approved by board or (d) Loan to or (b) Relationship (i) Written (a) Name of (c) Purpose (e) Original (f) Balance due (g) In from the interested person with organization of loan principal amount default? agreement? committee? organization? To From Yes No Yes No Yes No Total Part III Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27 (a) Name of interested person (c) Amount of (d) Type of (e) Purpose of (b) Relationship between interested person and assistance assistance assistance the organization

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2019

Part IV | Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c (e) Sharing of (a) Name of interested person (b) Relationship between interested (c) Amount of (d) Description of organization's person and the organization transaction transaction revenues? Yes No CHARO BATES CHILD OF DIRECTOR 32,362.EMPLOYEE WA X CICELY KENT-WARREN CHILD OF DIRECTOR 30,682.EMPLOYEE X MATTHEW ROCCO 61,936.EMPLOYEE CHILD OF KEY EMPLOY X Part V Supplemental Information. Provide additional information for responses to questions on Schedule L (see instructions) SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS: (A) NAME OF PERSON: CHARO BATES (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: CHILD OF DIRECTOR (C) AMOUNT OF TRANSACTION \$ 32,362. (D) DESCRIPTION OF TRANSACTION: EMPLOYEE WAGES (E) SHARING OF ORGANIZATION REVENUES? = NO (A) NAME OF PERSON: CICELY KENT-WARREN (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: CHILD OF DIRECTOR (C) AMOUNT OF TRANSACTION \$ 30,682. (D) DESCRIPTION OF TRANSACTION: EMPLOYEE WAGES SHARING OF ORGANIZATION REVENUES? = NO (A) NAME OF PERSON: MATTHEW ROCCO (B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: CHILD OF KEY EMPLOYEE (C) AMOUNT OF TRANSACTION \$ 61,936. (D) DESCRIPTION OF TRANSACTION: EMPLOYEE WAGES

Part		tal Information part to provide additional in	nformation for re	esponses	to questi	ions on Sch	edule L (see	ınstructions)	O Page
(E)		ORGANIZATION					· ·			
			-						, , , , , , , , , , , , , , , , , , ,	
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SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Noncash Contributions

OMB No 1545-0047

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name	e of the organization		-		Employer ide	ntificati	on nu	mber
	SEMPER FI &	AMERIC	A'S FUND		26-	0086	305	
Par	t I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash contri			ts
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property						_	
9	Securities - Publicly traded	Х	52	280,625.	FMV			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or	1						
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential					_		
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles				<u></u>			
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► (GIFT CARDS)	X	2		INVOICES			
26	Other \blacktriangleright ($\overline{EQUIPMENT \& S}$)	Х	2	3,000.	ESTIMATED	FMV		
27	Other • ()							
28	Other ► (
29	Number of Forms 8283 received by the organi	zation durin	g the tax year for o	contributions				
	for which the organization completed Form 82	83, Part IV, I	Donee Acknowled	gement 29				
							Yes	No
30a	During the year, did the organization receive b	y contributio	on any property re	ported in Part I, lines 1 throu	igh 28, that it	Į.		1
	must hold for at least three years from the date	e of the initia	al contribution, and	d which isn't required to be i	used for			1
	exempt purposes for the entire holding period	7				30a		X
b	If "Yes," describe the arrangement in Part II					1		1
31	Does the organization have a gift acceptance	· •	<u>.</u>	*		31	Х	<u> </u>
32a	Does the organization hire or use third parties	or related or	ganizations to sol	cit, process, or sell noncash	1			
	contributions?					32a		Х
b	If "Yes," describe in Part II							
33	If the organization didn't report an amount in o	olumn (c) fo	r a type of propert	y for which column (a) is che	ecked,			
	describe in Part II							<u> </u>
LHA	For Paperwork Reduction Act Notice, see	the Instruc	tions for Form 99	0.	Schedule	M (Forn	n 990)	2019

Schedule M	(Form 990) 2019 SEMPER FI & AMERICA'S FUND	26-0086305	Page 2
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33 is reporting in Part I, column (b), the number of contributions, the number of items received, or a compart for any additional information	and whether the organiz	ation
L————	is reporting in Part I, column (b), the number of contributions, the number of items received, or a com-	bination of both Also con	nplete
	this part for any additional information		
		· · · · · · · · · · · · · · · · · · ·	
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932142 09-27-19

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2019

Open to Public Inspection

Name of the organization

SEMPER FI & AMERICA'S FUND

Employer identification number 26-0086305

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS INITIALLY REVIEWED BY THE AUDIT COMMITTEE AND SENIOR

MANAGEMENT. AFTER CHANGES, IF ANY, ARE MADE, THE FORM 990 IS THEN PROVIDED

TO THE ENTIRE BOARD OF DIRECTORS FOR REVIEW PRIOR TO BEING FILED. THE FORM

990 IS FILED ONCE IT IS APPROVED BY THE ENTIRE BOARD.

FORM 990, PART VI, SECTION B, LINE 12C:

THE SF&AF REQUIRES AN ANNUAL STATEMENT FROM EACH BOARD MEMBER DISCLOSING

ALL CONFLICTS OF INTEREST. PERIODIC REVIEWS OF THESE ANNUAL STATEMENTS ARE

MADE BY VARIOUS MEMBERS OF THE BOARD.

FORM 990, PART VI, SECTION B, LINE 15:

THE COMPENSATION OF TOP MANAGEMENT IS REVIEWED AND APPROVED BY THE

COMPENSATION COMMITTEE. THE COMPENSATION COMMITTEE IS MADE UP OF

INDEPENDENT MEMBERS OF THE BOARD. THE COMMITTEE DISCUSSES COMPARABLE

COMPENSATION IN OTHER ORGANIZATIONS, REVIEWS NON-PROFIT COMPENSATION

SURVEYS AND KEEPS CONFIDENTIAL RECORDS OF THE COMMITTEE'S DELIBERATIONS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

CA,AK,AL,AR,CO,CT,DC,FL,GA,HI,IL,KS,KY,MA,MD,ME,MI,MN,MS,NC,ND,NH,NJ,NM,NY

OH,OK,OR,PA,RI,SC,TN,TX,UT,VA,WA,WI,WV

FORM 990, PART VI, SECTION C, LINE 18:

ANY PERSON CALLING OR E-MAILING THE ORGANIZATION IS PROVIDED A COPY OF THESE DOCUMENTS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization SEMPER FI & AMERICA'S FUND FORM 990, PART VI, SECTION C, LINE 19: THE SF&AF'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST. THE AUDITED FINANCIAL STATEMENTS, FORM 990 AND PRIVACY POLICY ARE ALSO AVAILABLE ON THE SF&AF'S WEBSITE.
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