For Paperwork Reduction Act Notice, see the separate instructions.

Department of the

Treasury

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to <a href="https://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.

OMB No. 1545-0047 2019

DLN: 93493134017661

Open to Public Inspection

		e 2019 c		inning 07-01-2019 , and ending 06-	-30-2	020			
		pplicable:	C Name of organization	mining or or zors , and ending oo	50 2	1	D Employ	er identif	ication number
		change	SETON HILL UNIVERSITY				25-096!	5557	
	me ch	-	Doing business as				25 050.	,,,,	
	tial ret	urn n/terminated							
		return	Number and street (or P.O. box if	mail is not delivered to street address) Room	/suite		E Telephon	e number	
□ Ар	plicatio	on pending	ONE SETON HILL DRIVE				(724) 8	34-2200	
			City or town, state or province, co GREENSBURG, PA 15601	ountry, and ZIP or foreign postal code					
			GREENSBORG, FA 15001				<b>G</b> Gross re	ceipts \$ 10	00,081,820
			<b>F</b> Name and address of princi MARY C FINGER ED D	pal officer:	Н	l(a) Is this	a group re	turn for	
			ONE SETON HILL DRIVE				inates?		□Yes 🗹 No
			GREENSBURG, PA 15601		⊢"	I <b>(b)</b> Are all include		es	☐ Yes ☐No
Та	x-exen	npt status:	<b>✓</b> 501(c)(3) □ 501(c)( )	<b>◄</b> (insert no.)				-	instructions)
J W	ebsit	e:► WW	/W.SETONHILL.EDU		╗╹	I(c) Group	exemption	number	<b>&gt;</b>
					1.	Year of format	ion. 100F	M Ctata	of logal demisiles DA
<b>K</b> Forr	n of or	ganization	Corporation Trust As	ssociation L Other >	-	rear or rorma	ion: 1885	M State	of legal domicile: PA
Pa	art I	Sum	mary						
			scribe the organization's mission	or most significant activities:					
eu U				ER LEARNING PROVIDING UNDERGRADU.	ATE &	GRADUATE	STUDENT	EDUCAT:	ION
<u>⊆</u>	-								
Ě	-								
Governance				discontinued its operations or disposed of	f more	e than 25%	of its net a	ssets.	ı
	l		•	ning body (Part VI, line 1a)				3	35
S S	l		· -	of the governing body (Part VI, line 1b)				4	33
Activities &			, ,	calendar year 2019 (Part V, line 2a) .				5	1,326
ອົ	l		•	necessary)			•	6	48
⋖				art VIII, column (C), line 12				7a	0
	ь	Net unrel	ated business taxable income fr	rom Form 990-T, line 39				7b	0
	_					Pric	r Year		Current Year
3;	l		ions and grants (Part VIII, line 1				5,037,8		4,716,724
Ravenue	l	-	•	2g)			81,515,1		81,000,747
ą,	l			), lines 3, 4, and 7d )			4,594,6		1,601,698
	l		renue (Part VIII, column (A), line				-26,6 91,120,9		34,965 87,354,134
	-			must equal Part VIII, column (A), line 12)					
	l		, ,	column (A), lines 1–3 )			33,181,9	0	34,632,453 0
			, .	benefits (Part IX, column (A), lines 5–10)	`		27,526,5		29,035,934
Expenses	l	•	, , , , ,	lumn (A), line 11e)	)		27,320,3	0	29,033,934
<u>8</u>	l		raising expenses (Part IX, column (D	* **				<del>-</del>	0
Ä	l		- ' ' '	es 11a–11d, 11f–24e)			24,093,6	519	23,412,567
	l		, , , , , , , , , , , , , , , , , , , ,	equal Part IX, column (A), line 25)			84,802,0		87,080,954
	ı	•	less expenses. Subtract line 18	• • • • • • • • • • • • • • • • • • • •			6,318,9		273,180
× 0.		Revenue	Tess expenses, subtract fine 10			Beginning o		_	End of Year
Net Assets or Fund Balances									· 
SS (Bal	20	Total ass	ets (Part X, line 16)				167,856,3	331	170,751,667
₹ <u>₹</u>	21	Total liab	ilities (Part X, line 26)				46,518,6	567	51,148,815
Zζ	22	Net asset	s or fund balances. Subtract line	e 21 from line 20			121,337,6	564	119,602,852
	ırt II		ature Block						
				amined this return, including accompanying te. Declaration of preparer (other than o					
	nowle								
		*****	*			2021	-04-07		
Sign		Signati	ure of officer			Date			_
Here		MARY	C FINGER ED D PRESIDENT						
			r print name and title						
		P	rint/Type preparer's name	Preparer's signature	Date	Chec		PTIN	,
Paid	t	L					k 🔲 if   p employed	200341397	
	pare	er 🗐	irm's name ► SCHNEIDER DOWNS			Firm	s EIN 🟲 25-	1408703	
	On	⊢	irm's address ▶ ONE PPG PLACE SUI	TE 1700		Phor	e no. (412) :	261-3644	
		-   '	PITTSBURGH, PA 1				( / .	5511	
ળay t	ne IR	5 discuss	this return with the preparer sh	nown above? (see instructions)				<b>⊻</b> Y	'es 🗌 No

Cat. No. 11282Y

Form **990** (2019)

Form	990 (2019)					Page <b>2</b>
Pa	rt III Statement	of Program Servi	ce Accomplis	hments		
	Check if Sched	dule O contains a resp	onse or note to	any line in this Part III .		🗹
1	Briefly describe the o	rganization's mission:				
COM	PREHENSIVE INSTITUT	TON OF HIGHER LEAR	NING PROVIDIN	IG UNDERGRADUATE AN	D GRADUATE STUDENT EDUCATION	ON.
2	Did the organization	undertake any signific	ant program ser	vices during the year wh	nich were not listed on	
	the prior Form 990 o	r 990-EZ?				☐ Yes ☑ No
	If "Yes," describe the	se new services on Sc	hedule O.			
3	Did the organization	cease conducting, or n	nake significant	changes in how it condu	cts, any program	
	services?					🗌 Yes 🗹 No
	If "Yes," describe the	se changes on Schedu	le O.			
4	Section 501(c)(3) and		ons are required	I to report the amount of	largest program services, as meas f grants and allocations to others,	
4a	(Code:	) (Expenses \$	83,627,058	including grants of \$	34,632,453 ) (Revenue \$	81,000,747 )
	See Additional Data					
4b	(Code:	) (Expenses \$		including grants of \$	) (Revenue \$	)
4c	(Code:	) (Expenses \$		including grants of \$	) (Revenue \$	)
4d	Other program service	ces (Describe in Sched	ule O.)			
	(Expenses \$	inc	luding grants of	\$	) (Revenue \$	)
4e	Total program serv	rice expenses ►	83,627,0	)58		

	State of Paragraph Caladala			rage 3
Par	tiv Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III $3$	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part   2	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 2	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	103	No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	Yes	
		20a		No
ъ 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic	20b 21	Yes	
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		orm 00	<b>0</b> (2019)

	990 (2019)			Page <b>4</b>
Pai	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	Yes	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
_	Extractly annulus and the Box 2 defines 4000 Extractly a 15 of 15		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 4,188  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
C	(gambling) winnings to prize winners?	1c	Yes	

Par	art V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	1,326		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	<ul> <li>At any time during the calendar year, did the organization have an interest in, or a signature or other autho financial account in a foreign country (such as a bank account, securities account, or other financial account</li> <li>If "Yes," enter the name of the foreign country:</li> </ul>	)?		No
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	• Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	30		No
	c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or not tax deductible?	gifts were 6b		
7	, , ,			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods provided to the payor?			No
	o If "Yes," did the organization notify the donor of the value of the goods or services provided?	-		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was requested. Form 8282?	ired to file 7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract	t? <b>7e</b>		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	J If the organization received a contribution of qualified intellectual property, did the organization file Form 88 required?	99 as <b>7g</b>		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization fi 1098-C?	le a Form <b>7h</b>		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by sponsoring organization have excess business holdings at any time during the year?			
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10				
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11				
a b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10	041? <b>12</b> a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	· · 13a		
b	Note. See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.			
r				
	a Did the organization receive any payments for indoor tanning services during the tax year?	. 14a		No
	o If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O			10
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration parachute payment(s) during the year?			No
16	If "Yes," see instructions and file Form 4720, Schedule N.  Is the organization an educational institution subject to the section 4968 excise tax on net investment incom If "Yes," complete Form 4720, Schedule O.	ne?. • <b>16</b>		No

	,			· age
Pai	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "N 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI	o" resp	onse to	lines <b>V</b>
Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year  1a 35	<u>;</u>		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent  1b	3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed▶ PA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:  In the part of the person who possesses the organization's books and records:  In the part of the person who possesses the organization's books and records:  In the part of the person who possesses the organization's books and records:			
			orm QQ	0 (201

(A)

Name and title

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

✓

(F)

Estimated

amount of other

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000

of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

(C)

Position (do not check more

than one box, unless person

(D)

Reportable

compensation

(E)

Reportable

compensation

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(B)

Average

hours per

week (list is both an officer and a from the from related compensation director/trustee) any hours organization organizations from the for related (W-2/1099-(W-2/1099organization and Individual trustee or director Highest compensatemployee Former organizations MISC) MISC) related Institutional Trustee below dotted organizations employee line) Ē See Additional Data Table

Part VII Section A. Officers, Direc	tors, Trustees	s, Key I	Empl	loye	es,	and	High	nest Co	mpens	ated	Emplo	yees	(conti	nued)	Page <b>8</b>
(A) Name and title	(B) Average hours per week (list any hours for related	Position than controls is b	on (do	(C) o not ox, u n off or/tr	che inles icer rust	eck moss persection and a	ore son	Rep comp fro orga	(D) ortable ensatior m the nization 2/1099-		Repo compe from organ	E) ortable ensation related ization: /1099-	n a	(F Estim amount o compen from organizat	ated of other sation the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	`	ISC)		MISC)			relat organiz	:ed
See Additional Data Table															
Lb Sub-Total						<u> </u>									
c Total from continuation sheets to P d Total (add lines 1b and 1c)	•					<b>▶</b>		2,	074,437				0		500,349
7 Total number of individuals (including of reportable compensation from the			e liste	ed al	00V	e) who	rec	eived mo	re than	\$100	.000				ı
3 Did the organization list any former line 1a? If "Yes," complete Schedule.			ee, k				or hi	ghest co	mpensat	ed er	nploye	e on		Yes	No
For any individual listed on line 1a, is organization and related organization individual  individual	the sum of rep	ortable (	comp	ensa	tion	n and d					ne 		3	Yes	No
Did any person listed on line 1a recei services rendered to the organization									tion or i	ndivid	lual for		5	163	No
Section B. Independent Contract															
Complete this table for your five high from the organization. Report compe	nsation for the o										tax ye		npens		
	(A) and business addre	ess									(B) ion of se	ervices		Compe	
J DICK INCORPORATED 25 NORTH SHORE DRIVE									CONSTR	JCIIO	V			,	,657,443
ITTSBURGH, PA 15212 RAMARK INC									FOOD &	CUSTO	DIAL SE	ERVICES			,858,472
O BOX 978839 ALLAS, TX 75397															
LAKER TRANSPORTATION 976 VALLEY VIEW DRIVE									TRANSPO	ORTAT:	ON SER	VICE			291,055
AVIDSON, PA 15928 ANMAR CONTRACTING INC									CONSTR	JCTIO	N				253,951
412 OLD WILLIAM PENN HIGHWAY ELMONT, PA 15626															
IRST STUDENT INC									TRANSPO	DRTAT:	ON SER	VICE			243,813
.4179 NETWORK PLACE HICAGO, IL 60673 2 Total number of independent contracto	re (including ho	not lim	itod 1	O +b	000	lictod	aba:	(a) wha:	recoive d	mer	. +h-> 1	t100 0	)O 04		
compensation from the organization		, HOU HIT	iceu l	.0 (110	use.	nsted	au0\	ve) WIIU I	eceived	more	ulali \$	,100,00		Form <b>99</b>	<b>A</b> (2010)

Part										Page <b>9</b>
		Check if Sche	<u>aule</u>	O contains a	respo	onse or note to any	/ line in this Part VIII  (A)  Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
10	1a	Federated campa	aigns	s	<b>1</b> a		L	revenue		512 - 514
ants unt	ı	<b>b</b> Membership due	s.	. [	<b>1</b> b					
ي س	١,	c Fundraising ever	nts .	[	1c	275				
ifts, ar A	9	<b>d</b> Related organiza	tions	5	1d					
∃.°		e Government grants		Ļ	1e	2,441,121				
Contributions, Gifts, Grants and Other Similar Amounts		<ul> <li>All other contribution</li> <li>and similar amount</li> <li>above</li> </ul>	s not	included	1f	2,275,328				
를함	9	g Noncash contribution lines 1a - 1f:\$	ons in	icluded in	1g	527,248				
Con and		<b>h Total.</b> Add lines	1a-1	f			4,716,724			
						Business Code	4,710,724			
	2a	TUITION & FEES				611710	67,193,952	67,193,952		
venue	b	ROOM & BOARD				611710	9,277,258	9,277,258		
Program Service Revenue	c	OTHER AUXILIARY				722320	2,311,080	2,311,080		
Servi	d	STUDENT ACTIVITIES	S/OTI	HER PROGRAMS	5	611710	1,413,062	1,413,062		
ogran	е	ORTHODONTIC PROC	GRAM			900099	805,395	805,395		
<u>\$</u>	f	All other program	serv	rice revenue.						
	g	Total. Add lines 2	2a-2	.f	<b>&gt;</b>	81,000,747				
		Investment income						9		843,429
		similar amounts) . Income from invest		· · · · · · · · · · · · · · · · · · ·		ond proceeds				
						_	•			
				(i) Rea	I	(ii) Personal				
	6a	Gross rents	6a							
		Less: rental					-			
		expenses	6b							
	С	Rental income or (loss)	6с							
	d	Net rental income or (loss)								
				(i) Securit	ties	(ii) Other	_			
	7a	Gross amount from sales of assets other than inventory	7a	13,4	24,629					
	b	Less: cost or other basis and sales expenses	7b	12,6	66,360	)				
	c	Gain or (loss)	7c	7	58,269					
		Net gain or (loss)					758,269	9		758,269
Other Revenue	8a	Gross income from fu (not including \$ contributions reporte	d on	275 of						
eve		See Part IV, line 18	•		8a	67,017	7			
تر ع		Less: direct exper			8b	32,466				24.554
the	C	: Net income or (los	ss) fr	om fundraisi	ng ev	ents 🛌	34,55:	L		34,551
	9a	Gross income from See <b>Part</b> IV, line 19			9a	29,274	4			
	b	Less: direct exper	ises		9b	28,860	)			
	C	: Net income or (los	ss) fr	rom gaming a	ctivit	ies 🕨	414	1		414
	10a	Gross sales of inv								
		returns and allowa			10a					
		Less: cost of good			<b>10</b> b					
-	С	Net income or (los Miscellaneo	_		nvent	ory ► Business Code	<u> </u>			
	11		us K	cvenue		Dasilless Code	-			
	b	)								
	c									
	d	All other revenue								
	е	Total. Add lines 1	1a-:	11d		•				
	12	Total revenue. S	ee ir	nstructions .			87,354,134	81,000,747		0 1,636,663
							07,334,13	1 01,000,747	I .	Form <b>990</b> (2019)

Form 990 (2019)				Page <b>10</b>
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must c				mn (A).
Check if Schedule O contains a response or note to an	y line in this Part IX			<u> U</u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	30,000	30,000		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	34,602,453	34,602,453		_
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				_
<b>5</b> Compensation of current officers, directors, trustees, and key employees	1,357,570	655,814	547,555	154,201
<b>6</b> Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
<b>7</b> Other salaries and wages	20,431,208	18,922,979	735,297	772,932
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	1,244,276	1,118,264	66,405	59,607
9 Other employee benefits	4,497,018	4,201,914	154,821	140,283
<b>10</b> Payroll taxes	1,505,862	1,368,546	72,019	65,297
11 Fees for services (non-employees):				
a Management				
<b>b</b> Legal	56,094	56,094		
c Accounting	103,322		103,322	
<b>d</b> Lobbying	36,000	36,000		
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	196,406	196,406		
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	2,818,575	2,673,229	84,459	60,887
12 Advertising and promotion	818,705	792,004	26,701	
13 Office expenses	6,067,394	5,950,746	18,565	98,083
14 Information technology	1,412,071	1,412,071		<u> </u>
15 Royalties				_
<b>16</b> Occupancy	1,506,673	1,506,673		
17 Travel	1,216,960	1,131,522	44,748	40,690
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	, ,	, ,	,	<u></u>
19 Conferences, conventions, and meetings	42,236	42,206		30
<b>20</b> Interest	725,556	725,556		
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	6,641,352	6,641,352		
23 Insurance	561,924	561,924		
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	,	,		
a MEMBERSHIPS/SUBSCRIPT.	495,957	462,562	16,878	16,517
b STUDENT EVENTS	264,300	228,141	14,240	21,919
c GIFTS IN KIND	151,602	151,602		
d ACCREDITATION	39,084	39,084		
e All other expenses	258,356	119,916	136,767	1,673
<b>Total functional expenses.</b> Add lines 1 through 24e	87,080,954	83,627,058	2,021,777	1,432,119
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).

Page **11** 

Check if Schedule O contains a response or note to any line in this Part IX . . . . . (B) Beginning of year End of year

65,409 1 40,350 Cash-non-interest-bearing . . . . . . 5,829,751 2 3,112,484 2 Savings and temporary cash investments . . . 2,261,030 3 1,372,293 3

Pledges and grants receivable, net . . . 4.081.894 4

10b

b Less: accumulated depreciation

Intangible assets .

Investments—publicly traded securities .

Investments—other securities. See Part IV, line 11 . . .

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here > \(\begin{align\*} \text{and} \\ \text{and} \end{align\*}

Paid-in or capital surplus, or land, building or equipment fund . . .

Organizations that follow FASB ASC 958, check here <a> \square</a> and

Investments—program-related. See Part IV, line 11 .

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds .

Total liabilities and net assets/fund balances .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

11

12

13

14

25

26

27

28

30

33

Fund Balances

ō 29

6.498.403 Accounts receivable, net Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). 6

1.288.674 1.068.406 Notes and loans receivable, net . . . . 7 30.640 8 30.640 Inventories for sale or use . .

Assets Prepaid expenses and deferred charges . 179,454 9 369,666 10a Land, buildings, and equipment: cost or other 10a 175,974,370 basis. Complete Part VI of Schedule D

62,443,020

109,598,515

36,027,085

6,752,950

1,519,352

46.518.667

83,264,991

38,072,673

167,856,331

25

26

27

28

29

30

33

10c

11

12 13

14

113,531,350

40,623,402

2,423,982

1,340,337

51.148.815

83,150,005

36,452,847

170,751,667

Form 990 (2019)

1,740,929 15 1,680,691 15 Other assets. See Part IV, line 11 . . . 167,856,331 16 170,751,667 16 **Total assets.** Add lines 1 through 15 (must equal line 34) . 17 Accounts payable and accrued expenses . 2,800,332 17 1,157,794 18 18 Grants payable . 5,996,522 19 4,200,946 19 Deferred revenue . . . 35,474,747 20 Tax-exempt bond liabilities . . . 37,906,747 20

21 21 Escrow or custodial account liability. Complete Part IV of Schedule D Liabilities 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity 22 91,290 7,179,415 23 Secured mortgages and notes payable to unrelated third parties . . . 23 24 24 Unsecured notes and loans payable to unrelated third parties .

Assets 31 31 Retained earnings, endowment, accumulated income, or other funds 32 121,337,664 32 119,602,852

3a

3b

Yes

Yes (2019)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

#### **Additional Data**

Software ID:

Software Version:

**EIN:** 25-0965557

Name: SETON HILL UNIVERSITY

Form 990 (2019)

#### Form 990, Part III, Line 4a:

SETON HILL UNIVERSITY IS A CATHOLIC LIBERAL ARTS UNIVERSITY LOCATED IN SOUTHWESTERN PENNSYLVANIA. ITS PURPOSE IS TO BE A FOSTERING COMMUNITY OF TEACHERS AND LEARNERS COMMITTED TO THE STUDY OF LIBERAL ARTS AND SCIENCES. THE UNIVERSITY'S EDUCATIONAL OFFERINGS INCLUDE MAJOR COURSES OF STUDY IN EDUCATION, HUMANITIES, NATURAL SCIENCES, SOCIAL SCIENCES, AND VISUAL AND PERFORMING ARTS; BOTH AT THE UNDERGRADUATE AND GRADUATE LEVEL. IN ADDITION TO THE OFFERINGS OF A LIBERAL ARTS EDUCATION, SETON HILL RECOGNIZES THE NEED FOR QUALIFIED HEALTH CARE PROFESSIONALS, PARTICULARLY IN THE PRIMARY CARE FIELDS IN RURAL AND UNDERSERVED AREAS. TO HELP FILL THIS NEED, SETON HILL OFFERS A PHYSICIAN ASSISTANT PROGRAM AND ALSO HAS A CO-OPERATIVE DEGREE PROGRAM WITH THE LAKE ERIE COLLEGE OF OSTEOPATHIC MEDICINE (LECOM).- SETON HILL OFFERS TWO DEGREES IN THE PHYSICIAN ASSISTANT CURRICULUM: A COMBINED BACHELOR OF SCIENCE/MASTER OF SCIENCE PROGRAM AND A MASTER OF SCIENCE PROGRAM. THROUGH THE PHYSICIAN ASSISTANT PROGRAM AT SETON HILL UNIVERSITY. STUDENTS ARE EXPOSED TO A BROAD RANGE OF ACADEMIC EXPERIENCES AND HANDS-ON CLINICAL PRACTICE. - SETON HILL'S COOPERATIVE DEGREE PROGRAM WITH THE LAKE ERIE COLLEGE OF OSTEOPATHIC MEDICINE (LECOM) ENABLES QUALIFYING SETON HILL FRESHMEN TO ALSO RESERVE A SEAT IN A MEDICAL SCHOOL LOCATED ON SETON HILL'S CAMPUS AND TO EARN BOTH AN UNDERGRADUATE B.S. DEGREE AND A D.O. MEDICAL DEGREE IN AS LITTLE AS SEVEN YEARS.ALONG WITH ITS HEALTH CARE PROGRAMS. SETON HILL UNIVERSITY ALSO OFFERS AN ORTHODONTIC MASTERS DEGREE ACCREDITED BY THE AMERICAN DENTAL ASSOCIATION. THROUGH THIS PROGRAM, THE UNIVERSITY OPERATES A CENTER FOR ORTHODONTICS THAT OFFERS AFFORDABLE ORTHODONTIC TREATMENT FOR PATIENTS OF ALL AGES. MEDICAL ASSISTANCE PATIENTS ARE WELCOME, AND THE CENTER ACCEPTS ALL INSURANCE PLANS. THE UNIVERSITY'S STUDENT BODY IS DIVERSE, COMING FROM ALL WALKS OF LIFE, AND INCLUDES 48 INTERNATIONAL STUDENTS. APPROXIMATELY 20% OF THE FRESHMAN CLASS OF THE 2019-20 ACADEMIC YEAR WERE NON-CAUCASIAN.IN ADDITION TO SERVING THE TRADITIONAL UNDERGRADUATE AGED STUDENT, THE UNIVERSITY ALSO OFFERS THE OPPORTUNITY FOR NON-TRADITIONAL AGED ADULT LEARNERS TO PURSUE A DEGREE THROUGH ITS ADULT DEGREE PROGRAM. THIS INITIATIVE IS CURRENTLY SERVING 146 ADULTS FROM THE COMMUNITY.SETON HILL UNIVERSITY OFFERS A FINANCIAL AID PROGRAM TO THEIR STUDENTS THAT IS DESIGNED TO HELP STUDENTS WHO WOULD FIND IT DIFFICULT OR IMPOSSIBLE TO ATTEND COLLEGE WITHOUT SOME FINANCIAL ASSISTANCE. THE UNIVERSITY OFFERS A COMPREHENSIVE PROGRAM OF FINANCIAL AID IN THE FORM OF SCHOLARSHIPS, GRANTS, LOANS, PART-TIME EMPLOYMENT, AND DEFERRED PAYMENT SCHEDULES AND COORDINATES PROGRAMS FROM THE FEDERAL AND STATE FINANCIAL AID PROGRAMS. ANY OF THESE FORMS OF FINANCIAL AID MAY BE OFFERED SINGLY OR IN VARIOUS COMBINATIONS TO A STUDENT. THE AMOUNT OF FINANCIAL AID AN APPLICANT RECEIVES IS BASED ON THE DIFFERENCE BETWEEN THE TOTAL COSTS AND THE AMOUNT THE STUDENT AND FAMILY ARE ABLE TO CONTRIBUTE TOWARD COSTS AS DETERMINED BY THE NEEDS ANALYSIS. DURING THE FISCAL YEAR ENDING JUNE 30. 2020 THE UNIVERSITY AWARDED IN EXCESS OF \$34,000,000 IN AID TO ITS STUDENTS. THE UNIVERSITY IS AN ACTIVE PARTICIPANT IN THE TRADE ADJUSTMENT ACT. DURING THE FISCAL YEAR ENDING JUNE 30, 2020 THERE WERE 5 ADULT STUDENTS WHO WERE ENROLLED AT SETON HILL UNDER THIS PROGRAM FOR DISPLACED WORKERS, THE UNIVERSITY ALSO SERVED 35 VETERANS UNDER THE CHAPTER 33 POST 911 GI BILL. IN ADDITION TO SERVING THE COMMUNITY AS A LIBERAL ARTS SCHOOL OF HIGHER EDUCATION, THE UNIVERSITY ALSO SERVES THE COMMUNITY BY OFFERING A CHILD DEVELOPMENT CENTER FOR PRESCHOOL AGED STUDENTS. CURRENTLY, THERE ARE APPROXIMATELY 17 CHILDREN ENROLLED IN THIS SERVICE. SETON HILL UNIVERSITY HAS ALSO PARTNERED WITH THE CITY OF GREENSBURG. WESTMORELAND COUNTY, AND THE GREENSBURG SALEM SCHOOL DISTRICT OFFERING A CENTER FOR PERFORMING ARTS, LOCATED IN DOWNTOWN GREENSBURG, THE FACILITY ENABLES THE UNIVERSITY TO IMPLEMENT PROGRAMS IN THIS FIELD. THE CENTER ALSO DRAWS VISITORS AND SCHOOL AGED YOUTH FROM AROUND THE REGION TO MUSICAL AND THEATRICAL PRODUCTIONS. IN ADDITION TO ITS COLLEGE LEVEL MUSIC PROGRAM, THE UNIVERSITY ALSO SERVES 700 YOUTH AND ADULT STUDENTS THROUGH ITS COMMUNITY ARTS PROGRAM. THE UNIVERSITY SUBSIDIZES THESE PROGRAMS. AS THE TUITION CHARGED DOES NOT COVER THE ENTIRE COST OF OPERATING THESE PROGRAMS. WHEN THE COVID-19 PANDEMIC HIT IN MARCH 2020, SETON HILL UNIVERSITY OUICKLY MOVED TO REMOTE LEARNING AND WORK OPERATIONS TO PROTECT THE HEALTH AND SAFETY OF THE CAMPUS COMMUNITY. AS AN APPLE DISTINGUISHED SCHOOL, SETON HILL WAS WELL EQUIPPED FOR THE MOVE TO REMOTE LEARNING NECESSITATED BY THE PANDEMIC AND HAD PREVIOUSLY OUTFITTED STUDENTS, FACULTY AND STAFF WITH MACBOOKS AND OTHER TOOLS AND TRAINING FOR THE MOBILE ENVIRONMENT. IN ADDITION TO VIRTUAL CLASSROOMS AND LABORATORIES, SETON HILL PROVIDED STUDENTS WITH VIRTUAL ACADEMIC SUPPORT AND COUNSELING SERVICES AND REMOTE STUDENT ENGAGEMENT OPPORTUNITIES. WHILE THESE OFFERINGS WERE RIGOROUS, IT BECAME APPARENT THAT SETON HILL STUDENTS WANTED TO BE BACK ON CAMPUS LEARNING IN FACE-TO-FACE FORMATS. SETON HILL DEVELOPED A ROBUST RETURN TO CAMPUS HEALTH AND SAFETY PLAN THAT PRIORITIZED THE HEALTH AND SAFETY OF THE ENTIRE CAMPUS COMMUNITY AND FOLLOWS THE GUIDANCE AND GUIDELINES OF THE CENTERS FOR DISEASE CONTROL AND PREVENTION AND THE PENNSYLVANIA DEPARTMENTS OF HEALTH AND EDUCATION, SETON HILL RETURNED TO FACE-TO-FACE INSTRUCTION IN THE FALL 2020 SEMESTER AND CONTINUES TO OFFER IN-PERSON INSTRUCTION WHILE ENGAGING IN MANDATORY MASK WEARING, PHYSICAL DISTANCING THROUGHOUT CAMPUS, INCREASED SANITIZATION EFFORTS, QUARANTINE AND ISOLATION OF STUDENTS, FACULTY AND STAFF INFECTED WITH COVID-19, AND A COMPREHENSIVE COVID-19 TESTING PROGRAM, WHICH INCLUDES UNIVERSAL TESTING OF THE CAMPUS COMMUNITY PRIOR TO EACH SEMESTER AS WELL AS TESTING OF SYMPTOMATIC INDIVIDUALS AND CLOSE CONTACTS OF POSITIVE COMMUNITY MEMBERS AND SURVEILLANCE TESTING OF ASYMPTOMATIC INDIVIDUALS.

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the compensation from related and a director/trustee) any hours organization organizations from the

and Independent Contractors

BRETT FRESHOUR

ALAN GIBBS

VP FOR ENROLLMENT MANAGEMENT

ASST. PROF. ORTHODONTICS

INSTITUTIONAL ADVANCEMENT

MOLLY SHIMKO VP FOR

ROSALIE CARPENTER

CAROL BILLMAN

VP FOR STUDENT AFFAIRS

ASSISTANT SECRETARY

1,								(14) 2/4000		
for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)	(W- 2/1099- MISC)	organization and related organizations	
.	Х		х				474,136	0	178,619	
.					х		244,848	0	27,817	
.					х		201,450	0	39,987	
.			х				182,081	0	46,113	
	55.00 0.10 55.00 0.00 55.00 0.00	for related organizations below dotted line)  55.00  0.00  55.00  0.00  55.00  0.00  55.00	for related organizations below dotted line)    State	for related organizations below dotted line)  Trustee  St.00  St.00  0.00  55.00  0.00  55.00  0.00  X  X  X  X  X  X	for related organizations below dotted line)    State	for related organizations below dotted line)    State	organizations below dotted line)  The former or displayed	for related organizations below dotted line)    Trustee   We employee   Former	for related organizations below dotted line)    The content of the	

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182,916

156,262

85,736

32,867

52,905

33,448

34,301

46,334

7,958

IMOGENE CATHEY	55.00			v	201,450	
GENERAL COUNSEL	0.00			^	201,430	
JENNIFER LUNDY	55.00					
			Х		182,081	l
VP FOR FINANCE, CFO	0.10				·	
DANIEL DIBAGNO ASST PROF	55.00					
				Х	191,912	
ORTHODONTICS/DIR CLINICAL	0.00				[	

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(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation from the

	any hours		a dir	ecto		ustee)	)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
KAREN FARMER WHITE CHAIR	9.10	Х		х				0	0	0
REBECCA C SNYDER CHAIR ELECT	4.60	х		х				0	0	0
CATHERINE MEINERT SC VICE CHAIR	7.70 0.10	Х		х				0	0	0
LOUISE GRUNDISH SC SECRETARY	1.20 0.00	Х		х				0	0	0
CARMEN BAUZA	0.30	Х						0	0	0

0.00 1.00

0.00 1.20

0.00 1.20

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LOUISE GRUNDISH SC
SECRETARY
CARMEN BAUZA
TRUSTEE

ROBIN BECK

RACHEL J BLAIS SC

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ELIZABETH BOYLE MCDONALD

TRUSTEE (ENTER 10/2019)

TRUSTEE

**TRUSTEE** 

TODD D BRICE

LAWRENCE BUSCH

TRUSTEE

TRUSTEE

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other

	week (list any hours					office (ustee		from the organization	from related organizations	compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
ROBERT DEMICHIEI	1.70								0	
TRUSTEE	0.10	X						U	U	0
MARGRET DIVIRGILIO	1.10	х						0	0	0
TRUSTEE	0.00									
LYN MARIE DWYER SC	1.20	x						0	0	0
TRUSTEE	0.00									
BARBARA EINLOTH SC	0.80	Х						0	0	0

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TRUSTEE
BARBARA EINLOTH SC
TRUSTEE
CHRISTINE FARRELL

TRUSTEE

TRUSTEE

**TRUSTEE** 

TRUSTEE

**TRUSTEE** 

TRUSTEE

LINDA FIORELLI

MATTHEW GALANDO

COLETTE HANLON SC

GRACE HARTZOG SC

H PHIPPS HOFFSTOT III

......

and Independent Contractors

(A) Name and Title (C)
Position (do not check more **(E)** Reportable **(F)** Estimated (D) (B) Average Reportable than one box, unless hours per compensation compensation amount of other

and Independent Contractors

TRUSTEE

TRUSTEE

TRUSTEE

FRANK SIMPKINS

JAMES STALDER

	week (list any hours					office ustee)		from the organization	from related organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	1 ()	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
SUSAN JENNY SC	1.60	x						0	0	0	
TRUSTEE	0.00									Ů	
MARY NORBERT LONG SC	1.60										
TRUSTEE	0.00	Х						0	0	0	
					1						

TRUSTEE	0.00						
MARY NORBERT LONG SC	1.60						ĺ
		Χ			0	0	ı
TRUSTEE	0.00						
BISHOP EDWARD MALESIC	0.00						l
		X			0	0	ı
HONORARY CHAIR/EX-OFFICIO	0.00						
MIRIAM MURRAY	0.90						ĺ
		X			0	0	ı
TRUSTEE	0.00	-					ı

TRUSTEE	0.00						
BISHOP EDWARD MALESIC	0.00	v			0	0	
HONORARY CHAIR/EX-OFFICIO	0.00	^					
MIRIAM MURRAY	0.90	X			0	0	
TRUSTEE	0.00						
MARY JO MUTSCHLER SC	0.90				_		
TRUSTEE	0.00	Х			0	0	
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MIRIAM MURRAY	0.90	×				0	0	0
TRUSTEE	0.00	^					ŭ	
MARY JO MUTSCHLER SC	0.90					0	0	0
TRUSTEE	0.00	^				0	0	0
PATRICIA O'DONOGHUE	1.60	v				0	0	0
TOLICIES		_ ^	l l		1	l "	l ol	0

	0.00						
MARY JO MUTSCHLER SC	0.90	~			0	0	0
TRUSTEE	0.00	^			J	0	0
PATRICIA O'DONOGHUE	1.60	×			0	C	0
TRUSTEE	0.00	^			9	3	
KATHLEEN SARNIAK-TANZOLA	1.20	Y			0	0	0

	0.00						
PATRICIA O'DONOGHUE	1.60	×			0	0	0
TRUSTEE	0.00	*			9	3	3
KATHLEEN SARNIAK-TANZOLA	1.20	<b>Y</b>			0	0	0
TRUSTEE	0.00	^					

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TROSTEE	0.00						
KATHLEEN SARNIAK-TANZOLA	1.20						
		Х			0	0	
TRUSTEE	0.00						
MARY ELIZABETH SCHREL SC	1.20						

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0.00 1.60

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and Independent Contractors (D) (A) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Average Estimated than one box, unless compensation compensation amount of other

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	week (list any hours					office ustee)		from the organization	from related organizations	compensation from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	(C)	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
KYM STOUT	1.60										
TRUSTEE	0.00	Х						0	U	0	
DET COL BRIDGET C WIDDOWGON	1.20										

KYM STOUT	1.60	×			0	n	
TRUSTEE	0.00	^			,		
RET COL BRIDGET S WIDDOWSON	1.20	¥			0	0	
TRUSTEE	0.00	^			0		

MET GGE BRIDGET O MIDDONION		Х			0	0	
TRUSTEE	0.00						
DANIEL J WUKICH	2.40						
		Χ			l 0	l o	
TRUSTEE							

	0.00						l
DANIEL J WUKICH	2.40						
		X			0	0	
TRUSTEE	0.00						

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**TRUSTEE** 

1.20

JESSICA YBANEZ-MORANO MD Х

efil	e GR/	APHIC prii	nt - DO NOT PROCESS	As Filed Data -	s Filed Data - DLN: 9		3493134017661	
SCHEDULE A			- Dublic (	Charity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047
	m 99			rganization is a sect 4947(a)(1) nonexe ▶ Attach to Form	ion 501(c)(3) empt charitable	organization or trust.		2019
		f the Treasury	► Go to <u>www.irs</u>	<u>.gov/Form990</u> for i	nstructions and	I the latest info	ormation.	Open to Public Inspection
Nam	e of th	<del>nie Service</del> <b>he organiza</b> UNIVERSITY	tion				Employer identific	<u> </u>
36101	HILL	UNIVERSITI					25-0965557	
	rt I		for Public Charity State				See instructions.	
1 ne c	rganiz		a private foundation because onvention of churches, or as	•			(A)(:)	
		•	,					
2	<b>✓</b>		scribed in section 170(b)(		,			
3		·	or a cooperative hospital serv	-			-	
4	Ш	A medical r name, city,	esearch organization operator and state:	ed in conjunction with	a hospital descri	ibed in <b>section</b> :	170(b)(1)(A)(III). E	nter the hospital's
5		-	ation operated for the benefi (iv). (Complete Part II.)	t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	ped in <b>section 170</b>
6		A federal, s	tate, or local government or	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	ı)(v).	
7			ation that normally receives ( <b>0(b)(1)(A)(vi).</b> (Complete		s support from a	governmental u	nit or from the gener	al public described in
8		A communi	ty trust described in <b>sectior</b>	170(b)(1)(A)(vi).	(Complete Part I	I.)		
9			ural research organization de ant college of agriculture. S					ege or university or a
10		from activit investment	ation that normally receives: dies related to its exempt fur income and unrelated busin See section 509(a)(2). (Co	ections—subject to cer ess taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	pport from gross
11		An organiza	ation organized and operated	d exclusively to test fo	r public safety. S	See section 509	(a)(4).	
12		more public	ation organized and operated ly supported organizations of through 12d that describes	described in <b>section 5</b>	09(a)(1) or se	ction 509(a)(2	). See <b>section 509(</b> a	
a		<b>Type I.</b> A so	supporting organization oper n(s) the power to regularly a Part IV, Sections A and B.	ated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organiz	zation(s), typically by	
b		Type II. A manageme	supporting organization sup nt of the supporting organiza plete Part IV, Sections A	ervised or controlled i ation vested in the sar				
С		Type III f	unctionally integrated. A sorganization(s) (see instruction)	supporting organizatio				ted with, its
d		Type III n functionally	on-functionally integrate integrated. The organizations). You must complete Par	<b>d.</b> A supporting organi n generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar	
е		Check this	box if the organization received Type III non-functionally	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally
f	Enter		• • • • • • • • • • • • • • • • • • • •		-			
g	Provi	de the follow	ing information about the su	pported organization(	s).			
	organization organ (describe 1- 10 al		(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)  (vi) Amount of other support (instructions)		
					Yes	No		
			1					
Tota		want D	tion Act Notice, see the I		Cat. No. 11285		Schedule A (Form 9	00 000 57\ 0015

	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	<b>Total.</b> Add lines 1 through 3	5,907,474	4,303,438	7,303,944	5,037,831	4,716,724	27,269,411
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						982,957
	line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						
6	Public support. Subtract line 5						26 206 454
	from line 4.						26,286,454
S	ection B. Total Support		•				
	Calendar year	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	(or fiscal year beginning in) ▶	(a) 2013	(6) 2010	(0) 2017	(u) 2010	(6) 2013	(1) 10tai
7	Amounts from line 4	5,907,474	4,303,438	7,303,944	5,037,831	4,716,724	27,269,411
8	Gross income from interest,						
	dividends, payments received on	647,454	670,822	788,970	716,850	843,429	3,667,525
	securities loans, rents, royalties and	047,434	070,022	700,570	710,030	045,425	3,007,323
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.).						
11	<b>Total support.</b> Add lines 7 through 10						30,936,936
12	Gross receipts from related activities,	etc. (see instructio	ns)			12	384,794,995
13	First five years. If the Form 990 is fo	r the organization	's first, second, thi	rd. fourth. or fifth	tax year as a sec	tion 501(c)(3) ora	anization.

Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) . . . . . . . . .

16a 33 1/3% support test-2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box h 33 1/3% support test-2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this 17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

h 10%-facts-and-circumstances test-2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

15 Public support percentage for 2018 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . .

**years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 50

Section C. Computation of Public Support Percentage

Schedule A (Form 990 or 990-EZ) 2019

14

15

84.970 %

85.830 %

Р	Part III Support Schedule for Organizations Described in Section 509(a)(2)						
	(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)						
S	tne organization falls to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)		
30	Calendar year	( ) 2015	(1) 2016	( ) 2247	(1) 2010		(O.T.)
	(or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513  Tax revenues levied for the						
•	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
<b>L</b>	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support		1	<del></del>			Г
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) <b>Total support.</b> (Add lines 9, 10c,						
13	11, and 12.).						
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>
	check this box and <b>stop here</b>						▶ ⊔
	ection C. Computation of Public S			! (6))		1 1	
15	Public support percentage for 2019 (lin		•			15	
16	Public support percentage from 2018 S	-	<u> </u>			16	
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17	
17 10	Investment income percentage for 201	-		-		17	
18 10-	331/3% support tests—2019. If the		•			18   33 1/3% and lin	e 17 is not
	more than 33 1/3%, check this box and s						
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the						
ט	not more than 33 1/3%, check this box	-			•		_
20	Private foundation. If the organization	-	-				
	ritvate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCHONS	. 📂 📖

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

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the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,	
	describe the designation. If historic and continuing relationship, explain.	1

Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described

in section 509(a)(1) or (2). 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.

3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support

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10b

Schedule A (Form 990 or 990-EZ) 2019

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported 5a amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control?

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

9b Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below. 10a

	edule A (101111 550 01 550 E2) 2015			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.			
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations			
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard.	3h		

3b

Schedule A (Form 990 or 990-EZ) 2019 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 Add lines 1 through 3 4 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) **1**d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt use assets 2 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see 4 instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035 6 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Current Year Section C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 4 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in <b>Part VI</b> ). See instructions	
7	Total annual distributions. Add lines 1 through 6.	

7	<b>Total annual distributions.</b> Add lines 1 through 6.			
8	Distributions to attentive supported organizations to wh details in <b>Part VI</b> ). See instructions			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	(iii) Distributable			

8	Distributions to attentive supported organizations to wh details in $\bf Part\ VI)$ . See instructions			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in <b>Part VI</b> ). See instructions.			
3	Excess distributions carryover, if any, to 2019:			_

9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(iii) Distributable Amount for 2019		
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in <b>Part VI</b> ). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
<b>b</b> From 2015			
c From 2016			
<b>d</b> From 2017			

f Total of lines 3a through e		
g Applied to underdistributions of prior years		
h Applied to 2019 distributable amount		
i Carryover from 2014 not applied (see instructions)		
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
4 Distributions for 2019 from Section D, line 7:		
<u></u> \$		
Applied to underdistributions of prior years		
<b>b</b> Applied to 2019 distributable amount		
c Remainder. Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to		

e From 2018. . . . . .

d Excess from 2018. e Excess from 2019.

j Remainder. Subtract lines 39, 311, and 31 from 31.		
4 Distributions for 2019 from Section D, line 7:		
<u>      \$</u>		
Applied to underdistributions of prior years		
<b>b</b> Applied to 2019 distributable amount		
c Remainder. Subtract lines 4a and 4b from 4.		
<b>5</b> Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.		
<b>6</b> Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.		
<b>7 Excess distributions carryover to 2020.</b> Add lines 3j and 4c.		

	See instructions.		
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.		
7	Excess distributions carryover to 2020. Add lines 3j and 4c.		
8	Breakdown of line 7:		
а	Excess from 2015		
b	Excess from 2016		
С	Excess from 2017		

Schedule A (Form 990 or 990-EZ) (2019)

## **Additional Data**

## Software ID: Software Version:

**EIN:** 25-0965557

Name: SETON HILL UNIVERSITY

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

instructions).

Facts And Circumstances Test

## **Political Campaign and Lobbying Activities**

OMB No. 1545-0047

DLN: 93493134017661

Open to Public

Department of the Treasury Internal Revenue Service

**SCHEDULE C** (Form 990 or 990-

EZ)

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

• S • S • S f the • S • S f the Prox	ection 501(c)(3) organizations: Cor Section 501(c) (other than section 5 Section 527 organizations: Complet organization answered "Yes" of Section 501(c)(3) organizations that Section 501(c)(3) organizations that	n Form 990, Part IV, Line 4, or Form 9 t have filed Form 5768 (election under s t have NOT filed Form 5768 (election ur n Form 990, Part IV, Line 5 (Proxy Tax s), then	Part I-C. I-A and C below. O-EZ, Part VI, Iir ection 501(h)): Conder section 501(h	Do not co ne 47 (Lob mplete Pa )): Comple	mplete Part I- bying Activit rt II-A. Do not te Part II-B. D	B. ties), the complete	hen lete Part II-E complete Pa	3. art II-A.
	ne of the organization ON HILL UNIVERSITY				Employer id	lentific	cation num	nber
Par	I-A Complete if the orga	nization is exempt under section	n 501(c) or is	a sectio	25-0965557 n <b>527</b> orga	nizati	ion	
1		ization's direct and indirect political car						
2		litures (see instructions)				\$		
3		paign activities (see instructions)				· <del>-</del>		
Par	t I-B Complete if the orga	nization is exempt under sectio	n 501(c)(3).					
1	Enter the amount of any excise ta	ax incurred by the organization under se	ection 4955			\$		
2	Enter the amount of any excise to	ax incurred by organization managers u	nder section 4955		<b>&gt;</b>	\$		
3	If the organization incurred a sec	tion 4955 tax, did it file Form 4720 for t	his year?				☐ Yes	□ No
4a	Was a correction made?						Yes	□ No
b	If "Yes," describe in Part IV.							
	<u> </u>	nization is exempt under sectio				-		
1	, ,	ed by the filing organization for section	•			\$		
2		anization's funds contributed to other o	-			\$		
3	Total exempt function expenditure	es. Add lines 1 and 2. Enter here and or	n Form 1120-POL,	line 17b	<b>&gt;</b>	\$		
4	Did the filing organization file For	m 1120-POL for this year?				· <u>-</u>	☐ Yes	□ No
5	organization made payments. For of political contributions received	employer identification number (EIN) of each organization listed, enter the amount that were promptly and directly deliver ee (PAC). If additional space is needed,	ount paid from the ed to a separate p	filing orga olitical org	nization's fun anization, suc	ds. Als	o enter the	amount
	(a) Name	(b) Address	(c) EIN	`filing o	ount paid fron organization's If none, enter -0	. co	e) Amount of ontributions and promp lirectly delive separate proganization enter	received otly and vered to a political . If none,
1								
2								
3								
1								
5								

Schedule C (Form 990 or 990-EZ) 2019

Calendar year (or fiscal year

beginning in)

Lobbying nontaxable amount

(150% of line 2a, column(e))

Total lobbying expenditures

Grassroots ceiling amount

Grassroots nontaxable amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

Lobbying ceiling amount

е	Total exempt purpose expenditures (add lines 1c and		87,142,279	87,391,639	
f	Lobbying nontaxable amount. Enter the amount from columns.		1,000,000	1,000,000	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:			
	Not over \$500,000	20% of the amount on line 1e.			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.			
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.			
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.			
	Over \$17,000,000	\$1,000,000.			
			_		
g	Grassroots nontaxable amount (enter 25% of line 1f	·)		250,000	250,000
h	Subtract line 1g from line 1a. If zero or less, enter -	0		0	0

Subtract line 1f from line 1c. If zero or less, enter -0-. ..... i If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting ☐ Yes ☐ No section 4911 tax for this year? .....

4-Year Averaging Period Under Section 501(h)

# (Some organizations that made a section 501(h) election do not have to complete all of the five

columns below. See the separate instructions for lines 2a through 2f.)

**Lobbying Expenditures During 4-Year Averaging Period** 

1,000,000

24,709

250,000

**(b)** 2017

1,000,000

36,000

250,000

(c) 2018

1,000,000

36,000

250,000

(d) 2019

1,000,000

36,000

250,000

Schedule C (Form 990 or 990-EZ) 2019

(e) Total

4,000,000

6,000,000

132,709

1,000,000

1,500,000

(a) 2016

Return Reference

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(	a)	(b)	)
ctivi		Yes	No	Amou	ınt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
С	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	76 H = 61				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)	(5), o	r secti	on	
	,	(5), o	r secti		. N
ar	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).		r secti	Yes	s N
ar	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?		r secti	Yes	i N
ar	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?		E	Yes	s N
Par	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?		 [	Yes 1 2 3	
ar	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?	 (5), o	 r secti	Yes 1 2 3 on 501(	
ar	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  tiii-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part	 (5), o	 r secti	Yes 1 2 3 on 501(	
ar	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  **TIII-B** Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."	(5), o	 r secti	Yes 1 2 3 on 501(	
ar	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  TIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year	(5), o III-A	 r secti	Yes 1 2 3 on 501(	
ar ar b	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  TIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year	(5), o III-A 1 2a 2b	 r secti	Yes 1 2 3 on 501(	
ar ar b	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  TIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total	(5), o III-A 1 2a 2b 2c	 r secti	Yes 1 2 3 on 501(	
ar ar b	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	(5), o III-A 1 2a 2b	 r secti	Yes 1 2 3 on 501(	
Par	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  LIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political	1 2a 2b 2c 3	 r secti	Yes 1 2 3 on 501(	
ar ar b	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does	(5), o III-A 1 2a 2b 2c	 r secti	Yes 1 2 3 on 501(	

Explanation

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -	DLN: 93493134017661						
TY 2019 Affiliated Group Schedule								
Name:	SETON HILL UNIVERSITY							
EIN:	25-0965557							
Affiliated Group Business Name:	SETON HILL PROPERTIES							
Address. Either US or Foreign Type:	ONE SETON HILL DRIVE GREENSBURG, PA 15601							
EIN:	02-0790268							
Electing Organization Checkbox:								
Total Grassroots Lobbying:	0							
Total Direct Lobbying:	0							
Total Lobbying Expenditures:	0							
Other Exempt Purpose Expenditures:	26,214							
Total Exempt Purpose Expenditures:	26,214							
Lobbying Nontaxable Amount:	5,243							
Grassroots Nontaxable Amount:	1,311							
Tot Lobbying Grassroot Minus Non Tx:	0							
Tot Lobby Expend Mns Lobbying Non Tx:	0							
Share Of Excess Lobbying:	0							

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D** 

As Filed Data -

DLN: 93493134017661

OMB No. 1545-0047

2019

## **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public

Department of the Treasury

(Form 990)

▶ Go to www.irs.gov/Form990 for instructions and the latest information

Na	in the organization TON HILL UNIVERSITY	Employer identification number
SEI	ON FILL UNIVERSITY	25-0965557
Pa	Organizations Maintaining Donor Advised Funds or Other Similar Funds or Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	r Accounts.
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the asset held in donor advisors in writing that the asset held in donor advisors in writing that the asset held in donor advisors in writing that the asset held in	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose or private benefit?	
Pa	Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (e.g., recreation or education)	historically important land area
	☐ Protection of natural habitat ☐ Preservation of a co	ertified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the forr easement on the last day of the tax year.	m of a conservation  Held at the End of the Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by t tax year ▶	he organization during the
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of and enforcement of the conservation easements it holds?	of violations,  Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing co	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conserv	ation easements during the year
8	▶ \$  Does each conservation easement reported on line 2(d) above satisfy the requirements of section 17	70(h)(4)(B)(i)
9	and section 170(h)(4)(B)(ii)?	☐ Yes ☐ No
9	balance sheet, and include, if applicable, the text of the footnote to the organization's financial states the organization's accounting for conservation easements.	
Pai	rt III Organizations Maintaining Collections of Art, Historical Treasures, or Othe Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	er Similar Assets.
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue states art, historical treasures, or other similar assets held for public exhibition, education, or research in further provide, in Part XIII, the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement historical treasures, or other similar assets held for public exhibition, education, or research in further following amounts relating to these items:	
(	(i) Revenue included on Form 990, Part VIII, line 1	<b>&gt;</b> \$
(	ii)Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets for finan following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	ncial gain, provide the
а	Revenue included on Form 990, Part VIII, line 1	<b>&gt;</b> \$
b	Assets included in Form 990, Part X	

Cat. No. 52283D

Schedule D (Form 990) 2019

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

1a Land .

**b** Buildings . . . .

 ${f c}$  Leasehold improvements

Sche	dule D	(Form 990) 2019										I	Page 2
Par	t III	Organizations Ma	aintaining Col	lections of	Art, His	torical T	reas	ures, or C	Other	Similar Assets (	continu	ed)	
3		the organization's acq (check all that apply):		n, and other re	ecords, ch	eck any of	the f	ollowing tha	nt are a	significant use of it	s collect	tion	
а	<b>✓</b>	Public exhibition				d ✓	Loai	n or exchan	ge prog	ırams			
b	<b>✓</b>	Scholarly research				е 🗌	Oth	er					
С	<b>✓</b>	Preservation for future	e generations										
4	Provid Part >	de a description of the KIII.	organization's coll	lections and e	xplain hov	w they furt	her th	ne organizat	ion's ex	kempt purpose in			
5		g the year, did the org s to be sold to raise fur								_	es [	✓ No	
Pa	rt IV	Escrow and Cust Complete if the or X, line 21.			on Form	990, Part	ΙV,	line 9, or r	eporte	ed an amount on	Form 9	90, P	art
1a		e organization an agent ded on Form 990, Part :									es [	□No	
b	If "Y∈	es," explain the arrange	ement in Part XIII	and complete	the follow	wing table:	:			Amount			
C	Begin	ning balance							1c				
d	Addit	ions during the year .						📑	<b>1</b> d				
е	Distri	butions during the year	r					:	1e				
f	Endin	ig balance							<b>1</b> f				
2a	Did th	ne organization include	an amount on Fo	rm 990 Part )	X line 21	for escroy	w or c	ustodial acc	ount lia	ability?		 □ No	
		es," explain the arrange									C3 L		
	rt V	Endowment Fund		. Check here ii	i tile expir	anation na	3 DEE	ii provided i	II Fait /	· · · · · · · · · · · · · · · · · · ·			
		Complete if the or		vered "Yes" o	on Form	990, Part	: IV,	line 10.					
				(a) Current y		(b) Prior yea			rs back	(d) Three years back	(e) Fou	r years	back
<b>1</b> a	Beginn	ing of year balance .		41,84	47,043	40,40	5,908	37,	824,970	33,148,081		33,88	8,211
b	Contrib	outions			07,549		9,308		246,799	' '			1,033
C	Net inv	estment earnings, gair	ns, and losses	-59	95,469	2,04	6,608	2,	414,461	4,068,768		-86	1,619
d	Grants	or scholarships	•	1,21	13,329	1,05	5,700	2,	080,322	1,654,262		47	9,544
е		expenditures for facilition	es			1,97	9,081						
f	Admini	strative expenses .											
g	End of	year balance		42,14	45,794	41,84	7,043	40,	405,908	37,824,970		33,14	8,081
2		de the estimated perce d designated or quasi-e	-	ent year end b 22.890 %	alance (lir	ne 1g, colu	ımn (a	a)) held as:					
a b		anent endowment <b>&gt;</b>											
_		******		L10 %									
С		orarily restricted endov percentages on lines 2a			<u> </u>								
3а	Are th	here endowment funds nization by:		•		that are h	neld a	nd administ	ered fo	r the	Г	res I	No
	-	nrelated organizations								Гз	Ba(i)		No
_		elated organizations .								3	a(ii)		No
b 4		es" on 3a(ii), are the relation in the interest of the interes	<del>-</del>		-		₹? .			· · · L	3b		
4		ribe in Part XIII the inte			s endowm	ent lunas.							
rei	rt VI	Land, Buildings, Complete if the or			on Form	990. Part	IV.	line 11a. S	ee For	m 990. Part X. li	ne 10		
	Descri	ption of property	(a) Cost or oth	ner basis (		other basis (				lepreciation	( <b>d)</b> Book	value	

21,206,277 18,220,140 2,986,137 **d** Equipment . 13,712,669 11,356,032 2,356,637  ${f e}$  Other . Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) 113,531,350

3,332,117

124,477,825

13,245,482

26,401,945

6,464,903

3,332,117

98,075,880

6,780,579

Part VII Investments—Other Securities.  Complete if the organization answered "Yes" on Form 990,  (a) Description of security or category  (including name of security)	(b) Book	(c) Method	Part X, line 12. d of valuation: year market value
(1) Financial derivatives	value		
(2) Closely-held equity interests			
(A)			
(B)			
(C)			
(D)			_
(E)			
(F)	+ +		
(G)			
(H)			
Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990,  (a) Description of investment	Part IV, line	e 11c. See Form 990, I	(c) Method of valuation:
			Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)  Part IX Other Assets.		<b>•</b>	
Complete if the organization answered 'Yes' on Form 990, F  (a) Description	Part IV, line	11d. See Form 990, Par	t X, line 15. (b) Book value
(1)			(b) book value
(2)			<del></del>
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			<del></del>
			<b>•</b>
Part X Other Liabilities.			•
Complete if the organization answered 'Yes' on Form 990, F  (a) Description of liability	art IV, line	11e or 11f.See Form	(b) Book
(1) Federal income taxes			value
(2) DEPOSITS HELD FOR OTHERS			115,760
(3) STUDENT DEPOSITS (4) STUDENT LOAN ADVANCES			730,118
5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)		<b>_&gt;</b>	1,340,337
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnot	te to the orga		

Part XI

2

b

d

е

3

4

C

d

3

4

5

b

Part XIII

See Additional Data Table

Schedule D (Form 990) 2019

Page 4

-1,943,283

52,525,275

64,709

52,252,095

34,828,859

87.080.954

Schedule D (Form 990) 2019

а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a	196,406		
b	Other (Describe in Part XIII.)	4b	34,632,453		
c	Add lines <b>4a</b> and <b>4b</b>			4c	34,828,859
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		 	5	87,354,134
			 _		

2a

2b

2c

2d

2a

2b

2c

2d

4a

4b

Explanation

-2,007,992

3.384

61,325

3,384

61,325

196,406

34,632,453

2e

3

4c

5

2e

3

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements . . . . . 1 52,316,804

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

2 Amounts included on line 1 but not on Form 990, Part IX, line 25:

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Supplemental Information

Add lines **4a** and **4b** . . . . . . . . . . . .

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Amounts included on Form 990, Part VIII, line 12, but not on line 1:

Net unrealized gains (losses) on investments . . .

Other (Describe in Part XIII.)

Donated services and use of facilities . . . .

Add lines 2a through 2d . . . . .

Donated services and use of facilities . . .

Prior year adjustments . . . . .

Other (Describe in Part XIII.) . .

Subtract line 2e from line 1 .

Add lines 2a through 2d .

Return Reference

chedule D (Form 990) 2019	Page <b>5</b>
Part XIII Supplemental Information (continued)	
Return Reference Explanation	

Schedule D (Form 990) 2019

## Additional Data

Software ID: Software Version:

**EIN:** 25-0965557

PERFORMED CONTINUOUSLY, PURCHASES OF COLLECTION ITEMS ARE RECORDED AS OPERATING

ES IN THE YEAR IN WHICH THE ITEMS ARE ACQUIRED. CONTRIBUTED COLLECTION ITEMS ARE NOT REFLE

Name: SETON HILL UNIVERSITY

**Supplemental Information** 

Return Reference Explanation THE UNIVERSITY'S COLLECTIONS INCLUDE RELIGIOUS ICONS, PAINTINGS, PRINTS, PHOTOGRAPHS, SCUL PTURES, DRAWINGS AND WATERCOLORS AND DECORATIVE ARTS. THESE ITEMS ARE HELD FOR **FDUCATIONAL** , RESEARCH, SCIENTIFIC AND CURATORIAL PURPOSES. EACH OF THE ITEMS IS CATALOGED, PRESERVED AND CARED FOR, AND ACTIVITIES VERIFYING THEIR EXISTENCE AND ASSESSING THEIR CONDITION ARE

PART III, LINE 1A:

**EXPENDITUR** 

CTED IN THE FINANCIAL STATEMENTS.

Supplemental Information						
Return Reference	Explanation					
PART III, LINE 4:	THE ART COLLECTION OF SHU CONSISTS PRIMARILY OF THE BRAEMER MADONNA COLLECTION, THE LYNCH ETCHINGS, THE ART DEPARTMENT PRINT COLLECTION, AND THE RELIGIOUS STATUARY, ICONOGRAPHY & R EALIA. THE BRAEMER MADONNA COLLECTION COMPRISES OVER A HUNDRED PIECES INCLUDING PAINTINGS, RELIEFS, SCULPTURES AND FURNITURE. THE LYNCH ETCHINGS RANGE FROM A PIECE BY REMBRANDT TO LOCAL ARTISTS. THE COLLECTION OF PRINTS MAINTAINED BY THE ART DEPARTMENT INCLUDE NUMBERED PIECES BY NATIONALLY KNOW PRINTMAKERS FROM THE 1960'S-1980'S, AND A WIDE COLLECTION OF PRI NTS BY SETON HILL STUDENTS. THERE IS ALSO A WIDE VARIETY OF RELIGIOUS STATUARY RANGING FROM A CAST ANGEL AND CHILD WHICH WELCOMED PEOPLE TO THE HILL SINCE 1892 TO PIECES DEPICTING MARY, JOSEPH AND ELIZABETH ANN BAYLEY SETON. SETON HILL IS ALSO HOME TO SEVERAL SCULPTURES OF JOSEPHA FILKOSKY, A FORMER FACULTY MEMBER. A LARGE NUMBER OF THE PIECES IN THE SHU COLLECTIONS ARE ON EXHIBIT THROUGHOUT THE UNIVERSITY AT ANY GIVEN TIME. AS WELL, THE PIECES A RE USED FOR HANDS ON TRAINING IN PRESERVATION AND RESTORATION FOR ART INTERNS.					

upplemental Information					
Return Reference	Explanation				
PART V, LINE 4:	IT IS THE GENERAL INTENT OF AND POLICY OF THE UNIVERSITY TO PROMOTE THE INTERNAL GROWTH OF ITS ENDOWMENT ASSETS IN SUCH A MANNER SO THAT THE POTENTIAL INCOME THAT CAN BE GENERATED FROM THE INCREASED SIZE OF THIS PORTFOLIO WILL REPRESENT A SIGNIFICANT CONTRIBUTION TO THE UNIVERSITY'S FISCAL WELL-BEING. THIS INTERNAL PORTFOLIO GROWTH WILL BE REINFORCED WHENEVE R POSSIBLE BY THE APPROPRIATE REINVESTMENT OF INCOME AND CAPITAL GAINS. WITHIN THIS GENERA L INTENT, THE UNIVERSITY HAS ADOPTED A TOTAL RETURN POLICY FOR THE ENDOWMENT ASSETS AND IS , THEREFORE, ELECTING TO ADOPT THE TOTAL RETURN POLICY UNDER ACT 141 AS IT IS INCORPORATED IN TITLE 15 AND 5548 OF THE PENNSYLVANIA CONSOLIDATED STATUTES ANNOTATED. IT HAS BEEN THE GENERAL POLICY OF THE UNIVERSITY UNDER ACT 141 TO TREAT A RANGE OF 2% TO 7% OF THE FAIR M ARKET VALUE OF THE ENDOWMENT ASSETS AS INCOME EACH YEAR. THE UNIVERSITY USED A SPENDING RA TE OF 7% AND 5% FOR THE YEARS ENDED JUNE 30, 2020 AND 2019, RESPECTIVELY. IN NO WAY IS THI S GENERAL POLICY MEANT TO UNDULY DEPLETE PORTFOLIO ASSETS OR TO IMPAIR THE PRESERVATION OF THE PURCHASING POWER OF THE INVESTED FUNDS. IN ORDER TO PROTECT AGAINST SUCH ASSET DEPLET ION, IT SHALL BE THE RESPONSIBILITY OF THE BOARD TO ANNUALLY REVIEW AND ADJUST THIS POLICY TO FIT CURRENT BUDGETARY CONDITIONS, ACTUAL RETURNS OF THE PORTFOLIO, AND THE NEEDS OF THE UNIVERSITY. CURRENTLY, THE UNIVERSITY WILL NOT DRAW DOWN ON AN ENDOWMENT FUND, IF THE DRAW WILL CAUSE THE MARKET VALUE OF THE FUND TO DROP BELOW THE CORPUS VALUE.				

Supplemental Information					
Return Reference	Explanation				
PART X, LINE 2:	THE UNIVERSITY HAS BEEN DETERMINED TO BE EXEMPT FROM FEDERAL INCOME TAXES UNDER THE PROVIS IONS OF SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE OF 1986 (IRC) AND HAS FURTHER BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION IN ACCORDANCE WITH SECTIONS 170(B)(1)(A)(II) AND 509(A)(1) OF THE IRC. PROPERTIES HAS BEEN DETERMINED TO BE A TYPE I SUPPORTING ORGANIZATION UNDER SECTION 509(A)(3) OF THE IRC. AS A RESULT, NO PROVISION FOR TAXES HAS BEEN MADE IN THE ACCOMPANYING COMBINED FINANCIAL STATEMENTS. THE UNIVERSITY FOLL OWS THE INCOME TAXES TOPIC OF THE FASB CODIFICATION, CLARIFYING THE ACCOUNTING FOR UNCERTA INTY IN INCOME TAXES RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS. THIS TOPIC REQUIRES A RECOGNITION THRESHOLD AND MEASUREMENT PRINCIPLES FOR FINANCIAL STATEMENT DISCLOSURES OF T AX POSITIONS TAKEN OR EXPECTED TO BE TAKEN ON A TAX RETURN. THE UNIVERSITY HAS ASSESSED TH E TAX POSITIONS IT HAS TAKEN OR EXPECTS TO TAKE IN ITS TAX RETURNS, AND NO LIABILITY FOR U NCERTAIN TAX POSITIONS HAS BEEN RECORDED; FURTHER, THE UNIVERSITY HAS NO UNRECOGNIZED TAX BENEFITS. THE UNIVERSITY IS NO LONGER SUBJECT TO EXAMINATION OF ITS TAX RETURNS FOR YEARS BEFORE 2017.				

upplemental Information						
Return Reference	Explanation					
PART XI, LINE 2D - OTHER ADJUSTMENTS:	RECLASS OF FUNDRAISING/GAMING EXPENSES 61,325.					

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upplemental Information						
Return Reference	Explanation					
PART XI, LINE 4B - OTHER ADJUSTMENTS:	SCHOLARSHIPS AND GRANTS 34,632,453.					

S

upplemental Information					
Return Reference	Explanation				
PART XII, LINE 2D - OTHER ADJUSTMENTS:	RECLASS OF FUNDRAISING/GAMING EXPENSES 61,325.				

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Supplemental Information						
Return Reference	Explanation					
PART XII, LINE 4B - OTHER ADJUSTMENTS:	SCHOLARSHIPS AND GRANTS 34,632,453.					

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efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493134017661 OMB No. 1545-0047 SCHEDULE E **Schools** (Form 990 or 990-▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ. Open to Public ▶ Go to www.irs.gov/Form990EZ for the latest information. Inspection Department of the Treasury Namel Retherosganization **Employer identification number** SETON HILL UNIVERSITY 25-0965557 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? . . . . . . . . . . . . . . . 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing 4c Yes **d** Copies of all material used by the organization or on its behalf to solicit contributions? . . . . . . . . . . . . . . . 4d Yes If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: 5a Nο **b** Admissions policies? . . . . . . . . 5b Νo c Employment of faculty or administrative staff? . 5c Νo **d** Scholarships or other financial assistance? . 5d Νo e Educational policies? . . 5e No f Use of facilities? . . 5f No **g** Athletic programs? . . . . . . 5g Νo 5h Νo If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. **6a** Does the organization receive any financial aid or assistance from a governmental agency? Yes 6a b Has the organization's right to such aid ever been revoked or suspended? . . . . . . . . . . . . . No If you answered "Yes" to either line 6a or line 6b, explain on Part II. 7 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II. Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Cat. No. 50085D Schedule E (Form 990 or 990-EZ) (2019)

Page Page (Form 990 or 990EZ) (2019)				
<b>Part II</b> Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.				
Return Reference	Explanation			
SCHEDULE E, PART I, LINE 3	THE NONDISCRIMINATION POLICY IS POSTED ON THE SCHOOL'S WEBSITE, AND IS INCLUDED IN ADVERTISEMENTS FOR EMPLOYMENT.			
SCHEDULE E, PART I, LINE 6	SETON HILL UNIVERSITY RECEIVES GRANTS FROM FEDERAL AND STATE AGENCIES TO SUPPORT ITS EDUCATIONAL MISSION.			

Schedule F (Form 990 or 990-F7) (2019)

SCHEDULE F	State	mont of	Activities (	Outside the Uni	itad States	OMB No. 1545-0047
(Form 990)	Statement of Activities Outside the United State  ► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or Attach to Form 990.  ► Go to www.irs.gov/Form990 for instructions and the latest information.				ine 14b, 15, or 16.	2019 Open to Public
Department of the Treasury Internal Revenue Service	•	GO to WWW.II's.	90 <i>V/1 0111199</i> 0 101 1	nstructions and the latest h	normation.	Inspection
Name of the organization SETON HILL UNIVERSITY					Employer ide	ntification number
					25-0965557	
<b>Part I General In</b> Form 990, P			Outside the U	<b>Jnited States.</b> Comple	ete if the organization	answered "Yes" on
-	e grantees'	eligibility for th	ne grants or assis	substantiate the amoun stance, and the selection	-	
5						
2 For grantmakers. outside the United S		Part V the org	anization's proce	dures for monitoring the	use of its grants and o	ther assistance
<b>3</b> Activites per Region.	(The following	ng Part I, line 3	table can be dupli	cated if additional space is	needed.)	
(a) Region		<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is program service, describe specific type of service(s) in the region	a <b>(f)</b> Total expenditures for and investments in the region
See Add'l Data						
3a Sub-total b Total from continuation		(	0			2,182,448
Part I c Totals (add lines 3a a	and 3b)					2,182,448
			<u> </u>			_,,,

	uplicated if addit	(c) Number of		(a) Mannay of az -!-	(f) Amount of	(a) Decembring	(h) Math
ype of grant or assistance	( <b>b)</b> Region	recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other

Sched	dule F (Form 990) 2019		Page <b>4</b>
Par	t IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	<b>☑</b> Yes	□No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		
		Yes	<b>✓</b> No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)		
		<b>✓</b> Yes	□No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	<b>☑</b> Yes	□No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
	· ·	<b>✓</b> Yes	□No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	☐Yes	<b>☑</b> No

Schedule F	(Form 990) 2019	Page <b>5</b>
Part V 990 Sche	Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); and Part III, column (c) (estimated number of recipients), as applicable any additional information. See instructions.  dule F, Supplemental Information	method); Part III (accounting
	Return Reference	Explanation
PART III AC	CCOUNTING METHOD:	

## **Additional Data**

CENTRAL AMERICA AND THE

CARIBBEAN - ANTIGUA & BARBUDA, ARUBA, BAHAMAS,

## Software ID: Software Version:

**EIN:** 25-0965557

Name: SETON HILL UNIVERSITY

N/A

2,139,660

## Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	offices in the region	employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM	ľ	0	PROGRAM SERVICES	STUDENTS TRAVELING ABROAD AS PART OF THEIR COURSE WORK	42,788

0 INVESTMENTS

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493134017661 OMB No. 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. **Employer identification number** Name of the organization SETON HILL UNIVERSITY 25-0965557 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants Internet and email solicitations ☐ Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col. (i) contributions? Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 50083H Schedule G (Form 990 or 990-EZ) 2019

	rt II Fundraising Events. Comple				
	than \$15,000 of fundraising e gross receipts greater than \$5		gross income on Form	n 990-EZ, lines 1 and 6	b. List events with
	gross receipts greater than \$.	(a)Event #1 STUDENT ORG	<b>(b)</b> Event #2	(c)Other events	(d) Total events (add col. (a) through
		FUNDRAISERS  (event type)	(event type)	(total number)	col. <b>(c)</b> )
Reversie					
	1 Gross receipts	67,292			67,292
	2 Less: Contributions	275			275
	3 Gross income (line 1 minus line 2)	67,017			67,017
	4 Cash prizes	3,025			3,025
Ş	5 Noncash prizes	94			94
Direct Expenses	6 Rent/facility costs	16,104			16,104
ă	7 Food and beverages				
red	8 Entertainment				
ā	9 Other direct expenses 10 Direct expense summary. Add lines 4 t	13,243		<u> </u>	13,243
	11 Net income summary. Subtract line 10				32,466
Pai	t III Gaming. Complete if the organization		s" on Form 990, Part I	IV, line 19, or reported	34,551 more than \$15,000
Revenue	on Form 990-EZ, line 6a.	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
Rev	1 Gross revenue	5,700		23,574	29,274
ses	2 Cash prizes	1,775		1,797	3,572
xper	3 Noncash prizes	775		68	843
Direct Expense	4 Rent/facility costs	1,000		20,456	21,456
ā	5 Other direct expenses	41		2,948	2,989
		✓ Yes 100.000 %	☐ Yes %	✓ Yes100.000 %	
	<b>6</b> Volunteer labor	□ No	□ No	□ No	
	<b>7</b> Direct expense summary. Add lines 2 t	through 5 in column (d)		•	28,860
	8 Net gaming income summary. Subtrac	t line 7 from line 1, colum	n (d)		414
9 a	Enter the state(s) in which the organization licensed to conduct ga	• •			✓ Yes □ No
b	If "No," explain:				
10a b	Were any of the organization's gaming like If "Yes," explain:	censes revoked, suspende			☐ Yes ☑ No
b	If "Yes," explain:				

Sche	dule G (Form 990 or 990-EZ) 2019						Page <b>3</b>
11	Does the organization conduct gaming a	ctivities with nonmembers? .				✓ Yes	□ No
12	Is the organization a grantor, beneficiary formed to administer charitable gaming?			ntity 		□Yes	
13	Indicate the percentage of gaming activi	ty conducted in:		1			
а	The organization's facility				13a		100.000 %
b	An outside facility			[	13b		0 %
14	Enter the name and address of the person	n who prepares the organization	n's gaming/special events boo	ks and red	ords:		
	Name SETON HILL UNIVERSITY	ACCOUNTING DEPARTMENT					
	Address ONE SETON HILL DRIVE						
15a	Does the organization have a contract w revenue?	·					
h	If "Yes," enter the amount of gaming rev					☐ Yes	⊻ No
	amount of gaming revenue retained by t			and the	•		
c	If "Yes," enter name and address of the						
	Name						
	Address ▶						
16	Gaming manager information:						
	Name ► JENNIFER LUNDY						
	Gaming manager compensation ► \$	0					
	Description of services provided ► SUF	ERVISES OPERATION. JENNIFE	R LUNDY'S SERVICES ARE DO	NATED.			
	☐ Director/officer	<b>☑</b> Employee	☐ Independent contract	or			
17	Mandatory distributions:						
a	Is the organization required under state retain the state gaming license?	law to make charitable distribut	• • •	s to		□Yes	<b></b> ✓ No
b	Enter the amount of distributions require in the organization's own exempt activiti	d under state law distributed to		or spent		∟ res	LI IVU
Par	Supplemental Information III, lines 9, 9b, 10b, 15b, 15c	Provide the explanations r					
	Return Reference		Explanation				
			· · · · · · · · · · · · · · · · · · ·				

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Schedule I		Grante and O	ther Assistand	o to Organiz	ations		OMB No. 1545-0047
(Form 990)					•		2019
			and Individuals	<del>-</del>	<del>-</del>		2017
Department of the	Coi	mplete if the organiza	tion answered "Yes," o Attach to Form			Open to Public	
Treasury Internal Revenue Service		► Go to <u>www</u>	<i>v.irs.gov/Form</i> 990 for	the latest information	on.		Inspection
Name of the organization SETON HILL UNIVERSITY						Employer identif	ication number
SETON HILL UNIVERSITY						25-0965557	
Part I General Informatio	n on Grants	and Assistance				•	
<ol> <li>Does the organization maintain the selection criteria used to aw</li> <li>Describe in Part IV the organiza</li> </ol>	ard the grants	or assistance?				ce, and	☑ Yes ☐ No
<u> </u>				<b>nts.</b> Complete if the o	rganization answered "Yes	" on Form 990, Part IV, lin	e 21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) CITY OF GREENSBURG 416 SOUTH MAIN ST GREENSBURG, PA 15601	25-6058560	GOVERNMENT	30,000		N/A	N/A	GENERAL SUPPORT
2 Enter total number of section 50	01(c)(3) and go	vernment organizations	listed in the line 1 table .			•	1
3 Enter total number of other org	anizations listed	d in the line 1 table					0
For Paperwork Reduction Act Notice, se	e the Instruction	ns for Form 990.		Cat. No. 5005	 5P		thedule I (Form 990) 2019

Schedule I (Form 990) 2019

Page **2** 

SCHOLARSHIPS AND UNIVERSITY GRANTS

Part III can be duplicated if additional space is needed.

(5)

(6) (7)

(1)

(4)

Pa	í
Retu	ır
PART	Ι

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.										
turn Reference	Explanation	on								
T I, LINE 2:	THE MAJORITY OF GRANT FUNDS AWARDED BY THE UNIVERSITY ARE IN THE FORM OF FINANCIAL AID TO ITS STUDENTS. THE ORGANIZATION'S FINANCIAL AID OFFICE AWARDS NEED AND MERIT BASE AID BASED ON THE CRITERIA ESTABLISHED BY THE UNIVERSITY. THE FINANCIAL AID PROGRAM AT SETON HILL UNIVERSITY ASSISTS STUDENTS WHO WOULD FIND IT DIFFICULT OR IMPOSSIBLE TO ATTEND COLLEGE WITHOUT SOME FINANCIAL ASSISTANCE. THE UNIVERSITY OFFERS A COMPREHENSIVE PROGRAM OF FINANCIAL AID IN THE FORM OF SCHOLARSHIPS, GRANTS, LOANS, PART-TIME EMPLOYMENT, AND DEFERRED PAYMENT SCHEDULES, AND COORDINATES ITS PROGRAMS WITH THE FEDERAL AND STATE FINANCIAL AID PROGRAMS. ANY OF THESE FORMS OF FINANCIAL AID MAY BE OFFERED INDEPENDENTLY OR IN VARIOUS COMBINATIONS TO A STUDENT. THE FINANCIAL AID OFFICE ESTIMATES THE COST OF ATTENDING SETON HILL UNIVERSITY BY ADDING TUITION, ROOM, BOARD AND FEES PLUS AN ESTIMATE FOR BOOKS, SUPPLIES, TRANSPORTATION FROM HOME TO SCHOOL AND PERSONAL EXPENSES. THE AMOUNT OF FINANCIAL AID AN APPLICANT RECEIVES IS BASED ON THE DIFFERENCE BETWEEN THE TOTAL COSTS AND THE AMOUNT THE STUDENT AND FAMILY ARE ABLE TO CONTRIBUTE TOWARD COSTS AS DETERMINED BY THE NEEDS ANALYSIS FORM.									
						Schedule I (Form 990) 2019				

(d) Amount of

noncash assistance

N/A

(e) Method of valuation (book,

FMV, appraisal, other)

N/A

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

(c) Amount of

cash grant

34,602,453

(b) Number of

recipients

1977

efil	le GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 93	<b>1931</b> 3	34017	661
Sch	nedule J	Co	mpensati	ion Information	10	1B No.	1545-0	0047
(Fori	m 990)	► Complete if the orga	Compensa Inization answ ► Attach	rustees, Key Employees, and High ated Employees rered "Yes" on Form 990, Part IV, to Form 990.	line 23.	20		
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.gov</u>	<u>/Form990</u> for	instructions and the latest inform	nation.	pen i	to Pul ectio	
Nar	me of the organiz				Employer identifica			
SET	ON HILL UNIVERSIT	Y			25-0965557			
Pa	rt I Questi	ons Regarding Compensati	ion		23 030333,			
	<del>-</del>						Yes	No
1a				the following to or for a person listed y relevant information regarding thes				
	First-class	or charter travel	$\mathbf{\underline{\checkmark}}$	Housing allowance or residence for p	personal use			
		companions		Payments for business use of persor				
		nification and gross-up payments	<b>✓</b>	Health or social club dues or initiatio				
	<b>⊻</b> Discretion	ary spending account	ш	Personal services (e.g., maid, chauff	eur, chef)			
b				follow a written policy regarding payr ve? If "No," complete Part III to expla		<b>1</b> b	Yes	
2				or allowing expenses incurred by all	- 1-3	2	Yes	
	directors, truste	es, officers, including the CEO/EX	ecutive Director	r, regarding the items checked on Lin	ela?			
3	organization's C	EO/Executive Director. Check all	that apply. Do r	ed to establish the compensation of th not check any boxes for methods CEO/Executive Director, but explain ir				
	✓ Compens	ation committee	<b>✓</b>	Written employment contract				
		ent compensation consultant	<u> </u>	Compensation survey or study				
	☐ Form 990	of other organizations	<b>✓</b>	Approval by the board or compensat	ion committee			
4	During the year related organiza		90, Part VII, Se	ction A, line 1a, with respect to the fil	ling organization or a			
а	Receive a sever	ance payment or change-of-contr	ol payment? .			4a		No
b	Participate in, o	r receive payment from, a supple	mental nonqual	ified retirement plan?		4b		No
С			,	nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and	provide the app	olicable amounts for each item in Part	III.			
	Only 501(c)(3	), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9				
5			_	the organization pay or accrue any				
		ontingent on the revenues of:		, , , , ,				
а	The organization	1?				5a		No
b						5b		No
	•	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Section ontingent on the net earnings of:		the organization pay or accrue any				
а	The organization	1?				6a		No
b	, -					6b		No
_	· ·	6a or 6b, describe in Part III.						
7	payments not d	escribed in lines 5 and 6? If "Yes,	" describe in Pa	the organization provide any nonfixed rt III		7	Yes	
8	subject to the ir	nitial contract exception described	l in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de · · · · · · · · · · · · · · ·		8		No
9				presumption procedure described in I		9		1.5
For F	Panerwork Redu	ction Act Notice, see the Inst	ructions for Fo	orm 990. Cat. No. 5	0053T Schedule J	(Forn	1 990)	2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990. Part VII. Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title			dividual must equal the to of W-2 and/or 1099-MIS		(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990
1 MARY C FINGER ED D PRESIDENT	(i)	369,201	72,162	32,773	114,735	63,884	652,755	77,877
	(ii)	0	0	0	0	0	0	0
2 DANIEL J RINCHUSE PROG. DIR. & PROF.	(i)	244,848	0	0	19,715	8,102	272,665	0
ORTHODONTICS	(ii)	0	0	0	0	0	0	0
3 IMOGENE CATHEY GENERAL COUNSEL	(i)	184,173	17,277	0	31,479	8,508	241,437	20,573
	(ii)	0	0	0	0	0	0	0
4 JENNIFER LUNDY VP FOR FINANCE, CFO	(i)	166,469	15,612	0	28,688	17,425	228,194	19,004
,	(ii)	0	0	0	0	0	0	0
<b>5</b> DANIEL DIBAGNO ASST	(i)	191,912	0	0	11,768	21,099	224,779	0
PROF ORTHODONTICS/DIR CLINICAL	(ii)	0	0	0	0	0	0	0
6 BRETT FRESHOUR VP FOR ENROLLMENT	(i)	155,372	15,198	0	28,183	24,722	223,475	17,534
MANAGEMENT	(ii)	0	0	0	0	0	0	0
<b>7</b> ALAN GIBBS ASST. PROF.	(i)	184,526	0	0	9,498	23,950	217,974	0
ORTHODONTICS	(ii)	0	0	0	0	0	0	0
8 MOLLY SHIMKO VP FOR INSTITUTIONAL	(i)	166,650	16,266	0	34,176	125	217,217	19,160
ADVANCEMENT	(ii)	0	0	0	0	0	0	0
9 ROSALIE CARPENTER VP FOR STUDENT AFFAIRS	(i)	142,580	13,682	0	24,777	21,557	202,596	0
	(ii)	0	0	0	0	0	0	0
							Schedule	J (Form 990) 2019

Schedule J (Form 990) 2019	Page 3
Part III Supplemental Inf	formation
Provide the information, explanatio	n, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
Return Reference	Explanation
PART I, LINE 1A	THE PRESIDENT'S EMPLOYMENT CONTRACT HAS PROVISIONS FOR A NON-ACCOUNTABLE EXPENSE ACCOUNT AND HOUSING ALLOWANCE. FOR THE CALENDAR YEAR 2019, THE PRESIDENT UTILIZED EMPLOYER PROVIDED HOUSING INSTEAD OF A HOUSING ALLOWANCE. THIS NONTAXABLE BENEFIT IS REPORTED ON SCHEDULE J, PART II, COLUMN D.
PART I, LINE 3	THE UNIVERSITY HAS A COMPENSATION COMMITTEE THAT ESTABLISHES THE PRESIDENT'S COMPENSATION. FOR THE CURRENT FISCAL YEAR, THE COMMITTEE ENGAGED SERVICES FROM AN INDEPENDENT CONSULTANT TO ASSIST WITH THE DETERMINATION OF COMPENSATION. THE COMPENSATION COMMITTEE, HOWEVER, INDEPENDENTLY APPROVED AND AWARDED THE FINAL COMPENSATION PACKAGE.
PART I, LINE 7	PURSUANT TO A WRITTEN EMPLOYMENT CONTRACT, THE PRESIDENT, VICE PRESIDENTS, GENERAL COUNSEL, AND CHIEF INFORMATION OFFICER OF THE UNIVERSITY PARTICIPATE IN AN ANNUAL VARIABLE COMPENSATION PROGRAM. PAYMENTS ARE CONTINGENT ON THE ACHIEVEMENT OF ATTAINABLE BUSINESS PERFORMANCE OBJECTIVES ESTABLISHED BY THE COMPENSATION COMMITTEE. THE MAXIMUM POTENTIAL AMOUNT OF DEFERRED COMPENSATION FOR INDIVIDUALS EMPLOYED DURING THE FISCAL YEAR ENDED JUNE 30, 2020 WAS ACCRUED AT YEAR END AND IS REPORTED ON THE 2019 FORM 990, SCHEDULE J, PART II, COLUMN (B)(II) AT THE ACTUAL AMOUNT OF THE PAYOUT, WITH AMOUNTS ACCRUED IN THE FISCAL YEAR ENDED JUNE 30, 2019 DISCLOSED ON SCHEDULE J, PART II, COLUMN F.

JACCRUED IN THE FISCAL YEAR ENDED JUNE 30, 2019 DISCLOSED ON SCHEDULE J, PART II, COLUMN F.

Schedule 1 (Form 990) 2019

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**Supplemental Information on Tax-Exempt Bonds** 

OMB No. 1545-0047

DLN: 93493134017661

Open to Public Inspection

**Employer identification number** 

Department of the Treasury Internal Revenue Service Name of the organization

15

16

SETON HILL UNIVERSITY

Schedule K

(Form 990)

▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

▶ Attach to Form 990.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

25-0965557 **Bond Issues** Part I (b) Issuer EIN (c) CUSIP # (f) Description of purpose (g) Defeased (a) Issuer name (d) Date issued (e) Issue price (h) On (i) Pool behalf of financing issuer Yes No Yes No Yes No LATROBE INDUSTRIAL 25-1763674 04-05-2004 5,500,000 TO FINANCE NEW DORMITORY, Χ Χ Χ DEVELOPMENT AUTHORITY ATHLETIC FIELDS AND PARKING 25-1763674 NEW RESIDENCE HALL, & FIELD LATROBE INDUSTRIAL 06-28-2005 Χ Χ Χ **DEVELOPMENT AUTHORITY** HOUSE PARKING LOT RESURFACE, BLDG RENOVATIONS LATROBE INDUSTRIAL 25-1763674 12-19-2006 5,000,000 TO FINANCE PERFORMING ARTS Χ Χ Χ DEVELOPMENT AUTHORITY CENTER 1,200,000 TO FINANCE PERFORMING ARTS WESTMORELAND INDUSTRIAL 25-1433993 02-06-2009 Χ Χ Χ **DEVELOPMENT AUTHORITY** CENTER Part  ${f I}$ **Proceeds** Amount of bonds retired . 3,715,615 5.369.273 2.625.058 523,657

_			3,713,013		3,303,2,3		2,023,030		323,037
2	Amount of bonds legally defeased								
3	Total proceeds of issue		5,500,000		8,700,000		5,000,000		1,200,000
4	Gross proceeds in reserve funds								
5	Capitalized interest from proceeds								
6	Proceeds in refunding escrows								
7	Issuance costs from proceeds		97,494		86,942		28,063		24,000
8	Credit enhancement from proceeds								
9	Working capital expenditures from proceeds								
10	Capital expenditures from proceeds		5,402,506		8,613,058		3,815,000		1,176,000
11	Other spent proceeds						1,156,936		
12	Other unspent proceeds								
13	Year of substantial completion	20	05	20	06	20	10	20	10
		Yes	No	Yes	No	Yes	No	Yes	No
14	Were the bonds issued as part of a current refunding issue of tax-exempt bonds (or, if issued prior to 2018, a current refunding issue)?		×		×		Х		Х

17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	х		×		×		×	
Pai	rt Ⅲ Private Business Use								
		,	Α		В		C		)
		Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		Х		Х		X		X
2	Are there any lease arrangements that may result in private business use of bond-financed property?		Х		X		X		х

Were the bonds issued as part of an advance refunding issue of taxable

bonds (or, if issued prior to 2018, an advance refunding issue)? . Has the final allocation of proceeds been made? . . .

Χ

Χ

Χ

Χ

If "Yes" to line 2c, provide in Part VI the date the rebate Is the bond issue a variable rate issue? . . . . .

Was the hedge superintegrated? . . . . . . 

Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?

C

Schedule K (Form 990) 2019

Page **2** 

Χ

Χ

Schedule K (Form 990) 2019

D

Yes

1			res	NO	res	NO	res	NO	res	NO
	Are there any management or service contracts that may result in private bond-financed property?			Х		Х		Х		Х
	If "Yes" to line 3a, does the organization routinely engage bond counsel of counsel to review any management or service contracts relating to the fire	or other outside nanced property?								
С	Are there any research agreements that may result in private business us property?			Х		Х		Х		X
d	If "Yes" to line 3c, does the organization routinely engage bond counsel of counsel to review any research agreements relating to the financed property.	or other outside erty?								
	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government									
	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government									
6	Total of lines 4 and 5									
7	Does the bond issue meet the private security or payment test?			Х		Х		Х		X
-	Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?			х		Х		Х		Х
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold o	or disposed of								
	If "Yes" to line 8a, was any remedial action taken pursuant to Regulation and 1.145-2?									
9	Has the organization established written procedures to ensure that all not the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?.	·		Х		Х		Х		Х
Part	t IV Arbitrage									
		A		В	*		С			D
	Handle Same Clad Farm 0000 T. Addition of D. L. 100		No	Yes	No	Yes	No.	0	Yes	No
	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		Х		X		Х	:		Х
2	If "No" to line 1, did the following apply?									
а	Rebate not due yet?		Х		Χ		Х			Х
b	Exception to rebate?		Х		Х		Х			X

Α

Νo

Yes

В

No

Yes

Χ

Χ

Χ

C

Х

Χ

Χ

No

Yes

	155dCd:1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of				
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?				
9	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	Х	Х	Х	Х
Pai	t IV Arbitrage				

Χ

Schedule K (Form 990) 2019

Part IV

period?

Part V

Arbitrage (Continued)

requirements of section 148? . . .

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

**Procedures To Undertake Corrective Action** 

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

	103	110	103	140	103	
Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		X		
Name of provider						

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

Yes

Χ

Yes

No

Yes

Nο

No

Page 3

No

D

D

No

Yes

Yes

Schedule K

(Form 990)

Department of the Treasury Internal Revenue Service

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**Supplemental Information on Tax-Exempt Bonds** 

▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

▶ Attach to Form 990.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

DLN: 93493134017661

OMB No. 1545-0047

Nam	nal Revenue Service   e of the organization ON HILL UNIVERSITY	▶Go	to <u>www.irs.gov/</u>	<u>Form990</u> for instruc	tions and th	ie lates	t infor	mation.			oyer iden 965557		n numb																										
Pa	rt I Bond Issues									•																													
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price (f) Do	(e) Issue price (f) Description of purpo		(f) Description of purpose		scription of purpose		efeased	sed (h) 0 behalf issue		half of financi																								
										Yes	No	Yes	No	Yes	No																								
A	WESTMORELAND INDUSTRIAL DEVELOPMENT AUTHORITY	25-1433993		12-19-2013	5,5	500,000		NANCE THE DANCE & VIS ER	IN	Х		Х	Х																										
В	LATROBE INDUSTRIAL DEVELOPMENT AUTHORITY	25-1433993		06-30-2014	4,5	500,000	TO FINANCE THE INVESTMENT IN JOANNE WOODWARD BOYLE HEALTH CENTER			IN	X		X	X																									
С	LATROBE INDUSTRIAL DEVELOPMENT AUTHORITY	25-1433993		12-30-2002	5,3	340,622	TO FINANCE CONSTRUCTION OF THE JOANNE WOODWARD BOYLE HEALTH CENTER				X		Х	Х																									
D	LATROBE INDUSTRIAL DEVELOPMENT AUTHORITY	25-1433993		04-20-2017	8,5	587,000		TO FINANCE CONSTRUCTION AND RENOVATION OF LOWE DINING HALL			X		X	X																									
Pa	rt II Proceeds									I																													
						A	В				С			D																									
1	Amount of bonds retired					95	0,005		690,493		4,433	,991		5	553,191																								
2	Amount of bonds legally defease																																						
3	Total proceeds of issue					5,50	0,000 4,500,000			5,340,622			8,587,00																										
4	Gross proceeds in reserve funds																																						
5	Capitalized interest from procee																																						
6	Proceeds in refunding escrows .																																						
7	Issuance costs from proceeds .										62	,139		1	146,467																								
8	Credit enhancement from proce																																						
9	Working capital expenditures fro																																						
10	Capital expenditures from proce					5,50	,500,000 4,500,000		5,278,483			83 8,440,533																											
11	Other spent proceeds																																						
12	Other unspent proceeds																																						
13	Year of substantial completion .			• •		013			014		2002		2002		2002																						2017		
					Yes	No	0	Yes	No	Yes	No		Yes		No																								
14	Were the bonds issued as part of bonds (or, if issued prior to 201	8, a current refunding	issue)?			X	:		Х		Х				X																								
<b>15</b>	Were the bonds issued as part or bonds (or, if issued prior to 201	8, an advance refundi	ng issue)?			Х			х		Х				Х																								
16	Has the final allocation of procee	eds been made?	<u> </u>			Х	(		Х		Х				X																								
17	Does the organization maintain proceeds?				Х			X		Х			Χ																										
Pa	rt III Private Business Us																																						
						Α			В		<u>C</u>			D																									
					Yes	No	0	Yes	No	Yes	No		Yes		No																								

Was the organization a partner in a partnership, or a member of an LLC, which owned property

Are there any lease arrangements that may result in private business use of bond-financed

Χ

Χ

Χ

Χ

Χ

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government . . . . . Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply? . . . . Exception to rebate? . . . . . . . . . . . .

hedge with respect to the bond issue?

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed . . . . . . Is the bond issue a variable rate issue? . . . . .

Was the hedge superintegrated? . . . . . . Was the hedge terminated?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

Schedule K (Form 990) 2019

За

b

C

d

6

8a

Part IV

b

C

Arbitrage

Χ

Χ

Χ

Χ

Χ

No

Χ

Χ

D

Yes

Χ

Schedule K (Form 990) 2019

Page 2

	Yes	No	Yes	No	Yes	No	Yes
Are there any management or service contracts that may result in private business use of bond-financed property?		Х		Х		Х	
If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?							
Are there any research agreements that may result in private business use of bond-financed property?		Х		Х		Х	

Α

No

Χ

Χ

Yes

Χ

Χ

Χ

Χ

Yes

Χ

В

No

Χ

Χ

Х

Х

Χ

Yes

Χ

C

No

Χ

Х

Х

Χ

Schedule K (Form 990) 2019

Part IV

period?

Part V

Arbitrage (Continued)

requirements of section 148? . . .

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

**Procedures To Undertake Corrective Action** 

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

	103	110	103	140	103	
Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		X		
Name of provider						

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

Yes

Χ

Yes

No

Yes

Nο

No

Page 3

No

D

D

No

Yes

Yes

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493134017661 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No. 1545-0047 Schedule K **Supplemental Information on Tax-Exempt Bonds** (Form 990) ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ▶ Attach to Form 990. Open to Public Department of the Treasury Internal Revenue Service ▶Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization **Employer identification number** SETON HILL UNIVERSITY 25-0965557 Part I **Bond Issues** (a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued (e) Issue price (f) Description of purpose (q) Defeased (i) Pool (h) On behalf of financing issuer Yes No Yes No Yes No 9,450,000 TO FINANCE CONSTRUCTION OF A LATROBE INDUSTRIAL 25-1433993 06-07-2018 Χ Χ Χ DEVELOPMENT AUTHORITY NEW RESIDENCE HALL ON THE UNIVERSITY'S CAMPUS Part II **Proceeds** В C D 152,769 2 3 9,450,000 4 5 6 7 123,503 8 9 10 9,326,497 11 12 13 2018 Yes No Yes No Yes No No Were the bonds issued as part of a current refunding issue of tax-exempt 14 Χ Were the bonds issued as part of an advance refunding issue of taxable 15 Χ 16 Does the organization maintain adequate books and records to support the final allocation of Χ Part III **Private Business Use** Α В C D Yes No Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned property Χ Are there any lease arrangements that may result in private business use of bond-financed For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50193E Schedule K (Form 990) 2019 Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply? . . . . Exception to rebate? . . . . . . . . . . . .

hedge with respect to the bond issue?

If "Yes" to line 2c, provide in Part VI the date the rebate Is the bond issue a variable rate issue? . . . . .

Was the hedge superintegrated? . . . . . . Was the hedge terminated?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government . . . . . Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

Enter the percentage of financed property used in a private business use by entities other than

Schedule K (Form 990) 2019

b

C

d

6

8a

Part IV

b

C

Arbitrage

Page **2** 

D

Schedule K (Form 990) 2019

No

Yes

Χ

Χ

Χ

Χ

Yes

В

No

C

No

Yes

If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? Are there any research agreements that may result in private business use of bond-financed If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Α

No

Χ

Χ

Yes

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

**Procedures To Undertake Corrective Action** 

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

Schedule K (Form 990) 2019

(GIC)?

period?

Arbitrage (Continued)

requirements of section 148? . . .

		4	
	Yes	No	
Were gross proceeds invested in a guaranteed investment contract		Х	

В

No

No

Yes

Yes

No

No

Yes

Nο

Yes

Yes

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

Page 3

No

D

D

Nο

Yes

Yes

efile GRAPHI	C print - D	о ио	T PROCES	S As I	Filed Data -					DL	N: 93	4931	340:	17661						
Schedule L			Tran	sactio	ns with li	ntereste	d Person	าร			10	1B No.	1545	-0047						
Schedule L (Form 990 or 990-EZ)  Form 990 or 990-EZ)  Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.											5,	2019								
Department of the Trea		<b>⊳</b> G	o to <u>www.i</u>		ach to Form 996 <u>rm990</u> for inst			format	ion.		ď	pen ( Insp								
Name of the org								Em	ploy	er ide	ntifica									
SETON HILL UNIVE	RSITY							25-	096	5557										
Part I Exce	ss Benefit	Tran	sactions (	section 50	1(c)(3), section	501(c)(4), and	section 501(c				ns only)									
					Form 990, Part															
1 (a	) Name of dis	squalit	red person	(b	Relationship be	etween disqual organization	lified person ar	nd  (	•	escript ansacti			) Cori	ected?						
								+				1,	25	NO						
Part II Loa	ans to and applete if the oprted an amo	and/or From Inf the organization and amount on Form 99 elationship (c) Purp ganization of loan		rested Perred "Yes"   Part X, line	ersons. on Form 990-EZ on 5, 6, or 22			(g)	g) In (h) efault? Approved		Part IV, line 26; c  (g) In (h) default? Approved		Part IV, line 26; or  (g) In (h) default? Approved				; or if •  h)  ved by	(i) Written		tten
						_		N   N		committee?		<del>                                     </del>								
				То	From			Yes	No	Yes	No	Yes		No						
Total .						<b>\$</b>														
				_	rested Perso Yes" on Form 9		line 27													
(a) Name of inter		(b)	Relationship erested perso organizat	between on and the	(c) Amount		(d) Type o	of assis	tanc	е	<b>(e)</b> Pu	pose o	f assi	stance						
(1)			organizat			SCHOLARSHIP EI			DUCATI	UCATIONAL										
						<u> </u>														
	uction Act No																			

Explanation

Schedule I. (Form 990 or 990-F7) 2019

**Return Reference** 

DLN: 93493134017661 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2019 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** SETON HILL UNIVERSITY 25-0965557 Part I **Types of Property** (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art-Works of art . . Art-Historical treasures Art—Fractional interests 4 Books and publications 7,907 FAIR MARKET VALUE Clothing and household Χ goods . . . . . Cars and other vehicles **7** Boats and planes . . 8 Intellectual property . . . Securities-Publicly traded . Χ 2,384 375,646 FAIR MARKET VALUE 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . . 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures . . . . Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . Real estate—Other . . . 18 Collectibles . . . . 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy . . . . . 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . 25 Other ▶ See Additional Data 26 Other ▶ ( \_\_\_\_\_\_) Other ▶ ( \_\_\_\_\_\_) 27 Other ▶ ( \_\_\_\_\_\_) 28 Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2019) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

Schedule M (Form 990) (2019)	Page <b>2</b>							
Part III Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.								
Return Reference	Explanation							
PART I, COLUMN (B):	THE NUMBER SHOWN IN COLUMN (B) REPRESENTS THE NUMBER OF CONTRIBUTORS FOR EACH TYPE OF PROPERTY.							
	Schedule M (Form 990) (2019)							

#### **Additional Data**

Other ▶ (

PHOTOGRAPHÝ)

			Software ID:		
			Software Version:		
			EIN: 2	25-0965557	
			Name: S	ETON HILL UNIVERSITY	
Part I, Lines 25-28					
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
Other ▶ ( ORTHODONTIC SUPPLIES/EQUIPMENT	)	Х	5	141,060	FAIR MARKET VALUE
Other ► ( FURNITURE )		Х	2	1,460	FAIR MARKET VALUE
Other ▶ ( GIFT CARD/BASKET )		X	13	680	FAIR MARKET VALUE
Other ▶ ( MUSICAL INSTRUMENTS )	_	Х	1	250	FAIR MARKET VALUE
Other ▶ ( JEWELRY )	_	X	1	180	FAIR MARKET VALUE
Other ▶ ( ADMISSION TICKETS )		X	1	50	FAIR MARKET VALUE

Χ

15 FAIR MARKET VALUE

efile GRAPH	IC print - DO NOT PROCESS    As Filed Data -		DLN: 93493134017661
SCHEDULE O (Form 990 or 990- EZ)  Department of the Treasury  Supplemental Information to Form 990 or 990-EZ  Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.  Attach to Form 990 or 990-EZ.  Go to <a href="https://www.irs.gov/Form990">www.irs.gov/Form990</a> for the latest information.		estions on tion.	OMB No. 1545-0047  2019  Open to Public Inspection
Namel Betherofg SETON HILL UNIVE		<b>Employer</b> i	identification number
Return Reference	Explanation		
FORM 990, PART VI, SECTION A, LINE 1	THE EXECUTIVE COMMITTEE SHALL EXERCISE THE POWERS AND AUTHORITY URING THE INTERVALS BETWEEN MEETINGS OF THE BOARD, WHEN, BASED OF E UNIVERSITY, IT IS DESIRABLE FOR THE BOARD TO MEET BUT, AS DETERMING ONVENING OF A SPECIAL BOARD MEETING IS NOT WARRANTED.	N THE BUSINE	SS NEEDS OF TH

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 4	BYLAWS AMENDED AND ADOPTED IN OCTOBER 2019 TO REFLECT THE FOLLOWING: -REMOVAL OF THE POWER S OF THE PROVINCIAL COUNCIL OF THE SISTERS OF CHARITY RELATING TO APPROVAL OF PLEDGES, ENC UMBRANCES, MORTGAGE OF ASSETS AND LONG-TERM INDEBTEDNESS IN EXCESS OF \$5 MILLION, AND APPR OVAL OF THE LEASE, SALE, JOINT VENTURE OR AFFILIATION OF SETON HILL UNIVERSITY -REMOVAL OF THE POWERS OF THE PROVINCIAL COUNCIL OF THE SISTERS OF CHARITY RELATING TO THE DISSOLUTIO N OF SETON HILL UNIVERSITY AND THE DETERMINATION OF THE DISTRIBUTION OF ASSETS UPON DISSOLUTION -REVISION OF THE POWERS OF THE BOARD OF TRUSTEES TO ALLOW FOR APPROVAL OF THE SALE, JOINT VENTURE, LEGAL PARTNERSHIP OR LIKE RELATIONSHIP THAT WOULD SIGNIFICANTLY ALTER THE IDENTITY OF SETON HILL UNIVERSITY UPON A 2/3 VOTE OF THE SETON HILL UNIVERSITY BOARD OF TRUSTEES -REVISION OF THE POWERS OF THE BOARD OF TRUSTEES TO ALLOW FOR THE DISSOLUTION OF SETON HILL UNIVERSITY, IN ACCORDANCE WITH CIVIL AND CANONICAL LEGAL REQUIREMENTS, AND THE DETERMINATION OF THE DISTRIBUTION OF ASSETS UPON A 2/3 VOTE OF THE SETON HILL UNIVERSITY BOARD OF TRUSTEES

Return Explanation Reference

FORM 990,	THE BOARD OF TRUSTEES SHALL CONSIST OF AT LARGE AND SISTERS OF CHARITY TRUSTEES. BETWEEN 3
PART VI,	3 AND 25 % OF THE TOTAL NUMBER OF TRUSTEES SHALL BE SISTERS OF CHARITY UNTIL 2021 AT WHICH
SECTION A,	TIME THE PERCENTAGE WILL BECOME 25%. THIS NUMBER SHALL INCLUDE THE COUNCIL TRUSTEES, WHO
	I

LINE 7A WILL NOMINATE THE REMAINING SISTERS OF CHARITY TRUSTEES.

Return Reference	Explanation
FORM 990,	THE COUNCIL TRUSTEES SHALL RESERVE TO THEMSELVES THE FOLLOWING POWERS: (1) APPROVAL OF ANY
PART VI,	CHANGES THAT AFFECT THE MISSION, PHILOSOPHY AND IDENTITY OF SETON HILL UNIVERSITY AS A CA
SECTION A,	THOLIC UNIVERSITY IN THE TRADITIONS OF THE SISTERS OF CHARITY; AND, (2) APPROVAL OF ALL AM
LINE 7B	ENDMENTS, MODIFICATIONS, RESTATEMENTS, OR CHANGES IN THE ARTICLES OF INCORPORATION AND BYL
	AWS OF THE SETON HILL LINIVERSITY BOARD OF TRUSTEES

Return Explanation
Reference

FORM 990,
PART VI,
SECTION B,
FINAL REVIEW. A COMPLETE COPY IS PROVIDED TO THE BOARD PRIOR TO FILING WITH THE INTERNAL R

LINE 11B
FUND SERVICE.

Reference	Explanation
,	CONFLICTS NOTED BY BOARD MEMBERS ARE REPORTED TO THE COMMITTEE ON BOARD RELATIONS. CONFLIC TS NOTED BY EMPLOYEES ARE REPORTED TO THE HUMAN RESOURCE COMMITTEE ON CONFLICTS OF INTERES
SECTION B,	T. BOTH COMMITTEES REVIEW THE REPORTED CONFLICT AND TAKE THE APPROPRIATE ACTION AS WARRANT
LINE 12C	ED BY THE SITUATION. THE UNIVERSITY HAS A FORMAL POLICY IN THEIR BYLAWS REGARDING ANY CONF
	LICTS OF INTEREST THAT MAY EXIST WITHIN ITS GOVERNING BODY

# 990 Schedule O, Supplemental Information Return Explanation

Reference

FORM 990,	THE UNIVERSITY HAS A COMPENSATION COMMITTEE THAT ESTABLISHES THE PRESIDENT'S COMPENSATION.
PART VI,	FOR THE CURRENT FISCAL YEAR, THE COMMITTEE ENGAGED SERVICES FROM AN INDEPENDENT CONSULTAN
SECTION B,	T TO ASSIST WITH THE DETERMINATION OF COMPENSATION. THE COMPENSATION COMMITTEE, HOWEVER, I
LINE 15	NDEPENDENTLY APPROVED AND AWARDED THE FINAL COMPENSATION PACKAGE. THE UNIVERSITY HAS A COM
	PENSATION COMMITTEE THAT ESTABLISHES THE COMPENSATION OF OFFICERS AND KEY EMPLOYEES. THE C
	OMMITTEE REVIEWS COMPARABILITY DATA THAT IS PUBLICLY AVAILABLE AND INDEPENDENT CONSULTANTS
	WHERE APPROPRIATE.

Return Explanation
Reference

FORM 990, PART VI, SECTION C, LINE 19

Return Reference	Explanation
FORM 990, PART VII, TRUSTEE EMERITUS:	THE FOLLOWING MEMBERS SERVE ON THE SETON HILL UNIVERSITY BOARD OF TRUSTEES AS TRUSTEE EMER ITI BUT HAVE NO VOTING POWERS AT THE MEETINGS OF THE BOARD OF TRUSTEES: JEAN AUGUSTINE, S. C., JAMES BREISINGER, MARY ELLEN COONEY HIGGINGS, SARA CUTTING, MARY COSTELLO, LOUIS CRACO, ROSEMARY DONLEY, S.C., JOHN ECHEMENT, FREDERICK FAVO, GERTRUDE FOLEY, S.C.,BRIGID MARIE GRANDEY, S.C., MARCIA GUMBERG, MAUREEN HALLORAN, S.C., RICHARD HENDRICKS, DONALD HENDERSON, PATRICE HUGHES, S.C., A. RICHARD KACIN, ARTHUR MEEHAN, MARLENE MONDALEK, S.C., DONALD MO RITZ, BARBARA NAKLES, MAUREEN O'BRIEN, S.C., MAUREEN SHEEDY O'BRIEN, M. ELLENITA O'CONNER, S.C., PAUL POHL, ESQUIRE, MICHELE RIDGE, MARC ROBERTSHAW, ARTHUR ROONEY, JR., RALPH SCALI SE, ANITA SCHULTE, S.C.

Return Reference	Explanation
FORM 990, PART XII, QUESTION 2C, OVERSIGHT OF FINANCIAL STATEMENT AUDIT:	ANNUALLY, THE FINANCE AND BUSINESS AFFAIRS COMMITTEE OF THE BOARD OF TRUSTEES, ENGAGES THE SERVICES OF AN INDEPENDENT CERTIFIED PUBLIC ACCOUNTING (CPA) FIRM TO CONDUCT AN AUDIT AND ISSUE AN OPINION ON THE UNIVERSITY'S FINANCIAL STATEMENTS. THE CPA FIRM REPORTS THE RESUL TS OF THEIR FINDINGS AND ISSUES THEIR AUDITED FINANCIAL STATEMENTS TO THE COMMITTEE. THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

SCHEDULE R
(Form 990)

As Filed Data Related

### **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.
Go to <a href="https://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.

2019

DLN: 93493134017661 OMB No. 1545-0047

> Open to Public Inspection

**Employer identification number** 

Department of the Treasury	► Go to <u>www.irs.gov/Form990</u> for instructions and the la
Internal Revenue Service	
Name of the organization	

SETON HILL UNIVERSITY 25-0965557 Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (f) (b) (e) Name, address, and EIN (if applicable) of disregarded entity Legal domicile (state Total income Direct controlling Primary activity End-of-year assets or foreign country) entity Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (a) (d) (b) (c) (e) (g) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No 501(C)(3) (1)SETON HILL PROPERTIES ORGANIZED TO CARRY OUT 509(A)(3) TYPE I SETON HILL UNIVERSITY Yes ONE SETON HILL DRIVE THE PURPOSES OF SETON HILL UNIVERSITY. GREENSBURG, PA 15601 02-0790268 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50135Y Schedule R (Form 990) 2019

(a) Name, address, and EIN of related organization		Primary activity (c) Legal domicile (state or foreign country)	e controlling entity	ng income(related,	(f) Share of total income	(g) Share of end-of-year assets	( <b>h)</b> Disproprtionate r allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?			
			$\perp$		,			Yes	No		Yes	No	
Identification of Related Organ because it had one or more related						zation ans	wered "Yes	s" on F	Form 9	990, Part IV	, line	34	
(a) Name, address, and EIN of	<b>(b)</b> Primary activity	L	(c) egal micile		(d) controlling Type entity (C co	(e) e of entity rp, S corp,	<b>(f)</b> Share of total income	Share	(g) of end- year	-of- Perce	ntage ership	Sec (13	(i) ction 5 ) conti entity
related organization		(state	or foreign untrv)			r trust)		a	assets			_	~~
related organization		(state	or foreign untry)			r trust)		ē	assets			Y	es
related organization		(state				r trust)		6	assets			Y	es
related organization		(state				r trust)		ē	assets			Y	es
related organization		(state				r trust)		2	assets			Y	es
related organization		(state				r trust)			assets			Y	es
related organization		(state				r trust)			assets			Y	es
related organization		(state				r trust)			assets			Y	es

Schedule R (Form 990) 2019		Pa	ige <b>3</b>
Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
<b>b</b> Gift, grant, or capital contribution to related organization(s)	<b>1</b> b		No
c Gift, grant, or capital contribution from related organization(s)	1c		No
<b>d</b> Loans or loan guarantees to or for related organization(s)	<b>1</b> d	Yes	
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	<b>1</b> g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	<b>1</b> i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
o Sharing of paid employees with related organization(s)	10		No
p Reimbursement paid to related organization(s) for expenses	<b>1</b> p		No
q Reimbursement paid by related organization(s) for expenses	<b>1</b> q		No
r Other transfer of cash or property to related organization(s)	1r		No

k	Lease of facilities, equipment, or other assets from related organization(s)	11	Yes					
1	Performance of services or membership or fundraising solicitations for related organization(s)	. 1		No				
m	Performance of services or membership or fundraising solicitations by related organization(s)	11	n	No				
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1	n	No				
	Sharing of paid employees with related organization(s)	10	)	No				
р	Reimbursement paid to related organization(s) for expenses	11	,	No				
q	Reimbursement paid by related organization(s) for expenses	10	1	No				
r	Other transfer of cash or property to related organization(s)	1	-	No				
s	Other transfer of cash or property from related organization(s)	1:	5	No				
2	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.							
				d				
<b>(1)</b> SE	TON HILL PROPERTIES D 1,827,107 ACTUAL							

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships. (a) Name, address, and EIN of entity (b) (c) (d) (e) Are all partners (f) (g) (h) (i) Code V-UBI (j) **(k)** Percentage Primary activity Legal Predominant Share of Share of Disproprtionate General or allocations? ownership domicile income section total end-of-year amount in box managing (state or (related, 501(c)(3) income assets partner? unrelated, organizations? of Schedule foreign excluded from country) K-1 (Form 1065) tax under sections 512-514) Yes No Yes No Yes No

Schedule R (Fo	rm 990) 2019		Page <b>5</b>		
Part VII	Supplemental Info	plemental Information			
	Provide additional information for responses to questions on Schedule R. (see instructions).				
Return Reference		Explanation			