For Paperwork Reduction Act Notice, see the separate instructions.

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

2019

DLN: 93493132003051 OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service To to www.irs.gov/Form990 for instructions and the latest information.								Open to Public Inspection		
A F	or th	ie 2019 d	calendar year, or tax year begin	nning 07-01-2019 , and endi	ng 06-30	-2020	1			
☐ Ad	dress	applicable: change nange	C Name of organization MOUNT NITTANY MEDICAL CENTER				D Employ 24-079		fication number	
☐ Ini			Doing business as							
		rn/terminated		sail is not delivered to abreat address.	Doom /ouit		E Telephor	ne number	-	
		d return ion pending	1900 EACT DADY AVENUE	nail is not delivered to street address)	Room/suit	re	(814) 2	31-7000	1	
			City or town, state or province, coul	ntry, and ZIP or foreign postal code	<u> </u>		. (== :) =			
			STATE COLLEGE, PA 16803				G Gross re	ceipts \$ 8	17,545,487	
			F Name and address of principal	al officer:		H(a) Is this	a group re	turn for		
			KATHLEEN RHINE 1800 EAST PARK AVENUE STATE COLLEGE, PA 16803			subor	dinates? Il subordinat		□Yes ☑No □Yes □No	
I Ta	x-exe	mpt status	•	(insert no.) 4947(a)(1) or [7 - 2 -	includ		list (see		
1 \	obci	to: > \^/\	WW.MOUNTNITTANY.ORG	(Insert no.)	32/	H(c) Group	•	•	instructions)	
K For	n of c	organizatior	n: 🗹 Corporation 🗌 Trust 🗌 Asso	ociation U Other >		L Year of forma	ation: 1905	M State	of legal domicile: PA	
Pa	art I	Sum	nmary		•					
			scribe the organization's mission o		TV AND T	HE CHRROUN	DINC AREA	c		
ce		INPATIEN	IT, OUTPATIENT & EMERGENCY CA	RE SERVICES TO CENTRE COON	IY AND I	HE SURROUN	DING AREA	5.		
an										
Governance										
λOκ			nis box ▶ ☐ if the organization dis				of its net a		1 0	
.ಶ	1		of voting members of the governing	- , , , ,				3	8	
Se	1		of independent voting members of		-		•	4	3	
Ě	1		mber of individuals employed in ca	, , ,	•		•	5	2,201	
Activities &	1		mber of volunteers (estimate if ne				•	6	800	
Q.	1		related business revenue from Par					7a	2,763,187	
	b	Net unre	elated business taxable income from	m Form 990-1, line 39	• • •	· · ·	•	7b	984,898	
		.				Pri	or Year	200	Current Year	
₹.	8		tions and grants (Part VIII, line 1h)		•		382,0	_	12,112,974	
Ravenue	1	-	service revenue (Part VIII, line 2g)		•		414,537,	-	384,095,396	
g.	1		ent income (Part VIII, column (A),		•		2,256,		4,872,599	
	1		venue (Part VIII, column (A), lines		4.5		9,956,		9,753,038	
	_		/enue—add lines 8 through 11 (mu		ne 12)		427,132,		410,834,007	
	1		and similar amounts paid (Part IX, o	* **	1		27,030,	_	31,318,071	
			paid to or for members (Part IX, co	, ,, ,	- 10)		101 202	0	0	
Expenses	1		other compensation, employee be	, , , , , , , , , , , , , , , , , , , ,	5-10)		181,292,		186,285,237	
£	1		onal fundraising fees (Part IX, colu	, ,,	•			0	0	
쭓	1		Iraising expenses (Part IX, column (D),				172 404	400	171 240 020	
	1		(penses (Part IX, column (A), lines	·	•		172,404,		171,249,030	
	1		penses. Add lines 13–17 (must equ	, , , , , ,			380,727,		388,852,338	
× 0:	19	Revenue	e less expenses. Subtract line 18 fr	om ine 12	•	Beginning	46,405,4		21,981,669 End of Year	
Net Assets or Fund Balances										
Bak	20	Total ass	sets (Part X, line 16)		•		771,104,	568	834,985,034	
# E	21	Total lial	oilities (Part X, line 26)				364,642,	924	456,217,818	
žZ.	22	Net asse	ts or fund balances. Subtract line	21 from line 20	•		406,461,	644	378,767,216	
	art II		nature Block							
			perjury, I declare that I have exam ef, it is true, correct, and complete							
		edge.	er, it is true, correct, and complete	Declaration of preparer (other	chair onic	er) is based o	11 411 111101111	acion oi	writeri preparer nas	
		IX								
٠.		Signat	ture of officer				<u>1-05-07</u> e			
Sign Here										
	•		N ROACH SR. EXECUTIVE VP & CFO print name and title							
		17	Print/Type preparer's name	Preparer's signature	I D:	ate I		PTIN		
Paid	4		1760 brobaror o maine			Che	ck 📙 if	P0076040	2	
Pre		or	Firm's name BAKER TILLY US LLP	_ I	I		-employed n's EIN ► 39-	-0859910		
Use	•	.i								
USE	U	ייע	Firm's address ► 1570 FRUITVILLE PIKE	SUITE 400		Pho	ne no. (717)	740-4863		
			LANCASTER, PA 1760	1						
May t	he IF	RS discuss	s this return with the preparer show	wn above? (see instructions)				√	res □No	

Cat. No. 11282Y

Form **990** (2019)

orm	990 (2019)					Page 2
Par	t III Statement o	of Program Service	e Accomplis	hments		
			onse or note to a	any line in this Part III .		🗹
L	Briefly describe the or	ganization's mission:				
HE F /HILI ITTA EDI(INEST, PATIENT-CENT E CONTINUALLY IMPRO NY MEDICAL CENTER V CAL PROFESSIONALS -	ERED CARE IN A SAFE IVING ACCESS TO CA WILL ENHANCE ITS PO PROVIDING VITAL CL	E AND COMFORT RE, AND STRIVI OSITION AS THE LINICAL CENTER	ABLE ENVIRONMENT. CO NG TO ENHANCE THE QUE PREFERRED REGIONAL S OF EXCELLENCE AND	NY MEDICAL CENTER WILL PROV ONTINUED ON SCHEDULE O.CAF UALITY OF HUMAN LIFE FOR EVE HEALTHCARE DESTINATION FO SUPERIOR ACCESS TO CARE - S AND ACCOUNTABILITY - MOVING	RE WILL BE PROVIDED RYONE WE SERVE. MOUNT R BOTH PATIENTS AND SUPPORTED BY A
<u> </u>	Did the organization u	ndertake anv significa	ant program ser	vices during the year wh	ich were not listed on	
•	the prior Form 990 or		and program ser	rices during the year in.	ion were not noted on	☐ Yes ☑ No
	If "Yes," describe thes		nedule O			_ 103 _ 110
3				changes in how it condu	cts any program	
•	services?					☐ Yes ☑ No
	If "Yes," describe thes	-				
1		501(c)(4) organization	ons are required	to report the amount of	argest program services, as mea grants and allocations to others	
la	(Code: See Additional Data) (Expenses \$	300,576,632	including grants of \$	31,318,071) (Revenue \$	384,095,396)
lb	(Code:) (Expenses \$		including grants of \$) (Revenue \$)
lc	(Code:) (Expenses \$		including grants of \$) (Revenue \$)
ld	Other program service	·	ule O.) Juding grants of	\$) (Revenue \$)

19

Par	tiv Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 2	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 2	4	Yes	
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D</i> ,Part 2	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III 3	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥞	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 📆	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🥦	11e	Yes	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section $170(b)(1)(A)(ii)$? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No

- Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Yes

Yes

Yes

No

Nο

18

19

20a

20b

21

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Par	Checklist of Required Schedules (continued)					
			Yes	No		
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes			
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part	25a		No		
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I					
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):					
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No		
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No		
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No		
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No		
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No No		
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes			
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes			
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes			
Pa	Statements Regarding Other IRS Filings and Tax Compliance					
	Check if Schedule O contains a response or note to any line in this Part V	· :				
4 -	Enter the number reported in Pay 2 of Form 1000 Fatar 0 if act and inclinate		Yes	No		
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 44 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0					
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming					
·	(gambling) winnings to prize winners?	1c				

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Pai	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	4a		No
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	_		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No

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Pai	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	" resp	onse to l	ines
Se	ction A. Governing Body and Management			
		\blacksquare	Yes	No
la	Enter the number of voting members of the governing body at the end of the tax year 8			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 3			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code		
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No_
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed▶ PA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: BRYAN ROACH SR EXECUTIVE VP & CFO 1800 EAST PARK AVENUE STATE COLLEGE, PA 16803 (814) 234-6148			
			orm 004	(2019)

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. Isist all of the organization's current key employees, if any. See instructions for definition of "key employee." List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization nor any related organization and any related organizations. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours for related organization from the organization is both an officer and a director/trustee) (C) Average hours per week (list any hours for related organization below dotted line) (B) Average hours per week (list any hours for related organization from the organization hold of the compensation from the organization hold of the compensation from the organization hold organization hold of the compensation from the organization hold organization hold of the compensation from the organization hold organization hold organization h	Form 990 (2019)											Page 7
As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Name and title ■ (C) Position (do not check more than subject or the organization or any related organization or trustee) and the organization or			Truste	es, I	Key	En	nploy	ees	, Highest Comp	ensated Employ	yees,	
La Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. List all of the organization's furrent key employees, if any. See instructions for definition of "key employee." List all of the organization's furrent key employees, if any. See instructions for definition of "key employee." List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization or any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours for related organizations below dotted line) Average hours per beneficer and a director/trustee) List all of the organization or any related organization	Check if Schedule O contains a	response or no	te to an	y line	in t	his	Part VI	١.				. 🗆
■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. ■ List all of the organization which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Average hours per week (list any hours for related organizations below dotted line) ■ (C) Reportable compensation from the organization organization organization organization organizations organi	Section A. Officers, Directors, Tru	istees, Key E	mploy	ees,	an	d H	lighe	st C	Compensated En	nployees		
■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. See instructions for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line) ■ Check this box if neither the organization below dotted line) ■ Check this box if neither the organization or any related organization of from the organization of from the organization or any related organization or any related organization or any related organization of from the organization of from the organization org	year.		•						, ,		-	n's tax
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■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (C) (D) (E) Reportable compensation from the organization (do not check more than one box, unless person is both an officer and a director/trustee) (C) (D) (E) Reportable compensation from the organization (W-2/1099-MISC) (W-2/1099-MISC) MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations.												
Average hours per week (list any hours for related organizations) below dotted line) Continue to the person of the order in which to list the persons above. Continue to the order in which to list the persons above.	of reportable compensation from the organiz	ation and any re	elated o	rgani	zatio	ons.			. ,	·	·	
(A) Name and title (B) Average hours per week (list any hours for related organizations below dotted line) (B) Average hours per week (list any hours for related organizations below dotted line) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (B) Average hours per week (list any hours for related organization (W-2/1099-MISC) (B) Reportable compensation from the organization (W-2/1099-MISC) (W-2/1099-MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations	organization, more than \$10,000 of reportab	le compensatio	n from t								е	
Name and title Average hours per week (list any hours for related organizations below dotted line) Name and title Average hours per week (list any hours for related organizations below dotted line) Position (do not check more than one box, unless person is both an officer and a director/trustee) Officer	☐ Check this box if neither the organizatio	n nor any relate	d organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.		
it steed		Average hours per week (list any hours	than o is b	ne bo oth a direct	o no ox, u n of or/t	t che inles ficer	s pers	on	Reportable compensation from the organization	Reportable compensation from related organizations	Estim amount comper from	ated of other sation the
See Additional Data Table		organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		` '	related	ted
	See Additional Data Table											

Form 990 (2019)														Page 8
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)														
	(A) Name and title Average hours per week (list any hours		than o	Position (do not check more than one box, unless person is both an officer and a						(D) (E) ortable Reportable ensation compensation in the from relate nization organization		n amount of other compensation s from the		ated of other sation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		!/1099- ISC)	(W-2/1099- MISC)		organizati relat organiza	ed
See Additional Data Table	9											+		
												+		
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	uation sheets to Pa 1b and 1c)	•	Α				*		8,7	398,385	1,393,6	20	:	1,064,188
	individuals (including mpensation from the o			e liste	ed al	bove	e) who	rece	eived mo	re than \$1	00,000			
_	ition list any former o " complete Schedule J				•		oyee,		_	mpensated	employee on	3	Yes Yes	No
	al listed on line 1a, is I related organizations										n the	4	Yes	
	isted on line 1a received to the organization?										ividual for	5	163	No
	endent Contract													
	ble for your five highe zation. Report comper											mpen	sation	
	Name a	(A) nd business addre	:SS							Desc	(B) ription of services		(C Comper	
ALEXANDER BUILDING CO	INSTRUCTION LLC									CONSTRUCT	TION SERVICES		3	,357,774
315 VAUGHN STREET HARRISBURG, PA 17110														
PRICEWATERHOUSE COOL	PERS LLP									CONSULTIN	G SERVICES		3	,120,000
PO BOX 7247-8001 PHILADELPHIA, PA 19170										BUNGTOTAN	CERVITOEC			116.010
MILTON S HERSHEY MEDI 500 UNIVERSITY DRIVE	CAL CENTER									PHYSICIAN	SERVICES		2	,446,019
HERSHEY, PA 17033 PAVON MARKETING GROU	IP INC									CONSULTIN	G SERVICES		1	,114,477
1006 MARKET STREET										CONSCENSIO	o oznarozo		•	, , . , ,
HARRISBURG, PA 17101 BALFURD CLEANERS										CLEANING S	SERVICES		1	,098,730
2467 PARK AVE PO BOX 1	09													
TIPTON, PA 16684 2 Total number of in			not lim	ited t	o th	ose	listed	abov	/e) who r	eceived m	ore than \$100,00	00 of		
compensation from	n the organization 🕨 🗅	.47											Form 99	0 (2019)

orm 99			of P	evenue						Page 9
- rain	VIIII				respo	onse or note to any	line in this Part VIII	<u></u>	<u></u>	<u></u> 🗆
							(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
10	1a	Federated campa	igns		1a			revenue		512 - 514
ons, Gifts, Grants Similar Amounts	Ŀ	• Membership dues	s .	. [1 b					
اع ويز		: Fundraising even	ts .	. [1 c					
Gifts, nilar A	c	Related organizat	tions	ĺ	1 d	3,448,681				
<u>اڇ</u> 'ق	6	Government grants	(cont	ributions)	1e	8,664,293				
Sir	f	All other contributio								
tributio Other		above		L	1f					
클	Ğ	Noncash contributio lines 1a - 1f:\$	ns inc	cluded in	1g					
Contributions, and Other Sirr	1	h Total. Add lines :	1a-1f	f		•	12,112,974			
						Business Code	12,112,574	T		
	2a	NET PATIENT SERVIC	E REV	/ENUE		621110	383,448,692	383,448,692		
Ę		OTHER OPERATING R	EVEN	1115		<u> </u>	646,704	646,704		
ie Ke	D	OTTER OF EIGHTING IN	CLVLIN	IOL		900099	, i	,		
e B	c									
ervi						+				
S E	d									
Program Service Revenue	e									
₹						+				
		All other program								
		Total. Add lines 2 Investment income				384,095,396				
		investment income imilar amounts) .		· · ·		nterest, and other	1,275,792			1,275,792
		income from invest			•	•	•			
	5 F	Royalties	<u>.</u>	(:) D			• <u> </u>			
			╽╶├	(i) Rea	11	(ii) Personal	-			
		Gross rents	6a		333,682	2				
	b	Less: rental expenses	6b	ţ	554,074	1				
		Rental income								
		or (loss) Net rental income	6c		220,392					-220,39
	_	Net remainiconne		(i) Securi		(ii) Other	,			
	7a	Gross amount	 	400		570.05				
		from sales of assets other	7a	409,0)75,433	579,05	3			
		than inventory Less: cost or	H				-			
		other basis and sales expenses	7b	405,4	155,901	601,77	8			
		·					_			
		Gain or (loss) Net gain or (loss)	7c	3,6	519,532	· ·	3,596,807			3,596,807
_		Gross income from fu				•	1			
Other Revenue		(not including \$contributions reported	d on li	of						
₹		See Part IV, line 18	•		8a					
Ğ.		Less: direct expen			8b					
the	C	Net income or (los	s) fro	om fundrais	ing ev	ents 🕨	-			
		Gross income from								
		See Part IV, line 19	•		9a					
		Less: direct expen			9b					
	С	Net income or (los	s) fro	om gaming	activit	ies -				
:	10 a	Gross sales of inve								
		returns and allowa			10a		_			
		Less: cost of good			10b		46,836			46,836
}	С	Net income or (los Miscellaneo			invent	ory ► Business Code	.5,550			
	11:	aSERVICES SOLD	TO RI	ELATED OR	GS.	90009	9 4,595,425			4,595,425
	b	OUTPATIENT LAB	SER\	VICES		62150	0 2,762,423		2,762,423	
	c	CAFETERIA SALES	5			72221	0 1,084,675			1,084,675
		All other revenue					1,484,071		764	1,483,307
	е	Total. Add lines 1	1a-1	1d		•	9,926,594			
	12	Total revenue. S	ee in	structions			410,834,007	384,095,396	2,763,187	11,862,450
							710,007,007	307,093,390	2,703,107	Form 990 (2019)

Forr	n 990 (2019)				Page 10
Р	Statement of Functional Expenses		All		(A)
	Section 501(c)(3) and 501(c)(4) organizations must contain the contains a response or note to an		=		ımn (A).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	31,318,071	31,318,071	,	<u> </u>
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	5,621,822	2,192,511	3,429,311	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	138,079,247	116,029,561	22,049,686	
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	12,902,721	10,729,690	2,173,031	
9	Other employee benefits	19,596,707	19,109,177	487,530	
10	Payroll taxes	10,084,740	8,064,922	2,019,818	
11	Fees for services (non-employees):				_
ā	Management				_
Ŀ	Legal	522,521		522,521	_
c	Accounting	132,066		132,066	
c	Lobbying	22,045		22,045	
6	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	2,336,459		2,336,459	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	21,614,778	14,203,136	7,411,642	
12	Advertising and promotion	684,684	36	684,648	
13	Office expenses	4,794,624	2,965,067	1,829,557	
14	Information technology	8,750,860	1,662,051	7,088,809	
15	Royalties				
16	Occupancy	4,967,867	4,560,532	407,335	
17	Travel	40,406	18,141	22,265	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	17,829	6,366	11,463	
20	Interest	8,223,701	8,223,701		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	24,589,577		24,589,577	
23	Insurance	2,356,409		2,356,409	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a MEDICAL SUPPLIES	55,225,402	55,116,652	108,750	
	b BAD DEBT EXPENSE	13,629,751	13,629,751		
	c COMMUNITY HEALTH NEEDS	8,492,521	0	8,492,521	
	d PATHOLOGY LAB	2,285,111	2,285,111		
	e All other expenses	12,562,419	10,462,156	2,100,263	
25	Total functional expenses. Add lines 1 through 24e	388,852,338	300,576,632	88,275,706	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

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Liabilities 22

Fund Balances

ō 29

Assets 30

23

24

25

26

27

28

31

32

33

36.568.689

9.116.651

5,042,240

217,110,376

30,878,447

415.404.932

26,678,155

771,104,568

125,612,289

234.783.665

3,922,945

364.642.924

396,984,895

406,461,644

771,104,568

9,476,749

324,025

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6 7

10c

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12 13

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22 23

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Page 11

29,708,267

10.010.823

5,291,450

203,006,733

27,383,171

458.331.132

47,452,766

834,985,034

173,270,924

232.317.947

50,235,559

456.217.818

369.838.584

378,767,216

834,985,034

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8,928,632

393.388

Check	IŤ	Schedu	ıle

		beginning or year		End of year
1	Cash-non-interest-bearing	4,186	1	4,186
2	Savings and temporary cash investments	30,300,892	2	53,796,506
3	Pledges and grants receivable, net		3	

474,196,687

271,189,954

Accounts receivable, net Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

O contains a response or note to any line in this Part IX .

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). Assets

Notes and loans receivable, net

Inventories for sale or use

Prepaid expenses and deferred charges .

10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D b Less: accumulated depreciation Investments—publicly traded securities .

10a

10b Investments—other securities. See Part IV, line 11 . . . Investments-program-related. See Part IV, line 11 . Intangible assets .

11 12 13 14 15 Other assets. See Part IV, line 11 . . .

16 **Total assets.** Add lines 1 through 15 (must equal line 34) . Accounts payable and accrued expenses . Grants payable .

Deferred revenue . . .

17 18 19 20 Tax-exempt bond liabilities . . . 21

Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity Secured mortgages and notes payable to unrelated third parties

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Unsecured notes and loans payable to unrelated third parties .

Organizations that follow FASB ASC 958, check here <a> \square and

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here ightharpoonup and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a

3h

No

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3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

EIN: 24-0795682

Name: MOUNT NITTANY MEDICAL CENTER

Form 990 (2019)

Form 990, Part III, Line 4a:

MOUNT NITTANY MEDICAL CENTER IS AN ACUTE CARE HOSPITAL AND IS AN AFFILIATE OF MOUNT NITTANY HEALTH SYSTEM (HEALTH SYSTEM) WHICH INCLUDES MOUNT NITTANY MEDICAL CENTER, MOUNT NITTANY MEDICAL CENTER HEALTH SERVICES, CENTRE COUNTY CHILDREN'S ADVOCACY CENTER, AND THE FOUNDATION FOR MOUNT NITTANY MEDICAL CENTER. MOUNT NITTANY MEDICAL CENTER IS COMMITTED TO PROVIDING QUALITY MEDICAL CARE IN AN ATMOSPHERE THAT REFLECTS HIGH STANDARDS OF SOCIAL, ETHICAL, AND FINANCIAL RESPONSIBILITY AND WILL ASSURE THAT THOSE SAME STANDARDS ARE MET IN ALL CONTRACTUAL RELATIONSHIPS. CONTINUED ON "SCHEDULE O"THE BOARD OF TRUSTEES HAS ESTABLISHED THIS STATEMENT OF ORGANIZATIONAL VALUES TO ASSURE THAT MEMBERS OF THE BOARD, THE MEDICAL CENTER STAFF, AND THE MEDICAL STAFF HONOR THE FOLLOWING PRINCIPLES THROUGH OUR BEHAVIORS:1) ALLIANCES WITH PATIENTS:- WE WILL TREAT ALL PATIENTS WITH DIGNITY AND RESPECT, AND WILL ACCOMMODATE INDIVIDUAL RESPONSES TO THE STRESS OF ILLNESS.- WE FULLY SUPPORT THE PRINCIPLES OUTLINED IN THE STATEMENT OF PATIENT'S RIGHTS AND RESPONSIBILITIES DOCUMENT. - WE COMMIT TO A SERVICE EXCELLENCE PHILOSOPHY THAT STRIVES TO MEET OR EXCEED PATIENT EXPECTATIONS.- ALL PATIENTS RECEIVE A UNIFORM STANDARD OF CARE THROUGHOUT THE FACILITY. REGARDLESS OF SOCIAL, CULTURAL. FINANCIAL, RELIGIOUS, RACIAL, GENDER, OR SEXUAL ORIENTATION FACTORS.- THE MEDICAL CENTER AND MEDICAL STAFF WORK JOINTLY TO ASSURE THAT ONLY APPROPRIATE AND EFFECTIVE TESTS, PROCEDURES, AND TREATMENTS ARE PROVIDED TO PATIENTS.2) COMMUNITY RELATIONS:- WE WILL FAIRLY AND ACCURATELY REPRESENT OURSELVES AND OUR CAPABILITIES TO THE PUBLIC.- WE ARE COMMITTED TO CONSTANT PREPARATION FOR THE LONG-TERM FINANCIAL VIABILITY OF THE MEDICAL CENTER THROUGH RESPONSIBLE UTILIZATION OF RESOURCES AND IN SUPPORT OF OUR COMMITMENT TO MEET THE HEALTHCARE NEEDS OF THE COMMUNITY.-MEDICAL CENTER LEADERSHIP (EXECUTIVES, BOARD OF TRUSTEES, MEDICAL STAFF) WILL DISCLOSE AND AVOID POTENTIAL CONFLICTS OF INTEREST, ALL OTHER HOSPITAL STAFF WILL AVOID SIMILAR CONFLICTS OF INTEREST. - WE WILL MAINTAIN AN OPEN ADMISSIONS POLICY: NO PATIENT WILL BE REFUSED EVALUATION AND SERVICE BASED UPON SEX, AGE, RACE, CREED, NATIONAL ORIGIN, SEXUAL ORIENTATION, INFECTION STATUS, OR THE ABILITY TO PAY. TRANSFERS TO OTHER FACILITIES WILL OCCUR ONLY WHEN WE ARE UNABLE TO PROVIDE NEEDED SERVICES AND ONLY TO FACILITIES THAT PROVIDE AN APPROPRIATE LEVEL OF CARE, BASED ON OUR ASSESSMENT OF THE PATIENTS' NEEDS. PATIENTS MAY ALSO REQUEST ELECTIVE TRANSFER AND AN INFORMED CONSENT PROCESS WILL BE FOLLOWED GENERAL PROGRAM SERVICE INFORMATION: -1) OPERATIONS & PATIENTS: MOUNT NITTANY MEDICAL CENTER, LOCATED IN STATE COLLEGE, PENNSYLVANIA, IS A 260-BED ACUTE-CARE, NOT-FOR-PROFIT FACILITY OFFERING GENERAL MEDICAL AND SURGICAL SERVICES THAT ARE FOCUSED ON HELPING PATIENTS REACH THEIR HEALTH POTENTIAL. FOR THE FISCAL YEAR ENDED JUNE 30, 2020, MOUNT NITTANY MEDICAL CENTER PROVIDED CARE TO THE FOLLOWING NUMBER OF PATIENTS: TOTAL NUMBER OF: INPATIENTS 13,042, OUTPATIENTS 300,806 AND ER VISITS 48.488 TOTAL MEDICARE AND MEDICARE ADVANTAGE: INPATIENTS 5.347, OUTPATIENTS 96.152 AND ER VISITS 14,785 TOTAL MEDICAID AND MEDICAID HMO: INPATIENTS 1,073, OUTPATIENTS 17,535 AND ER VISITS 8,216TOTAL SELF PAY: INPATIENTS 231, OUTPATIENTS 13.588 AND ER VISITS 2.084MOUNT NITTANY MEDICAL CENTER DID NOT DENY MEDICAL SERVICES TO ANY INDIVIDUALS INCLUDING THOSE THAT HAD PRIVATE INSURANCE, MEDICARE, MEDICAID, PUBLIC HEALTH INSURANCE, OR NO INSURANCE.2) EMERGENCY DEPARTMENT: MOUNT NITTANY MEDICAL CENTER OPERATES AN EMERGENCY ROOM 24 HOURS A DAY, 365 DAYS A YEAR PROVIDING SERVICES TO ALL MEMBERS OF THE COMMUNITY REGARDLESS OF THEIR ABILITY TO PAY AND DENIED ZERO PATIENTS REQUESTING SUCH SERVICES. THE EMERGENCY ROOM DOES NOT HAVE A TRAUMA CENTER CERTIFICATION.3) MEDICAL STAFF PRIVILEGES: ALL OUALIFIED PHYSICIANS IN THE COMMUNITY ARE ELIGIBLE FOR MEDICAL STAFF PRIVILEGES AT MOUNT NITTANY MEDICAL CENTER AND ALL OUALIFIED PHYSICIAN APPLICATIONS HAVE BEEN ACCEPTED FOR MEDICAL STAFF PRIVILEGES. MORE THAN 300 PHYSICIANS IN 42 SPECIALTIES AND SUBSPECIALTIES ARE CREDENTIALED AT MOUNT NITTANY MEDICAL CENTER 4) PROFESSIONAL MEDICAL EDUCATION AND TRAINING: MOUNT NITTANY MEDICAL CENTER CONDUCTS PROFESSIONAL MEDICAL EDUCATION AND TRAINING PROGRAMS FOR THE BENEFIT OF THE COMMUNITY WITH A RESULTING FINANCIAL LOSS TO THE MEDICAL CENTER.

(A) (E) (B) (C) (D) (F) Name and Title Average Position (do not check more Reportable Estimated Reportable than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

NIRMAL JOSHI MD

UPENDRA THAKER MD

THOMAS CHARLES

EXEC VP SYSTEM DVLMT

SYSTEM CHIEF MEDICAL OFFICER

ASSOCIATE CHIEF MEDICAL OFFICER

	any nours	and	a dir	ecto	r/tr	ustee,)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	ıv	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
KATHLEEN RHINE SECRETARY/TREASURER/CEO	32.00 8.00	Х		х				931,785	0	179,812
VEERAL PATEL MD PHYSICIAN	40.00					х		756,241	0	49,279
1AMES MARTIN MD	40.00									

SECRETARY/TREASURER/CEO	8.00				·		
VEERAL PATEL MD	40.00			x	756,241	0	
PHYSICIAN				^	730,241	0	
JAMES MARTIN MD	40.00			X	745,731	0	
PHYSICIAN					743,731	0	
BRIAN SPENCER DO	40.00			V	742.607		
PHYSICIAN				X	743,687	0	
	10.00						

JAMES MARTIN MD	40.00			Х	745,731	0	48,125
PHYSICIAN					·		,
BRIAN SPENCER DO	40.00				742.607		25.225
PHYSICIAN				Х	743,687	U	35,285
ALLISON YINGLING MD	40.00			Y	750,239	0	21,287
PHYSICIAN				^	730,233	0	21,207

PHYSICIAN				Х	743,687	0	35,285
ALLISON YINGLING MD	40.00			х	750,239	0	21,287
PHYSICIAN				,	, 50,203	,	21,207
DUSTIN CASE DO	2.00	×			0	667,989	43,492
TRUSTEE	38 00	^				007,303	75,752

PHISICIAN							1
DUSTIN CASE DO	2.00	v			0	667,989	43,492
TRUSTEE	38.00	^			9	007,989	45,492
CHRISTOPHER JONES MD	40.00						
				X	659,934	0	40,303

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592,895

437,731

412,809

42,368

59,272

65,199

0

0

0

TRUSTEE	38.00	,			, and the second	00,,505	
CHRISTOPHER JONES MD	40.00			×	659,934	0	
PHYSICIAN				<u> </u>	033,331	•	
NIRMAL JOSHI MD	40.00						

40.00

40.00

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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

VP REVENUE CYCLE

CHAIR

KRISTIE KAUFMAN MD

HAROLD BRUNGARD UNTIL 620

SUZANNE BARKLEY UNTIL 52820

GERALD DITMANN UNTIL 3119

FORMER VP HUMAN RESOURCES

VP OF QUALITY/PATIENT SAFETY OFFICER

VP FACILITIES/PLANT OPS

	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
JEFFREY PRO MD TRUSTEE	2.00 38.00	Х						0	382,384	43,859
TIFFANY CABIBBO EVP PATIENT CARE SVCS/CNO	40.00				х			350,432	0	63,301
RANDY TEWKSBURY UNTIL 41219 FORMER SR VP FINANCE/CFO	32.00 8.00						Х	340,887	0	54,824

51,661

34,392

77,802

34,621

38,328

42,537

23,333

0

0

0

0

291,323

255,770

220,708

165,861

171,098

8.00						, ,	0.0,007	,	
40.00				×			319 838	C	
							313,030	0	
40.00						_	221 207	0	
						^	321,307	0	
	40.00	40.00	40.00	40.00	40.00 X	40.00 X	40.00 X	8.00 40.00 X 319,838	8.00 40.00 X 319,838 0

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38.00 40.00

40.00

40.00

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MICHAEL MARTZ ONTIE 33020			х		319,838	o	
SR VP OF INFORMATION SERVS							
DAMON SORENSEN UNTIL 61719	40.00			x	321.307	0	
FORMER SR VP OF FINANCE/CFO				^	321,307	Ŭ	
POGED VOST	40.00						

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

FORMER CEO/OFFICER/DIRECTOR

EUGENE M KEPHART DED

KENNETH W PASCH

NANCY L SILVIS

TRUSTEE

TRUSTEE

TRUSTEE

	,				,	,	′	(1)1 0 (1 0 0 0	(11) 0 (1000	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
RICHARD WISNIEWSKI INTERIM CFO (6/24/19 - 3/7/20)	40.00			x				140,750	0	10,281
BARRY R STEIN DMD TRUSTEE	2.00	х						17,605	51,924	0
	40.00									

BARRY R STEIN DMD	2.00	v			17,605	51,924	
TRUSTEE		^			17,003	31,321	
BRYAN ROACH BEGIN 12219	40.00		v		48.356	0	
EXECUTIVE VP & CFO					46,330	0	
LANCE ROSE	0.00						

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2.00

2.00

2.00

3,699

1,128

14,721

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SCI		ULE A	Dublic (Charity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047
	m 99			ganization is a sect				2019
990I	EZ)		·	4947(a)(1) nonexe ► Attach to Form	empt charitable	trust.		2017
Depart	ment of	the Treasury	► Go to <u>www.irs</u>	.gov/Form990 for i			ormation.	Open to Public
		nue Service ne organiza	tion				Employer identific	Inspection ation number
		ANY MEDICAL (24-0795682	
Pa	rt I	Reason	for Public Charity State	ıs (All organization	s must comple	te this part.) S		
The c	rganiz		a private foundation because					
1		A church, c	onvention of churches, or as	sociation of churches	described in sec			
2		A school de	scribed in section 170(b)(1)(A)(ii). (Attach Sch	nedule E (Form 9	990 or 990-EZ).)		
3	✓	A hospital o	or a cooperative hospital serv	vice organization desc	ribed in section	170(b)(1)(A)(iii).	
4		A medical r name, city,	esearch organization operate and state:	ed in conjunction with	a hospital descri	nter the hospital's		
5			ation operated for the benefit	t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	ped in section 170
6		A federal, s	tate, or local government or	governmental unit de	scribed in sectio	on 170(b)(1)(A	ı)(v).	
7		-	ation that normally receives a (O(b)(1)(A)(vi). (Complete		s support from a	governmental u	nit or from the gener	al public described in
8		A communi	ty trust described in section	170(b)(1)(A)(vi).	(Complete Part I	I.)		
9			ural research organization de rant college of agriculture. Se					ege or university or a
10		from activit investment	ation that normally receives: ties related to its exempt fun income and unrelated busin See section 509(a)(2). (Co	ctions—subject to cer ess taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	pport from gross
11			ation organized and operated	•	r public safety. S	See section 509	(a)(4).	
12		more public	ation organized and operated ly supported organizations of through 12d that describes	lescribed in section 5	09(a)(1) or se	ction 509(a)(2). See section 509(a	
а		Type I. A so	supporting organization opera n(s) the power to regularly a Part IV, Sections A and B.	ated, supervised, or co	ontrolled by its s	upported organiz	zation(s), typically by	
b		Type II. A manageme	supporting organization sup nt of the supporting organiza plete Part IV, Sections A a	ervised or controlled i ation vested in the sar				
c		Type III f	unctionally integrated. A sorganization(s) (see instruction	supporting organizatio				ted with, its
d		Type III n functionally	on-functionally integrated integrated. The organization in You must complete Par	d. A supporting organi n generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar	
e		Check this	box if the organization received or Type III non-functionally	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally
f	Enter				-		<u> </u>	
g	Provi	de the follow	ing information about the su	pported organization(т'			
	(i) N	Name of supp organizatior		(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
Tota			tion Act Notice, see the Ir		Cat. No. 11285		Schedule A (Form 9	

Sch	edule A (Form 990 or 990-EZ) 2019						Page 2
P	art II Support Schedule for	Organizations	Described in S	Sections 170(b)(1)(A)(iv) ar	nd 170(b)(1)(A	(vi)
	(Complete only if you ch						under Part III.
	If the organization failed	to qualify unde	r the tests listed	below, please	complete Part I	II.)	
	ection A. Public Support Calendar year		I				
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grant.")						
2	Tax revenues levied for the						
_	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from						
	line 4.						
<u>s</u>	ection B. Total Support		T		1	T	
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain or						-
	loss from the sale of capital assets						
	(Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	or the organization	's first, second, th	ird, fourth, or fifth	n tax year as a sec	tion 501(c)(3) org	anization,
	check this box and stop here					▶ [
S	ection C. Computation of Publi						
14	Public support percentage for 2019 (li	ne 6, column (f) di	vided by line 11,	column (f))		14	-
15	Public support percentage for 2018 Sc	hedule A, Part II,	line 14			15	
16a	33 1/3% support test—2019. If the						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□
b	33 1/3% support test—2018. If th	e organization did	not check a box o	on line 13 or 16a,	and line 15 is 33 i	1/3% or more, chec	k this
	box and stop here. The organization	qualifies as a pub	licly supported or	ganization			▶ 🗆
17 a	10%-facts-and-circumstances tes	t— 2019. If the org	ganization did not	check a box on lin	ne 13, 16a, or 16b	, and line 14	
	is 10% or more, and if the organization in Part VI how the organization meets	n meets the facts	-and-circumstanci cumstances" test.	es test, check thi The organization	s box and stop n e qualifies as a publ	e re. Explain icly supported	
	organization			-			►□
h	10%-facts-and-circumstances tes	st— 2018. If the o	rganization did no	t check a box on I	ine 13, 16a, 16b,	or 17a, and line	
_	15 is 10% or more, and if the organiz	zation meets the "i	facts-and-circums	tances" test, chec	k this box and sto	p here.	
	Explain in Part VI how the organization			-		• •	. \Box
_	supported organization		haven 15 40-4	C- 10b 47 4	76		▶⊔
18	_						. □
	instructions		<u> </u>		- Cabadu	lo A (Form 000 o	▶ ⊔

Р	art III Support Schedule for						
	(Complete only if you cl						er Part II. If
S	the organization fails to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)		
30	Calendar year	() 2015	(1) 2016	() 2247	(1) 2010	() 2010	(O.T.)
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
•	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
L	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support		1				Г
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) Total support. (Add lines 9, 10c,						
13	11, and 12.).						
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>
	check this box and stop here						▶ ⊔
	ection C. Computation of Public S			! (6))		1 1	
15	Public support percentage for 2019 (lin		•			15	
16	Public support percentage from 2018 S	-	<u> </u>			16	
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17	
17 10	Investment income percentage for 201	-		-		17	
18 10-	331/3% support tests—2019. If the		•			18 33 1/3% and lin	e 17 is not
	more than 33 1/3%, check this box and s						
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the						
ט	not more than 33 1/3%, check this box	-			•		
20	Private foundation. If the organization	-	-				
	ritvate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCHONS	. 📂 📖

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

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Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
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than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

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Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
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Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

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Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.			
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations		v	
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3h		

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O Check here if the organization satisfied the Integral Part Test as a qualifying true.			. Part VIV See
	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9	Distributable amount for 2019 from Section C, line 6	

7 Total annual distributions. Add lines 1 through 6.	Total annual distributions. Add lines 1 through 6.		
8 Distributions to attentive supported organizations to who details in Part VI). See instructions	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions		
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions if any for years prior to 2019			

7 Total annual distributions. Add lines 1 through 6.			
Distributions to attentive supported organizations to who details in Part VI). See instructions	nich the organization is respons	sive (provide	
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
 Carryover from 2014 not applied (see instructions) 			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
	The state of the s	·	

c From 2016		
d From 2017		
e From 2018		
Total of lines 3a through e		
g Applied to underdistributions of prior years		
n Applied to 2019 distributable amount		
Carryover from 2014 not applied (see instructions)		
Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
Distributions for 2019 from Section D, line 7:		
\$		
Applied to underdistributions of prior years		
Applied to 2019 distributable amount		
Remainder. Subtract lines 4a and 4b from 4.		

instructions)		
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
4 Distributions for 2019 from Section D, line 7:		
\$		
Applied to underdistributions of prior years		
b Applied to 2019 distributable amount		
c Remainder. Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.		
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions		

C Remainder, Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.		
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.		
7 Excess distributions carryover to 2020. Add lines 3j and 4c.		
8 Breakdown of line 7:		
a Excess from 2015		
b Excess from 2016		
c Excess from 2017		

Schedule A (Form 990 or 990-EZ) (2019)

d Excess from 2018.

e Excess from 2019.

Additional Data

Software ID: Software Version:

EIN: 24-0795682

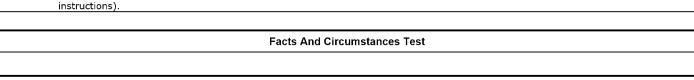
Name: MOUNT NITTANY MEDICAL CENTER

Schedule A (Form 990 or 990-EZ) 2019

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).



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Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

DLN: 93493132003051 OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

EZ)

5

SCHEDULE C (Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

• Section 527 organizations: Complete Part I-A only.

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

 Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization **Employer identification number**

MOUNT NITTANY MEDICAL CENTER 24-0795682 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") Political campaign activity expenditures (see instructions) 2 3 Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 ☐ Yes □ No Was a correction made?

☐ Yes ☐ No If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities

Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3

Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b.......

Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated

fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds. If none, enter and promptly and -0-. directly delivered to a separate political organization. If none, enter -0-. 2

Schedule C (Form 990 or 990-EZ) 2019

PART II-B, LINE 1:

PURPOSES.

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT fill Form 5768 (election under section 501(h)).	ed				
or each "Yes"	response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(a)		(b)	
ctivity.	responde on miles 14 and egg. 1. Selent, provide in larger a detailed description of the 1885, mg	Yes	No	A	moun	t
	he year, did the filing organization attempt to influence foreign, national, state or local legislation, g any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
a Voluntee	ers?		No			
b Paid sta	ff or management (include compensation in expenses reported on lines 1c through 1i)?		No	1		
c Media a	dvertisements?		No	1		
d Mailings	to members, legislators, or the public?		No			
e Publicat	ons, or published or broadcast statements?		No			
f Grants t	o other organizations for lobbying purposes?		No			
g Direct co	ontact with legislators, their staffs, government officials, or a legislative body?		No			
h Rallies,	demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No			
i Other ac	tivities?	Yes			2	2,045
j Total. A	dd lines 1c through 1i				2	2,045
a Did the	activities in line 1 cause the organization to be not described in section 501(c)(3)?		No			
b If "Yes,"	enter the amount of any tax incurred under section 4912			1		
	enter the amount of any tax incurred by organization managers under section 4912					
d If the fil	ing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
I Were su	bstantially all (90% or more) dues received nondeductible by members?			1	Yes	No
	organization make only in-house lobbying expenditures of \$2,000 or less?		-	2		
	organization agree to carry over lobbying and political expenditures from the prior year?		-	3		
Part III-B	Complete if the organization is exempt under section 501(c)(4), section 501(c)			_	01/6	1/6
ait III-b	and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."				OI(C	χo
. Dues, as	sessments and similar amounts from members	1				
	162(e) nondeductible lobbying and political expenditures (do not include amounts of political es for which the section 527(f) tax was paid).	_				
	year	2a				
	er from last year	2b				
		2c				
	te amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3				
the orga	s were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does nization agree to carryover to the reasonable estimate of nondeductible lobbying and political cure next year?	4				
	amount of lobbying and political expenditures (see instructions)	5				
Part IV	Supplemental Information					
Provide the c	escriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); and Part II-B, line 1. Also, complete this part for any additional information.	Part II-	-A, lines	1 and	2 (se	e
Ret	urn Reference Explanation					
ART II-B, LIN	· · · · · · · · · · · · · · · · · · ·	ATION	OF DENI	NCVIV	/ A NIT A	

(\$14,361) AND THE AMERICAN HOSPITAL ASSOCIATION (\$7,684) WAS DETERMINED TO BE FOR LOBBYING

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

As Filed Data -

DLN: 93493132003051

OMB No. 1545-0047

Supplemental Financial Statements

Cat. No. 52283D

Schedule D (Form 990) 2019

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Complete if the organization answered "Yes," on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2019 Open to Public Inspection

	me of the organization				Emp	oloyer identificatio	n number
MO	UNT NITTANY MEDICAL CENTER				24-0	795682	
Pa	rt I Organizations Maintaining Donor Advi				or Acc	counts.	
	Complete if the organization answered "Ye			•	1	(h) Firedo and atha	
	Total number at and of year	(a) Donor	advi	sea runas		(b) Funds and othe	r accounts
L >	Total number at end of year						
2	Aggregate value of grants from (during year)						
1	Aggregate value at end of year						
					ا ا	6d bl	
,	Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex					_	☐ Yes ☐ No
5	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	or donor advisor, or	for	any other purpose		ing impermissible	☐ Yes ☐ No
Pa	rt II Conservation Easements. Complete if the organization answered "Ye	s" on Form 990, P	art	IV, line 7.			
L	Purpose(s) of conservation easements held by the organ	nization (check all th	at a _l	oply).			
	\square Preservation of land for public use (e.g., recreation	n or education)		Preservation of a	n histor	ically important land	l area
	Protection of natural habitat			Preservation of a	certifie	d historic structure	
	☐ Preservation of open space						
2	Complete lines 2a through 2d if the organization held a	qualified conservatio	n cc	ntribution in the fo	rm of a	a conservation	
	easement on the last day of the tax year.					Held at the End	of the Year
а	Total number of conservation easements				2a		
b	Total acreage restricted by conservation easements				2b		
C	Number of conservation easements on a certified histori	c structure included	n (a)	2c		
d	Number of conservation easements included in (c) acquistructure listed in the National Register	red after 7/25/06, a	nd n	ot on a historic	2d		
3	Number of conservation easements modified, transferre tax year ▶	d, released, extingui	shed	d, or terminated by	the or	ganization during th	e
1	Number of states where property subject to conservation	n easement is locate	d ►				
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds				of viola	ations,	□ No
5	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of vio	atio	ns, and enforcing o	conserv		
7	Amount of expenses incurred in monitoring, inspecting, \$ \\$	handling of violation	s, aı	nd enforcing conse	rvation	easements during t	ne year
3	Does each conservation easement reported on line 2(d) and section 170(h)(4)(B)(ii)?	above satisfy the re	quir	ements of section 1	L70(h)(П.,
9	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the	ervation easements	n its	s revenue and expe			∐ No
	the organization's accounting for conservation easemen	ts.					
d	Organizations Maintaining Collections Complete if the organization answered "Ye	s" on Form 990, P	art	IV, line 8.			
La	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition, ed icial statements that	ucat des	ion, or research in cribes these items.	further	ance of public servic	e,
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for publical following amounts relating to these items:						
((i) Revenue included on Form 990, Part VIII, line 1					▶ \$	
	ii)Assets included in Form 990, Part X						
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS:	cal treasures, or othe	r siı	milar assets for fina			
а	Revenue included on Form 990, Part VIII, line 1	,	-			. ▶\$	
h	Assets included in Form 990 Part X					▶ ¢	<u></u>

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

1a Land

d Equipment .

b Buildings

 ${f c}$ Leasehold improvements

20116	edule D (Form 990) 2019					Page 2
Par	t IIII Organizations Maintaining Col	lections of Art, H	istorical Treası	ires, or Other	Similar Assets (c	ontinued)
3	Using the organization's acquisition, accession items (check all that apply):	n, and other records,	check any of the fo	llowing that are a	significant use of its	collection
а	Public exhibition		d Loan	or exchange pro	grams	
b	☐ Scholarly research		e 🗌 Othe	r		
С	Preservation for future generations					
4	Provide a description of the organization's col Part XIII.	lections and explain h	ow they further th	e organization's e	xempt purpose in	
5	During the year, did the organization solicit o assets to be sold to raise funds rather than to					s 🗆 No
Pa	rt IV Escrow and Custodial Arrange Complete if the organization answ X, line 21.		n 990, Part IV,	ine 9, or reporte	ed an amount on F	orm 990, Part
1a	Is the organization an agent, trustee, custodi included on Form 990, Part X?					s 🗆 No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:		Amount	
c	Beginning balance			1c		
d	Additions during the year			1d		
е	Distributions during the year			1e		
f	Ending balance			1f		
2a	Did the organization include an amount on Fo	orm 990, Part X, line 2	1, for escrow or cu	stodial account li	ability? 🗌 Y e	s 🗆 No
b	If "Yes," explain the arrangement in Part XIII	. Check here if the ex	planation has beer	provided in Part	хии 🗆	
Pa	art V Endowment Funds.		•			
	Complete if the organization answ				I. n = 1	
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	
1 3	Reginning of year halance	1 3 4 2 2 4601	2 541 959	2 394 233	2 126 432	(e) Four years back
	Beginning of year balance	3,422,460	2,541,959 720,554	2,394,232	 	2,168,284
b	Contributions	10,000 -18,305	2,541,959 720,554 159,947	2,394,232 58,475 89,252	43,700	
b c	Contributions Net investment earnings, gains, and losses	10,000	720,554	58,475	43,700	2,168,284
b c d	Contributions	10,000	720,554	58,475	43,700	2,168,284
b c d e	Contributions	10,000	720,554	58,475	43,700	2,168,284 38,500 -17,293
b c d e	Contributions	10,000	720,554	58,475	43,700 224,100	2,168,284 38,500 -17,293
b c d e	Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses	10,000 -18,305 3,414,155	720,554 159,947 3,422,460	58,475 89,252 2,541,959	43,700 224,100	2,168,284 38,500 -17,293 63,059
b c d e f g	Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance	10,000 -18,305 3,414,155	720,554 159,947 3,422,460	58,475 89,252 2,541,959	43,700 224,100	2,168,284 38,500 -17,293 63,059
b c d e f g	Contributions	3,414,155 ent year end balance (720,554 159,947 3,422,460	58,475 89,252 2,541,959	43,700 224,100	2,168,284 38,500 -17,293 63,059
b c d e f g 2	Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance	3,414,155 ent year end balance (720,554 159,947 3,422,460	58,475 89,252 2,541,959	43,700 224,100	2,168,284 38,500 -17,293 63,059
b c d e f g 2 a b	Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance	3,414,155 ent year end balance (18.930 %	720,554 159,947 3,422,460	58,475 89,252 2,541,959	43,700 224,100	2,168,284 38,500 -17,293 63,059
b c d e f g 2 a b	Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the curre Board designated or quasi-endowment Permanent endowment 80.340 % Temporarily restricted endowment 0.7 The percentages on lines 2a, 2b, and 2c show Are there endowment funds not in the posses organization by:	3,414,155 ent year end balance (18.930 %	720,554 159,947 3,422,460 (line 1g, column (a	58,475 89,252 2,541,959)) held as:	224,100 224,100 2,394,232	2,168,284 38,500 -17,293 63,059 2,126,432
b c d e f g 2 a b c	Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the curre Board designated or quasi-endowment Permanent endowment 80.340 % Temporarily restricted endowment O.7 The percentages on lines 2a, 2b, and 2c shouly are there endowment funds not in the possess organization by: (i) unrelated organizations	3,414,155 ent year end balance (18,930 % 30 % dd equal 100%.	720,554 159,947 3,422,460 (line 1g, column (a	58,475 89,252 2,541,959)) held as:	224,100 224,100 2,394,232	2,168,284 38,500 -17,293 63,059 2,126,432 Yes No No
b c d e f g 2 a b c 3a	Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the curre Board designated or quasi-endowment Permanent endowment 80.340 % Temporarily restricted endowment 0.7 The percentages on lines 2a, 2b, and 2c shouly are there endowment funds not in the possess organization by: (i) unrelated organizations (ii) related organizations	3,414,155 ent year end balance (18.930 %	720,554 159,947 3,422,460 (line 1g, column (a	2,541,959)) held as:	2,394,232 2 the	2,168,284 38,500 -17,293 63,059 2,126,432 Yes No (ii) No (iii) Yes
b c d e f g 2 a b c d	Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the curre Board designated or quasi-endowment Permanent endowment 80.340 % Temporarily restricted endowment O.7 The percentages on lines 2a, 2b, and 2c shouly are there endowment funds not in the possess organization by: (i) unrelated organizations (ii) related organizations If "Yes" on 3a(ii), are the related organizations	3,414,155 ent year end balance (18,930 % 30 % did equal 100%. sion of the organizations listed as required o	720,554 159,947 3,422,460 (line 1g, column (a	2,541,959)) held as:	2,394,232 2 the	2,168,284 38,500 -17,293 63,059 2,126,432 Yes No No
b c d e f g 2 a b c 3a	Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the curre Board designated or quasi-endowment Permanent endowment 80.340 % Temporarily restricted endowment 0.7 The percentages on lines 2a, 2b, and 2c shou Are there endowment funds not in the posses organization by: (i) unrelated organizations (ii) related organizations If "Yes" on 3a(ii), are the related organization Describe in Part XIII the intended uses of the	3,414,155 ent year end balance (18.930 % ald equal 100%. sion of the organization is listed as required o organization's endow	720,554 159,947 3,422,460 (line 1g, column (a	2,541,959)) held as:	2,394,232 2 the	2,168,284 38,500 -17,293 63,059 2,126,432 Yes No (ii) No (iii) Yes
b c d e f g 2 a b c 3a	Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the curre Board designated or quasi-endowment Permanent endowment 80.340 % Temporarily restricted endowment O.7 The percentages on lines 2a, 2b, and 2c shouly are there endowment funds not in the possess organization by: (i) unrelated organizations (ii) related organizations If "Yes" on 3a(ii), are the related organizations	3,414,155 ent year end balance (18.930 % 30 % did equal 100%. sion of the organization organization's endow nt. vered "Yes" on Form	720,554 159,947 3,422,460 (line 1g, column (a	58,475 89,252 2,541,959)) held as: d administered fo	43,700 224,100 2,394,232 2,394,232 rthe 3a 3a 3a	2,168,284 38,500 -17,293 63,059 2,126,432 Yes No (ii) No (iii) Yes Sb Yes

12,133,779 5,501,786 6,631,993 e Other . Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) 203,006,733

255,264,233

16,817,354

189,981,312

139,465,297

6,959,008

49,950,426

115,798,936

140,030,886

9,858,346

Part VII	Complete if the organization answered "Yes" on I	Form 990. Part IV, line 1	.1b.See Form 990. F	art X. line 1	2.
	(a) Description of security or category	(b) Book value	(c) Method	d of valuation	
 1) Financia'	(including name of security) derivatives		Cost or end-of-	year market v	/alue
2) Closely-ł	neld equity interests				
3) Other <u> </u>	ENT IN PARTNERSHIP - EQUITY METHOD	1,713,351		С	
B) ALTERNA	TIVE INVESTMENT	456,617,781		F	
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
-	n (b) must equal Form 990, Part X, col. (B) line 12.) Investments—Program Related.	458,331,132			
Part VIIII	Complete if the organization answered 'Yes' on	Form 990, Part IV, line 1	.1c. See Form 990,	Part X, line :	13.
	(a) Description of investment		(b) Book value		d of valuation: -of-year market
(4)					value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	o (b) must equal Form 990, Part X, col.(B) line 13.) Other Assets.		•		
r urc 1X	Complete if the organization answered 'Yes' on F	orm 990, Part IV, line 1	1d. See Form 990, Par		
(1)BENEFICI	(a) Description AL INTEREST IN PERPETUAL TRUST			(b) B	ook value 78,823
(2)DUE FRO	M AFFILIATES				390
	FIN NET ASSETS OF THE FOUNDATION FOR MNMC ENT IN CANCER CARE PARTNERSHIP				16,730,080 1,524,675
(5)OTHER AS	SSETS NG LEASE RIGHT-OF-USE ASSETS				9,284,250 3,582,710
	NG LEASE RIGHT-OF-USE ASSETS				16,251,838
(8)					
(9)					
	mn (b) must equal Form 990, Part X, col.(B) line 15.)				47,452,766
Part X	Other Liabilities. Complete if the organization answered 'Yes' on F	form 990, Part IV, line 1	1e or 11f.See Form	990, Part X,	line 25.
1.	(a) Description of I			(b) Book value	
(1) Federal i	ncome taxes				
(2) ACCRUED				1,129,348 3,580,644	
) CAPITAL LEASE OBLIGATIONS) DEFERRED COMPENSATION				
(5) ESTIMATED THIRD-PARTY PAYOR SETTLEMENTS				977,594 28,138,173	
	NG LEASE OBLIGATIONS			16,409,800	
(7)					
(8)					
(9)					
(10)					
• •					
Total. (Columr	or (b) must equal Form 990, Part X, col.(B) line 25.) or uncertain tax positions. In Part XIII, provide the text of			50,235,559	

Part XI

2

b

1

2

C

d

3

Schedule D (Form 990) 2019

Page 4

2,794,880

410,834,007

370,091,248

-2,794,880

372,886,128

15,966,210

388.852.338

Schedule D (Form 990) 2019

е	Add lines 2a through 2d	2e	-65,642,307
3	Subtract line 2e from line 1	3	408,039,127
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		

2a

2b

2c

2d

2a 2b

2c

2d

4a 4b

Explanation

-1,436,278

-64,206,029

-2,794,880

15,966,210

1

2e

3

4c

5

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

4 4b 2,794,880 Add lines 4a and 4b . 4c 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Amounts included on line 1 but not on Form 990, Part VIII, line 12: Net unrealized gains (losses) on investments

Donated services and use of facilities

Other (Describe in Part XIII.)

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Part XII

Donated services and use of facilities . .

Prior year adjustments

Other (Describe in Part XIII.) . . .

Add lines 2a through 2d .

Return Reference

See Additional Data Table

4 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Subtract line 2e from line 1

b

Add lines **4a** and **4b**

5 Part XIII Supplemental Information

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

chedule D (Form 990) 2019	Page 5		
Part XIII Supplemental Information (continued)			
Return Reference Explanation			

Schedule D (Form 990) 2019

Additional Data

Software ID: Software Version:

EIN: 24-0795682

Name: MOUNT NITTANY MEDICAL CENTER

Supplemental Information

Return Reference Explanation

PART V, LINE 4:

NT NITTANY MEDICAL CENTER.

PERMANENT ENDOWMENT FUNDS ARE HELD BY THE FOUNDATION FOR MOUNT NITTANY MEDICAL CENTER, INC . AND EARNINGS ARE DESIGNATED TO FUND FUTURE EXPENDITURES AND CAPITAL ACQUISITIONS FOR MOU

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS:	BAD DEBT EXPENSES NETTED AGAINST REVENUE ON FINANCIALS -13,629,751. CHANGE IN BENEFICIAL I NTEREST IN PERPETUAL TRUSTS -834. CHANGE IN INTEREST IN FOUNDATION -19,539. CHANGE IN INTE REST IN PARTNERSHIP -103,378. INVESTMENT EXPENSES NETTED AGAINST REVENUE ON FINANCIALS -2, 336,459. PENSION LIABILITY ADJUSTMENT -48,116,068.

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS:	COST OF GOODS SOLD - GIFT SHOP -99,727. RENTAL EXPENSES -554,074. RELATED PARTY CONTRIBUTI ONS NETTED AGAINST GRANTS ON FINANCIALS 3.448.681.

_ _ _

Supplemental Information		_
Return Reference	Explanation	
PART XII, LINE 2D - OTHER ADJUSTMENTS:	COST OF GOODS SOLD - GIFT SHOP 99,727. RENTAL EXPENSES 554,074. RELATED PARTY CONTRIBUTIONS NETTED AGAINST GRANTS ON FINANCIALS -3.448.681.	

_ _ _

pplemental Information					
Return Reference	Explanation				
,	BAD DEBT EXPENSES NETTED AGAINST REVENUE ON FINANCIALS 13,629,751. INVESTMENT EXPENSES NETTED AGAINST REVENUE ON FINANCIALS 2,336,459.				

efile GRAPHIC print - DO NOT PROCESS SCHEDULE H (Form 990)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

As Filed Data -

DLN: 93493132003051 OMB No. 1545-0047

Department of the Treasury

Hospitals

► Complete if the organization answered "Yes" on Form 990, Part IV, question 20. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990EZ for instructions and the latest information.

Inspection

Name of the organization **Employer identification number** MOUNT NITTANY MEDICAL CENTER 24-0795682 Financial Assistance and Certain Other Community Benefits at Cost Part I No Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a . . 1a Yes **b** If "Yes," was it a written policy? 1b Yes If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year. Applied uniformly to most hospital facilities ☐ Applied uniformly to all hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year. Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care: Yes 3а ☐ 100% ☐ 150% ☐ 200% ☑ Other 25000.0000000000 % **b** Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care: . . . 3b Nο □ 200% □ 250% □ 300% □ 350% □ 400% □ Other c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care. Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year Yes Did the organization budget amounts for free or discounted care provided under its financial assistance policy during 5a Yes **b** If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? Yes 5b If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care? . 50 Nο Did the organization prepare a community benefit report during the tax year? . . 6a Yes **b** If "Yes," did the organization make it available to the public? 6b Yes Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H. Financial Assistance and Certain Other Community Benefits at Cost **Financial Assistance and** (a) Number of (d) Direct offsetting (b) Persons served (c) Total community (e) Net community (f) Percent of activities or programs Means-Tested (optional) benefit expense revenue benefit expense total expense (optional) **Government Programs** Financial Assistance at cost (from Worksheet 1) . 1,581,234 1,581,234 0.420 % Medicaid (from Worksheet 3, column a) . 29,092,374 10,234,691 18,857,683 5.030 % c Costs of other means-tested government programs (from Worksheet 3, column b) . Total Financial Assistance and Means-Tested Government Programs . 30,673,608 10,234,691 20,438,917 5.450 % Other Benefits Community health improvement services and community benefit operations (from Worksheet 4). 1,003,141 110,500 892.641 0.240 % Health professions education (from Worksheet 5) . . . 73,622 14,718 58,904 0.020 % Subsidized health services (from 3,930,905 3,609,855 Worksheet 6) . . . 7,540,760 0.960 % Research (from Worksheet 7) . 132,450 132,450 0.040 % Cash and in-kind contributions for community benefit (from Worksheet 8) . 475,281 475,281 0.130 % j Total. Other Benefits 9,225,254 4,056,123 5,169,131 1.390 % k Total. Add lines 7d and 7j 14,290,814 39,898,862 25,608,048 6.840 %

Cat. No. 50192T

Schedule H (Form 990) 2019

Sch	edule H (Form 990) 2019									Į	Page 2
Pa	during the tax year communities it services	r, and describe in l									ities
		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	/ (d)	Direct o		(e) Net commu building expen		(f) Perototal ex	
1	Physical improvements and housing										
	Economic development										
3	Community support										
	Environmental improvements				+						
5	Leadership development and training for community members										
6	Coalition building										
7	Community health improvement advocacy										
8	Workforce development			15,84	5			15	,845		0 %
9	Other										
	Total		D 1'	15,84	5			15	,845		0 %
	rt III Bad Debt, Medica ction A. Bad Debt Expense	ire, & Collection	Practices							Yes	No
1	Did the organization report b		accordance with He	althcare Financial M	anage	ement A	ssociatio	n Statement	1	Yes	NO
2	Enter the amount of the organization methodology used by the organization					_		4 272 252			
3	Enter the estimated amount				nts I	2		4,272,252			
•	eligible under the organization	n's financial assistar	ice policy. Explain i	n Part VI the							
	methodology used by the orgincluding this portion of bad				, for	3					
4	Provide in Part VI the text of	·			. desc		d debt e	vnense or the			
_	page number on which this f				. uesc	incs no	iu debt e	xpense or the			
Sec	tion B. Medicare										
5	Enter total revenue received	from Medicare (inclu	iding DSH and IME))	L	5		60,387,096			
6	Enter Medicare allowable cos	ts of care relating to	payments on line 5	5	Ļ	6		73,597,595			
7	Subtract line 6 from line 5. T		•		. [7		-13,210,499			
8	Describe in Part VI the exten Also describe in Part VI the c Check the box that describes	osting methodology						t.			
	☐ Cost accounting system	✓ Cost	to charge ratio	☐ Oth	ner						
Sec	tion C. Collection Practices										
9a	Did the organization have a	written debt collectio	n policy during the	tax year?					9a	Yes	
b	If "Yes," did the organization contain provisions on the col Describe in Part VI	lection practices to b	e followed for patie	ents who are known	to qu	alify for	financia	l assistance?	9b	Yes	
Pa	Management Com				L* \						
	୍ଟ୍ୟୁମଶ୍ ଞ୍ଜାଲିଥି ଖ ହୁମ୍ଲାନ୍ତ୍ର by off	icers, directors, trus tes s	·DESE/ਜ਼ਿੰਜ਼ਿੰਮਿਲਿਊਜ਼ੇਜ਼ਜ਼ਿੰਮਿ activity of entity	prof		r stock	tr emp	Officers, directors, ustees, or key ployees' profit % ock ownership %	pro	e) Physic ofit % or ownershi	stock
1											
2											
3											
4									1		
5 											
6							-				
7 — 8									+		
8 — 9									+		
10							+		+		
11							1				
12							+				
13									+		
_								Schedule	H (Fo	rm 990) 2019

	or the immediately preceding tax year?....................................	1		No
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C.	2		No
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12	3	Yes	
	If "Yes," indicate what the CHNA report describes (check all that apply):			
	a 🗹 A definition of the community served by the hospital facility			
	b 🗹 Demographics of the community			
	c 🗹 Existing health care facilities and resources within the community that are available to respond to the health needs of the			
	community d How data was obtained			
	e 🗹 The significant health needs of the community			
	f 🗹 Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups			
	g 🗹 The process for identifying and prioritizing community health needs and services to meet the community health needs			
	$^{f h}$ $oxdot$ The process for consulting with persons representing the community's interests			
	i 🗹 The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)			
4	j			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted.	5	Yes	
e -	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes." list the other hospital facilities in	5	res	
O a	Section C	6a		No
ı	b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C	6b	Yes	
7	Did the hospital facility make its CHNA report widely available to the public?	7	Yes	

	g 🗹 The process for identifying and prioritizing community health needs and services to meet the community health needs			
	$f h$ $f ec{f V}$ The process for consulting with persons representing the community's interests			
	i 🗹 The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)			
	j 🗍 Other (describe in Section C)			
4	Indicate the tax year the hospital facility last conducted a CHNA: 20 <u>18</u>			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	5	Yes	
6	a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C	6a		No
	b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C	6Ь	Yes	
7	Did the hospital facility make its CHNA report widely available to the public?	7	Yes	
	If "Yes," indicate how the CHNA report was made widely available (check all that apply):			
	a			
	b ☐ Other website (list url):			
	${f c}$ $f ec {f V}$ Made a paper copy available for public inspection without charge at the hospital facility			
	d ☐ Other (describe in Section C)			
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11.	8	Yes	
9	Indicate the tax year the hospital facility last adopted an implementation strategy: 20 18			
10	O Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	Yes	
	If "Yes" (list url): WWW.MOUNTNITTANY.ORG/HEALTHNEEDS			

10b b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? . Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed. 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by 12a Νo section 501(r)(3)? 12b b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$

Sc	hedule H (Form 990) 2019		F	age 5
E	Part V Facility Information (continued)			
Fi	inancial Assistance Policy (FAP)			
	MOUNT NITTANY MEDICAL CENTER			
N	ame of hospital facility or letter of facility reporting group			
			Yes	No
	Did the hospital facility have in place during the tax year a written financial assistance policy that:			
13	Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	Yes	
	If "Yes," indicate the eligibility criteria explained in the FAP:			
	a ✓ Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 250.00000000000 % and FPG family income limit for eligibility for discounted care of			
	h Other (describe in Section C)			
	Explained the basis for calculating amounts charged to patients?	14	Yes	
15	Explained the method for applying for financial assistance?	15	Yes	
	a 🗹 Described the information the hospital facility may require an individual to provide as part of his or her application			
	b 🗹 Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application			
	c ☑ Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process			
	d Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications			
	e Other (describe in Section C)			
16	Was widely publicized within the community served by the hospital facility?	16	Yes	
	If "Yes," indicate how the hospital facility publicized the policy (check all that apply):			
	The FAP was widely available on a website (list url): HTTPS://WWW.MOUNTNITTANY.ORG/BILLING-INSURANCE/FINANCIAL-ASSISTANCE			
	b The FAP application form was widely available on a website (list url): HTTPS://WWW.MOUNTNITTANY.ORG/BILLING-INSURANCE/FINANCIAL-ASSISTANCE			
	c ☑ A plain language summary of the FAP was widely available on a website (list url): HTTPS://WWW.MOUNTNITTANY.ORG/BILLING-INSURANCE/FINANCIAL-ASSISTANCE			

	h ☐ Other (describe in Section C)			
14	Explained the basis for calculating amounts charged to patients?	14	Yes	
15	Explained the method for applying for financial assistance?	15	Yes	
	If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply):			
	a 🗹 Described the information the hospital facility may require an individual to provide as part of his or her application			
	b ☑ Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application			
	c ☑ Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process			
	d Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications			
	e Other (describe in Section C)			
16	Was widely publicized within the community served by the hospital facility?	16	Yes	
	If "Yes," indicate how the hospital facility publicized the policy (check all that apply):			
	a ☑ The FAP was widely available on a website (list url):			
	HTTPS://WWW.MOUNTNITTANY.ORG/BILLING-INSURANCE/FINANCIAL-ASSISTANCE			
	THE STATE OF THE PARTIES OF SELECTION OF SEL			
	b ☑ The FAP application form was widely available on a website (list url):			
	HTTPS://WWW.MOUNTNITTANY.ORG/BILLING-INSURANCE/FINANCIAL-ASSISTANCE			
	c ☑ A plain language summary of the FAP was widely available on a website (list url):			
	HTTPS://WWW.MOUNTNITTANY.ORG/BILLING-INSURANCE/FINANCIAL-ASSISTANCE			
	d ☑ The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
	e ☑ The FAP application form was available upon request and without charge (in public locations in the hospital facility			
	and by mail)			
	f 🗹 A plain language summary of the FAP was available upon request and without charge (in public locations in the			
	hospital facility and by mail)			
	g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or			
	other measures reasonably calculated to attract patients' attention			
	h 🗹 Notified members of the community who are most likely to require financial assistance about availability of the FAP			
	i 🗹 The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s)			
	spoken by LEP populations			
	j 🔲 Other (describe in Section C)			
		_		_

Ві	illing and Collections			
	MOUNT NITTANY MEDICAL CENTER			
N	ame of hospital facility or letter of facility reporting group			
	· · · · · · · · · · · · · · · · · · ·		Yes	No
17	Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon nonpayment?	17	Yes	
18	Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP:			
19	a ☐ Reporting to credit agency(ies) b ☐ Selling an individual's debt to another party c ☐ Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP d ☐ Actions that require a legal or judicial process e ☐ Other similar actions (describe in Section C) f ☑ None of these actions or other similar actions were permitted Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		No
	a ☐ Reporting to credit agency(ies) b ☐ Selling an individual's debt to another party c ☐ Deferring , denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP d ☐ Actions that require a legal or judicial process e ☐ Other similar actions (describe in Section C)			

	a Reporting to credit agency(ies)			
	b 🔲 Selling an individual's debt to another party			
	c Deferring , denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous			
	bill for care covered under the hospital facility's FAP			
	d L Actions that require a legal or judicial process			
	e Other similar actions (describe in Section C)			
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether o not checked) in line 19. (check all that apply):	r		
	a Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs (if not, describe in Section C)			
	b Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section C)			
	c ☑ Processed incomplete and complete FAP applications (if not, describe in Section C)			
	d ☐ Made presumptive eligibility determinations (if not, describe in Section C)			
	e Other (describe in Section C)			
	f None of these efforts were made			
	olicy Relating to Emergency Medical Care			
21	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?	21	Yes	
	If "No," indicate why:			
	a ☐ The hospital facility did not provide care for any emergency medical conditions			

a ☐ The hospital facility did not provide care for any emergency medical conditions b ☐ The hospital facility's policy was not in writing

c ☐ The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C) **d** ☐ Other (describe in Section C) Schedule H (Form 990) 2019

	Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month		
	period		
	d 🔲 The hospital facility used a prospective Medicare or Medicaid method		
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided		
	emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance		
	covering such care?	23	No
	TOTAL CONTRACTOR OF THE CONTRA		

Schedule H (Form 990) 2019	Page 8
Part V Facility Information (con	itinued)
6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e descriptions for each hospital facility in	on for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate a facility reporting group, designated by facility reporting group letter and hospital facility , 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.
Form and Line Reference	Explanation
See Add'l Data	
	
	C -
	Schedule H (Form 990) 2019

Schedule H (Form 990) 2019	nedule H (Form 990) 2019 Page 9					
Part V Facility Information (continued)						
Section D. Other Health Care Facilities That Are Not (list in order of size, from largest to smallest)	Licensed, Registered, or Similarly Recognized as a Hospital Facility					
How many non-hospital health care facilities did the organ	ization operate during the tax year?					
Name and address	Type of Facility (describe)					
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
	Schedule H (Form 990) 2019					

Schedule H (Form 990) 2019 Page **10** Part VI **Supplemental Information** Provide the following information. Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b. 1 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V. Section B. Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy. Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves. **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.). **Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served. 7 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report. 990 Schedule H. Supplemental Information Form and Line Reference Explanation PART I, LINE 3C: IN ADDITION TO THE FINANCIAL ASSISTANCE (FREE CARE POLICY) BASED ON FPG. THE HOSPITAL ALSO OFFERS A DISCOUNT OF 55% OFF OF CHARGES TO UNINSURED PATIENTS ON HOSPITAL ACCOUNT BALANCES (THIS DISCOUNT IS FOR PATIENTS WHO DO NOT QUALIFY UNDER OUR 250% FPG FINANCIAL ASSISTANCE POLICY.) THE FOLLOWING ARE EXAMPLES THAT QUALIFY PATIENTS AS UNINSURED: TERMINATED COVERAGE EITHER DUE TO JOB TERMINATION OR UNINSURED PERIODS DURING TRANSITION. EMPLOYED PATIENTS WHO MAY BE IN A "WAITING/GRACE" PERIOD FOR INSURANCE, OR INSURED PATIENTS WHERE COVERAGE HAS EXHAUSTED. PART I, LINE 7: COST TO CHARGE RATIO WAS COMPUTED USING WORKSHEET 2 AS DESCRIBED IN THE IRS INSTRUCTIONS TO FORM 990 FOR LINES 7A, 7B, AND 7G. COST ACCOUNTING SYSTEM WAS USED FOR SUBSIDIZED HEALTH SERVICES. FOR ALL OTHERS, COSTS INCLUDED THE VALUE OF STAFF DONATED HOURS (WITH ESTIMATED BENFITS), MONETARY CONTRIBUTIONS, ESTIMATED VALUE OF MATERIALS

COST REPORT.

USED IN DELIVERING PROGRAMS, AND ESTIMATED SPACE COSTS. THE INDIRECT COST ALLOCATION APPLIES THE INDIRECT-TO-DIRECT COST RATIO FROM THE MEDICAL CENTER'S MOST RECENT MEDICARE.

Form and Line Reference	Explanation
PART I, LN 7 COL(F):	THE AMOUNT OF BAD DEBT EXPENSE INCLUDED ON FORM 990, PART IX, LINE 25 AMOUNTS TO \$13,629,751 FOR THE YEAR ENDED JUNE 30, 2020.
PART II, COMMUNITY BUILDING ACTIVITIES:	OUR ENTRIES FOR WORKFORCE DEVELOPMENT INCLUDE STAFF TIME TO PROVIDE EDUCTION TO LOCAL HIGH SCHOOL STUDENTS REGARDING STROKE CARE AT MNMC, INCLUDING PREVENTION, IN-HOSPITAL

TRIALS OFFICE AT MNMC.

CARE, & POST-HOSPITAL CARE & THE PRESENTATION OF ROLES & RESPONSIBILITIES OF THE CLINICAL

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
PART III, LINE 2:	BAD DEBT (AT COST) IS CALCULATED BY APPLYING THE PATIENT CARE COST-TO-CHARGE RATIO FROM WORKSHEET 2 TO THE MEDICAL CENTER'S PROVISION FOR DOUBTFUL COLLECTIONS AS OF JUNE 30, 2020. THE MEDICAL CENTER'S ACCOUNTING DEPARTMENT RECORDS PAYMENTS, WHILE THE PATIENT ACCOUNTING STAFF MAKES THE APPROPRIATE ADJUSTMENT TO THE PATIENT ACCOUNTS FOR BAD DEBT, DISCOUNTS, OR FREE CARE WRITE-OFFS.
PART III, LINE 3:	THE MEDICAL CENTER IS UNABLE TO ESTIMATE THE AMOUNT OF BAD DEBT THAT COULD BE ATTRIBUTABLE TO PATIENTS WHO LIKELY WOULD QUALIFY FOR FINANCIAL ASSISTANCE UNDER THE HOSPITAL'S FINANCIAL ASSISTANCE POLICY. PATIENTS DO NOT PROVIDE INCOME INFORMATION PRIOR TO RECEIVING CARE. THE REGISTRATION DEPARTMENT GIVES EVERY PATIENT A COPY OF OUR FINANCIAL ASSISTANCE PROGRAM TO ENSURE EVERY PATIENT HAS THE OPPORTUNITY AS APPROPRIATE TO QUALIFY FOR OUR ASSISTANCE PROGRAM. THE MEDICAL CENTER OFFERS DETAILED INFORMATION ABOUT THE CHARITY CARE PROGRAM WHEN PATIENTS OFFER INFORMATION THAT IS NEEDED TO DETERMINE ELIGIBILITY. SEE RESPONSE TO PART VI, LINE 3.MOUNT NITTANY MEDICAL CENTER PROVIDES SERVICES TO ALL PATIENTS REGARDLESS OF ABILITY TO PAY AS PART OF THE HOSPITAL'S

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MISSION. A PORTION OF THE MOUNT NITTANY MEDICAL CENTER'S BAD DEBT WOULD RELATE TO PATIENTS THAT COULD QUALIFY FOR CHARITY CARE BUT WERE UNWILLING OR UNABLE TO PROVIDE THE APPROPRIATE DOCUMENTATION TO ALLOW THAT CLASSIFICATION. AS SUCH A PORTION OF THE

HOSPITAL'S BAD DEBT SHOULD BE CONSIDERED COMMUNITY BENEFIT.

Form and Line Reference	Explanation						
PART III, LINE 4:	ACCOUNTS RECEIVABLE PATIENTS, ARE REPORTED AT NET REALIZABLE VALUE. ACCOUNTS ARE WRITTEN OFF WHEN THEY ARE DETERMINED TO BE UNCOLLECTIBLE BASED UPON MANAGEMENTS' ASSESSMENT OF INDIVIDUAL ACCOUNTS. THE ALLOWANCE FOR DOUBTFUL ACCOUNTS IS ESTIMATED BASED ON A PERIODIC REVIEW OF THE ACCOUNTS RECEIVABLE AGING, PAYOR CLASSIFICATIONS, AND APPLICATION OF HISTORICAL WRITE-OFF PERCENTAGES. FOR RECEIVABLES ASSOCIATED WITH SERVICES PROVIDED TO PATIENTS WHO HAVE THIRD-PARTY COVERAGE, THE CORPORATION ANALYZES CONTRACTUAL AMOUNTS DUE AND PROVIDES AN ALLOWANCE FOR DOUBTFUL ACCOUNTS AND A PROVISION FOR BAD DEBTS, IF NECESSARY. FOR RECEIVABLES ASSOCIATED WITH SELF-PAY PATIENTS WHICH INCLUDES BOTH PATIENTS WITHOUT INSURANCE AND INSURED PATIENTS WITH DEDUCTIBLE AND CO-PAYMENT BALANCES, THE CORPORATION RECORDS A SIGNIFICANT PROVISION FOR BAD DEBT IN THE PERIOD OF SERVICE ON THE BASIS OF ITS PAST EXPERIENCE, WHICH INDICATES THAT MANY PATIENTS ARE UNABLE OR UNWILLING TO PAY THE PORTION OF THEIR BILL FOR WHICH THEY ARE FINANCIALLY RESPONSIBLE. THE DIFFERENCE BETWEEN THE BILLED RATES AND THE AMOUNTS ACTUALLY COLLECTED AFTER ALL REASONABLE COLLECTION EFFORTS HAVE BEEN EXHAUSTED IS CHARGED OFF AGAINST THE ALLOWANCE FOR DOUBTFUL ACCOUNTS.						
PART III, LINE 8:	THE MEDICAL CENTER CONTINUES TO PROVIDE CARE TO ALL PRESENTING AND ADMITTED PATIENTS, REGARDLESS OF ABILITY TO PAY. THROUGH DILIGENT COST CONTROL PROCESSES, THE MEDICAL CENTER SEEKS WAYS TO KEEP COSTS OF PROVIDING CARE TO A MINIMUM, WHILE STILL PROVIDING						

990 Schedule H, Supplemental Information

CENTER SEEKS WAYS TO KEEP COSTS OF PROVIDING CARE TO A MINIMUM, WHILE STILL PROVIDING THE SAFETY MEASURES, TECHNOLOGICAL CAPABILITIES, AND APPROPRIATE STAFFING LEVELS TO ENSURE THE BEST POSSIBLE OUTCOMES. NOTWITHSTANDING THE COSTS TO PROVIDE CARE,

RECEIVING "LESS" THEN WHAT IT COSTS TO PROVIDE ADEQUATE CARE TO MEDICARE COVERED LIVES DOES THE MEDICAL CENTER A DISSERVICE. THIS SHORTFALL SHOULD COUNT AS A COMMUNITY BENEFIT AS THE MEDICAL CENTER STRIVES TO PROVIDE THE BEST CARE POSSIBLE TO ALL PATIENTS REGARDLESS OF THEIR ABILITY TO PAY THE MEDICAL CENTER USES A STEP-DOWN COST ALLOCATION.

METHOD AND THEN APPLIES A COST-TO-CHARGE RATIO.

Form and Line Reference	Explanation
PART III, LINE 9B:	IF PATIENTS ARE FOUND TO QUALIFY FOR FINANCIAL ASSISTANCE, THE MEDICAL CENTER IMMEDIATELY CEASES COLLECTIONS AND ADJUSTS CHARGES OFF AS CHARITY CARE.
PART VI, LINE 2:	THE 2019 CHNA WAS CONDUCTED FROM JUNE 2018 TO MAY 2019 AND USED BOTH PRIMARY AND SECONDARY STUDY METHODS TO COMPARE HEALTH TRENDS AND DISPARITIES ACROSS CENTRE COUNTY. PRIMARY STUDY METHODS WERE USED TO SOLICIT INPUT FROM HEALTHCARE CONSUMERS AND KEY COMMUNITY STAKEHOLDERS REPRESENTING THE BROAD INTERESTS OF THE COMMUNITY. SECONDARY STUDY METHODS WERE USED TO IDENTIFY AND ANALYZE STATISTICAL DEMOGRAPHIC AND HEALTH TRENDS. SPECIFIC CHNA STUDY METHODS INCLUDED: - AN ANALYSIS OF EXISTING SECONDARY DATA SOURCES, INCLUDING PUBLIC HEALTH STATISTICS, DEMOGRAPHIC AND SOCIAL MEASURES, AND HEALTHCARE UTILIZATION- A REVIEW OF HOSPITAL DISCHARGE DATA TO ANALYZE HOW CONSUMERS ARE ACCESSING CARE AND WHERE GAPS IN SERVICE EXIST- A KEY INFORMANT SURVEY WITH 98 COMMUNITY LEADERS AND REPRESENTATIVES- FOCUS GROUPS WITH 30 HEALTHCARE CONSUMERS TO INFORM ACTION PLANNING AND STRATEGIES TO ADDRESS COMMUNITY HEALTH PRIORITIES- A COMMUNITY PARTNER FORUM WITH 52 INDIVIDUALS REPRESENTING COMMUNITY AGENCIES TO GATHER INSIGHT ON EXISTING HEALTH IMPROVEMENT EFFORTS AND OPPORTUNITIES FOR

Francisco e de la constitución d

990 Schedule H, Supplemental Information

Farms and Line Deference

PARTNERSHIPTHE 2019 CHNA BUILT UPON MNH'S PREVIOUS CHNAS AND SUBSEQUENT IMPLEMENTATION PLANS. THE CHNA WAS CONDUCTED IN A TIMELINE TO COMPLY WITH IRS TAX CODE

501(R) REQUIREMENTS TO CONDUCT A CHNA EVERY THREE YEARS AS SET FORTH BY THE AFFORDABLE

CARE ACT (ACA). THE FINDINGS WILL BE USED TO GUIDE COMMUNITY BENEFIT INITIATIVES FOR THE HOSPITALS AND ENGAGE LOCAL PARTNERS TO COLLECTIVELY ADDRESS IDENTIFIED HEALTH NEEDS.

Form and Line Reference	Explanation						
PART VI, LINE 3:	THE 2019 CHNA CONSISTENTLY IDENTIFIED CHRONIC DISEASE, BEHAVIORAL HEALTH, AND SUBSTANCE USE DISORDER AS THE MOST SIGNIFICANT HEALTH NEEDS FOR CENTRE COUNTY RESIDENTS. THESE HEALTH NEEDS WERE CONFIRMED BY QUANTITATIVE AND QUALITATIVE RESEARCH, AS WELL AS COMMUNITY STAKEHOLDERS REPRESENTING THE BROAD INTERESTS OF THE COMMUNITY. COMMUNITY STAKEHOLDERS REPRESENTING THE BROAD INTERESTS OF THE COMMUNITY. COMMUNITY STAKEHOLDERS BROUGHT WIDE PERSPECTIVES ON RESIDENT HEALTH NEEDS, EXISTING COMMUNITY STAKEHOLDERS BROUGHT WIDE PERSPECTIVES ON RESIDENT HEALTH NEEDS, EXISTING COMMUNITY STAKEHOLDERS BROUGHT WIDE PERSPECTIVES ON RESIDENT HEALTH NEEDS, EXISTING COMMUNITY STAKEHOLDERS AND AS A STATE OF THE PRIORITIZED HEALTH NEEDS ARE CONSISTENT WITH THE HEALTH NEEDS IDENTIFIED AS PART OF THE PRIORITIZED HEALTH NEEDS ARE CONSISTENT WITH THE HEALTH NEEDS IDENTIFIED AS PART OF THE 2016 CHNA. MOUNT NITTANY HEALTH, IN PARTNERSHIP WITH COMMUNITY AGENCIES, HAS MADE SIGNIFICANT PROGRESS IN ADDRESSING THESE NEEDS, BOTH FROM A COMMUNITY AND POPULATION HEALTH MANAGEMENT PERSPECTIVE. IMPROVED ACCESS TO CARE WILL CONTINUE TO BE A CROSS-CUTTING STRATEGY FOR ALL PRIORITY NEEDS. THROUGH THE FINANCIAL ASSISTANCE PROGRAM, MOUNT NITTANY MEDICAL CENTER PROVIDES MEDICAL CARE REGARDLESS OF A PATIENT'S ABILITY TO PAY, INSUFFICIENT HEALTH INSURANCE OR WHETHER A GOVERNMENT-SPONSORED PROGRAM COVERS THE FULL COST OF SERVICES. AS THE COUNTRY'S ECONOMIC FUTURE REMAINS UNCERTAIN, MMC WILL PROVIDE SERVICES AT NO CHARGE OR REDUCED CHARGES TO THOSE WHO ARE FINANCIALLY UNABLE TO PAY FOR THOSE SERVICES. MINC WILL NOT ARBITRARILY REFRICT THE PROVISIONS OF HEALTH SERVICES TO CERTAIN IDIVIDUALS OR GROUPS, MMMC'S REGISTRATION DEPARTMENT REPRESENTATIVES WILL GIVE A COPY OF OUR FINANCIAL ASSISTANCE PROGRAM TO EVERY PATIENT ALONG WITH OTHER IMPORTANT BILLING INFORMATION. OUR FINANCIAL COUNSELOR WILL DISCUSS THE AVAILABILITY OF VARIOUS GOVERNMENT BENEFITS SUCH AS MEDICAID OR STATE PROGRAM TO ASSIST HE PATIENT WITH QUALIFICATIONS FOR THESE PROGRAMS. THE FINANCIAL ASSIST						
PART VI, LINE 4:	THE MEDICAL CENTER'S PRIMARY SERVICE AREA INCLUDES CENTRE COUNTY AND PARTS OF THE SURROUNDING COUNTIES. CENTRE COUNTY'S POPULATION IS APPROXIMATELY 162,000. THE POPULATION INCREASED 5.2% FROM THE 2010 CENSUS. SEVERAL COMMUNITIES SERVED BY MOUNT						

990 Schedule H, Supplemental Information

NITTANY MEDICAL CENTER ARE DESIGNATED MEDICALLY UNDERSERVED AREAS, DETERMINED BY THE U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES, HEALTH RESOURCES AND SERVICES ADMINISTRATION AS HAVING TOO FEW PRIMARY CARE PROVIDERS, HIGH INFANT MORTALITY, HIGH POVERTY, OR A HIGH ELDERLY POPULATION. IN ADDITION, THE FOLLOWING

GEOGRAPHIES/POPULATIONS ARE DESIGNATED HEALTH PROFESSIONAL SHORTAGE AREAS (HPSA) FOR EITHER PRIMARY CARE OR DENTAL CARE:- LOW-INCOME RESIDENTS IN PHILIPSBURG (PRIMARY CARE)-SNOW SHOE (PRIMARY CARE)- LOW-INCOME RESIDENTS ACROSS CENTRE COUNTY (DENTAL CARE)THE

CENTRE COUNTY POPULATION IS PRIMARILY WHITE WITH LESS THAN 14% OF RESIDENTS IDENTIFYING AS ANOTHER RACE AND 3.1% OF RESIDENTS IDENTIFYING AS HISPANIC OR LATINO. THE MEDIAN AGE

RESPECTIVELY) AS REPORTED ON THE 2016 CHNA, BUT INCREASED FROM THE 2013 CHNA (28.7).

OF CENTRE COUNTY (29.8) IS LOWER THAN THE STATE AND NATIONAL MEDIANS (40.4 AND 37.4 YEARS CENTRE COUNTY REPRESENTS A DIVERSE SOCIOECONOMIC ENVIRONMENT. THE OVERALL POVERTY

LEVEL IN CENTRE COUNTY DECREASED TO 19.1% FROM THE 2016 CHNA OF 20.9%. THE UNEMPLOYMENT RATE ALSO DECREASED FROM 6.7% TO 4.3% FROM 2016 TO 2019. INDIVIDUALS WITH

LESS THAN A HIGH SCHOOL DIPLOMA DECREASED FROM 7.4% OF CENTRE COUNTY'S POPULATION TO

6.0%. POVERTY RATES IN CENTRE COUNTY MAY BE INFLUENCED BY STUDENTS ATTENDING THE

POPULATIONS RESIDING IN CERTAIN ZIP CODES WITHIN CENTRE COUNTY.

PENNSYLVANIA STATE UNIVERSITY. POVERTY AND EDUCATION RATES MAY BE INFLUENCED BY AMISH

Form and Line Reference	Explanation
PART VI, LINE 5:	THE MEDICAL CENTER'S BOARD OF TRUSTEES AND ITS VARIOUS COMMITTEES INCLUDE COMMUNITY MEMBERS AS WELL AS MEDICAL STAFF. THE COMMUNITY MEMBERS ARE NOT DIRECTLY INVOLVED IN THE MEDICAL CENTER'S OPERATIONS. THE MEDICAL CENTER'S MEDICAL STAFF EXCEEDS 300 PHYSICIANS. THE MEDICAL CENTER CONTINUES TO INVEST IN STRONG AND BENEFICIAL RELATIONSHIPS WITH ALL PHYSICIANS WHO HAVE AN INTEREST IN WORKING WITH THE MEDICAL CENTER. ALL REVENUES IN EXCESS OF EXPENSES ARE RE-INVESTED IN THE COMMUNITY, INCLUDING SIGNIFICANT DONATIONS TO THE COUNTY'S ONLY FREE MEDICAL AND DENTAL CLINIC, AS WELL AS FUNDING INTERNAL IMPROVEMENTS TO TECHNOLOGY SO THAT THE PEOPLE AND COMMUNITIES WE SERVE HAVE THE IMMEDIATE ACCESS TO THE BEST AND MOST APPROPRIATE DIAGNOSTIC AND TREATMENT OPTIONS AVAILABLE.
PART VI, LINE 6:	AS OF JUNE 30, 2020, MOUNT NITTANY HEALTH SYSTEMS HAS TWO CONTROLLED CORPORATIONS, WHICH ARE THE MOUNT NITTANY MEDICAL CENTER (INPATIENT AND OUTPATIENT SERVICES) AND MOUNT NITTANY MEDICAL CENTER HEALTH SERVICES, INC. (A PHYSICIAN PRACTICE D/B/A MOUNT NITTANY PHYSICIAN GROUP). THE FOUNDATION FOR THE MNMC (FUNDRAISING) IS CONTROLLED BY THE MOUNT NITTANY MEDICAL CENTER. COMMUNITY BENEFIT SERVICES OFFERED BY MOUNT NITTANY MEDICAL CENTER ARE AFFORDED TO THE BROAD COMMUNITY WITH THE INTENT OF IMPROVING COMMUNITY HEALTH. PROGRAMS AND SERVICES ARE DESIGNED TO RESPOND TO IDENTIFIED COMMUNITY HEALTH IMPROVEMENT SERVICES - INCLUDES ACTIVITIES THAT ARE CARRIED OUT TO IMPROVE COMMUNITY HEALTH. MOUNT NITTANY MEDICAL CENTER PROVIDES COMMUNITY HEALTH EDUCATION, HEALTH SCREENINGS, SUPPORT GROUPS, AND TRANSPORTATION ASSISTANCE. THIS PAST YEAR MNMC OFFERED NUMEROUS SCREENING AND EDUCATION EVENTS FOR MEMBERS OF OUR COMMUNITY. HEALTH PROFESSIONS EDUCATION - MOUNT NITTANY MEDICAL CENTER IS ADVANCING HEALTHCARE BY ADVANCING ACCESS TO EDUCATION AND TRAINING. MOUNT NITTANY AWARDED CONTINUING EDUCATION CREDITS FOR NURSES AND PHYSICIANS AS WELL AS TRAININGS IN THE AMERICAN HEART ASSOCIATION TRAINING CENTER. CASH AND IN-KIND DONATIONS - MOUNT NITTANY MEDICAL CENTER REPORTED ITS SUPPORT OF MORE THE FORTY LOCAL ORGANIZATIONS THROUGH IN-KIND AND CASH DONATIONS. THE LEAD BENEFICIARY OF MOUNT NITTANY'S SUPPORT IS CENTRE VOLUNTEERS IN MEDICINE. OTHER NON-PROFIT GROUPS INCLUDE AMERICAN HEART ASSOCIATION, PEOPLE CENTRE'D ON DIABETES, YMCA OF CENTRE COUNTY AND MORE. COMMUNITY-BUILDING ACTIVITIES - MOUNT NITTANY IS A LEAD FACILITATOR IN LOCAL AND REGIONAL PREPAREDNESS ACTIVITIES - MOUNT NITTANY IS A LEAD FACILITATOR IN LOCAL AND REGIONAL PREPAREDNESS ACTIVITIES - MOUNT NITTANY PROVIDES ACCESS TO CARE IN RURAL AREAS TO ENSURE THAT EVERY COMMUNITY HAS ACCESS TO CARE, SUCH AS PROVIDING DIABETES EDUCATION AT RURAL DOCTOR'S OFFICES. SUBSIDIZED HEALTH SERVICES AT ITS INPATIENT UNIT, ONCOLOGY PATIENT NAVIGATOR

PROGRAM, AND TRANSPORTATION SERVICES FOR THE PATIENTS WITH CANCER, PEDIATRIC MEDICAL HOME PROGRAM FOR AT-RISK CHILDREN AND SEVERAL FREE SUPPORT GROUPS. THE MOUNT NITTANY

INCLUDING TOPICS LIKE HEART HEALTH AND PEDIATRICS.

PHYSICIAN GROUP OFFERS A COMMUNITY BENEFIT BY SEEING CENTRE VOLUNTEERS IN MEDICINE (CVIM) PATIENTS FOR SPECIALTY SERVICES AT NO COST TO THE PATIENT OR TO CVIM. THIS GROUP ALSO PROVIDES VARIOUS INTERNSHIPS, PRESENTATIONS, AND NEWSLETTERS TO THE COMMUNITY

90 Schedule H, Supplemental Information							
Form and Line Reference	Explanation						
PART VI, LINE 7, REPORTS FILED WITH STATES	PA						

Additional Data

Software ID:

Software Version:

EIN: 24-0795682

Name: MOUNT NITTANY MEDICAL CENTER

				IVG	iiic.	1110	ONI	141117	-11VII I	HEDICAL CENTER	
Form 990	Schedule H, Part V Section A. Hosp	oital	Facil	ities							
(list in ord smallest— How many organizatio	er of size from largest to see instructions) hospital facilities did the on operate during the tax year?	Licensed hospital	General medical &	Children's hospital	Teaching hospital	Critical access hos	Research facility	ER-24 hours	ER-other		
	dress, primary website address, and se number		surgical			hospital				Other (Describe)	Facility reporting group
1 S W	IOUNT NITTANY MEDICAL CENTER 800 EAST PARK AVENUE ITATE COLLEGE, PA 16803 VWW.MOUNTNITTANY.ORG 50301	X	X					X			

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation

Form 990 Part V Section C Supplemental Information for Part V, Section B.

HEALTH.

MOUNT NITTANY MEDICAL CENTER	PART V, SECTION B, LINE 5: THESE ARE 3 METHODS OF RESEARCH CONDUCTED TO DETERMINE THE
	COMMUNITY HEALTH NEEDS: 1) A KEY INFORMANT SURVEY WITH 98 COMMUNITY REPRESENTATIVES
	TO SOLICIT FEEDBACK ON COMMUNITY HEALTH PRIORITIES, UNDERSERVED POPULATIONS, AND
	PARTNERSHIP OPPORTUNITIES. A LIST OF KEY INFORMANTS AND THEIR RESPECTIVE ORGANIZATION
	IS INCLUDED IN APPENDIX B OF THE 2019 CHNA. 2) THREE FOCUS GROUPS WITH 30 HEALTH CARE
	CONSUMERS, ADDRESSING MENTAL HEALTH, SUBSTANCE ABUSE, CHRONIC DISEASE, AND ACCESS TO
I .	CARE 3) A RARTNER FOR IM WITH F3 COMMUNITY REPRESENTATIVES TO IDENTIFY COMMUNITY

CARE. 3) A PARTNER FORUM WITH 52 COMMUNITY REPRESENTATIVES TO IDENTIFY COMMUNITY HEALTH PRIORITIES AND FACILITATE POPULATION HEALTH STRATEGY COLLABORATION BASED ON INPUT REGARDING COMMUNITY ASSETS, GAPS IN SERVICES, AND PARTNERSHIP OPPORTUNITIES, A

LIST OF PARTNERS IS INCLUDED IN APPENDIX C OF THE 2019 CHNA. PART V, SECTION B, LINE 6B: THE 2019 CHNA WAS CONDUCTED IN PARTNERSHIP WITH CENTRE

MOUNT NITTANY MEDICAL CENTER

FOUNDATION, CENTRE COUNTY UNITED WAY, AND CENTRE COUNTY PARTNERSHIP FOR COMMUNITY

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference	Explanation
MOUNT NITTANY MEDICAL CENTER	PART V, SECTION B, LINE 11: FROM THE 2019 CHNA, PRIORITIES WERE IDENTIFIED INCLUDING CHRONIC DISEASE, MENTAL HEALTH AND SUBSTANCE ABUSE. THE PRIORITIES WERE ESTABLISHED WITH OUR PARTNERS IN THE PROCESS, CENTRE FOUNDATION, CENTRE COUNTY UNITED WAY AND CENTRE COUNTY PARTNERSHIP, FOR COMMUNITY HEALTH/CENTRE COUNTY GOVERNMENT USING A RESEARCH PROCESS THAT INCLUDED BOTH PRIMARY AND SECONDARY DATA SOURCES AND A COMMUNITY REVIEW AND APPROVAL OF THE PRIORITY AREAS, AS WELL AS REVIEW AND APPROVAL BY THE MEDICAL CENTER BOARD OF DIRECTORS. THE 2019 COMMUNITY HEALTH IMPLEMENTATION PLAN TO ADDRESS THE MOST PRESSING HEALTH PRIORITIES (CHRONIC DISEASE, SUBSTANCE ABUSE AND MENTAL HEALTH) WAS REVIEWED BY THE BOARD OF DIRECTORS ON JUNE 24, 2019 AND WE ARE IN THE PROCESS OF EXECUTING THE GOALS, STRATEGIES AND TACTICS WITH SUPPORT FROM OUR COMMUNITY PARTNERS AS NOTED IN THE PLAN, WHICH IS PUBLICLY DISTRIBUTED ON THE MOUNTNITTANY.ORG/HEALTH NEEDS WEBSITE. WE ARE ADDRESSING THE IDENTIFIED PRIORITY HEALTH NEEDS THROUGH MOUNTNITTANY HEALTH-LED PROGRAMS, SUCH AS OUR CANCER PROGRAM, LUNG NODULE CLINIC AND SCREENING PROGRAM, THE STROKE PREVENTION PROGRAM AND OUR DIABETES PROGRAM. IN ADDITION, WE ARE SYSTEMATICALLY EXECUTING THE STRATEGIES IN THE IMPLEMENTATION PLAN TO DEVELOP CARE COORDINATION PROGRAMS IN OUR ED AND MEDICAL OFFICES WELL AS EXTENDING OUR REACH AS A HEALTH SYSTEM BY COLLABORATING WITH OUR COMMUNITY PARTNERS TO ADDRESS THE HEALTH CONCERNS OF THE COMMUNITY IN A COORDINATED EFFORT. AS PART OF THE CHNA, THE COMMUNITY ANECDOTALLY NOTED THAT ORAL HEALTH WAS AN ISSUE IN THE COMMUNITY, BUT DATA AND THE SCOPE AND SEVERITY OF THE MOUNT NITTANY MEDICAL CENTER WILL NOT ADDRESS THIS NEED; HOWEVER, OTHERS IN THE COMMUNITY, LIKE CENTRE VOLUNTEERS IN MEDICINE, WHO HAVE ORAL HEALTH AND DENTAL CARE AS ONE OF THEIR CORE CARE SERVICES DO PROVIDE THAT SERVICE TO PEOPLE. THE MEDICAL CENTER WILL CONTINUE TO SUPPORT THESE ORGANIZATIONS.

MOUNT NITTANY MEDICAL CENTER PART V, SECTION B, LINE 13B: INCOME GUIDELINES FOR ELIGIBILITY ARE BASED ON THE SIZE OF A

FAMILY: ONE MEMBER: \$29,425, TWO MEMBERS: \$39,825, FOR FAMILY UNITS WITH MORE THAN TWO

MEMBERS, ADD \$10,400 FOR EACH ADDITIONAL MEMBER.

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

OMB No. 1545-0047

DLN: 93493132003051

Open to Public Inspection

reasury nternal Revenue Service		P Go to <u>ww</u>	/w.irs.gov/Form990 tor	the latest information	on.		
lame of the organization						Employer identific	ation number
10UNT NITTANY MEDICAL CEN	TER					24-0795682	
Part I General Inform	nation on Grants	and Assistance				·	
 Does the organization ma the selection criteria used Describe in Part IV the or 	to award the grants	or assistance?			for the grants or assistant	ce, and	☑ Yes ☐ N
Part III Grants and Other	Assistance to Don	nestic Organizations a	and Domestic Governme ditional space is needed.	ents. Complete if the o	rganization answered "Yes	on Form 990, Part IV, line	21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
7)							
(8)							
9)							
(10)							
[11]							
[12]							
							3
Enter total number of oth	er organizations liste	u in the line I table.				· · · · · · · · · · · · · · · · · · ·	

(Form 990)

Department of the

(7)

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part IV

Return Reference Explanation

PART I, LINE 2: ASSISTANCE IS PROVIDED TO RELATED ENTITIES FOR FINANCIAL SUPPORT. MANAGEMENT OF THE ORGANIZATION OVERSEES THE USE OF FUNDS AT THE

AFFILIATED ENTITIES. Schedule I (Form 990) 2019

Additional Data

STATE COLLEGE, PA 16803

MOUNT NITTANY HEALTH

1800 EAST PARK AVENUE STATE COLLEGE, PA 16803

SYSTEM INC

İ		Software ID:	<u>:</u>				
		Software Version:	:				
		EIN:	: 24-0795682				
		Name:	: MOUNT NITTANY M	EDICAL CENTER			
I							
Form 990, Schedule I, Part	II, Grants and o	Other Assistance to	Domestic Organizat	tions and Domesti	ic Governments.	T	
(a) Name and address of	1 (1) 1		,				
organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
organization	(b) EIN		` '	cash	(book, FMV, appraisal,		

494,220

0 CASH

N/A

PROVIDE FINANCIAL

SUPPORT TO AFFILIATE

1800 EAST PARK AVENUE

80-0663092

501(C)(3)

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 501(C)(3) 49.640 IN/A CENTRE COUNTY CHILDREN'S 46-0871813 0 CASH PROVIDED FINANCIAL ADVOCACY CENTER SUPPORT TO AFFILIATE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1800 EAST PARK AVENUE STATE COLLEGE, PA 16803

efil	e GRAPHIC pi	int - DO NOT PROCESS	As Filed Data	a -	DLN: 93	49313	32003	051
Sch	nedule J	Co	ompensati	ion Information	0	MB No.	1545-0	0047
(Form 990)		For certain Office ▶ Complete if the org	2019					
Depar	tment of the Treasury	► Go to <u>www.irs.go</u>		i to Form 990. instructions and the latest infori	mation.	Open i	to Pul	olic
	al Revenue Service ne of the organiza				Employer identifica		ectio	
	JNT NITTANY MEDIC					tion ne	illibei	
Do.	et I Ougsti	ons Regarding Compensa	tion		24-0795682			
Га	rt I Questi	ons Regarding Compensa	CION				Yes	No
1a				the following to or for a person liste y relevant information regarding the				
		s or charter travel		Housing allowance or residence for	•			
		companions	님	Payments for business use of perso				
		nification and gross-up payment	s 📙	Health or social club dues or initiati				
	☐ Discretion	nary spending account		Personal services (e.g., maid, chau	rreur, cner)			
b				follow a written policy regarding pay ve? If "No," complete Part III to expl		1b		
2				or allowing expenses incurred by all	1-3	2		
	airectors, truste	es, officers, including the CEO/E	executive Director	r, regarding the items checked on Li	ne la?			
3	organization's C	EO/Executive Director. Check al	I that apply. Do r	ed to establish the compensation of t not check any boxes for methods CEO/Executive Director, but explain				
	✓ Compens	ation committee	\checkmark	Written employment contract				
		ent compensation consultant	\checkmark	Compensation survey or study				
	☐ Form 990	of other organizations	\checkmark	Approval by the board or compensa	ation committee			
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a			
а	Receive a sever	ance payment or change-of-con	trol payment? .			4a		No
b	Participate in, o	r receive payment from, a suppl	emental nonqual	ified retirement plan?		4b	Yes	
c			,	nsation arrangement? Dicable amounts for each item in Par		4c		No
	Only 501(c)(3), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9				
5	For persons liste		n A, line 1a, did	the organization pay or accrue any				
а	·	n?				5a		No
b						5b		No
	If "Yes," on line	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Sectio ontingent on the net earnings of		the organization pay or accrue any				
а	The organization	1?				6a		No
b	, -					6b		No
	· ·	6a or 6b, describe in Part III.						
7	For persons liste payments not d	ed on Form 990, Part VII, Sectio escribed in lines 5 and 6? If "Yes	n A, line 1a, did t s," describe in Pa	the organization provide any nonfixe rt III	d 	7	Yes	
8	subject to the ir	nitial contract exception describe	d in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," d		8		No
9				presumption procedure described in		9		
For F	Panerwork Redu	iction Act Notice, see the Ins	tructions for Fo	orm 990. Cat. No.	50053T Schedule	(Forn	1990)	2019

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J. report compensation from the organization on row (i) and from related organizations, described in the

For each individual whose compensation must be reported on Schedule J, report instructions, on row (ii). Do not list any individuals that are not listed on Form 99	compensation 0. Part VII.	n from the organization	n on row (i) and fro	om related organiza	tions, described i	n the	
Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total	al amount of	Form 990, Part VII, S	ection A, line 1a, a				
(A) Name and Title	(B) B	(B) Breakdown of W-2 and/or 1099-MISC compensation			(D) Nontaxable benefits	columns	(F) Compensation in
	(i) Base compensat	e (ii) ion Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table				1			

Schedule J (Form 990) 2019	Page 3
Part III Supplemental Inform	nation
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
Return Reference	Explanation
PART I, LINE 4B	THE FORMER CEO, LANCE ROSE, RECEIVED A NONQUALIFIED RETIREMENT PLAN PAYMENT OF \$14,721 DURING THE YEAR.
·	THE EXECUTIVE TEAM MEMBERS OF MOUNT NITTANY MEDICAL CENTER AND THE MOUNT NITTANY MEDICAL CENTER HEALTH SERVICES' (D/B/A MOUNT NITTANY PHYSICIAN GROUP) EXECUTIVE DIRECTOR RECEIVED A PORTION OF THEIR ANNUAL VARIABLE-PAY BASED UPON THE CONSOLIDATED OPERATING MARGIN, MOUNT NITTANY MEDICAL CENTER HEALTH SERVICES' (D/B/A MOUNT NITTANY PHYSICIAN GROUP) OPERATING MARGIN, CONTRIBUTIONS, AND OTHER CORPORATE GOALS. THE CORPORATE GOALS FOCUSED ON (1) PROVIDING LOCALIZED CARE, INTEGRATED CARE, EFFICIENT CARE, AND ALIGNED CARE; (2) FINANCE; (3) QUALITY/PATIENT SAFETY; AND (4) THE WORK ENVIRONMENT.

Schedule 1 (Form 990) 2019

Software ID: Software Version:

EIN: 24-0795682

Name: MOUNT NITTANY MEDICAL CENTER

Form 990, Schedule	J, F	art II - Officers, Dir	ectors, Trustees, Ke	y Employees, and H	ighest Compensated	d Employees			
(A) Name and Title			of W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in	
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990	
1KATHLEEN RHINE SECRETARY/TREASURER/CEO	(i)	707,970	208,845	14,970	19,884	159,928	1,111,597	0	
	(ii)	0	0	0	0	0	0	0	
1VEERAL PATEL MD PHYSICIAN	(i)	744,640	0	11,601	0	49,279	805,520	0	
	(ii)	0	0	0	0	0	0	0	
2 JAMES MARTIN MD PHYSICIAN	(i)	745,731	0	0	0	48,125	793,856	0	
	(ii)	0	0	0	0	0	0	0	
3 BRIAN SPENCER DO PHYSICIAN	(i)	743,687	0	0	0	35,285	778,972	0	
	(ii)	0	0	0	0	0	0	0	
4 ALLISON YINGLING MD PHYSICIAN	(i)	352,920	378,262	19,057	0	21,287	771,526	0	
EDUCTIN CASE DO	(ii)	0	0	0	0	0	0	0	
5 DUSTIN CASE DO TRUSTEE	(i)	0	0	0	0	0	0	0	
6CHRISTOPHER JONES MD	(ii)	635,328	24,009	8,652	0	43,492	711,481	0	
6CHRISTOPHER JONES MD PHYSICIAN	(i)	592,259	54,125	13,550	0	40,303	700,237	0	
7NIRMAL JOSHI MD	(ii)	0	0	0	0	0	0	0	
SYSTEM CHIEF MEDICAL OFFICER	(i)	486,538	104,226	2,131	19,884	22,484	635,263	0	
8UPENDRA THAKER MD	(ii)	422.200	0	0	0	0	0	0	
ASSOCIATE CHIEF MEDICAL OFFICER	(1)	423,398	10,599	3,734	19,884	39,388	497,003	0	
9THOMAS CHARLES	(ii)	341,802	0	0	0	0	0	0	
EXEC VP SYSTEM DVLMT	(i)	341,802	70,797	210	19,884	45,315 	478,008 	0	
10JEFFREY PRO MD	(ii) (i)	0	0	0	0	0	0	0	
TRUSTEE	(1)		0	0	0	0	0	0	
11TIFFANY CABIBBO	(i)	347,334 292,536	22,457	12,593	0	43,859	426,243	0	
EVP PATIENT CARE SVCS/CNO	(')	292,330	57,896		19,884	43,417	413,733		
12	(II)	340,887	0	0	0	54.934	0	0	
RANDY TEWKSBURY UNTIL 41219	(;;)					54,824 	395,711		
FORMER SR VP FINANCE/CFO 13	711	273 749	0	2.240	0	0	0	0	
MICHAEL MARTZ UNTIL 53020	(1)	2/3,/49	43,740	2,349 	19,884	31,777	371,499 		
SR VP OF INFORMATION SERVS	(11)	ľ	0	0	0	0	0	0	
14 DAMON SORENSEN UNTIL	(i)	321,307	0	0	0	34,392	355,699	0	
61719 FORMER SR VP OF	(ii)	0	0	0	0	0	0	0	
FINANCE/CFO 15 ROGER YOST	/i\	231,398		_	, .			_	
VP REVENUE CYCLE	(i)	231,398	24,372		17,809	59,993 	333,572		
16KRISTIE KAUFMAN MD	(ii) (i)	0	0	0	0	0	0	0	
CHAIR	\(\frac{1}{2}\)				0	0	0		
17	(ii) (i)	228,481 192,729	48,297	14,545	0	34,621	325,944	0	
HAROLD BRUNGARD UNTIL 620	(1)		27,979		14,718	23,610	259,036		
VP FACILITIES/PLANT OPS 18	(11)	152,083	0	0	0	0	0	0	
SUZANNE BARKLEY UNTIL 52820	(i)		13,778		9,870 	32,667	208,398	0	
VP OF QUALITY/PATIENT SAFETY OFFICER	(ii)	0	0	0	0	0	0	0	
19 GERALD DITMANN UNTIL	(i)	171,098	0	0	10,169	13,164	194,431	0	
3119 FORMER VP HUMAN	(ii)	0	0	0	0	0	0	0	
RESOURCES					, and the second			<u> </u>	

(A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in other deferred benefits (B)(i)-(D) column (B) (i) Base Compensation (iii) reported as deferred on compensation Bonus & incentive Other reportable

			compensation	compensation				prior Form 990
21RICHARD WISNIEWSKI INTERIM CFO (6/24/19 -	(i)	140,750	l "	0	0	10,281	151,031	0
	ı I							

14.721

1.128

15.849

21RICHARD WISNIEWSKI	(i)	140,750	l o	0	n	10.281	151.031	
INTERIM CFO (6/24/19 -	1			-	_		101,001	
3/7/20)	l/ii\	n						

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1LANCE ROSE

CEO/OFFICER/DIRECTOR

FORMER

21RICHARD WISNIEWSKI	(i)	140,750	0	Ι ο	l	10.281	151.031	
INTERIM CFO (6/24/19 -	` ′			<u></u>				
3/7/20)	(ii)	o	1				n	

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Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Supplemental Information on Tax-Exempt Bonds ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, OMB No. 1545-0047

DLN: 93493132003051

Open to Public Inspection

Schedule K

(Form 990)

Department of the Treasury

explanations, and any additional information in Part VI. ▶ Attach to Form 990.

Internal Revenue Service Name of the organization

▶Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number MOUNT NITTANY MEDICAL CENTER 24-0795682 Part I **Bond Issues** (a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued (f) Description of purpose (i) Pool (e) Issue price (g) Defeased (h) On behalf of financing issuer Yes No Yes No Yes No CENTRE COUNTY HOSPITAL 20-3197497 156273CU6 05-05-2011 70,552,972 | SEE PART VI Х Χ Χ **AUTHORITY** CENTRE COUNTY HOSPITAL 20-3197497 156273FF6 04-15-2016 80.895.596 SEE PART VI Χ Χ AUTHORITY (SERIES 2016A) CENTRE COUNTY HOSPITAL 20-3197497 156273GE8 04-15-2016 20,208,892 | SEE PART VI Χ Χ **AUTHORITY (SERIES 2016B)** CENTRE COUNTY HOSPITAL 20-3197497 156273HC1 03-21-2018 52,073,401 SEE PART VI Χ Χ AUTHORITY (SERIES 2018 A & Part ${
m I\hspace{-.1em}I}$ **Proceeds** C 67,395,000 1,535,000 745,000 4,435,000 2 Total proceeds of issue . 3 70,552,972 80.895.596 20,208,892 52,073,401 4 5 8,281,626 6 18,878,230 7 1,033,856 764,512 199,179 350,023 8 9 10 61,237,490 20,009,713 26,890,452 11 61,240,000 12 24,832,926 13 2013 2016 2017 2021 Yes Yes Yes No Yes No No No Were the bonds issued as part of a current refunding issue of tax-exempt 14 Χ Χ Χ Χ Were the bonds issued as part of an advance refunding issue of taxable 15 Χ Χ Χ Χ Χ Χ Χ Χ 16 Does the organization maintain adequate books and records to support the final allocation of 17 Χ Χ Χ Χ **Private Business Use** Part III

Are there any lease arrangements that may result in private business use of bond-financed

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Was the organization a partner in a partnership, or a member of an LLC, which owned property

No

Χ

Yes

No

Χ

Χ

Yes

No

Χ

Χ

Α

Yes

Yes

D

No

Χ

counsel to review any research agreements relating to the financed property?

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nongualified bonds of

Are there any management or service contracts that may result in private business use of

If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

counsel to review any management or service contracts relating to the financed property?

Are there any research agreements that may result in private business use of bond-financed

Private Business Use (Continued)

Penalty in Lieu of Arbitrage Rebate?

If "No" to line 1. did the following apply?

Exception to rebate?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Schedule K (Form 990) 2019

Part III

b

C

d

6

8a

Part IV

b

C

Arbitrage

Yes

Χ

Α

No

Χ

Χ

Χ

Χ

Χ

Yes

Χ

Α

Nο

Χ

Χ

0 %

0 %

0 %

В

Yes

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No

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Yes

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Yes

Χ

Schedule K (Form 990) 2019

D

ISSUER NAME: CENTRE COUNTY HOSPITAL AUTHORITY DATE THE REBATE COMPUTATION WAS PERFORMED: 12/31/2015

Yes

Χ

No

Explanation

Χ

Yes

R

No

Yes

Χ

Page 3

Χ

Nο

D

Nο

Yes

Χ

(GIC)? X

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

Schedule K (Form 990) 2019

period?

Part V

Part VI

PERFORMED

Arbitrage (Continued)

requirements of section 148? . . .

Return Reference

DATE REBATE COMPUTATION

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

Return Reference	Explanation
SCHEDULE K, PART I, BOND ISSUES:	BOND NUMBER 1 (A) ISSUER NAME: CENTRE COUNTY HOSPITAL AUTHORITY (F) DESCRIPTION OF PURPOSE: FUND EMERGENCY DEPARTMENT EXPANSION AND OTHER CAPITAL EXPENDITURES BOND NUMBER 2 (A) ISSUER NAME: CENTRE COUNTY HOSPITAL AUTHORITY (F) DESCRIPTION OF PURPOSE: REFUNDING OF THE SERIES 2009 BONDS AND ISSUANCE COSTS BOND NUMBER 3 (A) ISSUER NAME: CENTRE COUNTY HOSPITAL AUTHORITY (F) DESCRIPTION OF PURPOSE: FUND PERIOPERATIVE EXPANSION AND OTHER CAPITAL EXENDITURES BOND NUMBER 4 (A) ISSUER NAME: CENTRE COUNTY HOSPITAL AUTHORITY (F) DESCRIPTION OF PURPOSE: ADVANCE PARTIAL REFUNDING OF THE 2011 BONDS AND PAY 2016A BOND ISSUANCE COSTS BOND NUMBER 5 (A) ISSUER NAME: CENTRE COUNTY HOSPITAL AUTHORITY (F) DESCRIPTION OF PURPOSE: TO FUND 2016 CAPITAL PROJECTS AND PAY ISSUANCE COSTS FOR BOND SERIES 2016B BOND NUMBER 6 (A) ISSUER NAME: CENTRE COUNTY HOSPITAL AUTHORITY (F) DESCRIPTION OF PURPOSE: REFUNDING OF CALLABLE BONDS, FINANCING CAPITAL PROJECTS, AND COSTS OF ISSUANCE BOND NUMBER 7 (A) ISSUER NAME: CENTRE COUNTY HOSPITAL AUTHORITY (F) DESCRIPTION OF PURPOSE: ADVANCE REFUNDING OF 2012 BONDS AND ISSUANCE COSTS BOND NUMBER 8 (A) ISSUER NAME: CENTRE COUNTY HOSPITAL AUTHORITY (F) DESCRIPTION OF PURPOSE: CURRENT REFUNDING OF 2012 BONDS

Return Reference	Explanation
	THERE ARE NO MANAGEMENT OR SERVICE CONTRACTS OR RESEARCH AGREEMENTS THAT RESULT IN PRIVATE BUSINESS USE RELATING TO THE FINANCED PROPERTIES FOR THE 2011, 2012, 2016, 2018, OR 2020 BONDS.

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule K **Supplemental Information on Tax-Exempt Bonds** (Form 990) ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

OMB No. 1545-0047

DLN: 93493132003051

▶ Attach to Form 990. Department of the Treasury Open to Public ▶Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service Name of the organization **Employer identification number** MOUNT NITTANY MEDICAL CENTER 24-0795682 Part I **Bond Issues** (c) CUSIP # (b) Issuer EIN (d) Date issued (e) Issue price (f) Description of purpose (g) Defeased (h) On (i) Pool (a) Issuer name behalf of financing issuer Yes No Yes No Yes No CENTRE COUNTY HOSPITAL 46,185,000 SEE PART VI Χ 20-3197497 03-04-2020 Χ AUTHORITY (SERIES 2020A) CENTRE COUNTY HOSPITAL 20-3197497 03-04-2020 22,255,000 | SEE PART VI Χ Χ AUTHORITY (SERIES 2020B) Part ${f I}$ **Proceeds** Α В C D 2 3 46,185,000 22,255,000 5 6 46,582,079 7 232,246 110,000 8 9 10 11 22,145,000 12 13 2044 2041 Yes No Yes No Yes No Yes No Were the bonds issued as part of a current refunding issue of tax-exempt 14 Χ Χ Were the bonds issued as part of an advance refunding issue of taxable 15 Χ Χ Χ Χ 16 Does the organization maintain adequate books and records to support the final allocation of 17 Х **Private Business Use** Part III C Α D

Yes

Was the organization a partner in a partnership, or a member of an LLC, which owned property

Are there any lease arrangements that may result in private business use of bond-financed

2

Yes

No

Χ

Χ

Yes

No

Yes

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No

No

Χ

Х

If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside

a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?

Exception to rebate?

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed Is the bond issue a variable rate issue?

Was the hedge superintegrated?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nongualified bonds of

Schedule K (Form 990) 2019

b

6

8a

Part IV

b

C

Arbitrage

Page 2

D

Schedule K (Form 990) 2019

No

Yes

В C D Α Yes Nο Yes No Yes No Yes No Are there any management or service contracts that may result in private business use of Χ Х

0 %

0 %

0 %

В

Yes

Χ

Χ

No

Χ

Χ

Χ

Χ

Χ

Χ

Χ

Χ

0 %

0 %

0 %

C

No

Χ

Х

Yes

counsel to review any management or service contracts relating to the financed property? Are there any research agreements that may result in private business use of bond-financed C Χ Χ If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside d counsel to review any research agreements relating to the financed property?

Α

No

Χ

Χ

Χ

Χ

Χ

Yes

Х

Enter the percentage of financed property used in a private business use by entities other than

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

Schedule K (Form 990) 2019

(GIC)?

period?

Part V

Arbitrage (Continued)

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

the GIC satisfied?

requirements of section 148? . . .

	E	3	
No	Yes	No	Yes
Υ		V	

No

Yes

Yes

Χ

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

....

No

Nο

No

Yes

Page 3

No

D

D

No

Yes

Yes

efile GRAPHIC print - DO NOT PROCESS				DL	DLN: 9349313200305				
SCHEDULE O (Form 990 or 990- EZ) Complete to provide information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.				ons on n.	OMB No. 1545-0047 2019 Open to Public Inspection				
MOUNT NITTANY MEDICAL CENTER		Employer ide 24-0795682	entification number						
Return Reference				Explanation					
FORM 990, PART VI, SECTION A, LINE 7A	VE, OR APPR			YSTEM (MNHS) HAS THE POV RUSTEES OF THE CORPORA					

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B	MNHS HAS THE FOLLOWING POWERS: (A) TO APPOINT AND REMOVE, OR APPROVE THE REMOVAL OF, ANY A NO ALL TRUSTEES OF THE CORPORATION, WITH THE EXCEPTION OF EX-OFFICIO TRUSTEES; (B) TO APPR OVE THE ELECTION OF AND TO REMOVE ANY AND ALL OFFICERS OF THE CORPORATION; (C) TO DEVELOP AND APPROVE ALL ANNUAL OPERATING AND CAPITAL BUDGETS OF THE CORPORATION; (C) TO DEVELOP AND APPROVE ALL ANNUAL OPERATING AND CAPITAL BUDGETS OF THE CORPORATION; (C) TO DEVELOP AND APPROVE ALL ANNUAL OPERATING AND CAPITAL BUDGETS OF THE CORPORATION; (D) TO APPROVE THE INCURRENCE, RE-FINANCING, OR PREPAYMENT OF ANY INDEBT EDNESS OF THE CORPORATION; (E) TO APPROVE THE SECURING OF ANY MORTGAGE, DEED OF TRUST, PLE DGE, SECURITY INTEREST, OR OTHER ENCUMBRANCE OF THE CORPORATION; (F) EXCEPT AS MAY BE INVOLVED THEREAFTER IN ORDINARY REPAIRS, MAINTENANCE, AND REPLACEMENT, AND EXCEPT AS MAY HAVE ALREADY BEEN APPROVED AS PART OF THE CAPITAL BUDGET. TO APPROVE THE MAKING OF ANY CAPITAL EXPENDITURE OR CAPITAL ADDITION OR IMPROVEMENT; (G) TO APPROVE ALL UNBUDGETED EXPENDITURES IN EXCESS OF 1% OF EACH SUCH BUDGET; (H) TO APPROVE THE MOVEMENT OF FUNDS TO AND FROM THI S CORPORATION TO THE PARENT OR OTHER ENTITIES RELATED TO THE PARENT; (I) TO APPROVE ALL ST RATEGIC PLANS OF THE CORPORATION; (J) TO SELECT THE INDEPENDENT AUDITORS AND MODIFICATIONS TO OR REPEALS OF THE ARTICLES OF INCORPORATION AND BYLAWS OF THE CORPORATION IN ACCORDANCE WITH SECTION 12.1; (L) TO ENTER INTO, AMEND, OR TERMINATE ANY AGREEMENT WITH A MATERIAL THIRD PARTY PAYOR OF THE CORPORATION, AS DETERMINED BY THE PARENT IN ITS SOLE DISCRETION; (M) TO APPROVE ALL AMENDMENTS TO ARTICLES OF INCORPORATION, MERGERS, CONSOLIDATIONS, DIVISIONS, SALES OF SUBSTANTIALLY ALL ASSETS, LIQUIDATION OR DISSOLUTION OF THE CORPORATION, AND ALL OTHER FUNDAMENTAL CHANGE TRANSACTIONS, AS WELL AS ALL TRANSACTIONS OUTSIDE THE ORDINA RY COURSE OF BUSINESS; (N) TO ESTABLISH, TERMINATE, OR WITHDRAW FROM ANY SUBSIDIARY, JOINT VENTURE, OR OTHER PARTNERSHIP OR SHARED GOVERNANCE AGREEMENT; (P) TO ENTER INTO, AMEND, OR TERMI

Return Explanation
Reference

FORM 990, THE 990 WAS PROVIDED TO THE BOARD OF DIRECTORS AND TO THE MOUNT NITTANY HEALTH SYSTEM AUDIT COMMITTEE BEFORE BEING FILED WITH THE IRS.

SECTION B, LINE 11B

Doturn

Reference	Explanation
FORM 990,	ANNUALLY, THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED TO KEY MEMBERS OF THE ORGANIZATIO
PART VI,	N INCLUDING BOARD MEMBERS, OFFICERS, AND KEY EMPLOYEES. EACH PERSON MUST REPORT ANY POTENT
SECTION B,	IAL CONFLICTS OF INTEREST. REPORTED CONFLICTS ARE THEN REVIEWED BY THE CORPORATE COMPLIANC
LINE 12C	E OFFICER AND THE HEALTH SYSTEM'S AUDIT COMMITTEE. THE CONFLICT OF INTEREST REPORT IS THEN
	SUBMITTED TO THE BOARD OF DIRECTORS.

Evalanation

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE BOARD OF DIRECTORS' EXECUTIVE & PHYSICIAN COMPENSATION COMMITTEE REVIEWS COMPENSATION PAID TO EXECUTIVE MANAGEMENT TEAM IN CONJUNCTION WITH AN INDEPENDENT THIRD PARTY CONSULTIN G FIRM TO ENSURE COMPENSATION IS REASONABLE AND APPROPRIATE FOR DUTIES AND RESPONSIBILITES ASSIGNED. THE PROCESS IS DESIGNED TO ENABLE THE HEALTH SYSTEM TO ATTRACT, MOTIVATE AND RE TAIN THE HIGHLY SKILLED EXECUTIVE TALENT NEEDED TO CARRY OUT ITS MISSION AND STRATEGIC OBJECTIVES THROUGH THE ESTABLISHMENT OF SALARIES, BENEFITS, AND VARIABLE PAY OPPORTUNITIES THAT ARE REASONABLE, COMPARABLE WITH THOSE FOR SIMILAR POSITIONS IN SIMILARLY SITUATED NOT-FOR-PROFIT ORGANIZATIONS, AND REWARD ACHIEVEMENT OF ORGANIZATIONAL AND INDIVIDUAL OBJECTIVES. THE EXECUTIVE & PHYSICIAN COMPENSATION COMMITTEE ENSURES THAT THE BOARD FULLY UNDERSTANDS THE PROCESS BY WHICH THE ORGANIZATION'S OFFICERS/KEY EMPLOYEE COMPENSATION DECISIONS ARE MADE. THE COMMITTEE REVIEWS AND APPROVES EXECUTIVE COMPENSATION IN A MANNER THAT QUALIFIES FOR THE REBUTTABLE PRESUMPTION OF REASONABLENESS UNDER THE IRS INTERMEDIATE SANCTIONS RULES. THE COMMITTEE REPORTS ITS ACTIVITIES TO THE BOARD, INCLUDING THE SPECIFIC DETAILS OF COMPENSATION ACTIONS. THE BOARD HAS DELEGATED TO THE COMMITTEE THE AUTHORITY TO MAKE COMPENSATION DECISIONS. THE BOARD BEARS THE ULTIMATE RESPONSIBILITY FOR ENSURING SOUND DECISION-MAKING IN THIS AREA. REVIEW AND APPROVAL OF COMPENSATION IS DOCUMENTED VIA MINUTES OF COMMITTEE MEETINGS.

Return Explanation

Reference	
FORM 990,	GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO
PART VI,	THE PUBLIC UPON REQUEST.
SECTION C,	
LINE 19	

990 Schedule O, Supplemental Information

Return

Reference	Explanation
FORM 990, PART XI.	CHANGE IN BENEFICIAL INTEREST IN PERPETUAL TRUSTS -834. CHANGE IN INTEREST IN PARTNERSHIP -103.378. CHANGE IN INTEREST IN THE FOUNDATION FOR MNMC -19.539. PENSION LIABILITY ADJUSTM
LINE 9:	ENT -48,116,068.

Explanation

efile GRAPHIC print - DO NOT PROCESS
SCHEDULE R

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990)

As Filed Data -

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

DLN: 93493132003051

Open to Public

Schedule R (Form 990) 2019

Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** MOUNT NITTANY MEDICAL CENTER 24-0795682 Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (f) (b) (d) (e) Direct controlling Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets or foreign country) entity Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (a)
Name, address, and EIN of related organization (c) (d) (e) (f) (g) Public charity status Direct controlling Primary activity Legal domicile (state Exempt Code section Section 512(b) or foreign country) (if section 501(c)(3)) (13) controlled entity? Yes No (1)THE FOUNDATION FOR MOUNT NITTANY MEDICAL CENTER INC FUNDRAISING AND SUPPORT PΑ 501(C)(3) LINE 12A. I MOUNT NITTANY MEDICAL Yes 1800 EAST PARK AVENUE FOR MOUNT NITTANY MEDICAL CENTER CENTER STATE COLLEGE, PA 168036796 57-1138956 (2) PROVIDE WORKMAN'S PA 501(C)(3) LINE 12A, I MOUNT NITTANY MEDICAL Yes MOUNT NITTANY MEDICAL CENTER WORKMEN'S COMPENSATION SELF INSURANCE COMPENSATION BENEFITS TO CENTER TRUST EMPLOYEES OF MNMC 1800 EAST PARK AVENUE STATE COLLEGE, PA 168036796 25-6440788 (3) MOUNT NITTANY MEDICAL CENTER HEALTH SERVICES INC PROFESSIONAL SERVICES TO 501(C)(3) MOUNT NITTANY HEALTH PΑ LINE 10 No 1800 EAST PARK AVENUE SUPPORT MNMC SYSTEM STATE COLLEGE, PA 168036796 51-0426500 (4) MOUNT NITTANY HEALTH SYSTEM PROVIDE MANAGEMENT AND PΑ 501(C)(3) LINE 12A, I No 1800 EAST PARK AVENUE ADMINISTRATIVE SUPPORT TO MNMC & SUBSIDIARIES N/A STATE COLLEGE, PA 168036796 80-0663092 (5) CENTRE COUNTY CHILDREN'S ADVOCACY CENTER CHILD-FOCUSED APPROACH PΑ 501(C)(3) LINE 7 MOUNT NITTANY MEDICAL Yes 1800 EAST PARK AVENUE TO CHILD ABUSE CASES CENTER STATE COLLEGE, PA 16803 46-0871813

Cat. No. 50135Y

Part III Identification of Related Organization one or more related organizations treated	ons Taxable as a P ed as a partnership o	artnership. during the ta	Comple x year.	te if the or	ganization	answered "	Yes" on Forr	n 990,	Part I	V, line 34,	becau	se it ha	ad
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predomina income(rela unrelated excluded freax unde sections 5:	ated, total incor d, rom er	f Share of end-of-year assets		n) rtionate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Gener mana partn	alor Per ging ow	(k) rcentage ynership
					514)			Yes	No		Yes	No	
Part IV Identification of Related Organization because it had one or more related organization.	ons Taxable as a C anizations treated as	orporation a corporatio	or Trus n or tru	t. Complet st during t	e if the org he tax year	janization ar 	nswered "Ye	s" on F	orm 9	90, Part IV	, line	34	
(a) Name, address, and EIN of related organization	(b) Primary activity	Le don (state d	egal nicile or foreign ntry)	Direc		(e) Type of entity C corp, S corp, or trust)	(f) Share of total income		(g) of end- year assets	of- Percer owne	ntage	Section (13)	(i) on 512(b) controlled ntity?
			77									Tes	
				-						Calcadada D	/ -	- 000)	

(3)CENTRE COUNTY CHILDREN'S ADVOCACY CENTER

(4)CENTRE COUNTY CHILDREN'S ADVOCACY CENTER

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.		
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	Yes	No

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
10	Ouring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	П		
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to related organization(s)	1 b	Yes	
c	Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d	Loans or loan guarantees to or for related organization(s)	1 d		No
е	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1 f		No
g	Sale of assets to related organization(s)	1 g		No
h	Purchase of assets from related organization(s)	1h		No
	· ·	4 - 1		

b	Gift, grant, or capital contribution to related organization(s)	1 b	Yes	
С	Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d	Loans or loan guarantees to or for related organization(s)	1 d		No
е	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	1 g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1 i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j	Yes	
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	

С	Gift, grant, or capital contribution from related organization(s)	1c	Yes	
	Loans or loan guarantees to or for related organization(s)	1d		No
е	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	1 g		No
	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j	Yes	
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	T
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
0	Sharing of paid employees with related organization(s)	10	Yes	
р	Reimbursement paid to related organization(s) for expenses	1 p		No
	Reimbursement haid by related organization(s) for expenses	1a	Yes	$\overline{}$

f	Dividends from related organization(s)	1 f		No				
g	Sale of assets to related organization(s)	1 g		No				
h	Purchase of assets from related organization(s)	1h		No				
i	Exchange of assets with related organization(s)	1 i		No				
j	Lease of facilities, equipment, or other assets to related organization(s)	1j	Yes					
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes					
1	l Performance of services or membership or fundraising solicitations for related organization(s)							
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes					
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)							
0	Sharing of paid employees with related organization(s)	10	Yes					
р	Reimbursement paid to related organization(s) for expenses	1 p		No				
q	Reimbursement paid by related organization(s) for expenses	1 q	Yes					

		1 1									
р	Reimbursement paid to related organization(s) for expenses	1 p		No							
q	Reimbursement paid by related organization(s) for expenses	1 q	Yes								
r	Other transfer of cash or property to related organization(s)	1r	Yes								
s	Other transfer of cash or property from related organization(s)	1 s	Yes								
2	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.										
	(a) (b) (c) (d) Name of related organization Transaction type (a-s)	(d) Method of determining amount involved									
(1) FO	UNDATION FOR MOUNT NITTANY MEDICAL CENTER B 3,448,681 CASH										
(2) FO	UNDATION FOR MOUNT NITTANY MEDICAL CENTER O 101,263 COST OF SHARING PAID EMPLOYE	COST OF SHARING PAID EMPLOYEES									

В

49,640

72,000

CASH

COST OF SHARING PAID EMPLOYEES

Schedule R (Form 990) 2019

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

was not a related organization. See instructions regarding exclusion	Tior certain in	resument p	artiferships.																	
(a) Name, address, and EIN of entity	(b) Primary activity	domicilo	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	Ar	(e) e all partners section 501(c)(3) ganizations?	(f) Share of total income	(g) Share of end-of-year assets	of Share of end-of-year assets	(h) Disproprtionate allocations?		(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or x managing partner?		(j) General or managing partner?		BI General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No								
										Schedul	e R (Form	990	0) 2019							

Schedule R (Form 990) 2019			Page 5						
Part VII	Supplemental Info	Supplemental Information							
Provide additional information for responses to questions on Schedule R. (see instructions).									
Return Reference		Explanation							