(Rev. January 2020)

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Open to Public

<u>Inter</u>	nal Rever	<u>ue Service</u>	st information. 🗷 🗥	Inspection
A	For the	2019 calendar year, or tax year beginning JUL 1, 2019 and ending	JUN 30, 202	gt-
 B	Check if		D Employer identi	
_	Check if applicable	VERMONT NURSERY AND LANDSCAPE		
Г	Addres	S 1.000 T 1.00		
⊱	Name	CDEEN WORKS	22-3208	206
<u> </u>	change linitial			
<u> </u>	return Final	Number and street (or P.O. box if mail is not delivered to street address) Room/suit	,	
L	return/ termin	P.O. BOX 92	(802) 4	
_	ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	<u>58681.</u>
L	Ameno		H(a) Is this a group	
L	Application .	F Name and address of principal officer Astricey Robitson	for subordinate	es? Yes X No
	pendin	same as C above	H(b) Are all subordinates	included? Yes No
<u>ı</u>	Tax-exe	mpt status	If "No," attach	a list. (see instructions)
J	Websit	e:▶ www.greenworksvermont.org	H(c) Group exempt	on number
K	Form of	organization: X Corporation	ar of formation: 1964	M State of legal domicile: VT
	art I	Summary	-	
_	1	Briefly describe the organization's mission or most significant activities. The purpo	se of the A	ssociation
1907 / Governance		is to enhance and support the horticulture in		
\ e	1	Check this box if the organization discontinued its operations or disposed of mo		
ğ Q	1	Number of voting members of the governing body (Part VI, line 1a)	3	1
	1	Number of independent voting members of the governing body (Part VI, line 1b)	$\sim 10^{-1}$	-
% م	1	Fotal number of individuals employed in calendar year 2019 (Part V, line 2a)	25/) U 5	
wities .	1	/ / / /	-U-V	
Ž.	1	Total number of volunteers (estimate if necessary)	6	1.0.0.0
Acti	i	Fotal unrelated business revenue from Part VIII, column (C), line 12	7:	
	b	Net unrelated business taxable income from Form 990-T, line 39		
			Prior Year	Current Year
ē	8	Contributions and grants (Part VIII, line 1h)	27108	
Ē	9	Program service revenue (Part VIII, line 2g)	274300	
Revenue	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	78	
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	5395	<u></u>
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	306881	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	2275	
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	
Ś	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	. 0.
ĝ	b b	Total fundraising expenses (Part IX, column (D), line 25)		
ű	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	285257	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	287532	73248.
	19	Revenue less expenses Subtract line 18 from line 12	19349	-14567.
Catter or a	3		Beginning of Current Year	End of Year
の影響	20	Total assets (Part X, line 16)	50563	36108.
	21	Total liabilities (Part X, line 26)	0	. 112.
	: 1	Net assets or fund balances Subtract line 21 from line 20	50563	
- P	art II	Signature Block		
سے است	ler pena	tites of perjury, I declare that I have examined this return, including accompanying schedules and state	ments, and to the best of	my knowledge and belief, it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of which prepar		
	,	(-10 K)	11/3/	20
О Ш Sig	ın	Signature of officer	Date	
SCANNED HE		Gabriel Bushey, Treasurer/Secretary		
Z "		Type or print name and title	····	
× –		Print/Type preparer's name Preparer's signature	Date Check	X PTIN
တ် _{Pai}	d	GLENNA L. POUND, CPA	10/26/20 If self-empt	
	parer	Firm's name GLENNA L. POUND, CPA	Firm's EIN	
	Only	Firm's address PO BOX 1281; 3458 WEST HILL ROAD		00 0001000
Uat	, only	STOWE, VT 05672-1281	Dhoon no Q	02 253-9451
	+b = !"		7) 1 7 10 10 0	
		S discuss this return with the preparer shown above? (see instructions)	/ _ / /	Yes No Form 990 (2019)
932	001 01-2	₀₋₂₀ LHA For Paperwork Reduction Act Notice, see the separate instructions.	<u> </u>	rom əəu (2019)

Form	990 (2019) ASSOCIATION, INC.	<u>22-3208206</u>	Page 2
Pai	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission.		
	The purpose of the Association is to enhance and support	the	
	horticulture industry of Vermont.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
-	prior Form 990 or 990-EZ?	Vac	X No
	If "Yes," describe these new services on Schedule O	163	140
3		Vac	X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	tes	LAL NO
	If "Yes," describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its three largest program services, as it		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	s, the total expenses,	and
	revenue, if any, for each program service reported		
4a	(Code) (Expenses \$) (Revenue)
	Education - The Association sponsors various educational		
	meetings and trade shows during the year with attendance		om
	25 for small training sessions to over 400 for the trade	shows.	
		,	
		<u> </u>	٠
4b	(Code) (Expenses \$	saronoga of	
	horticultural products and the services available to the		2.0
	new research and development within the agricultural com	munity. The	!
	Association also sponsors and administers the "Vermont C	ertified	
	Horticulturalist" program, a voluntary certification des	ignation to	<u>r</u>
	industry professionals.		
			
4c	(Code) (Expenses \$) (Revenue	в\$)
	Research - The Association sponsors and reports upon res	earch which	<u> </u>
	directly benefits the industry as a whole.		
		-	
		-	
			
4d	Other program services (Describe on Schedule O)		
	(Expenses \$ including grants of \$) (Revenue \$		
4e	Total program service expenses		
		Form 9	90 (2019)

Form 990 (2019) ASSOCIATION, INC.
Part IV Checklist of Required Schedules

			Yes	No_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
_	If "Yes," complete Schedule A			X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	2		х
A	public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	3_		
4	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	x	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		v	
_	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11a	X	
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
_	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	טוו		- 41
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		<u> </u>
þ	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u> X</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u> </u>
_	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	446	`	v
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		<u> X</u>
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a_		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

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Pai	rt IV Checklist of Required Schedules (continued)		T.,	Τ
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			3,5
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			l
	Schedule K If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c	ļ	<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			ļ
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	İ		
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	,		
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
20	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
28				
	instructions, for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		v
	"Yes," complete Schedule L, Part IV	28a	 	X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b_		^
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	1		
	"Yes," complete Schedule L, Part IV	28c	ļ	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	<u> </u>	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	1		
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	L	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	7		
-	Note: All Form 990 filers are required to complete Schedule O	38	х	1
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	5		
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b	0		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
_	(gambling) winnings to prize winners?	1c	X	
932004	4 01-20-20	Form	990	(2019)

ASSOCIATION. INC. 22-3208206 Page 5 Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a X X b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a X financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit X any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts 6b were not tax deductible? Organizations that may receive deductible contributions under section 170(c). X a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required 7с to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7е **7**f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter. a Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11h 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12b b If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. a is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which the 13b organization is licensed to issue qualified health plans 13c c Enter the amount of reserves on hand Х 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b 15 · Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 If "Yes," see instructions and file Form 4720, Schedule N

Form 990 (2019)

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Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," complete Form 4720, Schedule O.

22-3208206

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
		1	1		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	9	9		
	If there are material differences in voting rights among members of the governing body, or if the governing					}
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b_	9	9	-	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with	any other			
	officer, director, trustee, or key employee?			2		_X_
3	Did the organization delegate control over management duties customarily performed by or under the	e direc	t supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			3		<u> </u>
. 4	Did the organization make any significant changes to its governing documents since the prior Form 9	990 wa	s filed?	4		<u>X</u>
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		5		<u>X</u>
6	Did the organization have members or stockholders?			6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint	one or			
	more members of the governing body?			7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s	stockho	olders, or			
	persons other than the governing body?			7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye	ar by th	e following:			
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	ached a	at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenue	Code)			
					Yes	No
	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such cl	hapter	s, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	ly bero	re filing the form?	11a	^	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			40-		$\hat{\mathbf{x}}$
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	to con	flioto?	12a 12b		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			120		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y in Schedule O how this was done	es, u	scribe	12c		
12				13		х
13	Did the organization have a written document retention and destruction policy?			14		X
14	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approve	al by in	denendent	14		1
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	-	Goperident			
•	The organization's CEO, Executive Director, or top management official			15a		
a h	Other officers or key employees of the organization			15b		X
J	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)					 -
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment w	uth a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ite its c	articipation			1
~	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization				_	1
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ► None					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	nd 990	-T (Section 501(c)(3)s only) availa	able
	for public inspection Indicate how you made these available Check all that apply.			 -		
	Own website Another's website X Upon request Other (explain	on Sc	hedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	onflict	of interest policy, ar	nd finar	icial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks an	d records >			
	The Organization - 802 425-5117					
	P.O. BOX 92, NORTH FERRISBURGH, VT 05473					
93200	3 01-20-20			Form	990	(2019)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	(do	not c	Pos heck	C) itior more	l than is bot	one h an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director			irecto	Highest compensated 12/20	tee)	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Nathaniel Carr	2.00									
Director		X						0.	0.	0.
(2) Marlys Eddy	* 2.00								_	
Director	2 00	X						0.	0.	0.
(3) Ralph Fitz-Gerald	2.00	.,						_	^	_
Director	2 00	Х	<u> </u>	\vdash				0.	0.	0.
(4) Sarah Salatino	2.00	x			ŀ			0.	0.	_
Director	2.00	^	-						<u></u>	0.
(5) Elise Schadler	2.00	X						0.	0.	0.
Director (6) Pat Toporowski	2.00	Λ			\vdash	\vdash		0.	0.	•
Director	2.00	X						0.	0.	0.
(7) Ashley Robinson	10.00							•		•
President		1		x				0.	0.	0.
(8) Hannah Decker	2.00									
Vice-President				Х				0.	0.	0.
(9) Gabriel Bushey	5.00									
Secretary/Treasurer				X				0.	0.	0.
			-							
		_								
				1				L		·

Form 990 (2019)

ASSOCIATION, INC.

Par	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ghe	st C	Compensated Employe	es (continued)				
	(A) Name and title	(B) Average			(6	C) lition			(D) Reportable	(E) Reportable		Fei	(F)	ad .
	Name and the	hours per	box	, unte	ss pe	erson	than is bot	h an	compensation	compensation	,		ount	
		week (list any		cer an	ac	recto	or/trus	(66)	from the	from related organizations			other oensa	ition
		hours for	or direc	a			ated		organization	(W-2/1099-MIS			om th	
		related organizations	trustee	al truste		ee /ee	mpens		(W-2/1099-MISC)			_	anızat I relat	
		below	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former					nızatı	
		line)	2	ş	≣	<u>\$</u>	물통	٤	-				-	-
		<u> </u>		L		_	-							
				ļ		ļ	ļ							
						 								
									•					
													·	
***********				ļ		ļ							_	
	Subtotal	1	l	L	·	L	J	· ▶	0.		0.			0.
С	Total from continuation sheets to Part V	II, Section A						>	0.		0.	•		0.
d	Total (add lines 1b and 1c) Total number of individuals (including but r	at leasted to the				b			0.	000 of ropertable	0.		_	٠.0
2	compensation from the organization	iot iimitea to tri	ose	IISLE	ua	DOVE	3) WI	10 1	eceived more than \$100	,000 or reportable				0
										-	г		Yes	No
3	Did the organization list any former officer,		ee, k	кеу є	emp	loye	e, or	hig	hest compensated emp	loyee on	:			w
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su		e co	amo	ensa	ation	and	l otl	her compensation from t	he organization	ŀ	3		<u> </u>
·	and related organizations greater than \$15	•							•	g		4		_X_
5	Did any person listed on line 1a receive or a	•				-		elat	ed organization or indivi	dual for services				٠,
Sec	rendered to the organization? If "Yes," com tion B. Independent Contractors	plete Schedule	9 <i>J f</i>	or su	ıch	pers	on					5		<u> </u>
1	Complete this table for your five highest co	mpensated inc	depe	ende	nt c	ontr	acto	rs t	hat received more than	\$100,000 of comp	ensa	ation fr	om	
	the organization. Report compensation for	the calendar y	ear (endı	ng v	vith •	or w	ıthır		rear				
	(A) Name and business	address	NC	ONE	7				(B) Description of s	ervices	C	(C) ompen		n
				/		•••••						·	-	
													-	
		,												
		<u> </u>											_	
								\dashv						
2	Total number of independent contractors (-	ot la	mite	d to		_	sted	l above) who received m	ore than				
	\$100,000 of compensation from the organi	zation 🕨)					Form 9	90 r	2019)
													10	

932008 01-20-20

ASSOCIATION, INC.

Pa	rt VI								
	,	Check if Schedule O	contains a	response	or note to any lin	e in this Part VIII (A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenue excluded
							function revenue	business revenue	from tax under sections 512 - 514
S S	1 a	Federated campaigns		1a					0001011011011
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues		1b	27455.				
2 5		Fundraising events		1c	274336				
ifts		Related organizations		1d					
9,E	`	Government grants (conti	ributions)	1e		-			
Sign	•	All other contributions, gifts,	•	10					
를 들	•	similar amounts not included	•	11	2000.		I a minimum major dajuminus producera at	gara jagani ke anah aras	
<u> </u>		Noncash contributions included in		1g \$,			·
a Co	-	Total. Add lines 1a-1f		· 	•	29455.		,	,
					Business Code				
g,	2 8	Educational F	rogra	m Fe		21070.	21070.		
Program Service Revenue		VCH Certifica				2915.	2915.	"	
Se		Other Meeting				1140.	1140.		
eve	٠.								
p G	•								
ፈ	1	All other program service	revenue						
	9	Total. Add lines 2a-2f				25125.			
	3	Investment income (include	dıng dıvıde	nds, inter	est, and				
		other similar amounts)			>	101.			101.
	4	Income from investment of	of tax-exem	pt bond p	oroceeds				
	5	Royalties		<u></u>	1 () 5				
		_	- '	Real	(II) Personal				
	6 a		6a		-				
	ŀ	Less. rental expenses	6b		 				
	•	• • •	6c						1
		Net rental income or (loss	·	ocurities	(II) Other				
	7 6	Gross amount from sales of assets other than inventory	- \\ - \\ - \\ - \\	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(ii) CZETIOI				i
		Less. cost or other basis	7a		 				
<u>o</u>	•	and sales expenses	7h						
Revenue	,	Gain or (loss)	7c					·	
ě		Net gain or (loss)	101	· · · · -					
ᡖ		Gross income from fundraisi	no events (n	ot	1	= .			
ŧ		including \$		of	İ				
		contributions reported on	line 1c) S	эө				41 - 411 - 41	
		Part IV, line 18		8a					
	ŀ	Less direct expenses		8b					
	•	Net income or (loss) from	fundraising	even <u>ts</u>					
	9 8	Gross income from gamin	ng activities	See			•		
		Part IV, fine 19		9:1				C ALTER DATE AND AREA CONT.	(• • • • •
	İ	Less, direct expenses		9b					
		Net income or (loss) from	_		<u> </u>	4			
	10 a	Gross sales of inventory,	less return			-		, '	
		and allowances	- • - •	10:	Τ	-		•	
		Less, cost of goods sold		101	<u>الا</u>		<u> </u>	 -	
$\overline{}$		Net income or (loss) from	sales of inv	entory	D 0.45				
້ ຊ ີ	- 				Business Code	4000		4000.	
Miscellaneous Revenue		Advertising			541800	4000.		4000.	3
ke ä	t	·			-				
Re	(All other revenue							-
Σ		Total. Add lines 11a-11d				4000.	<u> </u>		
	12	Total revenue. See instruction	ons			58681.	25125.	4000.	101.

Form 990 (2019) ASSOCIATION, INC.
Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must com	plete all columns All oth	er organizations must d	omplete column (A).	
	Check if Schedule O contains a respon	se or note to any line in	this Part IX	•	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic		· ·· ·· ·· ·· ·· ·· ·· ·· ·· ·· ·· ··		
~	individuals. See Part IV, line 22	2275.			•
3	Grants and other assistance to foreign	2213.			
3	organizations, foreign governments, and foreign				l
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				,
Ŭ	trustees, and key employees				
6	Compensation not included above to disqualified				
•	persons (as defined under section 4958(f)(1)) and			·	İ
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages		- · · · · · · · · · · · · · · · · · · ·		
8	Pension plan accruals and contributions (include		•		
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	•			
11	Fees for services (nonemployees)				
а	Management	· 24158.			
b	Legal	-	<u> </u>		
С	Accounting	1054.			
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	8795.			
12	Advertising and promotion	1295.			
13	Office expenses Information technology	1911.			
14 15	Royalties				
16	Occupancy	1055.			
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	25432.			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	328.			
23	Insurance	575.			
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	,			,
а	Advertising expense	5974.			
b	Bank and credit card fe	289.			
С	Other expenses	107.			
~ d					
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	73248.			<u> </u>
26	Joint costs Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation. Check here ti following SOP 98-2 (ASC 958-720)				

Form 990 (201,9)

Part X Balance Sheet ASSOCIATION, INC.

Par	<u>t X</u>	Balance Sheet		,			
_	`	Check if Schedule O contains a response or no	te to a	ny line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			6302.	1	19076
	2	Savings and temporary cash investments	;		43768.	2	11476
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current o	r forme	er officer, director,			
		trustee, key employee, creator or founder, subs	tantıal	contributor, or 35%			
		controlled entity or family member of any of the	se pers	sons		5	
	6	Loans and other receivables from other disqual	ified pe	ersons (as defined			
		under section 4958(f)(1)), and persons describe	d ın se	ction 4958(c)(3)(B)		6	
2	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
₹	9	Prepaid expenses and deferred charges				9	5391
	10a	Land, buildings, and equipment cost or other					
		basis Complete Part VI of Schedule D	10a	6614.			
	b	Less accumulated depreciation	10b	6449.	493.	10c	165
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line	11			12	
	13	Investments - program-related. See Part IV, line	11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equ	al line	33)	50563.	16	36108
,	17	Accounts payable and accrued expenses				17	112
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete	Part IV	of Schedule D		21	
ž.	22	Loans and other payables to any current or forr	ner offi	cer, director,			
		trustee, key employee, creator or founder, subs	tantıal	contributor, or 35%			
Liabilities		controlled entity or family member of any of the	se pers	sons		22	
5	23	Secured mortgages and notes payable to unrel	ated th	ird parties		23	
	24	Unsecured notes and loans payable to unrelate	d third	parties		24	
	25	Other liabilities (including federal income tax, pa	yables	to related third			
		parties, and other liabilities not included on lines	s 17-24	Complete Part X	i		
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			0.	26	112
		Organizations that follow FASB ASC 958, che	ck he	re ▶ 🔲			
ces		and complete lines 27, 28, 32, and 33.		_		<u>-</u> _	
ıan	27	Net assets without donor restrictions				27	
Da.	28	Net assets with donor restrictions				28	
פער		Organizations that do not follow FASB ASC 9	58, ch	eck here 🕨 🗶	•		
rr		and complete lines 29 through 33.		_			
9	29	Capital stock or trust principal, or current funds			0.	29	0
מו	30	Paid in or capital surplus, or land, building, or ed	quipme	ent fund	0.	30	0
AS	31	Retained earnings, endowment, accumulated in	come,	or other funds	50563.	31	35996
Net Assets or Fund Balances	32	Total net assets or fund balances		٠ [50563.	32	35996
_	33_	Total liabilities and net assets/fund balances			50563.	33	36108

Form **990** (2019)

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form 990 (2019)

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below. ➤ Attach to Form 990 or Form 990-EZ. ➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• Section FO1(a)(4) (F) or (6) argoniz				
Section 501(c)(4), (5), or (6) organized Name of organization VERMON	T NURSERY AND LAN	DSCAPE	Em	oloyer identification number
	ATION, INC.	DOCAFE		22-3208206
Part I-A Complete if the or	ganization is exempt und	ler section 501(c)	or is a section 527	organization.
	3			
Provide a description of the organ	uzation's direct and indirect politic	al campaign activities	ın Part IV	
2 Political campaign activity expend	•	ai campaign activities	▶	\$
3 Volunteer hours for political camp			•	<u> </u>
o volanteer nears for pointear earnp	aigh activities			
Part I-B Complete if the or	ganization is exempt und	ler section 501(c)	(3).	
1 Enter the amount of any excise ta				\$
2 Enter the amount of any excise ta			5	\$
3 If the organization incurred a sect	ion 4955 tax, did it file Form 4720	for this year?		Yes No
4a Was a correction made?		•		Yes No
b If "Yes," describe in Part IV				
Part I-C Complete if the or	ganization is exempt und	ler section 501(c)	, except section 501	(c)(3).
1 Enter the amount directly expende	ed by the filing organization for se	ction 527 exempt fund	etion activities	\$
2 Enter the amount of the filing orga	inization's funds contributed to ot	her organizations for s	ection 527	
exempt function activities			>	\$
3 Total exempt function expenditure	es Add lines 1 and 2. Enter here a	and on Form 1120-POL	- 1	
line 17b			>	\$
4 Did the filing organization file Form	n 1120-POL for this year?			Yes No
5 Enter the names, addresses and e	employer identification number (El	N) of all section 527 po	olitical organizations to whi	ch the filing organization
made payments For each organiz	ation listed, enter the amount pair	d from the filing organi	zation's funds. Also enter t	the amount of political
contributions received that were p	promptly and directly delivered to	a separate political org	janization, such as a separ	ate segregated fund or a
political action committee (PAC)	f additional space is needed, prov	ride information in Part	: IV	
(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
			filing organization's	contributions received and
			funds If none, enter -0-	promptly and directly delivered to a separate
				political organization.
				If none, enter -0
				İ
			1	
		- + -	<u> </u>	
		1		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

LHA

932041 11-26-19

Part II-A Complete if the organic section 501(h)).	anization is exe	empt under sectio	n 501(c)(3) and file	ed Form 5768 (e	election under
	ion belongs to an at	filiated group (and list in	Part IV each affiliated	aroup member's par	ne address FIN
expenses, and share	-	- ' '	ir ait iv cacii aiimateu (group member 3 nar	ne, address, Liiv,
. —	•	and "limited control" pro	visions apply		
Limit	s on Lobbying Exp			(a) Filing organization's totals	(b) Affiliated group totals
la Total lobbying expenditures to influ			ļ.		
b Total lobbying expenditures to influ	•	ody (direct lobbying)	-		+
c Total lobbying expenditures (add lin			}		*
d Other exempt purpose expenditure			}		
e Total exempt purpose expenditures	•	•			
f Lobbying nontaxable amount Ente	1	•			
If the amount on line 1e, column (a) or		bbying nontaxable am			
Not over \$500,000		f the amount on line 1e.			
Over \$500,000 but not over \$1,000		000 plus 15% of the exc			
Over \$1,000,000 but not over \$1,50		000 plus 10% of the exc	<u> </u>		
Over \$1,500,000 but not over \$17,0	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	000 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	\$1,000),000			
g Grassroots nontaxable amount (ent	•		-		
h Subtract line 1g from line 1a If zero				· ··· ·	
i Subtract line 1f from line 1c If zero	•		L		1
j If there is an amount other than zero reporting section 4911 tax for this v		r line 1i, did the organiz	ation file Form 4720		Yes N
j If there is an amount other than zero reporting section 4911 tax for this y	/ear?				Yes .
•	vear [?] 4-Year Av at made a section	veraging Period Under 501(h) election do not	Section 501(h) have to complete all o	f the five columns I	
reporting section 4911 tax for this y	4-Year Avat made a section See the sepa	veraging Period Under	Section 501(h) have to complete all o nes 2a through 2f.)	f the five columns I	
reporting section 4911 tax for this y	4-Year Avat made a section See the sepa	veraging Period Under 501(h) election do not rate instructions for li	Section 501(h) have to complete all o nes 2a through 2f.)	f the five columns l	
(Some organizations the Calendar year (or fiscal year beginning in)	4-Year Avat made a section See the sepa	veraging Period Under 501(h) election do not rate instructions for li enditures During 4-Yea	Section 501(h) have to complete all o nes 2a through 2f.) ar Averaging Period		pelow.
reporting section 4911 tax for this y (Some organizations th Calendar year (or fiscal year beginning in)	4-Year Avat made a section See the sepa	veraging Period Under 501(h) election do not rate instructions for li enditures During 4-Yea	Section 501(h) have to complete all o nes 2a through 2f.) ar Averaging Period		pelow.
Calendar year (or fiscal year beginning in) La Lobbying nontaxable amount b Lobbying ceiling amount	4-Year Avat made a section See the sepa	veraging Period Under 501(h) election do not rate instructions for li enditures During 4-Yea	Section 501(h) have to complete all o nes 2a through 2f.) ar Averaging Period		pelow.
(Some organizations the Calendar year (or fiscal year beginning in)	4-Year Avat made a section See the sepa	veraging Period Under 501(h) election do not rate instructions for li enditures During 4-Yea	Section 501(h) have to complete all o nes 2a through 2f.) ar Averaging Period		pelow.
(Some organizations the Calendar year (or fiscal year beginning in) Lobbying nontaxable amount b Lobbying ceiling amount (150% of line 2a, column(e))	4-Year Avat made a section See the sepa	veraging Period Under 501(h) election do not rate instructions for li enditures During 4-Yea	Section 501(h) have to complete all o nes 2a through 2f.) ar Averaging Period		pelow.
Calendar year (or fiscal year beginning in) La Lobbying nontaxable amount b Lobbying ceiling amount	4-Year Avat made a section See the sepa	veraging Period Under 501(h) election do not rate instructions for li enditures During 4-Yea	Section 501(h) have to complete all o nes 2a through 2f.) ar Averaging Period		pelow.
Calendar year (or fiscal year beginning in) Lobbying nontaxable amount (150% of line 2a, column(e)) Total lobbying expenditures	4-Year Avat made a section See the sepa	veraging Period Under 501(h) election do not rate instructions for li enditures During 4-Yea	Section 501(h) have to complete all ones 2a through 2f.) ar Averaging Period		pelow.
Calendar year (or fiscal year beginning in) a Lobbying nontaxable amount b Lobbying ceiling amount (150% of line 2a, column(e)) c Total lobbying expenditures d Grassroots nontaxable amount	4-Year Avat made a section See the sepa	veraging Period Under 501(h) election do not rate instructions for li enditures During 4-Yea	Section 501(h) have to complete all ones 2a through 2f.) ar Averaging Period		pelow.
Calendar year (or fiscal year beginning in) Lobbying nontaxable amount (150% of line 2a, column(e)) Total lobbying expenditures	4-Year Avat made a section See the sepa	veraging Period Under 501(h) election do not rate instructions for li enditures During 4-Yea	Section 501(h) have to complete all ones 2a through 2f.) ar Averaging Period		pelow.
Calendar year (or fiscal year beginning in) Lobbying nontaxable amount (150% of line 2a, column(e)) Total lobbying expenditures d Grassroots nontaxable amount e Grassroots ceiling amount	4-Year Avat made a section See the sepa	veraging Period Under 501(h) election do not rate instructions for li enditures During 4-Yea	Section 501(h) have to complete all ones 2a through 2f.) ar Averaging Period		pelow.
(Some organizations the Calendar year (or fiscal year beginning in) 2	4-Year Avat made a section See the sepa	veraging Period Under 501(h) election do not rate instructions for li enditures During 4-Yea	Section 501(h) have to complete all ones 2a through 2f.) ar Averaging Period		pelow.
Calendar year (or fiscal year beginning in) Lobbying nontaxable amount (150% of line 2a, column(e)) Total lobbying expenditures d Grassroots nontaxable amount e Grassroots ceiling amount	4-Year Avat made a section See the sepa	veraging Period Under 501(h) election do not rate instructions for li enditures During 4-Yea	Section 501(h) have to complete all ones 2a through 2f.) ar Averaging Period	(d) 2019	(e) Total
Calendar year (or fiscal year beginning in) 2a Lobbying nontaxable amount b Lobbying ceiling amount (150% of line 2a, column(e)) c Total lobbying expenditures d Grassroots nontaxable amount e Grassroots ceiling amount (150% of line 2d, column (e))	4-Year Avat made a section See the sepa	veraging Period Under 501(h) election do not rate instructions for li enditures During 4-Yea	Section 501(h) have to complete all o nes 2a through 2f.) ar Averaging Period	(d) 2019	pelow.
Calendar year (or fiscal year beginning in) Lobbying nontaxable amount (150% of line 2a, column(e)) Total lobbying expenditures d Grassroots nontaxable amount e Grassroots ceiling amount (150% of line 2d, column (e))	4-Year Avat made a section See the sepa	veraging Period Under 501(h) election do not rate instructions for li enditures During 4-Yea	Section 501(h) have to complete all o nes 2a through 2f.) ar Averaging Period	(d) 2019	(e) Total
Calendar year (or fiscal year beginning in) La Lobbying nontaxable amount (150% of line 2a, column(e)) Total lobbying expenditures d Grassroots nontaxable amount e Grassroots ceiling amount (150% of line 2d, column (e))	4-Year Avat made a section See the sepa	veraging Period Under 501(h) election do not rate instructions for li enditures During 4-Yea	Section 501(h) have to complete all o nes 2a through 2f.) ar Averaging Period	(d) 2019	(e) Total
Calendar year (or fiscal year beginning in) Lobbying nontaxable amount (150% of line 2a, column(e)) Total lobbying expenditures d Grassroots nontaxable amount e Grassroots ceiling amount (150% of line 2d, column (e))	4-Year Avat made a section See the sepa Lobbying Expo	veraging Period Under 501(h) election do not rate instructions for li enditures During 4-Yea	Section 501(h) have to complete all o nes 2a through 2f.) ar Averaging Period	(d) 2019	(e) Total
(Some organizations the Calendar year (or fiscal year beginning in) 2	4-Year Avat made a section See the sepa Lobbying Expo	veraging Period Under 501(h) election do not rate instructions for li enditures During 4-Yea	Section 501(h) have to complete all o nes 2a through 2f.) ar Averaging Period	(d) 2019	(e) Total

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

of the lobbying activity		onse on lines 1a through 1ı below, provide in Part IV a detailed description (a)		((b)	
		Yes No		Amount			
• •	filing organization attempt to influence foreign, national, state, or						
	g any attempt to influence public opinion on a legislative matter						
or referendum, through	he use of						
a Volunteers?	and the second section of the section of the second section of the section of the second section of the second section of the sectio		+				
	nt (include compensation in expenses reported on lines 1c through 1i)?	-					
c Media advertisements?	walatawa ayatha ayahlaQ		1				
d Mailings to members, le							
• •	ed or broadcast statements?	-					
	tions for lobbying purposes?						
_	lators, their staffs, government officials, or a legislative body? seminars, conventions, speeches, lectures, or any similar means?						
Other activities?	seminars, conventions, speeches, lectures, or any similar means?						
• • • • • • • • • • • • • • • • • • • •	ah 1		<u> </u>				
j Total Add lines 1c throu	ign 11 I cause the organization to be not described in section 501(c)(3)?		<u> </u>			-	
	nt of any tax incurred under section 4912		<u> </u>				
	nt of any tax incurred under section 4912 nt of any tax incurred by organization managers under section 4912					-	
	ncurred a section 4912 tax, did it file Form 4720 for this year?		1				
Part III-A Complete it	the organization is exempt under section 501(c)(4), se	ction 501(c)(5), c	or se	ction		
	•	_					
501(c)(6).					Yes	No	
501(c)(6).							
)% or more) dues received nondeductible by members?		Γ	1		⊢—	
1 Were substantially all (9	0% or more) dues received nondeductible by members?		[1 2	X	⊢—	
1 Were substantially all (9) 2 Did the organization mai 3 Did the organization agr Part III-B Complete if 501(c)(6) an	ke only in house lobbying expenditures of \$2,000 or less? ee to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), se diffeither (a) BOTH Part III-A, lines 1 and 2, are answer	ction 501(c)(5), c	2 3 or se	X	X	
1 Were substantially all (90 2 Did the organization mai 3 Did the organization agr Part III-B Complete it 501(c)(6) an answered "	ke only in house lobbying expenditures of \$2,000 or less? ee to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), se diffeither (a) BOTH Part III-A, lines 1 and 2, are answer	ction 501(c)(5), c	2 3 or se	X	X	
1 Were substantially all (90 2 Did the organization mal 3 Did the organization agr Part III-B Complete if 501(c)(6) an answered " 1 Dues, assessments and	ke only in-house lobbying expenditures of \$2,000 or less? ee to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), seed if either (a) BOTH Part III-A, lines 1 and 2, are answerdes."	ection 501(c red "No" Ol)(5), c	2 3 or se Part	X	3	
Were substantially all (96) Did the organization mail Did the organization agree art III-B Complete if 501(c)(6) an answered " Dues, assessments and Section 162(e) nondedu	ke only in house lobbying expenditures of \$2,000 or less? ee to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), seed if either (a) BOTH Part III-A, lines 1 and 2, are answerdes." similar amounts from members	ection 501(c red "No" Ol)(5), c	2 3 or se Part	X	X	
Were substantially all (96) Did the organization mail Did the organization agree art III-B Complete if 501(c)(6) an answered " Dues, assessments and Section 162(e) nondedu	ke only in-house lobbying expenditures of \$2,000 or less? ee to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), see the organization ection 501(c red "No" Ol)(5), c	2 3 or se Part	X	X		
1 Were substantially all (90 2 Did the organization mail 3 Did the organization agr Part III-B Complete if 501(c)(6) an answered " 1 Dues, assessments and 2 Section 162(e) nondedu expenses for which the	ke only in-house lobbying expenditures of \$2,000 or less? see to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), see the organization is exempt under section ection 501(c red "No" Ol)(5), c	2 3 or se Part	X	X		
1 Were substantially all (96) 2 Did the organization mai 3 Did the organization agr. Part III-B Complete if 501(c)(6) an answered " 1 Dues, assessments and 2 Section 162(e) nondedu expenses for which the a Current year	ke only in-house lobbying expenditures of \$2,000 or less? see to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), see the organization is exempt under section ection 501(c red "No" Ol)(5), c	2 3 or se Part 1 2a 2b 2c	X	X		
1 Were substantially all (90 2 Did the organization mail 3 Did the organization agree in the second	ke only in-house lobbying expenditures of \$2,000 or less? see to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), see the organization is exempt under section 501(c)(4), see the organization is exempt under section 501(c)(4), see the organization is exempt under section 501(c)(4), see the organization is exempt under section 501(c)(4), see the organization is exempt under an exempt under section 501(c)(4), see the organization is exempt under section 501(c)(6), see the organization is exempt under section 501(c)(6), see the organization is exempt under section 501(c	ection 501(c red "No" Ol olitical)(5), c	2 3 or se Part 1 2a 2b	X	X	
1 Were substantially all (90 2 Did the organization mai 3 Did the organization agr Part III-B Complete if 501(c)(6) an answered " 1 Dues, assessments and 2 Section 162(e) nondedu expenses for which the a Current year b Carryover from last year c Total 3 Aggregate amount repo 4 If notices were sent and	ke only in-house lobbying expenditures of \$2,000 or less? the carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), set of if either (a) BOTH Part III-A, lines 1 and 2, are answerdes." similar amounts from members citible lobbying and political expenditures (do not include amounts of persection 527(f) tax was paid). The difference of the importance of the provided in section 6033(e)(1)(A) notices of nondeductible section 162(e) due the amount on line 2c exceeds the amount on line 3, what portion of the	ection 501(c red "No" Ol olitical s)(5), c	2 3 or se Part 1 2a 2b 2c	X	X	
1 Were substantially all (96 2 Did the organization mai 3 Did the organization agr Part III-B Complete if 501(c)(6) an answered " 1 Dues, assessments and 2 Section 162(e) nondedu expenses for which the a Current year b Carryover from last year c Total 3 Aggregate amount repo 4 If notices were sent and does the organization ag	ke only in-house lobbying expenditures of \$2,000 or less? see to carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), see the organization is exempt under section 501(c)(4), see the organization is exempt under section 501(c)(4), see the organization is exempt under section 501(c)(4), see the organization is exempt under section 501(c)(4), see the organization is exempt under an exempt under section 501(c)(4), see the organization is exempt under section 501(c)(6), see the organization is exempt under section 501(c)(6), see the organization is exempt under section 501(c	ection 501(c red "No" Ol olitical s)(5), c	2 3 or se Part 1 2a 2b 2c 3	X	X	
1 Were substantially all (90 2 Did the organization mail 3 Did the organization agr. Part III-B Complete if 501(c)(6) an answered " 1 Dues, assessments and 2 Section 162(e) nondedu expenses for which the a Current year b Carryover from last year c Total 3 Aggregate amount repo 4 If notices were sent and does the organization agexpenditure next year?	ke only in-house lobbying expenditures of \$2,000 or less? the carry over lobbying and political campaign activity expenditures from the organization is exempt under section 501(c)(4), set of if either (a) BOTH Part III-A, lines 1 and 2, are answerdes." similar amounts from members citible lobbying and political expenditures (do not include amounts of persection 527(f) tax was paid). The difference of the importance of the provided in section 6033(e)(1)(A) notices of nondeductible section 162(e) due the amount on line 2c exceeds the amount on line 3, what portion of the	ection 501(c red "No" Ol olitical s)(5), c	2 3 or se Part 1 2a 2b 2c 3	X	X	

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

VERMONT NURSERY AND LANDSCAPE

ASSOCIATION, INC.

Employer identification number 22-3208206

Schedule D (Form 990) 2019

Pa	rt I Organizations Maintaining Donor Advis	ed Funds or Other Similar Funds	or Accounts. Complete if the		
	organization answered "Yes" on Form 990, Part IV, I				
		(a) Donor advised funds	(b) Funds and other accounts		
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in	n writing that the assets held in donor advise	d funds		
	are the organization's property, subject to the organization'	s exclusive legal control?	└ Yes		
6	Did the organization inform all grantees, donors, and donor	advisors in writing that grant funds can be u	sed only		
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose c	onferring		
	impermissible private benefit?		Yes No		
Pa	rt II Conservation Easements. Complete if the o	· 	art IV, line 7.		
1	Purpose(s) of conservation easements held by the organization				
	Preservation of land for public use (for example, recre	·	historically important land area		
	Protection of natural habitat	Preservation of a	certified historic structure		
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qua	lified conservation contribution in the form o			
	day of the tax year.		Held at the End of the Tax Year		
а	Total number of conservation easements		2a		
þ	Total acreage restricted by conservation easements		2b		
С	Number of conservation easements on a certified historic s	• •	2c		
d	Number of conservation easements included in (c) acquired	d after 7/25/06, and not on a historic structur	e		
	listed in the National Register		2d		
3	Number of conservation easements modified, transferred, r	eleased, extinguished, or terminated by the	organization during the tax		
	year				
4	Number of states where property subject to conservation e				
5	Does the organization have a written policy regarding the policy				
	violations, and enforcement of the conservation easements it holds?				
6	Staff and volunteer hours devoted to monitoring, inspecting	g, handling of violations, and enforcing conse	ervation easements during the year		
	<u> </u>				
7	Amount of expenses incurred in monitoring, inspecting, har	ndling of violations, and enforcing conservation	on easements during the year		
	S		V4VDV)		
8	Does each conservation easement reported on line 2(d) about	ove satisfy the requirements of section 170(h			
_	and section 170(h)(4)(B)(ii)?		Yes No		
9	In Part XIII, describe how the organization reports conserva				
	balance sheet, and include, if applicable, the text of the foo	tnote to the organization's financial statemer	nts that describes the		
Da	rt III Organizations Maintaining Collections	of Art. Historical Transuras, or Otl	nor Similar Assats		
Pa	rt III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form		iei Siiilliai Assets.		
			d balance abank waster		
та	If the organization elected, as permitted under FASB ASC 9				
	of art, historical treasures, or other similar assets held for pu		•		
	service, provide in Part XIII the text of the footnote to its final				
b	If the organization elected, as permitted under FASB ASC 9	·			
	art, historical treasures, or other similar assets held for publ	ic exhibition, education, or research in furthe	erance of public service,		
	provide the following amounts relating to these items				
	(i) Revenue included on Form 990, Part VIII, line 1		► \$ ► \$		
	(ii) Assets included in Form 990, Part X				
2	If the organization received or held works of art, historical tr		gain, provide		
	the following amounts required to be reported under FASB	ASC 958 relating to these items			
а	Revenue included on Form 990, Part VIII, line 1		> \$		
b	Assets included in Form 990, Part X		▶ \$		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

		TION, INC.								Page 2
Pai	t III Organizations Maintaining C									ued)
3	Using the organization's acquisition, accessi	ion, and other recor	ds, chec	k any of the	following tha	at make s	ignificant	use of its		
	collection items (check all that apply).									
а	Public exhibition	•			hange progra	am				
b	Scholarly research	•	e 🔲	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	•		-	_			ose in Par	t XIII	
5	During the year, did the organization solicit of					er sımılar	assets		_	
	to be sold to raise funds rather than to be m								Yes	No_
Par	t IV Escrow and Custodial Arran		lete if the	organizatio	n answered	"Yes" on	Form 99	0, Part IV,	line 9, or	
_	reported an amount on Form 990, Pa							******		
1a	Is the organization an agent, trustee, custod	ian or other interme	diary for	contribution	ns or other as	ssets not	included	[٦.,	г
	on Form 990, Part X?							L	」Yes	∟_ No
b	If "Yes," explain the arrangement in Part XIII	and complete the to	ollowing	table.				-	A	
	Danie Indones								Amount	
	Beginning balance						1c			
	Additions during the year						1d			
e	Distributions during the year						1e			
f 2a	Ending balance Did the organization include an amount on Fi	orm 000 Bart V line	21 for	ocorow or o	ustodial acco	vuot kabil			Yes	□ No
	If "Yes," explain the arrangement in Part XIII						ity:		1 162	= "
Par							10			
		(a) Current year	T .	rior year	(c) Two yea			years back	(e) Four v	ears back
1a	Beginning of year balance	(a) carront year	1	nor you.	(0) 1.110 700	- Susit	(4) (150	you.o buom	<u> </u>	, ou. o buom
b	Contributions									
c	Net investment earnings, gains, and losses				"					
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance						-			
2	Provide the estimated percentage of the curr	rent year end baland	ce (line 1	g, column (a	a)) held as					
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%								
С	Term endowment	%								
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.								
3a	Are there endowment funds not in the posse	ession of the organiz	zation tha	at are held a	ind administe	ered for th	ne organi	zation		
	by									<u>res No</u>
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
	If "Yes" on line 3a(ii), are the related organiza								3b	
4 Do:	Describe in Part XIII the intended uses of the		<u>owment</u>	funds						
Par	t VI Land, Buildings, and Equipm		O D- 4 B	/ loo - dd - 6) F 000	D-4V	l 10			
	Complete if the organization answere			1					(D D = -1	
	Description of property	(a) Cost or o			or other (other)	, , ,	ccumulate preciation		(d) Book	value
	Lond	Dasis (IIIVest		Dasis	(outer)	ner	or eciatiOH	 		
	Land	-								
	Buildings	-								
	Leasehold improvements				<u></u>					
	Equipment Other				6614.		6.1	49.		165.
	. Add lines 1a through 1e (Column (d) must e	agual Form 990 Pan	t X colur	nn (R) line 1			0 4			165.
		against our of the assets	. , , , , , , , , , , , , , , , , , , ,	10/1/11/0	7					

Schedule D (Form 990) 2019

Description of security or category (including name of security)	(b) Book value	11b. See Form 990, Part X, line 12. (c) Method of valuation Cost of	r end-of-vear market valu
Financial derivatives			•
Closely held equity interests			
Other		- "	
A)		****	
3)			
0)	· · · · · · · · · · · · · · · · · · ·		
0)			······ -· · · · · · · · · · · · · · · ·
<u> </u>		<u> </u>	
)		**************************************	
3)			
-1)			·
(Col. (b) must equal Form 990, Part X, col. (B) line 12.)			`,
rt VIII Investments - Program Related.		•	•
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation Cost of	r end-of-year market valu
1)		. =	· · · · · · · · · · · · · · · · · · ·
2)	<u> </u>		
3)			
4)			
5)			
6)			
7)			-
8)			-
9)			
I (Col. (b) most equal Form 990, Part X, col. (B) line 13.)		·	•
art IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11d See Form 990, Part X, line 15.	
	Description		(b) Book value
1)			,,,,
11.00			
2) 3)			
4)			
4) 5)			
4) 5) 6)			
4) 5) 6) 7)			
4) (5) (6) (7)			
4) 5) 6) 7)			
4) 5) 6) 7) 8) 9) al. (Column (b) must equal Form 990, Part X, col (B) line	15.)		•
4) 5) 6) 7) 8)	: 15.)		>
4) 5) 6) 7) 8) 9) al. (Column (b) must equal Form 990, Part X, col (B) line art X Other Liabilities. Complete if the organization answered "Yes"		11e or 11f. See Form 990, Part X, lin	
4) 5) 6) 7) 8) 9) al. (Column (b) must equal Form 990, Part X, col (B) line		11e or 11f. See Form 990, Part X, lin	
4) 5) 6) 7) 8) 9) al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability		11e or 11f. See Form 990, Part X, lin	
4) 5) 6) 7) 8) 9) al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability 1) Federal income taxes		11e or 11f. See Form 990, Part X, lin	
4) 5) 6) 7) 8) 9) al. (Column (b) must equal Form 990, Part X, col (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability 1) Federal income taxes 2)		11e or 11f. See Form 990, Part X, lin	
4) 5) 6) 7) 8) 9) al. (Column (b) must equal Form 990, Part X, col (B) line (Int X) Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability 1) Federal income taxes 2) 3)		11e or 11f. See Form 990, Part X, lin	e 25 (b) Book value
4) 5) 6) 7) 8) 9) al. (Column (b) must equal Form 990, Part X, col (B) line (IT X) Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability 1) Federal income taxes 2) 3) 4)		11e or 11f. See Form 990, Part X, lin	
4) 5) 6) 7) 8) 9) al. (Column (b) must equal Form 990, Part X, col (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4)		11e or 11f. See Form 990, Part X, lin	
4) 5) 6) 7) 8) 9) al. (Column (b) must equal Form 990, Part X, col (B) line and X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability 1) Federal income taxes 2) 3) 4) 5) 6)		11e or 11f. See Form 990, Part X, lin	
4) 5) 6) 77) 8) 9) II. (Column (b) must equal Form 990, Part X, col. (B) line III. X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability 1) Federal income taxes 2) 3) 4) 5) 6) 7)		11e or 11f. See Form 990, Part X, lin	
4) 5) 6) 77) 8) 9) al. (Column (b) must equal Form 990, Part X, col. (B) line rt X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability 1) Federal income taxes 2) 3) 4) 5) 6) 77) 8)		11e or 11f. See Form 990, Part X, lin	
4) 5) 6) 77) 8) 9) II. (Column (b) must equal Form 990, Part X, col. (B) line III. X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability 1) Federal income taxes 2) 3) 4) 5) 6) 7)	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, lin	

ASSOCIATION, INC.

Par	t XI	Reconciliation of Revenue per Audited Financial Statemer	ts With Revenue	per Return.	<u>• . ugo .</u>
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a			
1	Total r	evenue, gains, and other support per audited financial statements		1	
2		nts included on line 1 but not on Form 990, Part VIII, line 12			
а		nrealized gains (losses) on investments	2a		
b		ed services and use of facilities	2b		
C	Recov	reries of prior year grants	2c		
d		(Describe in Part XIII.)	2d		
е		nes 2a through 2d		2e	
3		act line 2e from line 1		3	
4	Amou	nts included on Form 990, Part VIII, line 12, but not on line 1			
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other	(Describe in Part XIII)	4b		
С		nes 4a and 4b	•	4c	
5	Total	evenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	
Par	rt XII	Reconciliation of Expenses per Audited Financial Stateme	nts With Expense	es per Return.	
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a			
1	Total e	expenses and losses per audited financial statements		1	
2		nts included on line 1 but not on Form 990, Part IX, line 25			
а		ed services and use of facilities	2a		
b	Prior y	rear adjustments	2b		
С	Other	losses	2c		
d	Other	(Describe in Part XIII)	2d		
е	Add III	nes 2a through 2d		2e	
3	Subtra	act line 2e from line 1		3	
4	Amou	nts included on Form 990, Part IX, line 25, but not on line 1.			
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other	(Describe in Part XIII.)	4b		
С	Add III	nes 4a and 4b		4c	
5		expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	
Pa	rt XIII	Supplemental Information.			
rov	de the	descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV	, lines 1b and 2b, Part	t V, line 4, Part X, line 2, Pa	rt XI,
nes	2d and	4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional transfer of the second	onal information		
					
		•			
				· · · · · · · · · · · · · · · · · · ·	
_			 		
				Orbertale D./Fana	- 0001 0040

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

VERMONT NURSERY AND LANDSCAPE ASSOCIATION, INC.

Employer identification number 22-3208206

Form 990, Part III, Line 4d, Other Program Services:
Professionalism & Communication - The Association publishes a quarterly
newsletter "The Dirt" and annual report to keep members informed of
events and developments within the horticultural and agricultural
community. The Association also works with the state to promote "VT
Grown" agricultural & horticulture products.
Form 990, Part VI, Section A, line 6:
The organization has members.
Form 990, Part VI, Section A, line 7a:
The organization's members elect the governing body.
Form 990, Part VI, Section A, line 7b:
According to the bylaws, any changes to the level of dues must be approved
by active members.
Form 990, Part VI, Section B, line 11b:
The preparer provides the Treasurer with the completed Form 990. The
Treasurer reviews the form. After all questions/comments have been
addressed, the Treasurer presents the complete Form 990 to the Board. A
copy of the Form 990 is made and available for public inspection.
Form 990, Part VI, Section C, Line 19:
Print publications, such as the annual report and bylaws, are posted on the
website Other documents are available upon request.

932211 09-06-19

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)