

Form **990-PF****Return of Private Foundation**
or Section 4947(a)(1) Trust Treated as Private Foundation

OMB No 1545-0047

2019

Open to Public Inspection

Department of the Treasury
Internal Revenue Service▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990PF for instructions and the latest information.

For calendar year 2019 or tax year beginning

Jul 1, 2019, and ending

Jun 30, 2020

Name of foundation

Uncommon Individual Foundation

Number and street (or P O box number if mail is not delivered to street address)

80 W. Lancaster Avenue

Room/suite

200

City or town, state or province, country, and ZIP or foreign postal code

Devon PA 19333

G Check all that apply:

☐ Initial return ☐ Initial return of a former public charity

☐ Final return ☐ Amended return

☐ Address change ☐ Name change

H Check type of organization: ☒ Section 501(c)(3) exempt private foundation **04**

☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ \$ 57,602,785.

J Accounting method: ☒ Cash ☐ Accrual

☐ Other (specify) _____

(Part I, column (d), must be on cash basis)

A Employer identification number

22-2741682

B Telephone number (see instructions)

(610) 520-0180

C If exemption application is pending, check here ▶ ☐**D** 1. Foreign organizations, check here ▶ ☐2. Foreign organizations meeting the 85% test, check here and attach computation ▶ ☐**E** If private foundation status was terminated under section 507(b)(1)(A), check here ▶ ☐**F** If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ▶ ☐**Part I Analysis of Revenue and Expenses** (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)

	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue				
1 Contributions, gifts, grants, etc., received (attach schedule)	70,160.			
2 Check <input type="checkbox"/> if the foundation is not required to attach Sch. B				
3 Interest on savings and temporary cash investments	35,009.	35,009.		
4 Dividends and interest from securities	941,980.	941,980.		
5a Gross rents	371,892.	371,892.		
b Net rental income or (loss)	263,259.			
6a Net gain or (loss) from sale of assets not on line 10				
b Gross sales price for all assets on line 6a				
7 Capital gain net income (from Part IV, line 2)		376,857.		
8 Net short-term capital gain			0.	
9 Income modifications				
10a Gross sales less returns and allowances				
b Less: Cost of goods sold				
c Gross profit or (loss) (attach schedule)				
11 Other income (attach schedule) See Stmt	83,316.	83,316.		
12 Total. Add lines 1 through 11	1,502,357.	1,809,054.	0.	
Operating and Administrative Expenses				
13 Compensation of officers, directors, trustees, etc.	495,000.			495,000.
14 Other employee salaries and wages	1,172,512.			1,172,512.
15 Pension plans, employee benefits	132,879.			132,879.
16a Legal fees (attach schedule) L-16a Stmt	28,653.			28,653.
b Accounting fees (attach schedule) L-16b Stmt	19,050.			19,050.
c Other professional fees (attach schedule) L-16c Stmt	194.	104.		90.
17 Interest	3,010.	3,010.		0.
18 Taxes (attach schedule) (see instructions) See Stmt	265,811.	74,240.		191,571.
19 Depreciation (attach schedule) and depletion L-19 Stmt	205,544.	17,867.		
20 Occupancy	106,931.	31,448.		75,483.
21 Travel, conferences, and meetings	26,680.			26,680.
22 Printing and publications	2,886.			2,886.
23 Other expenses (attach schedule) See Stmt	798,679.	343,874.		454,805.
24 Total operating and administrative expenses. Add lines 13 through 23	3,257,829.	470,543.		2,599,609.
25 Contributions, gifts, grants paid	802,664.			802,664.
26 Total expenses and disbursements. Add lines 24 and 25	4,060,493.	470,543.		3,402,273.
27 Subtract line 26 from line 12:				
a Excess of revenue over expenses and disbursements	-2,558,136.			
b Net investment income (if negative, enter -0-)		1,338,511.		
c Adjusted net income (if negative, enter -0-)			0.	

For Paperwork Reduction Act Notice, see instructions.

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Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing	123,968.	199,528.	199,528.
	2 Savings and temporary cash investments	3,440,134.	2,733,206.	2,733,206.
	3 Accounts receivable ▶ 3,490.			
	Less: allowance for doubtful accounts ▶ 0.	7,990.	3,490.	3,490.
	4 Pledges receivable ▶			
	Less: allowance for doubtful accounts ▶			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) ▶			
	Less: allowance for doubtful accounts ▶			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments—U.S. and state government obligations (attach schedule)			
	b Investments—corporate stock (attach schedule) L-10b Stmt	34,529,406.	33,563,848.	49,157,110.
	c Investments—corporate bonds (attach schedule)			
	11 Investments—land, buildings, and equipment: basis ▶			
Liabilities	Less: accumulated depreciation (attach schedule) ▶			
	12 Investments—mortgage loans			
	13 Investments—other (attach schedule) L-13 Stmt	820,583.	1,208,099.	1,312,211.
	14 Land, buildings, and equipment: basis ▶ 5,168,448.			
	Less: accumulated depreciation (attach schedule) ▶ L-14 Stmt 1,054,220.	4,115,346.	4,114,228.	4,114,228.
	15 Other assets (describe ▶ L-15 Stmt)	468,272.	83,012.	83,012.
	16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)	43,505,699.	41,905,411.	57,602,785.
Net Assets or Fund Balances	17 Accounts payable and accrued expenses	102,464.	13,248.	
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule) L-21 Stmt	0.	366,700.	
	22 Other liabilities (describe ▶ L-22 Stmt)	473,169.	360,311.	
	23 Total liabilities (add lines 17 through 22)	575,633.	740,259.	
Foundations that follow FASB ASC 958, check here ▶ <input type="checkbox"/> and complete lines 24, 25, 29, and 30.	24 Net assets without donor restrictions			
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here ▶ <input checked="" type="checkbox"/> and complete lines 26 through 30.			
	26 Capital stock, trust principal, or current funds			
	27 Paid-in or capital surplus, or land, bldg., and equipment fund			
	28 Retained earnings, accumulated income, endowment, or other funds	42,930,066.	41,165,152.	
	29 Total net assets or fund balances (see instructions)	42,930,066.	41,165,152.	
Part III Analysis of Changes in Net Assets or Fund Balances	30 Total liabilities and net assets/fund balances (see instructions)	43,505,699.	41,905,411.	

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	42,930,066.
2	Enter amount from Part I, line 27a	2	-2,558,136.
3	Other increases not included in line 2 (itemize) ▶ <u>Net Capital Gain - Direct</u>	3	792,867.
4	Add lines 1, 2, and 3	4	41,164,797.
5	Decreases not included in line 2 (itemize) ▶ <u>Current Year Tax Provision</u>	5	-355.
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29	6	41,165,152.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo, day, yr)	(d) Date sold (mo, day, yr)
1a MS 081801 - SHORT TERM	P	various	various
b MS 081801 - LONG TERM	P	Various	Various
c MS 030236 - SHORT TERM	P	Various	Various
d MS 030236 - SHORT TERM	P	Various	Various
e See Statement			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a 391,124.		442,719.	-51,595.
b 676,075.		1,090,167.	-414,092.
c 2,254,853.		2,050,776.	204,077.
d 2,331,527.		1,886,317.	445,210.
e 2,969,882.		2,776,625.	193,257.

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
a			-51,595.
b			-414,092.
c 0.	0.	0.	204,077.
d 0.	0.	0.	445,210.
e 0.	0.	0.	193,257.

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	376,857.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8	3	-67,242.

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation doesn't qualify under section 4940(e). Do not complete this part.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2018	2,971,401.	69,436,528.	0.042793
2017	4,031,531.	82,056,956.	0.049131
2016	2,604,165.	65,387,982.	0.039826
2015	3,733,268.	67,805,840.	0.055058
2014	1,764,270.	80,884,651.	0.021812

2 Total of line 1, column (d)	2	0.208620
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years	3	0.041724
4 Enter the net value of noncharitable-use assets for 2019 from Part X, line 5	4	51,848,172.
5 Multiply line 4 by line 3	5	2,163,313.
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	13,385.
7 Add lines 5 and 6	7	2,176,698.
8 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.	8	3,609,099.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary—see instructions)		
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b	1	13,385.
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col. (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	2	0.
3	Add lines 1 and 2	3	13,385.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	4	0.
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	13,385.
6	Credits/Payments:		
a	2019 estimated tax payments and 2018 overpayment credited to 2019	6a	23,566.
b	Exempt foreign organizations—tax withheld at source	6b	
c	Tax paid with application for extension of time to file (Form 8868)	6c	0.
d	Backup withholding erroneously withheld	6d	
7	Total credits and payments. Add lines 6a through 6d	7	23,566.
8	Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached	8	
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	10,181.
11	Enter the amount of line 10 to be: Credited to 2020 estimated tax 10,181. Refunded	11	

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		x
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition If the answer is "Yes" to 1a or 1b , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		x
c Did the foundation file Form 1120-POL for this year?		x
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ► \$ _____ (2) On foundation managers. ► \$ _____		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ► \$ _____		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.		x
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes.		x
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	x	
b If "Yes," has it filed a tax return on Form 990-T for this year?	x	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by <i>General Instruction T</i> .		x
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	x	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	x	
8a Enter the states to which the foundation reports or with which it is registered. See instructions. ► PA		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If "No," attach explanation	x	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2019 or the tax year beginning in 2019? See the instructions for Part XIV. If "Yes," complete Part XIV		x
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses.		x

Part VII-A Statements Regarding Activities (continued)

	Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions		X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	X	
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► <u>http://www.uif.org</u>	X	
14 The books are in care of ► <u>Gary DiLella</u> Telephone no. ► <u>(610) 520-2690</u> Located at ► <u>795 E Lancaster Ave, Ste 200 Villanova PA</u> ZIP+4 ► <u>19085</u>		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —check here and enter the amount of tax-exempt interest received or accrued during the year		
16 At any time during calendar year 2019, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?		X

See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ►

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year, did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions		X
Organizations relying on a current notice regarding disaster assistance, check here <input type="checkbox"/>		
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2019?		X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a At the end of tax year 2019, did the foundation have any undistributed income (Part XIII, lines 6d and 6e) for tax year(s) beginning before 2019? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," list the years ► 20____, 20____, 20____, 20____		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.)		
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ► 20____, 20____, 20____, 20____		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If "Yes," did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2019.)		X
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?		X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2019?		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

	Yes	No
5a During the year, did the foundation pay or incur any amount to:		
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(3) Provide a grant to an individual for travel, study, or other similar purposes?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	5b	
Organizations relying on a current notice regarding disaster assistance, check here	<input type="checkbox"/>	
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
If "Yes," attach the statement required by Regulations section 53.4945-5(d).		
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	6b	X
If "Yes" to 6b, file Form 8870.		
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?	7b	
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	<input type="checkbox"/> Yes <input type="checkbox"/> No	

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1 List all officers, directors, trustees, and foundation managers and their compensation. See instructions.**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Dr. Richard E. Caruso 80 W Lancaster Ave, Ste 200 Devon PA 19333	Chairman Emeritus 0.00	0.	0.	0.
Sally F. Caruso 80 W Lancaster Ave, Ste 200 Devon PA 19333	Secretary 20.00	0.	0.	0.
John C. Crosby 80 W Lancaster Ave, Ste 200 Devon PA 19333	Executive Director 40.00	130,000.	3,827.	0.
See Statement	20.00	0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Joseph Lopez 80 W Lancaster Ave, Ste 200 Devon PA 19333	Co-Managing Director 40.00	130,000.	15,411.	0.
Michael R. Hackman 80 W Lancaster Avenue Devon PA 19333	Co-Managing Director 40.00	130,000.	6,537.	0.
Andrew P Zivic 80 W Lancaster Avenue Devon PA 19333	Director - OTPSE 40.00	84,000.	7,448.	0.
Christopher DiAntonio 1001 Valley Drive West Chester PA 19382	Director - Tech Mentoring 40.00	85,000.	14,357.	0.
Lucy Lopez 80 W Lancaster Ave, Ste 200 Devon PA 19333	Chief Communications Officer 40.00	105,000.	6,846.	0.

Total number of other employees paid over \$50,000 **15**

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)***3 Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE."**

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
N/A - None		

Total number of others receiving over \$50,000 for professional services **0**

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc	Expenses
1 Description of direct charitable activities attached	
	3,402,273.
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3	

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	49,970,926.
b	Average of monthly cash balances	1b	2,666,812.
c	Fair market value of all other assets (see instructions)	1c	
d	Total (add lines 1a, b, and c)	1d	52,637,738.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	52,637,738.
4	Cash deemed held for charitable activities. Enter 1½% of line 3 (for greater amount, see instructions)	4	789,566.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	51,848,172.
6	Minimum investment return. Enter 5% of line 5	6	2,592,409.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	2,592,409.
2a	Tax on investment income for 2019 from Part VI, line 5	2a	13,385.
b	Income tax for 2019. (This does not include the tax from Part VI.)	2b	
c	Add lines 2a and 2b	2c	13,385.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	2,579,024.
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	2,579,024.
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	2,579,024.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	3,402,273.
b	Program-related investments—total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	206,826.
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4	4	3,609,099.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions	5	13,385.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	3,595,714.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1 Distributable amount for 2019 from Part XI, line 7				2,579,024.
2 Undistributed income, if any, as of the end of 2019:				
a Enter amount for 2018 only			3,033,460.	
b Total for prior years: 20____, 20____, 20____				
3 Excess distributions carryover, if any, to 2019:				
a From 2014	0.			
b From 2015	0.			
c From 2016	0.			
d From 2017	0.			
e From 2018	0.			
f Total of lines 3a through e	0.			
4 Qualifying distributions for 2019 from Part XII, line 4: ▶ \$ 3,609,099.				
a Applied to 2018, but not more than line 2a			3,033,460.	
b Applied to undistributed income of prior years (Election required—see instructions)				
c Treated as distributions out of corpus (Election required—see instructions)				
d Applied to 2019 distributable amount				
e Remaining amount distributed out of corpus	575,639.			
5 Excess distributions carryover applied to 2019 (If an amount appears in column (d), the same amount must be shown in column (a).)	575,639.			575,639.
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	0.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b. Taxable amount—see instructions		0.		
e Undistributed income for 2018. Subtract line 4a from line 2a. Taxable amount—see instructions			0.	
f Undistributed income for 2019. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020				2,003,385.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required—see instructions)				
8 Excess distributions carryover from 2014 not applied on line 5 or line 7 (see instructions)	0.			
9 Excess distributions carryover to 2020. Subtract lines 7 and 8 from line 6a	0.			
10 Analysis of line 9:				
a Excess from 2015	0.			
b Excess from 2016	0.			
c Excess from 2017	0.			
d Excess from 2018	0.			
e Excess from 2019	0.			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

N/A

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2019, enter the date of the ruling

b Check box to indicate whether the foundation is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed

Tax year	Prior 3 years			(e) Total
(a) 2019	(b) 2018	(c) 2017	(d) 2016	
85% of line 2a				
Qualifying distributions from Part XII, line 4, for each year listed				
Amounts included in line 2c not used directly for active conduct of exempt activities				
Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c				
3 Complete 3a, b, or c for the alternative test relied upon:				
a "Assets" alternative test—enter:				
(1) Value of all assets				
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)				
b "Endowment" alternative test—enter 2/3 of minimum investment return shown in Part X, line 6, for each year listed				
c "Support" alternative test—enter:				
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)				
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)				
(3) Largest amount of support from an exempt organization				
(4) Gross investment income				

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

The Richard E. Caruso Family and Affiliates

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

None

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

See Supplementary Information Statement

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XV **Supplementary Information** (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
Melton Center 401 E Miner Street West Chester PA 19382		Paid	Program Support	4,544.
American Lung Association 527 Plymouth Road, Ste 415 Plymouth Meeting PA 19462		Paid	Program Support	1,000.
Anthony J. Rinaldi Foundation 538 Spruce St, Ste 600 Scranton PA 18503		Paid	Program Support	10,000.
Angel Venture Fair 140 S Broad Street Philadelphia PA 19102		Paid	Event Sponsorship	500.
Baum School of Art 501 Linden Street Allentown PA 18101		Paid	Program Support	1,000.
Blooming Glen Mennonite Church 713 Blooming Glen Road Blooming Glen PA 18911		Paid	Program Support	500.
Amirah Bre-Syders 757 Montclair Drive Apt 4 Claymont DE 19073		Paid	Scholarship	1,250.
EnviroOne 428 S White Horse Pike Lindenwold NJ 08021		Paid	Program Support	5,000.
FulPhil 3675 Market Street Philadelphia PA 19104		Paid	Program Support	500.
See Statement				778,370.
Total			3a	802,664.
b Approved for future payment				
Total			3b	

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.

Enter gross amounts unless otherwise indicated.		Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions.)
		(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1	Program service revenue:					
a						
b						
c						
d						
e						
f						
g	Fees and contracts from government agencies					
2	Membership dues and assessments					
3	Interest on savings and temporary cash investments	523300	0.	14	35,009.	
4	Dividends and interest from securities	523300	0.	14	941,980.	
5	Net rental income or (loss) from real estate:					
a	Debt-financed property					
b	Not debt-financed property	531100	0.	16	371,892.	
6	Net rental income or (loss) from personal property					
7	Other investment income					
8	Gain or (loss) from sales of assets other than inventory	523300	0.	16	376,857.	
9	Net income or (loss) from special events					
10	Gross profit or (loss) from sales of inventory					
11	Other revenue: a Royalties	486210	0.	16		
b	PARTNERSHIP LOSS	486210	-204,081.			
c	Section 1231 Gain	486210		16	-940.	
d	Long Term Capital Gain on Schedule K-1	486210		16	16,946.	
e	See Statement				271,391.	
12	Subtotal. Add columns (b), (d), and (e)		-204,081.		2,013,135.	
13	Total. Add line 12, columns (b), (d), and (e)				13	1,809,054.

(See worksheet in line 13 instructions to verify calculations.)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]

		Yes	No
1	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?		
a	Transfers from the reporting foundation to a noncharitable exempt organization of:		
	(1) Cash	1a(1)	x
	(2) Other assets	1a(2)	x
b	Other transactions:		
	(1) Sales of assets to a noncharitable exempt organization	1b(1)	x
	(2) Purchases of assets from a noncharitable exempt organization	1b(2)	x
	(3) Rental of facilities, equipment, or other assets	1b(3)	x
	(4) Reimbursement arrangements	1b(4)	x
	(5) Loans or loan guarantees	1b(5)	x
	(6) Performance of services or membership or fundraising solicitations	1b(6)	x
c	Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c	x
d	If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.		

[illegible]

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship


**Sign
Here**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee _____ Date 4.9.2021 Title PRESIDENT

May the IRS discuss this return with the preparer shown below?
See instructions ☒ Yes ☐ No

**Paid
Preparer
Use Only**

Print/Type preparer's name GARY R. DILELLA	Preparer's signature  GARY R. DILELLA	Date 4.8.2021	Check <input type="checkbox"/> if self-employed	PTIN P01421178
Firm's name ▶ THE PROVCO GROUP LTD			Firm's EIN ▶ 23-3003640	
Firm's address ▶ 795 E LANCASTER AVE, SUITE 200			Phone no (610) 520-2010	

BAA VILLANOVA PA 19085 Form **990-PF** (2019)

Schedule B(Form 990, 990-EZ,
or 990-PF)Department of the Treasury
Internal Revenue Service**Schedule of Contributors**▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2019

Name of the organization

Employer identification number

Uncommon Individual Foundation22-2741682**Organization type** (check one)**Filers of:****Section:**

Form 990 or 990-EZ

☐ 501(c)() (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☒ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions**General Rule**

- ☒
- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 $\frac{1}{3}$ % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization Uncommon Individual Foundation	Employer identification number 22-2741682
--	--

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Archdiocese of Philadelphia 222 North 17th Street Philadelphia PA 19103	\$ 50,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
2	State of Delaware 1901 N Dupont Highway, Lewis Building New Castle DE 19720	\$ 12,500.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)

Form 990-PF: Return of Private Foundation

Part XV, Line 2: Supplementary Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc. **Continuation Statement**

Name and Address Information	Form Information	Submission Information	Restrictions
The Uncommon Individual Foundation 80 W. Lancaster Avenue, Suite 200 Devon, PA 19333 610-520-0180	Any form of written correspondence is acceptable	None	None

✓

Form 990-PF: Return of Private Foundation**Part XV, Line 3a: Grants and Contributions Paid During the Year****Continuation Statement**

Recipient name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<i>a Paid during the year</i>				
Speak Up! 528 E Lancaster Ave #50 Wayne, PA 19087		Paid	Program Support	10,000.
Ondawave 80 W Lancaster Avenue Devon, PA 19333		Paid	Program Support	2,000.
Jordon Johnson 253 Lovington Drive Fayetteville, NC 28303		Paid	Scholarship	2,500.
Childrens Brain Tumor Foundation 510 E 85th Street New York, NY 10028		Paid	Program Support	10,000.
New Jersey Scholars 56 East Willow Street Milburn, NJ 07078		Paid	Program Support	20,000.
South Wayne Porch Fest 325 Pembroke Avenue St. Davids, PA 19087		Paid	Program Support	1,000.
Liguori Academy 1013 Ellsworth Street Philadelphia, PA 19148		Paid	Program Support	5,000.
Second Alarmer's Rescue Squad PO Box 90 Willow Grove, PA 19090		Paid	Program Support	500.
BSD Education 1600 Vine Street Philadelphia, PA 19103		Paid	Program Support	3,154.
Camp Hope for Kids 129 Yerger Road Schwenksville, PA 19473		Paid	Program Support	25,000.
Chester Eastside, Inc. 301 9th Street Chester, PA 19016		Paid	Program Support	8,900.
Daniel Liam Bragen 385 Grape Street Warminster, PA 18974		Paid	Stipend	1,500.
Vanguard Charitable PO Box 9509 Warwick, RI 02889-9509		Paid	Program Support	591,149.
Eli James Mednick 98 Gough Avenue Ivyland, PA 18974		Paid	Stipend	1,500.
J. Lewis Crozer Library 620 Engle Street Chester, PA 19013		Paid	Program Support	10,488.

Form 990-PF: Return of Private Foundation**Part XV, Line 3a: Grants and Contributions Paid During the Year****Continuation Statement**

Recipient name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<i>a Paid during the year</i>				
Matthew D. Christofas 1305 Dennis Road Southampton, PA 18966		Paid	Stipend	1,500.
Rider University 2083 Lawrenceville Road Lawrenceville, NJ 08648		Paid	Program Support	9,600.
Rowan University Foundation 201 Mullica Hill Road Glassboro, NJ 08028		Paid	Program Support	4,800.
Sophia Trozzi 1028 Catalpa Road Warminster, PA 18974		Paid	Stipend	1,500.
Sunrise of Philaselpia 907 Cantrell Street Philadelphia, PA 19148		Paid	Program Support	37,449.
Linh Vo 1229 Jasmine Street Amarillo, TX 79107		Paid	Scholarship	1,250.
Phillip Lounmala 279 Carriage Lane Powder Springs, GA 30127		Paid	Scholarship	1,250.
Potomac Community Resources Inc 9200 Kentsdale Drive Potomac, MD 20854		Paid	Program Support	1,000.
Ranisha Begay PO Box 242 Rock Point, AZ 86545		Paid	Scholarship	2,500.
Ronald McDonald House 3925 Chestnut Street #3110 Philadelphia, PA 19104		Paid	Program Support	4,000.
Saint Martin De Porres School 2300 W Lehigh Avenue Philadelphia, PA 19132		Paid	Program Support	10,000.
Serenity Vidot 366 Swatara Street Steelton, PA 17113		Paid	Scholarship	1,250.
The Common Place 5736 Chester Avenue Philadelphia, PA 19143		Paid	Program Support	3,640.
WPSOP Leadership and Ethics Fund 57 Brair Road Wayne, PA 19087		Paid	Program Support	1,000.
Zorayda Martinez 1110 Harvey Avenue Pleasanton, TX 78064		Paid	Scholarship	1,250.

Form 990-PF: Return of Private Foundation**Part XV, Line 3a: Grants and Contributions Paid During the Year****Continuation Statement**

Recipient name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<i>a Paid during the year</i>				
Boys Town Jerusalem 333 E Lancaster Ave, #351 Wynnewood, PA 19096		Paid	Program Support	3,600.
Various Payees Under \$500 Various, PA 19085		Paid	Program Support	90.
				778,370.

Form 990-PF: Return of Private Foundation**Part IV: Capital Gains and Losses for Tax on Investment Income****Continuation Statement**

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)		(b) How acquired P—Purchase D—Donation	(c) Date acquired	(d) Date sold
VANGUARD - LONG TERM		P	Various	Various
MS 081838 - SHORT TERM		P	Various	Various
MS 081838 - LONG TERM		P	Various	Various
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)	
1,079,971.		347,150.	732,821.	
488,914.		708,638.	-219,724.	
1,400,997.		1,720,837.	-319,840.	
2,969,882.	0.	2,776,625.	193,257.	
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))	
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any		
0.	0.	0.	732,821.	
			-219,724.	
			-319,840.	
0.	0.	0.	193,257.	

Form 990-PF: Return of Private Foundation**Part VIII: Information about Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** Continuation Statement

Name and address	Title, and average hours per week devoted to position	Compensation	Contributions to employee benefit plans and deferred compensation	Expense account, other allowances
Gary R. DiLella 795 E Lancaster Avenue, Ste 200 Villanova, PA 19087	VP & Treas	0.	0.	0.
	10.00			
Gerald N. Holtz 795 E Lancaster Avenue, Ste 200 Wayne, PA 19087	President	0.	0.	0.
	10.00			
		0.	0.	0.

Additional information from your Form 990-PF: Return of Private Foundation

Form 990-PF: Return of Private Foundation

Other Income

Continuation Statement

Description	Revenue and Expense per Book	Net Investment Income	Adjusted Net Income
SHORT TERM CAP GAIN FROM SCH K-1	271,217.	271,217.	
LONG TERM CAP GAIN FROM SCH K-1	16,946.	16,946.	
SECTION 121 GAIN FROM SCH K-1	-940.	-940.	
UBTI - SCHEDULE K-1	-204,081.	-204,081.	
SETTLEMENT PROCEEDS	174.	174.	
Total	83,316.	83,316.	

Form 990-PF: Return of Private Foundation

Taxes

Continuation Statement

Description	Revenue and Expense per Book	Net Investment Income	Adjusted Net Income	Disbursement for charitable purpose
Federal income tax				
Payroll tax	121,943.			121,943.
UC Tax	29,524.			29,524.
Property	75,461.	35,357.		40,104.
Foreign Withholding	38,883.	38,883.		0.
Total	265,811.	74,240.		191,571.

Form 990-PF: Return of Private Foundation

Other Expenses

Continuation Statement

Description	Revenue and Expense per Book	Net Investment Income	Adjusted Net Income	Disbursement for charitable purpose
Bank Charges	100.			100.
Computer Software, Services & Equipment	61,734.			61,734.
Employee Education	6,365.			6,365.
Filing & License Fees	159.			159.
Insurance - Property & Liability	18,500.	3,856.		14,644.
Insurance - WC	-276.			-276.
Internet Access	10,649.			10,649.
Investment Management Fees	320,015.	320,015.		0.
Landscaping	5,536.	2,990.		2,546.
Marketing	750.			750.
Meals & Entertainment	10,651.			10,651.
Memberships & Affiliations	426.			426.
Office Supplies & Equipment	8,358.			8,358.

Form 990-PF: Return of Private Foundation**Other Expenses****Continuation Statement**

Description	Revenue and Expense per Book	Net Investment Income	Adjusted Net Income	Disbursement for charitable purpose
Payroll Service Fees	23,482.			23,482.
Postage	1,202.			1,202.
Program & Technology Development	245,030.			245,030.
Program Services and Expense	52,752.			52,752.
Repairs	9,339.	5,043.		4,296.
Snow Removal	617.	333.		284.
Website Hosting & Operation	10,561.			10,561.
Background Checks	72.			72.
Other Employee Costs	1,020.			1,020.
Amortization	11,637.	11,637.		0.
Total	798,679.	343,874.		454,805.

Form 990-PF: Return of Private Foundation**Part VII-A, line 12, Distribution to a Donor Advised Fund****Explanation Statement****Donor Advised Fund**

A distribution in the form of 4,800 shares of Baidu.com, Inc. common stock was made to Vanguard Charitable on June 24, 2020. The shares were valued by Vanguard Charitable at \$591,149.34 based on the closing price of the shares on the NASDAQ market on June 24, 2020. The contributed amount is held in a philanthropic account managed and administered by Vanguard Charitable. Uncommon Individual Foundation has the ability to recommend grants from the account to qualified Section 501(c)(3) charitable organizations as a means of supporting activities that further our charitable mission. Utilizing a donor advised fund in this way allows us to fully vet and evaluate recipients of such funds so as to insure that they and their activities are in alignment with our values and mission. We view this as a prudent and efficient way to advance our philanthropic goals.

Form 990-PF: Return of Private Foundation**Relationship of Activities to the Accomplishment of Exempt Purpose****Continuation Statement**

Description	Bus Codes	Business Amount	Excl Code	Exclusion Amount	Related or Exempt Amount
Short Term Capital Gain on Schedule K-1	486210		16	271,217.	
Security Settlement Proceeds	486210		16	174.	
Total				271,391.	

Name
Uncommon Individual Foundation

Employer Identification No
22-2741682

Line 16a - Legal Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Cozen O'Connor	HR/Employment Related	28,653.			28,653.
Total to Form 990-PF, Part I, Line 16a		28,653.			28,653.

Line 16b - Accounting Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
WIPFLi, LLC	Audit	1,500.			1,500.
Kreischer Miller	Audit	17,550.			17,550.
Total to Form 990-PF, Part I, Line 16b		19,050.			19,050.

Line 16c - Other Professional Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
3GHC Architects, LLC	Architect	194.	104.		90.
Total to Form 990-PF, Part I, Line 16c		194.	104.		90.

Name	Employer Identification No
Uncommon Individual Foundation	22-2741682

Allocated Depreciation

Description	Date Acquire	Cost or Basis	Prior Yr. Depr	Mthd	Life	Current Depr	Net Invest Income	Adjusted Net Income
Devon Building	06/01/14	2971337	301396	SL	39.00	59781		
Building Equipment	06/01/14	19002	13912	SL	7.00	2715		
FYE 6/14 Computers	11/01/13	2481	1240	SL	5.00	0		
FYB 6/14 Building Security Computer	06/01/14	7234	7234	SL	5.00	0		
Devon Building Furniture	06/01/14	202935	148578	SL	7.00	28990		
FYE 6/14 Land Improvements	06/01/14	180799	61772	SL	15.00	12053		
5 Year Building Property	06/01/14	155516	155516	SL	5.00	0		
Security Camera System	11/01/14	4095	2918	150DB	7.00	496		
Devon Building Windows	07/25/14	18240	2320	SL	39.00	468		
Exterior Signage	11/13/14	3823	1440	150DB	15.00	238		
6/30/2105 Computer Equipment	12/30/14	8262	7751	150DB	5.00	511		
6/30/2015 Video Camera - Studio	03/04/15	1378	1070	200DB	7.00	117		
6/30/2015 Video Equipment	04/16/15	14944	8844	SL	7.00	2122		
FYE 6/16 1st Fl Reno	09/15/15	10616	1031	SL	39 00	272		
FYE 6/16 Lobby Reno	11/01/15	35975	3343	SL	39 00	922		
FYE 6/16 Lobby Furniture	11/01/15	14690	7345	SL	7.00	2099		
FYE 6/16 Patio Furniture	06/15/16	3813	1907	SL	7.00	545		
FYB 6/16 Security Card Reader	02/26/16	5030	3521	SL	5.00	1006		
FYE 6/16 Fire Alarm	03/04/16	3283	1642	SL	7.00	469		
FYE 6/16 Monument Sign	07/01/15	8603	2008	SL	15.00	573		
FYE 6/16 Patio	12/01/15	5584	1302	SL	15 00	372		
FYE 6/16 3D Computer & Scanner	06/30/16	2665	1866	SL	5.00	533		
FYE 6/17 3D Printer	06/28/17	23431	9958	SL	5.00	4686		
FYE 6/17 Irrigation System	12/31/16	5315	929	SL	15.00	354		
FYE 6/18 Fence	01/25/18	15612	1431	SL	15.00	1041		
FYE 6/18 Refrigerator	06/25/18	1203	193	SL	7.00	172		
FYE 6/16 Security Cameras	06/25/18	1270	286	SL	5.00	254		
FYE 6/18 Bldg Improvements	06/25/18	192889	5152	SL	39.00	4946		
FYE 6/18 Computers	06/25/18	24622	5540	SL	5.00	4924		
FYE 6/18 Office Furniture	06/25/18	123772	19892	SL	7.00	17682		
FYE 6/19 Studio Fit Out	10/05/18	48848	887	SL	39.00	1253		
FYE 6/19 Stillwater Fit Out	05/01/19	162075	519	SL	39.00	4156		
FYE 6/19 Centric Fit Out	05/06/19	172433	553	SL	39.00	4421		
FYE 6/19 Computer Equipment	01/01/19	47155	4716	SL	5.00	9431		
FYE 6/19 Office Furniture	12/28/18	2508	179	SL	7.00	358		
FYE 6/19 Studio Equipment	01/01/19	157348	11239	SL	7.00	22478		
FYE 06/19 Sign & Awning	05/17/19	9646	689	SL	7.00	1378		
FYE 6/19 Studio F&F	01/01/19	17000	1214	SL	7.00	2429		
FYE 6/19 2nd Floor Building Improvements	05/01/19	233234	748	SL	39.00	5980		
FYE 6/20 B Riley Fit Out	07/01/19	108506		SL	39.00	2666		
FYE 6/20 SpeakUp Improvements	01/01/20	54828		SL	39.00	644		
FYE 6/20 Lobby Renovation	05/01/20	24170		SL	39.00	77		
FYE 6/20 Computer Network Upgrade	09/01/19	19322		SL	5.00	1932		
Totals to Form 990-PF, Part I, Line 19								

Name Uncommon Individual Foundation	Employer Identification No 22-2741682
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Line 10a - Investments - US and State Government Obligations:	End of Year		End of Year	
	State and Local Obligations Book Value	State and Local Obligations FMV	US Government Obligations Book Value	US Government Obligations FMV
Tot to Fm 990-PF, Pt II, Ln 10a				

Line 10b - Investments - Corporate Stock:	End of Year	
	Book Value	Fair Market Value
Morgan Stanley Account - Marketable Securities	9,053,660.	11,586,653.
The Vanguard Group Account - Marketable Securities	7,337,804.	23,091,458.
See L-10b Stmt	17,172,384.	14,478,999.
Totals to Form 990-PF, Part II, Line 10b	33,563,848.	49,157,110.

Line 10c - Investments - Corporate Bonds:	End of Year	
	Book Value	Fair Market Value
Totals to Form 990-PF, Part II, Line 10c		

Line 12 - Investments - Mortgage loans:	End of Year	
	Book Value	Fair Market Value
Totals to Form 990-PF, Part II, Line 12		

Line 13 - Investments - Other:	End of Year	
	Book Value	Fair Market Value
Learn Start LP Interest	1,208,099.	1,312,211.
Totals to Form 990-PF, Part II, Line 13	1,208,099.	1,312,211.

Form 990-PF
Part II, Line 11

Investments –
Land, Buildings, and Equipment

2019

Name Uncommon Individual Foundation		Employer Identification No 22-2741682	
Line 11b - Description of Investments Land, Buildings and Equipment	(a) Cost/Other Basis	(b) Accumulated Depreciation	(c) Book Value
Totals to Form 990-PF, Part II, Line 11			

Form 990-PF
Part II, Line 14

Land, Buildings, and Equipment

Line 14b - Description of Land, Buildings, and Equipment	(a) Cost/Other Basis	(b) Accumulated Depreciation	(c) Book Value
Headquarters Building	2,822,408.	386,359.	2,436,049.
Headquarters Building - Land	639,883.	0.	639,883.
Headquarters Building - Equipment	19,002.	16,627.	2,375.
Headquarters Building - Land Improvements	219,736.	83,513.	136,223.
Furniture & Fixtures	645,980.	496,502.	149,478.
FYE 6/19 Studio Fit Out	48,848.	2,140.	46,708.
FYE 6/19 Office Furniture	2,508.	537.	1,971.
FYE 6/19 Studio Equipment	157,348.	33,717.	123,631.
FYE 6/19 Computer Equipment	47,155.	14,147.	33,008.
FYE 6/19 Stillwater Fit Out	162,075.	4,675.	157,400.
FYE 6/19 Centric Fit Out	172,433.	4,974.	167,459.
FYE 6/19 Studio Sign and Awning	9,646.	2,067.	7,579.
FYE 6/19 Studio F&F	17,000.	3,643.	13,357.
FYE 6/20 B Riley Fit Out	108,506.	2,666.	105,840.
FYE 6/20 Computer Network Upgrade	19,322.	1,932.	17,390.
FYE 6/20 Speak Up Fit Out	54,828.	644.	54,184.
FYE 6/20 Lobby Reno	21,770.	77.	21,693.
Totals to Form 990-PF, Part II, Line 14	5,168,448.	1,054,220.	4,114,228.

**Form 990-PF
Part II**

Other Assets and Liabilities

2019

Name Uncommon Individual Foundation	Employer Identification No 22-2741682
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Line 15 - Other Assets:	Beginning Year Book Value	End of Year	
		Book Value	Fair Market Value
Prepays and Advances	3,825.	0.	0.
Capitalized Development - Net	234,229.	0.	0.
Deposits	47,221.	20,158.	20,158.
Other Intangibles - Net	74,491.	62,854.	62,854.
Payroll Deposits	0.	0.	0.
Construction in Progress	108,506.	0.	0.
Totals to Form 990-PF, Part II, line 15	468,272.	83,012.	83,012.

Line 22 - Other Liabilities:	Beginning Year Book Value	Ending Year Book Value
Deposits	8,752.	6,560.
Deferred Tax Liability	345,000.	309,000.
Payroll Liabilities	41,676.	31,365.
Federal Excise Tax Payable	77,741.	13,386.
Totals to Form 990-PF, Part II, line 22	473,169.	360,311.

THE UNCOMMON INDIVIDUAL FOUNDATION
E.I. Number 22-2741682
FYE June 30, 2020
Form 990-PF, Part IV - Capital Gains and Losses

<u>Name</u>	<u>Shares</u>	<u>Bought</u>	<u>Sold</u>	<u>Proceeds</u>	<u>Basis</u>	<u>Gain/-Loss</u>
Line 1a						
Antero Midstream Corp	3,300.00	11/22/2018	7/22/2019	36,356.33	47,567.86	-11,211.53
Antero Midstream Corp	300	11/22/2018	7/26/2019	2,869.32	4,324.35	-1,455.03
EQM Midstream Ptnrs LP	1,000.00	11/15/2018	11/4/2019	30,496.67	45,496.35	-14,999.68
EQM Midstream Ptnrs LP	400	11/30/2018	11/4/2019	12,198.67	17,908.54	-5,709.87
Pembina Pipeline Corp	3,000.00	8/29/2019	2/28/2020	105,867.96	109,788.30	-3,920.34
Pembina Pipeline Corp	1,800.00	8/30/2019	2/28/2020	63,520.77	65,829.96	-2,309.19
Cedar Fair LP	600	4/23/2019	3/17/2020	11,862.04	30,145.10	-18,283.06
Crown Castle Intl	900	11/4/2019	3/18/2020	127,951.88	121,658.94	6,292.94
Totals to Form 990-PF, Part IV, Line 1a				391,123.64	442,719.40	-51,595.76

Line 1b						
EQM Midstream Ptnrs LP	1000	10/30/2017	7/1/2019	43,185.41	53,192.59	-10,007.18
EQM Midstream Ptnrs LP	800	10/30/2017	7/1/2019	34,548.32	43,124.85	-8,576.53
EQM Midstream Ptnrs LP	950	10/30/2017	7/1/2019	43,176.51	50,624.59	-7,448.08
EQM Midstream Ptnrs LP	50	10/30/2017	7/25/2019	2,052.35	2,724.44	-672.09
EQM Midstream Ptnrs LP	600	10/31/2017	7/25/2019	24,628.16	32,434.74	-7,806.58
Antero Midstream Corp	97.95	10/30/2017	7/26/2019	936.83	1,526.69	-589.86
Antero Midstream Corp	1,352.05	10/30/2017	7/26/2019	12,931.55	20,932.16	-8,000.61
Antero Midstream Corp	5,900.00	10/30/2017	7/31/2019	54,641.12	80,637.77	-25,996.65
Antero Midstream Corp	886.229	10/30/2017	8/6/2019	7,350.14	13,720.41	-6,370.27
Antero Midstream Corp	378.525	10/31/2017	8/6/2019	3,139.38	5,654.00	-2,514.62
Antero Midstream Corp	946.311	11/1/2017	8/6/2019	7,848.45	14,457.50	-6,609.05
Antero Midstream Corp	567.787	11/3/2017	8/6/2019	4,709.07	8,443.50	-3,734.43
Antero Midstream Corp	378.525	11/3/2017	8/6/2019	3,139.38	5,504.00	-2,364.62
Antero Midstream Corp	567.787	11/15/2017	8/6/2019	4,709.07	7,956.00	-3,246.93
Antero Midstream Corp	378.524	12/21/2017	8/6/2019	3,139.38	5,750.00	-2,610.62
Antero Midstream Corp	946.312	1/5/2018	8/6/2019	7,848.46	14,909.63	-7,061.17
EQM Midstream Ptnrs LP	100	10/31/2017	11/4/2019	3,049.67	5,552.73	-2,503.06
EQM Midstream Ptnrs LP	100	11/15/2017	11/4/2019	3,049.67	5,175.38	-2,125.71
EQM Midstream Ptnrs LP	1,800.00	8/16/2018	11/4/2019	54,894.00	75,498.74	-20,604.74
Cedar Fair LP	2,000.00	10/30/2017	11/19/2019	112,039.48	79,494.97	32,544.51
Cedar Fair LP	1,000.00	10/30/2017	3/17/2020	19,770.06	47,616.75	-27,846.69
Cedar Fair LP	1,100.00	10/30/2017	3/17/2020	21,747.07	51,892.37	-30,145.30
Cedar Fair LP	500	11/8/2017	3/17/2020	9,885.03	25,431.70	-15,546.67
Cedar Fair LP	800	6/27/2018	3/17/2020	15,816.05	40,246.71	-24,430.66
Cedar Fair LP	1,000.00	8/20/2018	3/17/2020	19,770.06	41,585.89	-21,815.83
Targa Resources Corp	3,000.00	10/30/2017	3/17/2020	25,092.64	123,961.20	-98,868.56
Targa Resources Corp	1,800.00	10/30/2017	3/17/2020	15,055.59	76,734.00	-61,678.41
Targa Resources Corp	200	12/21/2017	3/17/2020	1,672.84	9,283.00	-7,610.16
Targa Resources Corp	600	4/3/2018	3/17/2020	5,018.53	25,857.48	-20,838.95
Clearway Energy Inc	6,000.00	4/3/2018	3/26/2020	114,304.07	102,220.20	12,083.87
Oneok Inc New	2,600.00	10/30/2017	6/5/2020	117,836.41	138,932.76	-21,096.35
Totals to Form 990-PF, Part IV, Line 1b				796,984.75	1,211,076.75	-414,092.00

Line 1c						
Shopify Inc	234	11/7/2018	7/22/2019	78,971.49	34,494.92	44,476.57
Shopify Inc	68		7/22/2019	22,948.98	10,123.79	12,825.19
Mongoddb Inc Cl A	446	12/6/2018	7/22/2019	72,233.02	37,253.58	34,979.44
Coupa Software Inc	203	1/31/2019	7/22/2019	29,447.36	17,191.72	12,255.64
Rio Tinto PLC ADR	82	9/19/2018	7/24/2019	4,740.52	4,051.35	689.17
Rio Tinto PLC ADR	42	6/6/2019	7/24/2019	2,428.07	2,431.38	-3.31
Twilio Inc Cl A	744	11/7/2018	7/29/2019	108,031.84	68,938.00	39,093.84
Coupa Software Inc	414	1/31/2019	7/29/2019	57,462.47	35,060.95	22,401.52

THE UNCOMMON INDIVIDUAL FOUNDATION
E I. Number 22-2741682
FYE June 30, 2020
Form 990-PF, Part IV - Capital Gains and Losses

<u>Name</u>	<u>Shares</u>	<u>Bought</u>	<u>Sold</u>	<u>Proceeds</u>	<u>Basis</u>	<u>Gain/-Loss</u>
Shopify Inc	167	1/14/2019	7/29/2019	55,576.39	24,862.83	30,713.56
Mongodb Inc Cl A	337	12/6/2018	7/29/2019	50,986.64	28,149.00	22,837.64
Trade Desk Cl A	115	4/29/2019	7/29/2019	31,432.08	25,519.85	5,912.23
Atlassian Corp PLC	159	5/8/2019	7/29/2019	22,745.89	17,965.74	4,780.15
Roku Inc Cl A	129	5/23/2019	7/29/2019	14,226.63	11,510.66	2,715.97
Square Inc Cl A	153	1/24/2019	7/29/2019	12,496.43	10,939.79	1,556.64
Okta Inc	66	1/14/2019	7/29/2019	9,308.27	4,598.05	4,710.22
Union Pacific Corp	36	7/29/2019	9/23/2019	5,964.71	6,353.85	-389.14
Union Pacific Corp	367	7/29/2019	9/25/2019	60,349.66	64,774.00	-4,424.34
Union Pacific Corp	839	7/29/2019	9/26/2019	137,676.55	148,080.06	-10,403.51
WALT DISNEY	593	6/25/2019	10/3/2019	76,060.34	82,377.90	-6,317.56
Ecolab Inc	118	6/27/2019	10/7/2019	22,755.80	22,597.30	158.50
Danone ADR	163	6/6/2019	10/18/2019	2,605.52	2,653.01	-47.49
Danone ADR	774	6/7/2019	10/18/2019	12,372.21	12,754.97	-382.76
Ecolab Inc	375	6/27/2019	10/21/2019	72,033.56	71,813.44	220.12
WALT DISNEY	172	6/25/2019	10/25/2019	22,573.22	23,893.76	-1,320.54
WALT DISNEY	248	6/26/2019	10/25/2019	32,547.44	34,799.86	-2,252.42
WALT DISNEY	420	6/26/2019	10/28/2019	55,052.67	58,935.24	-3,882.57
Ecolab Inc	62	6/27/2019	11/19/2019	11,767.65	11,873.16	-105.51
Ecolab Inc	489	6/28/2019	11/19/2019	92,812.57	95,445.07	-2,632.50
Ecolab Inc	49	6/28/2019	11/21/2019	9,067.63	9,564.03	-496.40
Ecolab Inc	411	7/29/2019	11/21/2019	76,057.10	82,345.04	-6,287.94
Aviva PLC ADR	105	2/13/2019	11/25/2019	1,090.33	1,149.75	-59.42
Aviva PLC ADR	127	6/6/2019	11/25/2019	1,318.78	1,345.57	-26.79
Nvidia Corp	118	1/14/2019	12/2/2019	24,891.60	17,779.24	7,112.36
Nvidia Corp	187	1/24/2019	12/2/2019	39,446.87	28,892.34	10,554.53
Nvidia Corp	42	1/29/2019	12/2/2019	8,859.72	5,828.86	3,030.86
WALT DISNEY	53	6/26/2019	12/5/2019	7,852.92	7,437.07	415.85
WALT DISNEY	190	7/29/2019	12/5/2019	28,152.00	27,706.03	445.97
Netflix Inc	22	12/10/2018	12/9/2019	6,722.55	5,923.37	799.18
Netflix Inc	139	1/4/2019	12/9/2019	42,474.27	40,698.76	1,775.51
Netflix Inc	150	1/24/2019	12/9/2019	45,835.54	49,431.81	-3,596.27
WALT DISNEY	400	7/29/2019	12/9/2019	59,140.41	58,328.48	811.93
Roku Inc Cl A	200	5/23/2019	12/13/2019	27,928.24	17,845.98	10,082.26
Encana Corp	260	2/13/2019	1/10/2020	1,131.21	1,660.62	-529.41
Encana Corp	1,113.00	4/15/2019	1/10/2020	4,842.45	8,436.21	-3,593.76
Encana Corp	178	6/6/2019	1/10/2020	774.44	883.89	-109.45
Conti AG ADR	2,233.00	2/15/2019	1/23/2020	26,348.85	34,987.31	-8,638.46
Conti AG ADR	1,990.00	4/15/2019	1/23/2020	23,481.51	34,600.53	-11,119.02
Conti AG ADR	123	6/6/2019	1/23/2020	1,451.37	1,717.39	-266.02
Imperial Brands PLC	42	6/6/2019	2/14/2020	1,007.36	1,105.44	-98.08
Imperial Brands PLC	1,121.00	6/7/2019	2/14/2020	26,886.92	29,639.24	-2,752.32
Anheuser Busch InBev	683	3/28/2019	2/21/2020	48,900.82	56,498.99	-7,598.17
Anheuser Busch InBev	19	6/6/2019	2/21/2020	1,360.35	1,590.07	-229.72
Anheuser Busch InBev	29	6/7/2019	2/21/2020	2,076.32	2,485.38	-409.06
Anheuser Busch InBev	116	6/27/2019	2/21/2020	8,305.26	10,114.91	-1,809.65
Alphabet Inc Cl C	15	3/11/2019	2/24/2020	21,497.35	17,378.61	4,118.74
Alphabet Inc Cl C	63	3/13/2019	2/24/2020	90,288.85	75,547.50	14,741.35
Alphabet Inc Cl C	5	3/18/2019	2/24/2020	7,165.78	5,922.94	1,242.84
Alphabet Inc Cl C	54	3/20/2019	2/24/2020	77,390.44	64,774.71	12,615.73
Uber Technologies	1,583.00	5/10/2019	2/27/2020	49,969.93	68,291.89	-18,321.96
Thyssenkrupp AG ADR	471	4/17/2019	3/10/2020	3,212.48	7,298.10	-4,085.62
Thyssenkrupp AG ADR	117	6/6/2019	3/10/2020	798.00	1,544.99	-746.99
Cemex SAB DE CV	4,229.00	4/17/2019	3/13/2020	9,998.83	20,637.52	-10,638.69
Cemex SAB DE CV	503	6/6/2019	3/13/2020	1,189.27	2,039.67	-850.40

THE UNCOMMON INDIVIDUAL FOUNDATION
E I. Number 22-2741682
FYE June 30, 2020
Form 990-PF, Part IV - Capital Gains and Losses

<u>Name</u>	<u>Shares</u>	<u>Bought</u>	<u>Sold</u>	<u>Proceeds</u>	<u>Basis</u>	<u>Gain/-Loss</u>
Royal Bk Scotland ADR	835	6/6/2019	3/18/2020	2,467.12	4,605.78	-2,138.66
SNAP Inc CL A	484	7/25/2019	3/18/2020	3,970.84	8,487.71	-4,516.87
Workday Inc Cl A	27	6/5/2019	3/23/2020	3,425.70	5,372.46	-1,946.76
Workday Inc Cl A	154	9/25/2019	3/23/2020	19,539.18	25,835.70	-6,296.52
Allergan PLC	25	6/6/2019	3/23/2020	4,305.20	3,121.52	1,183.68
Saipem SPA	256	6/6/2019	4/3/2020	1,303.47	2,357.34	-1,053.87
Saipem SPA	149	4/2/2020	4/3/2020	758.66	805.46	-46.80
G4S PLC ADR	90	6/6/2019	4/3/2020	382.85	1,202.85	-820.00
G4S PLC ADR	188	11/7/2019	4/3/2020	799.73	2,569.02	-1,769.29
G4S PLC ADR	474	4/2/2020	4/3/2020	2,016.35	2,652.98	-636.63
Roku Inc Cl A	239	5/23/2019	4/8/2020	21,591.19	21,325.95	265.24
Roku Inc Cl A	156	5/23/2019	4/23/2020	19,336.57	13,919.86	5,416.71
Zoom Video Comm	215	10/28/2019	5/6/2020	31,703.88	13,956.75	17,747.13
Atlassian Corp PLC	132	5/8/2019	5/6/2020	23,073.10	14,914.96	8,158.14
SNAP Inc CL A	564	7/25/2019	5/6/2020	9,921.84	9,890.64	31.20
ServiceNow Inc	32	6/5/2019	5/14/2020	11,710.08	8,395.84	3,314.24
Zillow Group Cl C	339	12/2/2019	5/22/2020	18,933.51	13,363.28	5,570.23
China Construction Bank	320	6/6/2019	5/27/2020	5,004.95	5,017.18	-12.23
China Construction Bank	272	4/2/2020	5/27/2020	4,254.20	4,288.62	-34.42
China Construction Bank	891	5/6/2020	5/27/2020	13,935.64	13,924.55	11.09
Cathay PCFC Arwys LTD	265	6/6/2019	5/29/2020	1,285.62	1,883.06	-597.44
Cathay PCFC Arwys LTD	558	4/2/2020	5/29/2020	2,707.08	2,953.44	-246.36
Cathay PCFC Arwys LTD	1,219.00	5/6/2020	5/29/2020	5,913.85	7,079.71	-1,165.86
Cathay PCFC Arwys LTD	153	5/26/2020	5/29/2020	742.26	824.67	-82.41
Roku Inc Cl A	333	8/12/2019	6/3/2020	34,912.31	43,764.66	-8,852.35
Roku Inc Cl A	126	10/7/2019	6/3/2020	13,210.06	13,551.45	-341.39
Infosys Limited	289	4/2/2020	6/8/2020	2,744.72	2,265.44	479.28
Infosys Limited	1,296.00	5/6/2020	6/8/2020	12,308.49	11,438.76	869.73
Infosys Limited	153	5/26/2020	6/8/2020	1,453.09	1,390.01	63.08
Telecom Italia SPA ADS NEW	1,753.00	10/10/2019	6/8/2020	7,297.40	10,299.51	-3,002.11
Telecom Italia SPA ADS NEW	466	4/2/2020	6/8/2020	1,939.87	1,883.17	56.70
Telecom Italia SPA ADS NEW	1,266.00	5/6/2020	6/8/2020	5,270.11	4,742.36	527.75
Telecom Italia SPA ADS NEW	507	5/26/2020	6/8/2020	2,110.54	1,815.60	294.94
Totals to Form 990-PF, Part IV, Line 1c				<u>2,254,853.19</u>	<u>2,050,775.76</u>	<u>204,077.43</u>

Line 1d

Veeva Sys Inc Cl A	472	10/18/2017	7/22/2019	79,977.84	27,904.40	52,073.44
Rio Tinto PLC ADR	252	10/18/2017	7/24/2019	14,568.42	12,065.05	2,503.37
Rio Tinto PLC ADR	63	3/1/2018	7/24/2019	3,642.11	3,288.20	353.91
Rio Tinto PLC ADR	82	3/23/2018	7/24/2019	4,740.52	4,193.48	547.04
Rio Tinto PLC ADR	74	6/8/2018	7/24/2019	4,278.03	4,391.83	-113.80
Rio Tinto PLC ADR	67	7/10/2018	7/24/2019	3,873.35	3,751.78	121.57
Veeva Sys Inc Cl A	342	10/18/2017	7/29/2019	56,567.16	20,218.87	36,348.29
Amazon Com	21	10/18/2017	8/23/2019	36,756.24	21,040.04	15,716.20
Danone ADR	1,908.00	10/18/2017	10/18/2019	30,498.94	32,104.63	-1,605.69
Danone ADR	22	12/29/2017	10/18/2019	351.66	372.03	-20.37
Danone ADR	107	3/1/2018	10/18/2019	1,710.37	1,702.11	8.26
Danone ADR	150	3/23/2018	10/18/2019	2,397.72	2,400.05	-2.33
Danone ADR	52	6/8/2018	10/18/2019	831.21	794.07	37.14
Danone ADR	103	7/10/2018	10/18/2019	1,646.43	1,558.42	88.01
Danone ADR	71	9/19/2018	10/18/2019	1,134.92	1,067.84	67.08
Mercadolibre Inc	36	1/25/2018	10/28/2019	19,800.22	12,848.80	6,951.42
HSBC Holdings PLC ADR New	520	10/18/2017	11/7/2019	20,004.19	25,717.48	-5,713.29
HSBC Holdings PLC ADR New	289	12/29/2017	11/7/2019	11,117.71	14,966.53	-3,848.82

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<u>Name</u>	<u>Shares</u>	<u>Bought</u>	<u>Sold</u>	<u>Proceeds</u>	<u>Basis</u>	<u>Gain/-Loss</u>
Nvidia Corp	173	10/18/2017	11/15/2019	36,311.94	34,088.54	2,223.40
Aviva PLC ADR	2,110.00	10/18/2017	11/25/2019	21,910.42	28,231.80	-6,321.38
Aviva PLC ADR	10	12/29/2017	11/25/2019	103.84	138.26	-34.42
Aviva PLC ADR	68	3/1/2018	11/25/2019	706.12	956.08	-249.96
Aviva PLC ADR	165	3/23/2018	11/25/2019	1,713.37	2,321.55	-608.18
Aviva PLC ADR	68	6/8/2018	11/25/2019	706.12	924.46	-218.34
Aviva PLC ADR	109	7/10/2018	11/25/2019	1,131.87	1,442.07	-310.20
Aviva PLC ADR	79	9/19/2018	11/25/2019	820.34	983.16	-162.82
Nvidia Corp	63	10/18/2017	12/2/2019	13,289.59	12,413.75	875.84
Netflix Inc	3	9/18/2018	12/9/2019	916.71	1,086.29	-169.58
Netflix Inc	71	10/1/2018	12/9/2019	21,695.49	27,322.13	-5,626.64
Netflix Inc	13	10/15/2018	12/9/2019	3,972.41	4,351.74	-379.33
Netflix Inc	24	11/12/2018	12/9/2019	7,333.69	7,171.45	162.24
Amazon Com	10	10/18/2017	12/9/2019	17,580.09	10,019.07	7,561.02
Illumina Inc	71	10/18/2017	12/30/2019	23,537.10	14,656.62	8,880.48
Amazon Com	6	10/18/2017	12/30/2019	11,239.90	6,011.44	5,228.46
Intuitive Surgical Inc	18	10/18/2017	12/30/2019	10,731.42	6,394.72	4,336.70
Spotify Technology SA	66	4/3/2018	12/30/2019	9,956.61	10,640.96	-684.35
Encana Corp	1,283.00	4/12/2018	1/10/2020	5,582.09	15,079.10	-9,497.01
Encana Corp	1,755.00	6/8/2018	1/10/2020	7,635.67	21,770.78	-14,135.11
Encana Corp	126	7/10/2018	1/10/2020	548.20	1,666.57	-1,118.37
Encana Corp	77	9/19/2018	1/10/2020	335.01	970.59	-635.58
Encana Corp	3	9/19/2018	1/10/2020	13.05	37.79	-24.74
Encana Corp	2,086.00	12/21/2018	1/10/2020	9,075.79	11,556.02	-2,480.23
Amazon Com	9	10/18/2017	1/15/2020	16,740.56	9,017.16	7,723.40
PJSC Gazprom ADR	4,132.00	10/18/2017	1/27/2020	29,991.49	18,077.50	11,913.99
Facebook Inc Cl A	190	4/11/2018	2/3/2020	38,773.90	31,640.01	7,133.89
Imperial Brands PLC	953	5/9/2018	2/14/2020	22,857.48	36,295.10	-13,437.62
Imperial Brands PLC	28	6/8/2018	2/14/2020	671.57	971.16	-299.59
Imperial Brands PLC	26	7/10/2018	2/14/2020	623.60	1,004.25	-380.65
Imperial Brands PLC	64	9/19/2018	2/14/2020	1,535.03	2,158.40	-623.37
Mercadolibre Inc	108	1/25/2018	2/24/2020	74,316.14	38,546.39	35,769.75
Facebook Inc Cl A	187	4/11/2018	2/24/2020	37,735.76	31,140.44	6,595.32
Facebook Inc Cl A	40	4/17/2018	2/24/2020	8,071.82	6,696.61	1,375.21
Facebook Inc Cl A	73	11/26/2018	2/24/2020	14,731.07	9,707.88	5,023.19
Mercadolibre Inc	7	1/25/2018	2/25/2020	4,888.19	2,498.38	2,389.81
Illumina Inc	145	10/18/2017	2/27/2020	38,396.30	29,932.54	8,463.76
Thyssenkrupp AG ADR	496	10/18/2017	3/10/2020	3,382.99	13,826.55	-10,443.56
Thyssenkrupp AG ADR	35	12/29/2017	3/10/2020	238.72	1,020.95	-782.23
Thyssenkrupp AG ADR	12	3/1/2018	3/10/2020	81.85	317.64	-235.79
Thyssenkrupp AG ADR	48	3/23/2018	3/10/2020	327.39	1,260.96	-933.57
Thyssenkrupp AG ADR	29	6/8/2018	3/10/2020	197.80	797.94	-600.14
Thyssenkrupp AG ADR	23	7/10/2018	3/10/2020	156.87	583.05	-426.18
Thyssenkrupp AG ADR	24	9/19/2018	3/10/2020	163.69	570.24	-406.55
Thyssenkrupp AG ADR	1,175.00	1/18/2019	3/10/2020	8,014.14	21,385.82	-13,371.68
Cemex SAB DE CV	6,216.00	10/18/2017	3/13/2020	14,696.78	50,490.70	-35,793.92
Cemex SAB DE CV	282	3/1/2018	3/13/2020	666.75	1,908.27	-1,241.52
Cemex SAB DE CV	295	3/23/2018	3/13/2020	697.48	2,084.74	-1,387.26
Cemex SAB DE CV	353	6/8/2018	3/13/2020	834.61	2,132.08	-1,297.47
Cemex SAB DE CV	251	7/10/2018	3/13/2020	593.45	1,745.71	-1,152.26
Cemex SAB DE CV	1	7/10/2018	3/13/2020	2.36	6.96	-4.60
Cemex SAB DE CV	269	9/19/2018	3/13/2020	636.01	1,944.87	-1,308.86
Cemex SAB DE CV	22	2/13/2019	3/13/2020	52.02	107.77	-55.75
Workday Inc Cl A	328	3/2/2018	3/18/2020	35,933.28	40,409.01	-4,475.73
Workday Inc Cl A	36	6/4/2018	3/18/2020	3,943.90	4,583.85	-639.95

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Workday Inc Cl A	95	7/4/2018	3/18/2020	10,407.50	11,906.10	-1,498.60
Workday Inc Cl A	127	7/9/2018	3/18/2020	13,913.19	16,250.95	-2,337.76
Workday Inc Cl A	31	7/11/2018	3/18/2020	3,396.13	4,063.01	-666.88
Royal Bk Scotland ADR	4,581.00	10/18/2017	3/18/2020	13,535.18	34,018.96	-20,483.78
Royal Bk Scotland ADR	58	3/1/2018	3/18/2020	171.37	425.69	-254.32
Royal Bk Scotland ADR	258	3/23/2018	3/18/2020	762.30	1,885.52	-1,123.22
Royal Bk Scotland ADR	242	6/8/2018	3/18/2020	715.02	1,765.39	-1,050.37
Royal Bk Scotland ADR	214	7/10/2018	3/18/2020	632.29	1,415.61	-783.32
Royal Bk Scotland ADR	191	9/19/2018	3/18/2020	564.34	1,311.22	-746.88
Royal Bk Scotland ADR	4,900.00	9/20/2018	3/18/2020	14,477.71	34,447.49	-19,969.78
Royal Bk Scotland ADR	178	2/13/2019	3/18/2020	525.92	1,126.26	-600.34
Workday Inc Cl A	329	7/11/2018	3/23/2020	41,742.79	43,120.32	-1,377.53
Workday Inc Cl A	51	10/17/2018	3/23/2020	6,470.77	7,045.31	-574.54
Mercadolibre Inc	85	1/25/2018	3/23/2020	39,126.92	30,337.44	8,789.48
Mercadolibre Inc	22	4/23/2018	3/23/2020	10,126.97	7,216.48	2,910.49
Mercadolibre Inc	10	5/10/2018	3/23/2020	4,603.17	3,225.50	1,377.67
Mercadolibre Inc	11	5/14/2018	3/23/2020	5,063.48	3,440.43	1,623.05
Mercadolibre Inc	11	7/2/2018	3/23/2020	5,063.48	3,221.71	1,841.77
Allergan PLC	80	10/19/2017	3/23/2020	13,776.63	15,193.62	-1,416.99
Allergan PLC	6	3/1/2018	3/23/2020	1,033.25	885.11	148.14
Allergan PLC	4	3/23/2018	3/23/2020	688.83	657.40	31.43
Allergan PLC	110	3/27/2018	3/23/2020	18,942.87	18,188.78	754.09
Allergan PLC	9	6/8/2018	3/23/2020	1,549.87	1,518.26	31.61
Allergan PLC	6	7/10/2018	3/23/2020	1,033.25	1,057.29	-24.04
Allergan PLC	71	7/31/2018	3/23/2020	12,226.76	13,141.06	-914.30
Allergan PLC	9	9/19/2018	3/23/2020	1,549.87	1,703.86	-153.99
Allergan PLC	41	2/13/2019	3/23/2020	7,060.52	5,784.70	1,275.82
ServiceNow Inc	116	10/18/2017	3/26/2020	31,521.48	14,051.24	17,470.24
Hoya Corp ADR	203	10/18/2017	3/26/2020	16,561.83	11,470.52	5,091.31
Illumina Inc	105	10/18/2017	4/3/2020	26,760.95	21,675.29	5,085.66
Saipem SPA	3,765.00	5/22/2018	4/3/2020	19,170.20	35,464.42	-16,294.22
Saipem SPA	164	7/10/2018	4/3/2020	835.04	1,628.49	-793.45
Saipem SPA	134	9/19/2018	4/3/2020	682.29	1,544.08	-861.79
Saipem SPA	34	2/13/2019	4/3/2020	173.12	312.40	-139.28
G4S PLC ADR	1,613.00	10/18/2017	4/3/2020	6,861.55	29,725.98	-22,864.43
G4S PLC ADR	188	3/23/2018	4/3/2020	799.73	3,215.23	-2,415.50
G4S PLC ADR	111	6/8/2018	4/3/2020	472.18	2,075.42	-1,603.24
G4S PLC ADR	111	7/10/2018	4/3/2020	472.18	2,038.52	-1,566.34
G4S PLC ADR	125	9/19/2018	4/3/2020	531.74	1,978.44	-1,446.70
G4S PLC ADR	332	1/8/2019	4/3/2020	1,412.30	4,401.66	-2,989.36
G4S PLC ADR	475	2/13/2019	4/3/2020	2,020.61	6,384.00	-4,363.39
Novartis AG ADR	262	10/18/2017	4/29/2020	22,661.52	19,793.02	2,868.50
Roche Holdings ADR	41	10/18/2017	4/29/2020	1,795.35	1,275.08	520.27
Amazon Com	35	10/18/2017	5/6/2020	81,663.80	35,066.73	46,597.07
Shopify Inc	107	1/14/2019	5/6/2020	77,511.03	15,930.07	61,580.96
Twitter Inc	815	5/4/2016	5/6/2020	22,730.17	11,944.56	10,785.61
Twitter Inc	592	3/22/2017	5/6/2020	16,510.75	8,774.74	7,736.01
Twitter Inc	584	10/18/2017	5/6/2020	16,287.63	10,579.16	5,708.47
Spotify Technology SA	96	4/3/2018	5/6/2020	14,219.48	15,477.75	-1,258.27
Spotify Technology SA	22	4/4/2018	5/6/2020	3,258.63	3,170.97	87.66
Spotify Technology SA	7	4/4/2018	5/6/2020	1,036.84	982.35	54.49
Spotify Technology SA	77	5/7/2018	5/6/2020	11,405.21	11,790.36	-385.15
Trade Desk Cl A	84	4/29/2019	5/6/2020	26,313.59	18,640.58	7,673.01
Guardant Health	297	3/13/2019	5/6/2020	23,757.81	27,632.29	-3,874.48
Alnylam Pharmaceuticals Inc	139	10/18/2017	5/6/2020	20,939.55	16,219.19	4,720.36

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FarFetch LTD CL A	659	10/25/2018	5/6/2020	9,188.10	12,857.36	-3,669.26
Moderna Inc	110	12/7/2018	5/6/2020	5,338.38	2,392.51	2,945.87
Covetrus Inc	395	2/8/2019	5/6/2020	4,299.95	16,757.16	-12,457.21
ServiceNow Inc	38	10/18/2017	5/12/2020	14,189.18	4,602.99	9,586.19
ServiceNow Inc	215	3/2/2018	5/12/2020	80,280.86	34,158.10	46,122.76
ServiceNow Inc	240	7/2/2018	5/12/2020	89,615.84	42,256.77	47,359.07
ServiceNow Inc	137	7/2/2018	5/14/2020	50,133.76	24,121.58	26,012.18
Intuitive Surgical Inc	89	10/18/2017	5/22/2020	49,349.50	31,618.35	17,731.15
Mongoddb Inc Cl A	129	12/6/2018	5/22/2020	27,291.72	10,775.14	16,516.58
Mongoddb Inc Cl A	61	12/21/2018	5/22/2020	12,905.39	4,556.99	8,348.40
Shopify Inc	48	1/14/2019	5/22/2020	39,160.68	7,146.20	32,014.48
Amazon Com	9	10/18/2017	5/22/2020	22,017.24	9,017.16	13,000.08
Trade Desk Cl A	54	4/29/2019	5/22/2020	16,743.88	11,983.23	4,760.65
Twitter Inc	428	10/18/2017	5/22/2020	13,689.87	7,753.22	5,936.65
Hengen Intl Group ADR	237	10/18/2017	5/26/2020	9,709.62	11,558.49	-1,848.87
China Constrution Bank	3,035.00	10/18/2017	5/27/2020	47,468.78	54,326.50	-6,857.72
China Constrution Bank	54	3/1/2018	5/27/2020	844.58	1,115.64	-271.06
China Constrution Bank	156	3/23/2018	5/27/2020	2,439.91	3,198.00	-758.09
China Constrution Bank	150	6/8/2018	5/27/2020	2,346.07	3,096.75	-750.68
China Constrution Bank	113	7/10/2018	5/27/2020	1,767.37	2,004.06	-236.69
China Constrution Bank	203	9/19/2018	5/27/2020	3,175.01	3,454.05	-279.04
Roche Holdings ADR	340	10/18/2017	5/27/2020	14,643.47	10,573.83	4,069.64
Novartis AG ADR	171	10/18/2017	5/27/2020	14,356.26	12,918.36	1,437.90
Cathay PCFC Arwys LTD	4,498.00	5/9/2018	5/29/2020	21,821.56	36,840.87	-15,019.31
Cathay PCFC Arwys LTD	37	6/8/2018	5/29/2020	179.50	320.33	-140.83
Cathay PCFC Arwys LTD	294	7/10/2018	5/29/2020	1,426.31	2,336.92	-910.61
Cathay PCFC Arwys LTD	141	9/19/2018	5/29/2020	684.05	1,024.37	-340.32
Cathay PCFC Arwys LTD	198	2/13/2019	5/29/2020	960.58	1,547.53	-586.95
Roku Inc Cl A	246	5/23/2019	6/3/2020	25,791.08	21,950.55	3,840.53
Dexcom Inc	149	10/18/2017	6/4/2020	52,905.40	6,655.55	46,249.85
Dexcom Inc	125	12/4/2017	6/4/2020	44,383.73	7,395.99	36,987.74
Intuitive Surgical Inc	27	10/18/2017	6/4/2020	15,350.21	9,592.08	5,758.13
Intuitive Surgical Inc	58	4/18/2018	6/4/2020	32,974.51	27,387.22	5,587.29
Infosys Limited	3,992.00	12/18/2017	6/8/2020	37,913.18	31,877.12	6,036.06
Infosys Limited	14	3/1/2018	6/8/2020	132.96	121.91	11.05
Infosys Limited	182	3/23/2018	6/8/2020	1,728.51	1,630.45	98.06
Infosys Limited	210	6/8/2018	6/8/2020	1,994.43	1,970.54	23.89
Infosys Limited	78	7/10/2018	6/8/2020	740.79	773.57	-32.78
Infosys Limited	219	9/19/2018	6/8/2020	2,079.91	2,203.12	-123.21
Infosys Limited	135	2/13/2019	6/8/2020	1,282.13	1,459.34	-177.21
Infosys Limited	306	6/6/2019	6/8/2020	2,906.17	3,217.59	-311.42
Telecom Italia SPA ADS NEW	2,959.00	10/18/2017	6/8/2020	12,317.75	26,629.79	-14,312.04
Telecom Italia SPA ADS NEW	40	12/29/2017	6/8/2020	166.51	347.54	-181.03
Telecom Italia SPA ADS NEW	29	3/1/2018	6/8/2020	120.72	260.09	-139.37
Telecom Italia SPA ADS NEW	254	3/23/2018	6/8/2020	1,057.35	2,440.83	-1,383.48
Telecom Italia SPA ADS NEW	106	6/8/2018	6/8/2020	441.26	844.60	-403.34
Telecom Italia SPA ADS NEW	157	7/10/2018	6/8/2020	653.56	1,164.53	-510.97
Telecom Italia SPA ADS NEW	114	9/19/2018	6/8/2020	474.56	751.39	-276.83
Telecom Italia SPA ADS NEW	62	2/13/2019	6/8/2020	258.09	339.47	-81.38
Telecom Italia SPA ADS NEW	385	6/6/2019	6/8/2020	1,602.68	1,912.05	-309.37
Totals to Form 990-PF, Part IV, Line 1d				<u>2,331,526.73</u>	<u>1,886,317.27</u>	<u>445,209.46</u>

Line 1e

Baidu com Inc.	5,000.00	7/31/2008	5/27/2020	539,938.07	173,575.00	366,363.07
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THE UNCOMMON INDIVIDUAL FOUNDATION
E I. Number 22-2741682
FYE June 30, 2020
Form 990-PF, Part IV - Capital Gains and Losses

<u>Name</u>	<u>Shares</u>	<u>Bought</u>	<u>Sold</u>	<u>Proceeds</u>	<u>Basis</u>	<u>Gain/-Loss</u>
Baidu.com. Inc.	5,000.00	7/31/2008	5/27/2020	540,033.07	173,575.00	366,458.07
Totals to Form 990-PF, Part IV, Line 1e				1,079,971.14	347,150.00	732,821.14

Line 1f

IShares MSCI SouthKorea CP EFT	180	9/20/2018	7/12/2019	10,339.04	12,147.82	-1,808.78
Thai Beverage PUBL THB1	4,290.00	8/24/2018	7/18/2019	2,667.03	2,023.59	643.44
Thai Beverage PUBL THB1	6,440.00	8/24/2018	7/19/2019	4,038.43	3,037.75	1,000.68
Thai Beverage PUBL THB1	6,430.00	8/24/2018	7/22/2019	3,987.15	3,033.03	954.12
Thai Beverage PUBL THB1	3,510.00	8/24/2018	7/23/2019	2,165.62	1,655.67	509.95
Thai Beverage PUBL THB1	1,850.00	8/27/2018	7/23/2019	1,141.43	873.94	267.49
Thai Beverage PUBL THB1	3,090.00	8/27/2018	7/24/2019	1,903.40	1,459.72	443.68
Magyar Telekom PLC	825	9/21/2018	7/26/2019	1,208.60	1,218.28	-9.68
Magyar Telekom PLC	1,590.00	9/21/2018	7/29/2019	2,341.54	2,347.95	-6.41
Magyar Telekom PLC	1,590.00	9/21/2018	7/30/2019	2,345.84	2,347.95	-2.11
Magyar Telekom PLC	1,590.00	9/21/2018	7/31/2019	2,328.19	2,347.95	-19.76
Magyar Telekom PLC	1,590.00	9/21/2018	8/1/2019	2,294.96	2,347.95	-52.99
Magyar Telekom PLC	1,040.00	9/21/2018	8/2/2019	1,502.45	1,535.77	-33.32
Haier Electr GP Co LTD	4,110.00	9/21/2018	8/5/2019	9,673.50	11,453.75	-1,780.25
Haier Electr GP Co LTD	1,880.00	4/9/2019	8/5/2019	4,424.86	5,823.49	-1,398.63
Erste Group Bank AG	45	8/7/2018	8/5/2019	1,547.31	1,952.88	-405.57
Erste Group Bank AG	145	9/21/2018	8/5/2019	4,985.78	6,444.47	-1,458.69
Magyar Telekom PLC	1,200.00	9/21/2018	8/5/2019	1,729.28	1,772.04	-42.76
Haier Electr GP Co LTD	8,440.00	4/9/2019	8/6/2019	19,348.29	26,143.74	-6,795.45
Erste Group Bank AG	440	9/21/2018	8/6/2019	15,175.32	19,555.62	-4,380.30
Magyar Telekom PLC	800	9/21/2018	8/6/2019	1,154.21	1,181.36	-27.15
Magyar Telekom PLC	1,600.00	9/21/2018	8/7/2019	2,301.55	2,362.72	-61.17
Magyar Telekom PLC	1,200.00	9/21/2018	8/8/2019	1,758.44	1,772.04	-13.60
Magyar Telekom PLC	1,200.00	9/21/2018	8/9/2019	1,737.44	1,772.04	-34.60
Magyar Telekom PLC	1,200.00	9/21/2018	8/12/2019	1,741.28	1,772.04	-30.76
Magyar Telekom PLC	1,600.00	9/21/2018	8/13/2019	2,332.43	2,362.72	-30.29
Magyar Telekom PLC	1,200.00	9/21/2018	8/14/2019	1,718.84	1,772.04	-53.20
Magyar Telekom PLC	1,200.00	9/21/2018	8/15/2019	1,712.12	1,772.04	-59.92
Magyar Telekom PLC	1,200.00	9/21/2018	8/16/2019	1,711.16	1,772.04	-60.88
Magyar Telekom PLC	1,200.00	9/21/2018	8/21/2019	1,697.96	1,772.04	-74.08
Magyar Telekom PLC	800	9/21/2018	8/22/2019	1,136.21	1,181.36	-45.15
Magyar Telekom PLC	1,200.00	9/21/2018	8/23/2019	1,711.52	1,772.04	-60.52
Magyar Telekom PLC	800	9/21/2018	8/26/2019	1,135.65	1,181.36	-45.71
Magyar Telekom PLC	1,200.00	9/21/2018	8/28/2019	1,678.88	1,772.04	-93.16
Magyar Telekom PLC	1,210.00	9/21/2018	8/29/2019	1,692.15	1,786.81	-94.66
Magyar Telekom PLC	1,210.00	9/21/2018	8/30/2019	1,695.29	1,786.81	-91.52
Magyar Telekom PLC	1,600.00	9/21/2018	9/3/2019	2,228.59	2,362.72	-134.13
China Petroleum & Chemical	2,945.00	9/21/2018	9/3/2019	1,731.33	2,926.15	-1,194.82
China Construction Bank (CICF)	17,640.00	9/21/2018	9/4/2019	13,100.96	15,442.06	-2,341.10
WH Group LTD	1,250.00	12/21/2018	9/4/2019	1,064.97	950.63	114.34
Magyar Telekom PLC	115	9/21/2018	9/5/2019	161.92	169.82	-7.90
Value Partners Group LTD	12,035.00	9/21/2018	9/20/2019	6,318.24	9,439.05	-3,120.81
Copa Holdings SA	290	2/25/2019	11/14/2019	32,075.45	26,315.64	5,759.81
Petroleo Brasileiro SA ADR	2,040.00	4/23/2019	11/26/2019	27,912.94	28,767.26	-854.32
IShares MSCI India ETF	760	5/23/2019	1/30/2020	26,465.92	26,519.74	-53.82
Petroleo Brasileiro SA ADR	3,950.00	4/23/2019	3/13/2020	22,396.00	55,701.32	-33,305.32
Copa Holdings SA	600	4/23/2019	3/17/2020	23,583.98	47,887.02	-24,303.04
Petroleo Brasileiro SA ADR	2,630.00	4/23/2019	3/17/2020	13,845.86	37,087.21	-23,241.35
Petroleo Brasileiro SA ADR	950	6/7/2019	3/17/2020	5,001.35	13,027.92	-8,026.57

THE UNCOMMON INDIVIDUAL FOUNDATION
E.I. Number 22-2741682
FYE June 30, 2020
Form 990-PF, Part IV - Capital Gains and Losses

<u>Name</u>	<u>Shares</u>	<u>Bought</u>	<u>Sold</u>	<u>Proceeds</u>	<u>Basis</u>	<u>Gain/-Loss</u>
SberBank Russia ADR	3,120.00	5/17/2019	3/20/2020	30,541.00	44,824.73	-14,283.73
Fibra Prologis	0.969	3/2/2020	3/30/2020	1.02	2.04	-1.02
SberBank Russia ADR	1,050.00	5/17/2019	4/1/2020	9,710.92	15,085.24	-5,374.32
IShares MSCI India ETF	2,790.00	5/23/2019	4/2/2020	63,917.48	97,355.38	-33,437.90
Erste Group Bank AG	540	12/6/2019	4/2/2020	9,418.90	19,511.17	-10,092.27
Erste Group Bank AG	190	12/6/2019	4/3/2020	3,171.01	6,865.04	-3,694.03
Erste Group Bank AG	620	1/2/2020	4/3/2020	10,347.51	23,791.57	-13,444.06
Erste Group Bank AG	105	1/8/2020	4/3/2020	1,752.40	3,993.40	-2,241.00
Itau Unibanco Multiple ADR	460	9/5/2019	4/3/2020	1,773.08	3,822.42	-2,049.34
Bank Rakyat Indonesia Perser	17,540.00	6/13/2019	4/20/2020	2,922.10	5,256.74	-2,334.64
Bank Rakyat Indonesia Perser	43,640.00	6/13/2019	4/21/2020	7,693.55	13,078.91	-5,385.36
SberBank Russia ADR	1,110.00	5/17/2019	5/4/2020	11,415.32	15,947.26	-4,531.94
SberBank Russia ADR	1,160.00	7/2/2019	5/4/2020	11,929.52	18,010.97	-6,081.45
Bank Rakyat Indonesia Perser	58,340.00	6/13/2019	5/28/2020	9,800.90	17,484.50	-7,683.60
Power Assets Holdings	3,000.00	3/18/2020	6/29/2020	16,568.93	19,697.40	-3,128.47
Totals to Form 990-PF, Part IV, Line 1f				488,914.30	708,638.17	-219,723.87

Line 1g

IShares MSCI SouthKorea CP EFT	290	10/26/2017	7/12/2019	16,657.34	21,076.65	-4,419.31
Magyar Telekom PLC	640	10/27/2017	7/22/2019	964.72	1,130.56	-165.84
Magyar Telekom PLC	1,590.00	10/27/2017	7/23/2019	2,382.88	2,808.74	-425.86
Magyar Telekom PLC	1,460.00	10/27/2017	7/24/2019	2,175.79	2,579.09	-403.30
Magyar Telekom PLC	1,590.00	10/27/2017	7/25/2019	2,356.33	2,808.74	-452.41
Magyar Telekom PLC	765	10/27/2017	7/26/2019	1,120.70	1,351.37	-230.67
Opap SA	230	10/27/2017	8/2/2019	2,548.41	2,546.40	2.01
Opap SA	290	10/27/2017	8/5/2019	3,223.77	3,210.68	13.09
Opap SA	290	10/27/2017	8/6/2019	3,168.76	3,210.68	-41.92
Opap SA	460	10/27/2017	8/7/2019	5,034.04	5,092.80	-58.76
Opap SA	460	10/27/2017	8/8/2019	4,991.95	5,092.80	-100.85
Opap SA	290	10/27/2017	8/9/2019	3,171.46	3,210.68	-39.22
Opap SA	710	10/27/2017	8/12/2019	7,751.89	7,860.62	-108.73
Asian Pay Televisi Units	27,050.00	10/27/2017	8/14/2019	3,321.67	11,642.32	-8,320.65
Asian Pay Televisi Units	20,290.00	10/27/2017	8/15/2019	2,463.15	8,732.82	-6,269.67
Asian Pay Televisi Units	27,050.00	10/27/2017	8/16/2019	3,308.15	11,642.32	-8,334.17
Asian Pay Televisi Units	20,290.00	10/27/2017	8/19/2019	2,534.16	8,732.82	-6,198.66
Asian Pay Televisi Units	20,290.00	10/27/2017	8/20/2019	2,554.45	8,732.82	-6,178.37
Asian Pay Televisi Units	20,285.00	10/27/2017	8/21/2019	2,549.76	8,730.66	-6,180.90
Asian Pay Televisi Units	20,280.00	10/27/2017	8/22/2019	2,532.91	8,728.51	-6,195.60
Asian Pay Televisi Units	6,165.00	10/27/2017	8/23/2019	762.59	2,653.42	-1,890.83
China Petroleum & Chemical	41,055.00	10/27/2017	9/3/2019	24,135.73	29,773.09	-5,637.36
China Construction Bank (CICHF)	9,210.00	5/7/2018	9/4/2019	6,840.12	9,383.15	-2,543.03
Value Partners Group LTD	3,685.00	10/27/2017	9/19/2019	1,934.21	3,692.37	-1,758.16
Value Partners Group LTD	9,385.00	11/22/2017	9/19/2019	4,926.08	10,590.98	-5,664.90
Value Partners Group LTD	3,525.00	11/22/2017	9/20/2019	1,850.59	3,977.96	-2,127.37
Xinyi Glass Holdings	1,180.00	10/27/2017	9/20/2019	1,323.22	1,168.20	155.02
ICICI Bank LTD	1,560.00	10/26/2017	9/23/2019	19,551.07	14,029.86	5,521.21
AIA Group LTD Hong Kong	1,550.00	10/27/2017	9/23/2019	14,872.56	11,928.34	2,944.22
Xinyi Glass Holdings	8,830.00	10/27/2017	9/23/2019	9,791.38	8,741.70	1,049.68
Value Partners Group LTD	12,960.00	9/21/2018	9/23/2019	6,736.47	10,164.53	-3,428.06
Xinyi Glass Holdings	7,350.00	10/27/2017	9/24/2019	8,181.12	7,276.50	904.62
Value Partners Group LTD	5,940.00	9/21/2018	9/24/2019	3,099.42	4,658.74	-1,559.32
Xinyi Glass Holdings	1,950.00	10/27/2017	9/25/2019	2,141.64	1,930.50	211.14
Value Partners Group LTD	1,470.00	9/21/2018	9/26/2019	745.71	1,152.92	-407.21
Value Partners Group LTD	9,790.00	9/21/2018	9/27/2019	4,890.97	7,678.30	-2,787.33

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<u>Name</u>	<u>Shares</u>	<u>Bought</u>	<u>Sold</u>	<u>Proceeds</u>	<u>Basis</u>	<u>Gain/-Loss</u>
Value Partners Group LTD	8,150 00	9/21/2018	9/30/2019	4,050 46	6,392 05	-2,341 59
Value Partners Group LTD	6,520.00	9/21/2018	10/2/2019	3,241 02	5,113 64	-1,872 62
Value Partners Group LTD	8,150.00	9/21/2018	10/3/2019	4,014.60	6,392 05	-2,377 45
MMC Norilsk Nickl PJSC ADR	870	10/26/2017	10/4/2019	21,294.89	16,016.70	5,278 19
Value Partners Group LTD	8,200.00	9/21/2018	10/4/2019	4,075.31	6,431 26	-2,355 95
MMC Norilsk Nickl PJSC ADR	800	10/26/2017	10/7/2019	19,698.07	14,728.00	4,970.07
Value Partners Group LTD	5,785 00	9/21/2018	10/8/2019	2,915 57	4,537.18	-1,621.61
Itau Unibanco Multiple ADR	5,640 00	10/8/2018	11/26/2019	45,629.47	50,156 14	-4,526.67
Itau Unibanco Multiple ADR	260	10/15/2018	11/26/2019	2,103 49	2,230 47	-126.98
Boc Aviation Ltd	320	2/6/2018	12/10/2019	3,252 28	1,819 62	1,432 66
Boc Aviation Ltd	1,560 00	2/7/2018	12/10/2019	15,854 88	8,605 43	7,249.45
Boc Aviation Ltd	10	9/21/2018	12/10/2019	101 63	79.47	22.16
Taiwan Smcndctr MFG Co LTD ADR	245	10/26/2017	12/12/2019	14,292.12	10,109.88	4,182 24
Boc Aviation Ltd	710	9/21/2018	12/18/2019	7,211.96	5,642.09	1,569 87
Boc Aviation Ltd	770	9/21/2018	12/19/2019	7,793.92	6,118.88	1,675 04
Elbit Systems LTD	200	10/31/2017	1/2/2020	31,173.83	29,163.12	2,010.71
Elbit Systems LTD	205	9/25/2018	1/2/2020	31,953.18	28,159.44	3,793 74
Taiwan Smcndctr MFG Co LTD ADR	370	10/26/2017	1/2/2020	22,166.94	15,267.98	6,898 96
Times PPTY Holdings	7,140 00	9/21/2018	1/2/2020	14,903 01	8,156.02	6,746 99
Opap SA	850	10/27/2017	1/2/2020	11,096.10	9,410.60	1,685.50
Boc Aviation Ltd	420	9/21/2018	1/2/2020	4,220 49	3,337 57	882 92
IShares MSCI Taiwan Capped ETF	815	10/26/2017	1/3/2020	33,564 83	30,692 90	2,871 93
PJSC Lukoil ADR	285	10/26/2017	1/3/2020	28,821 82	14,800 05	14,021 77
ICICI Bank LTD	1,230 00	10/26/2017	1/3/2020	18,465 97	11,062.01	7,403 96
Times PPTY Holdings	7,365.00	9/21/2018	1/3/2020	15,311 52	8,413 04	6,898.48
Boc Aviation Ltd	310	9/21/2018	1/3/2020	3,120 02	2,463 45	656 57
Opap SA	1,090 00	10/27/2017	1/7/2020	14,279 25	12,067 72	2,211.53
Opap SA	790	10/27/2017	1/8/2020	10,206 26	8,746 33	1,459 93
MMC Norilsk Nickl PJSC ADR	1,280 00	10/26/2017	1/9/2020	41,401 25	23,564 80	17,836.45
MMC Norilsk Nickl PJSC ADR	60	10/26/2017	1/15/2020	1,982.38	1,104 60	877.78
MMC Norilsk Nickl PJSC ADR	340	9/20/2018	1/15/2020	11,233.46	6,001 00	5,232.46
IShares MSCI SouthKorea CP EFT	890	9/20/2018	1/30/2020	52,453.11	60,064 23	-7,611 12
Ping An Insurance GP Co	1,230.00	12/4/2018	2/3/2020	13,883.21	12,238 38	1,644 83
Ambev SA ADR	3,130.00	10/26/2017	3/10/2020	9,581.97	20,049.84	-10,467 87
Ambev SA ADR	6,320 00	9/20/2018	3/10/2020	19,347.62	29,104.23	-9,756.61
Copa Holdings SA	435	2/25/2019	3/17/2020	17,098.38	39,473.47	-22,375 09
SK Telecom LTD	300	10/26/2017	3/18/2020	4,760.53	7,722.00	-2,961.47
IShares MSCI Taiwan Capped ETF	820	10/26/2017	3/20/2020	25,546.37	30,881.20	-5,334 83
IShares MSCI Taiwan Capped ETF	800	9/20/2018	3/20/2020	24,923.29	29,652.24	-4,728 95
Silicon Motion Tech Corp ADR	730	9/20/2018	3/20/2020	22,708 33	38,832 64	-16,124 31
IShares MSCI SouthKorea CP EFT	1,360 00	9/20/2018	3/23/2020	53,411 99	91,783.54	-38,371.55
SK Telecom LTD	340	10/26/2017	3/24/2020	5,286 88	8,751 60	-3,464.72
SK Telecom LTD	350	10/26/2017	3/26/2020	5,569 53	9,009 00	-3,439.47
SK Telecom LTD	350	10/26/2017	3/30/2020	5,638 65	9,009 00	-3,370.35
SK Telecom LTD	60	10/26/2017	3/31/2020	978 84	1,544 40	-565.56
SK Telecom LTD	220	7/11/2018	3/31/2020	3,589 08	5,182.74	-1,593.66
ICICI Bank LTD	3,490.00	10/26/2017	4/2/2020	26,880.08	31,387.32	-4,507 24
Itau Unibanco Multiple ADR	5,720 00	10/15/2018	4/2/2020	23,475.50	49,070.35	-25,594 85
Erste Group Bank AG	1,000 00	9/21/2018	4/2/2020	17,442.41	44,444 60	-27,002.19
Erste Group Bank AG	460	10/4/2018	4/2/2020	8,023 51	19,418 58	-11,395 07
Itau Unibanco Multiple ADR	50	10/15/2018	4/3/2020	192.73	428 94	-236.21
Itau Unibanco Multiple ADR	2,400 00	10/26/2018	4/3/2020	9,250 84	21,055.04	-11,804.20
Bank Rakyat Indonesia Perser	44,950.00	10/27/2017	4/13/2020	7,830.11	10,494 03	-2,663.92
Bank Rakyat Indonesia Perser	86,920 00	10/27/2017	4/20/2020	14,480.55	20,292.34	-5,811.79
Sands China LTD	12,400.00	10/27/2017	4/20/2020	50,650 40	58,397 80	-7,747.40

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<u>Name</u>	<u>Shares</u>	<u>Bought</u>	<u>Sold</u>	<u>Proceeds</u>	<u>Basis</u>	<u>Gain/-Loss</u>
Sands China LTD	1,500.00	7/25/2018	4/20/2020	6,127.06	7,829.10	-1,702.04
Sands China LTD	4,790.00	9/21/2018	4/20/2020	19,565.76	22,557.07	-2,991.31
Ambev SA ADR	3,440.00	9/20/2018	4/27/2020	7,581.25	15,841.54	-8,260.29
Ambev SA ADR	4,530.00	9/20/2018	4/28/2020	9,737.02	20,861.10	-11,124.08
Ambev SA ADR	4,820.00	1/16/2019	4/28/2020	10,360.36	22,692.08	-12,331.72
Ambev SA ADR	1,860.00	1/16/2019	4/30/2020	3,938.83	8,756.69	-4,817.86
AIA Group LTD Hong Kong	5,810.00	10/27/2017	5/26/2020	48,218.44	44,712.02	3,506.42
AIA Group LTD Hong Kong	1,520.00	9/21/2018	5/26/2020	12,614.81	12,907.69	-292.88
IGG Inc	5,090.00	5/29/2018	5/26/2020	3,109.92	7,984.17	-4,874.25
IGG Inc	3,340.00	6/1/2018	5/26/2020	2,040.69	5,167.65	-3,126.96
IGG Inc	2,570.00	7/10/2018	5/26/2020	1,570.23	3,396.51	-1,826.28
IGG Inc	2,450.00	7/11/2018	5/26/2020	1,496.92	3,182.55	-1,685.63
IGG Inc	1,840.00	7/12/2018	5/26/2020	1,124.21	2,547.66	-1,423.45
IGG Inc	1,590.00	7/18/2018	5/26/2020	971.47	2,187.84	-1,216.37
IGG Inc	1,340.00	9/21/2018	5/26/2020	818.72	1,679.02	-860.30
IGG Inc	18,210.00	9/21/2018	5/28/2020	10,905.72	22,817.13	-11,911.41
IGG Inc	14,550.00	9/21/2018	6/1/2020	9,227.40	18,231.15	-9,003.75
VinaCapital Vietnam Oppty	780	11/30/2018	6/2/2020	3,187.08	3,333.25	-146.17
VinaCapital Vietnam Oppty	2,550.00	11/30/2018	6/3/2020	10,561.61	10,897.17	-335.56
VinaCapital Vietnam Oppty	30	12/3/2018	6/3/2020	124.25	130.56	-6.31
PT Gudang Garam IDR 500	1,790.00	10/27/2017	6/4/2020	5,877.16	8,953.04	-3,075.88
VinaCapital Vietnam Oppty	250	12/3/2018	6/4/2020	1,043.40	1,088.02	-44.62
PT Gudang Garam IDR 500	1,120.00	10/27/2017	6/5/2020	3,770.39	5,601.90	-1,831.51
IGG Inc	9,900.00	9/21/2018	6/5/2020	6,587.31	12,404.70	-5,817.39
VinaCapital Vietnam Oppty	350	12/3/2018	6/5/2020	1,469.05	1,523.23	-54.18
VinaCapital Vietnam Oppty	180	12/3/2018	6/9/2020	758.19	783.38	-25.19
VinaCapital Vietnam Oppty	50	12/4/2018	6/9/2020	210.61	216.83	-6.22
China Construction Bank (CICHF)	19,700.00	9/21/2018	6/11/2020	16,092.57	17,245.38	-1,152.81
VinaCapital Vietnam Oppty	170	12/4/2018	6/11/2020	704.48	737.21	-32.73
China Construction Bank (CICHF)	39,700.00	9/21/2018	6/12/2020	31,719.59	34,753.38	-3,033.79
China Petroleum & Chemical	61,055.00	9/21/2018	6/12/2020	26,833.07	60,664.25	-33,831.18
MMC Norilsk Nickel PJSC ADR	700	9/20/2018	6/12/2020	19,285.83	12,355.00	6,930.83
VinaCapital Vietnam Oppty	1,120.00	12/4/2018	6/12/2020	4,547.54	4,856.88	-309.34
VinaCapital Vietnam Oppty	1,300.00	12/6/2018	6/12/2020	5,278.40	5,560.49	-282.09
VinaCapital Vietnam Oppty	610	12/6/2018	6/12/2020	2,476.79	2,650.81	-174.02
Telefonica Brasil SA ADR	2,730.00	9/20/2018	6/29/2020	24,259.33	26,001.61	-1,742.28
WH Group LTD	19,640.00	12/21/2018	6/29/2020	16,577.75	14,936.22	1,641.53
WH Group LTD	6,280.00	12/21/2018	6/30/2020	5,358.61	4,775.94	582.67
WH Group LTD	6,840.00	12/27/2018	6/30/2020	5,836.44	5,223.02	613.42
Account Totals - LTCG				1,400,997.32	1,720,836.88	-319,839.56
Totals to Form 990-PF, Part IV, Line 1g						
Total to Form 990-PF, Part IV, Line 2						376,856.84
Total to Form 990-PF, Part IV, Line 3						-67,242.20

THE UNCOMMON INDIVIDUAL FOUNDATION

E.I.N. 22-2741682

Form 990-PF, Page 7, Part IX-A, Line 1

FYE June 30, 2020

The mission of the Uncommon Individual Foundation (“UIF”) is to research, educate, activate, and encourage the use of mentoring in its original and most natural form. It is guided by the belief that every individual is singularly unique and has an identifiable *core strength*. Our research indicates that an individual’s self-defined success in life is ultimately realized by having *knowledge* of their core strength and *empowering* themselves with the Passion to use it in the development, pursuit and navigation of their self-defined *dreams*. We encourage each individual to engage in natural mentoring to “*Undertake the Enterprise of their Own Life*” to develop and pursue their *dreams* in order to accomplish their self-defined success and happiness.

Since being founded by Richard Caruso in 1986, the UIF has educated and trained individuals in scores of mentoring programs throughout the country using printed materials combined with in person instruction to educate train and encourage mentors, protégés and coordinators. We have produced over 50 training manuals, which have been distributed to thousands of participants who participate in ongoing training from the Foundation. We continue to do this work for organizations, governmental agencies and non-profit groups. To supplement these in person efforts, we are planning, developing, and implementing technology applications for use by high schools, universities, and public and private foundations to facilitate achievement of our core mission.

Based on our continuing research, we educate and actively stress, in contrast to conventional mentoring practice, that real mentoring is not limited to a one-to-one relationship with an assigned mentor. Successful protégés turn everyone and everything that can inspire and assist them into a mentoring resource. For mentoring relationships to have the best opportunity to succeed, they must ultimately become protégé-driven. We believe that it is imperative to encourage, educate and train both mentors and protégés on how to use this powerful understanding and application of mentoring for maximum success.

Our mentoring applications are designed to be tailored to the needs of the individual participant. Our methods are simple, should not require extensive staff time to implement, and yet will significantly increase the effectiveness of mentor/protégé relationships. Participants who use our applications are consistently enthusiastic about the mutual benefits received by both mentors and protégés. It is, in fact, this mutuality that brings success in implementing our mission.

By continuing to implement its original in person mentoring education and training sessions together with web-based mentoring education and training applications, the UIF is positioned to be the most effective, modern, mentoring training organization in the world.

With a firm belief in e-learning and mentoring education the UIF has engaged in significant development and investment in the following areas in recent years:

Entrepreneur Mentoring Program (EMP)

EMP services many stakeholders; entrepreneurs, students, educators, business professionals, universities, colleges, professional organizations, government agencies, and faith-based organizations. EMP encompasses several program elements designed to educate, promote, and integrate mentoring among these stakeholders so they can learn new skills from each other, access mentoring through the Foundation's professional network, and make a positive contribution to their community through a commitment of time and expertise. EMP participants range from start-up entrepreneurs and student-run enterprises to school and university entrepreneur programs and other non-profit organizations.

EMP offers the following mentoring resources to program stakeholders;

- **Business Development Mentoring** - providing participants access to a network of in-house and external volunteer mentors from industry, education, and government. Participants receive mentoring through UIF and in turn donate their time back to mentor fellow entrepreneurs in the program, students at UIF partner schools (elementary to university-level entrepreneur and business students), and various urban organizations that serve underprivileged youth in the community.
- **Mentoring Internships** – provides participants access to UIF Interns (Associates) to work on various projects related to their business. Students and entrepreneurs mentor one another across an array of projects ranging from business analytics and social media management to web site wire framing, and cost-benefit analysis. UIF interns are also deployed to partner schools and organizations in the community to engage in near-peer mentoring. The UIF internship opportunity allows students from diverse backgrounds to “learn by doing” while building their capacity to be lifelong mentors.
- **Mentoring Community** – UIF allows Entrepreneur Program participants to hotel office and co-working space, as well as utilize conference and meeting rooms at our offices. By offering physical space, the Foundation promotes the “Mentoring Community” concept where individuals can gather to share ideas, build positive mentoring relationships, and further leverage the mentoring reach of the Foundation.

Ancillary Mentoring Resources

The Foundation also supports complimentary technology and media mentoring programs that help entrepreneur participants, partner schools and non-profit organizations.

- The Technology Mentoring Program (TMP) enables entrepreneurs to access in-house prototyping resources (via design software and 3D printing). In turn, TMP staff and entrepreneurs mentor back into the classroom through in-school and afterschool STEM programs.
- The Media Mentoring Program (MMP) enables program participants and other stakeholders to access video production and social media mentoring to help market their ideas and learn best practices in the field of communication.

OnTrack to Post-Secondary Education (OnTrack)

On Track is an online college and career readiness program designed to help students, parents, counselors, educators, and after-school program staff successfully navigate the post-secondary education attainment process. Delivered through weekly grade-specific video modules (<http://dev.OnTrackpse.com/>), the OnTrack platform acts as a virtual mentoring environment that relies heavily upon in person consultation in the field and in the classroom to help students to understand how they can achieve the dream of post-secondary education and beyond providing 9th-12th grade students with the knowledge and confidence to complete their high school experience and create a viable post-secondary education plan.

Youth Literacy Mentoring Program (YLM)

YLM provides a comprehensive program designed to tackle the literacy crisis among youth (grades K through 5) who cannot read at grade level. Evidence shows that maintaining grade level or above literacy competency is a critical indicator of a child's future academic and professional success. The inability to read at grade level by the fourth grade is correlated to higher rates of dropping out of school participating in risky behavior and a significantly increased probability of incarceration later in life.