(Rev. Jahuary 2020)

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2019

▶ Do not enter social security numbers on this form as it may be made public ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

A	For the 2	019 calend	dar year, or tax year beginning	Jul 1 ,20	19, and end	ling	Jı	ın 30	, 20 20
В	Check if ap	plicable	C Name of organization BHcare	, Inc.				D Emplo	yer identification number
	Address ch	ange	Doing business as					22-25	98799
	Name char	nge	Number and street (or P O box if	mail is not delivered to street addre	ess)	Room	/suite	E Teleph	one number
	Initial return	n	127 Washington Ave	enue		Third	Floor West	(203)	446-9739
	Final return	terminated/	City or town, state or province, co	ountry, and ZIP or foreign postal co	de				
	Amended r	eturn	North Haven, CT 06	5473				G Gross	receipts \$21,998,178.
	Application	pending	F Name and address of principal office						r subordinates? 🗌 Yes 🔀 No
			Roberta J Cook, 127 Wash:	·· -		6473	H(b) Are all s	subordinate	es included? 🗌 Yes 🔲 No
<u></u>	Tax-exemp		X 501(c)(3)) ◀ (insert no)	1) or 527	\mathcal{Q}	If "No,"	attach a lis	st (see instructions)
<u>J</u>			hcare.org				H(c) Group e		
_			Corporation Trust Associat	tion ☐ Other ►	L Year of for	mation	1985	M State	of legal domicile CT
Р		Summa		<u>'</u>					
	i i		cribe the organization's missi			mprov	e commun	ity hea	lth and quality of
& Governance			individuals by prov		th,				
Ē			<u>on and domestic viol</u>						
Vel	1		box ► ☐ If the organization					1 1	
Ğ	1		voting members of the gover					3	19
-აგ (ე.	1		independent voting members			1b) .		4	19
Actività !	1		per of individuals employed in	•	/, line 2a)			5	342
æ	1		per of volunteers (estimate if r	• •				6	55
	7a ⊺	otal unrel	ated business revenue from F	Part VIII, column (C), line 12	· · · · ·	┪.		7a	0.
<u>~</u>	b N	let unrelat	ted business taxable income	from Form 990 n, ime 39	₩ ED -	- ·	5 · · · ·	7b	0.
2 \00km		م لفر ، حالت ف حد م	and aroute (Bort VIII. Iron	11)	7	ပ္ကူ—	Prior Yea		Current Year
쟬			ons and grants (Part VIII, line	1h)	วกวก	RS-OSC	15,971		16,169,063.
₹		_	ervice revenue (Part VIII, line 2		,2020 .	წ ∭—	4,930		5,283,314.
₩.			t income (Part VIII, column (A) nue (Part VIII, column (A), line			╧╟┈	161	31.	571.
-	12 T	otal reve	nue (Fart VIII, Column (A), line lue—add lines 8 through 11 (m	ss 5, 60, 6c, 90, perallu i	A) Ma 12)	╌		,841.	545,230.
			d similar amounts paid (Part I)		(~), !!!!©~!~)	₹-	21,367		21,998,178.
			aid to or for members (Part IX			_	924	,669.	108,614.
	14- 0	-	ther compensation, employee b		ines 5-10\		15,340	772	16,150,409.
Expenses	16a P		al fundraising fees (Part IX, co		-		13,340	, , , , , ,	10,130,409.
pen	b T		raising expenses (Part IX, colu		0.				
M	17 0		enses (Part IX, column (A), line				4,691	971	5,558,056.
		-	nses. Add lines 13-17 (must o	·			20,957		21,817,079.
	I .		ess expenses. Subtract line 1					,837.	181,099.
20.0							inning of Cur		End of Year
ets	20 T	otal asset	ts (Part X, line 16)				3,364	,839.	6,740,420.
Ass	21 T						2,618		5,813,413.
Net Assets or Fund Balances	22 N		or fund balances. Subtract III					,908.	927,007.
	art II	Signatu	re Block					•	
			, I declare that I have examined this re						ny knowledge and belief, it is
tru	ie, correct, a	and complet	e. Declaration of preparer (other than	officer) is based on all information	of which prep	arer ha	s any knowle	dge 	
			RobuAdCook				/	1/2/	2020
Si	gn	Signat	ure of officer				Date	9 /	
He	ere	Robe	<u>erta J Cook, Preside</u>	ent/CEO					
			r print name and title						
Pa	nid	Print/Type	e preparer's name	Preparer's signature		Date		Check [ıf PTIN
	eparer					<u> </u>		self-emp	loyed
	se Only	Firm's nar	me ▶ BHcare,Inc.				Firm'	s EIN ▶	
		Firm's add	dress ▶ 127 Washington			6473	3 Phon	ie no	
Ма	y the IRS	discuss	this return with the preparer s	shown above? (see instruct	ions)				. ☐ Yes ⊠ No
Eas	Panarua	rk Baduat	ion Act Notice see the senarat	te instructions BAA		REV	SINOUSH PRO		Form 990 (2019)

Part l	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	To improve community health and quality of
	life of individuals by providing mental health,
	addiction and domestic violence services.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
J	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 4,991,363. including grants of \$ 34,086.) (Revenue \$ 2,752,868.)
	The Outpatient Clinics serve adults age 18 and over who have mental
	health or substance abuse problems. In addition to the outpatient
	level of care, which provides assessments, individual and group
	therapy as well as medication management as needed. The clinics offer
	Intensive Outpatient programs for individuals with Co-occurring substance
	abuse and mental health problems. Walk in crisis and mobile crisis
	services are provided. The objective of the clinics are to provide
	recovery orientated services by helping clients manage their symptoms to achieve their life goals. During F/Y 6/30/20 the clinics treated
	2,221 unduplicated clients.
	Z,ZZI unduplicated cilents.
4b	(Code:) (Expenses \$ 2,220,079. including grants of \$0.) (Revenue \$212,583.)
	The Umbrella for Domestic Violence Services program provides a
	a safe and confidential environment for victims of domestic
	violence and their children, giving them the opportunity to access
	supportive services anytime they are in need of those services.
	Two domestic violence shelters are provided for victims at risk.
	The goal of the program is to provide supportive services that empower people to make positive and productive changes/choices in
	their lives to free themselves from the cycle of violence. Children
	are also provided with a range of comprehensive services including
	counseling and advocacy. During the year, approximately 7,837 victims
	were served.
4c	(Code:) (Expenses \$ 1,507,348. including grants of \$ 43,578.) (Revenue \$ 169,307.)
	Community Support Services provides goal orientated and individualized
	supports focusing on improved self-sufficiency for persons served
	through assessment, planning, linkage, advocacy, coordination and
	monitoring activities. The intensity of the services provided are
	based on the needs of the persons served. Clients are encouraged
	to live their lives as independently as possible.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 8,852,018. including grants of \$ 30,950.) (Revenue \$ 2,282,999.) See Statement

Part	Checklist of Required Schedules			
•			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	×	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	×	_
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			1
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	×	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	×	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	×	

Part I	V Checklist of Required Schedules (continued)			
			Yes.	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	×	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	ļ	×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	×	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	×	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
_	5. W		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	⊣		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	×	

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)						
Ĺ	•						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax						
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 342						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b					
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			Ī			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		$\overline{}$			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b					
_	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	-					
4a	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×			
L	If "Yes," enter the name of the foreign country	74		-			
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
e-							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		×			
b		5c					
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	30					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or						
	gifts were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).			1			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods						
	and services provided to the payor?	7a		×			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was						
	required to file Form 8282?	7c_		×			
d	If "Yes," indicate the number of Forms 8282 filed during the year						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the						
	sponsoring organization have excess business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter.						
а	Initiation fees and capital contributions included on Part VIII, line 12						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b						
11	Section 501(c)(12) organizations. Enter:						
а	Gross income from members or shareholders						
b	Gross income from other sources (Do not net amounts due or paid to other sources						
-	against amounts due or received from them.)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Note: See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which						
-	the organization is licensed to issue qualified health plans						
С	Enter the amount of reserves on hand						
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or						
	excess parachute payment(s) during the year?	15		×			
	If "Yes," see instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		×			
	If "Yes," complete Form 4720, Schedule O.						

Part '	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See in	struci	tions.
Section	on A. Governing Body and Management			
-			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 19			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent . 1b 19			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If</i> "Yes," provide the names and addresses on Schedule O	9		×
Section	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	L
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			<u> </u>
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	<u> </u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	×	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	×	
13	Did the organization have a written whistleblower policy?	13	×	<u> </u>
14	Did the organization have a written document retention and destruction policy?	14	×	L
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	×	<u> </u>
b	Other officers or key employees of the organization	15b		×
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	 	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ CT			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain on Schedule O)	·		•
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.			olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re Lorraine Branecky, 127 Washington Avenue, North Haven, CT_06473 (203)446-9		>	

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and
į,	Independent Contractors
	Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization	on nor any relate	d org	aniz			ompe	nsa	ted any current	officer, director,	or trustee.
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	bo of directo	unles er and	Pos neck is pe	rson Irect	than of the than the both or true Highest compensated	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Michael Gulısh	3.00		_		<u> </u>	_				
Chair		×		×			ļ	0.	0.	0.
(2) Sean Thomas Vice Chair	1.00	×		×				0.	0.	0.
(3) Tammy Burrell Treasurer	1.00	×		×				0.	0.	0.
(4) Lynne Perry Secretary	2.00	×		×				0.	0.	0.
(5) William Bassett Director	0.50	×						0.	0.	0.
(6) Stephen Guarrera Director	0.50	×						0.	0.	0.
(7) Bernie Lynch Director	0.50	×						0.	0.	0.
(8) Laura Donahue Director	0.50	×						0.	0.	0.
(9) Dominick Thomas Director	0.50	×						0.	0.	0.
(10) Joyce Barclay Director	0.50	×						0.	0.	0.
(11) Joseph Verrilli Director	0.50	×						0.	0.	0.
(12) Ronald Villani Director	0.50	×						0.	0.	0.
(13) Natalie Feingold Director	0.50	×						0.	0.	0.
(14) Catriona MacAuslan Director	0.50	×						0.	0.	0.

Part VII Section A. Officers, Directors, 1 (A) Name and title	(B) Average hours per week	(do n box, office	ot ch unles	Pos neck ss pe d a d	ition more rson irect	than o	one an ee)	(D) Reportable compensation from the	(E) Reporta compens from rela	ible ation ated	Estimat of comp	(F) ed ame other ensate	ount
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizaí (W-2/1099-		fro organi related o		
(15) Tony San Angelo Director	0.50	×						0.		0.			0.
(16) Mark Kirschbaum Director	0.50	×						0.		0.			0.
(17) Loretta DiMateo Lesko Director	0.50	 						0.		0.			0.
(18) Andrew Lubin Director	0.50	×						0.		0.			0.
(19) Cynthia Palmisano Director	0.50	×						0.		0.			0.
(20) Roberta J. Cook President/CEO	50.00	-		×				238,990.		0.		43,1	138.
(21) Lorraine Branecky Chief Financial Officer	40.00			×				132,921.		0.		17,5	565.
(22) Dr. Sandra Gomez Chief Medical Officer	30.00					×		252,200.		0.		23,4	186.
(23) Debra Oestreicher APRN	37.50	1				×		133,649.		0.		33,2	254
(24) Christine Anderson Chief Program Officer	37.50	1		_		×		153,290.		0.		42,	752
Vice President Sevices	37.50	1				×	L	108,021.		0.		32,1	
1b Subtotal	VII, Section	n A					>	1,019,071. 124,855. 1,143,926.		0.		92,3 11,2	285.
d Total (add lines 1b and 1c)	t not limited	d to th	nose	e list	ted	above	▶ e) w		e than \$10			03,6	<u> </u>
												Yes	No
3 Did the organization list any former employee on line 1a? If "Yes," complete	Schedule J	fors	uch	ind	ivid	ual	٠.				3		×
4 For any individual listed on line 1a, is the organization and related organizations individual												×	
5 Did any person listed on line 1a receive of for services rendered to the organization												<u>^</u>	×
Section B. Independent Contractors	: II Tes, C	Jonip	ele	301	ieu	ui e y i	01 3	such person .		• •			
Complete this table for your five high compensation from the organization. Rep													
(A) Name and business add	dress							(B) Description of ser	vices	((C) Compens	ation	
CJW Consulting, 7414 Juanita Str Elizabeth Lynn Halvorsen, 15 Whitfie		mpa ulfo					_	' Leadership ychiatrist S				10,6 01,4	
Jackson Coker Holdings LLC, P.O. Box	277638 ,	Atla	nta	, G	A 3	0384	Tei	mporary Psychi	atrists		1	04,9	50.
Total number of independent contractor received more than \$100,000 of compens							o th	nose listed abov	ve) who		- 		

Form 9	90 (201	9)					Page
Part	: VIII	Statement of Revenue	·				
	1	Check if Schedule O contains a respon	nse or note to ar	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
its ts	1a	Federated campaigns 1a	32,962.				
ran Vun	b	Membership dues 1b]			
, G	С	Fundraising events 1c					
ifts Ir A	d	Related organizations 1d		Į			
nijs	e		15,664,807.				
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, grants, and similar amounts not included above 1f	468,489.				
ontrib nd Oth	g	Noncash contributions included in lines 1a–1f 1g	\$				
<u>a</u>	h	Total. Add lines 1a-1f	<u> </u>	16,169,063.			
4			Business Code				
ji V	2a	Fees/Contracts - Govt	624310		2,542,862.	0.	0
Le el	ь	Third Party Revenue	621400	457,890.	457,890.	0.	0
n S	C	Contract Income	900099		1,837,005.	0.	0
Program Service Revenue	d e	Participant Rental Fees	900099	445,557.	445,557.	0.	0
ቯ	f	All other program service revenue	J 				
	g	Total. Add lines 2a-2f		5,283,314.			
	3 4 5	Investment income (including dividend other similar amounts)	•	371.	0.	0.	371
	6a b c	Gross rents	(ii) Personal				
	7a	Gross amount from (i) Securities sales of assets	(ii) Other 200.				
enne	b c	cother than inventory 7a Less: cost or other basis and sales expenses . 7b Gain or (loss) 7c	0.				
æ	d	Net gain or (loss)		200.	200.	0.	0
Other Reven	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a		2001		0.	<u> </u>
	b	Less: direct expenses 8b		1			
	С	Net income or (loss) from fundraising even	ents ►				
	9a	Gross income from gaming activities. See Part IV, line 19 . 9a					
	ь	Less: direct expenses 9b]			
	С	Net income or (loss) from gaming activiti	es >				
	10a	Gross sales of inventory, less returns and allowances 10a	376,469.				
	b	Less: cost of goods sold 10b					
	С	Net income or (loss) from sales of invent	, ' 	376,469.	376,469.	0.	0
n			Business Code				
e eo	11a	Anticipated PPP Loan Forgiveness	900099	156,430.	156,430.	0.	0
lan	b	Workshop fees	900099	4,463.	4,463.	0.	0
Miscellaneous Revenue	C	Miscellaneous	900099	7,868.	7,868.	0.	0
Mis	d	All other revenue		1.00 7.01		<u></u>	
-	e	Total. Add lines 11a-11d	•	168,761.	1	l	

Total revenue. See instructions

21,998,178. 5,828,744.

371.

0.

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must comp				
	Check if Schedule O contains a response				
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				-
	and domestic governments. See Part IV, line 21 .	108,614.	108,614.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign			i	
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	620 075	260 056	261 010	0
	trustees, and key employees	630,075.	269,056.	361,019.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	12,161,779.	10,140,195.	2,021,584.	0.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	269,120.	219,311.	49,809.	0.
9	Other employee benefits	1,810,250.	1,452,587.	357,663.	0.
10	Payroll taxes	1,279,185.	1,040,925.	238,260.	0.
11	Fees for services (nonemployees):				
а	Management				
Ь	Legal	61,974.	11,587.	50,387.	0.
C	Accounting	58,950.	0.	58,950.	0.
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17 Investment management fees				
f	Other. (If line 11g amount exceeds 10% of line 25, column				
g	(A) amount, list line 11g expenses on Schedule O.)	1,560,457.	1,167,625.	392,832.	0.
12	Advertising and promotion	9,155.	7,701.	1,454.	0.
13	Office expenses	321,977.	257,124.	64,853.	0.
14	Information technology	827,619.	548,006.	279,613.	0.
15	Royalties				
16	Occupancy	1,616,817.	1,412,004.	204,813.	0.
17	Travel	139,279.	126,196.	13,083.	0.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	73,033.	54,394.	18,639.	0.
20	Interest				
21	Payments to affiliates	0.0.0.0.0		24 :==	
22	Depreciation, depletion, and amortization .	36,256.	11,783.	24,473.	0.
23	Insurance	226,833.	182,147.	44,686.	0.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Client Assist/Support	303,997.	303,997.	0.	0.
b	Transportation	86,783.	71,735.	15,048.	0.
С	Community Education	105,084.	96,823.	8,261.	0.
d	Dues/Subscriptions/Accreditations	31,920.	14,190.	17,730.	0.
е	All other expenses	97,922.	74,808.	23,114.	0.
25	Total functional expenses. Add lines 1 through 24e	21,817,079.	17,570,808.	4,246,271.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X	[⋅] Balance	Sheet
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	t	Check if Schedule O contains a response or note to any line in this Pal	rt X . <u>.</u>		<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	1,780,881.	1	4,279,844.
Assets	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	322,757.	3	799,674.
	4	Accounts receivable, net	280,449.	4	364,613.
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
Ass	9	Prepaid expenses and deferred charges	160,541.	9	100 515
٩	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 1,535,264.	160,341.	9	199,515.
	Ь	Less: accumulated depreciation 10b 1,374,948.	79,995.	10c	160,316.
	11	Investments—publicly traded securities	633,193.	11	618,800.
	12	Investments – other securities. See Part IV, line 11	,	12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets	·	14	
	15	Other assets. See Part IV, line 11	107,023.	15	317,658.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	3,364,839.	16	6,740,420.
	17	Accounts payable and accrued expenses	2,300,977.	17	2,641,319.
	18	Grants payable		18	· · · · ·
	19	Deferred revenue	248,952.	19	177,767.
	20	Tax-exempt bond liabilities		20	*
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	69,002.	21	151,820.
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	- 	24	2,842,507.
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	2,618,931.		5,813,413.
seor		Organizations that follow FASB ASC 958, check here ► ⊠ and complete lines 27, 28, 32, and 33.	2,010,931.	20	3,013,413.
<u>a</u>	27	Net assets without donor restrictions	-1,281,986.	27	-1,145,837.
8	28	Net assets with donor restrictions	2,027,894.	28	2,072,844.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
OS	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund [30	
As	31	Retained earnings, endowment, accumulated income, or other funds		31	
et	32	Total net assets or fund balances	745,908.	32	927,007.
<u>z</u>	33	Total liabilities and net assets/fund balances	3,364,839.	33	6,740,420.
		DEV 05/02/20 DRO			Form 990 (2019)

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Page		4

Part	XI Reconciliation of Net Assets	,		
	Check of Schedule O contains a response or note to any line in this Part XI		. ,	. 🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	21,9	98,1	78.
2	Total expenses (must equal Part IX, column (A), line 25)	21,8	17,0	79.
3	Revenue less expenses. Subtract line 2 from line 1	18	81,0	99.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	7	45 , 9	08.
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain on Schedule O)			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))	9:	27,0	07.
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			
	·		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			لـــــا
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or		:	
	reviewed on a separate basis, consolidated basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			{
	separate basis, consolidated basis, or both:	'		
	☐ Separate basis ☐ Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .	2c	×	
	If the organization changed either its oversight process or selection process during the tax year, explain on			
_	Schedule O.			
За		3a	×	
L	Single Audit Act and OMB Circular A-133?	Ja	<u> </u>	
D	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	3ь	×	
	REV 06/02/20 PRO			(2019)
	KEV U0/U2/20 FKU	FOI		120131

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2019

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Total

► Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number Name of the organization BHcare, 22-2598799 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12d, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, C its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported organization (iv) Is the organization (v) Amount of monetary (n) EIN (iii) Type of organization (vi) Amount of listed in your governing other support (see (described on lines 1-10 support (see document? above (see instructions)) instructions) instructions) Yes No (A) (B) (C) (D) (E)

Part	Support Schedule for Organiz	ations Desci	ibed in Sect	ions 170(b)(1	I)(A)(iv) and 1	70(b)(1)(A)(v	ri)
	(Complete only if you checked t						alify under
-	Part III. If the organization fails to	o qualify unde	er the tests lis	sted below, p	lease comple	ete Part III.)	
	on A. Public Support					T	
Caler	idar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.")	14 225 002	14 075 220	14 472 577	15 071 720	16 160 063	75 024 001
2	Tax revenues levied for the	14,333,093.	14,073,329.	14,4/3,3//.	15,9/1,/39.	10,109,003.	75,824,801.
2	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the		•				
	organization without charge					ļ	
4	Total. Add lines 1 through 3	14,335,093.	14,875,329.	14,473,577.	15,971,739.	16,169,063.	75,824,801.
5	The portion of total contributions by						
	each person (other than a		}				
	governmental unit or publicly supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						75,824,801.
Secti	on B. Total Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	14,335,093.	14,875,329.	14,473,577.	15,971,739.	16,169,063.	75,824,801.
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from similar sources	3,220.	3,909.	3,456.	31.	571.	11,187.
9	Net income from unrelated business	3,220.	3,909.	3,430.	31.	3/1.	11,107.
•	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10					40	75,835,988.
12 13	Gross receipts from related activities, etc First five years. If the Form 990 is for t	=	=		or fifth tay v	12	on 501(a)(3)
13	organization, check this box and stop he	•					
Secti	on C. Computation of Public Suppo						
14	Public support percentage for 2019 (line			11, column (f))		14	99.99%
15	Public support percentage from 2018 Sc		•			15	99.98 %
16a	33 ¹ / ₃ % support test—2019. If the organ						
_	box and stop here. The organization qua	•	- , ,	-			
b	331/3% support test—2018. If the organ this box and stop here. The organization						
17a	10%-facts-and-circumstances test—2 10% or more, and if the organization m Part VI how the organization meets the organization	eets the "facts "facts-and-circ	-and-circumst	tances" test, clest. The organ	heck this box a zation qualifie	and stop here	. Explain in
b	10%-facts-and-circumstances test-2	018. If the org	anization did i	not check a bo	ox on line 13, 1	16a, 16b, or 17	7a, and line
	15 is 10% or more, and if the organization	ation meets th	e "facts-and-	circumstances	" test, check	this box and	stop here.
	Explain in Part VI how the organization	meets the "fac			-	on qualifies as	s a publicly
	supported organization						🟲 🗆
18	Private foundation. If the organization d	id not check a	box on line 13	s, 16a, 16b, 17a	a, or 17b, chec	k this box and	see

Schedul	e A (Form 990 or 990-EZ) 2019					1	Page 3
Part	III Support Schedule for Organiza	ations Descr	ibed in Secti	on 509(a)(2)			"
	(Complete only if you checked the						ınder Part⊬II.
	If the organization fails to qualify	under the te	sts listed belo	ow, please c	ompleté Part l	II.)	
Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	/(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees				Y		
2	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise						
-	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the		4	/			
	organization's benefit and either paid to		/				
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						-
6 7a	Total. Add lines 1 through 5			<u></u>			-
, a	received from disqualified persons .		 				
b	Amounts included on lines 2 and 3	·	/				+
_	received from other than disqualified	/					
	persons that exceed the greater of \$5,000	/			1		
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from	1					
Saati	on B. Total Support						<u> </u>
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	/(u) 2515	(5) 2010	(6) 2017	(4) 2010	(6) 2010	() 10(4)
_	Gross income from interest, dividends,	<i>y</i>			<u> </u>		
	payments received on securities loans, rents,	1					
	royalties, and income from similar sources ./						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b				 		
11	Net income from unrelated business activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or				1		
	loss from the sale of capital assets						
	(Explain in Part VI.) /						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization, check this box and stop he	•			h, or fifth tax y		
Secti	on C. Computation of Public Suppo						
15	Public support percentage for 2019 (line	8, column (f), c	livided by line	13, column (f)		15	%
16	Public support percentage from 2018 Sc			<u></u>		16	%
	on D. Computation of Investment In					1. 1	
17	Investment income percentage for 2019						<u>%</u>
18	Investment income percentage from 201: 331/3% support tests—2019. If the organ						% and line
19a	17 is not more than 331/3%, check this box						
b	331/3% support tests-2018. If the organi	zation did not d	heck a box on	line 14 or line	19a, and line 10	3 is more than	33 ¹ /3%, and
	line 18 is/not more than 331/3%, check this	box and stop h	iere. The organ	ization qualifie	s as a publicly s	supported orga	anization 🕨 🔲

Part IV

Supporting Organizations

organization made the determination.

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Sect	ion A. All Supporting Organizations			
			Yes	N
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	the organization have any supported organization that does not have an IRS determination of status der section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2	1	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			Г
	(b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the	-1		

- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part Fanswer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI.**
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- B Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

4a		
4b		
4c		
5a		
		-
5b		
5c		
	_	
6		
7		
·		
8		
9a	·	
9b		
9c		
	-	
10a		

3b

3с

10b

Part I	V Supporting Organizations (continued)			
			Yes	∙No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	ļ		
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	L	l
Secur	on B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		163	140
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	ļ	l	
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		ļ	
	supervised, or controlled the supporting organization.	2	<u> </u>	
Section	on C. Type II Supporting Organizations		 	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations		1	1
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
_	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	ļ		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	_		
2	By reason of the relationship described in (2), did the organization's supported organizations have a	2		
3	significant voice in the organization's investment policies and in directing the use of the organization's			'
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3	 	
Section	on E. Type III Functionally Integrated Supporting Organizations		•	·
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ction	s).
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity	see in		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,			1
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		-
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
•	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		<u> </u>	<u> </u>
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	25	-	ļ
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	I	i

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	ani	zations		
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.				
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1 Net short-term capital gain	1			
2 Recoveries of prior-year distributions	2			
3 Other gross income (see instructions)	3			
4 Add lines 1 through 3.	4	1		
5 Depreciation and depletion	5			
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7 Other expenses (see instructions)	7			
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
a Average monthly value of securities	1a			
b Average monthly cash balances	1b			
c Fair market value of other non-exempt-use assets	1c			
d Total (add lines 1a, 1b, and 1c)	1d			
e Discount claimed for blockage or other factors (explain in detail in Part VI):				
2 Acquisition indebtedness applicable to non-exempt-use assets	2			
3 Subtract line 2 from line 1d.	3			
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4			
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6 Multiply line 5 by .035.	6			
7 Recoveries of prior-year distributions	7			
8 Minimum Asset Amount (add line 7 to line 6)	8			
Section C-Distributable Amount	•		Current Year	
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2 Enter 85% of line 1.	2			
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4 Enter greater of line 2 or line 3.	4			
5 Income tax imposed in prior year	5			
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			
7 Check here if the current year is the organization's first as a non-functionall	y int	egrated Type III support	ing organization (see	

Schedule A (Form 990 or 990-EZ) 2019

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continued)	,	
Secti	on D—Distributions			Current Year	
1	Amounts paid to supported organizations to accomplish	exempt purposes			
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purp	nızatıons			
4	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval required)				
6	Other distributions (describe in Part VI). See instructions.			-	
7	 Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. 				
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive		
9	Distributable amount for 2019 from Section C, line 6				
10	Line 8 amount divided by line 9 amount	•			
	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019	
1	Distributable amount for 2019 from Section C, line 6		-		
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2019				
а					
b	From 2015		•		
С	From 2016				
d	From 2017				
е	From 2018				
f	Total of lines 3a through e				
g	Applied to underdistributions of prior years				
h	Applied to 2019 distributable amount				
i	Carryover from 2014 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2019 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2019 distributable amount				
С	Remainder. Subtract lines 4a and 4b from 4.				
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.				
7	Excess distributions carryover to 2020. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2015 .				
b	Excess from 2016				
С	Excess from 2017				
d	Excess from 2018				
е	Excess from 2019				

Schedule A (Form 990 or 990-EZ) 2019

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	
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SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

| Employer identification number

BHca	are, Inc.		22-2598799
Par			s or Accounts.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)	_	
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor		d in donor advised
	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, as	_	
•	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		
Part			
	Complete if the organization answered "	Yes" on Form 990 Part IV line 7	
1	Purpose(s) of conservation easements held by the o		
•	Preservation of land for public use (for example, recre		a historically important land area
	Protection of natural habitat	• =	a certified historic structure
		Freservation of	a certified historic structure
_	Preservation of open space		41 6 6
2	Complete lines 2a through 2d if the organization he	id a qualified conservation contribution	F-144-1
	easement on the last day of the tax year.		Held at the End of the Tax Year
a			. 2a
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified h		
d	Number of conservation easements included in (• • • •	
	5		
3	Number of conservation easements modified, trans	sferred, released, extinguished, or term	inated by the organization during the
	tax year ▶		
4	Number of states where property subject to conser		
5	Does the organization have a written policy reg		
	violations, and enforcement of the conservation eas		
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcing	conservation easements during the year
			
7	Amount of expenses incurred in monitoring, inspecting	ig, handling of violations, and enforcing o	conservation easements during the year
	▶ \$		
8	Does each conservation easement reported on line	2(d) above satisfy the requirements of s	ection 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(II)?		🗌 Yes 🗋 No
9	In Part XIII, describe how the organization reports of		
	balance sheet, and include, if applicable, the text of		ncial statements that describes the
	organization's accounting for conservation easeme		
Part	III Organizations Maintaining Collections	s of Art, Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FAS	BB ASC 958, not to report in its revenue	e statement and balance sheet works
	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote	to its financial statements that describe	es these items.
b	If the organization elected, as permitted under FAS	SB ASC 958, to report in its revenue si	tatement and balance sheet works of
	art, historical treasures, or other similar assets held		
	provide the following amounts relating to these item	ns:	
			▶ \$
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art,	historical treasures, or other similar	assets for financial gain, provide the
_	following amounts required to be reported under Ea	ASB ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1 .		▶ \$
	Assets included in Form 990 Part X		•

1	Pane	2
	raue	

Part	Organizations Maintaining	Collections of	<u> Art, Hist</u>	orical T	reasures, c	or Oth	er Similar As	sets (c	<u>ontin</u>	ued)
3 *	Using the organization's acquisition, a collection items (check all that apply):	accession, and oth	her record	ds, checl	k any of the	followi	ng that make s	ignificar	it use	of its
а	☐ Public exhibition		d [] Loan d	or exchange	progra	m			
b	☐ Scholarly research		e [_ Other						_
С	☐ Preservation for future generations									· -
4	Provide a description of the organizat XIII.	ion's collections a	and expla	in how th	ney further th	e orga	ınızatıon's exem	npt purp	ose ı	n Part
5	During the year, did the organization assets to be sold to raise funds rather								es [□No
Part	IV Escrow and Custodial Arra	ngements.								
	Complete if the organization 990, Part X, line 21.	answered "Yes'	" on Forr	n 990, F	Part IV, line 9	9, or re	eported an am	ount o	n Foi	rm
1a	Is the organization an agent, trustee, included on Form 990, Part X?								es [⊠ No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the fol	lowing ta	able:	_	Ar	mount		
С	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year	. .				1e				
f	Ending balance					1f				
2a	Did the organization include an amour					todial	account liability	7 X Y	es [□No
b	If "Yes," explain the arrangement in Pa									
Par	t V Endowment Funds.									
	Complete if the organization	answered "Yes'	" on Forr	n 990, F	Part IV, line	10.				
		(a) Current year	(b) Pric	r year	(c) Two years I	back (d) Three years back	(e) Fou	ır year:	s back
1a	Beginning of year balance	1,043,521.	1,003	,844.	946,2	90.	861,496.	8	78,	855.
b	Contributions	1,434.			1,0	40.				043.
С	Net investment earnings, gains, and	·								
	losses	24,629.	47	,377.	64,6	18.	92,383.	-	-15,	303.
d	Grants or scholarships			-			0.			
е	Other expenditures for facilities and			-				1		
	programs	492.								
f	Administrative expenses	8,352.	7	700.	8,1	04.	7,589.		7,	099.
g	End of year balance	1,060,740.	1,043	,521.	1,003,8	44.	946,290.	8		496.
2	Provide the estimated percentage of the	he current year en	d balance	e (line 1g	, column (a))	held a	s:	•		
а	Board designated or quasi-endowmer	•								
b	Permanent endowment ► 6!	5.%								
С	Term endowment ► 15.%									
	The percentages on lines 2a, 2b, and	2c should equal 10	00%.							
3a	Are there endowment funds not in the			ation tha	at are held ar	nd adm	ninistered for th	е		
	organization by:	,	3						Yes	No
	(i) Unrelated organizations							3a(i)	×	1
	(ii) Related organizations							3a(ii)	×	1
b	If "Yes" on line 3a(II), are the related or	rganizations listed	as requir	ed on So	chedule R? .			3b	×	
4	Describe in Part XIII the intended uses	of the organization	on's endo	wment fu	unds.					
Part	VI Land, Buildings, and Equip	ment.								
	Complete if the organization	answered "Yes"	" on Forr	n 990, F	Part IV, line	11a. S	ee Form 990,	Part X,	line	10.
	Description of property	(a) Cost or ot (investme		• •	or other basis ther)		ccumulated preciation	(d) Bo	ok valu	ie
1a	Land		0.	_	0.					0.
b	Buildings		İ					_	-	
c	Leasehold improvements		- " -	2	37,349.		188,795.		48,	554.
d	Equipment				97,915.	1,	186,153.	1		762.
e	Other									
	Add lines 1a through 1e. (Column (d) m		90, Part X	, column	(B), line 10c.	.)	•	1	60,	316.

Part VII	Investments—Other Securities.	ma 000 Dart IV line	a 11h Can Farm	000 Dort V line 10
	Complete if the organization answered "Yes" on For			
	(a) Description of security or category (including name of security)	(b) Book value		od of valuation of-year market value
(1) Financial	derivatives			
	neld equity interests			
(3) Other	· · ·			
(A)				
(0)				
(D)				
(E)				
	•••••			
(H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.) .			
Part VIII		000 David IV lim	- 11- C Faure	000 Dart V line 10
	Complete if the organization answered "Yes" on For			
	(a) Description of investment	(b) Book value		nod of valuation: of-year market value
-(4)				,
(1) (2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)			-	
(9)				
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 13.) .			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on For	m 990, Part IV, line	e 11d. See Form	990, Part X, line 15.
-	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)		_		
(6)				
(7)		-		
(8) (9)			- "	
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		•	
Part X	Other Liabilities.	· · · · · · · · · · · · · · · · · · ·		
, are A	Complete if the organization answered "Yes" on For	m 990. Part IV. line	e 11e or 11f. See	Form 990. Part X.
	line 25.	,,		,
1.	(a) Description of liability			(b) Book value
(1) Federal in	ncome taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	ımn (b) must equal Form 990, Part X, col. (B) line 25.)	<u> </u>	. ▶	
2. Liability fo	r uncertain tax positions. In Part XIII, provide the text of the footn	ote to the organization	n's financial stateme	nts that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

X

Pao	e	4

Part			Heturn.
v i	Complete if the organization answered "Yes" on Form 990, I		
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	4
b	Other (Describe in Part XIII.)	4b	
	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		
Part			er Keturn.
	Complete if the organization answered "Yes" on Form 990,		
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	o =	
a	Donated services and use of facilities	2a	4
b	Prior year adjustments	2b	4.
C	Other losses		-{
d	Other (Describe in Part XIII.)		30
e	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1	· · · · · · · · · · · · · · · · · · ·	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	4a	
a	Other (Describe in Part XIII.)		-[
b	Add lines 4a and 4b		4c
	Add lines 4a and 4b		TC
	Total expenses Add lines 3 and 4c (This must equal Form 990, Part I lin	e 18)	5
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e 18.)	5
5 Part	XIII Supplemental Information.		
5 Part Provid	Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; Part IV, lines 1b and 2l	o; Part V, line 4; Part X, line
5 Part Provid	Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2l to provide any additional ii	o; Part V, line 4; Part X, line
5 Part Provid	Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; Part IV, lines 1b and 2l to provide any additional ii	o; Part V, line 4; Part X, line
5 Part Provice 2; Par	Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2l to provide any additional in	p; Part V, line 4; Part X, line nformation.
5 Part Provic 2; Par	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part V, Line 2b: The organization serves as representat	d 4; Part IV, lines 1b and 2l to provide any additional in	p; Part V, line 4; Part X, line nformation.
5 Part Provic 2; Par	Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part XV, Line 2b: The organization serves as representations are upable to manage their funds as determined by	d 4; Part IV, lines 1b and 2l to provide any additional in	p; Part V, line 4; Part X, line nformation.
5 Part Provic 2; Par	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	d 4; Part IV, lines 1b and 2l to provide any additional in	p; Part V, line 4; Part X, line nformation.
Provice 2; Part Pt I who	Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part XII, lines 2b: The organization serves as representate are unable to manage their funds as determined by	d 4; Part IV, lines 1b and 2l to provide any additional in the cive payee for clue a physician. A seg	p; Part V, line 4; Part X, line information.
Part Provice 2; Par Pt I who acco	Supplemental Information. We the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part XV, Line 2b: The organization serves as representate are unable to manage their funds as determined by unting is maintained with transaction history and	d 4; Part IV, lines 1b and 2l to provide any additional in cive payee for class a physician. A seguence account balances	p; Part V, line 4; Part X, line information.
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Provide 2; Part Pt I who accomple V Main with Pt X at J	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part V, Line 2b: The organization serves as representate are unable to manage their funds as determined by unting is maintained with transaction history and int. These reports are reviewed monthly with the classification. Line 4: A related entity Birmingham Foundation tains an endowment whose purpose is to help suppose its earnings. Line 2: The organization has no unrecognized tax une 30, 2020 and 2019. The organization's federal	d 4; Part IV, lines 1b and 2i to provide any additional in cive payee for class a physician. A seguence account balances clients. - a 501(C)(3) organist the programs of the programs of company continuous cont	p; Part V, line 4; Part X, line information. ents perate for each the organization illities ins prior
Provide 2; Part Pt I who accommain with Pt X at J to f	Ethe descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part V., Line 2b: The organization serves as representate are unable to manage their funds as determined by uniting is maintained with transaction history and int. These reports are reviewed monthly with the call, Line 4: A related entity Birmingham Foundation tains an endowment whose purpose is to help suppose its earnings. The Line 2: The organization has no unrecognized taxune 30, 2020 and 2019. The organization's federal iscal year 2017 are closed and management continuation.	d 4; Part IV, lines 1b and 2i to provide any additional in cive payee for clies a physician. A seguence account balances clients. - a 501(C)(3) organist the programs of the programs of a benefits or liability evaluates expenses.	p; Part V, line 4; Part X, line information. ents perate for each the organization illities ins prior iring
Provide 2; Part Pt I who accommain with Pt X at J to f	XIII Supplemental Information. le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part V, Line 2b: The organization serves as representate are unable to manage their funds as determined by unting is maintained with transaction history and int. These reports are reviewed monthly with the classification. Line 4: A related entity Birmingham Foundation tains an endowment whose purpose is to help suppose its earnings. Line 2: The organization has no unrecognized tax une 30, 2020 and 2019. The organization's federal	d 4; Part IV, lines 1b and 2i to provide any additional in cive payee for clies a physician. A seguence account balances clients. - a 501(C)(3) organist the programs of the programs of a benefits or liability evaluates expenses.	p; Part V, line 4; Part X, line information. ents perate for each the organization illities ins prior iring

Part XIII	Suppl	emental Informati	on (continued	<u>) </u>						21	
authori	tatıve	rulings.									<i>T</i>
Pt V, L:	ıne 4:	The endowment	funds are	held to	provide	а	funding	source	for	programs	
		through other							. .		
										•••••	
	· 			· · · · · · · · · · · · · · · · · · ·							
						•					
		·					····				

SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

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	Form990
	.irs.gov/
	www.

Go to

OMB No 1545-0047

Employer identification number

% □ X Yes 22-2598799 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the use of great funds in the United States the selection criteria used to award the grants or assistance? General Information on Grants and Assistance Inc. BHcare, Partl

	2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	zation's procedur	es tor monitoring 1	ne use of grant ful	nds in the United	States.		
Part		sistance to Do y recipient that	mestic Organiza received more th	itions and Dom an \$5,000. Part I	l estic Governm Il can be duplica	nents. Complete if ated if additional s	the organization answapace is needed.	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.
-	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(e) Amount of non- (book, FMV, appraisal, cash assistance other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) B C/0 图G	(1) Birmingham Group Realty C/O BHcare 127 Mashington Ave North Haven CT 06473	20-8900251	501(c)(3)	108,614.				Funds to pay for Capital improvements
(2)								
<u>(6)</u>								
€								
(2)								
(9)								
(a)								
(8)								
(6)								
(10)								
(11)								
(12)								
0 m	Enter total number of section 501(c)(3) and government organizat Enter total number of other organizations listed in the line 1 table	501(c)(3) and gov	vernment organizat	nizations listed in the line 1 table	ne 1 table			
,		, , , , , , , , , , , , , , , , , , ,	P. P				,	

REV 06/02/20 PRO For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.	mestic Individual space is needed	als. Complete if the J.	organization answ	ered "Yes" on Form 990,	Part IV, line 22.
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
-						
2						
ო						
4						
z,						,
9						
7						
Part IV St	Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. 1. Contributions were made to a related entity for building renovation costs.	the information r	on required in Part I, line 2; Part III, column (b); and any atted entity for building renovation costs	le 2; Part III, columr uilding renova	(b); and any other additi	onal information.
			,			
BAA		REV 06/02/20 PRO	RO			Schedule I (Form 990) (2019)

SCHEDULE J

Department of the Treasury

Name of the organization

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Go to www.irs.gov/Form990 for instructions and the latest information.

| Employer identification number

2019
Open to Public Inspection

OMB No. 1545-0047

22-2598799 BHcare, Inc. **Questions Regarding Compensation** Part I Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ Housing allowance or residence for personal use First-class or charter travel Payments for business use of personal residence ☐ Travel for companions ☐ Tax indemnification and gross-up payments Health or social club dues or initiation fees Personal services (such as maid, chauffeur, chef) ☐ Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☒ Written employment contract ☐ Compensation committee ☐ Independent compensation consultant ☒ Compensation survey or study Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: × 4a × 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? × c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any 5 compensation contingent on the revenues of: × 5a × 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X 6a × 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed 7 X 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe X 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual. instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

(B) Breakdown of W-2 and/or 1099-MISC compensation		(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	111 OCCUPIE VI	a periodo con a co	(a) (b) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	
					(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(I) Base compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	compensation	Deneilts		as deferred on pnor Form 990
Roberta J. Cook	(3)	210,213.	2,140.	26, 637.	33, 666.	9,472.	282,128.	0.
1 President/CEO	(E)	0.	0.	0.	0.	0.	0.	0.
Lorraine Branecky	9	131,671.	1,250.		17,565.	0	150,486.	0
2 Chief Financial Officer	(ii)	0.		0.	0.	0.	0.	0.
Dr. Sandra Gomez	(i)	249,700.	2,500.		23,486.	0	275,686.	0
	(ii)	0.	0.	0.	0.	0.	0.	0.
Oestrei	Ь—	132,225.	1,424.		5,813.	27,441.	166,903.	0
4 APRN	(E)	0.		0.	0.		0.	0.
Christine Anderson	(i)	151,660.	1,630.	0.	15,311.	27,441.	196,042.	0
5 Chief Program Officer		0.		0.	0.		0.	0.
	8							
9	(ii)							
	(!)							
7	€							
	(1)							
8	(ii)							
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16	⊞							,
ВАА		-	REV 06/02/20 PRO				Sch	Schedule J (Form 990) 2019

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Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	8, and for Part II. Also complete this part
Pt I Line 6a: Incentive based pay may be paid if the organization meets certain performance	nce criteria and generates
a surplus as approved by the organization's Finance Commıttee.	
*	
BAA REV 06/02/20 PRO	Schedule J (Form 990) 2019

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2019

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

22-2598799 BHcare, Inc. Pt VI, Line 11b: The organization's Chief Financial Officer prepared the 990 which was then reviewed by the President/CEO. The final 990 was sent to all board members for review before filing with the Internal Revenue Service. Pt VI, Line 12c: The organization provides annual training on BHcare's code of conduct, conflict of interest and corporate compliance. Staff are reugired to complete and sign off on the training annually. Completion of required trainings are monitored by both Human Resources and department managers. Pt VI, Line 15a: The Chief Human Resource Officer provides the Executive Committee with information of the total President/CEO compensation as compared to similar roles among similar organizations within the recruitment area. This compensation analysis includes an evaluation using at least two formal surveys. Any changes to the Presient/CEO's total compensation is determined and approved by the board's Executive Committee. Pt VI, Line 19: The organization's governing documents, conflicts of interest policy and financial statements are kept in its administrative offices located at 127 Washington Avenue, North Haven, CT 06473 and are available upon request. Pt III, Line 2: A Family Justice Center - which is a co-location of professional who work together to provide coordinated services to victims of family violence. Pt III, Line 2: CCBHC - a grant received to enhance services so that BHcare will be a Certified Community Behavioral Health Center. Pt VI, Line 2: Lynne Perry is Willam Bassett's daughter. Pt III, Line 4d: Expenses: \$625,902 including grants of: \$0 Revenue: \$83,484 Description: Alliance for Prevention & Wellness provides education and prevention in the community on substance abuse and mental health related issues.

BHcare, Inc.	Employer identification number 22-2598799
Expenses: \$382,886 including grants of: \$0 Revenue: \$376,469	
Description: My Sister's Place - seller of second hand merchandis	e.
The net proceeds from the store benefit the Umbrella for Domestic Vio	lence Service Programs.
Expenses: \$134,201 including grants of: \$0 Revenue: \$0	
Description: Jail Diversion Services provide assessments for	
mental health treatment as an alternative to incarceration.	
Expenses: \$99,077 including grants of: \$0 Revenue: \$95,408	
Description: Traumatic Brain Injury provides skills training	·····
and support services which result in the placement of individuals with tra	numatic brain injury in a
competitive employment.	·····
Expenses: \$918,316 including grants of: \$0 Revenue: \$0	·····
Description: Young Adult Services Program serves individuals	····
ages 18 - 25 who are transitioning from the children's system to the ac	dult system of care. The
program provides a drop in center, outreach, case management, social skills	building and access to
employments and educational opportunities.	
Expenses: \$754,522 including grants of: \$0 Revenue: \$126,811	
Description: Housing Support Services provides housing and	
supportive services for individuals.	
Expenses: \$396,883 including grants of: \$0 Revenue: \$0	
Description: Supervised Housing Services provides 24 hour residen	tial
programs which provides supports to individuals suffering from mental	illness who are living
in the community.	
Expenses: \$503,944 including grants of: \$0 Revenue: \$105,454	
Description: Vocational Services assists individuals with disabil	ities
to participate successfully in community based employment through th	e provision of services
that help them to prepare to find and maintain work.	
Expenses: \$630,871 including grants of: \$0 Revenue: \$24,741	

Name of the organization	Employer identification number
BHcare, Inc.	22-2598799 =
Description: Acquired Braın Injury Residential Program provides	
24 hour care to three individuals who have an acquired brain injury al	ong with a psychiatric
diagnosis.	
Expenses: \$635,392 including grants of: \$0 Revenue: \$120	
Description: Social Rehabilitation Services provides a Social Clu	b
where individuals may obtain educational and social opportunities in	the form of classes and
various support groups. Also, the club may provide other recreational	activities and outings.
Expenses: \$409,174 including grants of: \$0 Revenue: \$514,503	
Description: Clinical Management Services provides clinic	
oversight to two outside counseling centers.	
Expenses: \$505,659 including grants of: \$0 Revenue: \$410,200	
Description: Harbor House is a group home which provides	
a home with 24 hour supervision for seriously mentally ill clie	nts.
Expenses: \$504,612 including grants of: \$0 Revenue: \$0	
Description: Behavioral Health Home provides services such as	·
nursing, transition coordination, case management and peer supports to ind	ividuals with persistent
mental illness who have incurred over \$10,000 in Medicaid claims dur	ring a one year period.
Expenses: \$554,929 including grants of: \$0 Revenue: \$49,065	
Description: Young Adults Transitional Residential Program serves	
adults age 18-25 with an estimated stay of approximately ten months. The program	teaches young adults skills
necessary for successful independent living in the community.	
Expenses: \$740,156 including grants of: \$30,950 Revenue: \$100,854	
Description: HARP is a 24 hour supervised residential program	
which provides supports to individuals suffering from mental illness and	are living independently
in the community.	
Expenses: \$152,349 including grants of: \$0 Revenue: \$0	
Description: Primary Care provides integrated primary care servic	es

Schedule O (Form 990 or 990-EZ) (2019)

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

BHcare, Inc.

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Go to www.irs.gov/Form990 for instructions and the latest information. ▶ Attach to Form 990.

Open to Public Inspection 2019

OMB No. 1545-0047

Employer identification number

22-2598799

Part I	Identification of Disregarded Entities. Complete if		the organization answered "Yes" on Form 990, Part IV, line 33.	on Form 990, Par	t IV, line 33.			
	(a) Name, address, and EIN (if applicable) of disregarded entity	Primis	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity	guillo
(E)								
(2)								1
(3)								
(4)								
(2)							:	
(9)								
Part II	Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.	ations. Complete if the ring the tax year.	ne organization ar	swered "Yes" or	ר Form 990, Part	I IV, line 34, bec	cause it ha	ַם
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public chanty status (if section 501(c)(3))	(f) Direct controlling entity	g Section 512(b)(13) controlled entity?	12(b)(13) olled ty?
							Yes	Š
(1) BHCa C/O BHCa	(1) BHcare Foundation 22-2598804 C/O BHcare 127 Washington Ave North Haven CT 06473	Fundraising	CT	501(c)(3)	170(b)(1)(A)(vi	i N/A		×
(2) Birm C/0 BHca	(2) Birmingham Group Realty 20-8900251 C/O BHcare 127 Washington Ave North Haven CT 06473	Holds Real Estate	CI	501(c)(3)	509(a) (3) Type	I N/A		×
(3) Communi C/O BHcare	(3) CommuniCare 06-1466714 C/O BHcare 127 Washington Ave North Haven CT 06473	Commity based behavioral Realth Services	CT	501(c)(3)	509(a)(3)Type I	II N/A		×
(4) Lower Naugatuc C/O BHcare 127	(4) Lower Naugatuck Parent Child Resource Center 06-0925826 C/O BHcare 127 Washington Ave North Haven CT 06473	ध्वको क्ष्मिन तो ह्यो धन्तक कि भीच उर्धाण क्षम CT	CT	501(c)(3)	509(a) (1)170(b) (1) (A) (vi)	I) N/A		×
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Schedule R (Form 990) 2019

REV 06/02/20 PRO

For Paperwork Reduction Act Notice, see the Instructions for Form 990. BAA

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(b) Primary activity	(a) (b) Name, address, and EIN of related organization Primary ac	(a) Name, address, and EIN o
d Organizations Taxable as a	Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, Inne 34, because it had one or more related organizations treated as a corporation or trust during the tax year.	Part IV Identification Inc 34, becau
Primary activity Legal Direct controlling domicile entity (state or foreign country)	(b) Primary activity	(a) Name, address, and EIN of related organization
·* <u>-</u> : _	tification of Related Organizations Ta	Part III Identification because it ha
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Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Schedule R (Form 990) 2019

Part V Transactio

transactions with one or more related organizations listed in Parts II-IV? transactions with one or more related organizations with one or more related organizations is related organization(s) d organization(s) mation on who must complete this line, including covered relationships and transaction threshold here (a) The mation on who must complete this line, including covered relationships and transaction threshold here (a) The mation on who must complete this line, including covered relationships and transaction threshold here (a) The mation on who must complete this line, including covered relationships and transaction threshold here (a) The mation on who must complete this line, including covered relationships and transaction threshold here (a) The mation on who must complete this line, including covered relationships and transaction threshold here (a)	Schedule R (Form 990) 2019			REV 06/02/20 PRO
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schedule. Nation	(d) thod of determining amount involved		(b) Transaction	(a) Name of related organization
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schedule. Illowing transactions with one or more related organizations listed in Parts II–IV?				Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity
schedule.		ızations listed in Parts II–IV	r more related orgar	tax year, did the organization engage in any of the following transactions with one c
	Yes No			ne 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part VI

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

of gloss revenue, that was not a related organization, occurring the property of the contract	Jailizationi, oce	a concorne	egalali ig evolusi			in color in boo.				
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile	(d) Predominant	(e) Are all partners	(f) Share of		(n) Disproportionate			
	•	(state or foreign country)	- R	section 501(c)(3) organizations?		=	allocatrons?	of Schedule K-1 (Form 1065)	managing partner?	ownership
			sections 512-514)	Yes No			Yes No	10	Yes No	T_
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Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.	· ·
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Schedule R (Form 990) 2019