## DLN: 93493105018431

OMB No. 1545-0047

2019

Department of the Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

**Return of Organization Exempt From Income Tax** 

▶ Do not enter social security numbers on this form as it may be made public.

 $\blacktriangleright$  Go to  $\underline{www.irs.gov/Form990}$  for instructions and the latest information.

Open to Public Inspection

A Fo	or th	e 2019 c	alendar year, or tax year beginning	07-01-2019 , and ending 06-3	30-2020							
		pplicable:	C Name of organization	, <b>.</b>			D Employ	er ident	tification numbe	er		
		change	STEVENS INSTITUTE OF TECHNOLOGY				22-148	7354				
□ Na		-	% LOUIS MAYER EDD  Doing business as				22 140	, 554				
☐ Ini		turn n/terminated	Doing business as									
		n/terminated d return	Number and street (or P.O. box if mail is n	ot delivered to street address) Room/s	uite		E Telephor	ne numb	er			
		on pending	One Castle Point on Hudson				(201) 2	16-876	51			
			City or town, state or province, country, a	nd ZIP or foreign postal code								
			Hoboken, NJ 07030				<b>G</b> Gross re	ceipts \$	448,665,261			
			F Name and address of principal offic	er:	H(a)	Is this	a group re	turn for	 r			
			LOUIS MAYER One Castle Point on Hudson				inates?		□Yes ⊡	<b>Z</b> No		
			Hoboken, NJ 07030			Are all include	subordinat	tes	☐Yes	□No		
[ Ta:	x-exer	mpt status:	<b>☑</b> 501(c)(3) <b>☐</b> 501(c)( ) <b>◄</b> (insert	no.) 4947(a)(1) or 527				list. (se	e instructions)			
J W	ebsit	e: ww	w.stevens.edu	, , , , , , , , , , , , , , , , , , , ,	I		exemption	•				
<b>K</b> Forr	n of o	rganization	✓ Corporation ☐ Trust ☐ Association	Other ►	<b>L</b> Year o	f format	ion: <b>1</b> 870	M Stat	e of legal domici	e: NJ		
		_										
Pa	art I	Sum	•									
			cribe the organization's mission or mos NIZATION'S PRIMARY EXEMPT PURPOS		SERVICES	TO IN	DIVIDUALS	IN PU	RSUIT OF			
e C			ADUATE, MASTERS AND DOCTORATE D									
Ē	-											
E	-											
õ	2	Check thi	s box $\blacktriangleright \square$ if the organization disconti	nued its operations or disposed of	more thar	า 25%	of its net a	ssets.				
ر ×خ	3	Number o	of voting members of the governing boo	ly (Part VI, line 1a)				3	;	30		
S e	4	Number o	of independent voting members of the g	overning body (Part VI, line 1b)				4	ļ	28		
Activities & Governance	5	Total nun	nber of individuals employed in calenda	r year 2019 (Part V, line 2a).				5	;	3,665		
5	6	Total nun	ll number of volunteers (estimate if necessary)									
•	7a	7a Total unrelated business revenue from Part VIII, column (C), line 12										
	b	Net unrel	ated business taxable income from For	m 990-T, line 39	. <u></u>			7 t	b			
						Prio	r Year		Current Ye			
₫:		Contribut	213		292,44							
Ravenue		Program	996		778,34; 545,326							
ã			stment income (Part VIII, column (A), lines 3, 4, and 7d )									
			r revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 2,993,445									
	_		enue—add lines 8 through 11 (must equ				353,531,		<u> </u>	922,76		
	l		d similar amounts paid (Part IX, columi	, ,,			83,453,	-	93,8	303,32		
	l		paid to or for members (Part IX, column	· · · · · · · · · · · · · · · · · · ·				0				
88		-	other compensation, employee benefits				149,311,6		<u> </u>	L58,74		
£	l .		nal fundraising fees (Part IX, column (A				133,0	040	-	L41,37		
Expenses			aising expenses (Part IX, column (D), line 25	<u> </u>			02.427.4	200				
			penses (Part IX, column (A), lines 11a-1	•			92,427,9			207,51		
	l	•	enses. Add lines 13-17 (must equal Pa				325,325,9			310,96		
_ on	19	Kevenue	less expenses. Subtract line 18 from lin	e 12	Pogi		28,205,		· · · · · · · · · · · · · · · · · · ·	511,80		
Net Assets or Fund Balances					Begi	ıy C	of Current Y		End of Yea	1		
SS e	20	Total ass	ets (Part X, line 16)				610,769,	155	845,2	203,088		
ξ <u>Έ</u>	21	Total liab	lities (Part X, line 26)				202,832,2	286	411,5	61,03		
ŽΞ	22	Net asset	s or fund balances. Subtract line 21 fro	m line 20			407,936,8	869	433,6	542,05		
Pa	rt II	Sign	ature Block									
			erjury, I declare that I have examined t f, it is true, correct, and complete. Decl									
any k			, it is true, correct, and complete. Deci	aration of preparer (other than on	icer) is be	iseu on	an miorin	ation of	willen prepare	:i iias		
		14										
		Signati	re of officer			2021 Date	-04-15					
Sign Here												
пете	•		MAYER CFO, VP FIN, TREASUR print name and title									
		17	·	parer's signature	Date	<del></del>		PTIN				
Paid	1	[ [		• • • g., •	2021-04-0:		k	P012477	'83			
Pre <sub>l</sub>		ar	rm's name ► KPMG LLP	l			employed   's EIN ►					
Use		;;   .l.,										
USE	UII	יי <b>ע</b>   ר	rm's address ► 345 Park Avenue			Phon	ie no. (212)	758-970	0			
			New York, NY 101540102									
Mav t	he IR	S discuss	this return with the preparer shown ab	ove? (see instructions)				<b>~</b>	Yes 🗆 No			

Form	990 (2019)					Page <b>2</b>							
Pa	statement	of Program Servi	ce Accomplis	hments									
	Check if Sched	dule O contains a resp	onse or note to	any line in this Part III		🗹							
1	Briefly describe the o	rganization's mission:											
30 U AND OUT GOAI AND TECH AWA	NDERGRADUATE MAJO GRADUATE LEVEL COU AT EVERY LEVEL OF THE LS: PROVIDING STUDE LIBERAL ARTS WHILE: INOLOGY; PROMOTING	RS INCLUDING PROG IRSES IN A RANGE OF HE UNIVERSITY. THE I NTS WITH A BROAD- STRESSING THE FUNI THE PERSONAL DEVI TAL IMPACT OF THEI	RAMS IN ENGINE TOISCIPLINES LE MISSION OF THE BASED, MULTIDI DAMENTAL CONC ELOPMENT OF TH	EERING, THE SCIENCES EADING TO THE MASTE UNIVERSITY IS ACCOI SCIPLINARY LEARNING EEPTS, TECHNIQUES AN IE STUDENT, DEMONST	ION-PROFIT RESEARCH UNIVERS 5, COMPUTER SCIENCE, BUSINES RS AND PHD DEGREES. ACADEN MPLISHED BY THE ACHIEVEMENT 6 EXPERIENCE IN THE SCIENCES ND ATTITUDES THAT UNDERLIE I TRATED BY A SENSE OF ETHICAL ADERSHIP AND TEAM SKILLS, AN	SS, AND THE HUMANITIES; IIC RESEARCH IS CARRIED TO THE FOLLOWING CORE , ENGINEERING, BUSINESS DIFFERENT BRANCHES OF RESPONSIBILITY,							
2	Did the organization (	undertake any signific	ant program ser	vices during the year w	hich were not listed on								
	the prior Form 990 or 990-EZ?												
	If "Yes," describe the												
3	Did the organization cease conducting, or make significant changes in how it conducts, any program												
	services?												
	If "Yes," describe the	se changes on Schedu	ule O.										
4		d $501(c)(4)$ organizat	ions are required	to report the amount of	largest program services, as me of grants and allocations to other								
4a	(Code:	) (Expenses \$	249,075,570	including grants of \$	93,803,324 ) (Revenue \$	290,726,041 )							
	See Additional Data												
4b	(Code:	) (Expenses \$	32,212,163	including grants of \$	) (Revenue \$	25,357,982 )							
	See Additional Data												
4c	(Code:	) (Expenses \$	32,527,939	including grants of \$	) (Revenue \$	37,245,239 )							
	See Additional Data												
4d	Other program servic	•	•										
	(Expenses \$	inc	cluding grants of	\$	) (Revenue \$	)							
4e	Total program serv	ice expenses >	313,815,6	72									

Pa	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 뉯	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III $3$ .	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part   2	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	8	Yes	
_	complete Schedule D, Part III 😼			<b>—</b>
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 2	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	ĺ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
L2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
b	Schedule D, Parts XI and XII 2	12a 12b	Yes	No
L3	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional sthe organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
L4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
L9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No

rm	990 (2019)			Page 4
Par	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
3	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L,</i> Part I	25b		No
	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27		No
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
3	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV			
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28a		No
,	A fairling member of any mulvidual described in line 20a: 11 Tes, complete schedule L, Fairliv	28b		No
2	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		No
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒	29	Yes	
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
•	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
ar	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No

1a

1b

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable .

 ${f b}$  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

 ${f c}$  Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

7,686

0

**1**c

Yes

	Giologia de Para di la Culta de Callina de C			Page 5
	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country:	4a		No
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No 
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b		
	Organizations that may receive deductible contributions under section 170(c).	_		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			No ——
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	<b>9</b> a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	.		
	14a		No	
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15	Yes	
10	If "Yes," complete Form 4720, Schedule O.	16		No

Form	990 (2019)			Page <b>6</b>
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to	lines
Se	ction A. Governing Body and Management			
1.	Enter the number of voting members of the governing body at the end of the tax year   1a   30		Yes	No
14	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	$\vdash$	Yes	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<b>7</b> b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	<b>8</b> b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code		
10-	Did the annualization have least shoutons because on efficience	10-	Yes	No
	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10a		No
11-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	<u> </u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
_Se	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed▶			
18	MD , MA , MI , NH , NC , OR , PA , SC  Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			

(A)

Name and title

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

✓

(F)

Estimated

amount of other

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000

of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

(C)

Position (do not check more

than one box, unless person

(D)

Reportable

compensation

(E)

Reportable

compensation

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(B)

Average

hours per

week (list is both an officer and a from the from related compensation director/trustee) any hours organization organizations from the for related (W-2/1099-(W-2/1099organization and Individual trustee or director Highest compensatemployee Former organizations MISC) MISC) related Institutional Trustee below dotted organizations employee line) Ē See Additional Data Table

334 South Warminster Road HATBORO, PA 19040

EAST ORANGE, NJ 07017

314 Dodd St

FRANKOSKI CONSTRUCTION CO INC,

compensation from the organization ▶ 155

Part VII

<b>(A)</b> Name and title	(B) Average hours per week (list any hours	Average hours per week (list any hours  Average hours both an officer and a director/trustee)  Average hours compensation from the organization (W-2/1000)								from related organizations		(F) Estima amount o compens from t	ated f other sation the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		//1099- ISC)	(W-2/1099- MISC)		organizati relate organiza	ed
See Additional Data Table				П									
1b Sub-Total													
d Total (add lines 1b and 1c)						<u>▶</u>		<u> </u>	102,759	0			946,908
2 Total number of individuals (including of reportable compensation from the			e liste	ed al	٥o∨€	∍) who	rece	eived mo	re than \$1	00,000			
												Yes	No
3 Did the organization list any former line 1a? If "Yes," complete Schedule			ee, k		mplo •		or hi	ghest cor	mpensated • • •	employee on	3	Yes	
For any individual listed on line 1a, is organization and related organization										n the		163	
individual		• •		•	•					[	4	Yes	
5 Did any person listed on line 1a received services rendered to the organization									tion or indi	vidual for	5		No
Section B. Independent Contract					_					<b>-</b>			
<ol> <li>Complete this table for your five high from the organization. Report competence</li> </ol>											pens	ation	
Name a	(A) and business addre	ess							Desc	(B) ription of services		(C) Compen	
TISHMAN CONSTRUCTION, 30 Knightsbridge Road Bldg 5 ND FL PISCATAWAY, NJ 08854									CONSTRUCT	TON		47,	,220,331
GILBANE BUILDING COMPANY, 7 Jackson Walkway										15,	,859,061		
PROVIDENCE, RI 02903 COMPASS GROUP USA 417632, 2400 YORKMONT RD									FOOD SERV	ICE		6,	,866,878
CHARLOTTE, NC 28217									CDEC WAS	T CEDVICEC			900 650
CLEAN EARTH INC, 334 South Warminster Road									SPEC. WAS	E SERVICES		3,	,890,658

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

3,550,003

CONSTRUCTION

Form 9 Part		(2019) Statement	of E	Povonuo						Page <b>9</b>
Pan	VIII	<del></del>			a respo	onse or note to any	line in this Part VIII			🗆
							<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
, v	1:	a Federated campa	igns	· .	1a			revenue		312 - 314
ons, Gifts, Grants Similar Amounts		<b>b</b> Membership dues	s .		<b>1</b> b					
. G.		<b>c</b> Fundraising even	ts .		1c	9,900				
ifts,		<b>d</b> Related organizat			1d					
s, G		e Government grants			1e	2,646,614				
Contributions, Gifts, Grants and Other Similar Amounts		f All other contributio and similar amounts above	s not	included	1f	9,635,928				
it ib		g Noncash contributions included in lines 1a - 1f:\$		464,990						
Cont		<b>h Total.</b> Add lines :	1a-1	f		>	12,292,442			
	Π					Business Code				
	2a	TUITION & FEES				611600	289,223,137	289,223,137		
evenue	b	RESEARCH REVENUE				541610	37,245,239	37,245,239		
Program Service Revenue	c	STUDENT HOUSING				611710	16,042,577	16,042,577		
n Serv	d	STUDENT DINING				611710	7,459,090	7,459,090		
rogran	e	TECHNICAL LEADERS ENTREPRENEURSHIP	HIP	&		611600	711,494	711,494		
<u>a</u>	f	All other program	serv	rice revenue	·.		96,805	96,805		
	g	Total. Add lines 2	2a-2	.f	. 🕨	350,778,342				
		Investment income similar amounts) .		luding divid		nterest, and other	7,472,40	4	-33,940	7,506,344
		Income from invest				ond proceeds		0		
	5	Royalties					119,55	2		119,552
				(i) Re	al	(ii) Personal				
	6a	Gross rents	6a		599	•				
	b	Less: rental expenses	6b							
	С	Rental income								
	١,	or (loss) Net rental income	6c	(loss)	599		0   59	9		599
		The remaining		(i) Secui		(ii) Other	1	_		
	7 <i>a</i>	7a Gross amount from sales of assets other than inventory			8,275,00	0				
	b	Less: cost or other basis and sales expenses	er basis and <b>7b</b> 65,742,499		,					
	c	Gain or (loss)	7c		897,922	8,275,00	0			
	٠	l Net gain or (loss)	•				9,172,92	2		9,172,922
Other Revenue	8a	Gross income from fu (not including \$ contributions reported	d on	9,900 of line 1c).						
Rev	١.	See Part IV, line 18			8a 8b	0				
er		Less: direct expen Net income or (los						0		
	9a	Gross income from See <b>Part</b> IV, line 19		ing activities	1					
	 	Less: direct expen			9a 9b	0	_			
		Net income or (los				ies	_	О		
	10	aGross sales of inve	ento	rv less						
		returns and allowa	nce	S	10a	0				
	ŀ	Less: cost of good	s so	ld	<b>10</b> b	0				
	_	Net income or (los Miscellaneo			invent	ory ► Business Code	T	0		
	11	LaDINING SERVICES				90009	9 663,81	4 663,814		
	ŀ	STUDENT ORGANI	IZAT	TIONS/CLUE	ss	90009	9 449,00	0 449,000		
	,	PARKING				81293	0 358,43	7 107,664	250	
		All other revenue					1,615,25	0 1,330,442	50,808	234,000
		Total. Add lines 1				>	, ,	<del>                                     </del>	30,000	254,000
	12	<b>2 Total revenue.</b> S	ee ir	nstructions			3,086,50			
							382,922,76	2 353,329,262	16,868	17,284,190 Form <b>990</b> (2019)

Forr	n 990 (2019)				Page <b>10</b>
Ρ	art IX Statement of Functional Expenses		All of		(4)
	Section 501(c)(3) and 501(c)(4) organizations must c				mn (A). □
	Check if Schedule O contains a response or note to an not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service	(C) Management and	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0	expenses	general expenses	expenses
2	Grants and other assistance to domestic individuals. See Part IV, line 22	93,803,324	93,803,324		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	7,315,022	3,289,444	3,781,172	244,406
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	123,504,314	108,602,283	12,193,953	2,708,078
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	7,114,672	6,085,285	868,815	160,572
9	Other employee benefits	17,148,901	14,667,711	2,094,154	387,036
10	Payroll taxes	7,075,837	6,052,069	864,072	159,696
11	Fees for services (non-employees):				
ā	Management	0			
ŀ	o Legal	2,124,266	505,188	1,614,410	4,668
•	Accounting	406,554		406,554	
	Lobbying	256,868		256,868	
•	e Professional fundraising services. See Part IV, line 17	141,375	10		141,375
	Investment management fees	732,923	732,923		
9	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	18,527,425	13,434,637	4,669,801	422,987
	Advertising and promotion	1,569,707	1,204,020	365,574	113
	Office expenses	4,500,196	3,441,420	864,581	194,195
	Information technology	5,426,585	3,990,111	1,411,678	24,796
	Royalties	0 446 605	7.000.460	640.427	
	Occupancy	8,446,605	7,828,468	618,137	26.270
	Travel	2,967,881	2,802,869	128,633	36,379
	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	100		
	Conferences, conventions, and meetings	478,293	432,552	44,022	1,719
	Interest	4,027,544	3,836,878	190,666	
	Payments to affiliates	15,408,650	14.670.106	720 454	
	Depreciation, depletion, and amortization	1,512,303	14,679,196 5,776	729,454	
	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	1,312,303	3,770	1,506,527	
	a REPAIRS & MAINTENANCE	11,706,475	10,989,745	712,011	4,719
	b RESEARCH CONTRACTS	7,386,913	7,386,913		
	c EQUIP, LAB MATERIALS & SUPP.	3,704,529	3,521,401	143,774	39,354
	d HOSPITALITY	2,589,712	2,147,410	170,657	271,645
	e All other expenses	6,434,086	4,376,049	1,996,094	61,943
	Total functional expenses. Add lines 1 through 24e	354,310,960	313,815,672	35,631,607	4,863,681
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				
	Check here F Li ii following 50F 30-2 (A3C 330-720).				

Form 990 (2019)

1

End of year

Page **11** 

321,013

75,822,967

20,276,317

16.430.265

14,687,670

341,464,596

171,185,534 47.339.952

157,674,774

845,203,088

40,203,866

12,144,766

17,637,489

411.561.037

202.015.448

231,626,603

433,642,051

845,203,088

Form 990 (2019)

341,574,916

0

0

0

0

0

Check if Schedule O contains a response or note to any line in this Part IX	

Cash-non-interest-bearing	777,330	1	
Savings and temporary cash investments	66,356,997	2	
Pladges and grants reseivable not	24 608 961	-	

526,384,042

184,919,446

Beginning of year

0 5

0 6 0

9,373,684

254,678,373

167,760,149

46.304.562

21,961,558

610,769,155

28,475,047

11,362,487

136.866.579

5,900,000

20,228,173

202.832.286

160,610,292

247,326,577

407,936,869

610,769,155

7

8

9

10c

11

12 0 13

14

15

16

17

19

20

22

23

24

25

26

27

28

29

30

31

32

33

0

0 18

0 21

2 3 Pledges and grants receivable, net . 18.947.541 Accounts receivable, net

10a

10b

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled 

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).

Notes and loans receivable, net . . . .

Inventories for sale or use . . Prepaid expenses and deferred charges .

10a Land, buildings, and equipment: cost or other

Investments—publicly traded securities .

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses .

Tax-exempt bond liabilities . . .

Investments—other securities. See Part IV, line 11 . . .

**Total assets.** Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Organizations that follow FASB ASC 958, check here <a> \square</a> and

Unsecured notes and loans payable to unrelated third parties .

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds .

Total liabilities and net assets/fund balances .

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity 

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here > \(\begin{align\*} \text{and} \\ \text{and} \end{align\*}

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Investments—program-related. See Part IV, line 11 .

basis. Complete Part VI of Schedule D

b Less: accumulated depreciation

Intangible assets .

Grants payable .

Deferred revenue . . .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Liabilities

Assets

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

31

32

33

Fund Balances

ō 29

Assets 30

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a

3b

Yes

Yes (2019)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

### Additional Data

Software ID:

Software Version:

**EIN:** 22-1487354

Name: STEVENS INSTITUTE OF TECHNOLOGY

Form 990 (2019)

Form 990, Part III, Line 4a: Educational Instruction: In the academic year 2019-2020, Stevens' enrollment was 3.659 undergraduate students and 3.900 graduate students, 724 students graduated

with bachelor of engineering, science or arts degrees, 1,344 students received master's in engineering, science, business administration or arts. 54 PHD degrees were also conferred. In addition, Stevens collaborated with numerous domestic and international universities and other educational programs to provide courses and training to international students. Stevens emphasizes innovation and teaches entrepreneurship throughout its curriculum with the aim of enabling the integration of technological and market knowledge.

Form 990, Part III, Line 4b:

Student Life: Stevens Institute maintains a 55 acre campus in Hoboken, New Jersey and provides students with on campus and off campus housing as well as several dining facilities. Close interactions between professors and students allow for greater academic and social development. There are over 120 clubs, organizations and varsity sports

that offer the students ample opportunity to participate, broaden and enrich their student life. The S.C. Williams library serves as the Institute's intellectual, cultural and

social center capitalizing on a resourceful staff and new technologies to foster a stimulating environment for teaching, learning and scientific discovery.

### Form 990, Part III, Line 4c:

Research: The research enterprise includes academic research, national research centers and cross-disciplinary research initiatives with affiliated organizations and

infrastructure. Creative and entrepreneural research is an integral part of the Stevens Mission. The Institute has been recognized by both the U.S. Department of Defense

and the Department of Homeland Security as a national center of excellence in the areas of systems engineering, port security and information assurance.

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

(W- 2/1099-

370,233

352,431

351,476

341,380

324,901

(W- 2/1099-

0

0

0

0

0

0

33,316

46,366

49,456

46,366

33,316

47,079

organization and

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
Nariman Farvardin	55.0									
		Х		Х				1,593,296	0	28,141
President/Trustee	0.0									
Christophe Pierre	55.0									_
					Х			567,493	0	43,581
Provost	0.0									
Gregory Prastacos	55.0									
					Х			434,178	0	52,256
Dean	0.0									·
Louis J Mayer	55.0									
				Х				423,386	0	52,256
VP of Finance/Treasurer.CFO		I	I	l	I	i l	l	1		

Χ

Х

Х

Х

Χ

Gregory Prastacos	55.0			Х		434,178	
Dean	0.0			,		13 1,170	
Louis J Mayer	55.0		Х			423,386	
VP of Finance/Treasurer,CFO	0.0		^			423,386	
Kathy L Schulz	55.0		.,				
		i 1	ΙXΙ	ĺ	I	419 779	

0.0 55.0

0.0 55.0

0.0 55.0

0.0 55.0

0.0 55.0

0.0

......

for related

and Independent Contractors

VP & General Counsel/Secretary

Constantin Chassapis

Vice Provost

Dinesh Verma

Professor/Exec Dir

George Korfiatis

Professor

Jean Zu

Hady Salloum

Professor

Dean

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) organizations any hours organization from the

and Independent Contractors

VP for Enrollmt/Student Affair

Mohammad Dehghani

Former Key Employee

Int. Vice Prov as of 8/12/19

VP for Human Resources

Trustee/Professor to 2/15/20

Michael zur Muehlen

Anthony Barrese

Dilhan Kalyon

Warren Petty

Vice Provost to 7/31/19

	any nours	and	ı a dır	ecto	r/tr	ustee,	,	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Muhammad Hajj Chair/Professor	55.0					x		325,893	0	43,566
Yehia Massoud	55.0				Х			314,228	0	47,856
Dean	0.0				.,			011,7220		1,7000
David Dodd	55.0									

Χ

Χ

Χ

Χ

0

0

0

0

0

0

0

0

284,168

272,404

254,360

266,012

242,793

46,366

50,760

36,116

29,559

39,660

42,491

22,388

37,980

				X	325,893	
Chair/Professor	0.0			^	323,033	
Yehia Massoud	55.0					
	•••••		Х		314,228	
Dean	0.0				,	
David Dodd	55.0					
	•••••		Х		313,002	
VP INFO TECH/CIO to 12/31/19	0.0				·	
Robert Maffia	55.0					
(topore riuma			Х		303,044	
VP for Facilities/Operations	0.0				,	
MaryBeth Murphy	55.0					•
· · · · · · · · · · · · · · · · · · ·			Х		309,193	

0.0 55.0

0.0 55.0

0.0 55.0

0.0 55.0

0.0 55.0

Χ

......

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) organization organizations from the

	any nours	and	a dir	ecto		ustee)	)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Joseph E Cassidy AVP Finance/Asst Treas	55.0			×				249,453	0	22,476
Elizabeth Shelton AVP for Invest/Asst Treasurer	55.0			х				206,654	0	32,539
Keith G Sheppard Trustee/Professor to 11/21/19	55.0	Х						208,745	0	28,582
Jennifer McDonough	55.0				Х			187,245	0	19,898

Χ

Х

Χ

Χ

187,012

197,986

180,789

158,572

85,644

8,590

0

0

0

0

0

0

14,538

1,816

12,741

21,394

15,418

0.0 55.0

0.0 55.0

0.0 55.0

0.0 55.0

0.0 55.0

> 0.0 1.0

Χ

Χ

.......

......

Keith G Sheppard
Trustee/Professor to 11/21/19
Jennifer McDonough
VP for Development to 7/12/19
Dawn Da Silva

......

AVP Dev/Alum 7/12/19 - 5/8/20

William Remington

Michael Parente

Yi Guo

Kaitlin Gili

FORMER KEY EMPLOYEE

Int. VP Info Tech as of 1/1/20

Trustee/Prof. as of 3/26/20

ToniAnn Biondolillo

Asst. Sec/Exec. Asst.

Trustee as of 6/26/20

and Independent Contractors

(A) (E) (B) (C) (D) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation

	any hours	and	a dir	ecto		ustee)	)	organization (W- 2/1099-	organizations (W- 2/1099-	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations	
Cristian Collado Trustee	0.0	Х						3,850	0	0	
Stephen T Boswell Chairman/Trustee	3.0	Х		х				0	0	0	
Thomas A Corcoran Vice Chairman/Trustee	1.0	Х		х				0	0	0	
Richard R Roscitt Vice Chairman/Trustee	1.0	Х		х				0	0	0	

0

0

0

0

0

0

1.0

0.0 1.0

0.0 1.0

0.0 1.0

0.0 1.0

0.0 1.0

......

Χ

Χ

Х

Χ

Χ

Χ

Thomas A Corcoran
Vice Chairman/Trustee
Richard R Roscitt
Vice Chairman/Trustee
John A Schepisi

Vice Chairman/Trustee

Lawrence T Babbio Jr

Saleel V Awsare

Philip P Crowley

John R Dearborn

Joseph Del Guercio

Trustee

Trustee

Trustee

Trustee

Trustee

and Independent Contractors

(A) Name and Title (D) (E) (B) (C) (F) Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from related from the compensation

and Independent Contractors

Lisa M Mascolo

Thomas Nathanson

Elizabeth C Pallone

Trustee

Trustee as of 6/26/20

	any hours	and	a dir	ecto	or/tr	ustee)	)	organization	organizations	from the
	for related organizations below dotted line)		Institutional Trustee	10	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
William W Destler Trustee	0.0	Х						0	0	0
Joseph G DiPompeo Trustee	0.0	Х						0	0	0

	""			l	l		
Joseph G DiPompeo	1.0	X			0	0	
Trustee	0.0	Λ.			9	3	
Emilio A Fernandez	1.0	.,					
Trustee	0.0	Х			0	U	
John Sean J Hanlon IV	1.0						
Trustee	0.0	Х			0	0	

0.0 1.0

0.0 1.0

0.0 1.0

......

Х

Χ

Χ

Emilio A Fernandez	1.0	X			,	0	
Trustee	0.0						
John Sean J Hanlon IV	1.0	×			0	0	
Trustee	0.0	^					
Matthew B Hunt	1.0	v				0	
Trustee to 9/1/19	0.0	^					

John Sean J Hanlon IV	1.0	×			0	0	0
Trustee	0.0	^			,	,	9
Matthew B Hunt	1.0	x			0	0	0
Trustee to 9/1/19	0.0				Č	J	J
Daniella M Kranjac	1.0	v			0	0	0
Trustoo to 12/11/19		^			١	٥	١

		X			1 0	0	(	)
Trustee to 9/1/19	0.0				_			_
Daniella M Kranjac	1.0	×			0	C	C	- )
Trustee to 12/11/19	0.0	,				,	,	_
A Mishaal Linnan	1.0							-

0

0

0

Daniella M Kranjac	1.0	x			0	0	
Trustee to 12/11/19	0.0	,			9		
A Michael Lipper	1.0	Y			0	0	
Trustee as of 10/15/19	0.0	^					

(A) (E) (B) (C) (D) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from related from the compensation

	any hours	and	a dir	ecto		ustee)	)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(Ŵ- 2/1099- MISC)	organization and related organizations
Samuel P Reckford Trustee	1.0	х						0	0	0
rustee	0.0									
Annmarie Rizzo Trustee	0.0	Х						0	0	0
Virginia P Ruesterholz Trustee	1.0	×						0	0	0
Ronald E Salluzzo Trustee	1.0	Х						0	0	0

0

0

0

0

0

0

1.0

0.0 1.0

0.0 1.0

0.0 1.0

0.0 1.0

0.0 1.0

......

Χ

Χ

Х

Χ

Χ

Χ

Virginia P Ruesterholz
Trustee
Ronald E Salluzzo
Trustee
Thomas H Scholl

Trustee

Trustee

Trustee

Trustee

Olivia Schreiber

Frank J Semcer

Louis A Steinberg

J Scott Swensen

Victoria Velasco

Trustee as of 12/11/19

Trustee to 6/26/20

and Independent Contractors

efil	e GR/	APHIC pri	nt - DO NOT PROCESS	As Filed Data -			DLN: 9	3493105018431
SCI	HED	ULE A		Charity Statu	e and Dul	olic Supp	ort	OMB No. 1545-0047
	m 99		Complete if the o	rganization is a sect 4947(a)(1) nonexe ▶ Attach to Form	ion 501(c)(3) e empt charitable 990 or Form 99	organization or trust. 10-EZ.	· a section	2019
		the Treasury	► Go to <u>www.irs</u>	<u>.gov/Form990</u> for i	nstructions and	I the latest info	ormation.	Open to Public Inspection
Nam	e of th	nie Service he organiza STITUTE OF TEC					Employer identific	ation number
SILVL	.NJ INJ	THOIL OF IL	CHIVOLOGY				22-1487354	
	rt I		for Public Charity State				See instructions.	
1 ne c	rganiz		a private foundation because onvention of churches, or as	•			(A)(:)	
		,	,				. , . ,	
2	<b>✓</b>		scribed in section 170(b)(		,			
3		·	or a cooperative hospital serv	_			-	
4		A medical r name, city,	esearch organization operat and state:	ed in conjunction with	a hospital descri	ibed in <b>section</b> :	170(b)(1)(A)(iii). E	nter the hospital's
5			ation operated for the benefi (iv). (Complete Part II.)	t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in <b>section 170</b>
6		A federal, s	tate, or local government or	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	()(v).	
7			ation that normally receives ' <b>0(b)(1)(A)(vi).</b> (Complete		s support from a	governmental u	init or from the genera	al public described in
8		A communi	ty trust described in <b>sectior</b>	170(b)(1)(A)(vi).	(Complete Part I	I.)		
9		non-land g	ural research organization de rant college of agriculture. S	ee instructions. Enter	the name, city, a	and state of the	college or university:	
10		from activit investment	ation that normally receives: dies related to its exempt fur income and unrelated busin See section 509(a)(2). (Co	ctions—subject to ceres taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	ipport from gross
11		An organiza	ation organized and operated	l exclusively to test fo	r public safety. S	ee section 509	(a)(4).	
12		more public	ation organized and operated cly supported organizations of through 12d that describes	described in <b>section 5</b>	<b>09(a)(1)</b> or <b>se</b>	ction 509(a)(2	). See <b>section 509(</b> a	
a		<b>Type I.</b> A so	supporting organization oper n(s) the power to regularly a Part IV, Sections A and B.	ated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organiz	zation(s), typically by	
b		Type II. A manageme	supporting organization sup nt of the supporting organiza plete Part IV, Sections A	ervised or controlled i ation vested in the sar				
С		Type III f	unctionally integrated. A sorganization(s) (see instruction)	supporting organizatio				ted with, its
d		Type III n	on-functionally integrated integrated integrated. The organization in You must complete Par	<b>d.</b> A supporting organi n generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar	
e			box if the organization receiver Type III non-functionally			RS that it is a Ty	pe I, Type II, Type II	I functionally
f	Enter	the number	of supported organizations				<u> </u>	
g			ing information about the su	· · · · · · · · · · · · · · · · · · ·	т'			1
	(i) N	Name of supported of the second of the secon		(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
			1					
Tota			tion Act Notice, see the I		Cat. No. 11285		 Schedule A (Form 9	000 ==\ -==

				1		1 ' '
nn (f)						
						67,067,324
						07,007,325
	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	8,675,979	12,726,391	34,904,846	13,132,213	12,287,442	81,726,871
on s es	3,490,579	4,164,121	5,910,248	8,695,375	7,626,495	29,886,818
siness						(
gain	4,760,448	4,081,092	4,163,674	3,148,535	3,035,693	19,189,442
ough						130,803,131
vities,	etc. (see instruction	ons)			12	1,575,042,867
	-		, ,	n tax year as a sect	` / ` /	_
	Support Perc					<u> </u>
			column (f))		14	51.274 %
					15	57.930 %
n qual <b>8.</b> If the nization <b>es tes</b> t nizatio	fies as a publicly se organization did qualifies as a publicles or a publicle or a publicles or a publicle or a p	supported organiza not check a box o plicly supported org ganization did not s-and-circumstance	ation	and line 15 is 33 1/3% or	3% or more, che and line 14	▶ 🗹
				 ine 13, 16a, 16b, o k this box and <b>stor</b>		▶ ⊔

Р	art III Support Schedule for						
	(Complete only if you cl						er Part II. If
S	the organization fails to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)		
30	Calendar year	( ) 2015	(1) 2016	( ) 2247	(1) 2010		(O.T.)
	(or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513  Tax revenues levied for the						
•	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
<b>L</b>	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support		1	<del></del>			Г
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) <b>Total support.</b> (Add lines 9, 10c,						
13	11, and 12.).						
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>
	check this box and <b>stop here</b>						▶ ⊔
	ection C. Computation of Public S			! (6))		1 1	
15	Public support percentage for 2019 (lin		•			15	
16	Public support percentage from 2018 S	-	<u> </u>			16	
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17	
17 10	Investment income percentage for 201	-		-		17	
18 10-	331/3% support tests—2019. If the		•			18   33 1/3% and lin	e 17 is not
	more than 33 1/3%, check this box and s						
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the						
ט	not more than 33 1/3%, check this box	-			•		_
20	Private foundation. If the organization	-	-				
	Frivate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCHONS	. 📂 📖

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

6

7

8

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,	
	describe the designation. If historic and continuing relationship, explain.	1

Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described

in section 509(a)(1) or (2). 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.

3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support

3с

10b

Schedule A (Form 990 or 990-EZ) 2019

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported 5a amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control?

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

9b Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below. 10a

	edule A (101111 330 01 330 E2) 2013			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the henefit of any supported organization other than the supported organization(s) that	-		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization.	2		
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations		v	
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard.	3h		

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O  Check here if the organization satisfied the Integral Part Test as a qualifying true.			. Part VIV. See
	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in <b>Part VI</b> ). See instructions	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions	
9	Distributable amount for 2019 from Section C, line 6	

_6	Other distributions (describe in <b>Part VI</b> ). See instruction	ns		
7	<b>Total annual distributions.</b> Add lines 1 through 6.			
8	Distributions to attentive supported organizations to wh details in <b>Part VI</b> ). See instructions	ich the organization is respons	sive (provide	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019

o∨ide	
(ii) derdistributions Pre-2019	(iii) Distributable Amount for 2019
derdistributions	Distributable
0	vide

8 Distributions to attentive supported organizations to who details in <b>Part VI</b> ). See instructions	hich the organization is respons	sive (provide	
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in <b>Part VI</b> ). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
<b>b</b> From 2015			
c From 2016			
<b>d</b> From 2017			

e From 2018. . . . . . f Total of lines 3a through e

instructions)

See instructions.

e Excess from 2019. . . . .

\$

g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7:

a Applied to underdistributions of prior years **b** Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2015. . . . .

**b** Excess from 2016. . . . . c Excess from 2017. . . . . **d** Excess from 2018. . . . .

Schedule A (Form 990 or 990-EZ) (2019)

Schedule A (	chedule A (Form 990 or 990-EZ) 2019 Page <b>8</b>						
Part VI	Section A, lines 1, 2, Part IV, Section D, lin	mation. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; es 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See	_				
	Facts And Circumstances Test						
990 Sched	dule A, Supplemen	tal Information	_ _ _				
Ret	Return Reference Explanation						
	, Part II, LINE 10 - OTHER INCOME	DINING SERVICES CONTRACT \$ 663,814 STUDENT ORGANIZATIONS 449,000 PARKING 358,437 ALL OTHER REVENUE 1,564,442 TOTAL OTHER INCOME \$ 3,035,693	]				

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

DLN: 93493105018431

Inspection

Department of the Treasury Internal Revenue Service

EZ)

SCHEDULE C (Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. • Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. • Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)); Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** STEVENS INSTITUTE OF TECHNOLOGY 22-1487354 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") 2 Political campaign activity expenditures (see instructions) 3 Volunteer hours for political campaign activities (see instructions) ...... Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 ..... 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ...... 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ..... ☐ Yes ☐ No Was a correction made? 4a ☐ Yes ☐ No If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Part I-C Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b......... Did the filing organization file Form 1120-POL for this year? ☐ Yes 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional charge is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
1				
2				
3				
4				
5				
6				
For Paperwork Reduction Act Notice, see	the instructions for Form 990 or 990-EZ.	Cat.	No. 50084S Schedule C (	Form 990 or 990-EZ) 2019

Schedule C (Form 990 or 990-EZ) 2019

Sche	dule C (Form 990 or 990-EZ) 2019				P	age 3
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has NOT fill Form 5768 (election under section 501(h)).	ed				
For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(	a)		(b)	
activ	ity.	Yes	No		Amour	nt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?		No			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		1		
С	Media advertisements?		No	1		
d	Mailings to members, legislators, or the public?		No			
е	Publications, or published or broadcast statements?		No			
f	Grants to other organizations for lobbying purposes?		No			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes			33	36,280
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No			
i	Other activities?		No			
j	Total. Add lines 1c through 1i				33	36,280
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No			
b	If "Yes," enter the amount of any tax incurred under section 4912			1		
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	(5), o	r sect	tion	T	
1	Were substantially all (90% or more) dues received nondeductible by members?		ı	1	Yes	No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?					<del></del>
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		
Pai	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."	(5), o III-A	r sec	tion	501(c	)(6)
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	,				
a b	Current year	2a 2b				
C	Total	2D				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does					
7	the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
P	art IV Supplemental Information					

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
, , , , ,	Stevens Institute of Technology hired various outside consultants to undertake lobbying activities related to educational and other mission-related initiatives on its behalf. Staff participates in activities such as meeting with New Jersey and Hoboken elected and appointed officials to promote Stevens and its priority programs and initiatives such as capital projects, STEM scholarship programs for underreprested minority students, COVID-19 impacts, and various special initiatives/needs. In addition, they provide oversight to outside consultants and are directly engaged in activities related to Stevens' federal research initiatives. Beth McGrath, Vice President of Government and Community relations and Chief of Staff, is registered as a lobbyist in the state of New Jersey. She spends approximately 20% of her time on New Jersey-focused

higher education and technology issues.

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D** 

As Filed Data -

DLN: 93493105018431

Cat. No. 52283D Schedule D (Form 990) 2019

2019

OMB No. 1545-0047

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. 
► Attach to Form 990.

Open to Public

Department of the Treasury

(Form 990)

		101 mistractions and the latest mior			spection
<b>Na</b> i STE	me of the organization VENS INSTITUTE OF TECHNOLOGY		Employer ide	entificatior	number
			22-1487354		
Pa	rt I Organizations Maintaining Donor Advis Complete if the organization answered "Ye		r Accounts.		
	complete if the organization answered Te	(a) Donor advised funds	(b) Func	ls and other	accounts
	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
ļ	Aggregate value at end of year				
i	Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex				Yes 🗌 No
į	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	or donor advisor, or for any other purpose c			] Yes □ No
Pai	rt III Conservation Easements.				
	Complete if the organization answered "Ye	s" on Form 990, Part IV, line 7.			
	Purpose(s) of conservation easements held by the organ	nization (check all that apply).			
	$\square$ Preservation of land for public use (e.g., recreation	or education) $\square$ Preservation of an	historically imp	ortant land	area
	Protection of natural habitat	Preservation of a c	ertified historic	structure	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.	qualified conservation contribution in the for		ation at the End	of the Year
а	Total number of conservation easements		2a	at the Line	or the rear
b	Total acreage restricted by conservation easements		2b		
С	Number of conservation easements on a certified historic	structure included in (a)	2c		
d	Number of conservation easements included in (c) acqui structure listed in the National Register	red after 7/25/06, and not on a historic	2d		
}	Number of conservation easements modified, transferre tax year ▶	d, released, extinguished, or terminated by t	:he organization	n during the	
ļ	Number of states where property subject to conservatio	n easement is located 🕨			
i	Does the organization have a written policy regarding th	ne periodic monitoring, inspection, handling o	of violations.		
	and enforcement of the conservation easements it holds	?	•	☐ Yes	□ No
,	Staff and volunteer hours devoted to monitoring, inspect	ting, handling of violations, and enforcing co	nservation ease	ements duri	ng the year
,	Amount of expenses incurred in monitoring, inspecting, ▶ \$	handling of violations, and enforcing conserv	/ation easemen	ts during th	e year
;	Does each conservation easement reported on line 2(d) and section 170(h)(4)(B)(ii)?		<sup>7</sup> 0(h)(4)(B)(i)	Yes	□ No
)	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the	footnote to the organization's financial state		and	
	the organization's accounting for conservation easemen		Ciil A		
аг	<b>TITE</b> Organizations Maintaining Collections Complete if the organization answered "Ye	·	er Similar As	ssets.	
a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition, education, or research in fu			
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for publ following amounts relating to these items:				
(	i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$ _		
(i	i)Assets included in Form 990, Part X		▶\$	<del></del>	45,000
	If the organization received or held works of art, historic following amounts required to be reported under SFAS 1		ncial gain, provi	ide the	
а	Revenue included on Form 990, Part VIII, line 1		▶\$_		
h	Assets included in Form 990, Part X		<b>▶</b> \$		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

d Equipment .

Sche	edule D (Form 990) 2019						Page <b>2</b>
Par	t IIII Organizations Mair	ntaining Collections o	of Art, Histori	ical Treas	ures, or Other	Similar Assets	(continued)
3	Using the organization's acquis items (check all that apply):	sition, accession, and other	records, check	any of the f	ollowing that are a	significant use of it	:s collection
а	✓ Public exhibition		d	☐ Loa	n or exchange prog	grams	
b	Scholarly research		е	☐ Oth	er		
c	✓ Preservation for future g	enerations					
4	Provide a description of the org Part XIII.	janization's collections and	explain how the	ey further tl	ne organization's e	xempt purpose in	
5	During the year, did the organi assets to be sold to raise funds						es ☑ No
Pa	rt IV Escrow and Custod Complete if the orga X, line 21.	<b>dial Arrangements.</b> nization answered "Yes	" on Form 990	), Part IV,	line 9, or reporte	ed an amount on	Form 990, Part
<b>1</b> a	Is the organization an agent, to						_
	included on Form 990, Part X?					· · · · ·	es 🏻 No
b	If "Yes," explain the arrangeme	ent in Part VIII and comple	te the following	ı table:		Amount	
C	Beginning balance	'	-		1c	Amount	
d	Additions during the year						
e	Distributions during the year .				· · ·		
f	Ending balance				· · ·		
	_						
2a	Did the organization include an						es 🗹 No
b	,		e if the explanat	ion has bee	n provided in Part	XIII ⊔	
Pa	Complete if the organ	i. Inization answered "Yes	" on Form 990	) Part IV	line 10		
	complete in the organ	(a) Currer		Prior year		(d) Three years back	(e) Four years back
<b>1</b> a	Beginning of year balance .	224	,304,000	206,806,000	183,934,000	166,024,661	173,680,721
b	Contributions	2	,856,781	6,994,156	19,393,944	9,140,730	1,908,265
c	Net investment earnings, gains,	and losses 4	,103,638	15,638,833	9,051,558	15,132,869	-3,516,117
d	Grants or scholarships	. 2	,523,056	2,148,623	2,038,014	6,364,260	6,048,208
е	Other expenditures for facilities and programs	3	,731,363	2,986,366	3,535,488		
f	Administrative expenses						
g	End of year balance	225	,010,000	224,304,000	206,806,000	183,934,000	166,024,661
2	Provide the estimated percenta	age of the current year end	l balance (line 1	g, column (	a)) held as:		
а	Board designated or quasi-end	owment ► 7.810 %					
b	Permanent endowment > 9	92.190 %					
c	Temporarily restricted endowm	nent ▶					
	The percentages on lines 2a, 2	b, and 2c should equal 100	0%.				
3а	Are there endowment funds no organization by:	ot in the possession of the o	organization tha	t are held a	nd administered fo	r the	Yes No
	(i) unrelated organizations .					<u> </u>	Ba(i) Yes
	(ii) related organizations .					3	Sa(ii) No
b	If "Yes" on 3a(ii), are the relate	<del>-</del>	•				3b
4	Describe in Part XIII the intend		n's endowment	runas.			
Pa	rt VI Land, Buildings, an	<b>nd Equipment.</b> Inization answered "Yes	" on Form 990	). Part IV	line 11a. See Fo	rm 990. Part X li	ne 10.
	Description of property	(a) Cost or other basis (investment)	(b) Cost or other				(d) Book value
1~	Land			1,721,14	5		1,721,146
	Buildings			444,679,99		141,069,257	303,610,738
	Leasehold improvements			111,073,33	-	1.1,005,257	
•	Ecoperiora miloroveniento				1	ı	

58,492,702

21,490,199

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

28,936,755

7,195,957

29,555,947

14,294,242

Part VII	Complete if the organization answered "Yes" on I	Form 990 Part IV line 1	1h See Form 990 F	Part X line 12
	(a) Description of security or category	(b) Book value	(c) Method	d of valuation:
1) Financia	(including name of security)  I derivatives		Cost or end-of-	year market value
2) Closely-	held equity interests			
<b>3)</b> Other <u> </u>	ATIVE INVESTMENTS	10,387,290		F
B) TRUSTS	HELD BY OTHERS	6,093,228		F
C) SPLIT IN	TEREST AGREEMENTS	2,713,043		F
D) PRIVATE		28,047,370		F
E) OTHER		99,021		F
F)		35,021		
(G)				
H)				
otal. (Columi	n (b) must equal Form 990, Part X, col. (B) line 12.)	47,339,952		
Part VIII	Investments—Program Related.		1. 6 5 000	Dant V. lina 12
	Complete if the organization answered 'Yes' on I  (a) Description of investment	-orm 990, Part IV, line I	(b) Book value	(c) Method of valuation:
	. ,			Cost or end-of-year market value
1)				
2)				
3)				
4)				
5)				
6)				
7)				
8)				
9)				
	n (b) must equal Form 990, Part X, col.(B) line 13.)		<b>•</b>	
Part IX	<b>Other Assets.</b> Complete if the organization answered 'Yes' on F	orm 990, Part IV, line 1	1d. See Form 990, Par	
1)DEPOSIT	(a) Description S WITH BOND TRUSTEES			<b>(b)</b> Book value 157,629,774
2)ARTWOR				45,000
3)				
4)				
5)				
6)				
7)				
8)				
9)				
otal. (Colu	mn (b) must equal Form 990, Part X, col.(B) line 15.)			157,674,774
Part X	Other Liabilities. Complete if the organization answered 'Yes' on F	orm 990 Part IV line 1	1e or 11f See Form	990 Part X line 25
l.	(a) Description of l		10 01 1111000 1 01111	(b) Book
1) Federal	income taxes			value 0
-	D POST RETIREMENT BENEFIT			6,739,476
-	ES PAYABLE ONAL ASSET RETIREMENT			2,112,206 4,728,886
	ABLE ADVANCES			3,163,996
	LEASE OBLIGATION			892,925
7)				
8)				
9)				
10)				
	n (b) must equal Form 990, Part X, col.(B) line 25.) or uncertain tax positions. In Part XIII, provide the text o	f the footnote to the august		17,637,489
	or uncertain tax positions. In Part XIII, provide the text on the sext of the			

Schedule D (Form 990) 2019

	Complete if the organize	zation answered 'Yes' on Form 990, Part	: IV, li	ne 12a.		
1	Total revenue, gains, and other su	upport per audited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on in	nvestments	2a			
b	Donated services and use of facilit	ties	2b			
c	Recoveries of prior year grants .		2c			
d	Other (Describe in Part XIII.) .		2d			
e	Add lines 2a through 2d				2e	
3	Subtract line 2e from line 1				3	
4	Amounts included on Form 990, P	art VIII, line 12, but not on line 1:				
а	Investment expenses not included	on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII.) .		4b			
c	Add lines <b>4a</b> and <b>4b</b>				4c	
5	Total revenue. Add lines 3 and 4c	. (This must equal Form 990, Part I, line 12.)			5	
Par		penses per Audited Financial Statem		•	Retur	n.
	•	zation answered 'Yes' on Form 990, Part			1 .	
1	•	lited financial statements			1	
2	Amounts included on line 1 but no	, ,		1		
а		cies	2a			
b	Prior year adjustments		2b		_	
С	Other losses		2c			
d	Other (Describe in Part XIII.) .		2d		]	
е	Add lines 2a through 2d				2e	
3	Subtract line <b>2e</b> from line <b>1</b>				3	
4	Amounts included on Form 990, P	art IX, line 25, but not on line 1:				
а	Investment expenses not included	l on Form 990, Part VIII, line 7b 🔒 🔒	4a			
b	Other (Describe in Part XIII.) .		4b			
c	Add lines 4a and 4b				4c	
5	Total expenses. Add lines <b>3</b> and <b>4</b>	c. (This must equal Form 990, Part I, line 18.	.)		5	
Pai	t XIII Supplemental Info	rmation				
		art II, lines 3, 5, and 9; Part III, lines 1a and a 2d and 4b. Also complete this part to provide			t V, line	4; Part X, line 2; Part
	Return Reference		Ex	olanation		
See A	Additional Data Table					

Page 4

chedule D (Form 990) 2019	Page <b>5</b>
Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2019

### **Additional Data**

Software ID:

Software Version:

**EIN:** 22-1487354

Name: STEVENS INSTITUTE OF TECHNOLOGY

**Supplemental Information** 

Explanation

Return Reference

COLLECTIONS OF ART,

HISTORICAL TREASURES AND

ARCHIVES -STAFF AND STUDENTS.

FORM 990, SCHEDULE D, PART III STEVENS MAINTAINS A COLLECTION OF VARIOUS WORKS OF ART, HIS

TORICAL TREASURES, ARCHIVES AND OTHER SIMILAR ASSETS THAT ARE ON PUBLIC DISPLAY IN ITS LIB

RARY AND OTHER LOCATIONS ON CAMPUS FOR THE ENRICHMENT AND ENJOYMENT OF VISITORS, FACULTY,

Supplemental Information	
Return Reference	Explanation
	The University's endowment fund is intended to support scholarships for undergraduate and graduate students and to provide financial assistance for programs and services conducted by the University.

Sı

Supplemental Information		
Return Reference	Explanation	
Income Taxes - FORM 990, SCHEDULE D, PART X	The University has been classified as an organization described under Section 501(c)(3) of the Internal Revenue Code (the "Code") and, therefore, is exempt from Federal income taxe s under Section 501(a) of the Code and similar State of New Jersey tax provisions. Federal law imposes tax on income that is not related to an organization's tax exempt purposes or otherwise excluded under the Code. The University has processes presently in place to ensure the maintenance of its tax-exempt status, to identify and report unrelated business in come, determine its filing and tax obligations in jurisdictions for which it has nexus, and to review other matters that may be considered tax positions. Management of the University believes there are no uncertain tax positions.	

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493105018431 OMB No. 1545-0047 SCHEDULE E **Schools** (Form 990 or 990-▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ. Open to Public ▶ Go to www.irs.gov/Form990EZ for the latest information. Inspection Department of the Treasury Namel Retherosganization **Employer identification number** STEVENS INSTITUTE OF TECHNOLOGY 22-1487354 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? . . . . . . . . . . . . . . . 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing 4c Yes 4d Yes If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: 5a Nο **b** Admissions policies? . . . . . . . . 5b Νo c Employment of faculty or administrative staff? . 5c Νo **d** Scholarships or other financial assistance? . 5d Νo e Educational policies? . . 5e No f Use of facilities? . . 5f No **g** Athletic programs? . . . . . 5g Νo 5h No If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. **6a** Does the organization receive any financial aid or assistance from a governmental agency? Yes 6a **b** Has the organization's right to such aid ever been revoked or suspended? . . . . . . . . No If you answered "Yes" to either line 6a or line 6b, explain on Part II. 7 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II. Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Cat. No. 50085D Schedule E (Form 990 or 990-EZ) (2019)

Schedule E (Form 990 or 990EZ) (2019)	Page <b>2</b>
Part II Supplemental Information. Provide the explanation of the additional information. See instructions.	lanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide
Return Reference	Explanation
Nondiscrimination Policy - PART I, LINE 3	Stevens Institute of Technology's nondiscrimination policy is available on the admissions application webpage for prospective students and in the student handbook which is available on the Stevens website and available to all students at orientation and registration.
Governmental Funding PART I, LINE 6A	Stevens Institute of Technology receives funding from various governmental sources including, but not limited to, Pell, Federal Direct Loan Programs, Perkins and FSEOG. Additionally, in the current fiscal year, the University received CARES Act HEERF funding.

Schedule F (Form 990 or 990-F7) (2019)

000571 (2010)

SCHEDULE F	State	ement of A	Activities (	Outside the Un	ited States	OMB No. 1545-0047
Form 990)	•	lete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.  Attach to Form 990.  Go to www.irs.gov/Form990 for instructions and the latest information.				2019 Open to Public
Department of the Treasury nternal Revenue Service			901,701,705			Inspection
lame of the organization TEVENS INSTITUTE OF 1	TECHNOLOGY				Employer ide	ntification number
TEVENS INSTITUTE OF	TECHNOLOGI				22-1487354	
	<b>nformation</b> Part IV, line		Outside the U	<b>Jnited States.</b> Comple	ete if the organization a	answered "Yes" on
1 For grantmakers	s. Does the or	ganization mai	intain records to	substantiate the amoun	t of its grants and	
other assistance,	the grantees'	eligibility for th	ne grants or assis	stance, and the selection	criteria used	
to award the gran	ts or assistan	ce?				✓ Yes □ N
	. Describe in	Part V the orga	anization's proce	dures for monitoring the	use of its grants and of	ther assistance
outside the United		, are varied or gr	•	_		
outside the United	States.		·	cated if additional space is	s needed.)	
outside the United	States.		(c) Number of employees, agents, and independent	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the	(e) If activity listed in (d) is a program service, describe specific type of	a (f) Total expenditures for and investments in the region
outside the United  Activites per Region	States.	ng Part I, line 3 (b) Number of offices in the	(c) Number of employees, agents, and independent contractors in the	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants	(e) If activity listed in (d) is a program service, describe specific type of	for and investments
outside the United  Activites per Region  (a) Region	States.	ng Part I, line 3 (b) Number of offices in the	(c) Number of employees, agents, and independent contractors in the	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the	(e) If activity listed in (d) is a program service, describe specific type of	for and investments
outside the United  Activites per Region  (a) Region	States.	ng Part I, line 3 (b) Number of offices in the	(c) Number of employees, agents, and independent contractors in the	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the	(e) If activity listed in (d) is a program service, describe specific type of	for and investments
outside the United  Activites per Region  (a) Region	States.	ng Part I, line 3 (b) Number of offices in the	(c) Number of employees, agents, and independent contractors in the	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the	(e) If activity listed in (d) is a program service, describe specific type of	for and investments
outside the United  Activites per Region  (a) Region	States.	ng Part I, line 3 (b) Number of offices in the	(c) Number of employees, agents, and independent contractors in the	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the	(e) If activity listed in (d) is a program service, describe specific type of	for and investments
outside the United  Activites per Region  (a) Region  See Add'l Data	l States. n. (The followir	ng Part I, line 3 (b) Number of offices in the	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the	(e) If activity listed in (d) is a program service, describe specific type of	for and investments in the region
outside the United  Activites per Region  (a) Region	States.  n. (The following)	ng Part I, line 3 (b) Number of offices in the	(c) Number of employees, agents, and independent contractors in the	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the	(e) If activity listed in (d) is a program service, describe specific type of	for and investments

	uplicated if addit	(c) Number of		(a) Mannay of as -1-	(f) Amount of	(a) Decembring	(h) Math
ype of grant or assistance	( <b>b)</b> Region	recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other

Sche	dule F (Form 990) 2019		Page <b>4</b>
Par	t IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	<b>✓</b> Yes	□No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	<b>☑</b> No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	<b>✓</b> Yes	□No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	<b>⊻</b> Yes	□No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	<b>✓</b> Yes	□No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	<b>✓</b> Yes	□No

chedule F (F	orm 990) 2019 Page <b>5</b>
	Supplemental Information  Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
90 Sched	ule F, Supplemental Information
Return Reference	Explanation

Return Reference	Explanation
Reference	
Part IV	Stevens Institute of Technology invests in domestic and foreign limited partnerships that may own an interest in a foreign corporation, passive foreign investment company or foreign partnership. To the extent that those investments resulted in transfers of property that exceeded the applicable filing thresholds, the Forms 926, 5471, 8621 and 8865 accompanied the filing of the University's Form 990-T.

990 Schedule F, Supplemental Information

Return Reference	Explanation
Schedule F, Part I - Accounting Method	The expenditures reported in Part I are on the accrual method.

#### **Additional Data**

East Asia and the Pacific

Form 900 Schedule E Part T - Activities Outside The United States

### Software ID: Software Version:

**EIN:** 22-1487354

Name: STEVENS INSTITUTE OF TECHNOLOGY

Conferences/Speaking

62,164

rorm 990 Schedule F Par	t I - Activities	outside The C	Jilleu States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Central America and the Caribbean		2	Program Services	Conferences/Speaking	2,675

24 Program Services

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of region agents in service(s) in region region services, grants to recipients located in the region) Europe (Including Iceland and 66 Program Services Conferences/Speaking 186,339 Greenland) Middle East and North Africa 14,352 3 Program Services Conferences/Speaking

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of region agents in service(s) in region region services, grants to recipients located in the region) North America 22 | Program Services Conferences/Speaking 33.329 Russia and the Newly 1 |Program Services Conferences/Speaking 1,986 Independent States

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of reaion agents in service(s) in region region services, grants to recipients located in the reaion) South America 3 Program Services Conferences/Speaking 7,589 East Asia and the Pacific 8 Program Services Recruiting - Students 88,091

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of region agents in service(s) in region region services, grants to recipients located in the region) Europe (Including Iceland and 7,851 2 Program Services Recruiting - Students Greenland) South Asia 94,375 6 Program Services Recruiting - Students

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of region agents in service(s) in region region services, grants to recipients located in the region) Sub-Saharan Africa 1 | Program Services 10,366 Recruiting - Students Central America and the 1 Program Services Field Research 750 Caribbean

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of region agents in service(s) in region region services, grants to recipients located in the region) Europe (Including Iceland and 2 | Program Services Field Research 46,628 Greenland) 18,937 East Asia and the Pacific 2 Program Services Institutional Developm

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of region agents in service(s) in region region services, grants to recipients located in the region) Europe (Including Iceland and 2 | Program Services Institutional Developm 6.082 Greenland) 2,415 South America 1 Program Services Institutional Developm

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of region agents in service(s) in region region services, grants to recipients located in the region) South Asia 1 | Program Services Institutional Developm 8.143 Central America and the Investments 17,868,815 Caribbean

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (e) If activity listed in (d) (f) Total expenditures (d) Activities conducted offices in the employees or in region (by type) (i.e., is a program service, for region describe specific type of reaion agents in fundraising, program services, grants to service(s) in region region recipients located in the reaion) Europe (Including Iceland and 11,895,560 Investments Greenland)

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE G (Form 990 or 990-EZ)

# **Supplemental Information Regarding**

**Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

DLN: 93493105018431

Open to Public Inspection

Department of the Treasury

Attach to Form 990 or Form 990-EZ. Internal Revenue Service ►Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization **Employer identification number** STEVENS INSTITUTE OF TECHNOLOGY 22-1487354 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. ✓ Mail solicitations Solicitation of non-government grants ✓ Internet and email solicitations Solicitation of government grants ✓ Phone solicitations ✓ Special fundraising events ✓ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ✓ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to fundraiser have or entity (fundraiser) (or retained by) (or retained by) from activity custody or fundraiser listed in organization control of col. (i) contributions? Yes No DIG & DIR. MAIL EAB GLOBAL INC Nο 103,541 -103,541 MKT. DIG & DIR. MAIL PENTERA INC Nο 27,472 -27,472 MKT. DIR MAIL MKT. GT MARKETING LTD Nο 10,362 -10,362 141,375 -141,375 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, MO, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA,

	rt II Fundraising Events. Compl				
	than \$15,000 of fundraising		d gross income on Form	990-EZ, lines 1 and	6b. List events with
	gross receipts greater than \$	(a)Event #1	<b>(b)</b> Event #2	(c)Other events	(d) Total events (add col. (a) through
		(event type)	(event type)	(total number)	col. <b>(c)</b> )
Keverkie					
200					
¥					
	1 Gross receipts				
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)				
	4 Cash prizes				
y T	5 Noncash prizes				
Experises	6 Rent/facility costs				
Š	7 Food and beverages				
Zied Zied	Sentertainment      Other direct expenses				
2	Other direct expenses	through O in column (d)			
	11 Net income summary. Subtract line 10				
Pai	rt III Gaming. Complete if the org			V, line 19, or reported	l i more than \$15,000
	on Form 990-EZ, line 6a.	1			1
E		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
Revenue					
<u>.</u>	1 Gross revenue				
TSe.	2 Cash prizes				
7	3 Noncash prizes				
វ	3 Noncash prizes				
ង ប្ដូ	4 Rent/facility costs				
ži Delo	4 Rent/facility costs				
វ រូវ ភ្ន			☐ Yes%	☐ Yes%	
វ រដ្ឋភ្ជុំ 	4 Rent/facility costs	☐ Yes%	☐ Yes % ☐ No	☐ Yes %	
<u>1</u> 1910 –	4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor	□ No	1_		
	4 Rent/facility costs 5 Other direct expenses 6 Volunteer labor 7 Direct expense summary. Add lines 2	No	□ No	□ No ►	
	4 Rent/facility costs	No through 5 in column (d)	No	No	
<b></b>	4 Rent/facility costs	No  through 5 in column (d)  t line 7 from line 1, column  tion conducts gaming activities	No	<ul><li>No</li><li> ▶</li><li> ▶</li></ul>	Ves □No
a b	4 Rent/facility costs	through 5 in column (d)  through 5 in column (d)	nn (d)	No	☐ Yes ☐ No
9 a	4 Rent/facility costs	through 5 in column (d)  thine 7 from line 1, column  tion conducts gaming activations activities in each column.	No  nn (d)	No	
9 a	4 Rent/facility costs	through 5 in column (d)  thine 7 from line 1, column  cion conducts gaming activaming activities in each column  censes revoked, suspend	No  nn (d)	No	
a b	4 Rent/facility costs  5 Other direct expenses  6 Volunteer labor  7 Direct expense summary. Add lines 2  8 Net gaming income summary. Subtract the state(s) in which the organization licensed to conduct of If "No," explain:	through 5 in column (d)  thine 7 from line 1, column  cion conducts gaming activaming activities in each column  censes revoked, suspend	No  nn (d)	No	

Sche	dule G (Form 990 or 990-EZ) 2019					F	Page <b>3</b>
11	Does the organization conduct gaming	activities with nonmembers	?		Yes	□No	
12	Is the organization a grantor, beneficia formed to administer charitable gaming		member of a partnership or other entity		□Yes	_	
13	Indicate the percentage of gaming activ	vity conducted in:					
а	The organization's facility			13a			%
b	An outside facility			13b			%
14	Enter the name and address of the per-	son who prepares the orgar	nization's gaming/special events books and re	cords:			
	Name ►						
15a	Does the organization have a contract	with a third party from who	m the organization receives gaming		□Yes		
b		evenue received by the orga	anization ▶ \$ and th				
С	If "Yes," enter name and address of the	e third party:					
	Name ►						
	Address •						
16	Gaming manager information:  Name ►  Gaming manager compensation ► \$						
	Description of services provided ▶						
	☐ Director/officer	☐ Employee	☐ Independent contractor				
17 a b	retain the state gaming license? .		ted to other exempt organizations or spent		Yes	□No	
Par			ons required by Part I, line 2b, columns	s (iii) ai	nd (v): a	nd Part	
			icable. Also provide any additional infor				s.
	Return Reference		Explanation				
SCHE	EDULE G, PART 1, LINE 2A	MARKETING SERVICES. IN	THE UNIVERSITY UTILIZED OUTSIDE VENDO ADDITION TO THE PROFESSIONAL SERVICE ,011 FOR POSTAGE EXPENSES.				
			Parham Road Richmond, VA 23228 Pentera, 268 GT Marketing LTD 51 Railroad Avenue C			ce Park P	lace,

efile GRAPHIC print - DO NOT PROCESS As Filed Data 
Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I

## Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for the latest information.

OMB No. 1545-0047

DLN: 93493105018431

2019

Open to Public Inspection

nternal Revenue Service		F 40 to <u>ww</u>	<u>w.m.s.gov/1 omm550</u> 101	the latest illiorillativ	SIII.		
ame of the organization	I OCY					Employer identific	ation number
TEVENS INSTITUTE OF TECHNO	LOGY					22-1487354	
Part I General Inform	ation on Grants	and Assistance					
<ul> <li>Does the organization main the selection criteria used</li> <li>Describe in Part IV the org</li> </ul>	to award the grants	or assistance?			for the grants or assistant	ce, and	☑ Yes ☐ No
Part III Grants and Other	Assistance to Dom	estic Organizations a			rganization answered "Yes'	on Form 990, Part IV, line	21, for any recipient
(a) Name and address of organization or government	(b) EIN	<b>(c)</b> IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
1)							
2)							
3)							
4)							
5)							
6)							
7)							
8)							
9)							
10)							
11)							
12)							
<ul><li>Enter total number of section</li><li>Enter total number of othe</li></ul>						· · · · · · · · · · · · · · · · · · ·	

(Form 990)

Department of the

**Explanation** 

(7)

Part IV

Return Reference

U.S. PART I, LINE 2

Grants and Other Assistance in

Schedule I (Form 990) 2019

(6)

SCHOLARSHIPS AND GRANTS ARE AWARDED AS FINANCIAL ASSISTANCE TO STUDENTS ATTENDING STEVENS INSTITUTE OF TECHNOLOGY. DISTRIBUTION AND

CHANGES IN ENROLLMENT AND RECEIPT OF AID FROM OUTSIDE SOURCES MAY AFFECT A STUDENT'S ELIGIBILITY TO RECEIVE FUNDING. STEVENS'

APPLICATION OF FINANCIAL ASSISTANCE ARE BASED ON THE SPECIFIC CRITERIA OF EACH SCHOLARSHIP AND GRANT AND ARE ADMINISTERED CONSISTENT WITH FEDERAL, STATE, AND INSTITUTIONAL STUDENT AID POLICIES. SITUATIONS SUCH AS CHANGES IN FINANCIAL NEED, CHANGES IN FEDERAL AID ELIGIBILITY,

**Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

ADMINISTRATION MONITORS THESE SITUATIONS ON AN ON-GOING BASIS AND MAKES ANY APPROPRIATE ADJUSTMENTS.

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 93	49310	5018	431	
Sch	nedule J	Co	O	OMB No. 1545-0					
(For	m 990)	For certain Officer	20						
	Compensated Employees  ► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.							)	
D	▶ Attach to Form 990.								
-	tment of the Treasury al Revenue Service	P Go to <u>www.ns.gov</u>	<u>/101111990</u> 101	mistructions and the latest miorin	lation.	Open ( Insp	ectio		
	ne of the organiz VENS INSTITUTE OF				Employer identifica	tion nu	ımber		
312	VENS INSTITUTE OF	TECHNOLOGY			22-1487354				
Pa	rt I Questi	ons Regarding Compensati	ion						
							Yes	No	
1a				the following to or for a person listed y relevant information regarding thes					
		s or charter travel	$\overline{\mathbf{V}}$	Housing allowance or residence for p					
		companions		Payments for business use of person					
		nification and gross-up payments	<b>✓</b>	Health or social club dues or initiatio					
	LI Discretion	nary spending account	<b>V</b>	Personal services (e.g., maid, chauff	eur, cner)				
b				follow a written policy regarding payn ve? If "No," complete Part III to expla		1b	Yes		
2				or allowing expenses incurred by all		2	Yes		
	airectors, truste	es, officers, including the CEO/EX	ecutive Director	r, regarding the items checked on Line	e 1a?				
3				d to establish the compensation of th	e				
		CEO/Executive Director. Check all ed organization to establish compe		not check any boxes for methods CEO/Executive Director, but explain ir	n Part III.				
	<b>✓</b> Compens	ation committee	<b>✓</b>	Written employment contract					
		ent compensation consultant	✓	Compensation survey or study					
		of other organizations	<u>~</u>	Approval by the board or compensat	ion committee				
4	During the year related organiza		90, Part VII, Se	ction A, line 1a, with respect to the fil	ing organization or a				
а	Receive a sever	ance payment or change-of-contr	ol payment? .			4a		No	
b				ified retirement plan?		4b		No	
c	Participate in, o	r receive payment from, an equit	y-based comper	nsation arrangement?		4c		No	
	If "Yes" to any	of lines 4a-c, list the persons and	provide the app	olicable amounts for each item in Part	III.				
	Only 501(c)(3	s), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9					
5			_	the organization pay or accrue any					
		ontingent on the revenues of:		,					
а	The organization	n?				5a		No	
b						5b		No	
	•	5a or 5b, describe in Part III.							
6		ed on Form 990, Part VII, Section ontingent on the net earnings of:		the organization pay or accrue any					
а	The organization	n?		$\bullet = \bullet = \bullet = \bullet = \bullet$		6a		No	
b	, -					<b>6</b> b		No	
-	· ·	6a or 6b, describe in Part III.	A 15mm 4 = -4111						
7	payments not d	ed on Form 990, Part VII, Section escribed in lines 5 and 6? If "Yes,	" describe in Pa	the organization provide any nonfixed rt III		7	Yes		
8	subject to the ir	nitial contract exception described	l in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de					
	in Part III		8		No				
9				presumption procedure described in f		9			
For F	Paperwork Redi	uction Act Notice, see the Inst	ructions for Fo	orm 990. Cat. No. 50	0053T Schedule J	(Forn	1 990)	2019	

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J. report compensation from the organization on row (i) and from related organizations, described in the

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.									
Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.									
(A) Name and Title	<b>(B)</b> B	reakdown of W-2 and/ compensation		(C) Retirement and other	( <b>D)</b> Nontaxable benefits	columns	(F) Compensation in		
	compensation Bonus & incentive reports		(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990		
See Additional Data Table				1					

**Return Reference** Compensation Information PART I.

LINE 1

II LINE 4

Schedule J (Form 990) 2019

THE STEVENS INSTITUTE OF TECHNOLOGY GUIDELINES REGARDING SPOUSAL TRAVEL ARE INCLUDED IN THE STEVENS BUSINESS AND TRAVEL EXPENSE POLICY.

Incentive Compensation, PART I, LINE

Incentive compensation, even in cases of extraordinary performance, is not guaranteed, and decisions regarding incentive compensation will be subject to the

Board of Trustees and others' determinations as to the financial results of the University and other factors not specified in the plan. Incentive compensation for

process for determining them for each other group or sub-group of employees. COMPENSATION INFORMATION, PART

PART II, LINE 4 CONTAINS INFORMATION ABOUT THE COMPENSATION OF THE UNIVERSITY'S PRESIDENT, DR. NARIMAN FARVARDIN, PAID DURING THE YEAR.

INDEPENDENT COMPENSATION CONSULTANT.

ALL AMOUNTS WERE PAID PURSUANT TO THE PRESIDENT'S WRITTEN FIVE-YEAR CONTRACT. IN ADDITION TO HIS ANNUAL BASE SALARY OF \$843,648, THESE AMOUNTS INCLUDE(I) A ONE-TIME INCENTIVE COMPENSATION PAYMENT OF \$500,000 ASSOCIATED WITH SPECIFIC METRICS SPECIFIED BY THE UNIVERSITY'S

BOARD OF TRUSTEES AND ACHIEVED OVER THE COURSE OF A THREE-YEAR PERIOD AND PAYABLE AT THE END OF THE THIRD YEAR AND (II) AN ANNUAL

6/30/2019. ALL INCENTIVE COMPENSATION AMOUNTS WERE BASED UPON DETERMINATIONS BY THE HUMAN RESOURCES COMMITTEE AND THE FULL BOARD OF

TRUSTEES THAT OBJECTIVE METRICS RELATING TO THE UNIVERSITY'S STRATEGIC PLAN WERE ACHIEVED BY THE PRESIDENT AND. IN MANY CASES EXCEEDED WITH EXCEPTIONAL PERFORMANCE. IN ADDITION, SUCH AMOUNTS WERE REVIEWED AND EVALUATED FOR MARKET COMPARABILITY BY THE UNIVERSITY'S

**Explanation** 

INCENTIVE COMPENSATION PAYMENT OF \$227,785 ASSOCIATED WITH ACHIEVEMENT OF SEPARATE METRICS FOR THE UNIVERSITY'S FISCAL YEAR ENDED

faculty and staff are recommended by managerial staff, are approved by the President and are within parameters established by the Board of Trustees. Incentive compensation for executive leaders is recommended by the Human Resources Committee of the Board of Trustees and approved by the Human Resources Committee or full Board of Trustees AS PART OF ITS CONSIDERATION OF THE PRESIDENT AND THE TOP FIVE HIGHEST COMPENSATED EMPLOYEES LISTED IN SCHEDULE O. Each year, the Human Resources Committee approves the annual performance goals for the executive leaders and reviews with the President the

The Stevens Incentive Compensation Plan provides a mechanism to reward faculty and certain key staff for extraordinary performance over a period of one academic year where permitted by law. In contrast to merit-based salary increases, annual incentives do not increase base salary. Incentive compensation may be awarded upon a finding by management that an employee's work has been extraordinary and has clearly contributed toward the goals and mission of Stevens.

MEMBERSHIP IS SOLELY FOR BUSINESS PURPOSES TO FOSTER RELATIONSHIPS WITHIN THE NEW YORK METROPOLITAN AREA FOR THE UNIVERSITY, PERSONAL SERVICES ARE PROVIDED TO THE PRESIDENT IN THE FORM OF HOUSEKEEPING BY AN EMPLOYEE OF THE PHYSICAL PLANT DEPARTMENT. THE VALUE OF THESE SERVICES IS INCLUDED AS TAXABLE INCOME AND IS DISCLOSED AS PART OF HIS SCHEDULE J PART II, COLUMN B (III), OTHER REPORTABLE COMPENSATION.

ITO HIM. THERE IS ONE INSTANCE IN WHICH A CLUB MEMBERSHIP IS IN THE NAME OF AN INDIVIDUAL DUE TO CLUB IMPOSED MEMBERSHIP RULES. THIS

ESSENTIAL (NOT JUST BENEFICIAL) TO THE EMPLOYEE BEING ABLE TO CARRY OUT THE BUSINESS PURPOSE FOR THE UNIVERSITY: GIVEN THAT ATTENDANCE IS ESSENTIAL, THIS IS NOT TAXABLE TO THE EMPLOYEE. CAMPUS HOUSING IS PROVIDED FOR THE UNIVERSITY PRESIDENT AND IS USED FOR PROGRAM AND DEVELOPMENT PURPOSES. THE PRESIDENT IS CONTRACTUALLY REQUIRED TO LIVE IN CAMPUS HOUSING AND, THEREFORE, IT IS NOT TAXABLE COMPENSATION

EXPENSES INCURRED FOR ACCOMPANYING COMPANIONS/SPOUSES ARE CONSIDERED PERSONAL IN NATURE EXCEPT ON OCCASIONS WHEN ATTENDANCE OF A COMPANION/SPOUSE AT AN EVENT SERVES A BONA FIDE BUSINESS PURPOSE FOR THE UNIVERSITY AND THE PRESENCE OF THE COMPANION/SPOUSE IS

Schedule J (Form 990) 2019

**Software ID: Software Version:** 

**EIN:** 22-1487354

Name: STEVENS INSTITUTE OF TECHNOLOGY

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees										
(A) Name and Title		( <b>B</b> ) Breakdown	of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in		
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990		
1Nariman Farvardin President/Trustee	(i)	843,648	727,785	21,863	28,000	141	1,621,437	0		
rresidenty rrustee	(ii)				0	0	0	0		
1Christophe Pierre Provost	(i)	552,493 	15,000		25,215	18,366	611,074	0		
2Crogony Prostness	(11)	122 170			0	0	0	0		
<b>2</b> Gregory Prastacos Dean	(i)	422,178 	12,000		28,000 	24,256	486,434	0		
3Louis J Mayer	(i)	413,386	10,000		28,000	0 24,256	0 475,642	0		
VP of Finance/Treasurer,CFO	(ii)				23,000	24,230	473,042  0			
<b>4</b> Kathy L Schulz VP & General	(i)	409,779	10,000		25,200	8,116	453,095	0		
Counsel/Secretary	(ii)				0	0	0	0		
<b>5</b> Constantin Chassapis Vice Provost	(i)	360,233	10,000		28,000	18,366	416,599	0		
1100 1 107000	(ii)				0	0	0	0		
<b>6</b> Dinesh Verma Professor/Exec Dir	(i)	340,916	4,000	7,515	25,200	24,256	401,887	0		
Troressor, Exec 511	(ii)				0	0	0	0		
<b>7</b> George Korfiatis Professor	(i)	351,476			28,000	18,366	397,842	0		
	(ii)				0	0	0	0		
<b>8</b> Jean Zu Dean	(i)	341,380			25,200	8,116	374,696	0		
	(ii)				0	0	0	0		
<b>9</b> Hady Salloum Professor	(i)	324,376	525		22,823	24,256	371,980	0		
	(ii)	0	0	0	0	0	0	0		
<b>10</b> Muhammad Hajj Chair/Professor	(i)	323,979	1,500	414	25,200	18,366	369,459	0		
	(ii)				0	0	0	0		
<b>11</b> Yehia Massoud Dean	(i)	310,228	4,000		23,600	24,256	362,084	0		
	(ii)				0	0	0	0		
<b>12</b> David Dodd VP INFO TECH/CIO to	(i)	313,002			28,000	18,366	359,368	0		
12/31/19	(ii)				0	0	0	0		
<b>13</b> Robert Maffia VP for Facilities/Operations	(i)	286,644	8,000	8,400	26,504	24,256	353,804	0		
	(ii)	0	0	0	0	0	0	0		
<b>14</b> MaryBeth Murphy VP for Enrollmt/Student	(i)	299,193	10,000		28,000	8,116	345,309	0		
Affair	(ii)				0	0	0	0		
<b>15</b> Mohammad Dehghani Vice Provost to 7/31/19	(i)	284,168			16,042	13,517	313,727	0		
	(ii)				0	0	0	0		
<b>16</b> Anthony Barrese Former Key Employee	(i)	266,404 	6,000		21,294	18,366	312,064	0		
	(ii)				0	0	0	0		
<b>17</b> Dilhan Kalyon Int. Vice Prov as of 8/12/19	(i)	254,360	0	0	26,165	16,326	296,851	0		
	(ii)	0	0	0	0	0	0	0		
<b>18</b> Warren Petty VP for Human Resources	(i)	244,012	22,000		22,247	141	288,400	0		
4016	(ii)				0	0	0	0		
<b>19</b> Michael zur Muehlen Trustee/Professor to 2/15/20	(i)	236,793	6,000	0	13,724	24,256	280,773	0		
	(ii)	0	0	0	0	0	0	0		

(A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in other deferred benefits (B)(i)-(D) column (B) (i) Base Compensation compensation reported as deferred on Bonus & incentive Other reportable prior Form 990 compensation compensation 21Joseph E Cassidy 246,953 2,500 22,335 141 271,929 AVP Finance/Asst Treas 1Elizabeth Shelton 206,654 19,344 13,195 239,193 AVP for Invest/Asst Treasurer 2Keith G Sheppard 208.745 20 467 0 116 227 220 4Dawn Da Silva 177,012 10,000 14,397 141 201,550 AVP Dev/Alum 7/12/19 -

1,816

12,600

13,279

199,802

193,530

179,967

141

8,116

Trustee/Professor to 11/21/19	(ii)				20,467	0,110	237,328	
<b>3</b> Jennifer McDonough VP for Development to	(i)	174,412		12,833	15,851	4,046	207,142	C
7/12/19	Izasl					l	1	l

707

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

150,000

7,000

2,000

47,986

173,789

155,865

5/8/20

1/1/20 7Yi Guo

5William Remington

6Michael Parente

FORMER KEY EMPLOYEE

Int. VP Info Tech as of

Trustee/Prof. as of 3/26/20

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Schedule K

(Form 990)

Department of the Treasury

Note: To capture the full content of this document, please select landscape mode (11"  $\times$  8.5") when printing.

## **Supplemental Information on Tax-Exempt Bonds**

► Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

DLN: 93493105018431

Open to Public Inspection

Χ

Schedule K (Form 990) 2019

	nal Revenue Service	▶G	io to <u>www.irs.gov/</u>	<i>Form</i> 990 for instruct	ions and th	e lates	t info	ormation.					Inspect				
Name of the organization STEVENS INSTITUTE OF TECHNOLOGY										Emplo	Employer identification number						
31L	VENS INSTITUTE OF TECHNOLOGY									22-14	87354						
Pa	rt I Bond Issues																
	(a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued				(e) Issue	(e) Issue price		(f) Description	on of purpose	(g) De	efeased		) On alf of	(i) Pool financing			
													uer				
_	NJ EDU FAC AUTH STEVENS	22 1020511	646066610	02 11 2020	200.6	49.006	NIEW	V CONSTRUCT	ION 9	Yes	No X	Yes	No X	Yes	No X		
Α	ISSUE 2020 SERIES A	22-1829511	6460666L9	03-11-2020	209,6	46,096		IOVATION	ION &		^		^		^		
В	NJ EDU FAC AUTH STEVENS ISSUE 2017 SERIES A	22-1829511	646066M31	04-04-2017	132,5	89,361	1998	8 & 2007 REFU	JNDing/Cap. Pro	j.	Х		Х		Х		
С	NJ EDU FAC AUTH CAPITAL IMP SERIES 2016B	22-1829511	646066F54	12-20-2016	30,6	76,062	FINA	ANCING NEW	CONSTRUCTION		Х		Х	Х			
D	NJ EDU FAC AUTH Capital Imp Series 2016A	22-1829511	00000000	07-26-2016	20,8	05,115	2005	5 & 2006 Refu	ndING		Х		Х	Х			
Pa	rt II Proceeds		<u> </u>	I											<u> </u>		
						A		E	}	C	:			D			
1	Amount of bonds retired					0		0	5,220,000		741,9			966 466,889			
2	Amount of bonds legally defease						0	0 0				0	0 0				
3	Total proceeds of issue					209,64	8,096	132,589,361			17,575,	.574	1,182,40				
4	Gross proceeds in reserve funds						0	0	0			0	0 0				
5	Capitalized interest from procee			0	o l	0			0			0					
6	Proceeds in refunding escrows .						0	0	0			0			0		
7	Issuance costs from proceeds .					1,00	0,262	2	911,558		141,	.074			2,752		
8	Credit enhancement from proce	eds			0		0			0			0				
9	Working capital expenditures fro	om proceeds			0 0		0		0			0					
10	Capital expenditures from proce				102,087,808 70,742,204		70,742,204	17,434			500 1,179,655						
11	Other spent proceeds					0 55,677,803		55,677,803				0 0					
12	Other unspent proceeds					106,56	0,026	5	5,257,796			0			0		
13	Year of substantial completion .								2018		2018		2016				
					Yes	Ne	0	Yes	No	Yes	No		Yes		No		
14	Were the bonds issued as part of bonds (or, if issued prior to 201	of a current refunding 8, a current refundir	g issue of tax-exemp ng issue)?	t 		х	(	×			Х		Х				
15	Were the bonds issued as part or bonds (or, if issued prior to 201	of an advance refund 8, an advance refund	ling issue of taxable ding issue)? .			Х	(		Х		Х				X		
16	Has the final allocation of proce	eds been made? .				Х	(		X	Χ			X				
17	Does the organization maintain proceeds?		Х	(	Х		Х			Х							
Pa	rt III Private Business Us	e															
						A			В		;			D			
1	Was the organization a partner financed by tax-exempt bonds?	in a partnership, or a	a member of an LLC,	which owned property	Yes	X		Yes	No X	Yes	No X	+	Yes		No X		
<b> </b>	A		<u> </u>		<del> </del>	<del>                                     </del>						-		+			

Χ

Cat. No. 50193E

Χ

Are there any lease arrangements that may result in private business use of bond-financed

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?...

hedge with respect to the bond issue?

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed . . . . . . Is the bond issue a variable rate issue? . . . . .

Term of hedge . . . . . . . . . . Was the hedge superintegrated? . . . . . . Was the hedge terminated?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Schedule K (Form 990) 2019

За

b

C

d

6

8a

Part IV

b

C

Arbitrage

0 %

Χ

Χ

Χ

No

Χ

Χ

Χ

Χ

Page 2

D

Yes

Χ

Χ

Χ

Χ

Χ

Yes

Χ

Schedule K (Form 990) 2019

D

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government . . . . . Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nongualified bonds of

Are there any research agreements that may result in private business use of bond-financed

Χ Χ

Χ

Χ

Νo

Χ

Χ

Χ

Χ

Χ

Α

Yes

Х

Α

Nο

0 %

Χ

Χ

Χ

Yes

Χ

В

В

No

0 %

Х

Х

Χ

Yes

Χ

Yes

Χ

Χ

Χ

Χ

Χ

No

Χ

Χ

Χ

Χ

Χ

C

No

Χ

Χ

Х

Χ

Χ

0 %

Yes

Χ

No

Х

Х

Χ

Χ

Х

C

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

Yes

Yes

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

No

No

Yes

Yes

No

No

Yes

Χ

Nο

Page 3

No

No

D

Yes

Yes

Schedule K (Form 990) 2019

(GIC)?

period?

Part V

**Arbitrage** (Continued)

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

**Procedures To Undertake Corrective Action** 

if self-remediation is not available under applicable regulations?

the GIC satisfied? . . . . . . . . . . . .

requirements of section 148? . . .

Return Reference	Explanation
Schedule K, PART I, Bond ISSUES	1. NJ EDU FAC AUTH STEVENS ISSUE 2020 SERIES A: These bonds were issued in the par amount of \$174,315,000 to finance: (a) the construction, renovation and equipping of the new Stinging and University Center; (b) finance capital projects for construction, renovation, expansion and equipping of certain additional university research and education buildi ngs; and (c) fund capitalized interest for the 2020 Series A bonds. Total proceeds of the issuance were \$209,648,096 of which \$38,600,000 were used to repay a Line of Credit used f or capital expenditures prior to the completion of the issuance. THE UNIVERSITY GRANTED A PLEDGE OF AND LIEN ON TUITION AS SECURITY FOR THIS LOAN. 2. NJ EDU FAC AUTH STEVENS ISSUE 2017 SERIES A: THESE BONDS WERE ISSUED IN THE PAR AMOUNT OF \$132,589,361 FOR REFUNDING AND LEGAL DEFEASANCE OF THE 1998 SERIES I AND 2007 SERIES A BONDS AND TO FINANCE: (A) THE CON STRUCTION, RENOVATION AND EQUIPPING OF THE NEW RESEARCH AND ACADEMIC BUILDINGS COMPRISING THE ACADEMIC GATEWAY COMPLEX; (B) THE CONSTRUCTION, RENOVATION AND EXPANSION OF THE EXISTI NG BABBIO GARAGE; (C) THE CONSTRUCTION, RENOVATION AND EXPANSION OF THE EXISTI NG BABBIO GARAGE; (C) THE CONSTRUCTION, RENOVATION AND EXPANSION OF THE EXISTI NG BABBIO GARAGE; (C) THE CONSTRUCTION, RENOVATION AND EXPANSION OF THE EXISTI NG BABBIO GARAGE; (C) THE CONSTRUCTION, RENOVATION AND EXPANSION OF THE EXISTI NG BABBIO GARAGE; (C) THE CONSTRUCTION, RENOVATION AND EQUIPPING OF CERTAIN ADD ITIONAL FACILITIES AT THE UNIVERSITY FOR RESEARCH AND EDUCATION; (D) PRECONSTRUCTION COSTS RELATED TO A PROPOSED COMBINED STUDENT RESIDENCE AND UNIVERSITY FACILITY. 3. NJ EDU FAC A UTH CAPITAL IMP SERIES 20168: THESE BONDS WERE ISSUED PURSUANT TO A LEGISLATIVELY CREATED STATE-BACKED PROCAGMA TO FINANCE CAPITAL IMPROVEMENTS FOR NEW JERSEY COLLEGES AND UNIVERSIT JES. THE BONDS ARE REPAYABLE IN PART BY STATE APPROPRIATIONS. NJEFA BOND PROCEEDS OF \$142, 715,000 WERE RECEIVED FROM A SINGLE ISSUANCE WHICH WAS GRANTED IN VARYING AMOUNTS TO COLLE GES LOCATED IN NEW JERSEY, S

Return Reference	Explanation
Schedule K, PART I, Bond ISSUES	THESE BONDS WERE ISSUED PURSUANT TO A LEGISLATIVELY CREATED STATE-BACKED PROGRAM, HIGHER EDUCATION EQUIPMENT LEASING FUND, TO FINANCE CAPITAL IMPROVEMENTS FOR NEW JERSEY COLLEGES AND UNIVERSITIES. THE BONDS ARE REPAYABLE IN PART BY STATE APPROPRIATIONS. BOND PROCEEDS O F \$8,131,497 WERE RECEIVED FROM A SINGLE ISSUANCE WHICH WAS GRANTED IN VARYING AMOUNTS TO 6 OF THE PRIVATE COLLEGES LOCATED IN NEW JERSEY. THE UNIVERSITY ENTERED INTO LEASE AGREEME NTS WITH NJEFA FOR A TOTAL OF \$4,500,000 WHICH REQUIRES THAT THE UNIVERSITY PAY ONE FOURTH (25%) OF DEBT SERVICE OF THE UNDERLYING BONDS. Schedule K, Part II, LINE 1 AMOUNT OF BOND S RETIRED IS A RESULT OF PRINCIPAL PAYMENTS BY THE UNIVERSITY PURSUANT TO AGREEMENTS WITH THE AUTHORITY. SCHEDULE K, PART III, PRIVATE BUSINESS USE, LINES 4 & 5 THE UNIVERSITY HAS SERVICE CONTRACTS AND RESEARCH AGREEMENTS THAT MAY RESULT IN PRIVATE BUSINESS USE. THESE A MOUNTS WERE DETERMINED TO BE WITHIN THE PERMITTED LEVELS OVER THE LIFE OF EACH BOND, THERE FORE, A PERCENTAGE WAS NOT DISCLOSED. ADDITIONALLY, THE UNIVERSITY HAS RETAINED KPMG TO CO NSULT AND ADVISE ON THE CURRENT PRIVATE BUSINESS USE; THIS REVIEW SHOULD BE COMPLETED IN THE FISCAL YEAR ENDED JUNE 30, 2021. SHOULD BE COMPLETED IN THE FISCAL YEAR ENDED JUNE 30, 2021. Should BE COMPLETED IN THE FISCAL YEAR ENDED JUNE 30, 2021. Schedule K, Part IV, Arbitrage Rebate, line 2c NJ EDU FAC AUTH ELF ISSUE, SERIES 201 4B all bond proceeds were expended in 2017 on capital projects and no proceeds remain as of 2017 to generate any arbitrage. The University performed its own internal review and no rebate is due.

DLN: 93493105018431 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No. 1545-0047 Schedule K **Supplemental Information on Tax-Exempt Bonds** (Form 990) ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI. Open to Public ▶ Attach to Form 990. Department of the Treasury ▶Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service Name of the organization **Employer identification number** STEVENS INSTITUTE OF TECHNOLOGY 22-1487354 Part I **Bond Issues** (c) CUSIP # (h) On (i) Pool (a) Issuer name (b) Issuer EIN (d) Date issued (e) Issue price (f) Description of purpose (q) Defeased behalf of financing issuer Yes No Yes No Yes No NJ EDU FAC AUTH ELF ISSUE 22-1829511 6460658j4 01-30-2014 8,131,497 FINANCE IT INFRASTRUCTURE Х Χ SERIES 2014B **Proceeds** Part  ${f II}$ C В D Α 655,989 2 3 4,500,000 5 6 7 30,311 8 9 10 4,469,689 11 12 13 2017 Yes No Yes No Yes No Yes No Were the bonds issued as part of a current refunding issue of tax-exempt 14 Χ Were the bonds issued as part of an advance refunding issue of taxable 15 Χ Has the final allocation of proceeds been made? . . . . . . . . . . . . . . . . . 16 Χ Does the organization maintain adequate books and records to support the final allocation of 17 Χ Part 🏻 **Private Business Use** Α R C D Yes No Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned property Χ Are there any lease arrangements that may result in private business use of bond-financed Cat. No. 50193E Schedule K (Form 990) 2019 For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2019

3a b

d

Part IV

C

Arbitrage

Page 2

D

Schedule K (Form 990) 2019

Yes

No

	Α		<u> В</u>		L C		L	<u>U</u>	
	Yes	No	Yes	No	Yes	No	Yes	N	
Are there any management or service contracts that may result in private business use of bond-financed property?	×								
If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside	v								

Χ

Χ

Χ

Α

No

Χ

Χ

Χ

Χ

Χ

Yes

Χ

0 %

Χ

Χ

Χ

Yes

В

No

C

No

Yes

counsel to review any management or service contracts relating to the financed property?

Are there any research agreements that may result in private business use of bond-financed property?

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Penalty in Lieu of Arbitrage Rebate? . . .

If "No" to line 1, did the following apply? . . .

Rebate not due yet? . . . . . . .

Exception to rebate? . . . . . . . . . . . .

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Were gross proceeds invested in a guaranteed investment contract (GIC)?	Х

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

Schedule K (Form 990) 2019

period?

Arbitrage (Continued)

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

**Procedures To Undertake Corrective Action** 

if self-remediation is not available under applicable regulations?

requirements of section 148? . . .

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

No

Yes

Χ

Yes

Yes

No

No

Yes

Nο

No

D

Yes

Page 3

No

D

Yes

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493105018431 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** STEVENS INSTITUTE OF TECHNOLOGY 22-1487354 Types of Property (a) (b) (c) (d) Check if Number of contributions or Method of determining Noncash contribution applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art—Historical treasures Art—Fractional interests Books and publications Clothing and household goods . . . . . Cars and other vehicles Boats and planes . . Intellectual property . . Securities-Publicly traded . 391,552 FMV 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . Securities—Miscellaneous . Oualified conservation contribution-Historic structures . . . Qualified conservation contribution—Other . Real estate—Residential Real estate—Commercial . 17 Real estate-Other . . Collectibles . . . . 18 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy . . . . 22 Historical artifacts . 23 Scientific specimens . 24 Archeological artifacts . 72,000 FMV Misc Χ 25 Other ► ( Equipment 1,438 FMV Food, Bev& Χ Other ► ( Other 27 Other ▶ ( \_ 28 Other ▶ ( \_ Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 30a Nο **b** If "Yes," describe the arrangement in Part II. 31 31 Yes Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Yes **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J Schedule M (Form 990) (2019)

Schedule M (Form 990) (2019)	Page <b>2</b>							
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.								
Return Reference	Explanation							
NON-CASH CONTRIBUTIONS	LINE 9 - To the extent that the University receives contributions of securities, the University's investment brokerage bank is tasked with PROMPTLY selling those securities. LINE 32 - The University uses various galleries to facilitate the sale of art. THE UNIVERSITY IS REPORTING IN PART I, COLUMN B, THE NUMBER OF ITEMS RECEIVED.							
	Schedule M (Form 990) (2019)							

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493105018431 OMB No. 1545-0047 SCHEDULE O Supplemental Information to Form 990 or 990-EZ (Form 990 or 990-Complete to provide information for responses to specific questions on EZ) Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. Open to Public ▶ Go to www.irs.gov/Form990 for the latest information. Inspection Department of the Treasury Namel Betherofgamization **Employer identification number** STEVENS INSTITUTE OF TECHNOLOGY 22-1487354 990 Schedule O, Supplemental Information Return **Explanation** Reference FORM 990. THE FULL LEGAL NAME OF THE UNIVERSITY IS THE TRUSTEES OF THE STEVENS INSTITUTE OF TECHNOLO GY. STEVENS INSTITUTE OF TECHNOLOGY IS REGISTERED IN THE STATE OF NEW JERSEY AS A "DOING B ITEM C, NAME USINESS NAME". COVID-19 IMPACT The spread of the coronavirus (COVID-19) around the world d OF **ORGANIZATION** uring 2020 has caused significant volatility in the U.S. and international markets. While the University did experience a loss of Auxiliary Revenue for the latTer part of the Sprin g semester and some increased costS, the effect was not material for the fiscal year ended June 30, 2020 since classes were continued remotely beginning mid-March 2020. There is, h owever, significant uncertainty around the breadth and duration of business disruptions re lated to COVID-19, as well as its impact on the U.S. and international economies and, as s uch, while it will have an impact on Fiscal 2021 Operations, it is not expected to be mate rial, GOVERNING BODY AND MANAGEMENT - FORM 990, PART VI, LINE 3 STEVENS' BOARD OF TRUSTEES DELEGATED TO A PROMINENT INVESTMENT BANK THE MANAGEMENT OF STEVENS' ENDOWMENT PURSUANT TO CONTRACTS WHICH ADDRESS THE SCOPE OF THE DELEGATION OF AUTHORITY, MONITORING BY STEVENS' MANAGEMENT AND THE BOARD, AND REPORTING, AMONG OTHER MATTERS, PURSUANT TO THE BY-LAWS OF T HE UNIVERSITY AND THE CHARTER OF THE EXECUTIVE COMMITTEE. THE EXECUTIVE COMMITTEE HAS THE AUTHORITY TO ACT ON BEHALF OF THE BOARD OF TRUSTEES IN CERTAIN INSTANCES. THE UNIVERSITY R ETAINED ATTAIN, LLC. TO PROVIDE THE SERVICES OF A PROFESSIONAL TRUSTEE TO SERVE ON STEVENS AUDIT COMMITTEE. DURING FISCAL YEAR 2020, THE UNIVERSITY PAID ATTAIN \$30,611 FOR THESE S ERVICES. THIS ROLE WAS FILLED BY RONALD E. SALLUZZO, PARTNER EMERITUS (RETIRED) IN ATTAIN, LLC'S HIGHER EDUCATION AND ACADEMIC MEDICAL CENTER PRACTICE, governing documents - FORM 9 90, PART VI, LINE 4 The Universitys Bylaws were amended in June, 2020 to extend the terms of certain alumni trustees, include a nondiscrimination statement mirroring the University s nondiscrimination policy and other statements on nondiscrimination, and make certain con forming changes, FORM 990 REVIEW - FORM 990, PART VI. LINE 11B THIS FORM 990 WAS PREPARED BY MEMBERS OF THE FINANCE AND LEGAL OFFICES OF THE UNIVERSITY TOGETHER WITH ITS OUTSIDE TA X AND ACCOUNTING FIRM SPECIALIZING IN HIGHER EDUCATION. THIS FORM 990 WAS THEN PRESENTED T O THE AUDIT COMMITTEE OF THE BOARD OF TRUSTEES FOR REVIEW AND APPROVAL. FOLLOWING THIS PRO CESS AND ANY MODIFICATIONS RECOMMENDED BY THE AUDIT COMMITTEE. THE FORM 990 WAS PRESENTED TO A MEETING OF THE FULL BOARD OF TRUSTEES OF THE UNIVERSITY AND APPROVED IN ACCORDANCE WI TH THE BY-LAWS OF THE UNIVERSITY.

Return Reference	Explanation
Conflict Of Interest - Form 990, PART VI, LINE 12C	THE UNIVERSITY'S CONFLICT OF INTEREST POLICY REQUIRES ONGOING COMPLIANCE AND SELF-REPORTIN G OF CONFLICTS. IT ALSO PROVIDES FOR COMPLETION OF AN ANNUAL DISCLOSURE FORM BY ALL TRUSTE ES, OFFICERS AND FACULTY. EACH DISCLOSURE FORM IS REVIEWED BY THE OFFICE OF AUDIT, RISK AN D COMPLIANCE, AND DISCLOSURE FORMS FOR TRUSTEES AND OFFICERS ARE REVIEWED BY THE OFFICE OF GENERAL COUNSEL; ALL CONFLICTS OF INTEREST ARE REPORTED TO THE AUDIT COMMITTEE OF THE BOA RD AND TO THE BOARD OF TRUSTEES. INFORMATION DISCLOSED IN THE DISCLOSURE FORMS WHICH INDIC ATES THE PRESENCE OF A CONFLICT IS REVIEWED, DISCUSSED WITH RELEVANT PERSONNEL AND, IF NEC ESSARY, THE CONFLICT IS ELIMINATED OR MANAGED PURSUANT TO A CONFLICT MANAGEMENT PLAN OR DE VICE SUPERVISED BY THE CHAIR OF THE BOARD OF TRUSTEES OR THE CHAIR OF THE AUDIT COMMITTEE, WITH ADVICE FROM THE OFFICE OF AUDIT, RISK AND COMPLIANCE AND THE GENERAL COUNSEL. IN ADD ITION, CONFLICTS ARE IDENTIFIED BY THE OFFICERS OF THE INSTITUTION AND STAFF AT OTHER LEVE LS OF THE INSTITUTION AS THEY ARISE FROM TIME TO TIME AND ARE REFERRED TO THE OFFICE OF AUDIT, RISK AND COMPLIANCE AND THE GENERAL COUNSEL FOR FURTHER ANALYSIS AND RESOLUTION. CERT AIN CONFLICTS RELATING TO RESEARCH ACTIVITIES MAY BE MANAGED BY THE DIRECTOR OF THE OFFICE OF SPONSORED PROGRAMS, WITH ADVICE FROM THE OFFICE OF AUDIT, RISK AND COMPLIANCE AND THE GENERAL COUNSEL.

Return Reference	Explanation
Compensation - Form 990, PART VI, LINES 15A & 15B	THE COMPENSATION OF THE PRESIDENT AND FIVE HIGHEST COMPENSATED EMPLOYEES OF THE UNIVERSITY WAS APPROVED BY AN INDEPENDENT HUMAN RESOURCES COMMITTEE OF THE BOARD OF TRUSTEES AND THE FULL BOARD OF TRUSTEES, IN EACH CASE ACTING AT MEETINGS DULY HELD. IN ADDITION TO APPROVING THE PRESIDENT'S COMPENSATION FOR CALENDAR YEAR 2019, THE COMPENSATION FOR THE FOLLOWING 5 ADDITIONAL POSITIONS WERE APPROVED: PROVOST AND UNIVERSITY VICE PRESIDENT CHIEF FINANCI AL OFFICER, VICE PRESIDENT FOR FINANCE AND TREASURER VICE PROVOST FOR RESEARCH VICE PRESIDENT GONE OF THE FOLLOWING GADITIONAL POSITIONS, THE HUMAN RESOURCES COMMITTEE OF THE BOARD OF TRUSTEES, ACTING ON BEHALF OF THE BOARD OF TRUSTEES, APPROVED THE COMMITTEE'S ACTIONS: VICE PRESIDENT FOR THE COMMITTEE. THE BOARD WAS FULLY INFORMED OF THE COMMITTEE'S ACTIONS: VICE PRESIDENT FOR DEVEL OPMENT AND ALUMNI ENGAGEMENT VICE PRESIDENT FOR FACILITIES AND CAMPUS OPERATIONS VICE PRESIDENT FOR DEVEL OPMENT AND ALUMNI ENGAGEMENT AND STUDENT AFFAIRS VICE PRESIDENT FOR INFORMATION TECHNOL OGY AND CIO VICE PRESIDENT FOR COMMUNICATIONS AND MARKETING VICE PRESIDENT FOR HUMAN RESOU RCES VICE PRESIDENT FOR GOVERNMENT AND COMMUNITY RELATIONS, CHIEF OF STAFF FACULTY TRUSTEE (2) ALL SUCH COMPENSATION WAS DETERMINED BASED UPON RECOMMENDATIONS FROM THE PRESIDENT (E XCEPT WITH RESPECT TO THE PRESIDENT, WHOSE COMPENSATION IS RECOMMENDED BY THE BOARD OF TRU STEES, AND THE DEANS AND FACULTY, WHOSE COMPENSATION IS RECOMMENDED BY THE BOARD OF TRU STEES, AND THE DEANS AND FACULTY, WHOSE COMPENSATION IS RECOMMENDED BY THE PROVOST). THE UNIVERSITY RETAINS THE SERVICES OF A NATIONALLY PROMINENT COMPENSATION CONSULTING FIRM TO PERFORM A COMPREHENSIVE COMPENSATION ASSESSMENT OF THE SALARIES OF ALL MEMBERS OF THE SENIO R ADMINISTRATION, INCLUDING THE PRESIDENT. THIS STUDY INCLUDES A COMPARISON OF THE SENIO FIRE SENIOR THE SOURCES COMMITTEE AND THE BOARD OF TRUSTEES, AS THOSE BODIES APPROVE EXECUTIVE COMPENSATION. THE SECONMITTEE AND THE BOARD OF TRUSTEES OR THE VICE PRESIDENT OF HUMAN RESOURCES TOOK CONTEM

Return Reference	Explanation
Disclosure - FORM 990,	THE GOVERNING DOCUMENTS OF THE UNIVERSITY TOGETHER WITH CHARTERS FOR EACH COMMITTEE OF THE BOARD OF TRUSTEES, THE CONFLICT OF INTEREST POLICY AND THE FINANCIAL STATEMENTS OF THE UN
PART VI, LINE 19	IVERSITY ARE ALL MADE AVAILABLE ON THE UNIVERSITY'S WEBSITE (WWW.STEVENS.EDU). IN ADDITION . A VARIETY OF OTHER DOCUMENTS AND MATERIALS REGARDING THE UNIVERSITY AND ITS OPERATIONS A
212	S WELL AS THE OTHER POLICIES OF THE UNIVERSITY, ARE ALSO AVAILABLE ON THE WEBSITE.

D - 4.....

Reference	Explanation
of Net Assets	POST-RETIREMENT BENEFIT CHANGES OTHER THAN PERIODIC COSTS \$ (294,005) CHANGE IN VALUE OF S PLIT INTEREST AGREEMENTS (356,445) Uncollectible Contributions (408,144) TOTAL \$(1,058,594)

Evelopation

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493105018431 OMB No. 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** 2019 (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** STEVENS INSTITUTE OF TECHNOLOGY 22-1487354 Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (b) (e) Legal domicile (state Direct controlling Name, address, and EIN (if applicable) of disregarded entity Primary activity Total income End-of-year assets or foreign country) entity Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. **(g)** Section 512(b) (b) (a)
Name, address, and EIN of related organization Legal domicile (state Exempt Code section Public charity status Direct controlling Primary activity or foreign country) (if section 501(c)(3)) (13) controlled entity? Yes No For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50135Y Schedule R (Form 990) 2019

(a) Name, address, and EIN of related organization	f	(b) Primary activity	(c) Legal domicile (state or foreign country)	Dii conti en	<b>d)</b> rect rolling itity	Predom income(rounrela unrela excluded tax un	dominant Share of content of total income end-o assumed from x under cions 512-		(g) Share of end-of-year assets	Disprop	h) ortionate otions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Genera manag partne	l or Perce ing own r?	( <b>k)</b> entage ership
1) CDM AQUACQU		TECTING	NI3	NIA.			,	0		Yes	No	0	Yes	No	
1) CBM AQUASOL ASTLE POINT ON HUDSON OBOKEN, NJ 07030 0-8433247		TESTING	NJ	NA		N/A		0	0			0			
2) PREDIATOR VISION LLC		TECHNOLOGY	NJ	NA		N/A		0	0			0			
ASTLE POINT ON HUDSON OBOKEN, NJ 07030 0-8433326															
3) INSTREAM MEDIA LLC		SOFTWARE	NJ	NA		N/A		0	0			0			
CASTLE POINT ON HUDSON HOBOKEN, NJ 07030 HO-8433004															
4) CPE LLC		RESEARCH	NJ	NA		N/A		0	0			0			
CASTLE POINT ON HUDSON HOBOKEN, NJ 07030 -0-3448123															
Part IV Identification of Related Orga because it had one or more relate								ization an	swered "Ye	es" on	Form	990, Part I	V, line	34	
(a) Name, address, and EIN of related organization	( <b>b)</b> Primary activity	Le don (state o	c) egal nicile or foreign ntry)		Direct of	(d) controlling ntity	Type (C cor	(e) of entity p, S corp, trust)	<b>(f)</b> Share of total income	Shar	(g) re of end year assets	-of- Perc	( <b>h)</b> entage ership	Section (13) co	(i) n 512(l ontrolle ntity? No
1)Castle Point Holdings Inc	Tech Transfer	N	IJ		Stevens	Instit	C Corp	)	-10,247	7	684,2	225 100.0	000 %	Yes	+
one Castle Point on hudson loboken, NJ 07030 0-4264786															
<b>2)</b> CHARITABLE REMAINDER TRUST (1)	TRUST	0	ΙΗ		NA		TRUST	•						Yes	
<b>3)</b> CHARITABLE REMAINDER UNITRUST (5)	TRUST				NA		TRUST							Yes	
										-				-	+-

Page **3** 

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.	
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	Yes

<b>1</b> D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to related organization(s)	<b>1</b> b		No
C	Gift, grant, or capital contribution from related organization(s)	<b>1</b> c		No
d	Loans or loan guarantees to or for related organization(s)	1d	Yes	
e	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	<b>1</b> g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
	Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No

		-   -		l
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
0	Sharing of paid employees with related organization(s)	10	Yes	
				N -
р	Reimbursement paid to related organization(s) for expenses	<b>1</b> p		No
q	Reimbursement paid by related organization(s) for expenses	<b>1</b> q		No
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	<b>1</b> s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			
	(a) Name of related organization  (b) Transaction Transaction type (a-s)  (c) Amount involved Method of determining am	nount i	nvolved	l
1				

r	Other transfer of cash or property to related organization(s)		1r	No
s	s Other transfer of cash or property from related organization(s)		1s	No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and tra	nsaction thresholds.		
	(a) (b) (c)	(d)		
	Name of related organization  Name of related organization  Name of related organization  Name of related organization  Transaction type (a-s)	Method of determining amount involved		lved
		Schedule R (	Form 990	1) 2019

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships. (a) Name, address, and EIN of entity (b) (c) (d) (e) Are all partners (f) (g) (h) (i) Code V-UBI (j) **(k)** Percentage Primary activity Legal Predominant Share of Share of Disproprtionate General or allocations? ownership domicile income section total end-of-year amount in box managing (state or (related, 501(c)(3) income assets partner? unrelated, organizations? of Schedule foreign excluded from country) K-1 (Form 1065) tax under sections 512-514) Yes No Yes No Yes No

Schedule R (Form 990) 2019 Page **5** Part VII Supplemental Information Provide additional information for responses to questions on Schedule R. (see instructions). Return Reference Explanation Schedule R, Part IV, Column (C) CASTLE POINT HOLDINGS, INC., LISTED ON SCHEDULE R, PART IV, HAS DIRECT OWNERSHIP IN THE LISTED LLCS. THE LLCS have been inactive for many years land they have been DISSOLVED. The final tax returns for Instream Media LLC were filed as of 12/31/2019 and final returns for the other 3 entities were filed as of 8/20/2020. SCHEDULE R, PART IV, COLUMN (C) THE CHARITABLE REMAINDER UNITRUSTS LISTED ON PART IV, LINE 2 HAVE THE FOLLOWING LEGAL DOMICILES: MD NJ (2) NC PA