#### RETROACTIVE REINSTATEMENT

Form **990** Department of the Treasury Internal Revenue Service

932001 01-20-20

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No 1545-0047

	A F	or the 2	019 calendar year, or tax year beginning $$	ing JUN	30, 2020		
•	Вс	hack if oplicable	C Name of organization		Employer identifi	cation number	
		Address	Theta of Chi Phi				
	匸	Name change	Doing business as		14-60487	71	
		initial return	Number and street (or P.O. box if mail is not delivered to street address) Roor	7			
		Final return/	1981 15th Street		914-346-	1057	
		termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G	Gross recerpts \$	199,448.	
		Amended return		a) Is this a group re	eturn		
		Applica-	F Name and address of principal officer Noah Prisament		for subordinates	? Yes X No	
		pending	1981 15th St., Troy, NY 12180	<b>5</b> † H(	b) Are all subordinates in	scluded? Yes No	
	1 T	list (see instructions)					
			▶ www.thetaofchiphi.org		c) Group exemptio		
ļ			<u> </u>	L Year of fo	rmation: 1981 h	A State of legal domicile; NY	
Į	Pa		Summary			··	
	اہ		iefly describe the organization's mission or most significant activities Program				
	Ĕ		eared towards their educational and profess				
	Governance		neck this box 🕨 🔲 if the organization discontinued its operations or disposed o	f more than	[		
	Š		umber of voting members of the governing body (Part VI, line 1a)		3	9	
	80		umber of independent voting members of the governing body (Part VI, line 1b)		4	0	
202	ies		otal number of individuals employed in calendar year 2019 (Part V, III		. 5	0	
79	ctivities		otal number of volunteers (estimate if necessary)		6	0.	
0	AC		otal unrelated business revenue from Part VIII, column (C), line 12		7a 7b	0.	
<b>—</b>		D NE	et unrelated business taxable income rom Form 996 T, line 39	<u> </u>	Prior Year	Current Year	
JAN		8 C	ontributions and grants (Part VIII, line (b)	<u> </u>	201,458.	199,448.	
$\stackrel{\sim}{\rightarrow}$	ā		HOL EED	<b>}</b>	0.	0.	
Ω	Revenue		vestment income (Part VIII, column (A), lines 3, 4, and 7d)	·	0.	0.	
Ш	æ		ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.	
SCANNED		12 To	otal revenue - add lines 8 through 11 locust equal Part VIII, column (A), line 12)		201,458.	199,448.	
<b>\$</b>			rants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.	
$\mathbf{G}$			enefits paid to or for members (Part IX, column (A), line 4)		0.	0.	
Ś	vs	15 Sa	alanes, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.	
	use	16a Pr	rofessional fundraising fees (Part IX, column (A), line 11e)		0.	0.	
	ē	b To	otal fundraising expenses (Part IX, column (D), line 25)				
	ŭ	17 01	ther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		210,901.	193,631.	
		18 To	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		210,901.	193,631.	
			evenue less expenses. Subtract line 18 from line 12		-9,443.	5,817.	
	t Assets or			Beginn	ing of Current Year	End of Year	
	set	20 To	otal assets (Part X, line 16)		85,031.	90,848.	
	et A		otal liabilities (Part X, line 26)		85,031.	0.	
1	ئۆچ م		et assets or fund balances. Subtract line 21 from line 20 Signature Block	·	85,031.	90,848.	
			es of perjury, I declare that I have examined this return, including accompanying schedules and	ctatoments	and to the best of m	knowledge and heliaf it is	
			es of perjury, i declare that i have examined this return, including accompanying schedules and and complete. Declaration of preparer (other than officer) is based on all information of which p			y knowledge and dener, it is	
	uue,	COITECT, A	Word Prisary	reparer rias	2/3/	2021	
	Sigi	, !!	Signature of officer		Date		
	Her	1.	Noah Prisament, Treasurer				
			Type or print name and title				
•		Р	Print/Type preparer's name Preparer's signature	Date	Check [	X PTIN	
	Paid	K	enneth Habib	Fa) ()	1202 self-emplo		
	Prep			orp. /	Firm's EIN	27-4436430	
	Use	Only F	rm's address ▶ 700 S. Flower St. #3300			401 000 000	
		<u> </u>	Los Angeles, CA 90017		Phone no (3	10) 873-1600	
			discuss this return with the preparer shown above? (see instructions)			X Yes No	
	0220	11 01-20-2	<ul> <li>I HA For Paperwork Reduction Act Notice, see the separate instructions.</li> </ul>			Form <b>990</b> (2019)	

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2019) Theta of Chi Phi	14-6048771	Page 2
Par	t III: Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:	<u></u>	
	Our organization provides programs and support for the p	rofessional	
	development, academic success and general education of m	embers.	
	Building up our members is an essential part of our duti		
	brothers, as well as making sure that our fraternal acti		
2	Did the organization undertake any significant program services during the year which were not listed on the	<u> </u>	
2			X No
	prior Form 990 or 990-EZ?	Yes	₩O
	If "Yes," describe these new services on Schedule O.	<del></del> -	
	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	L Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expenses.	•
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe	rs, the total expenses, a	nd
	revenue, if any, for each program service reported.		
4a	(Code ) (Expenses \$ 193,631. including grants of \$ ) (Rever	Tue S 199,	448.)
	Our organization provides facilities, networking and oth		
	activities to resident and non-resident members. Our eve	nts and	
	activities are designed to teach members useful skills,		1
	and professional, including study and tutoring skills, r		
	skills and leadership skills.	The manageme	416
	SWITTE WING TERMETERITY SWITTE.		
	We also host and sponsor many philanthropic and communit		
	activities, raising funds for charitable causes like loc		
	kitchens and Habitat for Humanity. We also organize even		
	members and non-members to volunteer for worthy charitie	<u>s and give b</u>	ack
	to the community.		
4b	(Code) (Expenses \$	nue \$	)
~	180.180.180.180		
4c	(Code ) (Expenses \$ including grants of \$ ) (Reven	nue \$	1
	, (Local		
		<del></del>	
		<del>-</del>	
4.2	Other (Downless Oshed I- O.)		
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
4e_	Total program service expenses ► 193,631.		
			90 (2019)
332002	O1-20-20 See Schedule O for Continuation(s	<b>;</b> )	
	n		

14-6048771

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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			••
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			v
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	_6		X
′ ~	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		х
8	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	7		
0	·	8		х
9	Schedule D, Part III  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	. 0		
3	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.		; ,	٠,
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X_
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			7,
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	· · · · · · · · · · · · · · · · · · ·	446		х
120	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f		
		12a		х
	Schedule D, Parts XI and XII  Was the organization included in consolidated, independent audited financial statements for the tax year?	120	$\vdash$	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			37
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		¥
10	1c and 8a? If "Yes," complete Schedule G, Part II	_ 18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	19		X
<b>20</b> a	complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	-	X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X
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Pa	rt IV Checklist of Required Schedules (continued)			
		_	Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			.,
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u>X</u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			х
24.0	Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		
244	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
,,	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		<del></del>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			1
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			х
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	26		
27	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			ļ
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	<u> </u>		
	instructions, for applicable filing thresholds, conditions, and exceptions)			İ
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		<u> </u>
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		<u>X</u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	l		17
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		х
33	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34 -	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	<del>  55</del>		
•	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
Pai	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	X	—
	Check if Schedule O contains a response or note to any line in this Part V			
	Shook if Contidue C Contains a response of flote to any line in this fact v		Yes	No
12	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		162	140
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  1b	<b>→</b>		1
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	٦		1
	(gambling) winnings to prize winners?	1c		_
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Form 990 (2019)

15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or

16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

excess parachute payment(s) during the year?

If "Yes," complete Form 4720, Schedule O.

If "Yes," see instructions and file Form 4720, Schedule N.

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions

	to line oa, ob, or fob below, describe the circumstances, processes, or changes on schedule of	. Jee III.	structions			
	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
			_		Yes	No.
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		4		
	If there are material differences in voting rights among members of the governing body, or if the governing	1 1				
	_body_delegated_broad authority-to an-executive-committee-or-similar-committee; explain-on-Schedule-O;	-		- Jan 1997	organization organization organization	2.3.3
b	Enter the number of voting members included on line 1a, above, who are independent	1b			Beech (S)	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with ar	ny other -	200 J	فسننشأ	
	officer, director, trustee, or key employee?			2		Х
3	Did the organization delegate control over management duties customarily performed by or under the	direct	supervision			
	of officers, directors, trustees, or key employees to a management company or other person?		•	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 was	filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5		Х
6	Did the organization have members or stockholders?	0.0.		6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	noint ai	ne or	<del></del>		<del></del>
, a		point of	16 01	70		х
`.	more members of the governing body?	ما مطادات م	lawa au	7a		<u> </u>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	OCKHOIC	iers, or			<b>.</b>
	persons other than the governing body?			<b>7b</b> *∜333	\ \ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by the	following:	شنسنة		أشتست
а	The governing body?			<u>8a</u>	X	<del></del>
þ	Each committee with authority to act on behalf of the governing body?			8b	Х	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched at	the			l
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		<u> X</u>
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue C	ode.)			
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters,	affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	, before	filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			<b>*</b>		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a		X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to confli	cts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y					
	in Schedule O how this was done	•		12c		
13	Did the organization have a written whistleblower policy?			13		X
14	Did the organization have a written document retention and destruction policy?			14		х
15	Did the process for determining compensation of the following persons include a review and approva	l by inde	ependent		ا المواقع الاي	V. 133
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				100	
а	The organization's CEO, Executive Director, or top management official			15a		X
	Other officers or key employees of the organization			15b		Х
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			\$5.5.8°	5-7 3/3	223 Sept 3
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent wit	hа	\$\$\frac{1}{2}\text{\$\frac{1}\text{\$\frac{1}{2}\text{\$\frac{1}{2}\text{\$\frac{1}{2}\text{\$\frac{1}{2}\text{\$\frac{1}{2}\text{\$\frac{1}{2}\text{\$\frac{1}\text{\$\frac{1}{2}\text{\$\frac{1}{2}\text{\$\frac{1}{2}\text{\$\frac{1}\text{\$\frac{1}{2}\text{\$\frac{1}{2}\text{\$\frac{1}{2}\text{\$\frac{1}{2}\text{\$\frac{1}{2}\text{\$\frac{1}{2}\text{\$\frac{1}\text{\$\frac{1}{2}\text{\$\frac{1}{2}\text{\$\frac{1}{2}\text{\$\frac{1}{2}\text{\$\frac{1}{2}\text{\$\frac{1}\text{\$\frac{1}\text{\$\frac{1}\text{\$\frac{1}\text{\$\frac{1}\text{\$\frac{1}\$\fra		
	taxable entity during the year?			16a		X
<b>.</b>	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	e ite na	rticination	(% in the second	عهرب نه ت <u>ل</u>	13344
U	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	-	•	3		200
	•	ization	•	464	تنسخننا	PERSONAL PROPERTY OF THE PERSON PROPERTY OF T
Sac	exempt status with respect to such arrangements? tion C. Disclosure			16b		
17		M 000 7	(Cootion E01/c\0		oved-	blo.
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar	ia 990-1	(3)(3)100 1001099	is onia)	avalla	nie
	for public inspection. Indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request Other (explain					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	nflict of	interest policy, an	d financ	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	records 🕨			
	Noah Prisament - 914-346-1057		-			
	1981 15th St., Troy, NY 12180					
				F	000	(0040)

932006 01-20-20

# Form 990 (2019) Theta of Chi Phi 14-6 [Part VII] Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee"\_
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099 MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do	not c	Pos	ition	1 than c	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	s both	an	compensation	compensation	amount of
	week	<u> </u>	cer ar	nd a d	irecto	r/trus	tee)	from	from related	other
	(list any	탏						the	organizations	compensation
	hours for	<del></del>	۱	l		<u>s</u>	l	organization	(W-2/1099-MISC)	from the
	related	age (	uste	i	۱	EIIS		(W-2/1099-MISC)		organization
	organizations	Į	120		loye	E				and related
	below	Individual trustee or director	Institutional trustee	Officer	Кеу етрюуее	Highest compensated employee	Former			organizations
·	line)	를	E.	ㅎ	Ş.	돌	Ē			
(1) Kevin Porrecca	2.00	-				,				_
President	1 00	-	├	X	┝	H	<u> </u>	0.	0.	0.
(2) Justin Underwood	1.00	ł		,,						_
Vice President	1 00	-	-	X	_	⊢		0.	0.	0.
(3) Edward Swan	1.00	ł		٦,					<b>,</b>	_
Secretary (A) Nach Prisonant	1 00	├	├-	X	├	$\vdash$		0.	0.	0.
(4) Noah Prisament	1.00	1		x				0.	0.	0.
Treasurer	1	_		^	-	<b>-</b>		0.	<u> </u>	· 0.
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932007 01-20-20

Form **990** (2019)

	990 (2019) Theta of									14-604	187	71 P	age 8
	t VII   Section A. Officers, Directors, Trus (A) Name and title	tees, Key Emp (B) Average hours per week	(B) (C) erage urs per (do not check more than one box, unless person is both an					one an	ompensated Employee (D) Reportable compensation from	(E) Reportable compensation from related		(F) Estimate amount other	
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Кеу етріоуез	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC	)	from the organizate and relate organizate	e ion ed
											$\bot$	_	
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						i			0.		).		0.
С	Subtotal  Total from continuation sheets to Part VII  Total (add lines 1b and 1c)	, Section A							0.	. (	).		0.
2	Total number of individuals (including but no compensation from the organization	ot limited to the	ose	liste	d ab	ove	) wh	o re	<u> </u>				0
3	Did the organization list any <b>former</b> officer,	director truste	e k	ev e	mnl	ove	e or	hia	hest compensated emp	lovee on		Yes	No
4	line 1a? If "Yes," complete Schedule J for si For any individual listed on line 1a, is the su	uch individual									_	3	X
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a	0,000? If "Yes,	" co	mple	ete S	Sche	edule	J fe	or such individual	-		4	X
	rendered to the organization? If "Yes." com tion B. Independent Contractors											5	X
1	Complete this table for your five highest continuous the organization. Report compensation for the compensation fo										nsatio	n from	
	(A) Name and business			ONE					(B) Description of s		Cor	(C) npensatio	n
									<u>.</u>				
	<del>_</del>												
													i
<u> </u>	Total number of independent contractors (in \$100,000 of compensation from the organization from the organizati	_	oτ lin	nitec	101	thos		red	above) who received me	ore than		orm <b>990</b> (	2010)

Form 990 (2019			Chi	I
Part VIII	Statement of Revenu	ne ·		

			Check if Schedule O	cont	tains	a respor	nse c	or note to any lin	e in this Part VIII	<u> </u>	, <u></u>	
•	-								(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
হ হ	1 :	a	Federated campaigns			1a						
, Grants mounts			Membership dues			1b		199,448.				
		Ç_	_Eundraising.events			1c						
iifts		d	Related organizations			1d						
s, g		e	Government grants (contr	ıbut	tions	) 1e						
~Ēģ	1	f	All other contributions, gifts,	grar	nts, a	nd						
혈错			similar amounts not included	abo	ove	1f			Magagazia Tanin Tantan Residenti	un aguata. Protessi un a		Acception with the property of
Contributions, Gifts, and Other Similar A	,	9	Noncash contributions included in	lıneş	1a-1f	1g \$						
<u> </u>		h	Total. Add lines 1a-1f				_	<u> </u>	199,448.	35,153,153,153,153,153,153,153,153,153,1	200000000000000000000000000000000000000	
1	,					,		Business Code	#C46480 TX 86 2004			(\$\cdot\),\$\(\sigma\)(\$\si
<u>8</u>	2						_					
Program Service Revenue		b					_					<u> </u>
E S	•	C	· · · · · · · · · · · · · · · · · · ·				_		<u> </u>		·	
Be	' '	a					_					
2	,	e •	All other program service	revie	20110		_			1 4.		
_		g Total. Add lines 2a-2f						<b>•</b>		7:14:13:13:14:16:16		
$\neg$	3	3_	Investment income (includ	ling	dıvı	dends, in	tere	st, and				
	-		other similar amounts)	J		,		•				
ŀ	4		Income from investment of	f ta	x-ex	empt bor	ıd pı	roceeds				
	5		Royalties					<u> </u>				
i					L	(ı) Real		(II) Personal		P 1 24		
	6	а	Gross rents	6a	4							
		b	Less: rental expenses	6t	<u>.</u>		ı			Tall to the same of the same of	2	Land of the second of the
		С	Rental income or (loss)	60	<u>:L</u>					Time in the contract of the co	AND SHOW THE SHOW AND SHOW	
			Net rental income or (loss)	—(	Т,			(1) (21)	P-85-0225000-124560-19450	724L-1840W-1876A-066	9688334-499 4-34 <b>2</b> .0734	Grandia territor datas
	7	а	Gross amount from sales of	l_	$\vdash$	) Securiti	es	(II) Other	Ave. 10 high free 147, 1546	maniti. 1. Assistantilikiliki	Age (Tillipppin) e adolad (Inno	in the many of the
			assets other than inventory	7a	4					1. 4. Sec. 14		
as l		Ď	Less cost or other basis									
ğ		_	and sales expenses Gain or (loss)	7t   7c	1	_				topologicalistististististististististististististi	STORY COLUMN TO THE COLUMN TO THE COLUMN TWO THE CO	
<u>§</u>			Net gain or (loss)		ئان				2 State AWAST A Secondary must the	Tring indicates 2000 to intringence	2 3 3 5 6 6 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	TO A STATE OF THE
Other Revenue			Gross income from fundraisi	na e	vents	s (not		<u> </u>	34.78			
훒		_	including \$			of						
			contributions reported on	line	1c)	. See				3875 F. 1		
			Part IV, line 18		·		8a					
l		b	Less direct expenses				ВD		Thought to sometimes. Think of		ining a researched to the control of	
		С	Net income or (loss) from	fun	drais	sing even	ts_	<u> </u>				1001
	9	а	Gross income from gamin	g a	ctivi	ties. See						
			Part IV, line 19				<u>9a</u>					
l			Less direct expenses				9b		475 (40 22 (50 X X X 4 V	39.44 (30.00)	**************************************	88-5883 F-688-F-8
			Net income or (loss) from				_	<u>P</u> _	Control of the Contro	******	7	
1	10	а	Gross sales of inventory, I	ess	retu	ırns						
-	•		and allowances				10a 10b					
			Less cost of goods sold	cole	ac of	inventor			ANTON AND ANTON AN	F. A. M. S.	2 #88(7,400)80XXXXXXXX	222 S. 4500 . 1400 Trea Vend
<del>-</del>		C	Net income or (loss) from	oalt	ال در	HIVEHION	<u> </u>	Business Code			YAYA KARATE	63-22-538434
Š.	11	а							second de programa de montes. Most ple les conf.	- A designation (motivates an amount 1 c. 19,3%)		2000 St. 100 S
and district	•	b	···				_		[			
scellaneo Revenue		C					_					-
Miscellaneous Revenue		d	All other revenue		1	:	_					
2		e	Total. Add lines 11a-11d				,	▶			300 30 8 6 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	12		Total revenue. See instruction	ons				<u> </u>	199,448.	0.	0.	0.
932009	01-2	20-	20									Form <b>990</b> (2019)

# Form 990 (2019) Theta of Chi Phi Part IX Statement of Functional Expenses

Secu	On 50 (C)(3) and 50 (C)(4) organizations must comp			ripiete column (A)	
	Check if Schedule O contains a respon	(A)	this Part IX (B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic			Tuning you and and a	A Company of the Control of the Cont
	individuals. See Part IV, line 22	i			
3,	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members			数を終わる数との数と数	の関係が、例にはいい
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	•			
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees)				,
а	Management				<u>'</u>
b	Legal				
С	Accounting				
d	Lobbying		Pro March Strategy Strategy and Strategy	and the second s	
е	Professional fundraising services. See Part IV, line 17	•	SARANA GALLAN		
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	2 2 2 2			
12,	Advertising and promotion	9,259.	9,259.		
13	Office expenses	15,381.	15,381.		
14	Information technology	1,403.	1,403.		
15	Royalties	01 700	01 700		
16	Occupancy	81,728.	81,728.		
17	Travel				
18	Payments of travel or entertainment expenses	,	٦		
	for any federal, state, or local public officials	26,634.	26,634.		
19	Conferences, conventions, and meetings	40,034.	20,034.		
20	Payments to affiliates	18,780.	18,780.		.=-
21	-	10,700.	10,7001		
22 23	Depreciation, depletion, and amortization Insurance	13,141.	13,141.		
	Other expenses. Itemize expenses not covered				
24	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	Property Taxes	27,305.	27,305.	A ANDREW TO GARAGE COMM. From	was the control March Peter Company
b					
c					•
d				·	
	All other expenses		,		
25	Total functional expenses. Add lines 1 through 24e	193,631.	193,631.	0.	0.
26	Joint costs. Complete this line only if the organization				
1	reported in column (B) joint costs from a combined				
•	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

?art	X	Balance Sheet					
		Check if Schedule O contains a response or note	to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			85,031.	1	90,848
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
- 1	4	Accounts receivable, net			-	4	
1	5	Loans and other receivables from any current or	forme	r officer, director,			
		trustee, key employee, creator or founder, substa	antial d	contributor, or 35%			
		controlled entity or family member of any of these	e pers	ons		5	
	6	Loans and other receivables from other disqualifi	ed pe	rsons (as defined		<b>****</b>	
		under section 4958(f)(1)), and persons described		6			
	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use	1		8		
ž	9	Prepaid expenses and deferred charges				9	
1	10a	Land, buildings, and equipment cost or other					
		basis. Complete Part VI of Schedule D	10a				
	b	Less: accumulated depreciation	10b		<u> </u>	10c	
ຸ   1	11	Investments - publicly traded securities			*	11	
1	12	Investments - other securities. See Part IV, line 1	1			12	
1	13	Investments - program-related. See Part IV, line 1	1			13	
1	14	Intangible assets				14	
1	15	Other assets See Part IV, line 11		15			
1	16	Total assets. Add lines 1 through 15 (must equa	al line 3	33)	85,031.	16	90,848
1	17	Accounts payable and accrued expenses			17		
1	18	Grants payable				18	
1	19	Deferred revenue			,	19	
2	20	Tax-exempt bond liabilities				20	
2	21	Escrow or custodial account liability. Complete F	art IV	of Schedule D	55 T	21	
္က 2	22	Loans and other payables to any current or form	er offic	cer, director,			
Liabilities		trustee, key employee, creator or founder, substa	antial d	contributor, or 35%		1000	
<u>a</u>		controlled entity or family member of any of these	e pers	ons		22	
<u>-</u>   2	23	Secured mortgages and notes payable to unrelate	ted thi	rd parties		23	
2	24	Unsecured notes and loans payable to unrelated	third	parties	<del></del>	24	
2	25	Other liabilities (including federal income tax, pay	/ables	to related third		l	
		parties, and other liabilities not included on lines	17-24	. Complete Part X			
		of Schedule D				25	
_ 2	26	Total liabilities. Add lines 17 through 25		<del></del>	0.	26	0
		Organizations that follow FASB ASC 958, chec	ck her	e ▶ <u></u>			
ő		and complete lines 27, 28, 32, and 33.				district in	
E   2	27	Net assets without donor restrictions				27	
2	28	Net assets with donor restrictions		eck here 🕨 🗓	TO THE RESERVE AND THE PROPERTY OF THE PARTY	28	AN MARK S MODING ACCOMEDIATOR FOR ALC
<u> </u>		Organizations that do not follow FASB ASC 95					
[ ]		and complete lines 29 through 33.				1000 C	
ပ္က   2	29	Capital stock or trust principal, or current funds			0.	29	0
g   3	30	Paid-in or capital surplus, or land, building, or eq	•		0.	30	0
Net Assets of Fund Balances	31	Retained earnings, endowment, accumulated inc	come,	or other funds	85,031.	31	90,848
<u>ਭ</u>   3	32	Total net assets or fund balances			85,031.	32	90,848
3	33	Total liabilities and net assets/fund balances			85,031.	33	90,848 Form <b>990</b> (201

Form **990** (2019)

Form	1 990 (2019) Theta of Chi Phi	14-604	8771	Page 12
Pa	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI		<del> <u>-</u>.</del>	
		, <b>l</b>		
1	Total revenue (must equal Part VIII, column (A), line 12)	_ 1		,448.
2	Total expenses (must equal Part IX, column (A), line 25)	2		,631.
3	Revenue less expenses. Subtract line 2 from line 1	3		,817.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	85	,031.
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7	ı	
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain on Schedule O)	9		0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,			
_	column (B))	10	90	,848.
Pa	rt XIII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII		13	
				Yes No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other			1.
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O	٥.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a	1,	
	separate basis, consolidated basis, or both.			
	Separate basis Consolidated basis Both consolidated and separate basis			
,b	Were the organization's financial statements audited by an independent accountant?		2b	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,		
	consolidated basis, or both		'	
	Separate basis Consolidated basis Both consolidated and separate basis		-	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,	1 _ 1	
	review, or compilation of its financial statements and selection of an independent accountant?		2c	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche		-	- <del></del> -
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Audit	1.1	J.,
	Act and OMB Circular A-133?		3a	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit	_	
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		<u>  3b  </u>	200 (00 : -
			Form 🕏	<b>990</b> (2019

#### **SCHEDULE O**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No 1545-0047

Name of the organization  Theta of Chi Phi	Employer identification number 14-6048771
Form 990, Part III, Line 1, Description of Organization Mi	ssion:
directly benefit the lives and long term success of our me	mbers.
Form 990, Part III, Line 4a, Program Service Accomplishmen	ts:
In addition, we provide social and community activities to	help develop
the social skills of our members and expand their impact i	n the
community.	
Form 990, Part VI, Section B, line 11b:	
The governing body is supplied the Form 990 and asked to s	ubmit comments to
the President. Upon request, a meeting is held if deemed n	ecessary to
review the form.	
Form 990, Part VI, Section C, Line 19:	
Governing documents, conflict of interest policy, and fina	ncial statements
are available to the public upon request.	
	· · · · · · · · · · · · · · · · · ·

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)