990

Department of the Treasury

(Rev January 2020)

2001

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

 $\blacktriangleright$  Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

_	mai Revenu		Go to www.irs.gov/Forms90 for instructions and the latest ii			inspection
<u>A</u>	For the 2	2019 calend	dar year, or tax year beginning July 1 , 2019, and ending	June		, 20 20
В	Check if a	pplicable	C Name of organization Trustees of the American School of Classical Studies	at Athens	D Emplo	oyer identification number
	Address of	hange	Doing business as American School of Classical Studies at Athens			13-5658824
	Name cha	inge	Number and street (or P O box if mail is not delivered to street address)	om/suite	E Teleph	none number
	Initial retu	rn	6-8 Charlton St			609-454-6814
	Final return	n/terminated	City or town, state or province, country, and ZIP or foreign postal code			
	Amended	return	Princeton, NJ 08540		<b>G</b> Gross	receipts \$ 16,094,227
	Applicatio	n pending	F Name and address of principal officer	H(a) Is this a gro	up retum fo	or subordinates? 🔲 Yes 🗹 No
			William T. Loomis, Board President, ASCSA, Princeton, New Jersey 08540		ibordinate	es included? 🗌 Yes 🔲 No
ī	Tax-exem	pt status	√ 501(c)(3)	<b>3</b> If "No," a	ttach a lis	st (see instructions)
J	Website:	► www.as	csa.edu gr	H(c) Group ex	emption	number ►
ĸ	Form of or	ganization 🗸	Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formation	on 1881	M State	of legal domicile MA
Р	art I	Summa	ry			
	1 1	Briefly des	cribe the organization's mission or most significant activities  The Ame	rican School o	of Class	ical Studies at Athens
မွ	1		r more than a century has been the leading U.S. teaching and research in			
Governance			aspects of Greek civilization from antiquity to present day. RECE		7	
err			box ▶ ☐ if the organization discontinued its operations or disposed of	iπ <del>ore th</del> ạn√	5% of	its net assets
Š	١			NI NI	3	27
	4 1	Number of	independent voting members of the governing body (Hart VI, line day)	2021 0	4	27
ies	5	Total numb	per of individuals employed in calendar year 2019 (Hart V, line 2a)		5	26
Activities &			per of volunteers (estimate if necessary)	. 1 IT.	6	0
Act			ated business revenue from Part VIII, column (C), line 12	, 01	7a	0
	1		ted business taxable income from Form 990-T, line 39		7b	0
_				Prior Year		Current Year
•	8 (	Contributio	ons and grants (Part VIII, line 1h)	5.0	58,710	8,012,120
Ę	1		ervice revenue (Part VIII, line 2g)		29,930	807,780
Revenue	1	-	t income (Part VIII, column (A), lines 3, 4, and 7d)		06,431	7,274,327
æ	1		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		93,665	7,214,027
			uue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		88,736	16,094,227
_			d similar amounts paid (Part IX, column (A), lines 1–3) .		56,353	627,971
			aid to or for members (Part IX, column (A), line 4)		,50,555	027,071
	، جدا		her compensation, employee benefits (Part IX, column (A), lines 5–10)	5.4	07,865	5,569,242
Expenses	16a	· ·	al fundraising fees (Part IX, column (A), line 11e)		77,000	5,000,242
Jen	Ь -		raising expenses (Part IX, column (D), line 25)			
ŭ	17 (		enses (Part IX, column (A), lines 11a–11d, 11f–24e)	6.2	09,036	4,488,068
	1	•	nses. Add lines 13–17 (must equal Part IX, column (A), line 25)		73,254	10,685,281
	1	•	ess expenses Subtract line 18 from line 12		84,518	5,408,946
_ s	'	icvenue ic		eginning of Curre		End of Year
Net Assets or Fund Balances	20	Fotal accel	ts (Part X, line 16)		73,579	184,432,828
Asse	21		ties (Part X, line 26)			529,041
Set	22		or fund balances. Subtract line 21 from line 20		30,972	183,903,787
	art II		re Block	103,2	.30,372	103,303,707
			, I declare that I have examined this return, including accompanying schedules and staten	ents and to the	hest of m	ov knowledge, and helief it is
			e Declaration of preparer (other than officer) is based on all information of which preparer			ny miomoago ana senen, n te
	<del></del>	<u> </u>	Maribota ) Ch 11			
Sig	an I	Signati	ure okofficer	Date		
He		i "W	Parketh Schnelles Director of Finance addmin	Ktohu	15	115/2020
		Type o	r print name and title	THOUGH !		
_		Print/Type	preparer's name Preparer's signature Dat	e	Chast. [	T of PTIN
Pa		1	1.05-01.00.00	-	Check L self-emp	<b>→</b> " !
	eparer	Erron's son		Eirm's	EIN ▶	<u> </u>
Us	e Only	Firm's nan				
Ma	v the IDS	Firm's add		Phone	110	□Ves □Ne
_			this return with the preparer shown above? (see instructions)	4400000	<u> </u>	Yes □ No
For	Paperwe	ork Reduct	ion Act Notice, see the separate instructions. Cat No	11282Y		Form <b>990</b> (2019)





) (Revenue \$

Other program services (Describe on Schedule O.)

Total program service expenses ▶

(Expenses \$

including grants of \$

8,538,752

Part	Checklist of Required Schedules	4.4		Page
			Ye	s No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes complete Schedule A	1	-	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	_ 2	·   •	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(lobelection in effect during the tax year? If "Yes," complete Schedule C, Part II	h) <b>4</b>		<b>✓</b>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership due assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part I			1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donor have the right to provide advice on the distribution or investment of amounts in such funds or accounts? "Yes," complete Schedule D, Part I			1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	e, <b>7</b>		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes complete Schedule D, Part III			
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, of debt negotiation services? If "Yes," complete Schedule D, Part IV	a		1
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowment or in quasi endowments? If "Yes," complete Schedule D, Part V	ts 10	) /	,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts V VII, VIII, IX, or X as applicable.	1,		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes, complete Schedule D, Part VI	," 11	a ✓	,
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or mor of its total assets reported in Part X, line 16° If "Yes," complete Schedule D, Part VII	re 11	ь	,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or mor of its total assets reported in Part X, line 16° If "Yes," complete Schedule D, Part VIII	re 11	С	1
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total asset reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	ts     11	d	1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part	X 11	е	✓
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresse the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X		f	1
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	te 12	a ✓	,
b	Was the organization included in consolidated, independent audited financial statements for the tax year? "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.		b	1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking	14	a ✓	-
J	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	-	ь  ✓	,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to c for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	or <b>15</b>	; /	,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	er 16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services of Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	n 17	,	1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions of Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	<u> </u>		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		1
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20		1
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	201	b	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization of domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	or   21		1

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	1	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		<b>√</b>
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c d	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		<b>√</b>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b>√</b>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		✓
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		✓
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		✓
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	<b>✓</b>	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		✓
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	_	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	_	✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<b>✓</b>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	<b>√</b>	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V	<u>.</u>		
10	Enter the number reported in Roy 3 of Form 1006. Enter 0, if not applicable		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	1	

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 26			ļ
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	<b>√</b>	
•	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b	_	✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3D	·	-
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	1	
b	If "Yes," enter the name of the foreign country ▶ Greece	70		
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? .	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	_		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	<b>✓</b>	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	C.L	,	
7	gifts were not tax deductible?	6b	✓	
7	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
а	and services provided to the payor?	7a	$\overline{\checkmark}$	<del></del>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	1	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
_	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<b>✓</b>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		✓
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			1
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter.			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
100	against amounts due or received from them )	12a		
12a b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which	·		
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			ليط
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	ا ء۔ ا		
	excess parachute payment(s) during the year?	15		<b>-</b>
16	If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		$\overline{}$
.0	If "Yes," complete Form 4720, Schedule O.			

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. S			
	Check if Schedule O contains a response or note to any line in this Part VI			. Z
Sect	on A. Governing Body and Management			
			Yes	No
1a			1	
	If there are material differences in voting rights among members of the governing body, or			:
	if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
h	·			
b	Enter the number of voting members included on line 1a, above, who are independent  1b   27  Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
2	any other officer, director, trustee, or key employee?	2		1
3	Did the organization delegate control over management duties customarily performed by or under the direct			<u> </u>
_	supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		1
6	Did the organization have members or stockholders?	6		✓
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		<b>✓</b>
Ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			<u> </u>
•	the year by the following:			
а	The governing body?	8a	<b>/</b>	
b	Each committee with authority to act on behalf of the governing body?	8b	<b>✓</b>	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9	لب	✓
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	<i>je</i> Co		
400	Dud the expensive have level charters branches as efficience?	40-	Yes	No
10a	, , ,	10a		<b>-</b>
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	· · · · · · · · · · · · · · · · · · ·	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	h e e e e e e e e e e e e e e e e e e e	12c	<b>✓</b>	
13	Did the organization have a written whistleblower policy?	13	<b>√</b>	<u> </u>
14	Did the organization have a written document retention and destruction policy?	14	<b>✓</b>	<u> </u>
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	<b>_</b>	15a	7	
b	<b>_</b>	15b	<b>√</b>	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	,	16a	$\longrightarrow$	✓
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	ì	ľ	
	i i i i i i i i i i i i i i i i i i i	16b		
Secti	on C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed ► MA, NY and NJ			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T	(Sec	tion 5	 (01(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply	,555		(0)
46	Own website Another's website Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.	ınter	est p	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and rec	ords	<b>•</b>	
	Maribeth Schneller, Director of Finance and Administration, 6-8 Charlton Street, Princeton, New Jersey, 08540, 609-45-			

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Page	

Part VII	Compensation of Officers	, Directors,	Trustees,	Key Employees,	Highest	Compensated	Employees,	and
	<b>Independent Contractors</b>			-	_			

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization noi	any relate	d org	anız	atic	n c	ompe	ensa	ited any current	officer, director,	or trustee.
·					C)					
(A)	(B)	,,, _			ition	e than (		(D)	(E)	(F)
Name and title	Average hours	box,	unles	ss pe	rson	is both or/trus	n an	Reportable compensation	Reportable compensation	Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) A Zagoreos	2									
Chairman		✓		✓				0	0	
(2) W Loomis President	12	1		1				0	0	
(3) C Dakolias									-	
Treasurer		1		1				٥	0	
(4) J McCabe										
Secretary		✓		1				l	0	
(5) S. Andris										
Trustee		✓					1	0	o	
(6) J, Bingham										
Trustee		✓			Ì			0	0	
(7) J Buikstra										
Trustee		✓						0	0	
(8) R Nicholas Burns							ļ			
Trustee		✓			L		<u> </u>	0	0	
(9) J. Cohen										
Trustee		✓						0	0	(
(10) H. Davis										
Trustee		✓						0	0	
(11) J. Davis										
Trustee		✓						. 0	0	(
(12) R. Desnick					i	1				
Trustee		✓			<u>L</u>			0	0	(
(13) P Friedland										
Trustee		✓						0	0	(
(14) E. Gebhard										
Trustee		✓						o	0	

Par	Section A. Officers, Directors,	i rustees,	Key	Em	DIO.	yee	s, ar	10 F	lignest Compe	ensated Empl	<b>oyees</b> (continued)
	(A) Name and title	(B) Average	box,	unles er and	Pos neck	rson	e than is bot or/trus	h an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
		per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(15)	A Georges							İ			
Truste		Ī	✓						0		o o
(16)	M Lawall	12									
Truste	·-····································		✓			_			0		00
	M Lefkowitz	ļ 	,								
Truste			<b>✓</b>	$\vdash$		-	-	┼	0		0 0
Truste	R. Maguire	<del> </del>	1								
	re T. Melas-Kyriazı			Н			<del> </del>	1	0		0 0
Truste			1						٥		o
	N Michas								i	-	
Truste			1				ĺ		o	,	ol o
(21)	S Missoffe										
Truste	ee		✓						0		00
	A Packard Martell								,		İ
Truste			<b>/</b>						0		0 0
	W Slaughter		,						_		
Truste			✓_			_		$\vdash$	0		0
Truste	C Steinmetz		1								
	P. Tamvakakis		_						0	<u> </u>	0
Truste			/						o	,	o
	Subtotal			_			•	<b>•</b>			<del></del>
С	Total from continuation sheets to Part	VII, Section	n A					▶	865,743		181,941
d	Total (add lines 1b and 1c)							<b>•</b>	865,743		181,941
2	Total number of individuals (including but		to th	ose	lıst	ed a	above	e) wl	ho received more	than \$100,000	) of
	reportable compensation from the organi	zation ►							5		
3	Did the organization list any former of employee on line 1a? If "Yes," complete S							mple	oyee, or highes	t compensated	Yes No
4	For any individual listed on line 1a, is the organization and related organizations individual .										
5	Did any person listed on line 1a receive of or services rendered to the organization?									on or individua	4 🗸
Secti	on B. Independent Contractors	100, 0	O		-			0, 0,	deri persori .	<u>· · · ·</u> .	<u> </u>
1	Complete this table for your five high	est compe	ensate	ed i	nde	per	dent	COI	ntractors that re	eceived more	than \$100,000 of
	compensation from the organization. Repo	ort compens	sation	for	the	cal	enda	r yea	ar ending with or	within the orga	nization's tax year.
	(A) Name and business addr	ress							(B) Description of serv	ices	(C) Compensation
BlackF	Rock Financial Management							Inve	estment Services		302,809
	tage Library Works		_			_		Prof	fessional Service:	5	132,355
	ariton, LLC								tal Services		108,000
Capita	le							Ren	tal Services		102,525
2	Total number of independent contractor received more than \$100,000 of compensations.							the	ose listed above	e) who	

Par	t VIII	Statement of Re								
_,		Check if Schedule	Осо	ntains a re	espor	ise or note to ai	7			
				_			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
nts nts	1a	Federated campaig		•	1a					
Contributions, Giffs, Grants and Other Similar Amounts	b	Membership dues			1b					
ÜĚ	С	Fundraising events			1ι		_[	m 1 1 2 1		
ar 1	d	Related organizatio			1d			'	ĺ ,	1
S, E	6	Government grants			1e	80,595	<u> </u>		}	
S S	f	All other contribution								
but the					1f	7,931,525	· '	·	1	'
<u> </u>	l u	Noncash contribution times 1a-1f			1g	·		<u>'</u>		•
S ĕ	h	Total. Add lines 1a				•	8,012,120		<b>!</b> , ,	
	<b>.</b>	Total. / taa iirico Ta	''	<u> </u>	· ·	Business Code	8,012,120			
e C	2a	Student Tuition and	Fees			611710	420,987	420,987		
∞ ≩	b	Publication Revenue				611710	140,533			
Se	С	Other Program Servi	ces			611710	246,260	*		-
Program Service Revenue	d						, ,			
<u> </u>	е									
7	f	All other program se	ervice	revenue			807,780	807,780		
	g	Total. Add lines 2a-	-2f .	· . ·		🕨	*			
	3	Investment income								
		other similar amoun					3,217,891			3,217,891
	4	Income from investr	nent (	of tax-exen	npt bo	and proceeds				
	5	Royalties	<u> </u>	i) Rea		(ii) Personal				
	6a	Gross rents	6a	(i) Nea		(II) Personal	-		,	
	b	Less, rental expenses	6b				1			
	C	Rental income or (loss)	60					ļ		, , ,
	d	Net rental income o	$\overline{}$	s)		<b></b>				
	7a	Gross amount from	(,,,,,,	(i) Socurit		(ii) Other				
	'a	sales of assets	İ	<u> </u>		.,	1			
		other than inventory	7a							
ψ	b	Less' cost or other basis						of the test to	aya sa	The second second
her Revenue		and sales expenses	7̈́h				]			
ě	L	Gam or (loss)	7u	4.0	يالـ4.باد	,	7 3 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		of the state of	
7	d	Net gain or (loss)			·	<u></u> ▶	4,056,436			4,056,436
Othic	ΰа			ndraising			l	,		
O		events (not including				Ì			,	
		of contributions rep 1c). See Part IV, line								1.3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		•		•	8a		1 V	r	, , , , , , , , , , , , , , , , , , , ,	,
	b	Less direct expensions Net income or (loss)		fundrajan	8b	ents .	11		1 1	
	C	Gross income (			g eve					
	9a	activities. See Part I			9a					}
	b	Less, direct expense			9b	-		1 1 1 1		1
	C	Net income or (loss)				es <b>&gt;</b>				
		Gross sales of in				1	ादाम १४ ० व लोहे ।	TO 100 1 1 1 1 1 1		. +
		returns and allowan			10a					
	b	Less cost of goods	sold		10b		, ,	, ,		
	С	Net income or (loss)	from	sales of in	vento	ory ▶				
S						Business Code				
eor	11a	••	<b>-</b>	•••••						
scellaneo Revenue	ь						ļ			
cel ev	С									
Miscellaneous Revenue	d	All other revenue								
	12	Total. Add lines 11a	-			<u> </u>	16 094 227	807 780		7 274 327
			THEFT							

Form 990 (2019) Page 10 Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(1) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B) Program service expenses (C) Management and general expenses (A) Total expenses (D) Fundraising expenses Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . 471,854 471.854 Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 156,117 156,117 Benefits paid to or for members . . . Compensation of current officers, directors, 5 trustees, and key employees 746,379 246,627 297,252 202,500 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages . . . . . 7 3,527,348 2,842,393 414,820 270,135 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 187,059 114,731 25,064 47,264 9 Other employee benefits . . . . 416,207 327.923 63,935 24,349 10 Payroll taxes . 692.249 560,348 99,236 32,665 Fees for services (nonemployees) 11 Management . **b** Legal . . 74,608 42,580 32,028 Accounting . . . 132,402 66,201 66,201 Lobbying . . . Professional fundraising services See Part IV, line 17 Investment management fees . 295,767 295,767 Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) Advertising and promotion 12 125,087 125,087 13 Office expenses . . . . 250,636 207,612 43,024 Information technology 14 15 Royalties . . . . 16 Occupancy 810,426 624,344 186,082 17 Travel . . . . . . . . . 58,337 44,848 13,489 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings ... 86,184 52,967 33,217 20 21 Payments to affiliates 22 Depreciation, depletion, and amortization . 1,221,832 1,158,253 63,579 23 Insurance 150,495 75,919 74,576 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) a Excavation Expenses 297,544 297,544 Library Costs 543,899 543,899 Instructional, Student Service Costs 214,581 212,882 1,699 Publication Costs 156,529 156,529 All other expenses Other 69,741 39,414 30,327 25 Total functional expenses. Add lines 1 through 24e 10,685,281 8,538,752 1,444,529 702,000 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and

fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)

Cash—non-interest-bearing	ŀ	art X	Balance Sheet Check if Schedule O contains a response or note to any line in this Pai	1 X		П
2 Savings and temporary cash investments 2 Pledges and grants receivable, net 4 Accounts receivable, net 4 Accounts receivable, net 4 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 S	`		Check if deficable o contains a response of ficto to any line in this fa	(A)		• •
3 Pledges and grants receivable, net   1,292,271   3   2,533,1   4 Accounts receivable, net   1,292,271   3   2,533,1   5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   5   6 Loans and other receivables from other disqualified persons (ac defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)   6   7 Notes and loans receivable, net   7   8   8   9   147,6   8 Inventories for sale or use   8   8   9   126,148   9   147,6   9 Prepaid expenses and deferred charges   10a   126,148   9   147,6   10a   Land, buildings, and equipment cost or other basis. Complete Part Vi of Schedule D   10b   19,163,535   15,665,230   10c   16,956,0   11 Investments—publicly traded securities   10b   19,163,535   15,665,230   10c   16,956,0   12 Investments—other securities See Part IV, line 11   40,705,711   12   30,880,5   13 Investments—other securities See Part IV, line 11   40,705,711   12   30,880,5   14 Intangible assets   14   15   15   15   15   15 Other assets. See Part IV, line 11   15   15   15   16 Total assets. Add lines 1 through 15 (must equal line 33)   183,873,579   16   184,432,8   18   18   19   18   19   18   19   18   18		1	Cash—non-interest-bearing	1,941,914	1	1,646,496
3   Pledges and grants receivable, net   1,292.271   3   2,533.1     4   Accounts receivable, net   4   4   4     5   Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   5     6   Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)   6     7   Notes and loans receivable, net   7   7     Inventories for sale or use   9   Prepaid expenses and deferred charges   126,148   9   147,6     8   Prepaid expenses and deferred charges   126,148   9   147,6     9   Prepaid expenses and deferred charges   100   36,119,535   15,666,230   10c   16,956,0     10   Loand, buildings, and equipment cost or other basis. Complete Part Vi of Schedule D   100   36,119,535   15,666,230   10c   16,956,0     11   Investments—publicly traded securities   100   19,163,535   15,666,230   10c   16,956,0     12   Investments—other securities   See Part IV, line 11   40,705,711   12   30,880,5     13   Investments—other securities   See Part IV, line 11   13   14   Intangible assets   14   15   15   15     15   Other assets. See Part IV, line 11   13   15   15   15     16   Total assets. Add lines 1 through 15 (must equal line 33)   183,873,579   16   184,432,8   18   18   19   Deferred revenue   217,519   19   244,3   284,7   28		2	Savings and temporary cash investments	· · · ·	2	
4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (ac defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D 10 Less: accumulated depreciation 11 Investments—publicly traded securities 12 Investments—other securities See Part IV, line 11 13 Investments—other securities See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Other assets. See Part IV, line 11 17 Accounts payable and accrued expenses 16 Grants payable 17 Accounts payable and accrued expenses 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 21 Loans and other payables to unrelated third parties 22 Loans and other payables to unrelated third parties 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24) Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 26 Total liabilities. Add lines 17 through 25 27 Secured mortgages and notes payable to unrelated third parties 28 Gother liabilities not included on lines 17–24) Complete Part X of Schedule D 30 Total liabilities. Add lines 17 through 25 31 Secured mortgages and notes payable to unrelated third parties 32 Gother liabilities. Add lines 17 through 25 32 Secured mortgages and notes payable to unrelated third parties 33 Gother liabilities.		3	The state of the s	1,292,271	3	2,533,193
5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5  6 Loans and other receivables from other disqualified persons (as defined under section 4958(f(1)), and persons described in section 4958(c)(3)(B)  7 Notes and loans receivable, net		4				
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons (ac defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6  7 Notes and loans receivable, net 7 8 8 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D 10b 19,163,535 15,666,230 10c 16,956,0 11 Investments — publicly traded securities 12 Investments — publicly traded securities 12 Investments — program-related See Part IV, line 11 40,705,711 12 30,880,5 11 Investments — program-related See Part IV, line 11 13 Intangible assets 14 15 Other assets. See Part IV, line 11 15 15 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 183,873,579 16 184,432,8 17 Accounts payable and accrued expenses 425,088 17 284,7 18 Grants payable and accrued expenses 425,088 17 284,7 18 Grants payable and accrued expenses 425,088 17 284,7 18 Grants payable and accrued expenses 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Unsecured notes and loans payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 642,607 26 529,0		5	·			
under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)  7 Notes and loans receivable, net			trustee, key employee, creator or founder, substantial contributor, or 35%		5	
8 Inventories for sale or use		6			6	,
10a Land, buildings, and equipment cost or other hasis. Complete Part VI of Schedule D.  10b Less: accumulated depreciation  11 Investments – publicly traded securities  12 Investments – publicly traded securities  12 Investments – program-related See Part IV, line 11  13 Investments – program-related See Part IV, line 11  14 Intangible assets  15 Other assets. See Part IV, line 11  16 Total assets. Add lines 1 through 15 (must equal line 33)  183,873,579  18 Grants payable and accrued expenses  19 Deferred revenue  20 Tax-exempt bond liabilities  21 Escrow or custodial account liability Complete Part IV of Schedule D.  22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  22 Unsecured notes and loans payable to unrelated third parties  23 Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Other liabilities (including federal income tax, payables to related third parties  26 Total liabilities. Add lines 17 through 25  27 Total liabilities. Add lines 17 through 25  28 Total liabilities. Add lines 17 through 25  29 Total liabilities.	2	7	Notes and loans receivable, net		7	
10a Land, buildings, and equipment cost or other hasis. Complete Part VI of Schedule D.  10b Less: accumulated depreciation  11 Investments – publicly traded securities  12 Investments – publicly traded securities  12 Investments – program-related See Part IV, line 11  13 Investments – program-related See Part IV, line 11  14 Intangible assets  15 Other assets. See Part IV, line 11  16 Total assets. Add lines 1 through 15 (must equal line 33)  183,873,579  18 Grants payable and accrued expenses  19 Deferred revenue  20 Tax-exempt bond liabilities  21 Escrow or custodial account liability Complete Part IV of Schedule D.  22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  22 Unsecured notes and loans payable to unrelated third parties  23 Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Other liabilities (including federal income tax, payables to related third parties  26 Total liabilities. Add lines 17 through 25  27 Total liabilities. Add lines 17 through 25  28 Total liabilities. Add lines 17 through 25  29 Total liabilities.	Se	8	Inventories for sale or use		8	-
basis. Complete Part VI of Schedule D    100   36,119,535   15,666,230   10c   16,956,0     11   Investments — publicly traded securities   124,141,305   11   132,269,0     12   Investments — other securities   See Part IV, line 11   40,705,711   12   30,880,5     13   Investments — program-related   See Part IV, line 11   13     14   Intangible assets   14     15   Other assets. See Part IV, line 11   15     16   Total assets. Add lines 1 through 15 (must equal line 33)   183,873,579   16   184,432,8     17   Accounts payable and accrued expenses   425,088   17   284,7     18   Grants payable   18     19   Deferred revenue   20     20   Tax-exempt bond liabilities   20     21   Escrow or custodial account liability   Complete Part IV of Schedule D   21     22   Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   22     23   Secured mortgages and notes payable to unrelated third parties   23     24   Unsecured notes and loans payable to unrelated third parties   24     25   Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24)   Complete Part X of Schedule D   25     26   Total liabilities. Add lines 17 through 25   642,607   26   529,0	As	9	Prepaid expenses and deferred charges	126,148	9	147,624
b Less: accumulated depreciation 10b 19,163,535 15,666,230 10c 16,956,0 11 Investments—publicly traded securities 124,141,305 11 132,269,0 12 Investments—other securities See Part IV, line 11 40,705,711 12 30,880,5 13 Investments—program-related See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 183,873,579 16 184,432,8 17 Accounts payable and accrued expenses 425,088 17 284,7 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Unsecured notes and loans payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24) Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 642,607 26 529,0		10a				
11 Investments — publicly traded securities		h	·	15 666 230	10c	16 956 000
12   Investments—other securities See Part IV, line 11   40,705,711   12   30,880,5     13   Investments—program-related See Part IV, line 11   13     14   Intangible assets   14     15   Other assets. See Part IV, line 11   15     16   Total assets. Add lines 1 through 15 (must equal line 33)   183,873,579   16   184,432,8     17   Accounts payable and accrued expenses   425,088   17   284,7     18   Grants payable   18     19   Deferred revenue   217,519   19   244,3     20   Tax-exempt bond liabilities   20     21   Escrow or custodial account liability Complete Part IV of Schedule D   21     22   Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   22     23   Secured mortgages and notes payable to unrelated third parties   23     24   Unsecured notes and loans payable to unrelated third parties   24     25   Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24) Complete Part X of Schedule D   25     26   Total liabilities. Add lines 17 through 25   642,607   26   529,0		1	· · · · · · · · · · · · · · · · · · ·			
13 Investments – program-related See Part IV, line 11 14 Intangible assets		ł				
Intangible assets		1	, , , , , , , , , , , , , , , , , , ,	40,703,711	-	30,000,304
15 Other assets. See Part IV, line 11			· -		<del></del>	
16 Total assets. Add lines 1 through 15 (must equal line 33)		1	5			
17 Accounts payable and accrued expenses				183 873 579	<del></del>	184 432 828
18 Grants payable					_	284,700
Tax-exempt bond liabilities			· ·			
20 Tax-exempt bond liabilities			· · ·	217.519		244,341
21 Escrow or custodial account liability Complete Part IV of Schedule D			l l		-	211,011
Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  Secured mortgages and notes payable to unrelated third parties  Unsecured notes and loans payable to unrelated third parties  Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24) Complete Part X of Schedule D  Total liabilities. Add lines 17 through 25			'	-	21	
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	ý		- · · · · · · · · · · · · · · · · · · ·			
24 Unsecured notes and loans payable to unrelated third parties	bilitie		trustee, key employee, creator or founder, substantial contributor, or 35%		22	
24 Unsecured notes and loans payable to unrelated third parties	<u>ia</u>	22			-	
Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24) Complete Part X of Schedule D	_					
parties, and other liabilities not included on lines 17–24) Complete Part X of Schedule D			· · · · · · · · · · · · · · · · · · ·			
26         Total liabilities. Add lines 17 through 25		25	parties, and other liabilities not included on lines 17-24) Complete Part X		25	
		26	Total liabilities. Add lines 17 through 25	642 607		529,041
Net assets without donor restrictions	ces		Organizations that follow FASB ASC 958, check here ▶ ✓			329/0
28 Net assets with donor restrictions	lan	27	· · · · · · · · · · · · · · · · · · ·	89 755 746	27	87 282 151
Organizations that do not follow FASB ASC 958, check here ▶ □ and complete lines 29 through 33.	Ba	l .	l-			96,621,636
and complete lines 29 through 33.	밀			33,47,0,220		30,02.,030
	Ŀ					
29 Capital stock or trust principal, or current tungs	ō	29	Capital stock or trust principal, or current funds		29	
30 Paid-in or capital surplus, or land, building, or equipment fund	ets				-	<del>-</del> :
31 Retained earnings, endowment, accumulated income, or other funds	SS			-	-	
32 Total net assets or fund balances	ţ			183,230,972		183,903,787
33 Total liabilities and net assets/fund balances	Š	i	_ · · · · · · · · · · · · · · · · · · ·			184,432,828

Form **990** (2019)

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Page 12

Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				. 🔲
1		1			94,227
2	Total expenses (must equal Part IX, column (A), line 25)	2			85,281
3	· · · · · · · · · · · · · · · · · · ·	3		5,4	08,946
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		183,2	30,972
5	Net unrealized gains (losses) on investments	5		-4,7	36,131
6		6			
7	· · · · · · · · · · · · · · · · · · ·	7			
8	· · · · · · · · · · · · · · · · · · ·	8			
9		9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
		10		183,90	3,787
Par	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		•		
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other				1
	If the organization changed its method of accounting from a prior year or checked "Other," exp Schedule O.	olain in	ľ		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				<b>—</b>
	If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both:	olled or			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			İ.	
b	Were the organization's financial statements audited by an independent accountant?		2b	<b>V</b>	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both.				
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs the audit, review, or compilation of its financial statements and selection of an independent accountant	sight of t?	2c	<b>✓</b>	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth Single Audit Act and OMB Circular A-133?	n in the	3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	go the	3b		
				ո <b>990</b>	(2010)
			,		(=0.0)

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047
2019
Open to Public

Inspection

Internal Revenue Service

Name of the organization

Employer identification number

Trustees of the American School of Classical Studies at Athens 13-5658824 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is. (For lines 1 through 12, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university. An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III ) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV. Sections A. D. and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (i) Name of supported organization (n) EIN (III) Type of organization (iv) is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 isted in your governing support (see other support (see document? above (see instructions)) instructions) instructions) Yes No (A) (B) (C) (D) (E)

Total

Pari	Support Schedule for Organiza	ations Descr	ribed in Sect	ions 170(b)(1	)(A)(iv) and	170(b)(1)(A)(v	/i)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under,						
	Part III. If the organization fails to	o qualify und	er the tests li	sted below, p	lease compl	ete Part III.)	
	ion A. Public Support	T () 0015		1 () 2247	1	T	T
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
3	The value of services or facilities furnished by a governmental unit to the organization without charge			3			
4	Total. Add lines 1 through 3 \	t					
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6_	Public support. Subtract line 5 from line 4	1		L	-		
	on B. Total Support	``` <u>`</u>	<u> </u>				
	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11 12 13	<b>Total support.</b> Add lines 7 through 10 Gross receipts from related activities, etc <b>First five years.</b> If the Form 990 is for the	ne organization		d, third, fourth	, or fifth tax y	12   ear as a section	on 501(c)(3)
	organization, check this box and stop he			<u> </u>	<u>\</u>		· · · <u>▶  </u>
	on C. Computation of Public Suppor						
14 15 16a	Public support percentage for 2019 (line 6 Public support percentage from 2018 Sci 331/3% support test—2019. If the organibox and stop here. The organization qua	hedule A, Part ization did not	II, line 14 . check the box		od line 14 is 3	14 15 3 <sup>1</sup> / <sub>3</sub> % or more,	% check this
b	331/3% support test—2018. If the organithis box and stop here. The organization					ıs 331/3% or m	nore, check
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the "organization	eets the "facts	-and-circumst	ances" test, ch	eck this box a	and stop here.	. Explaın in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organiza Explain in Part VI how the organization in supported organization	ation meets the meets the "factors"	e "facts-and-ots-and-ots-and-circum:	circumstances' stances" test	' test, check The organizati	this box and son qualifies as	stop here. a publicly
18	Private foundation. If the organization di instructions	d not check a	box on line 13	, 16a, 16b, 17a	, or 17b, chec	k this box and	see ) □

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

C4:	an A Dublic Support	under the te	oto notou bore	m, prodoc oc	ompioto i art	····/	
	on A. Public Support	(-) 0045	(1-) 0040	(-) 0017	(-1) 0040	T (=) 0010	(6 T-4-1
Calen 1	dar year (or fiscal year beginning in) ► Gifts, grants, contributions, and membership fees	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	received. (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose				-		
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf				,		
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b			/			
Secti	on B. Total Support	<u> </u>			l	t .	<u> </u>
	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	(-/ = - : -	7	(0) 20	(,	(0) 2010	(,, : : : : : : : : : : : : : : : : : :
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	/					
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b			•			
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization, check this box and stop he			d, third, fourth		ear as a section	
Secti	on C. Computatión of Public Suppor	t Percentag	е				
15	Public support percentage for 2019 (line 8					15	%
16	Public support percentage from 2018 Sch	nedule A, Part	III, line 15 .	<u> </u>	<u> </u>	16	%
Secti	on D. Computation of Investment In	come Perce	ntage				
17	Investment income percentage for 2019 (			y line 13, colu	mn (f)) .	17	%
18 19a	Investment income percentage from 2018 331/3%/support tests—2019. If the organ 17 is not more than 331/3%, check this box	ization did not	check the box	on line 14, ar	nd line 15 is m		
b	331/3% support tests – 2018. If the organizune 18 is not more than 331/3%, check this l						
20/	Private foundation, If the organization di	d not check a	box on line 14.	19a, or 19b, o	heck this box	and see instru	ctions > \

## Part IV

# Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

eCt	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain.			
_		1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a		3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		]
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		二
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to		$\neg \neg$	

determine whether the organization had excess business holdings.)

10b

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	-		1
2	organization operate for the benefit of any supported organization other than the supported organization of the supported organization of the supported organization? If "Yes," explain in <b>Part</b>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
_		1		-
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard	3	_	_
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	nstru	ctions	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	see in:	structi	ons)
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			I
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
		2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			- 1
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.			
•		2b		7
3	Parent of Supported Organizations Answer (a) and (b) below.  Plid the arganization have the power to regularly appears or elect a majority of the officers, directors, or			l
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
<b>L</b>		Ja		1
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	gan	izations	· -· ·
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.	_		
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2	-	
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4	·	
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year).		- · · ·	
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		-
6 Multiply line 5 by 035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		<u>                                     </u>
7 Check here if the current year is the organization's first as a non-functional	y int	egrated Type III supportin	g organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	izations (continued)	Page 7				
	ion D-Distributions	organi	zations (comandod)	Current Year				
1	Amounts paid to supported organizations to accomplish	exempt purposes						
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity							
3	<del></del>	oses of supported orga						
4								
5	Qualified set-aside amounts (prior IRS approval required)	· · · · · ·	<del></del>					
<del>_</del> 6	Other distributions (describe in Part VI). See instructions.							
<del></del>	Total annual distributions. Add lines 1 through 6	<del></del>	<del>_</del>					
8	Distributions to attentive supported organizations to whice (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	sponsive					
9	Distributable amount for 2019 from Section C, line 6							
10	Line 8 amount divided by line 9 amount							
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019				
_1_	Distributable amount for 2019 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in <b>Part VI</b> ). See instructions							
_3_	Excess distributions carryover, if any, to 2019	arter i rent to to						
a								
<u>b</u>	From <u>2</u> 015							
С	From 2016 .							
d_	_From 2017	11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	, he said to the					
е	From 2018							
f	Total of lines 3a through e							
	Applied to underdistributions of prior years							
<u>h</u>	Applied to 2019 distributable amount							
<u>i</u>	Carryover from 2014 not applied (see instructions)							
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.							
4	Distributions for 2019 from Section D. line 7: \$	 	, '					
a	Applied to underdistributions of prior years							
	Applied to 2019 distributable amount							
<del>_</del>								
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI</b> . See instructions			 				
6	Remaining underdistributions for 2019 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions			,				
7	Excess distributions carryover to 2020. Add lines 3j and 4c							
8	Breakdown of line 7.							
a	Excess from 2015	r 1	1 1 1	1 11				
þ	Excess from 2016		1					
C	Excess from 2017 .							
d	Excess from 2018 .	,						
е	Excess from 2019 .	1						

# **SCHEDULE D** (Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information. Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection

OMB No 1545-0047

Truste	es of the American School of Classical Studies at Ather		13-5658824
Pai			s or Accounts.
	Complete if the organization answered "		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	n/a	· · · · · · · · · · · · · · · · · · ·
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor		
_	funds are the organization's property, subject to the	•	<del></del>
6	Did the organization inform all grantees, donors, are only for charitable purposes and not for the benefit		
			· · · · — —
Dar	Conservation Easements.	· · · · · · · · · · · · · · · · · · ·	· · · · □ Tes □ 140
rai	Complete if the organization answered "	Ves" on Form 990 Part IV line 7	
1	Purpose(s) of conservation easements held by the o		<del></del>
•	Preservation of land for public use (for example, recre		a historically important land area
	Protection of natural habitat	•	a certified historic structure
	Preservation of open space		a defance motorio stractare
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	in the form of a conservation
	easement on the last day of the tax year.	7	Held at the End of the Tax Year
а	Total number of conservation easements .		2a n/a
b	Total acreage restricted by conservation easements		. 2b
С	Number of conservation easements on a certified hi		. 2c
d	Number of conservation easements included in (	c) acquired after 7/25/06, and not or	n a
	historic structure listed in the National Register .		. 2d
3	Number of conservation easements modified, trans	ferred, released, extinguished, or term	inated by the organization during the
	tax year ►		
4	Number of states where property subject to conserve		<del></del> ,
5	Does the organization have a written policy region and enforcement of the concentration and		·
	violations, and enforcement of the conservation eas		∐ Yes ∐ No
6	Staff and volunteer hours devoted to monitoring, inspec	ung, handling of violations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting	handling of violations, and enforcing o	onservation easements during the year
•	►\$	y, rialiding of violations, and emorcing c	onservation easements during the year
8	Does each conservation easement reported on line 2	(d) above satisfy the requirements of s	ection 170(b)(4)(R)(i)
Ü	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports co		
•	balance sheet, and include, if applicable, the text of		
	organization's accounting for conservation easemer		
Part	III Organizations Maintaining Collections	of Art, Historical Treasures, or C	ther Similar Assets.
	Complete if the organization answered "\	es" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASI	3 ASC 958, not to report in its revenue	statement and balance sheet works
	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote to	its financial statements that describe	s these items
b	If the organization elected, as permitted under FAS	·	
	art, historical treasures, or other similar assets held		earch in furtherance of public service,
	provide the following amounts relating to these item	S.	
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		> \$n/a
_	(III) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art, following amounts required to be reported under EA	· · · · · · · · · · · · · · · · · · ·	ssets for financial gain, provide the
_	following amounts required to be reported under FA		<b>►</b> ¢
a b	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X		· · · ▶ \$

Pair	Organizations Maintaining	Collections of A	art, Historicai	reasures, or C	otner Similar As	ssets (continuea)
٠ 3	Using the organization's acquisition, collection items (check all that apply)		ner records, chec	ck any of the follo	owing that make s	significant use of its
а	✓ Public exhibition		d 🗌 Loan	or exchange pro	gram	
b	✓ Scholarly research		e 🗌 Other	•	- 	
C	✓ Preservation for future generations	<b>;</b>				
4	Provide a description of the organiza XIII	tion's collections a	nd explain how t	hey further the o	rganızatıon's exer	mpt purpose in Par
5	During the year, did the organization assets to be sold to raise funds rather					ar ☐ Yes ☑ No
Par	IV Escrow and Custodial Arra	angements.				
	Complete if the organization 990, Part X, line 21.	answered "Yes"	on Form 990, I	Part IV, line 9, o	r reported an ar	nount on Form
1a	Is the organization an agent, trustee included on Form 990, Part X?					ot 🗌 Yes 🔲 No
b	If "Yes," explain the arrangement in P	art XIII and comple	te the following t	able:	A	mount
С	Beginning balance			[1	c	n/a
d	Additions during the year			1	d	
е	Distributions during the year			1	e	
f	Ending balance				lf	
2a	Did the organization include an amount					🤈 🗌 Yes 📙 No
	If "Yes," explain the arrangement in P	art XIII Check here	of the explanation	n has been provi	ded on Part XIII	🗆
Par						
	Complete if the organization	1			<del></del>	
		(a) Current year	(b) Prior year	(c) Two years back	1	+ · · · · · · · · · · · · · · · · · · ·
1a	Beginning of year balance	164,414,398	161,840,869		1	<u> </u>
b	Contributions	596 486	1,041,382	2,296,96	0 1,189,60	56,445
С	Net investment earnings, gains, and					
	losses	2,242,429	8,222,773			
d	Grants or scholarships	-508,724	-542,740	-563,17	7 -578,78	-576,547
е	Other expenditures for facilities and programs	6 140 505	6 1 4 7 0 0 6	5 050 22	5 004 00	
f	Administrative expenses .	-6,140,505	-6,147,886	-5,958,23	-6,094,86	-6,186,006
	End of year balance	160,577,084	164,414,398	161,840,86	157 577 26	140 570 225
g 2	Provide the estimated percentage of t		<del></del>	<del></del> _	<del></del>	146,572,325
a	Board designated or quasi-endowmer	•		, column (a), neic	. 43	
b	-	31%	70			
c	Term endowment ► 38.02 %					
_	The percentages on lines 2a, 2b, and		0%			
За	Are there endowment funds not in the	· ·		at are held and a	dministered for th	e
	organization by.	, possession or the	organization in			Yes No
	(i) Unrelated organizations					3a(i) ✓
	(ii) Related organizations					3a(ii) ✓
b	If "Yes" on line 3a(ii), are the related of	rganizations listed :	as required on So	chedule R?		3b
4	Describe in Part XIII the intended uses	of the organization	n's endowment fu	unds		, ,
Part	VI Land, Buildings, and Equip	ment.				
	Complete if the organization	answered "Yes"	on Form 990, F	Part IV, line 11a	See Form 990,	Part X, line 10.
	Description of property	(a) Cost or oth (investme	1 ' '		Accumulated depreciation	(d) Book value
	Land					_
b	Buildings			28,536,361	14,554,381	13,981,980
c	Leasehold improvements .		-		,,557,561	10,001,000
ď	Equipment			5,466,251	4,609,154	857,097
e	Other			2,116,923	-,,,,,,,,,	2,116,923
Total.	Add lines 1a through 1e (Column (d) n	nust equal Form 99	0, Part X, column		•	16,956,000

Part VII	Investments—Other Securities.  Complete if the organization answered "Yes" on Foi	m 990. Part IV. lin	e 11b See Forn	n 990. Part X. line 12.
<u>`                                    </u>	(a) Description of security or category (including name of security)	(b) Book value	(c) Me	thod of valuation
(1) Financia	derivatives		0031 07 0110	
	held equity interests	<del>-</del>		<del></del>
	· ·			
(A) Interna	ational Value Equity	9 958 236	end-of-year marke	t value
(B) Hedge	P d .	44 000 000	end-of-year marke	
	re Capital and Partnerships		end-of-year marke	
	e Equity		end-of-year marke	
(E)				
(				
(C)			-	
(H)				
Total. (Colu	mn (b) must equal Form 990, Part X, col (B) line 12)	30,880,504		
Part VIII	Investments – Program Related.			
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11c. See Form	990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Me	thod of valuation d-of-year market value
(1)	<u>.</u>			
(2)		-		
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	<del></del>			•
	mn (b) must equal Form 990, Part X, col. (B) line 13) . ▶			
Part IX	Other Assets.	I		
	Complete if the organization answered "Yes" on For	m 990. Part IV. line	e 11d. See Form	990. Part X. line 15
	(a) Description			(b) Book value
(1)	· · · · · · · · · · · · · · · · · · ·	*		
(2)				
(3)				
(4)		<del></del>		
(5)			· · · · · · · · · · · · · · · · · · ·	
(6)				
(7)				
(8)	· · · · · · · · · · · · · · · · · · ·			
(9)				
	mn (b) must equal Form 990, Part X, col (B) line 15.)		•	
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" on For line 25.	m 990, Part IV, line	e 11e or 11f. See	e Form 990, Part X,
1.	(a) Description of liability			(b) Book value
(1) Federal in				1-y ===:: valeo
(2)				
(3)			-	
(4)				
(5)				<del></del>
(6)				
(7)				
(8)				
(9)	<del></del>	<del></del>	<u> </u>	<u> </u>
Fotal (Colu	mn (b) must equal Form 990, Part X, col. (B) line 25.)		•	
	uncertain tax positions. In Part XIII, provide the text of the footnot	to to the organization		into that rangets the
	s liability for uncertain tax positions under FASB ASC 740. Check			

## SCHEDULE E (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Schools**

 Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.
 ► Attach to Form 990 or Form 990-EZ.
 ► Go to www.irs.gov/Form990 for the latest information. OMB No 1545-0047

Open to Public Inspection

Name of the organization

Trustees of the American School of Classical Studies at Athens

Employer identification number

13-5658824

		YES	<b>S</b>
Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	1	
Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions,	1		
programs, and scholarships?	2	1	1
Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain If you need more space, use Part II			
A statement of non-discrimination is published in brochures, on the School's website and in public announcements used to advertise program offerings	3	1	_
Does the organization maintain the following?  Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	<b>V</b>	-
Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	1	
Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	/	i
Copies of all material used by the organization or on its behalf to solicit contributions?	4d	7	-
If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
Does the organization discriminate by race in any way with respect to.  Students' rights or privileges?	- 5a		1-1-1
Does the organization discriminate by race in any way with respect to.	5a 5b		
Does the organization discriminate by race in any way with respect to.  Students' rights or privileges?			<u>-</u> -
Does the organization discriminate by race in any way with respect to.  Students' rights or privileges?	5b		
Does the organization discriminate by race in any way with respect to.  Students' rights or privileges?	5b 5c		
Does the organization discriminate by race in any way with respect to.  Students' rights or privileges?	5b 5c 5d		
Does the organization discriminate by race in any way with respect to. Students' rights or privileges?	5b 5c 5d 5e		
Does the organization discriminate by race in any way with respect to. Students' rights or privileges?	5b 5c 5d 5e		
Does the organization discriminate by race in any way with respect to. Students' rights or privileges?	5b 5c 5d 5e 5f		
Does the organization discriminate by race in any way with respect to. Students' rights or privileges?  Admissions policies?  Employment of faculty or administrative staff?  Scholarships or other financial assistance?  Educational policies?  Use of facilities?  Athletic programs?  Other extracurricular activities?  If you answered "Yes" to any of the above, please explain If you need more space, use Part II	5b 5c 5d 5e 5f		

	Form 990 or 990-EZ) 2019	, Page <b>2</b>
Part II	<b>Supplemental Information.</b> Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information. See instructions.	_
_		
•••••••		
		··
		·
		·
		,
•••••		<b>-</b>

# SCHEDULE F (Form 990)

# **Statement of Activities Outside the United States**

2019

Department of the Treasury Internal Revenue Service ► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

Open to Public

OMB No 1545-0047

Internal Revenue Service

Name of the organization

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

	ees of the American School of C					3-5658824
Par	General Information Form 990, Part IV, line		ties Outside	the United States. Con	nplete if the organization a	nswered "Yes" or _
1	For grantmakers. Does the other assistance, the grante award the grants or assistan	ees' eligibility				✓ Yes □ No
2	For grantmakers. Describe outside the United States	in Part V the	e organization	's procedures for monitorin	ng the use of its grants and	d other assistance
3	Activities per Region (The fo	llowing Part	I, line 3 table (	can be duplicated if addition	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)	Greece	1	71	Program Services	Instruction/Student Service	2,818,799
(2)					Libraries	1,529,721
(3)					Excavation Sites	1,764,251
(4)						
(5)						
(6)			,			
<b>(7)</b>						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)					-	
(16)						
(17)						
3a	Subtotal					6,112,771
b	Total from continuation sheets to Part I					
С	Totals (add lines 3a and 3b)					6,112,771

Schedule F (Form 990) 2019

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

							ממונוכיים השתר יי		
-	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
Ξ									
<u>8</u>									
ව									
€								-	
<u>©</u>									
9									
3									
8)									
6									
(10)									
£									
(12)									
(13)									
£									
(15)									
(16)									
8	Enter total nui by the IRS, or	mber of recipier for which the g	nt organizations liste prantee or counsel h	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶	ignized as charities 501(c)(3) equivalen	by the foreign couni	try, recognized as ta	ıx-exempt ▶	
က	Enter total nui	mber of other o	Enter total number of other organizations or entities	ites sait					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

Schedule F (Form 990) 2019

Page 3

Schedule F (Form 990) 2019

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2019 (h) Method of valuation (book, FMV, appraisal, other) FM FMV (g) Description of noncash assistance 96,175 Room and Board 28,350 Room and Board (f) Amount of noncash assistance (e) Manner of cash disbursement 471,854 156,117 (d) Amount of cash grant (c) Number of recipients 23 13 (b) Region Europe, Greece Europe, Greece (1) Financial Aid to US Students (5) students studying in Greece. (a) Type of grant or assistance (4) Financial Aid to Non-US (2) Studying in Greece. <u>(1</u> (18) (OE) (12)(13) (14) (15) (16) (17) ල 9 6 8 <u>6</u>

Part	V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	√ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes ·	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	<b>√</b> No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, don't file with Form 990)	☐ Yes	☑ No

		<u> </u>	•			,
Pa	rt	٧		S	up	ŗ

## Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds), Part I, line 3, column (f) (accounting method, amounts of investments vs. expenditures per region), Part II, line 1 (accounting method); Part III (accounting method), and Part III, column (c) (estimated number of recipients), as applicable Also complete this part to provide any additional information. See instructions.

Information See Instructions.
Schedule F Part 1 Line 2
Students (both US and non US) are granted academic financial aid to study in Greece All students receiving aid are enrolled in
/ School programs which are monitored by academic faculty In addition, post-doctorate fellows and senior scholars conduct independent
research at the School's facilities
Non-cash assistance is in the form of room and board at the school Students study within and are in contact with the School
community in Greece
•
}

## **SCHEDULE J** (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

OMB No 1545-0047 2019

Department of the Treasury Internal Revenue Service Name of the organization

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

Solution Soluti

Open to Public Inspection

Employer identification number

13-5658824 Trustees of the American School of Classical Studies at Athens Part I Questions Regarding Compensation No Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items. ✓ Housing allowance or residence for personal use ☐ First-class or charter travel ☐ Travel for companions Payments for business use of personal residence ☐ Tax indemnification and gross-up payments Health or social club dues or initiation fees ☐ Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to . . . . . . . 1 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line ✓ 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III ☐ Compensation committee ✓ Written employment contract ☐ Independent compensation consultant ☐ Compensation survey or study ✓ Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization a Receive a severance payment or change-of-control payment? 4a Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of 5a The organization? . . . . . . **b** Any related organization? 5b If "Yes" on line 5a or 5b, describè in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)? 

9

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation				
Chil Long Comply (A)		(i) Base	(ii) Bonus & incentive	(m) Other	(C) Retirement and other deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation in column (B) reported
(A) Name and the		compensation	compensation	reportable compensation	compensation			as deferred on prior Form 990
	(:)	177,195		5,588	17,720	36,744	237,247	
1 Jenifer Nells, School Director	Ξ							
Pantelis Panos, General Manager		168,763		13,703		5,549	188,015	
2(Euro salaried) (Note A)								
George Orfanakos, Executive	€	257,643			25,064	539	283,246	
3Director	冟							
	€	16,667					16,667	
4 John Sproule, CFO (pt) (Note B)	€							
Maribeth Schneller, Director of	3	139,077		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	13,908	23,586	176,571	
5Finance and Administration	≘							
	€	106,398			10,640	28,900	145,938	
6John Camp, Excavation Director	€					3 3 3 5 5 5 7 7 7 7 7 7 8 8 8 8 8 8 8 8 8 8 8		1
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Schedule J (Form 990) 2019

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
Schedule J Part 1 Line 1a. The School Director resides in a School owned property as a condition of employment.
Schedule J Part II Line 2 Note A: Greek employees are paid in euros. The dollar value reported is based on the average euro/dollar value in calendar year 2019. This employee does not
receive a W-2.
Schedule J Part II Line 2 Note B: This employee retired in May 2019.

Schedule J (Form 990) 2019

# SCHEDULE J-2 (Form 990)

# **Continuation Sheet for Form 990**

OMB No 1545-0047

2009

Open to Public Inspection

Department of the Treasury Internal Revenue Service ▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.
 ▶ See the Instructions for Form 990.

Name of the Organization

Employer identification number

Employees (A)	(B)			(6	C)			(D)	(E)	(F)
Name and title	Average hours	Posit	ion (e			that ap	ply)	Reportable	Reportable	Estimated
	perweek	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
26) J. Thomson Trustee		,						0	0,	(
27) A. Zombanakis Trustee		1						0	0	(
J. Neils Director of the School	40				1		_	177,195		60,052
P. Panos(Euro salaried Note Sch J) General Manager	40				1			168,763		19,252
G. Orfanakos Executive Director	40				1			257,643		25,60
J. Sproule Consulting CFO	5						1	16,667		
M. Schneller Director of Finance and Administration	40	ļ			1			139,077		37,494
J. Camp Excavation Director	40					1		106,398		39,540

## SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

**Noncash Contributions** 

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

Name of the organization Employer identification number Trustees of the American School of Classical Studies at Athens 13-5658824 Types of Property (c) (a) Noncash contribution Check If Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g Art-Works of art 1 2 Art-Historical treasures . 3 Art - Fractional interests . 4 Books and publications . 5 Clothing and household goods . . . . . . . 6 Cars and other vehicles . . . 7 Boats and planes . . . Intellectual property . . 8 9 Securities - Publicly traded 8 gifts of common stock 156,908 Fair market value Securities-Closely held stock . 10 Securities - Partnership, LLC, 11 or trust interests 12 Securities-Miscellaneous . . Qualified conservation contribution—Historic structures . . . . . . Qualified conservation 14 contribution-Other 15 Real estate-Residential . . . 16 Real estate - Commercial . . 17 Real estate—Other . . . . Collectibles . . . . . 18 Food inventory . . . . 19 20 Drugs and medical supplies . . 21 Taxidermy . . . . . . 22 Historical artifacts . . . . . 23 Scientific specimens . . . . Archeological artifacts . . . 24 25 26 Other ► ( \_\_\_\_\_) 27 Other ► ( \_\_\_\_\_) 28 Number of Forms 8283 received by the organization during the tax year for contributions for 29 which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required 1 to be used for exempt purposes for the entire holding period? 30a **b** If "Yes," describe the arrangement in Part II Does the organization have a gift acceptance policy that requires the review of any nonstandard 31 1 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a b If "Yes," describe in Part II.

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

33

describe in Part II

# SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047
2019

Open to Public Inspection

Employer identification number

Trustees of the American School of Classical Studies at Athens	13-5658824
Form 990 Part VI Section B Line 11b	
The Board President, Treasurer, and the Audit Committee Chairman review the Form 990 and related sch	edules before a full copy is
provided to the Board of Trustees, all before the return is filed.	
Form 990 Part VI Section B Line 12c.	
All trustees, key employees and senior administrative staff are provided, annually, with the School's Con	flict of Interest Policy
statement and are asked to respond to a questionnaire that requires disclosure of any conflict. All quest	ionnaires are returned, reviewed, and
maintained on file at the School's office. Any noted conflict must be reported to the Executive Committee	e of the Board, which shall
either determine that a conflict does or does not exist or refer the potential conflict to the full Board for s	uch determination
Form 990 Part VI Section B Lines 15a & 15b:	
An independent academic committee of the School, called the Managing Committee, reviews new employers	yee candidates and the Chair of the
Managing Committee, after consultation with the staff and reviewing market data, makes a compensation	recommendation. A similar process
is used annually, after performance reviews and again after considering market conditions, to make com	pensation recommendations for the
existing employees All compensation recommendation provisions are included in the annual School but	dget which must be finally reviewed
and approved by the full Board of Trustees.	
Form 990 Part VI Section C Line 19	
The School makes its governing documents, conflict of interest policy, Federal Form 990, and its audited	statements available to the
public upon request.	
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Schedule O (Form 990 or 990-EZ) (2019)	
Name of the organization	Employer identification number
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