DLN: 93493134023261

OMB No. 1545-0047

2019

Department of the Treasury Internal Reve

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

Return of Organization Exempt From Income Tax

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

		e 2019 c	ı alendar year, or tax year beginning 07-01-2019 , and ending 06-30-	2020			
		pplicable:	C Name of organization		D Employer i	identifi	ication number
		change	SPRINGFIELD COLLEGE	04-21043	04-2104329		
	me ch	-	Doing business as		- 3		
☐ Initial return ☐ Final return/termin ☐ Amended return ☐ Application pend			Doing business as				
			Number and street (or P.O. box if mail is not delivered to street address) Room/suite)	E Telephone n	number	
			263 ALDEN STREET		(413) 748	-3145	
			City or town, state or province, country, and ZIP or foreign postal code				
			SPRINGFIELD, MA 01109		G Gross recei	pts \$ 21	18,933,352
			F Name and address of principal officer:	H(a) Is	s this a group retur	n for	
			MARY-BETH COOPER 263 ALDEN STREET		ubordinates?		□Yes ☑No
			SPRINGFIELD, MA 01109		re all subordinates ncluded?		☐ Yes ☐No
I Ta	x-exen	npt status:	✓ 501(c)(3) ☐ 501(c)() ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527		f "No," attach a list	. (see	instructions)
J W	ebsit	e:► WW		H(c) G	Group exemption nu	ımber	>
					T		
K For	n of or	rganization:	☑ Corporation ☐ Trust ☐ Association ☐ Other ►	■ Year of	formation: 1890 M		of legal domicile:
Б	art I	S.I.m	M 2 W 2				
Pa		Sum Briefly des	mary cribe the organization's mission or most significant activities:				
	1	THE MISS:	ION OF SPRINGFIELD COLLEGE IS TO EDUCATE STUDENTS IN SPIRIT, MIND				
			Y BUILDING ON A FOUNDATION OF THE COLLEGE'S HUMANICS PHILOSOPH' SPRINGFIELD COLLEGE IS A PRIVATE, COEDUCATIONAL INSTITUTION OFF				
nce		DEGREES.		EKING E	ACHELOR, MASTER	C, AND	DOCTORAL
ma E	-						
<u>¥</u>							
Activities & Governance	,	Check thi	s box $\blacktriangleright \Box$ if the organization discontinued its operations or disposed of mo	re than	25% of its net asse	ets	
න් ග			of voting members of the governing body (Part VI, line 1a)			Ϊз	32
ţ.	4	Number o	of independent voting members of the governing body (Part VI, line 1b) .			4	30
5	5	Total nun	nber of individuals employed in calendar year 2019 (Part V, line 2a)			5	2,864
AC	6	Total nun	nber of volunteers (estimate if necessary)			6	300
	7a	Total unr	elated business revenue from Part VIII, column (C), line 12			7a	-42,423
	b	Net unrel	ated business taxable income from Form 990-T, line 39			7b	0
					Prior Year		Current Year
Qı	8	Contribut	ions and grants (Part VIII, line 1h)		10,407,811	1	15,189,123
Ravenue	9	Program	service revenue (Part VIII, line 2g)		144,485,689)	139,973,610
Š	10	Investme	nt income (Part VIII, column (A), lines 3, 4, and 7d)		6,574,232	2	4,344,523
_	11	Other rev	renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		118,930	כ	90,562
	12	Total reve	enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		161,586,662	2	159,597,818
	13	Grants ar	nd similar amounts paid (Part IX, column (A), lines 1–3)		51,563,484	1	57,656,713
	14	Benefits p	paid to or for members (Part IX, column (A), line 4)		(0	0
&	15	Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5–10)		65,513,710	נ	64,577,078
SUS.	16a	Professio	nal fundraising fees (Part IX, column (A), line 11e)		6,711	1	0
Expenses	b	Total fundr	raising expenses (Part IX, column (D), line 25) ▶3,382,054				
ш	17	Other exp	penses (Part IX, column (A), lines 11a-11d, 11f-24e)		44,504,985	5	40,441,081
	18	Total exp	enses. Add lines 13–17 (must equal Part IX, column (A), line 25)		161,588,890	י ר	162,674,872
	19	Revenue	less expenses. Subtract line 18 from line 12		-2,228	3	-3,077,054
C o				Begin	ning of Current Yea	r	End of Year
sets	20	Total ass	ets (Part X, line 16)		260,469,678	2	248,405,282
AB			ilities (Part X, line 26)		90,342,487	+	85,610,661
Net Assets or Fund Balances			s or fund balances. Subtract line 21 from line 20		170,127,191		162,794,621
	ri II		ature Block		170,127,131	<u>- </u>	102,751,021
Unde	r pena	alties of p	erjury, I declare that I have examined this return, including accompanying so				
	ledge .nowle		f, it is true, correct, and complete. Declaration of preparer (other than office	r) is bas	ed on all information	on of v	vhich preparer has
ally K	ilowic	uge.					
		*****			2021-05-12		
Sign		Signati	ure of officer		Date		
Here	•		BETH COOPER PRESIDENT				
		14	r print name and title				
	_	P	rint/Type preparer's name Preparer's signature Dat	e 21-05- 1 2	Check I if PO1	N 1273422	<u> </u>
Paid		ļ_			self-employed		
	pare	71	irm's name ▶ COHNREZNICK LLP		Firm's EIN ► 22-14	/ OUYY	
Use	On	iy F	irm's address ▶ 350 CHURCH STREET 12TH FLOOR		Phone no. (959) 200)-7000	
			HARTFORD, CT 06103		<u> </u>		
May t	he IR	S discuss	this return with the preparer shown above? (see instructions)			✓ γ	′es 🗌 No
			duction Act Notice, see the separate instructions.		No. 11282Y		Form 990 (2019)

orm	990 (2019)				Page 2
Pa	rt III Staten	nent of Program Service Ac	complishments		
	——— Check if	Schedule O contains a response o	or note to any line in this Pa	rt III	🗹
1		the organization's mission:	,		
BUIL	DING ON A FOUN	NDATION OF THE COLLEGE'S HUM.	ANICS PHILOSOPHY, ACADE	IND AND BODY FOR LEADERSHIP IN SE MIC EXCELLENCE, SERVICE, AND STUI BACHELOR, MASTER, AND DOCTORAL D	DENT SUCCESS.
2	Did the organiz	ation undertake any significant pr	ogram services during the y	ear which were not listed on	
	the prior Form	990 or 990-EZ?			🗌 Yes 🗹 No
	If "Yes," describ	be these new services on Schedule	e O.		
3	Did the organiz	ation cease conducting, or make s	ignificant changes in how it	conducts, any program	
	services? . If "Yes," describ	be these changes on Schedule O.			☐ Yes 🗹 No
4	Describe the or Section 501(c)(ganization's program service acco	e required to report the am	three largest program services, as mea ount of grants and allocations to others	
4a	(Code: See Additional Da		1,465,155 including grants of	\$ 57,656,713) (Revenue \$	139,971,435)
4b	(Code:) (Expenses \$	including grants of	\$) (Revenue \$)
4 c	(Code:) (Expenses \$	including grants of	\$) (Revenue \$)
4d	Other program (Expenses \$	services (Describe in Schedule O. including) grants of \$) (Revenue \$)
4e	Total progran	n service expenses ▶	151,465,155		

Par	tIV Checklist of Required Schedules		•	
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III $\ref{Substantial}$.	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11 c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🥦	11e	Yes	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
		20a		No
ь 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic	20b 21		No
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		orm 99	0 (2019)

orm	990 (2019)			Page 4
Pai	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			_
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		_
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u>. ;</u>		
1 ->	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 5,540		Yes	No
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Yes	

OIIII	250 (2013)			Page 5
Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	4a		No ——
F-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
_	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).	_	.,	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7 b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Did the organization receive any payments for indoor tanning services during the tax year?	142		No
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i> .	14a 14b		No_
	If the arganization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess	740		
	parachute payment(s) during the year?	15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No

orm	990 (2019)			Page 6
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "N 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	o" respo	onse to	lines
Se	ction A. Governing Body and Management			
		\vdash	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 32	-		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 30			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	$ \ \text{Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:}$			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	∍.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
C -	-	16b		
<u>Se</u> 17	ction C. Disclosure List the states with which a copy of this Form 990 is required to be filed▶			
	MA , NY			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: •WILLIAM GUERRERO 263 ALDEN STREET SPRINGFIELD, MA 01109 (413) 748-3145			

(A)

Name and title

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

✓

(F)

Estimated

amount of other

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000

of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

(C)

Position (do not check more

than one box, unless person

(D)

Reportable

compensation

(E)

Reportable

compensation

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(B)

Average

hours per

week (list is both an officer and a from the from related compensation director/trustee) any hours organization organizations from the for related (W-2/1099-(W-2/1099organization and Individual trustee or director Highest compensatemployee Former organizations MISC) MISC) related Institutional Trustee below dotted organizations employee line) Ē See Additional Data Table

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (cont	tinuea)	
(A) Name and title Average hours per week (list any hours (B) Average hours per week (list any hours (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (D) Reportable compensation compensation from the organization organizations (E) Reportable compensation organization organization organizations	(F) Estimated amount of oth compensation from the	n
for related organizations below dotted line) for cline or disport	organization a related organizatior	
See Additional Data Table		
1b Sub-Total		
d Total (add lines 1b and 1c)	532	2,325
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 14		
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	Yes N	<u>o</u>
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	Yes	
Section B. Independent Contractors		_
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation the organization. Report compensation for the calendar year ending with or within the organization's tax year.		
(A) Name and business address (B) Description of services	(C) Compensatio	
ARAMARK CORPORATION DINING SERVICES	8,393	,390
263 ALDEN STREET SPRINGFIELD, MA 01109		
MOUNTAIN VIEW LANDSCAPES & LAWNC CONSTRUCTION	1,625	,960
67 OLD JAMES STREET CHICOPEE, MA 01020		
DP CARNEY CONSTRUCTION INC 34 HORSESHOE CIRCLE	564,	,851
WARE, MA 01082 ADP INC PAYROLL SERVICES	529,	,763
ONE ADP PLAZA		
MILFORD, CT 06461 KING WARD COACH LINES TRANSPORTATION SERVICES	504	,203
70 JUSTIN DRIVE CHICOPEE, MA 01022		
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 14	Form 990 (2	

		(2019)								Page 9
Part	VIII						. line in Abia Dan VIII			
		Check if Sched	dule	O contains a	respo	nse or note to any	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
	1 a	Federated campa	aigns	5	1a	11,147		revenue		312 - 314
Contributions, Gifts, Grants and Other Similar Amounts	ı	b Membership dues	s.	. [1 b					
Gra mo	(c Fundraising even	its .	[1c	278,778				
£ <u>`</u> ₹		d Related organiza	tions	s	1d					
<u>≣</u> ≅		e Government grants	(con	tributions)	1e	9,894,986				
sin. Sin	1	All other contributio								
utic er		and similar amounts above		L	1f	5,004,212				
휼	9	Noncash contributio lines 1a - 1f:\$	ns ir	ncluded in	1g	310,148				
ind in	١,	h Total. Add lines :	1a-1	f	<u>-9 </u>	>				
						Business Code	15,189,123			<u> </u>
	2a	STUDENT TUITION &	FEE:	S			117,606,595	117,606,595		
<u>a</u> j						611310				
Ne M	b	SALES/SERVICE AUX	ILIAF	RY ENTERPRIS		611310	19,884,066	19,884,066		
æ	c	OTHER PROGRAM				644340	1,669,419	1,667,244	2,175	
Α̈́CE						611310				
Program Service Revenue	d	SALES/SERVICES ED	UCAT	TIONAL DEPART		611310	813,530	813,530		
ram										
Jo €	е									
	f	All other program	serv	ice revenue.						
	g	Total. Add lines 2	2a-2	2f	•	139,973,610				
		Investment income			nds, i	nterest, and other	3,418,13	:1	-44,598	3,462,729
		imilar amounts) . Income from invest			· npt bo	ond proceeds		-	,	-,,
		Royalties				•	•			
				(i) Real		(ii) Personal				
	6a	Gross rents	6a	2:	19,393					
		Less: rental					1			
		expenses	6b		0		4			
	С	Rental income or (loss)	6с	2:	19,393					
	d	Net rental income	or	(loss)			219,39	13		219,393
				(i) Securit	ies	(ii) Other	4			
	7a	Gross amount from sales of assets other than inventory	7a	59,8:	26,938	237,54	6			
	b	Less: cost or other basis and sales expenses	7b	59,02	24,081	114,01	1			
	С	Gain or (loss)	7c	80	02,857	123,53	5			
	d	Net gain or (loss)					926,39	2		926,392
Other Revenue	8a	Gross income from fu (not including \$ contributions reported See Part IV, line 18	d on	278,778 of line 1c).						
Rev		Less: direct expen			8a 8b	68,611 197,442	_			
ē		: Net income or (los				•		:1		-128,831
						<u> </u>				
	9a	Gross income from See Part IV, line 19			9a					
	b	Less: direct expen	ses		9b		1			
	c	Net income or (los	s) fi	rom gaming a	ctiviti	es >				
	10-	- C		m. laaa						
	TU	Gross sales of inve returns and allowa			10a					
	b	Less: cost of good	s so	ld	10b		1			
	c	Net income or (los	s) fi	rom sales of i	nvent	ory ►	_			
		Miscellaneo	us R	levenue		Business Code	4			
	11	a								
								-		
	b	•								
	_									
	C									
	لد	All other revenue		_			+	+		
		Total. Add lines 1				•				<u> </u>
		Total revenue. S			_			+		
			11			• • • •	159,597,81	8 139,971,43	-42,423	4,479,683 Form 990 (2019)

Form 990 (2019)				Page 10
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must co		_		mn (A).
Check if Schedule O contains a response or note to an	y line in this Part IX	(B)	(C)	□ (D)
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22	57,656,713	57,656,713		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,264,134	1,650,788	326,835	286,511
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	47,118,807	42,618,610	2,978,650	1,521,547
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	3,081,186	2,770,777	198,170	112,239
9 Other employee benefits	8,424,126	7,537,011	575,698	311,417
10 Payroll taxes	3,688,825	3,306,676	244,927	137,222
11 Fees for services (non-employees):				
a Management				
b Legal	89,068		89,068	
c Accounting	102,410		102,410	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	214,710	214,710		
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,628,035	1,291,101	333,442	3,492
12 Advertising and promotion	788,187	554,425	233,762	
13 Office expenses	8,330,979	7,178,487	524,159	628,333
14 Information technology	2,168,762	1,613,144	554,236	1,382
15 Royalties				
16 Occupancy	5,593,284	5,308,238	270,793	14,253
17 Travel	1,069,031	936,108	32,648	100,275
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings				
20 Interest	2,087,750	1,878,975	198,336	10,439
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	8,343,514	7,509,163	792,633	41,718
23 Insurance	983,519	659,540	323,979	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a AUXILIARY ENTERPRISES	6,181,440	6,171,375	9,562	503
b ATHLETICS	1,652,399	1,652,399		
c BAD DEBTS	801,796	608,845	23,411	169,540
d MISCELLANEOUS EXPENSES	406,197	348,070	14,944	43,183
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	162,674,872	151,465,155	7,827,663	3,382,054
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Form 990 (2019)

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Liabilities 22

Fund Balances

ō 29

Assets 30 5,172,065

4.309.151

2.833.341

416.773

3,871,319

125,967,237

110,954,768

260,469,678

11,248,705

3.991.953

5.840.683

64.224.784

5,036,362

90.342.487

100,726,048

69,401,143

170,127,191

260,469,678

1,212,683

675.807

1,500

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10c

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Page **11**

3,527,593

276,181

1,946,819

3,364,225

2.216.136

374.844

3,517,750

122,514,572

105,263,616

248,405,282

9,841,325

3.255.003

4,568,037

63.200.745

4,745,551

85.610.661

93,268,744

69,525,877

162,794,621

248,405,282

Form 990 (2019)

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art X	Balance Sneet
	Check if Schedule O contains a response or note to any line in this Part IX

Savings and temporary cash investments . . .

Pledges and grants receivable, net . . .

Accounts receivable, net

Less: accumulated depreciation

Deferred revenue . . .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Total liabilities and net assets/fund balances

Intangible assets .

Grants payable .

Investments—publicly traded securities .

Other assets. See Part IV, line 11 . . .

Tax-exempt bond liabilities . . .

Accounts payable and accrued expenses .

Investments—other securities. See Part IV, line 11 .

Investments-program-related. See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Organizations that follow FASB ASC 958, check here <a> \square and

Unsecured notes and loans payable to unrelated third parties .

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds .

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here > \(\begin{align*} \text{and} \end{and} \)

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

check in Schedule & contains a response of hote to any line in this fait ix	<u> </u>		
	(A) Beginning of year		(B) End of year
Cash-non-interest-bearing	5,055,034	1	3,

147,363,874

ste
Assets

key employee, creator or founder, substantial contributor, or 35% controlled Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). 7 Notes and loans receivable, net 8 Inventories for sale or use Prepaid expenses and deferred charges . 10a Land, buildings, and equipment: cost or other 10a 269,878,446 basis. Complete Part VI of Schedule D

10b

Loans and other payables to any current or former officer, director, trustee,

3a

3b

Yes

Yes (2019)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

Name: SPRINGFIELD COLLEGE

EIN: 04-2104329

Form 990 (2019)

Form 990, Part III, Line 4a: THE COLLEGE EMPHASIZES THE EDUCATION OF LEADERS FOR APPROXIMATELY 45 UNDERGRADUATE MAJORS AND 11 GRADUATE PROGRAMS IN HEALTH SERVICES, HUMAN AND SOCIAL SERVICES, HUMAN PERFORMANCE AND SPORT STUDIES, AND THE ARTS AND SCIENCES, INCLUDING DOCTORAL DEGREES IN PHYSICAL EDUCATION, PHYSICAL THERAPY AND COUNSELING PSYCHOLOGY.

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

	any nours	l and	1 0,000 1 0,000				organizations	I montane		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
JAMES H ROSS III CHAIR	0.50	х		х				0	0	0
MICHELE A MEGAS-DITOMASSI VICE CHAIR	0.50	х		х				0	0	0
DENISE ALLEYNE TRUSTEE	0.50	Х						0	0	0
KURT ASCHERMANN	0.50									

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VICE CHAIR
DENISE ALLEYNE
TRUSTEE
KURT ASCHERMANN
TRUSTEE

BRIDGET BELGIOVINE

RAYMOND L BERRY

WILLIAM A BURKE III

DOUGLASS L COUPE

CHARISSE F DUROURE

JOHN L DOLEVA

......

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation

	any hours	and	a dir	recto		ustee))	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
MARK A ELGART TRUSTEE	0.50	X						0	0	0	
LISA B EMIRZIAN TRUSTEE	0.50	Х						0	0	0	
PIA DENISE FLANAGAN	0.50	Х						0	0	0	

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TRUSTEE						
LISA B EMIRZIAN	0.50	v			9	
TRUSTEE		^			0	
PIA DENISE FLANAGAN	0.50	x			0	
TRUSTEE		^			0	
ALEXANDRA E GOSLIN	0.50					
		X			732	

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and Independent Contractors

STUDENT TRUSTEE

JENI ELLIS HALLIDAY

MARYLYNN A JACOBS

.........

SUSAN E LUNDIN

THOMAS MARKS

LINDA C MOFFAT

STEPHEN W MCCARTHY

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation

and Independent Contractors

MARENDA BROWN STITZER

ROBERT M SULLIVAN JR

GREGORY C TOCZYDLOWSKI

......

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

JOHN H WALKER

KEVIN WASHINGTON

	any hours					ustee		organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
ROBERT E MOSCA	0.50	Х						0	0	0
TRUSTEE										
JOHN A ODIERNA TRUSTEE	0.50	x						0	0	0
		I	I	I		ı	ı	I		I

JOHN A ODIERNA TRUSTEE		х			0	0
IRUSTEE						
PETER J PAPPAS	0.50					
TRUSTEE		×			0	0
11.00122						
HOWARD A PULSIFER	0.50	_				
TRUSTEE		^				
SUZANNE ROBOTTI	0.50					

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TRUSTEE		^			0	0	
PETER J PAPPAS	0.50	х			0	0	
TRUSTEE		^			,	3	
HOWARD A PULSIFER	0.50	v			0	0	
TRUSTEE		^			0	0	
SUZANNE ROBOTTI	0.50	v			0	0	
TRUSTEE		^			۱		

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the compensation from related and a director/trustee) any hours organization organizations from the

and Independent Contractors

CALVIN R HILL

STUART D JONES

PATRICK G LOVE

KATHLEEN A MARTIN

MARTHA A POTVIN

VP FOR INCLUSION AND COMMU

......

INTERIM VP FOR STUDENT AFFAIRS

VP FOR INSTITUTIONAL ADVANCEMENT

VP FOR ACADEMIC AFFAIRS/PR

VP FOR ENROLLMENT MANAGEME

					,		,			1
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
LAUREN WINN YOUMANS TRUSTEE	0.50	Х						0	0	0
MARY-BETH A COOPER PRESIDENT	40.00	х		х				685,404	0	71,203
JOHN L MAILHOT VP FOR FINANCE & ADMIN/TREASURER	40.00			х				218,215	0	57,036
	4n nn									

JOHN L MAILHOT			,			218,215	۸	
VP FOR FINANCE & ADMIN/TREASURER			^			218,213	0	`
LINDA K MORGAN	40.00		×			91.928	0	
VP AND GENERAL COUNSEL/SECRETARY						31,320		
BROOKE HALLOWELL	40.00			.,				
		1		X	l	161,341] 0	2

LINDA K MORGAN VP AND GENERAL COUNSEL/SECRETARY	40.00		×			91,928	0	
BROOKE HALLOWELL DEAN OF HEALTH SCIENCES &	40.00			Х		161,341	0	

40.00

40.00

40.00

40.00

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LINDA K MORGAN	40.00		Y			91.928	0	
VP AND GENERAL COUNSEL/SECRETARY			^			51,520		
BROOKE HALLOWELL	40.00			Y		161,341	0	
DEAN OF HEALTH SCIENCES &				^		101,341		
CALVIN D LITT	40.00							

VP FOR FINANCE & ADMIN/TREASURER						,		,
LINDA K MORGAN VP AND GENERAL COUNSEL/SECRETARY	40.00		×			91,928	0	455
BROOKE HALLOWELL	40.00			Х		161,341	0	22,581

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154,496

184,853

182,796

167,664

232,625

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15,478

27,183

31,285

36,880

34,747

(A) (C) (D) (E) (F) (B) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless hours per compensation compensation amount of other person is both an officer from the from related compensation

and Independent Contractors

ASSOCIATE VP OF ACADEMIC AFFAIRS

ASSOCIATE VP GRADUATE EDUC

DEAN OF SCHOOL OF SOCIAL W

JAMES D HARNSBERGER

FRANCINE J VECCHIOLLA

FORMER VP DEVELOPMENT

JOHN A WHITE

	any hours					ustee		organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
JULIE TYSON CONSIDINE	40.00					х		170,432	0	45,422
SR. ASSOCIATE VP INSTITUTIONAL ADVANCEMENT						^		170,432	0	+3,+22
MARY ANN COUGHLIN	40.00					V		152 215	0	24 527
SR. ASSOCIATE VP OF ACADEMIC AFFAIRS						X		153,215	U	21,537

JULIE TYSON CONSIDINE	40.00						
SR. ASSOCIATE VP INSTITUTIONAL ADVANCEMENT				X	170,432	0	45,422
MARY ANN COUGHLIN	40.00			x	153,215	0	21,537
SR. ASSOCIATE VP OF ACADEMIC AFFAIRS				^	133,213	Ĭ	
JOHN A EISLER	40.00						
				Х	151,786	0	37,466

162,571

143,280

116,261

23,811

12,654

94,587

40.00

40.00

40.00

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	m 99			erganization is a sect 4947(a)(1) nonexe Attach to Form	ion 501(c)(3) empt charitable	organization or trust.		2019
		the Treasury	► Go to <u>www.ir</u> s	s.gov/Form990 for i			ormation.	Open to Public Inspection
Nam	e of th	nue Service he organiza) COLLEGE	tion				Employer identific	
		COLLEGE					04-2104329	
	rt I		for Public Charity Stat				See instructions.	
1 ne c	rganiz		a private foundation because	•	•		(A)(:)	
		•	onvention of churches, or as					
2	✓		scribed in section 170(b)(`	, ,		
3		·	or a cooperative hospital ser	-			-	
4		A medical r name, city,	esearch organization operat and state:	ed in conjunction with	a hospital descri	ibed in section :	170(b)(1)(A)(iii). E	nter the hospital's
5		_	ation operated for the benef (iv). (Complete Part II.)	it of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170
6		A federal, s	tate, or local government o	r governmental unit de	scribed in sectio	on 170(b)(1)(A	()(v).	
7			ation that normally receives 'O(b)(1)(A)(vi). (Complete		s support from a	governmental u	init or from the gener	al public described in
8		A communi	ty trust described in sectio	n 170(b)(1)(A)(vi).	(Complete Part I	I.)		
9			ural research organization d rant college of agriculture. S					ege or university or a
10		from activit investment	ation that normally receives ties related to its exempt fur income and unrelated busin See section 509(a)(2). (Co	nctions—subject to cer ness taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	ipport from gross
11		An organiza	ation organized and operate	d exclusively to test fo	r public safety. S	See section 509	(a)(4).	
12		more public	ation organized and operate cly supported organizations othrough 12d that describes	described in section 5	09(a)(1) or se	ction 509(a)(2). See section 509(a	
а		organizatio	supporting organization oper n(s) the power to regularly Part IV, Sections A and B	appoint or elect a majo				
b		manageme	supporting organization sup nt of the supporting organiz plete Part IV, Sections A	ation vested in the sar				
С		Type III f	unctionally integrated. A organization(s) (see instruct	supporting organizatio				ted with, its
d		Type III n	on-functionally integrated integrated integrated. The organization in You must complete Pa	ed. A supporting organion generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar	
e		Check this	box if the organization recei or Type III non-functionally	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally
f	Enter		of supported organizations		-		<u> </u>	
g	Provi	de the follow	ing information about the s	upported organization(т'			
	(i) N	(ii) Name of supported organization (ii) EIN (iii) Type of organization (described on lines 1- 10 above (see instructions)) (iv) Is the organization in your governing document in y			(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
					Yes	No		
Tota			tion Act Notice, see the I	<u> </u>	Cat. No. 11285		 Schedule A (Form 9	

15 Public support percentage for 2018 Schedule A, Part II, line 14 15 79.520 % 16a 33 1/3% support test-2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

h 33 1/3% support test-2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

17a 10%-facts-and-circumstances test-2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Р	art III Support Schedule for							
	(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)							
S	tne organization falls to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)			
30	Calendar year	() 2015	(1) 2016	() 2247	(1) 2010	() 2010	(O.T.)	
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not include any "unusual grants.").							
2	Gross receipts from admissions,							
	merchandise sold or services							
	performed, or facilities furnished in any activity that is related to the							
	organization's tax-exempt purpose							
3	Gross receipts from activities that are							
	not an unrelated trade or business							
4	under section 513 Tax revenues levied for the							
•	organization's benefit and either paid							
_	to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to							
	the organization without charge							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and							
L	3 received from disqualified persons Amounts included on lines 2 and 3							
D	received from other than disqualified							
	persons that exceed the greater of							
	\$5,000 or 1% of the amount on line 13 for the year.							
c	Add lines 7a and 7b							
8	Public support. (Subtract line 7c							
	from line 6.)							
Se	ection B. Total Support		1				Г	
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
9	Amounts from line 6							
10a	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties and income from similar sources.							
b	Unrelated business taxable income							
	(less section 511 taxes) from							
	businesses acquired after June 30, 1975.							
С	Add lines 10a and 10b.							
11	Net income from unrelated business							
	activities not included in line 10b,							
	whether or not the business is regularly carried on.							
12	Other income. Do not include gain or							
	loss from the sale of capital assets							
12	(Explain in Part VI.) Total support. (Add lines 9, 10c,							
13	11, and 12.).							
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>	
	check this box and stop here						▶ ⊔	
	ection C. Computation of Public S			! (6))		1 1		
15	Public support percentage for 2019 (lin		•			15		
16	Public support percentage from 2018 S	-	<u> </u>			16		
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17		
17 10	Investment income percentage for 201	-		-		17		
18 10-	331/3% support tests—2019. If the		•			18 33 1/3% and lin	e 17 is not	
	more than 33 1/3%, check this box and s							
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the							
ט	not more than 33 1/3%, check this box	-			•		_	
20	Private foundation. If the organization	-	-					
	Frivate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCGONS	. 📂 📖	

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

6

7

8

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,	
	describe the designation. If historic and continuing relationship, explain.	1

Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described

in section 509(a)(1) or (2). 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.

3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support

3с

10b

Schedule A (Form 990 or 990-EZ) 2019

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported 5a amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5с Substitutions only. Was the substitution the result of an event beyond the organization's control?

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

9b Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below. 10a

	edule A (101111 550 01 550 E2) 2015			age 3		
Pa	rt IV Supporting Organizations (continued)					
_			Yes	No		
	Has the organization accepted a gift or contribution from any of the following persons?					
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?					
		11a				
	A family member of a person described in (a) above?	11b				
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c				
S	ection B. Type I Supporting Organizations					
			Yes	No		
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1				
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-				
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2				
	organization.					
S	ection C. Type II Supporting Organizations					
_			Yes	No		
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of					
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1				
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).					
S	ection D. All Type III Supporting Organizations					
_			Yes	No		
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing					
	documents in effect on the date of notification, to the extent not previously provided?					
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).					
_		2				
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax					
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3				
S	ection E. Type III Functionally-Integrated Supporting Organizations					
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):				
	The organization satisfied the Activities Test. Complete line 2 below.					
	b					
•	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)			
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No		
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a				
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's					
	involvement.	2b				
3	Parent of Supported Organizations. Answer (a) and (b) below.					
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a				
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3h				

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O Check here if the organization satisfied the Integral Part Test as a qualifying true.			. Part VIV. See
	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions	
7	Total annual distributions. Add lines 1 through 6.	

7	Total annual distributions. Add lines 1 through 6.							
8	Distributions to attentive supported organizations to wh details in Part VI). See instructions							
9	Distributable amount for 2019 from Section C, line 6							
10	10 Line 8 amount divided by Line 9 amount							
	Section E - Distribution Allocations	(i)	(ii) Underdistributions	(iii) Distributable				

8	Distributions to attentive supported organizations to wh details in $\bf Part\ VI)$. See instructions			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019:			_

9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			
d From 2017			

f Total of lines 3a through e		
g Applied to underdistributions of prior years		
h Applied to 2019 distributable amount		
i Carryover from 2014 not applied (see instructions)		
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
4 Distributions for 2019 from Section D, line 7:		
<u></u> \$		
Applied to underdistributions of prior years		
b Applied to 2019 distributable amount		
c Remainder. Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to		

e From 2018.

d Excess from 2018. e Excess from 2019.

j Remainder. Subtract lines 39, 31, and 31 from 31.		
4 Distributions for 2019 from Section D, line 7:		
<u> \$ </u>		
Applied to underdistributions of prior years		
b Applied to 2019 distributable amount		
c Remainder. Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.		
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.		
7 Excess distributions carryover to 2020. Add lines 3j and 4c.		

	See instructions.		
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.		
7	Excess distributions carryover to 2020. Add lines 3j and 4c.		
8	Breakdown of line 7:		
а	Excess from 2015		
b	Excess from 2016		
С	Excess from 2017		

Schedule A (Form 990 or 990-EZ) (2019)

Schedule A (Form 990 or 990-EZ)	Page 8						
Section A, lines 1, 2 Part IV, Section D, l	ormation. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, , 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; ines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See						
	Facts And Circumstances Test						
990 Schedule A, Suppleme	ntal Information						
Return Reference	Explanation						
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER	FUNDRAISING - 2015 AMOUNT: \$ 33,780. 2016 AMOUNT: \$ 59,242. 2017 AMOUNT: \$ 85,508. 2018 AMOUNT: \$ 29,900. 2019 AMOUNT: \$ 68,611.						

INCOME:

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

DLN: 93493134023261

SCHEDULE C (Form 990 or 990-

EZ) ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. Department of the Treasury ▶Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. • Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. • Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** SPRINGFIELD COLLEGE 04-2104329 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") Political campaign activity expenditures (see instructions) 2 3 Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 ☐ Yes □ No Was a correction made? ☐ Yes ☐ No If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b....... Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds. If none, enter and promptly and -0-. directly delivered to a separate political organization. If none, enter -0-. 2 5

Form 5768 (election under section 501(h)).

(b)

(a) For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity. Yes | No **Amount** During the year, did the filing organization attempt to influence foreign, national, state or local legislation, 1 including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers? Nο Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Nο Media advertisements? Nο C Mailings to members, legislators, or the public? Nο Publications, or published or broadcast statements? No e Grants to other organizations for lobbying purposes? Nο Direct contact with legislators, their staffs, government officials, or a legislative body? Nο Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Yes 247 Other activities? Nο Total. Add lines 1c through 1i 247 Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? 2a Nο If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section Part III-A 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political expenditures from the prior year? 3 Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year Carryover from last year 2b C Total 2c Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . 3 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 Taxable amount of lobbying and political expenditures (see instructions) 5 Part IV **Supplemental Information** Provide the descriptions required for Part I-A, line 1: Part I-B, line 4: Part I-C, line 5: Part II-A (affiliated group list): Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information. Return Reference Explanation PART II-B, LINE 1: THE COLLEGE HOSTED A LEGISLATIVE BREAKFAST WITH LOCAL LEGISLATORS AND AIDES IN FEBRUARY

AFFECT OR MAY AFFECT THE INSTITUTION.

2020 AS AN EDUCATIONAL OPPORTUNITY TO UPDATE ATTENDEES OF CURRENT EVENTS ON CAMPUS, INCLUDING PLANS FOR NEW BUILDINGS AND PROGRAMS, AS WELL AS DISCUSSIONS ON ISSUES THAT

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -SCHEDULE D

(Form 990)

Department of the Treasury

DLN: 93493134023261

OMB No. 1545-0047

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public Inspection

▶ Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Name of the organization **Employer identification number** SPRINGFIELD COLLEGE 04-2104329 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year 2b Number of conservation easements on a certified historic structure included in (a) 20 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year 🕨 Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) ☐ Yes In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the 2 following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: 0

ched	ule D (Form 990) 2019									Page 2
art	Organizations Maintaining Colle	ections of Art, Hi	stor	ical Tı	eas	ures, or	Other Sir	milar Asse	ts (conti	inued)
	Using the organization's acquisition, accession, items (check all that apply):	and other records, c	heck	any of	the fo	ollowing th	at are a sig	ınificant use	of its coll	ection
а	✓ Public exhibition		d		Loar	or exchar	nge prograr	ms		
b	Scholarly research		е		Othe	er				
c	✓ Preservation for future generations									
1	Provide a description of the organization's colle Part XIII.	ections and explain ho	ow th	ey furtl	ner th	e organiza	tion's exem	npt purpose i	in	
	During the year, did the organization solicit or assets to be sold to raise funds rather than to							_	Yes	☑ No
Part	Escrow and Custodial Arrangen Complete if the organization answe X, line 21.		า 990), Part	IV,	ine 9, or	reported a	an amount	on Form	າ 990, Part
	Is the organization an agent, trustee, custodial included on Form 990, Part X?								Yes	□ No
b	If "Yes," explain the arrangement in Part XIII a	and complete the follo	owing	g table:				Amo	unt	
С	Beginning balance						1c			
d	Additions during the year					· · L	1d			
е	Distributions during the year						1e			
f	Ending balance					L	1f			
	Did the organization include an amount on For If "Yes," explain the arrangement in Part XIII.							_	_	□ No
Par		arad "Vas" on Fara) Dowt	T\ /	ino 10				
	Complete if the organization answe	(a) Current year		Prior yea			ars back (d	Three years b	pack (e) i	Four years back
la B	eginning of year balance	79,000,432		76,969	-		,422,251	61,137		63,494,613
b C	ontributions	5,236,284		1,885	,641	3	,490,979	4,716	,855	2,440,363
c N	et investment earnings, gains, and losses	-120,315		3,289	,934	4	,802,715	8,399	,090	-2,150,057
d G	rants or scholarships	3,313,912		3,144	,535	2	,746,553	2,831	,600	2,647,013
	ther expenditures for facilities									
f A	dministrative expenses									
g E	nd of year balance	80,802,489		79,000	,432	76	,969,392	71,422	,251	61,137,906
2	ے Provide the estimated percentage of the currer	nt year end balance (line 1	.g, colu	mn (a	a)) held as	:			
а	Board designated or quasi-endowment ► 2	2.820 %								
b	Permanent endowment > 48.530 %									
С	Temporarily restricted endowment > 28.65	50 %								
	The percentages on lines 2a, 2b, and 2c should	d equal 100%.								
	Are there endowment funds not in the possess organization by:	ion of the organizatio	n tha	at are h	eld ar	nd adminis	tered for th	ie		Yes No
	(i) unrelated organizations								3a(i)	No
	(ii) related organizations								3a(ii)	No
	If "Yes" on 3a(ii), are the related organizations				? .				3b	
	Describe in Part XIII the intended uses of the c		ment	тunds.						
Part	VI Land, Buildings, and Equipment Complete if the organization answer		1 <u>9</u> 90), Part	IV, I	ine 11a.	See Form	990, Part >	ر, line 1	0
Г	escription of property (a) Cost or othe									ook value

(b) Cost or other basis (other) (c) Accumulated depreciation (a) Cost or other basis

Description of property	(investment)	(b) cost of other basis (other)	(c) Accumulated depreciation	(a) book value
1a Land		5,602,430		5,602,430

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Land	5,602,430		
Buildings	104 010 610	37 617 490	66

66,393,120

40,760,295 101,194,598 ${f c}$ Leasehold improvements 60,434,303 49,782,227 42,676,451 7,105,776

d Equipment 9,288,581 6,635,630 2,652,951

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on Form 990,	Part IV lin	e 11h See Form 990	Part X lin	e 12
	(a) Description of security or category (including name of security)	(b) Book value		d of valuat	ion:
(1) Financia	I derivatives				
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
		•			
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, (a) Description of investment	Part IV, lin	e 11c. See Form 990, (b) Book value	(c) Me	ne 13. thod of valuation: end-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column	n (b) must equal Form 990, Part X, col.(B) line 13.)		•		
Part IX	Other Assets. Complete if the organization answered 'Yes' on Form 990, F (a) Description	Part IV, line	e 11d. See Form 990, Pa	rt X, line 1!	5. (b) Book value
(1)	(a) Description				(b) Dook value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colu				•	
Part X	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, F	Part IV. line	e 11e or 11f.See Form	990, Part	X, line 25.
1.	(a) Description of liability			(b) Book	
	income taxes				- J
	TS HELD FOR OTHERS ETIREMENT OBLIGATIONS			385,873 1,690,881	⊣
(4) CAPITAL	LEASE OBLIGATIONS			341,243	3
(5) TAXABLE (6)	BONDS			2,327,554	Ŧ
(7)					_
(8)					_
(9)					_
(10)					_
	n (b) must equal Form 990, Part X, col.(B) line 25.)		<u> </u>	4,745,55	<u></u>
2. Liability fo	or uncertain tax positions. In Part XIII, provide the text of the footno		anization's financial state	ments that	
uncertain tax	x positions under FIN 48 (ASC 740). Check here if the text of the foo	tnote has be	en provided in Part XIII	~	

2

1

2

C

d

3

4

b

5

Schedule D (Form 990) 2019

Page 4

-60,182,788

159,383,108

106,532,890

106,532,890

56,141,982

162.674.872

Schedule D (Form 990) 2019

			, ,	
b	Donated services and use of facilities	2b		
C	Recoveries of prior year grants	2c		
а	Other (Describe in Part VIII.)	24	-57 089 926	

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Amounts included on Form 990, Part VIII, line 12, but not on line 1:

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Net unrealized gains (losses) on investments

3

4

Donated services and use of facilities . . .

Add lines 2a through 2d . .

Part XIII Supplemental Information

Return Reference

See Additional Data Table

Other (Describe in Part XIII.)

b Add lines **4a** and **4b** C 5

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b .

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Other (Describe in Part XIII.) Add lines **4a** and **4b**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

4a 4b

> 2a 2b

> 2c

2d

4a

4b

Explanation

2a |

214,710

-3.092.862

4c

2e

3

4c

5

214,710 55,927,272

2e

3

5

214,710 159,597,818

chedule D (Form 990) 2019			
Part XIII Supplemental Information (continued)			
Return Reference Explanation			

Schedule D (Form 990) 2019

Additional Data

Software Version:

EIN: 04-2104329

Name: SPRINGFIELD COLLEGE

Return Reference Explanation

THE MAIN CAMPUS AND ARE PRESERVED FOR FUTURE USE.

Software ID:

PART III, LINE 4:

ART WORK WAS DONATED IN 1978. WORKS ARE ON DISPLAY TO THE PUBLIC IN VARIOUS LOCATIONS ON

Supplemental Information

Supplemental Information	
Return Reference	Explanation
PART V, LINE 4:	BOARD DESIGNATED FUNDS ARE TO BE USED AS NEEDED TO FUND SCHOLARSHIPS, CAPITAL EXPENDITURES , GENERAL EXPENDITURES AND PROVIDE PROGRAM SUPPORT. PERMANENT ENDOWED FUNDS ARE TO BE RETA
	INED PERMANENTLY ACCORDING TO DONOR STIPULATION OR MAUPMIFA. DONOR RESTRICTED ENDOWED FUND
	S ARE TO BE USED ACCORDING TO DONOR STIPULATIONS.

Cupplemental Information

Return Reference	Explanation
PART X, LINE 2:	THE COLLEGE HAS BEEN GRANTED TAX-EXEMPT STATUS UNDER THE INTERNAL REVENUE CODE SECTION 501 (A) AS AN ORGANIZATION DESCRIBED IN SECTION 501(C)(3) AND, ACCORDINGLY, DOES NOT PROVIDE F OR INCOME TAXES. HOWEVER, THE COLLEGE IS SUBJECT TO UNRELATED BUSINESS INCOME TAXES RELATE D TO OTHER PROGRAM INCOME AND SUCH TAXES ARE INCLUDED IN MANAGEMENT AND GENERAL EXPENSES I N THE STATEMENTS OF ACTIVITIES. THE COLLEGE HAD NO UNCERTAIN TAX POSITIONS AT JUNE 30, 202

Supplemental Information

O OR 2019. THE COLLEGE'S FEDERAL INFORMATION RETURNS PRIOR TO FISCAL YEAR 2017 ARE CLOSED , AND MANAGEMENT CONTINUALLY EVALUATES EXPIRING STATUTES OF LIMITATIONS, AUDITS, PROPOSED SE

TTLEMENTS, CHANGES IN TAX LAW AND NEW AUTHORITATIVE RULINGS.

Supplemental Information Return Reference Explanation PART XI, LINE 2D - OTHER CHANGE IN FAIR VALUE OF SWAP -1,162,654. FINANCIAL AID TO STUDENTS -57,656,713. OTHER (CARES ADJUSTMENTS: ACT STUDENT PORTION) 1,729,441.

upplemental Information							
Return Reference	Explanation						
PART XII, LINE 4B - OTHER ADJUSTMENTS:	FINANCIAL AID TO STUDENTS 57,656,713. OTHER (CARES ACT STUDENT PORTION) -1,729,441.						

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493134023261 OMB No. 1545-0047 SCHEDULE E **Schools** (Form 990 or 990-▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ. Open to Public ▶ Go to www.irs.gov/Form990EZ for the latest information. Inspection Department of the Treasury Namel Retherosganization **Employer identification number** SPRINGFIELD COLLEGE 04-2104329 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing 4c Yes 4d Yes If you answered "No" to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: 5a Nο **b** Admissions policies? 5b Νo c Employment of faculty or administrative staff? . 5c Νo **d** Scholarships or other financial assistance? . 5d Νo e Educational policies? . . 5e No f Use of facilities? . . 5f No 5g Νo 5h Νo If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. **6a** Does the organization receive any financial aid or assistance from a governmental agency? Yes 6a b Has the organization's right to such aid ever been revoked or suspended? No If you answered "Yes" to either line 6a or line 6b, explain on Part II. 7 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II. Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Cat. No. 50085D Schedule E (Form 990 or 990-EZ) (2019)

OR ETHNIC ORIGIN, AGE, SEX, SEXUAL ORIENTATION, GENDER IDENTITY OR EXPRESSION, DISABILITY, VETERAN STATUS, OR ANY OTHER LEGALLY PROTECTED BASIS IN ADMISSION AND ACCESS TO, AND EMPLOYMENT AND TREATMENT, IN ITS PROGRAMS AND ACTIVITIES." IN ADDITION, THE POLICY IS PUBLISHED IN THE COLLEGE'S STUDENT HANDBOOK. CATALOGS AND WEBSITE. AND ON VARIOUS RECRUITMENT AND INFORMATIONAL MATERIALS. SCHEDULE E. PART I. LINE 6 THE COLLEGE AND ITS STUDENTS PARTICIPATE IN THE FOLLOWING FEDERAL FUNDED PROGRAMS: FEDERAL PELL GRANT. FEDERAL PERKINS LOAN, FEDERAL SUPPLEMENTAL EDUCATIONAL OPPORTUNITY GRANT. FEDERAL WORK STUDY AND FEDERAL DIRECT LOAN PROGRAM.

ADDITIONALLY, THE STUDENTS PARTICIPATE IN VARIOUS STATE AWARD AND LOAN PROGRAMS.

Schedule E (Form 990 or 990-EZ) (2019)

SCHEDULE F	State	ement of A	Activities (Outside the Un	ited S	tates	OMB No. 1545-0047
(Form 990) Department of the Treasury	► Comp	Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.					2019 Open to Public Inspection
Internal Revenue Service Name of the organization						Employer iden	tification number
SPRINGFIELD COLLEGE						04-2104329	
	nformation Part IV, line		Outside the U	Jnited States. Comple	ete if the		nswered "Yes" on
other assistance, t	the grantees'	eligibility for th	e grants or assi	substantiate the amoun stance, and the selectior	_		☑ Yes ☐ No
2 For grantmakers outside the United		Part V the orga	anization's proce	dures for monitoring the	use of it	s grants and otl	her assistance
3 Activites per Region	n. (The followin	ng Part I, line 3 t	able can be dupli	cated if additional space is	s needed.)		
(a) Region		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	program spe	ity listed in (d) is a service, describe cific type of s) in the region	(f) Total expenditures for and investments in the region
See Add'l Data							
3a Sub-total b Total from continuat Part I	ion sheets to	0	-				62,450
	and 3b)	0			1		62,450

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50082W Schedule F (Form 990) 2019

	uplicated if addit	(c) Number of		(a) Mannay of as -1-	(f) Amount of	(a) Decembring	(h) Math
ype of grant or assistance	(b) Region	recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other

Sche	dule F (Form 990) 2019		Page 4
Par	t IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	√ No
		∟ Yes	INO
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)		
		☐ Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
		☐ Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the		
	organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	✓ Yes	□No

Schedule F (Form	990) 2019 Page 5
Pro ame mei any	plemental Information vide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; bunts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting chod); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide additional information. See instructions. F, Supplemental Information
Return Reference	Explanation

PART I, LINE 2: SPRINGFIELD COLLEGE HAS AGREEMENTS WITH ORGANIZATIONS PROVIDING PROGRAM SERVICES TO ENSURE PROPER USE OF

EDUCATIONAL AND RESEARCH GRANTS.

990 Schedule F, Supplemental Information

Return

Reference	Explanation
PART I, LINE	THE AMOUNTS REPORTED IN COLUMN (F), TOTAL EXPENDITURES FOR EDUCATION AND RESEARCH, REPRESENT OTHER FOREIGN
3:	ACTIVITY EXPENSES IDENTIFIABLE BY REGION AND ACTIVITY IN THE COLLEGE'S ACCOUNTING SYSTEM.

Evolunation

990 Schedule F, Supplemental Information Return Reference

Return Reference Explanation

PART III ACCOUNTING METHOD:

Additional Data

EAST ASIA AND THE PACIFIC

Software ID: Software Version:

EIN: 04-2104329

Name: SPRINGFIELD COLLEGE

EDUCATIONAL/RESEARCH

14,452

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
CENTRAL AMERICA AND THE CARIBBEAN	0	0	PROGRAM SERVICES	EDUCATIONAL/RESEARCH	3,500

0 PROGRAM SERVICES

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of region agents in service(s) in region region services, grants to recipients located in the region) EUROPE (INCLUDING ICELAND 0 PROGRAM SERVICES IEDUCATIONAL/RESEARCH 25,424 AND GREENLAND 0 PROGRAM SERVICES 11,550 SOUTH AMERICA IEDUCATIONAL/RESEARCH

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region describe specific type of reaion agents in fundraising, program service(s) in region services, grants to reaion recipients located in the reaion) SUB-SAHARAN AFRICA 0 PROGRAM SERVICES IEDUCATIONAL/RESEARCH 7.524

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493134023261 OMB No. 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. **Employer identification number** Name of the organization SPRINGFIELD COLLEGE 04-2104329 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants Internet and email solicitations ☐ Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col. (i) contributions? Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 50083H Schedule G (Form 990 or 990-EZ) 2019

	dule G (Form 990 or 990-EZ) 2019 rt III Fundraising Events. Comple				
	than \$15,000 of fundraising egross receipts greater than \$5		gross income on Form	990-EZ, lines 1 and (6b. List events with
	gross receipes greater than \$5	(a)Event #1	(b) Event #2	(c)Other events	(d) Total events (add col. (a) through
		ATHLETICS GOLF TOURNAMENT (event type)	(event type)	(total number)	col. (c))
Revenue					
	1 Gross receipts	63,184	284,205		347,389
	2 Less: Contributions	28,940	249,838		278,778
	3 Gross income (line 1 minus line 2)	34,244	34,367		68,611
	4 Cash prizes				
se Se	5 Noncash prizes	5,415	2,406		7,821
Direct Expenses	6 Rent/facility costs	12,665	68,140		80,805
찞	7 Food and beverages	9,420	65,270		74,690
eq	8 Entertainment		17,660		17,660
ā	9 Other direct expenses	1,996	14,470		16,466
	10 Direct expense summary. Add lines 4 t				197,442
Par	11 Net income summary. Subtract line 10t III Gaming. Complete if the organization			V line 19 or reported	-128,831 I more than \$15,000
	on Form 990-EZ, line 6a.	(a) Bingo	(b) Pull tabs/Instant	(c) Other gaming	(d) Total gaming (add
Revenue			bingo/progressive bingo		col.(a) through col.(c))
<u>~</u>	1 Gross revenue				
nses	2 Cash prizes				
<u>8</u>	3 Noncash prizes				
Direct Expense	4 Rent/facility costs				
ā	5 Other direct expenses				
		☐ Yes %	☐ Yes %	☐ Yes %	
	6 Volunteer labor	□ No	□ No	□ No	
	7 Direct expense summary. Add lines 2 t	hrough 5 in column (d)			
	8 Net gaming income summary. Subtract	line 7 from line 1, colum	n (d)	•	
9 a b	Enter the state(s) in which the organization Is the organization licensed to conduct gas If "No," explain:	ming activities in each of	these states?		☐ Yes ☐ No
					I
10a b	Were any of the organization's gaming lic If "Yes," explain:	enses revoked, suspende	d or terminated during the		Yes No
					I
					l

Sche	dule G (Form 990 or 990-EZ) 20	19				F	age 3
11	Does the organization conduct	gaming activities with nonmembers	5?		Yes	Пио	
12	Is the organization a grantor, be formed to administer charitable		member of a partnership or other entity		Yes		
13	Indicate the percentage of gam	ning activity conducted in:					
а	The organization's facility .			13a			%
b	An outside facility			13b			%
14	Enter the name and address of	the person who prepares the organ	nization's gaming/special events books and	records:			
	Name •						
	Address >						
15a			m the organization receives gaming		·∏yes	Пио	
b	If "Yes," enter the amount of g	aming revenue received by the orgained by the third party $ ightharpoons$	anization 🕨 \$ and	the			
c	If "Yes," enter name and addre	ss of the third party:					
	Name •						
	Address ▶						
16	Gaming manager information:						
	Name 🟲						
	Gaming manager compensation	1 ▶ \$					
	Description of services provided	d ▶					
	☐ Director/officer	☐ Employee	☐ Independent contractor				
17	Mandatory distributions:						
а	<u>-</u>		stributions from the gaming proceeds to		□Yes	Пио	
b	Enter the amount of distributio	ns required under state law distribu	ited to other exempt organizations or spent	:	☐ 1e3		
		pt activities during the tax year					
Pai			ions required by Part I, line 2b, colum licable. Also provide any additional inf				s.
	Return Reference		Explanation				

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ► Attach to Form 990

OMB No. 1545-0047

DLN: 93493134023261

Open to Public

Department or the Freasury Internal Revenue Service		► Go to <u>wи</u>	/w.irs.gov/Form990 for		on.		Inspection
Name of the organization						Employer identific	cation number
SPRINGFIELD COLLEGE						04-2104329	
Part I General I	nformation on Grant	s and Assistance				•	
Does the organizati the selection criteri	on maintain records to sul a used to award the grant	bstantiate the amount of s or assistance? . . .	the grants or assistance,	the grantees' eligibility	for the grants or assistance	e, and	☑ Yes ☐ No
2 Describe in Part IV	the organization's procedu	res for monitoring the u	se of grant funds in the U	nited States.			
	Other Assistance to Dor d more than \$5,000. Part 1			ents. Complete if the o	rganization answered "Yes'	on Form 990, Part IV, line	e 21, for any recipient
(a) Name and addres organization or government	ss of (b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
		•					

(Form 990)

Part III

(1)

(2)

(3)

(4)

(5)

(6)

(7)

Part IV Return Reference

SCHEDULE I, PART I, LINE 2

Schedule I (Form 990) 2019

Page 2

Explanation

Part III can be duplicated if additional space is needed.

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

(c) Amount of

cash grant

GENDER IDENTITY OR EXPRESSION, DISABILITY, VETERAN STATUS, OR ANY OTHER LEGALLY PROTECTED BASIS.

57,656,713

(b) Number of

recipients

4109

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

THE COLLEGE OFFERS FINANCIAL AID TO ASSIST STUDENTS ON THE BASIS OF FULL-TIME ENROLLMENT. FACTORS INFLUENCING THE AMOUNT AND TYPE OF AID

AWARDED INCLUDE FINANCIAL NEED, ACADEMIC ACHIEVEMENT, LEADERSHIP AND OTHER PERSONAL QUALITATIVE ATTRIBUTES. THE FREE APPLICATION FOR FEDERAL STUDENT AID (FAFSA), WHICH HELPS TO ESTABLISH A STUDENT'S FINANCIAL NEED, SERVES AS THE APPLICATION FOR FINANCIAL AID. FILES DETAILING GRANT AND SCHOLARSHIP REOUIREMENTS AND CRITERIA ARE REVIEWED TO ENSURE INDIVIDUAL STUDENT ELIGIBILITY BEFORE AWARDS ARE MADE. THE COLLEGE DOES NOT DISCRIMINATE AGAINST ANY PERSON ON THE BASIS OF RACE, COLOR, RELIGION, NATIONAL OR ETHNIC ORIGIN, AGE, SEX, SEXUAL ORIENTATION,

(d) Amount of

noncash assistance

(e) Method of valuation (book,

FMV, appraisal, other)

Schedule I (Form 990) 2019

Compensation Information	efil	e GRAPHIC pi	int - DO NOT PROCESS	As Filed Dat	a -	DLN: 93	49313	34023	261	
Port Compensated Employees Note Possible Possi	Sch	edule J	Coi	mpensati	ion Information	OI	MB No.	1545-0	0047	
Post to www.irs.gov/Form990 for instructions and the latest information.	(Form 990)		For certain Officers, Directors, Trustees, Key Employees, and Highest							
Post to www.irs.gov/Form990 for instructions and the latest information.			► Complete if the orga			, line 23.	2019			
Image: I	D		-	▶ Attach	to Form 990.					
Part I Questions Regarding Compensation A Check the approplate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, Ine 1a, Complete Part III to provide any relevant information regarding these items.	•	•	V do to <u>www.ns.gov</u>	101111990	mistructions and the latest miori	nation.				
Questions Regarding Compensation Yas No			ation			Employer identifica	tion nu	ımber		
Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, Ine 1a. Compete Part III to provide any relevant information regarding these items. First-class or charter travel	5110	INGI IEED COLLEGE				04-2104329				
1a Check the approplate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. □ Travel for companions □ Discretionary spending account □ Discr	Pa	rt I Questi	ons Regarding Compensati	on						
## Service Ser								Yes	No	
Travel for companions	la									
Tax idemnification and gross-up payments Health or social club dues or initiation fees Personal services (e.g., mald, chauffeur, chef)			or charter travel	$\overline{\checkmark}$	Housing allowance or residence for	personal use				
Discretionary spending account		_	•		,					
b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or relimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 2 Did the organization requires substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officiers, including the CEO/Executive Director, regarding the items checked on Line 1a? 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director, Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee			•							
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 2 Did the reganization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all between the provided in the provided of the CEO/Executive Director, but explain in Part III. Compensation committee Compensation committee Approval by the board or compensation or a related organization to establish compensation survey or study Compensation contingent on the revenues or: A The organization? For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: A The organization or survey or survey or survey		□ Discretion	ary spending account	\L	Personal services (e.g., maid, chaur	reur, cner)				
directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee	b						1b	Yes		
Jaliciate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☑ Compensation committee ☐ Independent compensation consultant ☑ Compensation survey or study ☑ Form 990 of other organizations ☑ Approval by the board or compensation committee ☐ During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization: ☐ Receive a severance payment or change-of-control payment? ☐ Participate in, or receive payment from, an equity-based compensation arrangement? ☐ Participate in, or receive payment from, an equity-based compensation arrangement? ☐ If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. ☐ Propersons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: ☐ The organization? ☐ The organization? ☐ The organization? ☐ Propersons listed on Form 990, Part VIII. ☐ For persons listed on Form 990, Part VIII. ☐ For persons listed on Form 990, Part VIII. ☐ For persons listed on Form 990, Part VIII. ☐ For persons listed on Form 990, Part VIII. ☐ For persons listed on Form 990, Part VIII. ☐ For persons listed on Form 990, Part VIII. ☐ For persons listed on Form 990, Part VIII. ☐ For persons listed on Form 990, Part VIII. ☐ For persons listed on Form 990, Part VIII. ☐ For persons listed on Form 990, Part VIII. ☐ For persons listed on Form 990, Part VIII. ☐ For persons listed on Form 990, Part VIII. ☐ For persons listed on Form 990, Part VIII. ☐ For persons listed on Form 990, Part VIII. ☐ For persons listed on Form 990, Part VIII. ☐ For persons listed on Form 990, Part VIII. ☐ For persons listed on Form 990, Part VIII. ☐ For persons listed on Form 990, Part V	2						2	Yes		
organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee		airectors, truste	es, officers, including the CEO/EX	ecutive Directo	r, regarding the items checked on Lin	ne Ia?				
used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee	3					ne				
Independent compensation consultant						n Part III.				
Independent compensation consultant		☑ Compens	ation committee		Written employment contract					
During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization: a Receive a severance payment or change-of-control payment? 4a No b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b No 4c No 1f "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5a No 5b No 1f "Yes," on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VIII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 5a No 5b No 1f "Yes," on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VIII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6b No For persons listed on Form 990, Part VIII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 67 If "Yes," describe in Part IIII. 7 Yes 8 Were any amounts reported on Form 990, Part VIII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part IIII. 8 No 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		_ '		▽						
related organization: a Receive a severance payment or change-of-control payment? A Receive a severance payment from, a supplemental nonqualified retirement plan? A Participate in, or receive payment from, a supplemental nonqualified retirement plan? A Participate in, or receive payment from, an equity-based compensation arrangement? A Participate in, or receive payment from, an equity-based compensation arrangement? A Participate in, or receive payment from, an equity-based compensation arrangement? A Participate in, or receive payment from, an equity-based compensation arrangement? A Participate in, or receive payment from, an explemental nonqualified retirement plan? A Participate in, or receive payment from, a supplemental nonqualified retirement plan? A Participate in, or receive payment from, a supplemental nonqualified retirement plan? A Participate in, or receive payment from, a supplemental nonqualified retirement plan? A Poly Solicipate in, or receive payment from, a supplemental nonqualified retirement plan? A Poly Solicipate in, or receive payments from an equity-based compensation arrangement? A Poly Participate in, or receive payments from, a supplemental nonqualified retirement plan? A Poly Participate in, or receive payments from, a supplemental nonqualified retirement plan? A Poly Participate in, or receive payments from, a supplemental nonqualified retirement plan? A Poly Participate in, or receive payments from and provide in Part III. A Poly Participate in, or receive payments from a Poly Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: A Poly Participate in, or receive payments not described in Part III. A Poly Participate in, or receive payments in Part III. A Poly Participate in, or receive payments or described in Part III. B Poly Participate in, or receive payments or described in Part III. A Poly Participate in, or receive payments in Part III. A Poly Participate in, or receive payments in Part		✓ Form 990	of other organizations	✓	Approval by the board or compensa	tion committee				
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4			0, Part VII, Se	ction A, line 1a, with respect to the fi	iling organization or a				
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	а	Receive a sever	ance payment or change-of-contro	ol payment? .			4a		No	
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? The organization? For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: The organization? The organization? Any related organization? Any related organization? Any related organization? The organization? Any related organization? For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Were any amounts reported on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III. Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. The organization is a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. The organization is a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," described in Regulations section 53.4958-6(c)?										
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? Any related organization? To persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: The organization? Any related organization? The organization? Any related organization? Any related organization? Any related organization? Any related organization? For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: The organization? For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III. The organization organization organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III. The organization organization organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III. The organization organization organization organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III. The organization organization organization organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III. The organization organization organization organization organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III. The organization organization organization organization organization organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III. The organization organizatio	C				3		4c		No	
For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization?		If "Yes" to any o	of lines 4a-c, list the persons and p	provide the app	plicable amounts for each item in Part	: III.				
For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization?		Only 501(c)(3), 501(c)(4), and 501(c)(29) o	rganizations	must complete lines 5-9.					
The organization? Any related organization? The organization? The organization? The organization pay or accrue any compensation contingent on the net earnings of: The organization? The organization and the organization provide any organizatio	5			_	-					
Any related organization?		compensation c	ontingent on the revenues of:							
If "Yes," on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? Any related organization? 1 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	а	The organization	1?						No	
For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization?	b						5b		No	
compensation contingent on the net earnings of: a The organization?	_	,	•	A 15 4 - 45.4	L l					
Any related organization? If "Yes," on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III . 8 Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III . 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	ь			A, line Ia, did	tne organization pay or accrue any					
If "Yes," on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III		-								
For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	b						6b		No	
payments not described in lines 5 and 6? If "Yes," describe in Part III	7	•	·	Δ line 15 did	the organization provide any penfive	d				
subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	,	payments not d	escribed in lines 5 and 6? If "Yes,"	describe in Pa	rt III		7	Yes		
in Part III	8					escribe				
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?							8		No	
\'\'	9									
Ear Demandant Destruction & at Matine and the Instructions to Found 600		<u>``</u>						25.5		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, reporting instructions, on row (ii). Do not list any individuals that are not listed on Form State. The sum of columns (B)(i)-(iii) for each listed individual must equal the t	990	, Part VII.					vidual
(A) Name and Title	Jua	(B) Breakdown of W-2 and/or 1099-MISC (C) Retirement and other				(E) Total of columns	(F) Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation	(B)(i)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table				I	•		

Schedule J (Form 990) 2019	Page 3
Part III Supplemental Inf	formation
Provide the information, explanation	n, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
Return Reference	Explanation
PART I, LINE 1A	AS APPROVED BY THE BOARD OF TRUSTEES, HOUSING AND RELATED HOUSE CLEANING SERVICES ARE PROVIDED FOR THE PRESIDENT OF THE COLLEGE AS A CONDITION OF EMPLOYMENT TO ALLOW THE PRESIDENT TO MORE EFFECTIVELY FULFILL HER DUTIES. HOUSING PROVIDED IS COLLEGE-OWNED AND IS LOCATED ON THE MAIN CAMPUS. IN ADDITION, THE COLLEGE PAYS FOR COMPANION TRAVEL FOR THE PRESIDENT'S SPOUSE WHEN THE PRESENCE OF HER SPOUSE IS APPROPRIATE TO FURTHER THE INTERESTS OF THE COLLEGE, AND REIMBURSES THE PRESIDENT FOR REASONABLE EXPENSES INCURRED FOR PROFESSIONAL AND COMMUNITY ACTIVITIES, INCLUDING MEMBERSHIP IN PROFESSIONAL AND/OR COMMUNITY ORGANIZATIONS, AND PROVIDES A MEMBERSHIP FOR A SOCIAL CLUB TO BE USED FOR COLLEGE RELATED BUSINESS PURPOSES.
PART I, LINE 7	AS APPROVED BY THE BOARD OF TRUSTEES EVALUATION AND COMPENSATION COMMITTEE, THE PRESIDENT AND ASSOCIATE VICE PRESIDENT FOR ACADEMIC AFFAIRS WERE PROVIDED A DISCRETIONARY BONUS IN CALENDAR YEAR 2019 FOR THEIR SERVICE.

Schedule J (Form 990) 2019

Software ID:

Software Version:

EIN: 04-2104329

Name: SPRINGFIELD COLLEGE

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title

(B) Breakdown of W-2 and/or 1099-MISC compensation

(C) Retirement and

(D) Nontaxable

(A) Name and Title		(B) Breakdown	of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990
1MARY-BETH A COOPER PRESIDENT	(i)	534,363	150,000	1,041	25,200	46,400	757,004	0
	(ii)	0	0	0	0	0	0	0
1JOHN L MAILHOT VP FOR FINANCE &	(i)	217,347	0	868	19,561	37,816	275,592	0
ADMIN/TREASURER	(ii)	0	0	0	0	0	0	0
2BROOKE HALLOWELL DEAN OF HEALTH SCIENCES	(i)	160,748	0	593	13,626	9,221	184,188	0
&	(ii)	0	0	0	0	0	0	0
3 CALVIN R HILL VP FOR INCLUSION AND	(i)	154,305	0	191	14,019	1,711	170,226	0
COMMU	(ii)	0	0	0	0	0	0	0
4 STUART D JONES VP FOR ENROLLMENT	(i)	184,140	0	713	16,902	10,579	212,334	0
MANAGEME	(ii)	0	0	0	0	0	0	0
5 PATRICK G LOVE INTERIM VP FOR STUDENT	(i)	181,730	0	1,066	15,362	16,201	214,359	0
AFFAIRS	(ii)	0	0	0	0	0	0	0
6 KATHLEEN A MARTIN VP FOR INSTITUTIONAL	(i)	167,482	0	182	15,946	21,155	204,765	0
ADVANCEMENT	(ii)	0	0	0	0	0	0	0
7MARTHA A POTVIN VP FOR ACADEMIC	(i)	226,097	5,000	1,528	21,177	13,815	267,617	0
AFFAIRS/PR	(ii)	0	0	0	0	0	0	0
8 JULIE TYSON CONSIDINE SR. ASSOCIATE VP	(i)	170,065	0	367	16,551	29,163	216,146	0
INSTITUTIONAL ADVAN	(ii)	0	0	0	0	0	0	0
9 MARY ANN COUGHLIN SR. ASSOCIATE VP OF	(i)	152,489	0	726	13,938	7,829	174,982	0
ACADEMIC AFFAIRS	(ii)	0	0	0	0	0	0	0
10 JOHN A EISLER ASSOCIATE VP OF	(i)	151,218	0	568	14,470	23,256	189,512	0
ACADEMIC AFFAIRS	(ii)	0	0	0	0	0	0	0
11 JAMES D HARNSBERGER ASSOCIATE VP GRADUATE	(i)	162,368	0	203	13,122	10,953	186,646	0
EDUC	(ii)	0	0	0	0	0	0	0
12 FRANCINE J VECCHIOLLA DEAN OF SCHOOL OF	(i)	142,615	0	665	12,654	160	156,094	0
SOCIAL W	(ii)	0	0	0	0	0	0	0
13 JOHN A WHITE FORMER VP DEVELOPMENT	(i)	116,051	0	210	11,305	83,487	211,053	0
	(ii)	0	0	0	0	0	0	0

DLN: 93493134023261 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No. 1545-0047 Schedule K **Supplemental Information on Tax-Exempt Bonds** (Form 990) ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI. Department of the Treasury ▶ Attach to Form 990. Open to Public Internal Revenue Service ▶Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization **Employer identification number** SPRINGFIELD COLLEGE 04-2104329 Part I **Bond Issues** (b) Issuer EIN (c) CUSIP # (d) Date issued (g) Defeased (i) Pool (a) Issuer name (e) Issue price (f) Description of purpose (h) On behalf of financing issuer Yes No Yes No Yes No MDFA REVENUE BONDS 2012 04-2104329 11-08-2012 10,315,000 PRIVATE PLACEMENT REFINANCING Χ Χ Χ OF OUTSTANDING DEBT MDFA REVENUE BONDS 2016 04-2104329 06-23-2016 63,125,000 REFINANCE AND CONSTRUCTION Part II **Proceeds** 2,957,540 7,517,881 3 10,315,000 63,210,360 5 6 7 178,170 738,512 8 9 10 14,955,635 11 10,136,830 47,516,213 12 13 2012 2018 Yes No Yes No Yes No Yes No Were the bonds issued as part of a current refunding issue of tax-exempt 14 Χ Χ Were the bonds issued as part of an advance refunding issue of taxable 15 Χ Χ Χ 16 Χ Does the organization maintain adequate books and records to support the final allocation of Χ Χ **Private Business Use** Part 🎹 Α В C D Yes No Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned property Χ Χ Are there any lease arrangements that may result in private business use of bond-financed Χ Cat. No. 50193E Schedule K (Form 990) 2019 For Paperwork Reduction Act Notice, see the Instructions for Form 990.

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?

Exception to rebate?

If "Yes" to line 2c, provide in Part VI the date the rebate Is the bond issue a variable rate issue?

Was the hedge superintegrated?

Was the hedge terminated?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nongualified bonds of

Enter the percentage of financed property used in a private business use by entities other than

Schedule K (Form 990) 2019

b

C

d

6

8a

Part IV

b

C

Arbitrage

Page **2**

No

D

D

Schedule K (Form 990) 2019

No

Yes

Α

Χ

Χ

В

Yes

Χ

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Χ

UNIBANK

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No

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Yes

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No

C

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Α

No

Χ

Χ

Χ

Χ

Χ

Yes

Χ

Yes

INFORMATION PROVIDED IN PART I THROUGH PART V, COLUMN A IS BASED ON THE TAX-EXEMPT PORTION OF THE BOND ISSUE.

No

Explanation THE MASS DEVELOPMENT FINANCE AGENCY REVENUE BONDS 2012 CONSIST OF TAX-EXEMPT BONDS OF \$10,315,000 AND TAXABLE BONDS OF \$3,505,000. THE

Χ

Yes

R

No

Yes

Nο

Page 3

D

Nο

Yes

Were gross proceeds invested in a guaranteed investment contract Χ Χ

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

Was the regulatory safe harbor for establishing the fair market value of

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

Schedule K (Form 990) 2019

requirements of section 148? . . .

Return Reference

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

(GIC)?

period?

Part V

Part VI

SCHEDULE K, PART I

Return Reference	Explanation
CHEDULE K, PART II, LINE 4	THE GROSS PROCEEDS OF THE MASS DEVELOPMENT FINANCE AGENCY REVENUE BONDS 2016 CONSIST OF BOND PROCEEDS OF \$63,125,000 AND INVESTMENT INCOME OF \$85,360 ACCRUED DURING THE PROJECT PERIOD.

SCF

Return Reference	Explanation
SCHEDULE K, PART II LINE 11	11/08/2012 10,315,000 MDFA REVENUE BONDS 2012 - AND 06/23/2016 63,125,000 MDFA REVENUE BONDS 2016 - OTHER SPENT PROCEEDS WERE USED TO REFINANCE PRIOR BONDS.

Return Reference	Explanation
SCHEDULE K, PART IV, LINE	THE COLLEGE CONTRACTS WITH A THIRD-PARTY CONSULTANT TO PROVIDE AN ANNUAL ARBITRAGE REBATE CALCULATION FOR THE COLLEGE'S TAX-EXEMPT BONDS. PER THE CALCULATION, THE COLLEGE CURRENTLY HAS NO REBATE LIABILITY.

SC 20

Calaad III	ic print - DO i	NOT PROCESS	As Filed	d Data -				DL	N: 93	49313	3402326:	
Schedule L		Transa	ctions	with Int	erested	l Person	S		10	1B No.	1545-0047	
(Form 990 or 99	0-EZ) ► Comp	lete if the organiz	zation ansv	wered "Yes"	on Form 99	0, Part IV, lir	nes 25a,	25b, 26	s,	2019		
		27, 28a, 28	b, or 28c, (▶ Attach t	or Form 990- to Form 990 o	EZ, Part V, or Form 990	line 38a or 4 I-EZ.	0Б.			20	1)	
Department of the Tr Internal Revenue Ser	,	►Go to <u>www.irs.g</u>	ov/Form9	<u>90</u> for instru	ctions and t	the latest info	ormation	•			o Public ection	
Name of the or	ganization						Emplo	yer ide	ntifica			
SPRINGFIELD COL	LLEGE						04-210)4329				
		ansactions (sect					(29) orga	nization				
	plete if the organi a) Name of disqu	ization answered "Y		n 990, Part IV, ationship betw				art V, lir Descript			Corrected?	
1 (3	a) Name of disqu	aimed person	(b) Kei		anization	ned person an		ransactio		Ye		
4958. .		urred by the organi any, on line 2, abov					ear unde	. 🕨 s	\$ ——			
Со	mplete if the orga	r From Interest anization answered on Form 990, Part	"Yes" on Fo	orm 990-EZ, Pa	art V, line 38	3a, or Form 99	0, Part IV	, line 26	; or if	the orga	anization	
(a) Name of interested person	(b) Relationship with organization		(d) Loan to or from the organization?		(e) Original principal amount	inal due cipal	(g) In default?	Approv	(h) Approved by board or		(i) Written agreement?	
									ittee?	Vas No		
(1) STUART JONES	KEY EMPLOYEE	EMPLOYEE	10	From			Voc No	Vac		Vac	No	
		NEIGHBORHOOD		Х	2,500	1,000	Yes No		No No	Yes Yes	No	
		NEIGHBORHOOD		X	2,500	1,000			No		No	
		NEIGHBORHOOD							No		No	
	ants or Assist		Interest	•	\$	1,000			No		No	
Part III Gr		NEIGHBORHOOD		▶ ted Persons	\$	1,000			No		No	
Part III Gra	mplete if the or		tween (▶ ted Persons	\$ D, Part IV,	1,000	No		No No	Yes	No f assistance	
Part III Gra	mplete if the or	ance Benefiting ganization answe (b) Relationship be nterested person a	tween (Þ ted Persons on Form 99	\$ D, Part IV,	1,000 line 27.	No		No No	Yes		
Part III Gra	mplete if the or	ance Benefiting ganization answe (b) Relationship be nterested person a	tween (Þ ted Persons on Form 99	\$ D, Part IV,	1,000 line 27.	No		No No	Yes		
	mplete if the or	ance Benefiting ganization answe (b) Relationship be nterested person a	tween (Þ ted Persons on Form 99	\$ D, Part IV,	1,000 line 27.	No		No No	Yes		

(a) Name of interested person	between interested person and the organization	transaction	(a) Description of transaction	of organization's revenues?	
				Yes	No
	•	•		•	

					ĺ
Part V	Supplemental Information				
	Provide additional information for	responses to questions on	Schedule L (see instruction	ons).	

Return Reference Explanation

THE COLLEGE HAS AN EMPLOYEE NEIGHBORHOOD HOMEOWNERSHIP PROGRAM TO ASSIST EMPLOYEES IN BUYING HOUSES FOR THEIR PRIMARY RESIDENCES WITHIN THE NEIGHBORHOODS SURROUNDING

SCHEDULE L, PART II CAMPUS. ALL FULL-TIME EMPLOYEES ARE ELIGIBLE TO PARTICIPATE IN THE PROGRAM, WHICH PROVIDES

A MATCHING DOWN PAYMENT, UP TO A MAXIMUM OF \$5,000, AND SUBSEQUENT DEBT FORGIVENESS AMORTIZED OVER FIVE YEARS, BASED ON CONTINUED EMPLOYMENT WITH THE COLLEGE.

DLN: 93493134023261 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2019 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** SPRINGFIELD COLLEGE 04-2104329 Part I **Types of Property** (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art-Works of art . . Art-Historical treasures Art—Fractional interests 4 Books and publications Clothing and household goods Cars and other vehicles **7** Boats and planes . . 8 Intellectual property . . . Securities—Publicly traded . Χ 19 291,800 FAIR MARKET VALUE 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . Real estate—Other . . . 18 Collectibles 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . 25 Other ► (OTHER) 18,348 26 Other ▶ (______) 27 Other ▶ (______) 28 Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2019) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

Schedule M (Form 990) (2019)	Page 2
	ation. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization umn (b), the number of contributions, the number of items received, or a combination of both. Also by additional information.
Return Reference	Explanation
PART I, COLUMN (B):	COLUMN B REPRESENTS THE NUMBER OF ITEMS CONTRIBUTED.
	Schedule M (Form 990) (2019)

efile GRAPHI	C print - DO NOT PROCESS As Filed Data -	DLN: 93493134023261			
(Form 990 or 9 EZ)	HEDULE O rm 990 or 990- Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Form 990 or 990-EZ. Go to www.irs.qov/Form990 for the latest information.				
ฟลทาย Brtherofgan SPRINGFIELD COLLE 990 Schedule		Employer identification number 04-2104329			
Return Reference	Explanation				
PART VI, SECTION B, LINE 11B	RS FORM 990 IS PREPARED BY THE CONTROLLER AND VICE PRESIDENT FOR FIID ON. THE FORM 990 AND ACCOMPANYING SCHEDULES, ALONG WITH RELEVANT SUBSEQUENTLY REVIEWED BY AN INDEPENDENT ACCOUNTING FIRM. THE FORM THE AUDIT AND COMPLIANCE COMMITTEE OF THE BOARD OF TRUSTEES FOR REPROVAL. THE COMPLETED AND APPROVED FORM 990 IS THEN MADE AVAILABLE RUSTEES PRIOR TO FILING WITH THE IRS.	SUPPORTING MATERIALS, ARE 1990 IS THEN PROVIDED TO EVIEW, DISCUSSION AND AP			

Return

Reference FORM 990, PART VI. OYEES ARE COMPLETED ANNUALLY AND ARE REVIEWED BY INTERNAL AUDIT PERSONNEL. LEGAL COUNSEL A

Explanation

PART VI,
SECTION B,
LINE 12C

IN THE AUDIT AND COMPLIANCE COMMITTEE OF THE BOARD OF TRUSTEES. STATEMENTS ARE FILED IN TH
E OFFICE OF THE TRUSTEES. FORM 990, PART VI, SECTION B, LINE 14: SPRINGFIELD COLLEGE HAS A
RECORD RETENTION POLICY; HOWEVER THE POLICY WAS NOT APPROVED BY THE BOARD OF TRUSTEES AS
OF JUNE 30, 2020.

Return Explanation
Reference

FORM 990,	THE BOARD OF TRUSTEES REVIEWS THE PRESIDENT'S OVERALL COMPENSATION PACKAGE IN COMPARISON T
PART VI,	O INDUSTRY STANDARDS AND PEER INSTITUTIONS. OFFICERS AND KEY EMPLOYEES' SALARIES ARE DETER
SECTION B,	MINED BY THE PRESIDENT, USING EXTERNAL BENCH-MARKING AND WITHIN BUDGET CONSTRAINTS ESTABLI
LINE 15	SHED BY THE BOARD.

Return Explanation

LINE 19

FORM 990, PART VI, SECTION C,

Return Explanation
Reference

FORM 990,	BOARD MEMBERS ARE NOT COMPENSATED FOR THEIR BOARD SERVICE, BUT MAY RECEIVE COMPENSATION FO
PART VII,	R OTHER SERVICES, SUCH AS FACULTY, ADJUNCT OR STUDENT EMPLOYMENT.
SECTION A,	
LINE 1A:	

Return Explanation Reference

FORM 990. CHANGE IN FAIR VALUE OF INTEREST RATE SWAP -1.162.654.

PART XI. LINE 9:

990 Schedule O, Supplemental Information

Return

Reference	
FORM 990, PART XII,	THE ORGANIZATION HAS A COMMITTEE RESPONSIBLE FOR THE OVERSIGHT OF THE AUDIT AS WELL AS THE SELECTION OF THE INDEPENDENT ACCOUNTANT.
LINE 2C:	

Explanation

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** (Form 990)

SPRINGFIELD COLLEGE

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047 2019

DLN: 93493134023261

Open to Public Inspection

Employer identification number

04-2104329

Department of the Treasury Internal Revenue Service Name of the organization

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (b) (c) (d) (e) (f) Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity REAL ESTATE HOLDING 0 SPRINGFIELD COLLEGE (1) HICKORY STREET DEVELOPMENT LLC MΑ 263 ALDEN STREET COMPANY SPRINGFIELD, MA 01109 26-1851011 Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (b) (c) (d) (g) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) (13) controlled entity entity? Yes No For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50135Y Schedule R (Form 990) 2019

Name, address, and EIN ol related organization	(a) Name, address, and EIN of related organization		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		ral or F	
			\perp		,			Yes	No		Yes	No	
Identification of Related Organ because it had one or more related						ization ans	wered "Yes	s" on F	orm 9	990, Part IV	, line	34	
(a) Name, address, and EIN of related organization	(b) Primary activity	L do (state	(c) egal micile or foreign		entity (C co	(e) e of entity orp, S corp, r trust)	(f) Share of total income	Share	(g) of end- year assets	-of- Perce owne	1) ntage rship	(13	(i) tion 5:) contr entity
-		COL	untry)	l l									c3
		COI	untry)										
		col	untry)										
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		col	unury)										
		col	unury)										
		col	untry)										

Page **3**

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.	
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	
During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1 D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		
b	Gift, grant, or capital contribution to related organization(s)	1 b		
С	Gift, grant, or capital contribution from related organization(s)	1c		
d	Loans or loan guarantees to or for related organization(s)	1 d		
е	Loans or loan guarantees by related organization(s)	1e		
f	Dividends from related organization(s)	1f		
g	Sale of assets to related organization(s)	1 g		
h	Purchase of assets from related organization(s)	1h		
i	Exchange of assets with related organization(s)	1 i		
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		
I	Performance of services or membership or fundraising solicitations for related organization(s)	11		
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		
o	Sharing of paid employees with related organization(s)	10		
n	Reimbursement paid to related organization(s) for expenses	1p		
_	Reimbursement paid by related organization(s) for expenses	1q		
ч	Reimbursement paid by related organization(s) for expenses			
r	Other transfer of cash or property to related organization(s)	1r		
s	Other transfer of cash or property from related organization(s)	1s		

р	Reimbursement paid to related organization(s) for expenses				1 p	
q	Reimbursement paid by related organization(s) for expenses				1q	
r	Other transfer of cash or property to related organization(s)				1r	
s	Other transfer of cash or property from related organization(s)				1s	
	If the answer to any of the above is "Yes," see the instructions for information on who must complete this lin	e including covered	relationships and tran	eaction thresholds	_	
	If the answer to any of the above is res, see the mistractions for milorination on who must complete this in	c, melaanig covered	relationships and trai	isaction thresholds.		
	The answer to any or the above is Tes, see the instructions for information on who must complete this inf	- meraamig covered	relationships and trai	isaction timesholds.		
	(a)	(b)	(c)	(d)	mount involve	
					mount involve	ed
	(a)	(b) Transaction	(c)	(d)	mount involve	ed
	(a)	(b) Transaction	(c)	(d)	mount involve	ed
	(a)	(b) Transaction	(c)	(d)	mount involve	ed

Schedule R (Form 990) 2019

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

was not a related organization. See instructions regarding exclusion for certain investment partnerships.													
(a) Name, address, and EIN of entity	(b) Primary activity	domicilo	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)		(e) e all partners section 501(c)(3) ganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ite	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General c managin partner?	or 'g ?	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
													_
												П	
				_						Schedul	e R (Form	1990)) 2019

Schedule R (Form 990) 2019								
Part VII	Supplemental Information							
	Provide additional infor	mation for responses to questions on Schedule R. (see instructions).						
Return Reference		Explanation						