Form **990-PF**

Return of Private Foundation or Section 4947(a)(1) Trust Treated as Private Foundation

OMB No 1545-0047 2019

Partment of the Treasury Ernal Revenue Service	► Go to www.irs.gov/Form990PFfor instructions and the latest information. 205	Open to Publi

		nent of the Treasury Revenue Service	► Do not ► Go to	enter so www.irs	cial securi .gov/Form	ty numbers of 990PFfor insti	n this form as ructions and th	it may be r ne latest in	nade pu formati	iblic. on.20	65 o	pen to Public In:	spection
		lendar year 2019						, and end	ing			05/31,	20 20
		f foundation					-		A	Empl	oyer identi	fication number	
	<u>GUS</u>	TAVUS & HELI	EN SNELLING	FOUNI	OATION							-2924906	
N	umbei	and street (or PO box	number if mail is not o	delivered	to street add	Iress)		Room/suit	еВ	Telep	hone numb	er (see instruction:	s)
								1	1				
_		5 S RAINBOW						<u> </u>			8	<u> 38-730-493</u>	3
Cı	ty or t	own, state or province,	country, and ZIP or for	eign post	al code								
	.								'	pendir	iption applica g, check here	ation is	▶□
		VEGAS, NV			-1-1								
G	Che	eck all that apply:	Initial retui				of a former p	oublic cha	rity D			tions, check here	▶□
			Address ch			Amended re Name change						tions meeting the tere and attach	. —
_	Cho	ck type of organiz			(c)(3) ovo			- 0/1		com	putation .		
ï		Section 4947(a)(1) n					rivate foundat	na DU	E			status was terminate	- 1
1		market value o					ash Acc					o)(1)(A), check here .	
•		of year (from Pai			ther (spe		7.00					in a 60 month termina o)(1)(B), check here	1 1
		•	099,607.	_), must be on c	ash basis)			-			٠ ـــا
i		Analysis of Rev	enue and Expens	es (The		venue and						(d) Disburse	
		total of amounts in	n columns (b), (c), and the amount	nd (d)	expe	enses per	(b) Net invo		(c) /	Adjuste incom		for charita	
_		column (a) (see in		.5	I	books	Incom					(cash basis	
	1		ts, etc , received (attach sc										
	2		e foundation is not requ ch Sch B										-
	3		d temporary cash inve										
	4	Dividends and inter	rest from securities			59,962	. 5	9,058.				S	TMT 1
	5a	Gross rents	· · · · · · · · · · ·										
	b	Net rental income or ((loss)			30 515							
<u>re</u>	6a b	Net gain or (loss) from Gross sales price for a			<u> </u>	-32,517	·						
Revenue	_	assets on line 6a	" 1,351		 					-F	RF	CEIVED	 } ;
Re	7 8	. •	come (from Part IV, I tal gain				-			+		<u> </u>	ㄱxl i
	9	·	ns							4	nr	1 9 2020	lől i
		Gross sales less return	ns			-				18	1 00	 	8
	ь	Less Cost of goods so									L		
	С	Gross profit or (loss	s) (attach schedule)								<u>OG</u>	DEN, U	
Ŧ	11	Other income (attack	ch schedule)			_							
ENVELO	12	Total. Add lines 1 t	hrough 11	<u></u>		27,445		9,058.				ļ	
	13	•	ers, directors, trustees		 	31,553	2	3,665.			1701		7,888
Sel	14		laries and wages .		 			NONE			NONE		
oen	15		loyee benefits					NONE			NONE		
깇꺏	16a	Legal fees (attach s Accounting fees (at	schedule)			946	·	NONE			NONE		946
and Administrative Expenses	b	_	ttach schedule) 3,1,1º fees (attach schedul			2 40		TAOME			TAOTAE		740
ati	C 17		tees (attach schedui		 		-						
St	18		dule) (see instru stic)			3,650		1,277.					****
35	19	' - '	h schedule) and dep			- 1 - 2 - 3							
26	20												
7 P	21	Travel, conferences	, and meetings					NONE			NONE		
an	22	Printing and public	ations					NONE			NONE		
Operating	23	•	tach schedule) STM			27.		17.					10
ati	24		d administrative ex										
be			gh 23			<u>36,176</u> .	2	<u>4,959.</u>			NONE		8,844
			, grants paid			95,002.		4 050			37037		5,002
_	26		ursements Add lines 24	and 25		131,178.	2	<u>4,959.</u>			NONE	10	3,846
	27	Subtract line 26 fro				102 722							ļ
	a		er expenses and disbur come (if negative, er		ļ	-103,733.	2	4,099.					1
- 1	b		come (if negative, er ne (if negative, enter				3	, U 3 3 .					

Part I	Balance Sheets	Attached schedules and amounts in the	Beginning of year	En	d of year
		description column should be for end-of-year amounts only (See instructions)	(a) Book Value	(b) Book Value	(c) Fair Market Value
1	Cash - non-interest-beari	ing	322.		
2		cash investments	65,647.	_67,59	6. 67,596
3	Accounts receivable			as hadden in a special support	- A
	Less allowance for doul	btful accounts ▶			
4					
	Less allowance for doul	btful accounts ▶			
5					
6		officers, directors, trustees, and other			
	disqualified persons (att	ach schedule) (see instructions)			
7		eceivable (attach schedule)			
1		btful accounts ► NONE			
\$ t\$		se	<u> </u>		
Assets		eferred charges			
8 10a		government obligations (attach schedule)			
b		stock (attach schedule)			
c		bonds (attach schedule)			
11	Investments - land, building and equipment basis				
ł	Less accumulated deprecia			-	
12	(attach schedule)	loans			
13	Investments - other (atta	loans	1,949,617.	1,840,13	9. 2,032,011
14	Land, buildings, and equipment basis	>			
	Less accumulated deprecia	ation	n.m. mmn - mn		
15	(attach schedule) Other assets (describe	>		•	
16		completed by all filers - see the			
'		age 1, item I)	2.015.586.	1,907,73	5. 2,099,607
17	- · · · · · · · · · · · · · · · · · · ·	ocrued expenses	-1		
18	· · ·		-	=	
	• •	· · · · · · · · · · · · · · · · · · ·			
± 20		rs, trustees, and other disqualified persons.			
19 20 21 22 22 22 22 22 22 22 22 22 22 22 22		ites payable (attach schedule)			
22		• ▶)			
		,			
23	Total liabilities (add line	es 17 through 22)		NO	NB
<u>"</u>		v FASB ASC 958, check here			
ĕ	and complete lines 24,				
Balances 25	Net assets without dono	or restrictions			
B 25		estrictions			
ַב <u>ּ</u>		ollow FASB ASC 958, check here			
휜	and complete lines 26 thre				1
pund 10	Capital stock, trust princ	apal, or current funds	2,015,586.	1,907,73	5.
y) 27		land, bldg, and equipment fund			
Net Assets 30 82 83 84 85 85 86 87 86 86 87 86 86 86 86 86 86 86 86 86 86 86 86 86		ated income, endowment, or other funds			
X 29	~ .	balances (see instructions)	2,015,586.	1,907,73	5.
छ 30	Total liabilities and	net assets/fund balances (see			
Z			2,015,586.	1,907,73	5.
Part I		nges in Net Assets or Fund Balar			
		palances at beginning of year - Part I		must agree with	
		d on prior year's return)			2,015,586.
		line 27a			2.22
		led in line 2 (itemize) ► MUTUAL FUND T		3	
		line 2 (itemize) ► SEE STAT		5	
		alances at end of year (line 4 minus line			
		The contract of your time + minds in			Form 990-PF (2019)

Fai		and Losses for Tax on Inve		(b) How		
		scribe the kind(s) of property sold (for e rick warehouse, or common stock, 200		acquired P · Purchase	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
_			SIIS WEE CO /	D - Donation	,, , ==,,,, , ,	
	PUBLICLY TRADED	SECURITIES				
<u>b</u>						
d			***			
e						
<u> </u>		(f) Depreciation allowed	(g) Cost or other basis		(h) Gain or (lo	ss)
	(e) Gross sales price	(or allowable)	plus expense of sale	Ĺ	((e) plus (f) minu	s (g))
а	1,351,726.		1,384,243.			-32,517.
b						
<u>c</u>						
<u>d</u>				ļ .		
<u>e</u>		<u> </u>				
	Complete only for assets sh	nowing gain in column (h) and owned b	<u> </u>		Gains (Col (h) ga	
	(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	COI	(k), but not less the Losses (from col	
а						-32,517.
b						
<u> </u>						
<u>d</u>						
<u>e</u>			<u></u>			
2	Capital gain net income		ain, also enter in Part I, line 7	2		22 517
3		ain or (loss) as defined in sections	oss), enter -0- in Part I, line 7			-32,517.
3		art I, line 8, column (c). See ins	•			
				3		
Par			uced Tax on Net Investment In	ncome		
(For	optional use by domestic	private foundations subject to the	section 4940(a) tax on net investri	nent incor	me)	
	•					
lf se	ction 4940(d)(2) applies,	leave this part blank.				
)
			outable amount of any year in the b	ase period	d?	Yes X No
		't qualify under section 4940(e). D			1	
<u> 1</u>	Enter the appropriate an		r; see the instructions before makir	ig any eni I	(d)	
	Base period years	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets		Distribution rat	10
Cale	endar year (or tax year beginning in)	110,529.	2,160,371.		(col (b) divided by o	-1 (-1)
	2018					
	2016	99 397	2 233 745			0.051162
		99,397. 60.031.	2,233,745. 2,072,922.			0.051162 0.044498
		60,031.	2,072,922.			0.051162 0.044498 0.028960
	2015 2014	60,031. 107,595.				0.051162 0.044498
	2015	60,031.	2,072,922. 2,048,823.			0.051162 0.044498 0.028960 0.052516
2	2015 2014	60,031. 107,595. 102,704.	2,072,922. 2,048,823.	2		0.051162 0.044498 0.028960 0.052516
2 3	2015 2014 Total of line 1, column (60,031. 107,595. 102,704.	2,072,922. 2,048,823. 2,204,752.	2		0.051162 0.044498 0.028960 0.052516 0.046583 0.223719
	2015 2014 Total of line 1, column (Average distribution rati	60,031. 107,595. 102,704. d)	2,072,922. 2,048,823. 2,204,752.	2 3		0.051162 0.044498 0.028960 0.052516 0.046583
	2015 2014 Total of line 1, column (Average distribution rati the number of years the	d)	2,072,922. 2,048,823. 2,204,752. 	3		0.051162 0.044498 0.028960 0.052516 0.046583 0.223719
	2015 2014 Total of line 1, column (Average distribution rati the number of years the	d)	2,072,922. 2,048,823. 2,204,752. le the total on line 2 by 5.0, or by			0.051162 0.044498 0.028960 0.052516 0.046583 0.223719
3	2015 2014 Total of line 1, column (Average distribution rati the number of years the Enter the net value of no	60,031. 107,595. 102,704. d)	2,072,922. 2,048,823. 2,204,752. le the total on line 2 by 5.0, or by if less than 5 years	3 4		0.051162 0.044498 0.028960 0.052516 0.046583 0.223719 0.044744 118,981.
3	2015 2014 Total of line 1, column (Average distribution rati the number of years the Enter the net value of no	d)	2,072,922. 2,048,823. 2,204,752. le the total on line 2 by 5.0, or by if less than 5 years	3		0.051162 0.044498 0.028960 0.052516 0.046583 0.223719
3 4 5	2015 2014 Total of line 1, column (Average distribution rati the number of years the Enter the net value of no	60,031. 107,595. 102,704. d)	2,072,922. 2,048,823. 2,204,752. le the total on line 2 by 5.0, or by if less than 5 years	3 4 5		0.051162 0.044498 0.028960 0.052516 0.046583 0.223719 0.044744 118,981.
4	2015 2014 Total of line 1, column (Average distribution rati the number of years the Enter the net value of no	60,031. 107,595. 102,704. d)	2,072,922. 2,048,823. 2,204,752. le the total on line 2 by 5.0, or by if less than 5 years	3 4		0.051162 0.044498 0.028960 0.052516 0.046583 0.223719 0.044744 118,981.
3 4 5 6	2015 2014 Total of line 1, column (Average distribution ration the number of years the Enter the net value of not Multiply line 4 by line 3. Enter 1% of net investment	60,031. 107,595. 102,704. d)	2,072,922. 2,048,823. 2,204,752. le the total on line 2 by 5.0, or by if less than 5 years	3 4 5 6		0.051162 0.044498 0.028960 0.052516 0.046583 0.223719 0.044744 118,981. 94,812. 341.
3 4 5	2015 2014 Total of line 1, column (Average distribution ration the number of years the Enter the net value of not Multiply line 4 by line 3. Enter 1% of net investment	60,031. 107,595. 102,704. d)	2,072,922. 2,048,823. 2,204,752. le the total on line 2 by 5.0, or by if less than 5 years	3 4 5		0.051162 0.044498 0.028960 0.052516 0.046583 0.223719 0.044744 118,981.
3 4 5 6 7	2015 2014 Total of line 1, column (Average distribution ration the number of years the Enter the net value of not Multiply line 4 by line 3. Enter 1% of net investment Add lines 5 and 6	60,031. 107,595. 102,704. d)	2,072,922. 2,048,823. 2,204,752. le the total on line 2 by 5.0, or by if less than 5 years	3 4 5 6	2,	0.051162 0.044498 0.028960 0.052516 0.046583 0.223719 0.044744 118,981. 94,812. 341. 95,153.
3 4 5 6	2015 2014 Total of line 1, column (Average distribution ration the number of years the Enter the net value of not Multiply line 4 by line 3. Enter 1% of net investment Add lines 5 and 6	60,031. 107,595. 102,704. d)	2,072,922. 2,048,823. 2,204,752. le the total on line 2 by 5.0, or by if less than 5 years	3 4 5 6 7	2,	0.051162 0.044498 0.028960 0.052516 0.046583 0.223719 0.044744 118,981. 94,812. 341. 95,153.

Form	990-PF (2019) 94-2924906			age 4			
Par	Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see	instru	ction	s)			
1a	Exempt operating foundations described in section 4940(d)(2), check here and enter "N/A" on line 1						
	Date of ruling or determination letter (attach copy of letter if necessary - see instructions)			* 2 Day (
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check			<u>841.</u>			
	here X and enter 1% of Part I, line 27b						
С	All other domestic foundations enter 2% of line 27b Exempt foreign organizations, enter 4% of						
	Part I, line 12, col (b)						
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)		N	IONE			
3	Add lines 1 and 2		3	41.			
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)		N	ONE			
5	Tax based on investment income. Subtract line 4 from line 3 If zero or less, enter -0		3	41.			
6	Credits/Payments:						
a	2019 estimated tax payments and 2018 overpayment credited to 2019 6a 2,416.			!			
b	Exempt foreign organizations - tax withheld at source 6b NONE			İ			
c	Tax paid with application for extension of time to file (Form 8868) 6c NONE						
d	Backup withholding erroneously withheld						
7	Total credits and payments Add lines 6a through 6d		2,4	16.			
8	Enter any penalty for underpayment of estimated tax Check here if Form 2220 is attached 8						
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		•				
10	Overpayment If line 7 is more than the total of lines 5 and 8, enter the amount overpaid		2,0	75.			
11	Enter the amount of line 10 to be Credited to 2020 estimated tax ▶ 344. Refunded ▶ 11		1,7	31.			
Par	VII-A Statements Regarding Activities						
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it		Yes	No			
	participate or intervene in any political campaign?	1a		<u>X</u>			
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the						
	instructions for the definition	1b		<u>X</u>			
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials			†			
	published or distributed by the foundation in connection with the activities						
С	Did the foundation file Form 1120-POL for this year?	1c		<u>X</u>			
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year			:			
	(1) On the foundation \$ (2) On foundation managers \$						
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed			i			
	on foundation managers \$	-	-	!			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		<u>X</u>			
	If "Yes," attach a detailed description of the activities			f			
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles			37			
	of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3		<u>X</u>			
	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		<u>X</u>			
b	If "Yes," has it filed a tax return on Form 990-T for this year?	4b					
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		<u>X</u>			
	If "Yes," attach the statement required by General Instruction T						
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either			i			
	By language in the governing instrument, or		1	l.			
	• By state legislation that effectively amends the governing instrument so that no mandatory directions that						
	conflict with the state law remain in the governing instrument?	6	X				
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	7	Х				
8a	Enter the states to which the foundation reports or with which it is registered. See instructions CA			(
ь	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General						
	(or designate) of each state as required by General Instruction G^{γ} If "No," attach explanation	8b	Х				
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or						
	4942(j)(5) for calendar year 2019 or the tax year beginning in 2019? See the instructions for Part XIV if "Yes,"			l			
	complete Part XIV	9		<u> </u>			
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their						
	names and addresses	10		<u> </u>			
	F	orm 99	0-PF	2019)			

Par	t VII-A Statements Regarding Activities (continued)			
			Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," attach schedule See instructions	11		x
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified			
-	person had advisory privileges? If "Yes," attach statement See instructions	12		l x
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	
	Website address ► N/A			
14	The books are in care of ▶ SEE STATEMENT 9 Telephone no ▶			
• •	Located at ▶ ZIP+4 ▶			_
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here		•	T
	and enter the amount of tax-exempt interest received or accrued during the year			_
16	At any time during calendar year 2019, did the foundation have an interest in or a signature or other authority	-	Yes	No
•	over a bank, securities, or other financial account in a foreign country?	16		X
	See the instructions for exceptions and filing requirements for FinCEN Form 114 If "Yes," enter the name of			
	the foreign country			
Par	t VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
-	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year, did the foundation (either directly or indirectly)			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? Yes X No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a			
	disqualified person?			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? Yes X No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?]
	(5) Transfer any income or assets to a disqualified person (or make any of either available for	ĺ		1
	the benefit or use of a disqualified person)?			
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the			
	foundation agreed to make a grant to or to employ the official for a period after			
	termination of government service, if terminating within 90 days)			
b	If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in			
	Regulations section 53 4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b		X
	Organizations relying on a current notice regarding disaster assistance, check here		i	
C	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that			
	were not corrected before the first day of the tax year beginning in 2019?	1c		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private			
	operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
а	At the end of tax year 2019, did the foundation have any undistributed income (Part XIII, lines			ĺ
	6d and 6e) for tax year(s) beginning before 2019?			
	If "Yes," list the years ,,,,,,,			1
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2)			1
	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to			
	all years listed, answer "No" and attach statement - see instructions)	2b		
C	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here			ĺ
	• · · · · · · · · · · · · · · · · · · ·			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise			ı
	at any time during the year?			
b	If "Yes," did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation or			
	disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the			
	Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of			
	the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the			
	foundation had excess business holdings in 2019)	3b		 -
	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		<u>X</u>
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its			<u></u>
	charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2019?	4b		X
	Fo	rm 99	ひ-ピト	(2019)

Pari	VII-B Statements Regarding Activities f	or Which Form 4	720 May Be Rec	uired	conti	nued)		-	
5a	During the year, did the foundation pay or incur any amo		······································	·				Yes	No
	(1) Carry on propaganda, or otherwise attempt to influe		n 4945(e))?	. \square	Yes	X No			
	(2) Influence the outcome of any specific public ele								
	directly or indirectly, any voter registration drive?				Yes	X No			
	(3) Provide a grant to an individual for travel, study, or o				Yes	X No			
	(4) Provide a grant to an organization other than a					٠	j		
	section 4945(d)(4)(A)? See instructions	_	-		Yes	X No	:		
	(5) Provide for any purpose other than religious, ch			•					
	purposes, or for the prevention of cruelty to children				Yes	X No			
ь	If any answer is "Yes" to 5a(1)-(5), did any of the					٠٠٠ نـــــا			
_	Regulations section 53 4945 or in a current notice regar		• •				5b		
	Organizations relying on a current notice regarding disas	_							
	If the answer is "Yes" to question 5a(4), does the				• • •	,			
·	because it maintained expenditure responsibility for the		•		Yes	No			
	If "Yes," attach the statement required by Regulations se			٠ ـــ					
6a	Did the foundation, during the year, receive any fun		ectly to pay premiu	ms				1	
-	on a personal benefit contract?	•			Yes	X No			
b	Did the foundation, during the year, pay premiums, direct			. —			6b	-	\overline{X}
	If "Yes" to 6b, file Form 8870	.,	, , , , , , , , , , , , , , , , , , , ,						
7a	At any time during the tax year, was the foundation a pai	rty to a prohibited tax	shelter transaction?	. \square	Yes	X No			
b	If "Yes," did the foundation receive any proceeds or have						7b		
8	Is the foundation subject to the section 4960 tax on payi	ment(s) of more than	\$1,000,000 in						
	remuneration or excess parachute payment(s) during the	* *			Yes	X No			
Part	VIII Information About Officers, Director	rs, Trustees, Fou	ındation Manageı	rs, High	nly Pa	id Emp	loyees,		
1	and Contractors List all officers, directors, trustees, and foundation	n managers and t	heir compensation	See ins	tructi	ons			
<u> </u>		(b) Title, and average	(c) Compensation	(d) Co	ntributio	ns to	(e) Exper	nse accor	ınt,
	(a) Name and address	hours per week devoted to position	(If not paid, enter -0-)	and defer	ee benef red com		othera	llowance	s
WELLS	FARGO BANK, N.A.	TRUSTEE							
100 N	MAIN ST MAC D4001-117, WINSTON SALEM, NC 27101	1	31,553	ļ <u>.</u>		-0-			-0-
				ļ					
		!							
							- \ IC		
	Compensation of five highest-paid employees "NONE."	(other than thos	e included on lin	e 1 - s	ee in	ISTRUCTIO	ns). It i	ione,	enter
		(b) Title, and average			ntributi		(e) Exper		
(a)	Name and address of each employee paid more than \$50,000	hours per week devoted to position	(c) Compensation	plans	oyee be and del	erred		ise accou Howance	
		devoted to position		con	npensat	ion			
1011			NONE		MONII	,	,	NIONIE:	
NON			INU JIV P.		NON	<u></u>		NONE	
	<u>. </u>		1,01,2	1					
			1,01,12						
									_
								·	-
-									
									-
									-
P-4-F	number of other employees paid over \$50,000							NONE	

	Five highest-paid independent contractors for professional services. See instructions. If none, enter "NON	E."
	(a) Name and address of each person paid more than \$50,000 (b) Type of service	(c) Compensation
NÖN	E	NONE NONE
ota	number of others receiving over \$50,000 for professional services	NONE
Par	IX-A Summary of Direct Charitable Activities	
	t the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of parizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 N	ONE	
_		
2_		
_		
3 _		
-		
4		
· -		
Pari	IX-B Summary of Program-Related Investments (see Instructions)	
De	scribe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1 <u>N</u>	ONE	
_		
۷_		
-		
All	other program-related investments. See instructions	
- 37	ONE	1
3 N		1
3 <u>N</u>		

Form	990-PF (2019) 94 - 2924906	Page 8
Part	Minimum Investment Return (All domestic foundations must complete this part. Foreign see instructions.)	ign foundations,
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes.	
а	Average monthly fair market value of securities	1a 2,053,464.
b	Average of monthly cash balances	1b 97,786.
c	Fair market value of all other assets (see instructions).	1c NONE
	Total (add lines 1a, b, and c)	1d 2,151,250.
e	Reduction claimed for blockage or other factors reported on lines 1a and	
	1c (attach detailed explanation)	
2	Acquisition indebtedness applicable to line 1 assets	2 NONE
3	Subtract line 2 from line 1d	3 2,151,250.
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see	
	instructions)	4 32,269.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5 2,118,981.
6	Minimum investment return. Enter 5% of line 5	6 105,949.
Part	Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foun	dations
	and certain foreign organizations, check here ▶ and do not complete this part.)	
1	Minimum investment return from Part X, line 6	1 105,949.
2 a	Tax on investment income for 2019 from Part VI, line 5 2a 341.]
b	Income tax for 2019 (This does not include the tax from Part VI) 2b	
C	Add lines 2a and 2b	2c 341.
3	Distributable amount before adjustments Subtract line 2c from line 1	3 105,608.
4	Recoveries of amounts treated as qualifying distributions	4 NONE
5	Add lines 3 and 4	5 105,608.
6	Deduction from distributable amount (see instructions)	6 NONE
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII,	
	line 1	7 105,608.
Part	Qualifying Distributions (see instructions)	
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes	
а		
	Program-related investments - total from Part IX-B	1b
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,	
	purposes	2 NONE
3	Amounts set aside for specific charitable projects that satisfy the	_
а	Suitability test (prior IRS approval required)	3a NONE
b	Cash distribution test (attach the required schedule)	3b NONE
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4 103,846.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income	
	Enter 1% of Part I, line 27b See instructions	5 341.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6 103,505.
	Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when cal	lculating whether the foundation
	qualifies for the section 4940(e) reduction of tax in those years.	

Form **990-PF** (2019)

Part XIII Undistributed Income (see instr	uctions)			,
1 Distributable amount for 2019 from Part XI,	(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
line 7	MARKET A TOTAL TOTAL		基于5% 中的/使度/	105,608.
2 Undistributed income, if any, as of the end of 2019 a Enter amount for 2018 only			92,175.	1
-	RINGER AZZZANA N	NONE	"种类"的是"基本"的是是"一"。 "	
b Total for prior years 20,20,20,20,20,20,20,20,20,20,20,20,20,20,20,20,20,20,20,20	THE THE THE TANK TO AND THE THE			STATE OF THE STATE OF
a From 2014 NONE				
b From 2015 NONE				
c From 2016 NONE				
d From 2017 NONE				
e From 2018 NONE				
f Total of lines 3a through e	NONE			
4 Qualifying distributions for 2019 from Part XII,	Trigger in a state of the state	LITE PROFES		
line 4 ▶ \$ 103,846.			•	
a Applied to 2018, but not more than line 2a			92,175.	
b Applied to undistributed income of prior years				
(Election required - see instructions)	المراقع المراق المراقع المراقع br>المراقع المراقع	- NONE		
c Treated as distributions out of corpus (Election required - see instructions)	NONE			
d Applied to 2019 distributable amount		AT THE SECTION OF THE	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	11,671.
e Remaining amount distributed out of corpus	NONE	1, 1, 2, 2, 3, 1, 1, 2, 3, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	Marie Committee	
5 Excess distributions carryover applied to 2019 (If an amount appears in column (d), the same amount must be shown in column (a))	NONE			NONE
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	NONE			Mind Aba
b Prior years' undistributed income Subtract		· NONE		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		NONE		
d Subtract line 6c from line 6b Taxable amount - see instructions		NONE		
e Undistributed income for 2018 Subtract line 4a from line 2a Taxable amount - see instructions				
f Undistributed income for 2019 Subtract lines 4d and 5 from line 1 This amount must be				
distributed in 2020			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	93, 937.
7 Amounts treated as distributions out of corpus				
to satisfy requirements imposed by section				
170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	NONE			The same play of the sa
8 Excess distributions carryover from 2014 not applied on line 5 or line 7 (see instructions)	NONE			
9 Excess distributions carryover to 2020.				WARE SERIO
Subtract lines 7 and 8 from line 6a	NONE	A Company of the second		
0 Analysis of line 9		The property of the second of		
a Excess from 2015 NONE				TO THE STATE OF STATE OF
b Excess from 2016 NONE			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
c Excess from 2017 NONE				
d Excess from 2018 NONE		The state of the s		双流型数域或流线 到
e Excess from 2019 NONE	医乳毒素 法国际	The state of the s		990-PE (2018)

Pai	rt XIV Private Op	erating Foundations	(see instructions a	nd Part VII-A, questi	on 9)	NOT APPLICABI
	If the foundation has					
	foundation, and the ruling				-	
ь	Check box to indicate	•	_			2(j)(3) or 4942(j)(5)
	Enter the lesser of the ad-	Tax year		Prior 3 years	1 -:	
	justed net income from Part	(a) 2019	(b) 2018	(c) 2017	(d) 2016	(e) Total
	I or the minimum investment		(4/25.15	(-,		
	return from Part X for each					
	year listed					
b	85% of line 2a				/	
С	Qualifying distributions from Part			/	1	
ч	XII, line 4, for each year listed . Amounts included in line 2c not			 - 		-
_	used directly for active conduct of exempt activities				 	
е	Qualifying distributions made					
	directly for active conduct of exempt activities Subtract line					
_	2d from line 2c	·····		/		
3	Complete 3a, b, or c for the alternative test relied upon • •		/	1		
а	"Assets" alternative test - enter					
	(1) Value of all assets					
	(2) Value of assets qualifying					
	under section 4942(j)(3)(B)(i)					
b	"Endowment" alternative test					
	enter 2/3 of minimum invest-					
	ment return shown in Part X, line 6 for each year listed					
С	"Support" alternative test - enter					
	(1) Total support other than		/			
	gross investment income	/				
	(interest, dividends, rents, payments on securities					
	loans (section 512(a)(5)),	/				
	or royalties) (2) Support from general					
	public and 5 or more	/		1		
	exempt organizations as provided in section 4942					
	(j)(3)(B)(m)				·	
	(3) Largest amount of sup- port from an exempt organization					
	(4) Gross investment income .	1				<u> </u>
Pai		itary information (Curing the year - see		only if the founda	ition had \$5,000	or more in assets at
_	Information Regarding			·· ·····		
				e than 2% of the tots	al contributions race	ived by the foundation
a	before the close of any					
		tax your (but only it is	io, navo communatos.			•
1.	NONE	<u> </u>	100/	f 4h41, -f		Illy lorge mertion of the
D	ownership of a partner					lly large portion of the
	, ,	ship of other entity, or	willen the loundation	illas a 10 % of greater	interest	
	NONE					
		O A .! L. A O A	Oife Laur Cabalanabi	Dua manasa		
2	Information Regarding			=		
						and does not accept
	-		- -	ints, etc., to individua	ils or organizations	under other conditions,
	complete items 2a, b, o			· · · · · · · · · · · · · · · · · · ·		(1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -
а	The name, address, an	d telephone number o	r email address of the	person to whom appl	ications should be a	ddressed:
	- , ,				.L	·
b	The form in which app	lications should be sub	omitted and information	on and materials they s	snoula include.	
	American to the terms of the te				_	_
С	Any submission deadling	nes.				
	Any restrictions of E	mitations on awards	euch as by googs	anhical areas shorita	ble fields kinds o	f institutions, or other
u	factors:	mitations on avvalus,	audii aa by yeogia	apiniour areas, citatita	olo ilolas, killas U	

Supplementary Information (continued) Part XV 3 Grants and Contributions Paid During the Year or Approved for Future Payment If recipient is an individual, show any relationship to any foundation manager Recipient Foundation Purpose of grant or contribution Amount status of recipient Name and address (home or business) or substantial contributor a Paid during the year BELVEDERE TIBURON LIBRARY AGENCY 5,588. 1501 TIBURON BLVD TIBURON CA 94920 NONE PC GENERAL OPERATING CITY OF SEATTLE PC GENERAL OPERATING 11,177. 700 FIFTH AVE STE 4250 SEATTLE WA 98104 NONE WASHINGTON STATE FEDERATION PC GENERAL OPERATING 11,177. 2692 168TH AVE SE BELLEVUE WA 98008 NONE WILLAMETTE UNIVERSITY 900 STATE ST SALEM OR 97301 NONE PC GENERAL OPERATING 16,765. THE SALVATION ARMY GIFT SERVICES DEPARTMENT RANCHO PALOS VERDES NONE PC GENERAL OPERATING 11,177. GUIDE DOGS FOR THE BLIND INC 350 LOS RANCHITOS RD JSCOTT PLAN GI SAN RAFA NONE PC GENERAL OPERATING 11,177. MARIN GENERAL HOSPITAL FDN 100 B DRAKES LANDING RD STE 255 GREENBRAE CA NONE PC GENERAL OPERATING 22,353. ST STEPHENS PARISH PC 5,588. 3 BAYVIEW AVE BELVEDERE CA 94920-0097 NONE GENERAL OPERATING 95,002. \triangleright 3a b Approved for future payment **Total**

Part XVI-	A Analysis of Income-Produ					
Enter gross	amounts unless otherwise indicated	(a)	(b)	(c)	/ section 512, 513, or 514	(e) Related or exempt function income
1 Program	service revenue	Business code	Amount	Exclusion code	Amount	(See instructions)
a						
b				<u> </u>		
c						
d						
e						·
				_		
_	and contracts from government agencies		· · · · · · · · · · · · · · · · · · ·	 		
2 Member	ship dues and assessments					
	n savings and temporary cash investments •			14	59,962.	
	ds and interest from securities			- 1-4	39,902.	
	al income or (loss) from real estate			-		
	-financed property					
	debt-financed property					
	al income or (loss) from personal property		-	_		
	vestment income			18	-32,517.	
	oss) from sales of assets other than inventory			1		
	me or (loss) from special events · · · ofit or (loss) from sales of inventory · ·					
	venue a					
· · · · · · · · · · · · · · · · · · ·						· · ·
е						
12 Subtotal	Add columns (b), (d), and (e)				27,445.	
13 Total. A	dd line 12, columns (b), (d), and (e)				13	27,445.
(See worksh	eet in line 13 instructions to verify calcu		·			
Part XVI-	B Relationship of Activities	to the A	ccomplishment of E	xempt Pur	poses	
Line No. ▼	Explain below how each activity accomplishment of the foundation					
			<u> </u>			
				-		
						
414	-					
			NOT APPLICABI	ΞE		
						•
					·	
			<u> </u>			
						
				·	<u> </u>	
						- 000 DE 10010

Part	XVII	Information Re Organizations	egarding	Transfers	to and	Transactio	ns and	Relationshi	ps With	Noncha	ritable	Exc	empt
1	in sec	e organization direct tion 501(c) (other zations?									•	Yes	No
а	(1) Cas	ers from the reporting											X
	(2) Oth	ner assets									1a(2)		X
		transactions.											٠
		es of assets to a non											X
		rchases of assets from											<u>X</u>
		ntal of facilities, equi											<u>X</u>
		mbursement arrange ans or loan guarantee											X
		ans or loan guarantee formance of services											X
		g of facilities, equipm											X
	If the value o	answer to any of th of the goods, other n any transaction of	ne above i assets, or r sharing a	s "Yes," cor services gr arrangement	mplete the ven by the t, show in	e following e reporting t n column (d)	schedule. oundatio the valu	Column (b) s	should alv dation rece s, other a	ways show eived less ssets, or s	the f than f ervices	fair m	arket arket eived
(a) Li	ne no	(b) Amount involved	(c) Nar	me of nonchari	table exempt	organization	(a) U	escription of transi	rers, transact	ions, and snai	ring arra	ngeme	nts
												_	-
								_					
								<u>.</u>					
									. <u></u>				
			ļ				_						
		<u> </u>						-					
					_								
						_							
									-				
	describ	foundation directly ed in section 501(c)	(other tha	in section 5					-	Г	Ye	s X	No
	ii res,	" complete the follow (a) Name of organization		iule.	(b) Type	of organization			(c) Description	on of relations	ship		
		<u> </u>			-								
	corper	penalties of perjury, declar t, and complete beclaration to	re that I have	e examined this Than taxpayer) is	return, includi s based on all i	ing accompanying information of whice	schedules ar h preparer ha	nd statements, and t s any knowledge	to the best of	f my knowledg	e and b	elief, it	is true,
Sign		and work	J.V.1	•					ſ	May the IRS	discuss	this	return
Here		Vells Fargo Ban	k, N.A.		09/23	/2020	•	STEE			parer si	1 —	
	Sign	nature of officer or trustee			Date		Title		l	See instruction	s X	Yes	No
		Print/Type preparer's na	me	Pre	parer's signa	ature	•	Date	Chec	ck X if F	PTIN		
Paid	ļ	JOSEPH J. CA				P 10.		- 09/23/2		CK [P012!	5160	3
Prep	arer			RHOUSEC	OOPERS	LLP		<u> </u>	Firm's EIN		40083		-
-	Only			STREET									
_	•	4	TTSBURG			1	5219		Phone no	412-3	55-60	000	
				-							m 990		2019)

SECURITIES	
FROM	
INTEREST	
AND	
- DIVIDENDS	
Н	11
PART	
M 990PF,	
FOF	

NET INVESTMENT INCOME	4,868. 9,217. 11,680. 10,595. 22,089. 608.	59,058.
REVENUE AND EXPENSES PER BOOKS	4,868. 9,217. 11,680. 1,000. -96. 10,595. 22,089.	59,962.
DESCRIPTION	USGI REPORTED AS NONQUALIFIED DIVIDENDS FOREIGN DIVIDENDS DOMESTIC DIVIDENDS EXEMPT INTEREST NOT SUBJECT TO AMT - STA BOND PREMIUM AMORTIZATION-MUNICIPAL INTER US GOVERNMENT INTEREST REPORTED AS QUALI NONQUALIFIED FOREIGN DIVIDENDS NONQUALIFIED DOMESTIC DIVIDENDS SECTION 199A DIVIDENDS	TOTAL

FEES	
COUNTING	
I - ACC	
, PART	
990PF	
FORM	

		CHARITABLE	PURPOSES	 	946.	946.	
	ADJUSTED	NET	INCOME	1 1 1 1		NONE	
	NET	INVESTMENT	INCOME	1 1 1 1		NONE	
1	REVENUE AND	EXPENSES	PER BOOKS	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	946.	.946.	II
					FEE (NON-ALLOC	TOTALS	
		אייס דיים מיים	DESCRIPTION		TAX PREPARATION FEE (NON-ALLOC		

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- TAXES FORM 990PF, PART I

NET INVESTMENT INCOME	444.	259. 574.	1,277.
REVENUE AND EXPENSES PER BOOKS	444.	259. 259. 574.	3,650.
DESCRIPTION	FOREIGN TAXES FEDERAL ESTIMATES - DRINCIDAL	FOREIGN TAXES ON QUALIFIED FOR FOREIGN TAXES ON NONQUALIFIED	TOTALS

FORM 990PF, PART I - OTHER EXPENSES

4

STATEMENT

16:21:42
/2020
/23
9
74

DESCRIPTION	REVENUE AND EXPENSES PER BOOKS	NET INVESTMENT INCOME	CHARITABLE PURPOSES
FILING FEE/STATE TAX INVESTMENT EXPENSES - ADR FEES	10.	17.	10.

10.

10.

27.

TOTALS

FORM 990PF, PART II - OTHER INVESTMENTS

DESCRIPTION	COST/ FMV C OR F	ENDING BOOK VALUE	ENDING FMV
\sim	บ		, 33
05217100 HAIN CELESTI	Ü	, 64	∞
26650100 CVS/CAREMARK COR	D		2,26
85512109 ELECTRONIC	Ü	,91	, 53
72967424 CITIGROUP	ت ت	, 84	4,94
79919307 T ROWE PR	ט נ		
4128K60 6428760	ט כ		
07818108 UNION PACIFIC CORP	ນ ບ	3.220.	12.230.
8978V103 ZOETIS INC	י ט	-	1
8933Y105 MERCK & CO	U	6,774.	10,009.
29183103 EATON CORP	Ü		
11312106 UNITED PARCEL S	ت ت	8,967.	11,566.
6875P101	Ü		
09207105 MONDELEZ INTERNAT	O	9,828.	12,040.
8463X863 SPDR DJ WILSHI	บ		
7234N765 TCW EMRG MKTS	O	67,110.	64,295.
812C0803 JPMORGAN	Ü		
22042858 VANGUAR	บ		
64287226	บ	4,	, 12
21937819 VANGUARD INT	บ	82,88	09'90
1324P102 UNITEDH	Ü	, 73	0,42
7612E10	ט	,40	0,15
75558103 GILEAD	O	4,779.	0
97023105 BOEING CO	U	,32	, 70
2079K107 ALPHABET IN	บ	, 17	,43
21937827 VANGUARD	U		
464287655 ISHARES RUSSELL 2000 00203H859 AQR MANAGED FUTURES	ບບ	39,477.	42,642.

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GUSTAVUS & HELEN SNELLING FOUNDATION

94-2924906

OTHER INVESTMENTS I FORM 990PF, PART

ENDING FMV 	6,391. 8,729. 9,079. 10,611. 16,928. 12,159. 44,347. 15,893. 6,015. 8,369. 11,458. 10,968. 17,224.	
ENDING BOOK VALUE	3,817. 11,159. 2,112. 5,419. 12,656. 11,854. 12,520. 10,319. 71,668. 6,780. 6,780. 62,609. 64,736. 6,473.	
COST/ FMV C OR F	000000000000000000000000000000000000000	
DESCRIPTION	464287705 ISHARES S&P MIDCAP 4 12572Q105 CME GROUP INC Y2573F102 FLEXTRONICS INTL LTD 883556102 THERMO FISHER SCIENT 771195104 ROCHE HOLDINGS LTD - 254687106 WALT DISNEY CO 693475105 PNC FINANCIAL SERVIC 56501R106 MANULIFE FINANCIAL C 17275R102 CISCO SYSTEMS INC 89151E109 TOTAL FINA ELF S.A. 47803M168 JOHN HANCOCK II-CURR 09247X101 BLACKROCK INC 594918104 MICROSOFT CORP 00206R102 AT & T INC 192446102 COGNIZANT TECH SOLUT 921943858 VANGUARD EUROPE PACI 872540109 TJX COS INC NEW H84989104 TE CONNECTIVITY LTD 437076102 HOME DEPOT INC 150870103 CELANESE CORP 134159QK1 CAMPBELL CALIF UN HI 46434G103 ISHARES CORE MSC 277923264 EATON VANCE GLOB MAC 532457108 ELI LILLY & CO COM 25243Q205 DIAGEO PLC - ADR 46625H100 JPMORGAN CHASE & CO	

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94-2924906

FORM 990PF, PART II - OTHER INVESTMENTS

		=============
	TOTAL	4,138.
COST BASIS ADJUSTMENT		31.
CY PENDING SALES		4,107.
DESCRIPTION		TRUOMA
		=======================================
FORM 990PF, PART III - OTHE	ER DECREASES IN NET WORTH	OR FUND BALANCES

FORM 990PF, PART VII-A, LINE 14 - BOOKS ARE IN THE CARE OF ______

NAME: WELLS FARGO BANK N.A

ADDRESS: 100 N MAIN ST MAC D4001-117

WINSTON SALEM, NC 27101

TELEPHONE NUMBER: (888) 730-4933

FEDERAL FOOTNOTES

PART VIII: INFORMATION ABOUT OFFICERS, DIRECTORS, TRUSTEES, FOUNDATION MANAGERS, HIGHLY PAID EMPLOYEES, AND CONTRACTORS. THE CORPORATE TRUSTEE'S COMPENSATION REPORTED IN COLUMN (C) IS CALCULATED BASED ON PERIODIC MARKET VALUES AND/OR THE APPLICABLE FEE AGREEMENT. IT IS NOT DETERMINED ON AN HOURLY BASIS AND THE REFERENCE TO ONE HOUR PER WEEK IS AN ESTIMATE ONLY. CORPORATE TRUSTEE SERVICES INCLUDE, BUT ARE NOT LIMITED TO, ADMINISTRATIVE SERVICES SUCH AS FIDUCIARY ACCOUNTING, CUSTODY OF ASSETS, COMPLYING WITH TAX FILING REQUIREMENTS, COMPLYING WITH DISTRIBUTION PROVISIONS, AND COMPLYING WITH FEDERAL AND STATE LAWS APPLICABLE TO PRIVATE FOUNDATIONS, PLUS ASSET MANAGEMENT SERVICES SUCH AS CREATING ASSET ALLOCATION STRATEGIES, INVESTMENTS REPORTING AND REALLOCATING AND REBALANCING OF PORTFOLIOS AS NECESSARY.
