

Form **990EZ**


Short Form
Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990EZ for instructions and the latest information.

OMB No. 1545-1150

2019

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

A For the 2019 calendar year, or tax year beginning 06-01-2019, and ending 05-31-2020
B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
THE LUBBOCK CHORALE

Number and street (or P. O. box, if mail is not delivered to street address) Room/suite
5815 82ND STREET NO 145

City or town, state or province, country, and ZIP or foreign postal code
LUBBOCK, TX 79424

D Employer identification number
75-1662456
E Telephone number
(806) 401-1525
F Group Exemption Number ▶

G Accounting Method: ☒ Cash ☐ Accrual Other (specify) ▶
H Check ☐ if the organization is **not** required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

I Website: ▶ WWW.LUBBOCKCHORALE.ORG
J Tax-exempt status (check only one) - ☒ 501(c)(3) ☐ 501(c)() (insert no.) ☐ 4947(a)(1) or ☐ 527

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other

L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ ▶ \$ 100,447

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other _____									
L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ ▶ \$ 100,447									
Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)									
Check if the organization used Schedule O to respond to any question in this Part I ☒									
Revenue	1	Contributions, gifts, grants, and similar amounts received						1	68,454
	2	Program service revenue including government fees and contracts						2	7,610
	3	Membership dues and assessments						3	7,650
	4	Investment income						4	28
	5a	Gross amount from sale of assets other than inventory				5a	1,430	5c	-32
	b	Less: cost or other basis and sales expenses				5b	1,462		
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)							
	6	Gaming and fundraising events						6d	12,003
	a	Gross income from gaming (attach Schedule G if greater than \$15,000)				6a			
	b	Gross income from fundraising events (not including \$ _____ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) 				6b	15,275		
c	Less: direct expenses from gaming and fundraising events				6c	3,272			
d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)								
7a	Gross sales of inventory, less returns and allowances				7a		7c		
b	Less: cost of goods sold				7b				
c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)								
8	Other revenue (describe in Schedule O)						8		
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 ▶						9	95,713	
Expenses	10	Grants and similar amounts paid (list in Schedule O)						10	
	11	Benefits paid to or for members						11	
	12	Salaries, other compensation, and employee benefits						12	
	13	Professional fees and other payments to independent contractors						13	49,390
	14	Occupancy, rent, utilities, and maintenance						14	
	15	Printing, publications, postage, and shipping						15	4,180
	16	Other expenses (describe in Schedule O)						16	13,867
17	Total expenses. Add lines 10 through 16 ▶						17	67,437	
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)						18	28,276
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)						19	54,743
	20	Other changes in net assets or fund balances (explain in Schedule O)						20	0
	21	Net assets or fund balances at end of year. Combine lines 18 through 20						21	83,019

Part II

Balance Sheets (see the instructions for Part II)
Check if the organization used Schedule O to respond to any question in this Part II ☐

	(A) Beginning of year		(B) End of year
22 Cash, savings, and investments	54,743	22	83,019
23 Land and buildings		23	
24 Other assets (describe in Schedule O)		24	
25 Total assets	54,743	25	83,019
26 Total liabilities (describe in Schedule O).	0	26	0
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	54,743	27	83,019

Part III

Statement of Program Service Accomplishments (see the instructions for Part III)
Check if the organization used Schedule O to respond to any question in this Part III ☒

What is the organization's primary exempt purpose?
THE PURPOSE OF THE LUBBOCK CHORALE IS TO BE A POSITIVE FORCE IN THE ADVOCACY AND EVOLUTION OF THE CHORALE ART THROUGH CULTIVATING EDUCATIONAL OPPORTUNITIES, NURTURING INTERGENERATIONAL EXPERIENCES, AND CREATING MUSICAL EXCELLENCE ON THE TEXAS HIGH PLAINS.

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

Expenses
(Required for section 501(c)(3) and 501(c)(4) organizations; optional for others.)

28
See Additional Data Table

(Grants \$) If this amount includes foreign grants, check here ☐

28a

29
(Grants \$) If this amount includes foreign grants, check here ☐

29a

30
(Grants \$) If this amount includes foreign grants, check here ☐

30a

31 Other program services (describe in Schedule O)
(Grants \$) If this amount includes foreign grants, check here ☐

31a

32 Total program service expenses (add lines 28a through 31a)

32 55,924

Part IV

List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated — see the instructions for Part IV)
Check if the organization used Schedule O to respond to any question in this Part IV. ☒

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
ALVIN SNEED PRESIDENT	1.00	0	0	0
JOAN GOODMAN-WILLIAMSON PRESIDENT-ELECT	1.00	0	0	0
ERIN DIPPREY SECRETARY	1.00	0	0	0
BRICKLAND EASTON DIRECTOR	1.00	0	0	0
BIRGIT GREEN DIRECTOR	1.00	0	0	0
CHRIS KIMBLER DIRECTOR	1.00	0	0	0
CORBIN DESPAIN 619 - 1119 DIRECTOR	1.00	0	0	0
ELLEN PEFFLEY HARP DIRECTOR	1.00	0	0	0
JOE BELGARA DIRECTOR	1.00	0	0	0
LINDA HUTCHINS DIRECTOR	1.00	0	0	0
MARY SAATHOFF DIRECTOR	1.00	0	0	0
PARKER SWINDLING 520 - 520 DIRECTOR	1.00	0	0	0

Form **990-EZ** (2019)

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V. ☒

	Yes	No
33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O		No
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions.	Yes	
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?		No
b If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O		
c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III		No
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N		No
37a Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a 0		
b Did the organization file Form 1120-POL for this year?		
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?		No
b If "Yes," complete Schedule L, Part II and enter the total amount involved 38b		
39 Section 501(c)(7) organizations. Enter: 39a		
a Initiation fees and capital contributions included on line 9		
b Gross receipts, included on line 9, for public use of club facilities 39b		
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0		
b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		No
c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ 0		
d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization ▶ 0		
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T		No
41 List the states with which a copy of this return is filed. ▶		
42a The organization's books are in care of ▶ ELLEN PEFFLEY HARP Telephone no. ▶ (806) 401-1525 Located at ▶ 5815 82ND STREET 145 LUBBOCK , TX ZIP + 4 ▶ 79424		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		No
If "Yes," enter the name of the foreign country: ▶		
See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
c At any time during the calendar year, did the organization maintain an office outside the U.S.?		No
If "Yes," enter the name of the foreign country: ▶		
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43		
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ		No
b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ		No
c Did the organization receive any payments for indoor tanning services during the year?		No
d If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		No
45b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)		

		Yes	No
46	Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	46	No

Part VI Section 501(c)(3) Organizations Only
All section 501(c)(3) organizations must answer questions 47- 49b and 52, and complete the tables for lines 50 and 51.
Check if the organization used Schedule O to respond to any question in this Part VI ☐

		Yes	No
47	Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	47	No
48	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48	No
49a	Did the organization make any transfers to an exempt non-charitable related organization?	49a	No
49b	If "Yes," was the related organization a section 527 organization?	49b	

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
NONE				

f Total number of other employees paid over \$100,000 **▶** _____

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation
NONE		

d Total number of other independent contractors each receiving over \$100,000. **▶** _____

52 Did the organization complete Schedule A? **NOTE.** All section 501(c)(3) organizations must attach a completed Schedule A **▶** ☒ **Yes** ☐ **No**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer		2020-09-10 Date		
	AL SNEED PRESIDENT Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name MATT R WILLIS	Preparer's signature	Date 2020-09-10	Check ☒ if self-employed	PTIN P00419741
	Firm's name ▶ BOLINGER SEGARS GILBERT AND MOSS LLP			Firm's EIN ▶ 75-0882037	
	Firm's address ▶ 8215 NASHVILLE AVENUE LUBBOCK, TX 79423			Phone no. (806) 747-3806	

May the IRS discuss this return with the preparer shown above? See instructions **▶** ☒ **Yes** ☐ **No**

Additional Data

Software ID:
Software Version:
EIN: 75-1662456
Name: THE LUBBOCK CHORALE

Form 990EZ, Part III - Statement of Program Service Accomplishments

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.		Expenses (Required for section 501(c)(3) and 501(c)(4) organizations; optional for others.)
28 THREE REGULAR SEASON CONCERTS WERE PERFORMED IN A VARIETY OF STYLES AND GENRES AND PERFORMANCE VENUES. THE CHORALE HAD 85 - 100 MEMBERS AND WAS COMPRISED OF PEOPLE OF ALL AGES, BOTH STUDENTS AND COMMUNITY MEMBERS, WHO APPRECIATE CHORAL ART. (Grants \$ 0) If this amount includes foreign grants, check here . . . ☐	28a	55,924

TY 2019 Transfers Personal Benefits Contracts Declaration

Name: THE LUBBOCK CHORALE

EIN: 75-1662456

Declaration: THE ORGANIZATION DID NOT, DURING THE YEAR, RECEIVE ANY FUNDS, DIRECTLY,OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT CONTRACT.THE ORGANIZATION, DID NOT, DURING THE YEAR, PAY ANY PREMIUMS, DIRECTLY,OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT.

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
THE LUBBOCK CHORALE

Employer identification number
75-1662456

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III.
If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	62,339	75,340	73,040	81,186	76,104	368,009
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . . .						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 Total. Add lines 1 through 3	62,339	75,340	73,040	81,186	76,104	368,009
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). . .						207,274
6 Public support. Subtract line 5 from line 4.						160,735

Section B. Total Support							
Calendar year (or fiscal year beginning in) ►		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4. . .	62,339	75,340	73,040	81,186	76,104	368,009
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . . .	18	23	28	31	28	128
9	Net income from unrelated business activities, whether or not the business is regularly carried on. .						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). .						
11	Total support. Add lines 7 through 10						368,137
12	Gross receipts from related activities, etc. (see instructions)						12 114,071
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► ☐						

Section C. Computation of Public Support Percentage		
14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14	43.660 %
15 Public support percentage for 2018 Schedule A, Part II, line 14	15	44.340 %
16a 33 1/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☒		
b 33 1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☐		
17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐		
b 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 Total support. (Add lines 9, 10c, 11, and 12.) . .						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2018 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2018 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
1		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
2		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
3a		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
3b		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
3c		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
4a		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
4b		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
4c		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
5a		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
5b		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
5c		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
6		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .</i>		
7		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
9a		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
9b		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
9c		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
10a		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		
10b		

Part IV Supporting Organizations (continued)			Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?				
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?				
b A family member of a person described in (a) above?			11a	
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.			11b	
			11c	

Section B. Type I Supporting Organizations			Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.				
			1	
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.				
			2	

Section C. Type II Supporting Organizations			Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).				
			1	

Section D. All Type III Supporting Organizations			Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?				
			1	
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).				
			2	
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.				
			3	

Section E. Type III Functionally-Integrated Supporting Organizations			Yes	No
1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):				
a ☐ The organization satisfied the Activities Test. Complete line 2 below.				
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.				
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)				
2 Activities Test. Answer (a) and (b) below.				
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.				
			2a	
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.				
			2b	
3 Parent of Supported Organizations. Answer (a) and (b) below.				
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.				
			3a	
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.				
			3b	

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations			
1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014.			
b From 2015.			
c From 2016.			
d From 2017.			
e From 2018.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7:			
\$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015.			
b Excess from 2016.			
c Excess from 2017.			
d Excess from 2018.			
e Excess from 2019.			

Additional Data

Software ID:

Software Version:

EIN: 75-1662456

Name: THE LUBBOCK CHORALE

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		<u>GALA CONCERT</u> (event type)	 (event type)	 (total number)	(add col. (a) through col. (c))
Revenue	1 Gross receipts	15,275			15,275
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)	15,275			15,275
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	1,775			1,775
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	1,497			1,497
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				3,272
11 Net income summary. Subtract line 10 from line 3, column (d) ▶				12,003	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

11 Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No

13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ►

Address ►

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____.

c If "Yes," enter name and address of the third party:

Name ►

Address ►

16 Gaming manager information:

Name ►

Gaming manager compensation ► \$

Description of services provided ►

☐ Director/officer

☐ Employee

☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference

Explanation

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

THE LUBBOCK CHORALE

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Employer identification number

75-1662456

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990-EZ, PART I, LINE 4 - OTHER INVESTMENT INCOME	DESCRIPTION: INTEREST INCOME. AMOUNT: 24. DESCRIPTION: DIVIDEND INCOME. AMOUNT: 4. TOTAL INCLUDED ON FORM 990-EZ, LINE 4: 28.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990-EZ, PART I, LINE 16 - OTHER EXPENSES	DESCRIPTION: CONCERT EXPENSE. AMOUNT: 4,108. DESCRIPTION: ADVERTISING AND PROMOTION. AMOUNT: 7,621. DESCRIPTION: BANK AND CREDIT CARD FEES. AMOUNT: 418. DESCRIPTION: INSURANCE. AMOUNT: 351. DESCRIPTION: MISCELLANEOUS EXPENSE. AMOUNT: 1,369. TOTAL TO FORM 990-EZ, LINE 16: 13,867.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990EZ, PART V, LINE 34	BY-LAWS, THE LUBBOCK CHORALE PAGE 1 THE LUBBOCK CHORALE BY-LAWS AMENDED: SEPTEMBER 17, 200 9 AMENDED ARTICLE IV.3: NOVEMBER 20, 2014 AMENDED ARTICLE V.11: MAY 18, 2016 AMENDED ARTICLE VI.2: OCTOBER 15, 2019 AMENDED ARTICLE V.8: OCTOBER 15, 2019 AMENDED ARTICLE VI.4.B: OCT OBER 15, 2019 AMENDED ARTICLE VII.4&5: OCTOBER 15, 2019 AMENDED ARTICLE IX.1.C: OCTOBER 15 , 2019 ARTICLE I - NAME AND OFFICES 1. THE NAME OF THIS CORPORATION SHALL BE "THE LUBBOCK CHORALE." 2. THE REGISTERED OFFICE OF THE CORPORATION SHALL BE 5815 82ND STREET, #145 PMB 303, LUBBOCK, TEXAS 79424. ARTICLE II PURPOSE THE PURPOSE OF THE CORPORATION IS TO PRESENT CHORAL MUSIC CONCERTS OF HIGHEST MUSICAL EXCELLENCE, TO PROMOTE THE ART OF CHORAL SINGING , TO SUPPORT COMPOSITION OF NEW CHORAL WORKS, TO DEVELOP AND MAINTAIN EDUCATIONAL PROGRAMS IN CHORAL MUSIC, TO PROVIDE CHORAL SCHOLARSHIPS AT TEXAS TECH UNIVERSITY, TO SERVE A DIVE RSE POPULATION, TO PROMOTE EMPLOYMENT AND CAREER DEVELOPMENT IN THIS FIELD, AND TO BE RECO GNIZED AS A PREMIER CHORAL ORGANIZATION LOCALLY AND BEYOND. ARTICLE III - PROHIBITED ACTIVITIES NO PART OF THE NET EARNINGS OF THE CORPORATION SHALL BE FOR THE BENEFIT OF ANY PRIVA TE INDIVIDUAL. NO SUBSTANTIAL PART OF THE ACTIVITIES OF THE CORPORATION SHALL BE THE CARRY ING ON OF PROPAGANDA, OR OTHERWISE ATTEMPTING TO INFLUENCE LEGISLATION. THE CORPORATION SH ALL NOT PARTICIPATE OR INTERVENE IN (INCLUDING THE PUBLISHING OR DISTRIBUTING OF STATEMENT S), ANY POLITICAL CAMPAIGN ON BEHALF OF ANY CANDIDATE FOR PUBLIC OFFICE. THE CORPORATION S HALL NOT ENGAGE IN ANY TRANSACTION, WHICH IS A PROHIBITED TRANSACTION AS DEFINED IN SECTIO N 503(B) OF THE INTERNAL REVENUE CODE OF 1954, OR THE CORRESPONDING PROVISIONS OF ANY SUBS EQUENT UNITED STATES REVENUE LAWS. ARTICLE IV - ANNUAL MEETING 1. THE ANNUAL MEETING OF TH E LUBBOCK CHORALE SHALL BE HELD DURING THE MONTH OF SEPTEMBER AND SHALL BE CONDUCTED BY TH E BOARD OF DIRECTORS (HEREINAFTER REFERRED TO AS THE "BOARD") AND CHAIRED BY THE PRESIDENT OF THE BOARD. 2. AT THE SEPTEMBER MEETING OF EACH FISCAL YEAR, THE BOARD SHALL RECEIVE A FINANCIAL AND OPERATIONAL REPORT OF THE PRIOR FISCAL YEAR, CERTIFIED BY THE PRESIDENT AND BUSINESS MANAGER OF THE CORPORATION, AND CONTAINING THE REVIEW OF AN INDEPENDENT PUBLIC AC COUNTANT OR THE BOARD AUDIT COMMITTEE AS TO THE CONTENTS OF THE FINANCIAL STATEMENTS WITHI N. 3. PRIOR TO THE ANNUAL MEETING, OFFICERS AND DIRECTORS WHOSE TERMS ARE EXPIRING AND WHO ARE ELIGIBLE FOR A SECOND TERM MAY BE RECOMMENDED BY THE BOARD DEVELOPMENT COMMITTEE FOR RE-ELECTION AT THE ANNUAL MEETING, AS PROVIDED FOR IN ARTICLES V.10 AND VI.1. NEW OFFICERS AND DIRECTORS ARE RECOMMENDED FOR ELECTION BY THE BOARD DEVELOPMENT COMMITTEE AS NEEDED T O MAINTAIN THE NUMBER OF DIRECTORS REQUIRED. VOTE ON THE OFFICERS AND DIRECTORS RECOMMENDE D BY THE BOARD DEVELOPMENT COMMITTEE WILL BE TAKEN BY RETURNING BOARD DIRECTORS PRIOR TO T HE ANNUAL MEETING. VOTING MAY BE ACCOMPLISHED ELECTRONICALLY OR BY POST. ELECTED OFFICERS AND DIRECTORS WILL BE PRESENTE

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990EZ, PART V, LINE 34	D AT THE ANNUAL MEETING. 4. A PRESIDENT OF THE BOARD AND OTHER OFFICERS OF THE CORPORATION SHALL BE ELECTED AT THE ANNUAL MEETING FOR TWO-YEAR TERMS, AS PROVIDED FOR IN ARTICLE VI. ARTICLE V - BOARD OF DIRECTORS 1. THE BOARD SHALL BE RESPONSIBLE FOR THE CONTROL, MANAGEMENT, AND SUPERVISION OF THE AFFAIRS OF THIS CORPORATION. THE BOARD SHALL CONSIST OF NOT FE WER THAN TWELVE, NOR MORE THAN EIGHTEEN PERSONS (NOT INCLUDING EX-OFFICIO BOARD MEMBERS), PROPOSED BY THE DEVELOPMENT COMMITTEE OF THE BOARD AND ELECTED AT A FULL BOARD MEETING. AT ANY TIME THAT THE BOARD OF DIRECTORS FALLS BELOW TWELVE IN NUMBER THROUGH RESIGNATION, EX PIRATION OF TERM OF OFFICE OR ANY OTHER REASON, THE BOARD DEVELOPMENT COMMITTEE SHALL PROM PTLY BEGIN THE PROCESS OF RECRUITING AND RECOMMENDING ADDITIONAL DIRECTORS SO THAT THE REM AINING DIRECTORS MAY, AT A DULY CALLED MEETING OF THE BOARD OF DIRECTORS, ELECT AT LEAST E NOUGH NEW DIRECTORS TO BRING THE TOTAL TO TWELVE. THE QUORUM FOR VOTE PRESCRIBED IN ARTICL E V (9) SHALL REMAIN ONE-THIRD OF VOTING MEMBERS EVEN IF THE NUMBER OF BOARD MEMBERS (EXCL UDING EX-OFFICIO BOARD MEMBERS) FALLS BELOW TWELVE. 2. THE BOARD SHALL WORK CLOSELY WITH T HE ARTISTIC DIRECTOR, WHO IS HIRED BY THE CHORALE ADMINISTRATIVE COUNCIL AND WHOSE HIRING AND SALARY MUST BE APPROVED BY MAJORITY VOTE OF THE BOARD OF DIRECTORS AND WHO SHALL SUPER VISE ARTISTIC ACTIVITIES OF THE CORPORATION. THE ARTISTIC DIRECTOR WILL SERVE, WITH VOTE, ON THE BOARD OF DIRECTORS AND ON THE EXECUTIVE COMMITTEE, BUT WITHOUT THE FINANCIAL OBLIGA TIONS OF OTHER DIRECTORS. THE ARTISTIC DIRECTOR WILL RECUSE HIMSELF/HERSELF FROM ANY DISCU SSION AND/OR VOTE ON PERSONNEL OR SALARY ISSUES RELATING TO THE POSITION OF ARTISTIC DIREC TOR. WHEN IT BECOMES NECESSARY TO RECRUIT AND SELECT A NEW ARTISTIC DIRECTOR, THE PRESIDEN T OF THE BOARD OF DIRECTORS AND THE PRESIDENT OF THE ADMINISTRATIVE COUNCIL SHALL APPOINT A SEARCH COMMITTEE, WHICH INCLUDES THE PRESIDENT OF BOARD DIRECTORS AND THE PRESIDENT OF T HE ADMINISTRATIVE COUNCIL PLUS TWO MEMBERS FROM THE BOARD OF DIRECTORS AND THREE MEMBERS F ROM THE ADMINISTRATIVE COUNCIL. 3. THE BOARD SHALL HAVE THE POWER TO SELECT, SUPERVISE, AN D APPROVE COMPENSATION FOR THE BUSINESS MANAGER WHO SHALL SERVE AS CHIEF EXECUTIVE OFFICER OF THE LUBBOCK CHORALE. THE BUSINESS MANAGER WILL SERVE, WITH VOTE, ON THE BOARD OF DIREC TORS AND ON THE EXECUTIVE COMMITTEE, BUT WITHOUT THE FINANCIAL OBLIGATIONS OF OTHER DIRECT ORS. THE BUSINESS MANAGER WILL RECUSE HIMSELF/HERSELF FROM ANY DISCUSSION AND/OR VOTE ON P ERSONNEL OR COMPENSATION ISSUES RELATING TO THE POSITION OF BUSINESS MANAGER. WHEN IT BECO MES NECESSARY TO RECRUIT AND SELECT A NEW BUSINESS MANAGER, THE PRESIDENT OF THE BOARD OF DIRECTORS SHALL APPOINT A SEARCH COMMITTEE, WHICH WILL PRESENT A SHORT LIST OF CANDIDATES FOR FINAL SELECTION BY THE BOARD OF DIRECTORS. 4. CONSISTENT WITH THE PROVISIONS VI (E), T HE PRESIDENT OF THE ADMINISTRATIVE COUNCIL WILL SERVE, WITH VOTE, ON THE BOARD OF DIRECTOR S AND ON THE EXECUTIVE COMMITT

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990EZ, PART V, LINE 34	EE, BUT WITHOUT THE FINANCIAL OBLIGATION OF OTHER DIRECTORS. 5. THE BOARD SHALL HAVE THE P OWER TO ESTABLISH COMMITTEES OF THE BOARD TO WHICH MAY BE DELEGATED SUCH POWERS AS THE BOA RD CAN LEGALLY DELEGATE. 6. THE BOARD SHALL AUTHORIZE THE BUSINESS MANAGER AND ANY OFFICER S OR AGENTS TO SIGN CHECKS, MAINTAIN BANK ACCOUNTS, AND OTHERWISE CONDUCT ANY NECESSARY AN D AUTHORIZED BUSINESS FOR AND ON BEHALF OF THE LUBBOCK CHORALE. 7. THE BOARD SHALL CONDUCT REGULAR MEETINGS FROM SEPTEMBER TO MAY, INCLUDING THE ANNUAL MEETING, ACCORDING TO A SCHE DULE OF DATES TO BE DETERMINED AT THE ANNUAL MEETING BY THE BOARD. SPECIAL MEETINGS OF THE BOARD MAY BE HELD AT THE CALL OF THE PRESIDENT OR THE ARTISTIC DIRECTOR, OR UPON THE WRIT EN REQUEST OF FIVE MEMBERS OF THE BOARD. MEETINGS OF THE EXECUTIVE COMMITTEE SHALL BE AT THE CALL OF THE PRESIDENT OR THE ARTISTIC DIRECTOR. 8. WRITTEN NOTICE OF REGULAR MEETINGS OF THE BOARD OF DIRECTORS, INCLUDING THE ANNUAL MEETING, AND ALL SPECIAL MEETINGS OF THE B OARD, SHALL BE SENT BY THE PRESIDENT TO EACH MEMBER OF THE BOARD AT THE ADDRESS GIVEN FOR THAT PURPOSE AT LEAST FIVE (5) DAYS BEFORE THE SCHEDULED DATE OF THE MEETING. SUCH NOTICE SHALL INCLUDE THE MINUTES OF THE PRECEDING MEETING, AN AGENDA OF THE BUSINESS TO BE TRANSA CTED, AND ANY BACKGROUND PAPERS NECESSARY FOR CONDUCTING THE BUSINESS ON THE AGENDA. ONLY BUSINESS INCLUDED IN SUCH AGENDA SHALL BE CONDUCTED AT SPECIALLY CALLED MEETINGS OF THE BO ARD. WRITTEN NOTICES MAY BE SENT BY E-MAIL, BY FIRST CLASS MAIL, OR BY HAND DELIVERY. MEET INGS WILL BE CONDUCTED AT A LOCATION SET BY THE PRESIDENT. ATTENDANCE AT MEETINGS MAY BE I N PERSON, BY TELEPHONE CONFERENCE, OR ELECTRONIC COMMUNICATION IN WHICH ALL MEMBERS OF THE BOARD ARE ABLE TO PARTICIPATE 9. A QUORUM SHALL CONSIST OF ONE-THIRD OF THE VOTING DIRECT ORS, INCLUDING PROXY VOTES. EACH BOARD MEMBER MAY DELIVER A WRITTEN PROXY FOR ANY AGENDA I TEM TO ANY OTHER BOARD MEMBER AT ANY TIME PRIOR TO A VOTE. WRITTEN PROXIES MAY BE DELIVERE D BY E-MAIL, BY FIRST CLASS MAIL, OR BY HAND DELIVERY. EXCEPT AS SPECIFICALLY PROVIDED OTH ERWISE IN THE BY-LAWS, ALL ACTIONS TAKEN BY THE BOARD SHALL BE BY MAJORITY VOTE OF THOSE D IRECTORS VOTING IN PERSON OR BY PROXY AT ANY MEETING OF THE BOARD. A PROXY IS VALID ONLY F OR A SPECIFIC ITEM KNOWN IN ADVANCE TO ALL MEMBERS THAT WILL BE VOTED AT THE COMING MEETIN G AND WILL BE VALID TO AMENDMENTS OF THE BY-LAWS, AS STATED IN ARTICLE XV.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990EZ, PART V, LINE 34	10. DIRECTORS SHALL SERVE FOR THREE-YEAR TERMS, COMMENCING ON THE DAY OF THEIR ELECTION AND TERMINATING ON THE DAY OF THE ANNUAL MEETING THREE YEARS AFTER THEIR ELECTION. AT THE END OF THE FIRST THREE-YEAR TERM, A DIRECTOR MAY EXPRESS TO THE BOARD DEVELOPMENT COMMITTEE WILLINGNESS TO SERVE FOR ONE ADDITIONAL THREE-YEAR TERM. IF RECOMMENDED BY THE BOARD DEVELOPMENT COMMITTEE, THAT DIRECTOR'S NAME SHALL BE PLACED IN NOMINATION FOR A VOTE BY THE BOARD AT THE ANNUAL MEETING, AS PROVIDED IN ARTICLE IV. 11. DIRECTORS SHALL BE EXPECTED TO CONTRIBUTE TO THE CORPORATION IN AN AMOUNT OF AT LEAST \$500, IN ADDITION TO OTHER NON-MONETARY OBLIGATIONS, TO ATTEND CHORALE EVENTS AND TO PUBLICIZE AND PROMOTE THE CHORALE. THE BOARD MAY REVIEW AND ESTABLISH A DIFFERENT AMOUNT FOR THE FINANCIAL OBLIGATION AS IT DEEMS FIT. THE FINANCIAL OBLIGATION WILL BE PAID TO OR ARRANGED WITH THE BUSINESS MANAGER BY THE SECOND MEETING OF THE SEASON. 12. A DIRECTOR, HAVING BEEN ABSENT FROM THREE CONSECUTIVE DULY AUTHORIZED AND SCHEDULED BOARD MEETINGS, UNLESS THE ABSENTEEISM WAS DUE TO ILLNESS OR SOME OTHER VALID REASON, AND/OR HAS NOT FULFILLED HIS/HER FINANCIAL OBLIGATIONS TO THE BOARD, MAY BE REMOVED FROM THE BOARD OF DIRECTORS. 13. DIRECTORS SHALL NOT RECEIVE ANY COMPENSATION FOR THEIR SERVICES AS DIRECTORS. ARTICLE VI OFFICERS OF THE CORPORATION 1. THE BOARD SHALL ELECT FOR A TERM OF TWO YEARS FROM AMONG ITS MEMBERS A PRESIDENT, A PRESIDENT-ELECT, AND A SECRETARY. THE OFFICERS SHALL BE DULY NOMINATED BY THE DEVELOPMENT COMMITTEE AND ELECTED AT THE SEPTEMBER MEETING OF THE BOARD, BY A MAJORITY VOTE OF THE BOARD. ANY OF THESE OFFICERS MAY BE NOMINATED FOR A SECOND TWO-YEAR TERM. 2. ANY OFFICER ELECTED OR APPOINTED BY THE BOARD OF DIRECTORS AND ANY MEMBER OF THE BOARD MAY BE REMOVED BY THE BOARD, BY MAJORITY VOTE, WHENEVER IN THEIR JUDGMENT THE BEST INTEREST OF THE LUBBOCK CHORALE WILL BE SERVED THEREBY. THE BOARD OF DIRECTORS MAY SECURE THE FIDELITY OF ANY OR ALL SUCH OFFICERS BY BOND OR OTHERWISE. 3. THE EXECUTIVE COMMITTEE SHALL HAVE THE POWER TO FILL ANY VACANCY IN ANY OFFICE CAUSED BY AN OFFICER WHO RESIGNED OR FOR ANY OTHER REASON CANNOT SERVE IN THAT POSITION. THE SUCCEEDING OFFICER SHALL SERVE IN THAT POSITION UNTIL THE NEXT ANNUAL MEETING OF THE CORPORATION. 4. THE DUTIES OF THE OFFICERS OF THE CORPORATION SHALL BE AS FOLLOWS: A) THE PRESIDENT SHALL HAVE THE POWERS AND DUTIES OF SUPERVISION AND MANAGEMENT USUALLY VESTED IN THE OFFICE OF PRESIDENT OF THE BOARD. THE PRESIDENT SHALL PRESIDE AT ALL MEETINGS OF THE BOARD OF DIRECTORS AND OF THE EXECUTIVE COMMITTEE. THE PRESIDENT SHALL SEE THAT ALL ORDERS AND RESOLUTIONS OF THE BOARD ARE CARRIED INTO EFFECT, AND SHALL EXECUTE ALL BONDS, MORTGAGES, AND OTHER DOCUMENTS REQUIRING A SEAL. THE PRESIDENT MAY SERVE, EX-OFFICIO, AS A MEMBER OF ALL COMMITTEES OF THE BOARD OR MAY APPOINT ANOTHER OFFICER TO SERVE, ON HIS/HER BEHALF. THE PRESIDENT SHALL PREPARE BOARD MEETING AGENDA AND DELIVER TO THE BUSINESS MANAGER THE MINUTES AND A REC

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990EZ, PART V, LINE 34	ORD OF ATTENDANCE AT ALL MEETINGS OF THE BOARD AND OF THE EXECUTIVE COMMITTEE. THE PRESIDENT SHALL APPOINT ALL COMMITTEES. B) THE PRESIDENT-ELECT SHALL SERVE AS ACTING PRESIDENT IN THE ABSENCE OR DISABILITY OF THE PRESIDENT. THE PRESIDENT-ELECT IS EXPECTED TO BE PREPARING FOR ELECTION TO THE OFFICE OF PRESIDENT UPON RECOMMENDATION BY THE BOARD DEVELOPMENT COMMITTEE AND ELECTION BY THE BOARD AT AN ANNUAL MEETING. THE PRESIDENT-ELECT SHALL SERVE AS CHAIR OF THE FUND RAISING AND DONOR RELATIONS COMMITTEES FOR THE LUBBOCK CHORALE AND SHALL BE RESPONSIBLE FOR A STATEMENT OF THE EXPECTATIONS OF BOARD MEMBERS ON AN EVERY-OTHER-YEAR CYCLE. C) THE SECRETARY SHALL RECORD MINUTES AND KEEP A RECORD OF ATTENDANCE AT MEETINGS. D) THE BUSINESS MANAGER SHALL OVERSEE THE PRESERVATION OF ALL LETTERS AND PAPERS OF THE CORPORATION. THE BUSINESS MANAGER SHALL OVERSEE THE COLLECTION OF ALL FUNDS OF THE CORPORATION, THE DEPOSITING OF SUCH FUNDS IN BANKS DESIGNATED BY THE BOARD OF DIRECTORS, AND THE EXPENDITURES OF SUCH FUNDS ACCORDING TO BOARD APPROVAL. THE BUSINESS MANAGER SHALL BE RESPONSIBLE FOR PRESENTING TO THE BOARD AT EACH MEETING, OR WHENEVER REQUESTED THE FINANCIAL STANDING OF THE CORPORATION. THE BUSINESS MANAGER SHALL BE RESPONSIBLE FOR WRITING AND APPLYING FOR GRANTS. AT LEAST ONCE ANNUALLY, THE BUSINESS MANAGER SHALL CAUSE THE RECORDS OF THE CORPORATION TO BE REVIEWED BY A CERTIFIED PUBLIC ACCOUNTANT APPROVED BY THE BOARD OR BY THE BOARD INTERNAL AUDIT COMMITTEE, WHO SHALL PERFORM A REVIEW AND REPORT THE FINDINGS TO THE BOARD TO BE PRESENTED, TOGETHER WITH A FINANCIAL REPORT AT THE ANNUAL MEETING. THE BUSINESS MANAGER AND THE FINANCE COMMITTEE SHALL CAUSE TO BE PREPARED AN ANNUAL BUDGET FOR APPROVAL BY THE BOARD. E) THE PRESIDENT OF THE ADMINISTRATIVE COUNCIL (THE GOVERNING BODY FOR THE SINGERS IN THE LUBBOCK CHORALE PERFORMANCE GROUP) SHALL BE EX-OFFICIO VOTING MEMBER OF THE BOARD OF DIRECTORS FOR THE LUBBOCK CHORALE. ARTICLE VII - THE EXECUTIVE COMMITTEE 1. THE EXECUTIVE COMMITTEE OF THE BOARD SHALL BE COMPOSED OF THE PRESIDENT, PAST-PRESIDENT, AND PRESIDENT-ELECT OF THE BOARD OF DIRECTORS OF THE LUBBOCK CHORALE; THE ARTISTIC DIRECTOR, THE BUSINESS MANAGER OF THE LUBBOCK CHORALE; THE PRESIDENT OF THE ADMINISTRATIVE COUNCIL OF THE LUBBOCK CHORALE. 2. THE EXECUTIVE COMMITTEE SHALL MEET ON AN AS-NEEDED BASIS AT THE CALL OF THE PRESIDENT OR THE ARTISTIC DIRECTOR. AT THE INVITATION OF THE PRESIDENT OR THE ARTISTIC DIRECTOR, OTHER PERSONS (WHETHER THEY ARE MEMBERS OF THE BOARD OF DIRECTORS) MAY ALSO ATTEND A MEETING OF THE EXECUTIVE COMMITTEE. 3. THE EXECUTIVE COMMITTEE SHALL BE DELEGATED ALL THE POWERS AND AUTHORITIES OF THE BOARD AND SHALL HAVE THE AUTHORITY TO ACT IN AN EMERGENCY ON BEHALF OF THE BOARD, INCLUDING THE ALLOCATION OF FUNDS. 4. THE PRESIDENT SHALL ARRANGE FOR THE TAKING OF MINUTES OF ALL MEETINGS OF THE EXECUTIVE COMMITTEE AND SHALL GIVE NOTICE OF MEETINGS TO THE EXECUTIVE COMMITTEE BY E-MAIL, FIRST-CLASS MAIL, HAND DELIVERY, OR ELECTRONIC COMM

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990EZ, PART V, LINE 34	UNIFICATION. 5. A QUORUM SHALL CONSIST OF FOUR MEMBERS OF THE EXECUTIVE COMMITTEE, EITHER IN PERSON, BY SUBMISSION OF WRITTEN PROXY TO ANY OTHER MEMBER OF THE EXECUTIVE COMMITTEE, BY TELEPHONE CONFERENCE, OR ELECTRONIC COMMUNICATION. ARTICLE VIII - THE ARTISTIC DIRECTOR 1. THE ARTISTIC DIRECTOR SHALL HAVE SOLE CHARGE OF REHEARSALS AND THE SELECTION AND ARTISTIC DIRECTION OF MUSIC TO BE PLAYED AND SUNG AT CONCERTS. THE ARTISTIC DIRECTOR SHALL HAVE THE SOLE DISCRETION TO DETERMINE WHETHER AN INDIVIDUAL OR ARTIST SHALL SING OR PERFORM IN THE CHORALE. THE ARTISTIC DIRECTOR SHALL FORMULATE AND CARRY INTO EFFECT MUSICAL POLICIES SUBMITTED BY HIM AND APPROVED BY THE BOARD. 2. THE ARTISTIC DIRECTOR WILL SELECT GUEST ARTISTS TO PERFORM WITH THE CHORALE. SHOULD THE FEES FOR GUEST ARTISTS EXCEED THE FEES BUDGETED FOR GUEST ARTISTS, THE APPROVAL OF SUCH EXPENDITURES BY THE BOARD IS REQUIRED PRIOR TO CONTRACTING. BY-LAWS, THE LUBBOCK CHORALE PAGE 7 3. CONTRACTS FOR THE APPEARANCE OF GUEST ARTISTS WILL BE SIGNED BY THE PRESIDENT OF THE BOARD, OR HIS/HER DESIGNEE IN THE NAME OF THE LUBBOCK CHORALE. ARTICLE IX - STANDING COMMITTEES 1. THE PRESIDENT SHALL APPOINT MEMBERS TO THE FOLLOWING STANDING COMMITTEES: A) THE BOARD DEVELOPMENT COMMITTEE SHALL BE RESPONSIBLE FOR BOARD MEMBERSHIP DEVELOPMENT; FOR DRAFTING AND IMPLEMENTING NOMINATION PROCEDURES FOR BOARD MEMBERS AND FOR OFFICERS OF THE BOARD; FOR PRESENTING A SLATE OF OFFICERS AT THE SEPTEMBER MEETING EACH YEAR; FOR PREPARING ORIENTATION MATERIALS FOR NEW MEMBERS OF THE BOARD; FOR RECOMMENDING THE REELECTION OR REPLACEMENT OF DIRECTORS; AND FOR ENCOURAGING AND SUPPORTING ALL BOARD MEMBERS IN THE COMMITTED, ENTHUSIASTIC, AND ENJOYABLE DISCHARGE OF THEIR DUTIES AS BOARD MEMBERS. B) THE FINANCE COMMITTEE SHALL HAVE RESPONSIBILITY FOR REVIEWING AN ANNUAL BUDGET PREPARED FOR THE LUBBOCK CHORALE BY THE BUSINESS MANAGER AND FOR OVERSEEING THE RESPONSIBLE REPORTING OF FINANCES TO THE BOARD EACH MONTH. C) THE FUNDRAISING AND DONOR RELATIONS COMMITTEES SHALL BE RESPONSIBLE FOR FORMULATING AND OVERSEEING ALL FUNDRAISING AND MARKETING EFFORTS OF THE LUBBOCK CHORALE, INCLUDING THE APPOINTING OF AD HOC COMMITTEES TO EXECUTE MAJOR FUNDRAISING EVENTS AND COORDINATE MARKETING EFFORTS. 2. THE PRESIDENT MAY APPOINT OTHER COMMITTEES FROM TIME TO TIME AS DEEMED NECESSARY. 3. ALL COMMITTEES MUST INCLUDE ONE OR MORE MEMBERS OF THE BOARD, OTHER THAN MEMBERS OF THE EXECUTIVE COMMITTEE. COMMITTEES, AND MAY INCLUDE SUCH OTHER MEMBERS OR NON-MEMBERS OF THE BOARD AS THE PRESIDENT MAY APPOINT. EACH COMMITTEE MAY INVITE ANY PERSON TO ATTEND ANY MEETING, AS THE COMMITTEE DEEMS APPROPRIATE. 4. EACH COMMITTEE SHALL KEEP A RECORD OF ITS ACTIVITIES AND SHALL REPORT TO THE BOARD AS DEEMED APPROPRIATE BY IT OR THE BOARD, BUT AT LEAST ONCE EACH FISCAL YEAR.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990EZ, PART V, LINE 34	ARTICLE X - FISCAL YEAR THE FISCAL YEAR OF THE CORPORATION SHALL BEGIN ON JUNE 1 AND END O N MAY 31. ARTICLE XI - INVESTMENTS THE BOARD MAY BY RESOLUTION ESTABLISH BROKERAGE, CUSTOD IAL OR OTHER SECURITIES ACCOUNTS IN ORDER TO SELL, PURCHASE AND OTHERWISE DEAL IN SECURITI ES FOR THE ACCOUNT OF THE CORPORATION. THE BOARD SHALL BY RESOLUTION VEST IN EITHER THE CH AIRMAN OR BUSINESS MANAGER, OR EACH OF THEM, THE AUTHORITY TO ORDER ON BEHALF OF THE CORPO RATION ALL SALES, PURCHASES, OR OTHER SECURITIES TRANSACTIONS WITH RESPECT TO SUCH ACCOUNT S AND TO TAKE ALL ACTIONS NECESSARY OR APPROPRIATE FOR THE OPENING, MAINTENANCE, OPERATION , OR TERMINATION OF SUCH ACCOUNTS. ARTICLE XII - ENDOWMENT FUND 1. THE BOARD MAY BY RESOLU TION ESTABLISH AN ENDOWMENT FUND CONSISTING OF CASH, SECURITIES, OR OTHER ASSETS. THE PURP OSE OF THE ENDOWMENT WILL BE TO PROVIDE INCOME TO SUPPORT ACTIVITIES OR PROJECTS OF BENEFIT TO THE CORPORATION. 2. THE ASSETS OF THE ENDOWMENT FUND SHALL CONSIST OF GIFTS TO THE CO RPORATION EXPRESSLY DIRECTED TO BE A PART OF THE ENDOWMENT FUND, PROVIDED THAT ANY SUCH GI FT IS DEEMED TO BE APPROPRIATE BY THE BOARD OF DIRECTORS. 3. AN AMOUNT OF UP TO THE ANNUAL INCOME OF THE ENDOWMENT MAY BE USED FOR BOARD-AUTHORIZED OPERATING EXPENSES. ANY REMAININ G ENDOWMENT INCOME SHALL BE REINVESTED. 4. NO DISBURSEMENTS SHALL BE MADE FROM THE CORPUS OF THE ENDOWMENT FUND UNLESS SPECIFICALLY AUTHORIZED BY RESOLUTION APPROVED BY TWO-THIRDS OF THE MEMBERS OF THE BOARD OF DIRECTORS. NO PART OF THE ENDOWMENT FUND OR INCOME THEREFRO M SHALL GO TO THE BENEFIT OF A "PRIVATE SHAREHOLDER OR INDIVIDUAL" OF THE CORPORATION AS T HAT TERM IS DEFINED UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE OF 1954, OR THE C ORRESPONDING PROVISIONS OF ANY SUBSEQUENT UNITED STATES REVENUE LAWS. 5. SUBJECT TO THE RE QUIREMENTS OF ARTICLE XIII, SECTIONS 1, 2, AND 3, THE BOARD SHALL BY RESOLUTION VEST IN TH E PRESIDENT OF THE BOARD AND THE BUSINESS MANAGER, INDIVIDUALLY, THE AUTHORITY TO ORDER EX ECUTION OF ALL TRANSACTIONS WITH RESPECT TO FUND ASSETS AND TO TAKE ALL ACTIONS NECESSARY OR APPROPRIATE FOR THE OPERATION AND MAINTENANCE OF THE ENDOWMENT FUND. THE FUND SHALL NOT CONSTITUTE A SEPARATE LEGAL ENTITY BUT RATHER SHALL BE AN ACCOUNT OF THE CORPORATION. ART ICLE XIII - INDEMNIFICATION OF DIRECTORS AND OFFICERS EACH DIRECTOR AND OFFICER OF THE COR PORATION NOW OR HEREAFTER SERVING AS SUCH, SHALL BE INDEMNIFIED BY THE CORPORATION TO THE FULLEST EXTENT PERMITTED BY LAW AGAINST ANY AND ALL CLAIMS AND LIABILITIES TO WHICH HE HAS OR SHALL BECOME SUBJECT TO BY REASON OF SERVING OR HAVING SERVED AS SUCH DIRECTOR OR OFFI CER, OR BY REASON OR ANY ACTION ALLEGED TO HAVE BEEN TAKEN, OMITTED, OR NEGLECTED BY HIM A S SUCH DIRECTOR OR OFFICER, AND THE CORPORATION SHALL REIMBURSE EACH SUCH PERSON FOR ALL L EGAL EXPENSES REASONABLY INCURRED BY HIM IN CONNECTION WITH ANY SUCH CLAIM OR LIABILITY, P ROVIDED, HOWEVER, THAT NO SUCH PERSON SHALL BE INDEMNIFIED AGAINST, OR BE REIMBURSED FOR A NY EXPENSE INCURRED IN CONNECT

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990EZ, PART V, LINE 34	ION WITH ANY CLAIM OR LIABILITY ARISING OUT OF HIS OWN WILLFUL MISCONDUCT OR GROSS NEGLIGENCE. ARTICLE XIV - AMENDMENTS 1. THE PRESIDENT OF THE LUBBOCK CHORALE SHALL DIRECT A BYLAWS REVIEW COMMITTEE TO REVIEW THE BYLAWS ANNUALLY. AMENDMENTS TO THESE BY-LAWS MAY BE MADE BY A MAJORITY VOTE OF THE FULL BOARD AT ANY REGULAR OR SPECIAL MEETING OF THE BOARD, PROVIDED THAT NOTICE OF THE INTENT TO AMEND, WHICH NOTICE SHALL INCLUDE A SUMMARY OF THE AMENDMENTS PROPOSED, HAS BEEN GIVEN TO THE DIRECTORS IN THE NOTICE OF THE MEETING. 2. PROXY VOTES WILL BE ALLOWED FOR AMENDMENTS TO THE BY-LAWS. ARTICLE XV WAIVER OF NOTICE WHENEVER ANY NOTICE IS REQUIRED TO BE GIVEN BY LAW OR UNDER THE PROVISIONS OF THE BY-LAWS, A WAIVER IN WRITING SIGNED BY THE PERSON(S) ENTITLED TO NOTICE, WHETHER BEFORE OR AFTER THE TIME OTHERWISE REQUIRED FOR NOTICE, SHALL BE DEEMED EQUIVALENT TO THE GIVING OF ANY REQUIRED NOTICE. ARTICLE XVI - DISSOLUTION IN THE EVENT OF DISSOLUTION OF THE LUBBOCK CHORALE, THE BOARD OF DIRECTORS SHALL, AFTER PAYING OR MAKING PROVISION FOR THE PAYMENT OF ALL LIABILITIES OF THE ORGANIZATION, DISPOSE OF ALL ASSETS OF THE ORGANIZATION AS THE BOARD OF DIRECTORS SHALL DETERMINE AND EXCLUSIVELY FOR THE PURPOSES OF THE ORGANIZATION THAT SHALL AT THE TIME QUALIFY IT AS AN EXEMPT ORGANIZATION UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE, AS THE CODE MAY BE AMENDED.