For Paperwork Reduction Act Notice, see the separate instructions.

Forr	<u>.</u> 9	90	Return of O	rganization E	xempt From I	ncome '	Tax	OMB No. 1545-0047
	/. Januai	v 2020)	Under section 501(c), 527, o	or 4947(a)(1) of the Inte	· ernal Revenue Code (e	xcept private	foundations)	2019
•	Open to Public							
		of the Treasury enue Service	► Go to www.irs	s.gov/Form990 for ins	tructions and the late	st informatio	n. 405	Inspection
A	For the	e 2019 çalen	dar year, or tax year beginni	ng June 1	, 2019, and end	ling	May 31	, 20 20
В	Check i	f applicable:	C Name of organization NewTh	reads of Hope, Inc.			D Employ	er identification number
	Address	s change	Doing business as		 			39-1674150
	Name o	hange	Number and street (or P.O. bo	x if mail is not delivered to	street address)	Room/suite	E Telepho	one number
	Initial re	turn	3301 N. 112th Street			414-443-0060		
		um/terminated	City or town, state or province	, country, and ZIP or forei	gn postal code			
닏		ed return	Wauwatosa, Wi 53222				G Gross r	
Ш	Applica	tion pending	F Name and address of principal		đ	1	nls a group return for	
-	Tau au		3001 N. 112th Street, Wauw 501(c)(3) 501(c) (4947(a)(1) or 527			s included? Yes No (see instructions)
÷		e: > newthre) ◀ (insert no.)		<u> </u>		•
<u>K</u>		organization:		ciation Other >	L Year of for		oup exemption r	f legal domicile WI
_	art I	Summa		CHARGE CAROLE	TE TOUT OF TO	madon to	o processo	riogar comicilo 141
	1		cribe the organization's mi	ssion or most signifi	cant activities: New1	Threads of Ho	ope solicits ar	nd receives returned
ě		*	s brand new merchandise fro					
Activities & Governance			le organizations to be either		· <i>-</i>			
Ē	2		box ▶ ☐ if the organization					
Š	3		f voting members of the go			RECEI		5
∞	4	Number of	f independent voting memb	pers of the governing	body (Part VI, line	1b)	· 49	4
ties	5	Total numi	ber of individuals employed	d in calendar year 20	19 (Part V, line安静)	FEB 6 5	2021	3
Ę	6	Total numb	ber of volunteers (estimate	if necessary)			. q (x)	500
Ą	7a	Total unrel	lated business revenue fror	n Part VIII, column (C), line 12	CODEN	78	0
	b	Net unrela	ted business taxable incon	ne from Form 990-T.	line 39	OGDEN	I, .U 7b	0
						Prior	г Үеаг	Current Year
e	8		ons and grants (Part VIII, lin				6,605,781	2,349,314
Revenue	9	-	ervice revenue (Part VIII, fir					
é	10		t income (Part VIII, column		•			
	11		nue (Part VIII, column (A), i		•	-		
	12		nue—add lines 8 through 11			 	6,605,781	2,349,314
	13 14		d similar amounts paid (Par aid to or for members (Part			-	5,208,884	4,450,379
	15	•	aid to di for members (Fart ther compensation, employe		· ·		402 006	474 400
Ses	16a	-	nal fundraising fees (Part IX	•	, ,,		182,806	171,465
Expens	ь		raising expenses (Part IX, c					· · · · · · · · · · · · · · · · · · ·
ă	17		enses (Part IX, column (A),				108,116	110,514
	18	•	enses. Add lines 13-17 (mu		•		5,499,806	4,732,358
	19		ess expenses. Subtract line	•			1,105,975	(2,383,044)
2 8						Beginning of	f Current Year	End of Year
Net Assets or Fund Balances	20	Total asset	ts (Part X, line 16)			<u> </u>	17,179,298	14,797,388
Ass	21		rties (Part X, line 26)				62,190	63,324
\$ 5	22	Net assets	or fund balances. Subtrac	t line 21 from line 20) <u>.</u>		17,117,108	14,734,064
Pa	art II	Signatu	ıre Block					
			y, I declare that I have examined th					y knowledge and belief, it is
	e, correc	and complet	te Declaration of preparer (other the	lan officer) is based on all	information of which prep	arer nas any kn	owiedge	· · · · · · · · · · · · · · · · · · ·
e:			- deller				01/13	2031
Here Date: A J. Burne Board charpers of & Secretary								
не	ere	7	A / i CA V · B	year Bea	d charper	sa & Ja	ecreta:	'4
			or print name and title	Proporario esperantis		Date		7 % DTIN
Pa	id	Frintripe	e preparer's name	Preparer's signature		Date	Check L self-empl	TH PTIN
	epare					L		-,
Us	e On	ly Firm's nar			· · · · · · · · · · · · · · · · · · ·		Firm's EIN ▶	
Ma	v the l	RS discuss	this return with the prepare	er shown above? /se	e instructions)	 	Phone no	· Yes No
	,		votatit tital allo biobalt			<u> </u>		

Cat. No. 11282Y

Yes No
Form 990 (2019)

oran 990	<u> </u>				Page 2
Part I		Statement of Program Service Check if Schedule O contains a	Accomplishments response or note to any line in this P	art III	🗆
1	Briefly	describe the organization's miss	ion:		
			ive gifts-in-kind program, offers support		
		viding brand new clothing, househ ve more self-sufficient lives.	old items and educational materials to th		so that they
		a argumentian undortaka any sig	nificant program services during the ye	per which were not listed on the	
	prior f				Yes 🗹 No
3	Did ti		ng, or make significant changes in h		☐Yes ☑No
	If "Ye	s," describe these changes on Sc	hedule O.		
	exper	nses. Section 501(c)(3) and 501(c)	ervice accomplishments for each of its (4) organizations are required to report for each program service reported.		
	The No NewTi from n	ewThreads of Hope program, the or hreads solicits and receives donation nanufactures, retailers and wholesa The a network of nonprofit and gover	4,666,214 including grants of \$ ganzation's only program, is a gifts in kir ons of brand new clothing, bedding, hous ilers. This merchandise is then warehous nmental organizations to individuals and are of or use of the poor, the sick, childre	nd merchandise distribution program ehold goods, books and other soft sed, sorted, processed, and then red families in need.	n. goods distributed
	Please	see Schedule I for a listing of distr	ibutions of this gifts in kind merchandise	made during the year.	
		•			

4b	(Code		including grants of \$		

					*
4c	(Code	e:) (Expenses \$	including grants of \$) (Revenue \$)
			•		

	•				

 4d
 Other program services (Describe on Schedule O.)

 (Expenses \$ including grants of \$

 4e
 Total program service expenses ▶

4,666,214

) (Revenue \$

Form 99	0 (2019)			Page 3
Part	Checklist of Required Schedules		,	
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	complete Schedule A	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	<u> </u>	\ <u> </u>	
	candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	/	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	✓	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		1
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	<u></u>	1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	├	√
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	-	1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	†	1

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . .

20b

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		1
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		1
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		1
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		✓
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	1	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	<u> </u>	✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	/	
Part				_
	Check if Schedule O contains a response or note to any line in this Part V	:		
4-	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		
v	reportable gaming (gambling) winnings to prize winners?	1c	🗸	

Part V

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 3	,		* 1
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	4.	7	*
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a ·	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		✓
b	If "Yes," enter the name of the foreign country ▶	5		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		 	-
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		√
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as chantable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		h. sa 21	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		· /
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year		į .	-
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		✓
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		\
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		✓
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		✓
10	Section 501(c)(7) organizations. Enter:	,]	. '	• :
а	Initiation fees and capital contributions included on Part VIII, line 12		1	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders) 1		
a				
þ	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			:
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	I	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			-
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			_
	excess parachute payment(s) during the year?	15		✓
	If "Yes," see instructions and file Form 4720, Schedule N.	_		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		✓
	n res comprete form 4770 Schedule ()	, !		

Statements Regarding Other IRS Filings and Tax Compliance (continued)

Part VI

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See in	struc	tions.
	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>		. 🗸
Secti	on A. Governing Body and Management			
			Yes	No
1a				
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
_				
b		1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	-	1
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?.	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1
6	Did the organization have members or stockholders?	6		1
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		/
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			<u> </u>
	the year by the following:		,	Į
a	The governing body?	8a 8b	/-	├
ь	Each committee with authority to act on behalf of the governing body?	OD		-
9	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C)
			Yes	├
10a	Did the organization have local chapters, branches, or affiliates?	10a		✓
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	
þ	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	<u> </u>	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓_	<u> </u>
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	<u> </u>	
13	Did the organization have a written whistleblower policy?	13		1
14	Did the organization have a written document retention and destruction policy?	14		-
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	<u> </u>	
b	Other officers or key employees of the organization	15b	✓	-
16a		16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			'
D	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
Conti	organization's exempt status with respect to such arrangements?	16b		L
	List the states with which a copy of this Form 990 is required to be filed ► Wisconsin			
17	***			E04/-\
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain on Schedule O)	(5 0 0	tion (5U1(C)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of	f inter	est p	olicy,
<u>.</u>	and financial statements available to the public during the tax year.		_	
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords	>	
	Dennis J. Brand, President, 3001 N. 112th Street, Wauwatosa, WI 53222 (414-443-0060)			

-			
Р	80	a	1

Part VII	Compensation of Officers, Directors,	Trustees, Key Employees	, Highest Compensated Employees,	and
	Independent Contractors			

Check if Schedule O contains a response or note to any line in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- · List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- · List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box is held for the organization no	ally relate	ujory	ai iiz	auc	71 C	ompe	ii isa	neu any current	Jilicer, director,	or trustee.
				(4	C)					
(A) Name and title	(B) Average hours	rage box, unless person is both an officer and a director/trustee)						(D) Reportable compensation	(E) Reportable compensation from related	(F) Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Dennis J. Brand	40	١,		١.					,	
President	ļ	1		1	✓		-	83,100		
(2) Patrick J. Byrne	5	١,		,						
Chairperson, Treasurer		/		/	ļ		<u> </u>			
(3) Robert Smith	1	1								
(4) Erica P. John	1									
Vice President		✓		1			1			
(5) Les Weil	11	1								
(6)										
(7)										
(8)								-		
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										· · · · · · · · · · · · · · · · · · ·

Part	VII Section A. Officers, Directors,	<u>Frustees,</u>	Key I	Em			s, an	<u>id</u> F	lighest Compe	nsated Emplo	yees (continued)
					•	C)						
	(A) (B)					ntion more	e than o	one	(D)	(E)		(F)
	Name and title	Average hours	box, unless person is bo officer and a director/tri					n an	Reportable	Reportable		ted amount f other
		per week		_		_	 		compensation from the	compensation from related		pensation
		(list any hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)		om the ization and
-	-	related	ed E	튭	욕	뺽	oyes	Į ģ	(44-2) (098-141150)	(***-2 1033-141100)	, -	organizations
		organizations below	* 5	Tal to		loye	릙		<u> </u>			
		dotted line)	stee	nste		"	l Bins					
				ă			l ted					
(15)					1			T^-				
(16)												
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<u>(17)</u>		ļ		l								
(4.0)			ļ		├-	-		╀				
(18)			1									
(19)					-	\vdash	 	╁─╴	 		†	
1			1									
(20)					┢							
3												
(21)												
					L.			<u> </u>	<u>.</u>			
(22)						ļ						
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(23)												
(0.4)			├	_	┢	\vdash		├			ļ	
(24)		ļ						ŀ				
(25)				├	-	⊢	-	\vdash			 	
359			}	ŀ					f			
1b	Subtotal		<u> </u>	' -	<u>. </u>			<u> </u>	83,100		 	
C	Total from continuation sheets to Part							•	35,155		1	
d	Total (add lines 1b and 1c)							>	83,100			
2	Total number of individuals (including but	not limited						e) w			O of	
	reportable compensation from the organ	zation >							None			
												Yes No
3	Did the organization list any former							mp	loyee, or highes	t compensated		
	employee on line 1a? If "Yes," complete										3	✓
4	For any individual listed on line 1a, is the											
	organization and related organizations individual	greater th	an 🌣	150,	טטנ) ?	r -Ye	S,	complete Sched	dule J for suci		
5	Did any person listed on line 1a receive of				tion	fro	 m .n.		· · · · · · · ·	· · · · ·	. 4	√
9	for services rendered to the organization										່ 5	1
Secti	on B. Independent Contractors											
1	Complete this table for your five high	nest comp	ensate	ed	inde	epe	ndent	CC	ontractors that r	eceived more	than \$	100,000 of
	compensation from the organization. Rep											
	(A)								(B)		(C)	
	Name and business add	ress						_	Description of serv	rices	Compens	ation
None		 						<u> </u>	 			
						 -		-				
								┼				 .
2	Total number of independent contractor	re (includir	na bi	+ ^	ot I	ime	ed +		nose listed above	a) who		
4	received more than \$100,000 of compens							<i>-</i> (1)	None	e, WIIO		
				941		. 911	-		MOUR			

Form 990 (2019	9)		Page S
Part VIII	Statement of Revenue		

		Check if Schedule	Осо	ntains a re	spor	se or note to an	y line in this Pa	rt VIII		🗆
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts ts	1a	Federated campaig	ns .		1a	1,000		,		~
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b				,	
۾ ڏ	C	Fundraising events			1c		•			,
E A	d	⁻								
호 쯸	е	Government grants	(cont	ributions)	1e				,	-
Sis	f	All other contribution				-				
		and similar amounts not included above 1f				2,348,314	٠			
흔히	g	Noncash contributions included in								
g 5		lines 1a-1f 1g				\$ 2,204,360				
ਨ ਕ	h	Total. Add lines 1a-	-1f .	<u> </u>		▶	2,349,314			
_ 1						Business Code	······································	· · · · · · · · · · · · · · · · · · ·		
Program Service Revenue	2a									
e e	b									
gram Ser Revenue	C	***************************************								
E 3	d									
<u> </u>	е									
ته	f	All other program se				L				·····
	g	Total. Add lines 2a-								
	3	Investment income								
	4	other similar amoun								
	4	Income from investr			•	· · · · · · · · · · · · · · · · · · ·		• • •		-,
	5	Royalties		(i) Rea		(li) Personal				
	80	Gross rents	6a	(1) 1100	<u>' </u>	(ii) r ersonar				
	6a	Less: rental expenses						:		
	b b	Rental income or (loss)		 						
	d	Net rental income o		<u> </u>						
	_		<u> </u>	(i) Securif	ies	(ii) Other				
	7a		oss amount from		(",					
		other than inventory	7a							
	h	Less: cost or other basis	<u> </u>					,		
Revenue	_	and sales expenses .	7b							
Se	С	Gain or (loss)	7c							
Æ	d	Net gain or (loss)		• • •		🕨		<u> </u>		
흍	8a	Gross income from	m fu							-
g		events (not including		···· J	1					
		of contributions rep	porte	d on line						
		1c). See Part IV, line	18 €		8a					
	b	Less: direct expens	es .		8b					
	C	Net income or (loss)) from	ı fundraısin	g eve	nts ▶				
	9a	Gross income f								
		activities. See Part I			9a					
		Less: direct expens			9b					
	C	Net income or (loss)	from	n gaming a	tivitie	s >				
	10a	Gross sales of in		ory, less					İ	
		returns and allowan			10a					
		Less: cost of goods			10b	L	· · · · · · · · · · · · · · · · · · ·			
	С	Net income or (loss)	from	sales of in	vento					
S						Business Code	····			
e e	11a									
	b					ļ. <u></u>				
Miscellaneous Revenue	C									<u> </u>
iš 🖺	d	All other revenue				L				
	<u>e</u>	Total. Add lines 11a			· · · -					· · · · · · · · · · · · · · · · · · ·
	12	Total revenue. See	ınstr	uctions		. ▶	2,349,314		l	ļ

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4)	organizations must complete all o	columns. All other org	anizations must complet	e column (A).
Chook if Cohodul	a O contains a response or not	o to any line in this E	last IV	

	Check if Schedule O contains a response		in this Part IX .		<u>· · · · </u>
	t include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundralsing expenses
1	Grants and other assistance to domestic organizations			,	,
	and domestic governments. See Part IV, line 21 .	4,450,379	4,450,379		4, 1
- 2	Grants and other assistance to domestic-individuals. See Part IV, line 22	<u>-</u>			
3	Grants and other assistance to foreign				,
	organizations, foreign governments, and			indigendamental and all for chart in our or	ر پيداره ساريون چې در چې پېرساورد دارد پيداره درون چې در در چې درون دورون
	foreign individuals. See Part IV, lines 15 and 16			· · · · · · · · · · · · · · · · · · ·	
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	83,100	58,170	12,465	12,465
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	53,908	35,040	5,391	13,477
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	23,710	16,123	3,082	4,505
10	Payroll taxes	10,747	7,308	1,397	2,042
11	Fees for services (nonemployees):				
а	Management				·····
b	Legal				
C	Accounting				
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
9	(A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				——————————————————————————————————————
13	Office expenses	2,785	2,228	279	278
14	Information technology	2,703	2,220	2/3	
15	Royalties				······································
16	Occupancy	101,767	91,590	5.089	5,088
17	Travel		,		0,000
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	5,862	5,276	293	293
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column	,, ,, , , ,, ,, ,, ,, ,, ,, ,, ,, ,, ,,	ge descurate and on the		·
	(A) amount, list line 24e expenses on Schedule O.)				
a b	Miscellaneous expense	100	100	0	0
C					
d		····	, "		
е	All other expenses		-1-2-2011		
25	Total functional expenses. Add lines 1 through 24e	4,732,358	4,666,214	27,996	38,148
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if				
	fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

1			Check if Schedule O contains a response or note to any line in this	S Part X		
2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Chans and other receivables from other disquallified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Notes and loans receivable, net 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepald expenses and deferred charges 9 Prepald expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10b 12,990 0100 0100 (1) 11 Investments—publicly traded securities 12 Investments—publicly traded securities 12 Investments—publicly traded securities 13 Interpolate assets. See Part IV, line 11 1 12 13 14 11 Intangible assets 14 Intangible assets 15 Other assets. See Part IV, line 11 1 1,068,176 15 14,768,561 15 14,768,561 15 14,768,561 15 14,768,561 15 14,768,561 15 14,779,7,381 16 14,779,7,381 16 14,779,7,381 16 14,779,7,381 16 14,779,7,381 17 Accounts payable and accrued expenses 62,190 17 63,324 18 Grants payable 19 Deferred revenue 19 Deferred				, , , ,		(B)
3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		1	Cash-non-interest-bearing	109,568	1	12,235
A Accounts receivable, net		2	Savings and temporary cash investments		2	
5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons. 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(11), and persons described in section 4958(c)(3)(8). 7 Notas and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 1,554 9 10a Land, buildings, and equipment: cost or other basis. Complete Part V iof Schedule D 10b 11 Investments—publicly traded securities 12 Investments—publicly traded securities 13 Investments—program-lated. See Part IV, line 11 13 Investments—program-lated. See Part IV, line 11 14 Intaglible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33). 17, 179, 298 if 6 18 Total assets. Add lines 1 through 15 (must equal line 33). 17 Accounts payable and accrued expenses 18 Grants payable and accrued expenses 19 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties 26 Organizations that follow FASB ASC 958, check here □ 27 and complete lines 27 £8, 32 and 33. 28 Against sock or trust principal, or current funds 30 Paid-n or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances 32 Total net assets or fund balances 33 Total net assets or f		3	Pledges and grants receivable, net		3	
trustee, key amployee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		4	Accounts receivable, net		4	
Controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(h(f))), and persons described in section 4958(h(f))(b) 8 Inventrories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10a 32,980 b Less: accumulated depreciation 11 Investments—publicity traded securities 12 Investments—publicity traded securities 13 Investments—publicity traded securities 14 Intragible assets 15 Other assets. See Part IV, line 11 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17,179,298 16 18 Grants payable and accoured expenses 18 Grants payable and accoured expenses 19 Escrow or custodial account liabilities 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity for family member of any of these persons 22 Organizations that do not follow FASB ASC 958, check here □ 28 Organizations that follow FASB ASC 958, check here □ 29 Total liabilities. 20 through 33. 29 Capital sucplus. Or capital surplus, or lard, building, or equipment fund 30 Paid-n or capital surplus, or lard, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances. 32 Total net assets or fund balances. 33 Total net assets or fund balances. 34 Total net assets or fund balances. 35 Total net assets or fund balances. 36 Total net assets or fund balances. 37 Total net assets or fund balances. 38 Total net assets or fund balances. 39 Total net assets or fund balances. 30 Total net assets or fund balances. 30 Total net assets or fund balances. 31 Total net assets or fund balances. 31 Total net assets or fund balances.	•	້5	Loans and other receivables from any current or former officer, director	or,		
6 Loans and other receivables from other disqualified persons (as defined under section 4958(n)(1)), and persons described in section 4958(n)(3)(B)			trustee, key employee, creator or founder, substantial contributor, or 35	%		_
under section 4958(h()I), and persons described in section 4958(c)(3)(B)			controlled entity or family member of any of these persons	.	5	
7		6			6	
8 Inventories for sale or use 9 Prepaid expenses and deferred charges 1,554 9 5.99 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10b 32,980 0 10c (111 Investments – publicly traded securities 111	Ø	7	*****		7	
10a	set	8			8	
10a	As	9		1 554	9	Son
basis. Complete Part VI of Schedule D 10a 32,980 10c (10b 32,980 10c (10b		10a	· · · · · · · · · · · · · · · · · · ·			350
b Less: accumulated depreciation 10b 32,980 0 10c (11 Investments – publicity traded securities 12 Investments – publicity traded securities 12 Investments – other securities. See Part IV, line 11 12 13 Investments – program-related. See Part IV, line 11 13 14 Intangible assets 14 14 15 Other assets. See Part IV, line 11 1 17,068,176 15 14,784,565 16 Total assets. Add lines 1 through 15 (must equal line 33) 17,179,288 16 14,797,388 17 Accounts payable and accrued expenses 62,190 17 63,324 18 Grants payable 19 Deferred revenue 19 19 19 19 19 19 19 19 19 19 19 19 19			and the state of t	980		
11 Investments – publicity traded securities 11 12 Investments – other securities. See Part IV, line 11 12 13 Investments – other securities. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 17,068,176 15 14,784,563 16 17,7068,176 15 14,784,563 17,779,298 16 14,797,398 16 14,797,398 17 Accounts payable and accrued expenses 62,190 17 63,324 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 25 25 25 25 27 27 28, 32, and 33. 27 Net assets with donor restrictions 28 Organizations that follow FASB ASC 958, check here		b	· · · · · · · · · · · · · · · · · · ·	—	10c	
12 Investments – other securities. See Part IV, line 11 13 Investments – program-related. See Part IV, line 11 13 Intangible assets 14 15 Other assets. See Part IV, line 11 17,068,176 15 14,784,565 16 Total assets. Add lines 1 through 15 (must equal line 33) 17,179,298 16 14,797,388 17,179,298 18 Grants payable and accrued expenses 52,190 17 53,324 18 Grants payable and accrued expenses 52,190 17 53,324 18 Grants payable and accrued expenses 19 20 Tax-exempt bond liabilities 20 Tax-exempt bond liabil		11				
13 Investments—program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 17,068,176 15 14,784,565 16 Total assets. Add lines 1 through 15 (must equal line 33) 17,179,298 16 14,797,386 17 Accounts payable and accrued expenses 62,190 17 63,324 18 Grants payable 18 19 19 19 19 19 19 19			• 5			
14 Intangible assets 14 15 Other assets. See Part IV, line 11 17,068,176 15 14,784,563 17,179,298 16 14,797,388 17,179,298 16 14,797,388 17,179,298 16 14,797,388 17,179,298 16 14,797,388 18 Grants payable and accrued expenses 62,190 17 63,324 18 Grants payable 18 19 Deferred revenue 19 19 19 19 19 19 19 1		ļ.	·			
15 Other assets. See Part IV, line 11 17,068,176 15 14,784,565 16 Total assets. Add lines 1 through 15 (must equal line 33)		14	·			
16 Total assets. Add lines 1 through 15 (must equal line 33)		15	<u> </u>			14 784 563
17 Accounts payable and accrued expenses						
18 Grants payable		17				
19 Deferred revenue		18			_	50,52
20 Tax-exempt bond liabilities		19			19	
21 Escrow or custodial account liability. Complete Part IV of Schedule D		20			20	
Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		21	·		21	
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	Ø					
Unsecured notes and loans payable to unrelated third parties	턡					
Unsecured notes and loans payable to unrelated third parties	<u>ā</u>				22	
24 Unsecured notes and loans payable to unrelated third parties	Ë	23				
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D				<u> </u>		
parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D			• •			
of Schedule D						
26 Total liabilities. Add lines 17 through 25					25	
Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net assets without donor restrictions Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances 17,117,108 17,117,108 17,117,108 17,117,108 17,117,108 17,117,108 18,734,064		26	Total liabilities. Add lines 17 through 25	62 190		63 324
and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions	v)					Ų UĮ DE
Net assets without donor restrictions Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances Total liabilities and net assets/fund balances 17,117,108 17,117,108 17,117,108 17,117,108 17,117,108 18 17,117,108 17,117,108 18 17,117,108 18 17,117,108 18 17,117,108 18 17,117,108 18 18 18 18 18 19 19 10 10 10 10 10 10 10 10	ğ					
Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds	<u>a</u>	27		17.117.108	27	14.734.064
Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds	B					1 1,700 1,700
and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds	밑		Organizations that do not follow FASB ASC 958, check here ▶ □			· · · · · · · · · · · · · · · · · · ·
Capital stock or trust principal, or current funds	F					
Paid-in or capital surplus, or land, building, or equipment fund	ō	29		.	29	
31 Retained earnings, endowment, accumulated income, or other funds	ets					<u></u>
32 Total net assets or fund balances	SS				31	
Z 33 Total liabilities and net assets/fund balances	it A					14,734,064
	ž					

Page	1	•

	· · · · · · · · · · · · · · · · · · ·				-9
Part					
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)			2,34	19,314
2	Total expenses (must equal Part IX, column (A), line 25)			4,73	32,358
3	Revenue less expenses. Subtract line 2 from line 1			(2,38	3,044)
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4			17,1	17,108
5	Net unrealized gains (losses) on investments				
_ 6 _	Donated services and use of facilities				
7	Investment expenses				
8	Prior period adjustments				
9	Other changes in net assets or fund balances (explain on Schedule O)				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))			14,73	34,064
Part Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	· · ·	•		
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other	·	`,^`	h, u	
	If the organization changed its method of accounting from a prior year or checked "Other," explain	in	-	'n	3
_	Schedule O.	_		na ferquana	احيحا
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	<u> </u>	2a		✓
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled	or	•"	•	[]
	reviewed on a separate basis, consolidated basis, or both:	ľ	٠]		
	Separate basis Consolidated basis Both consolidated and separate basis	-			<u> </u>
b	Were the organization's financial statements audited by an independent accountant?	<u> </u> -	2b		✓
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on	. a	- "	• `	.
	separate basis, consolidated basis, or both:		,		. '
	Separate basis Consolidated basis Both consolidated and separate basis	_			أسسا
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight		_		
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	—	2c		w
	If the organization changed either its oversight process or selection process during the tax year, explain of	on	·']	0	34. S
•	Schedule O.	. [-	- 1		ا ا
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the		<u>,</u>		
	Single Audit Act and OMB Circular A-133?		3a		✓
Ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.		3ь		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.			000	L
			Form	990	(2019)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form890 for instructions and the latest information.

OMB No. 1545-0047

2019 Open to Public

Inspection

Employer Identification number Name of the organization 39-1674150 NewThreads of Hope, Inc. Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 [7] An organization that normally receives: (1) more than 331/5% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I. Type III. Type III. e functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . Provide the following information about the supported organization(s). AN FIN (I) Name of supported organization (III) Type of organization (iv) is the organization (v) Amount of monetary (vi) Amount of listed in your governing (described on lines 1-10 support (see other support (see document? above (see instructions)) instructions) instructions) Yes Nο (A) (B) (C) (D) (E)

Part	(Complete only if you checked the Part III. If the organization fails to	e box on line	e 5, 7, or 8 of	Part I or if th	e organizatio	n failed to qu	
Secti	on A. Public Support						
Caler	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	5 . 5					
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3					/	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4		_	-	/		
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019 ⁻	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10	. /	7	٠, -,			
12	Gross receipts from related activities, etc.					12	
13	First five years. If the Form 990 is for the		n's first, secon	d, third, fourth	n, or fifth tax y	ear as a sectio	on 501(c)(3)
	organization, check this box and stop her	<i>.</i>					· · · > 🗖
Secti	on C. Computation of Public Support						·
14	Public support percentage for 2019 (line 6					14	<u>%</u>
15	Public support percentage from 2018 Sch					15	<u>%</u>
16a	331/3% support test—2019. If the organization quality						
.	331/3% support test—2018. If the organiz						
b	this box and stop here. The organization of	allon ulu not rualifiae ae a	nublicly suppo	orted organizat	oa, and line to	18 33 7370 UI II	iore, check
47.				_			_
1/a	10%-facts-and-circumstances test – 20 10% or more, and if the organization me Part VI how the organization meets the "forganization".	ets the "facts	-and-circumst	ances" test, cl est. The organ	heck this box	and stop here	. Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizate Explain in Part VI/now the organization memory supported organization	tion meets the eets the fac	e "facts-and-ots-and-ots-and-circum	circumstances stances" test.	" test, check The organizat	this box and on qualifies as	stop here. s a publicly
18	Private foundation. If the organization did instructions /						
	/			· · · ·			

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

	ii tile organization lans to quality	under the tes	is listed belo	w, piease coi	inpiete i ait ii	·/	
	on A. Public Support			····			
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees				į.		
	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise	7371947	3684798	3866425	6605781	2349314	23878265
2	sold or services performed, or facilities		Į.				
	turnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5			-	<u>-</u>		23878265
7a							2000000
b	Amounts included on lines 2 and 3						
	received from other than disqualified			}			-
	persons that exceed the greater of \$5,000				1	1	
	or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b	7371947	3684798	3866425	6605781	2349314	23878265
8	Public support. (Subtract line 7c from			- 1			
	line 6.)		•				23878265
	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						2387826
10a	Gross income from interest, dividends,						•
	payments received on securities loans, rents,						
	royalties, and income from similar sources.	7371947	3684798	3866425	6605781	2349314	23878265
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975			:			
c	Add lines 10a and 10b						2387826
11	Net income from unrelated business						
••	activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	7371947	3684798	3866425	6605781	2349314	23878265
14	First five years. If the Form 990 is for the organization, check this box and stop he	ne organization'			or fifth tax yea		n 501(c)(3)
Secti	on C. Computation of Public Suppor	t Percentage)				
15	Public support percentage for 2019 (line 8	3, column (f), di	vided by line 1	3, column (f))		15	100 %
16	Public support percentage from 2018 Sch	nedule A, Part II	I, line 15			16	100 %
	on D. Computation of Investment In-						
17	Investment income percentage for 2019 (line 10c, colum	n (f), divided by	y line 13, colun	nn (f))	17	0 %
18	Investment income percentage from 2018					18	0 %
19a	331/3% support tests—2019. If the organ 17 is not more than 331/3%, check this box	ization did not	check the box	on line 14, and	d line 15 is mo		6, and line
b	331/3% support tests—2018. If the organiz line 18 is not more than 331/3%, check this is						3 ¹ /3%, and
20	Private foundation If the organization di		_	•	· -		

Supporting Organizations Part IV

organization was described in section 509(a)(1) or (2).

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Secti	on A	. A	II S	upp	orting Organi	zations								
1	Are	all	of	the	organization's	supported	organizations	listed	by	name	in	the	organization's	governing

- documents? If "No," describe in Part VI how the supported organizations are designated. If designated b class or purpose, describe the designation. If historic and continuing relationship, explain. Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answe (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? I "Yes." and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B,
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes, answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and Ell numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support o benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7' If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	٠,	,	1
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)		<u>-</u>	
	below, the governing body of a supported organization?	11a	ļ	<u> </u>
	A family member of a person described in (a) above?	11b	-	├──
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	<u> </u>	
Secti	on B. Type I Supporting Organizations		Yes	No
- 1	Did the directors, trustees, or membership of one or more supported organizations have the power to		103	140
'	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	١.,	Ì	1
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or	:,≛:	منهائيه	i din
	controlled the organization's activities. If the organization had more than one supported organization,		i	:
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			<u> </u>
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part	Rant	. 44 .5	ا لي چا
	VI how providing such benefit carned out the purposes of the supported organization(s) that operated,		74-124-	-
	supervised, or controlled the supporting organization.	2		<u> </u>
Secti	on C. Type II Supporting Organizations		1	T :
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		1	';
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed	المسيدة	14 July 1	1
	the supported organization(s).	. <u> </u>		
Secti	on D. All Type III Supporting Organizations	- '-	L	Ь
00011	on b. All Typo III dupporting digamentation		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		-	1
	organization's tax year, (i) a written notice describing the type and amount of support provided during the pnor tax	_		;
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4.	استد.	4- Heri
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	}		1
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		_	i
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2	ļ	ļ
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's	المقدمن	2 . Marie	E 1
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			,
	supported organizations played in this regard.	3]-	
Secti	on E. Type III Functionally Integrated Supporting Organizations		L	L
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	nstru	ction	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			•
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	struc	ions).
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	İ		}
	those supported organizations and explain how these activities directly furthered their exempt purposes,			١,
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	1 * * '	* · ·	1
	·	2a		
þ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			ļ
	reasons for the organization's position that its supported organization(s) would have engaged in these		}	
	activities but for the organization's involvement.	2b	1	
3	Parent of Supported Organizations. Answer (a) and (b) below.	1.7 mg Ah	15.0	
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	· · · · · · ·	'''	" - "
а	trustees of each of the supported organizations? Provide details in Part VI.	3a		
ь	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	<u> </u>	 	† —
~	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jan	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Pnor Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		i des-	ge sa mangamen 7 may sigar .
a Average monthly value of secunties	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):	i - je pire	age a confidence to expect of graduate annual and and a standard and a standard and a standard and a standard a	This the war to be the a delay and abundan
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		-
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount		· ·	Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1	to the many 1977 on the 15 destruct parties of the tell of	
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	with the Allendary of the second	
7 Check here if the current year is the organization's first as a non-functionall instructions).	y in	tegrated Type III supportin	g organization (see

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	······································

SCHEDULE D (Form 990)

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990.

2019

Employer Identification number

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

NewT	reads of Hope, Inc.		39-1674150
Par			is or Accounts.
	Complete if the organization answered "		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor		
_	funds are the organization's property, subject to the	-	
6	Did the organization inform all grantees, donors, a only for charitable purposes and not for the benef		
		· · · · · · · · · · · · · · · · · · ·	· · ·
Par			· · · · · · · · · · · · · · · · · · ·
, Çı	Complete if the organization answered "	'Yes" on Form 990 Part IV. line 7	
1	Purpose(s) of conservation easements held by the		
•	Preservation of land for public use (for example, recre	- , , , , , , , , , , , , , , , , , , ,	f a historically important land area
	Protection of natural habitat	·	f a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contribution	in the form of a conservation
	easement on the last day of the tax year.	•	Held at the End of the Tax Year
а	Total number of conservation easements		. 2a
b	Total acreage restricted by conservation easements	s	. 2b
C	Number of conservation easements on a certified h	sistoric structure included in (a)	. 2c
d	Number of conservation easements included in	(c) acquired after 7/25/06, and not o	n a
	historic structure listed in the National Register .		. 2d
3	Number of conservation easements modified, trans	sferred, released, extinguished, or term	ninated by the organization during the
	tax year ▶		
4	Number of states where property subject to conser	*	
5	Does the organization have a written policy reg violations, and enforcement of the conservation eas		
6	Staff and volunteer hours devoted to monitoring, inspec		
	>		
7	Amount of expenses incurred in monitoring, inspecting	ig, handling of violations, and enforcing o	conservation easements during the year
	▶\$		
8	Does each conservation easement reported on line	2(d) above satisfy the requirements of s	ection 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports of		
	balance sheet, and include, if applicable, the text of		ncial statements that describes the
	organization's accounting for conservation easeme		
Part			Other Similar Assets.
	Complete if the organization answered "		
1a	If the organization elected, as permitted under FAS		
	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote		
b	If the organization elected, as permitted under FAS art, historical treasures, or other similar assets held		
	provide the following amounts relating to these iten		earon in furtherance of public service,
	(i) Revenue included on Form 990, Part VIII, line 1		P C
	(ii) Assets included in Form 990, Part X		• • • • • • • • • • • • • • • • • • •
2	If the organization received or held works of art,	historical treasures or other similar	assets for financial dain provide the
_	following amounts required to be reported under FA		2000 TO Milancial gain, provide the
а	Revenue included on Form 990, Part VIII, line 1 .		▶ \$
h	Assets included in Form 990 Part X		•

Par	III Organizations Maintaining	Collections of	f Art, His	torical T	reasures	, or O	ther Similar A	ssets (con	tinued)
3	Using the organization's acquisition, collection items (check all that apply)		other reco	rds, chec	k any of th	e follov	wing that make	significant ı	use of its
а	☐ Public exhibition		d	☐ Loan	or exchang	e prog	ram		
b	Scholarly research		θ	☐ Other					
C	☐ Preservation for future generations	S							
4	Provide a description of the organiza XIII.	ition's collections	and expl	aın how tl	hey further	the org	ganization's exe	mpt purpos	e in Part
_ 5_	During the year, did the organization	solicit or receive	e donation	ns of art,	historical ti	reasure	s, or other simi	lar	
	assets to be sold to raise funds rathe		tained as	part of the	organizati	ion's co	ollection?	☐ Yes	☐ No
Pari	Escrow and Custodial Arm Complete if the organization 990, Part X, line 21.		s" on For	rm 990, F	Part IV, line	e 9, or	reported an a	mount on I	Form
1a	Is the organization an agent, trustee included on Form 990, Part X?								□No
b	If "Yes," explain the arrangement in P								
				_			/	Amount	
C	Beginning balance					10	;		
d	Additions during the year					10	1		
е	Distributions during the year					16			
f	Ending balance					11			
2a	Did the organization include an amou								
	If "Yes," explain the arrangement in P Endowment Funds.	art Alli. Check he	re ii the e	xpianation	i nas been	provid	ed on Part XIII .		
ı aı	Complete if the organization	answered "Ve	s" on For	m 990 F	Part IV line	10 ه			
	Complete if the organization	(a) Current year	,	or year	(c) Two year	-	(d) Three years bad	ck (e) Four ye	ars back
1a	Beginning of year balance	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1		(-,, ,		(-,		
b	Contributions		1	• •	• •				
С	Net investment earnings, gains, and losses								· - - ·
d	Grants or scholarships					·			
е	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance		Ī .						
2	Provide the estimated percentage of	the current year e	nd balanc	e (line 1g	, column (a)) held	as:		
а	Board designated or quasi-endowme	nt ▶	%						
b	Permanent endowment ▶	. <u></u> %							
С	Term endowment ▶ %								
_	The percentages on lines 2a, 2b, and	•							
3a	Are there endowment funds not in the	e possession of t	the organi	ization tha	it are held	and ad	ministered for t		no No
	organization by: (i) Unrelated organizations							3a(i)	es No
	- II							3a(ii)	
b	If "Yes" on line 3a(ii), are the related of							3b	
4	Describe in Part XIII the intended uses	•	•						
Part	VI Land, Buildings, and Equip Complete if the organization		s" on For	m 990 F	Part IV line	- 11a	See Form 990	Part Y lin	ne 10
	Description of property	(a) Cost or	_		r other basis		Accumulated	(d) Book	
		(investr		1 ' '	ther)		epreciation	(2) 500%	, a.d.o
1a	Land								
b	Buildings								
C	Leasehold improvements								
d	Equipment				32980		32980		0
<u>e</u>	Other	.	000 0: 11	<u> </u>	(0) (1)	<u> </u>			
IOTAL.	AGG IIGAS TA TITOUUN TA TGOTUMAN (O) N	uusi euuai eorm !	99U. PAIT.	a. coumn	100 IIDA 10	Ki.I.	• !		Λ.

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on For	m 990 Part IV lin	e 11h See Form	000 Part V line 12
	(a) Description of security or category	(b) Book value	(c) Meth	nod of valuation:
	(Including name of security)		Cost or end-	of-year market value
(1) Financial				· · · · · · · · · · · · · · · · · · ·
• •	neld equity interests			
(3) Other				
(A)			 	
(B)		ļ		
(C)		ļ		
(D)		ļ		
(E)		 		······································
(F)				
(G) (H)				· · · · · · · · · · · · · · · · · · ·
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶			· · · · · · · · · · · · · · · · · · ·
Part VIII	Investments—Program Related.		L	
	Complete if the organization answered "Yes" on For	m 990. Part IV. lin	e 11c. See Form	990. Part X. line 13
	(a) Description of investment	(b) Book value	(c) Meth	nod of valuation: of-year market value
(1)				
(2)				** * · · · · · · · · · · · · · · · · ·
(3)				· · · · · · · · · · · · · · · · · · ·
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	<u> </u>			·
	mn (b) must equal Form 990, Part X, col. (B) line 13.) .	<u> </u>	1 10 to 91 day	
Part IX	Other Assets. Complete if the organization answered "Yes" on For	m 000 Bort IV lin	a 11d Can Farm	000 Dart V line 15
	(a) Description	m 990, Part IV, Im	e 11a. See Form	(b) Book value
(1) Other As	sets at May 31, 2020 is comprised of donated merchandise inc	luding broad now		
	household goods, linens, books and other educational materia		uted	14784563
	is charitable organizations to be used for the care of or use of t		uteu	
	or the elderly	are poor, are sien,		
(5)	or are clausify			
(6)		· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·
(7)			1	
(8)				
(9)				· · · · · · · · · · · · · · · · · · ·
	mn (b) must equal Form 990, Part X, col. (B) line 15.)	<u></u>	▶	14784563
Part X	Other Liabilities. Complete if the organization answered "Yes" on For	m 990, Part IV, line	e 11e or 11f. See	Form 990, Part X,
1.	line 25. (a) Description of liability		T	(h) Dardered
(1) Federal in		··· · · · · · · · · · · · · · · · · ·		(b) Book value
(2)	boths taxes			
(3)	· · · · · · · · · · · · · · · · · · ·			
(4)				 -
(5)	**************************************			
(6)	The state of the s			·
(7)				
(8)		·		
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.)			
	uncertain tax positions. In Part XIII, provide the text of the footne		s financial statemer	nts that reports the
	s liability for uncertain tax positions under FASB ASC 740. Check			

Part		-	Return.
	Complete if the organization answered "Yes" on Form 990,		
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		in and one
b	Donated services and use of facilities],, ,,
C	Recoveries of prior year grants		<u>.</u>
đ	Other (Describe in Part XIII.)		4 - 1
е	Add lines 23 through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		The state of the s
а	Investment expenses not included on Form 990, Part VIII, line 7b		1
þ	Other (Describe in Part XIII.)		4 . 1
_	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5
Part			er Heturn.
	Complete if the organization answered "Yes" on Form 990,		T . T
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	2a	4
b	Prior year adjustments		4
C	Other losses		4
d	Other (Describe in Part XIII.)	<u> </u>	ا ۾ ا
е 3	Subtract line 2e from line 1		2e 3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	· · · · · · · · · · · · · · · · · · ·	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)		1
_	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin		5
Part	XIII Supplemental Information.		
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part		
	······································		

Schedule D (Fo	rm 990) 2019	Page 5
Part XIII	rm 990) 2019 Supplemental Information (continued)	

	•••••••••••••••••••••••••••••••••••••••	***************************************

SCHEDULE 1 (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Open to Public Inspection 2019

Employer identification number

OMB No. 1545-0047

► Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

Schedule | (Form 990) (2019) Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, (h) Purpose of grant or assistance 49 ✓ Yes 39-1674150 See Below Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of noncash assistance Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. See Below (f) Method of valuation (book, FMV, appraisal, other) 4,450,379|Sch M-Part 2 Cat. No. 50055P Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (e) Amount of noncash assistance Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (d) Amount of cash grant Enter total number of other organizations listed in the line 1 table (c) IRC section (if applicable) the selection criteria used to award the grants or assistance? For Paperwork Reduction Act Notice, see the Instructions for Form 990. General Information on Grants and Assistance 401(c)(3) (B) EIN 1 (a) Name and address of organization Various - See Attached NewThreads of Hope, Inc. Part! Part II Ξ 0 2 ව ₹ <u>O</u> 9 ٤ **© 6** 12

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part III

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					_
2					-
3					
4					,
£.					
9					
7					-
Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	the information	equired in Part I, lin	e 2; Part III, column	(b); and any other addition	onal information.
Part 1 • Question 2: NewTheads of Hope, Inc. distributes its contributed merchandise through a network of governmental and charitable organizations.	s its contributed me	chandise through a ne	twork of governmental	and charitable organizations	-
NewThreads regularly monitors these organizations through site vi	ugh site visits and	ollow up reports from 1	the organizations as to	isits and follow up reports from the organizations as to how the merchandise was either used	ther used
by the organizations in caring for those in need or distributed directly to those in need.	buted directly to the	se in need.			
					-
Part 2 - Question 1(g) and 1(h): Various manufactures, retailers and wholesalers donate merchandise (primarilly clothing, bed and bath items, books, household goods and other	etailers and wholes:	slers donate merchandi	se (primarilly clothing,	bed and bath items, books, t	nousehold goods and other
soft goods) to NewThreads for its gifts in kind program. These dor	These donated iten	nated items are then sorted and redistributed to people in need through	redistributed to people	in need through	
other governmental and charitable organizations. Merchandise is	nandise is never sol	d and must be used for	the care of or given to	never sold and must be used for the care of or given to the poor, the ill, the elderly or children.	ı r children.
Merchandise is typically distributed by participating agencies through either local clothes closets, food pantries, homeless shelters, church or school programs.	ncies through eithe	focal clothes closets, 1	food panties, homeles	s shefters, church or school	programs.
					-
				-	-

Schedule I (Form 990) (2019)

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047 20**19**

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990.

► Go to www.irs.gov/Form990 for Instructions and the latest Information.

Open to Public Inspection

Employer identification number

NewThreads of Hope, Inc. 39-1674150 Types of Property Part I (c) -(a) -(b) -(d) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g 1 Art-Works of art 2 Art-Historical treasures . . . Art-Fractional interests . . . Books and publications . . 5 Clothing and household goods 2204360 See Part II Below 6 Cars and other vehicles . . . Boats and planes , . 7 8 Intellectual property . . 9 Securities—Publicly traded . . Securities - Closely held stock . 10 Securities - Partnership, LLC, 11 or trust interests 12 Securities - Miscellaneous . . 13 Qualified conservation contribution -- Historic structures 14 Qualified conservation contribution - Other . . . 15 Real estate - Residential . Real estate - Commercial . . 16 Real estate-Other 17 18 Collectibles 19 Food inventory 20 Drugs and medical supplies . . 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts . . . 25 Other ► (_____) 26 Other ► (_____) 27 28 Other ▶ (Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 Yes No During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required 30a **b** If "Yes." describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard 31 Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a b If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

_Part_II_	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
Additional	Information - Lines 4(d) and 5(d) - Methods of determining revenues
Various m	anufacturers, retailers and wholesalers donate brand-new merchandise (primarilly clothing, bed and bath items, household
goods, boo	oks, educational materials and other softgoods) to NewThreads of Hope, Inc. for its gifts in kind program.
NewThread	Is takes these donated items, sorts, processes and then redistributes these to people in need through its network of nonprofit
and gover	nmental organizations. The merchandise is never sold and must be used for the care of or use of the poor, the ill,
the elderly	or children. The majority of the merchandise is valued at an estimated retail value.
Most dona	ting corporations provide NewThreads with a valuation of the merchandise they contributed (typically with the retail value
or some of	her modified cost valuation). When no valuations are provided by the donor (which rarely happens), NewThreads
estimates	the retail value by comparing the merchandise donated to other similar merchandise being sold in retail stores or through
on-line reta	ailers.
4	

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Department of the Treasury
Internal Revenue Service

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization

NewThreads of Hope, Inc.

Employer identification number

39-1674150

Form 990, Part VI, Line 10 - Form 990 Review Process:
The Form 990 for fiscal 2017-18 was provided to the Board of Directors for review before filing. The return is signed by the
Board Chairperson and Treasurer
Form 990, Part VI, Line 12(c) - Explanation of monitoring of conflicts of interest:
All directors and officers confirm annually conflicts of interest, if any (there were no conflicts reported during the period).
Form 990, Part VI, Line 15(b) - Compensation review and approval process for officers and key employees:
Compensation for all employees, including the President & CEO, is approved by the board of directors during the budget process.
Form 990, Part VI, Line 19 - Other organization documents publicly available:
Form 990 is made available either on the organization's website or by request. Other organization documents are available upon request.
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