F6rm 990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2019

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

	Depa	artment of	the Treasury		il security numbers on this form as it ma pov/Form990 for instructions and the late		- 17		n to Public spection				
	Inter		ue Service				_ 	_					
	<u> </u>			dar year, or tax year beginning			04/30	, 20					
	В		applicable		R-LEATH EARLY CHILDHOOD FOUNDATI	ON	— ∣ ⁰	Employer identif					
	닏	Address	•	Doing business as		l		20-1045305					
	닏	Name ch	•	1	f mail is not delivered to street address)	Room/suite		Telephone number					
	닏	Initial ret		1900 UNION AVENUE		l		(901) 728	5-4600				
	\sqsubseteq		irn/terminated		ountry, and ZIP or foreign postal code				100 171				
	\sqcup	Amende		MEMPHIS, TN 38104	. DODEDT M. FOOM ED			Gross receipts \$	169,471				
	Ш	Applicati	ion pending	F Name and address of principal of	ficer ROBERT M FOCKLER	_		return for subordinates					
				SAME AS C ABOVE				ordinates included					
	<u> </u>		mpt status	✓ 501(c)(3) 501(c) () ◀ (insert no)			ach a list (see insti	ructions)				
	<u></u>			CFGM ORG			1	mption number >					
				Corporation Trust Associa	ationOther ►L Year of for	mation 20	004 M	State of legal dor	micile TN				
	Р	art I	Summa	<u> </u>									
		1	•		sion or most significant activities THE								
	S C			IN CAR	RRYING OUT IT	S							
	Activities & Governance		CHARITAB										
	Ve	2		s box 🕨 🗌 if the organization	than 25	_ 1	ssets.						
	ဇ္	3		-	,			3	7				
	ශ්	4		•	rs of the governing body (Part VI, line	1b)		4	1				
	Ë	5	Total numb	ber of individuals employed in	n calendar year 2019 (Part V, line 2a)]	5	0				
	ξį	6		ber of volunteers (estimate if		6	0						
2	Ă	7a		lated business revenue from	L	7a	0						
		b	Net unrela	ited business taxable income	red Form 990/1/100-39		<u> l</u>	7b	0				
2022				1		Pri	or Year	Cur	rrent Year				
90		8	Contribution	ons and grants (Part VIII, lin	MAR 2 9 2021		379	9,355	46,046				
8 0	ne.	9		service revenue (Part VIII, line	110 - MAR 29 2021 70			0					
മ	Revenue	10			nue (Part VIII, column (A), lines 3,6 a, 6 a, 90,,100, and 1 (e)								
FEB	<u>a</u>	11	Other reve	nue (Part VIII, column (A), line									
<u> </u>		12	Total reven	nue-add lines 8 through 11 (r	629	9,090	169,471						
SCANNED		13	Grants and	d similar amounts paid (Part I	nilar amounts paid (Part IX, column (A), lines 1-3)								
Ž		14	Benefits pa	aid to or for members (Part I)	K, column (A), line 4)			0					
Ž	S	15	Salaries, ot	ther compensation, employee	benefits (Part IX, column (A), lines 5-10)			0	0				
Ķ	nse	16a	Profession	nal fundraising fees (Part IX, c	olumn (A), line 11e)			0	0				
Š	Expenses	b	Total fundi	raising expenses (Part IX, col	umn (D), line 25) ▶ 0			كنفة تنف					
U)	ш	17	Other expe	enses (Part IX, column (A), lın	es 11a-11d, 11f-24e)		28	3,621	31,434				
		18	Total expe	enses. Add lines 13-17 (must	equal Part IX, column (A), line 25) .		502	2,896	224,969				
		19	Revenue le	ess expenses Subtract line 1	8 from line 12		126	5,194	(55,498)				
	P S			-		Beginning	of Current	Year En	d of Year				
	Net Assets or Fund Balances	20	Total asset	ets (Part X, line 16)			4,342	,641	3,846,441				
	t Ass	21	Total liabili	ities (Part X, line 26)				0	0				
	돌돌	22	Net assets	s or fund balances. Subtract l	ine 21 from line 20		4,342	,641	3,846,441				
	Pá	art II	Signatu	ıre Block									
	Un	der pena	Ities of perjury	/, I declare that I have examined this	return, including accompanying schedules and si	tatements, and	d to the be	est of my knowled	ge and belief, it is				
	tru	e, correct	t, and complet	te Declaration of preparer (other than	officer) is based on all information of which prep	arer has any l	nowledge		01				
				JUMINET TO			1 3	- 10-do	d				
	Sig	ın	Signati	ture of fficer			Date						
	Нe		ALEX										
				or print name and title			·						
	 Pa	id	Print/Type	e preparer's name	Preparer's signature	Date	CI	heck if PTII	N				
			_					elf-employed					
		epare	C1	me ►			Firm's Ell						
	US	e Onl	у				Phone no						

May the IRS discuss this return with the preparer shown above? (see instructions)

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

☐ Yes ☐ No Form **990** (2019)

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission. THE PRIMARY EXEMPT PURPOSE OF THE ORGANIZATION IS TO ASSIST THE COMMUNITY FOUNDATION OF GREATER MEMPHIS, INC IN CARRYING OUT ITS CHARITABLE MISSION
	MEWPHIS, INC IN CARTING OUT ITS CHARITABLE MISSION
2	Did the organization undertake any significant program services during the year which were not listed on the
2	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code.) (Expenses \$ 193,535 including grants of \$ 193,535) (Revenue \$ 0) THE FOUNDATION'S ONLY PROGRAM IS TO ACCEPT PROPERTY FOR USE EXCLUSIVELY FOR RELIGIOUS, CHARITABLE,
	SCIENTIFIC, LITERARY, OR EDUCATIONAL PURPOSES PRIMARILY IN AND FOR THE BENEFIT OF MEMPHIS AND SHELBY COUNTY
4b	(Code) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
74	Other eragram sequess (Describe on Schedule ())
4d	Other program services (Describe on Schedule O) (Expenses \$ including grants of \$) (Revenue \$)
40	Total program service expenses ► 193 535

Part IV **Checklist of Required Schedules**

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		V
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		/
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		•
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	_	_
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	,	
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		·
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		·
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	,	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		_
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		_
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	,	
	· · · · · · · · · · · · · · · · · · ·		agn	(0040)

Form **990** (2019)

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	,	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
_	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of" issuer for bonds outstanding at any time during the year? .	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		,
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		V
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		v
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	,	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		-
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		,
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	~	
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
	1 1 .		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0	3		
b	Effect the humber of Forms w-2d included in the Ta. Effect-0- in not applicable	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	10		

Form **990** (2019)

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		•							
			Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	í	-	-						
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0	!								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b								
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)									
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~						
	b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O									
_	4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,									
44	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~						
b	If "Yes," enter the name of the foreign country	70		_						
U	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~						
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c								
_		30								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	;								
-	and services provided to the payor?	7a	-							
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was									
•	required to file Form 8282?	7c								
d	If "Yes," indicate the number of Forms 8282 filed during the year									
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		*						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f								
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g								
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		-						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
	sponsoring organization have excess business holdings at any time during the year?	8								
9	Sponsoring organizations maintaining donor advised funds.									
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b								
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b									
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders									
b	Gross income from other sources (Do not net amounts due or paid to other sources		ł							
	against amounts due or received from them.)									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?	13a								
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which									
	the organization is licensed to issue qualified health plans		}							
C	Enter the amount of reserves on hand									
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a								
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or									
	excess parachute payment(s) during the year?	15								
	If "Yes," see instructions and file Form 4720, Schedule N.	L								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16								
	If "Yes," complete Form 4720, Schedule O.									

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.								
	Check if Schedule O contains a response or note to any line in this Part VI			. 🗹					
Secti	on A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	┨							
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar								
	committee, explain on Schedule O								
b	Enter the number of voting members included on line 1a, above, who are independent 1b 1								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	╏							
2	any other officer, director, trustee, or key employee?	2	~						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		,					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		~					
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		~					
6	Did the organization have members or stockholders?	6		~					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		,					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,								
_	stockholders, or persons other than the governing body?	7b		~					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following								
а	The governing body?	8a	>						
b									
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O								
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	<i>'</i>					
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		~					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	and the control of th								
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	11a							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	~	_					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	~						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"								
	describe in Schedule O how this was done	12c		~					
13	Did the organization have a written whistleblower policy?	13	~						
14	Did the organization have a written document retention and destruction policy?	14	~						
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a		ادا					
b	Other officers or key employees of the organization	15b		1					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a							
		IVa							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the								
0 1.	organization's exempt status with respect to such arrangements?	16b							
	on C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ► TN								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-7 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Other (explain on Schedule O)	(Sec	tion 5	oU1(c)					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict o	finter	est n	olicv					
	and financial statements available to the public during the tax year.		P	- ,,					
20	State the name, address, and telephone number of the person who possesses the organization's books and re-		>						

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Page	•

Form 990 (2019)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part V	Η.										
----------------------------------------------------------------------------	----	--	--	--	--	--	--	--	--	--	--

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.											
				(C)					,	
(A)	(B)				sition			(D)	(E)	(F)	
Name and title	Average					e than o		Reportable	Reportable	Estimated amount	
	hours					or/trus		compensation	compensation	of other	
	per week (list any	오글	2	Q	\$	g ∓	F	from the organization	from related organizations	compensation from the	
	hours for	함	stitu	Officer	y e	pg gree	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and	
	related	cto	tion		ם	yee co	1			related organizations	
	organizations below	rus	<u>a</u>		Key employee	ğ					
	dotted line)	Individual trustee or director	Institutional trustee		"	Highest compensated employee					
			ñ			ted					
(1) ROBERT M FOCKLER	10										
PRESIDENT	37 5	~		~	$oxed{oxed}$			0	247,079	44,655	
(2) MACK E MCCAUL, JR	10										
TREASURER	37 5	~		~	$oxed{oxed}$			0	175,328	18,905	
(3) BARBARA S MORA HAYES	10										
SECRETARY	37 5	~		~	<u> </u>			0	141,530	24,761	
(4) ALEXANDER HOLTEL	10										
TREASURER	37 5	~	<u> </u>	~	<u> </u>			0	0	0	
(5) J MARTIN REGAN, JR	10				İ						
SECRETARY	10	~		~				0	0	0	
(6) MIKE WARR	10										
CHAIR	0.0	~		~	<u> </u>			0	0	0	
(7) DONNA ABNEY	10						ŀ				
DIRECTOR	0 0	~						0	0	0	
(8) LURA TURNER	10			ŀ							
DIRECTOR	0 0	~			ļ			0	0	0	
(9)											
(10)								,			
(11)											
					<u> </u>		<u> </u>				
(12)											
(13)											
(14)									<u> </u>	, , , , , , , , , , , , , , , , , , , ,	

Part	VII Section A. Officers, Directors,	Trustees,	Key l	Em	plo	yee	s, an	d F	lighest Compe	nsated Emp	loyees (continued)
						C)					
	(A)	(B)	(B) Position (do not check more than						(D)	(E)	(F)
	Name and title	Average	box,	unles	ss pe	rson	is both	n an	Reportable	Reportable	Estimated amount
		hours per week	officer and a director/truste				1		compensation from the	compensation from related	of other compensation
		(list any	or d	Institutional	Officer	Key employee	l mg H	Former	organization	organizations	from the
		hours for related	lrect	T T	ĕ	emp	loye] eq	(W-2/1099-MISC)	(W-2/1099-MIS	C) organization and related organizations
		organizations	or all	na		oloy	l e com	ĺ			J
		below dotted line)	Individual trustee or director	trustee		e	Pen				
			l °	tee			Highest compensated employee				
(15)											
(16)											
(17)											
(18)											
(19)					<u> </u>					-	
(20)											
(21)											
(22)								_			
				_							
(24)							ļ 				
(25)			<u> </u>								
1b	Subtotal				•			>	0	563,9	88,321
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Sectio		:				>	0	563,9	0 0 37 88,321
2	Total number of individuals (including but reportable compensation from the organi		to th	iose	list	ed .	above	e) w	ho received more	e than \$100,0	00 of
											Yes No
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete</i> S							mpl	oyee, or highes	t compensat	a 3 🗸
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th	an \$1	150,		? /:					
5	Did any person listed on line 1a receive of for services rendered to the organization	r accrue co	ompe	nsat	tion	froi				tion or individ	
Secti	on B. Independent Contractors	., , , , ,									
1	Complete this table for your five high compensation from the organization. Repo	•				•					-
	(A) Name and business address								(B) Description of serv		(C) Compensation
NONE											
			_					l			
2	Total number of independent contractor received more than \$100,000 of compens	•	_					th	ose listed above	e) who	

Par	VIII	Statement of Re Check if Schedule			esnor	se or note to ar	ov line in this Pa	art VIII		_
		Check ii Conedale	0 00	, , , , , , , , , , , , , , , , , , ,	<u>30,00</u> 1	ide di riote to di	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaig	ıns .		1a					
ran	b	Membership dues			1b		ĺ			
Contributions, Gifts, Grants and Other Similar Amounts	С	Fundraising events			1c					
	d	Related organizatio			1d	20,000				
3, E	е	Government grants			1e	1				
on Sil	f	All other contribution					t.			
her		and similar amounts n			1f	26,046				
ᅙᄛ	9	Noncash contribution lines 1a-1f								
Cont	h	lotal. Add lines la-			1g	[\$	46,016			
	11	Total. Add lines 1a-	-		• •	Business Code	#6,046	1		
ě	2a					Business code	1			
ه ≩.	b									
jram Ser Revenue	c									
E S	d									
g a	e									
Program Service Revenue	f	All other program se					0	0	0	0
	g	Total. Add lines 2a-	–2f .			▶	0			
	3	Investment income								
		other similar amoun					70,812			70,812
	4	Income from investr	ment (of tax-exen	npt bo	ond proceeds ►				
	5	Royalties	<u></u>		_					
	_	_	_	(i) Rea	<u></u>	(ii) Personal				
	6a	Gross rents	6a	ļ						
	b	Less rental expenses			0					
	c d	Rental income or (loss) Net rental income or		<u>c)</u>		0				
			1 (108:	(i) Securit		(II) Other	· · · · · · · · · · · · · · · · · · ·		<u></u>	
	7a	Gross amount from		(i) decuiii	.163	(ii) Other				
		sales of assets other than inventory	7a	5	2,613		•			
a	h	Less. cost or other basis	, a							
evenue		and sales expenses	7h		0					
eve	С		7c	5	2,613	0				
Ř	d	Net gain or (loss)		1		▶	52,613			52,613
Other R	8a		m fu	ındraısına						·
ō		events (not including						"		
		of contributions rej		d on line						
		1c). See Part IV, line	e 18		8a					
	b	Less: direct expens			8b		l			
	С	Net income or (loss)) from	n fundraisin	g eve	nts ▶				
	9a	Gross income f					•			7
1		activities. See Part I			9a					
		Less. direct expens			9b					
		Net income or (loss)	•		tivitie	es >				
	10a	Gross sales of in		•	40-					
	.	returns and allowan Less: cost of goods			10a 10b		3			
		Net income or (loss)				prv				
		recincome or (ioss)	, 11011	i Jaica UI III	¥ € IIL	Business Code				
Miscellaneous Revenue	11a									
scellaned Revenue	b						· - ·	-		
ا ۾ ڇا	c	***************************************								- "
<u>ટ</u> ૂં ૠ	ď	All other revenue				,	0	0	0	0
Σ						▶	0			
	12	Total revenue. See				▶	169,471	0	0	123,425
										Form 990 (2019)

Part IX Statement of Functional Expenses

Section	n 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All	other organizations	must complete coli	ımn (A)
ecuo.	Check if Schedule O contains a response				·····
Do		(A)	(B)	(C)	(D)
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
			expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	193.535	193,535		
_	_	193,333	193,333		
2	Grants and other assistance to domestic				
	ındıvıduals. See Part IV, line 22				***************************************
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
_	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B) .	***************************************			
7	Other salaries and wages			,,,	~~~~~
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees).				
а	Management	20,924		20,924	
b	Legal	20		20	
С	Accounting				
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees	10,490		10,490	
g	Other (If line 11g amount exceeds 10% of line 25, column				
•	(A) amount, list line 11g expenses on Schedule O.)	0	0	0	0
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				• •
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance				
24	Other expenses, Itemize expenses not covered				
24	above (List miscellaneous expenses on line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а					
b					
c	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
d	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
e	All other expenses	0	0	0	0
	All other expenses	224,969	193,535	31,434	0
25 26	Joint costs. Complete this line only if the	224,303	190,000	71,704	
_0	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here ► ☐ if				

	11 990 (2				raye i
P	art X	Balance Sheet Check if Schedule O contains a response or note to any line in this F	Dart Y		_
		Grieck it Scriedule O contains a response of note to any line in this r	(A) Beginning of year	Ī	(B) End of year
-	1	Cash-non-interest-bearing		1	
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	C
	6	Loans and other receivables from other disqualified persons (as defined	1		
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	0
2	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment cost or other	,		
			0		
	b	Less: accumulated depreciation 10b	0	10c	C
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11	. 4,342,641	12	3,846,441
	13	Investments—program-related. See Part IV, line 11	. 0	13	0
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	. 0	15	0
_	16	Total assets. Add lines 1 through 15 (must equal line 33)	. 4,342,641	16	3,846,441
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director trustee, key employee, creator or founder, substantial contributor, or 35%			
abi		controlled entity or family member of any of these persons		22	0
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	0
	26	Total liabilities. Add lines 17 through 25	. 0	26	0
nces		Organizations that follow FASB ASC 958, check here ► ☐ and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	4,342,641	27	3,846,441
B	28	Net assets with donor restrictions		28	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds	,	29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
et /	32	Total net assets or fund balances	4,342,641	32	3,846,441
ž	33	Total liabilities and net assets/fund balances	4,342,641	33	3,846,441

3,846,441 Form **990** (2019)

_	4	•
Page	- 1	~

Par	Reconciliation of Net Assets					-
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			16	9,471
2	Total expenses (must equal Part IX, column (A), line 25)	2			22	4,969
3	Revenue less expenses. Subtract line 2 from line 1	3			(55	5,498)
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			4,34	2,641
5	Net unrealized gains (losses) on investments	5			(440),702)
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10			3,84	6,441
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>	<u></u>		
					Yes	No
1	Accounting method used to prepare the Form 990 🗌 Cash 🕝 Accrual 🔲 Other		I			
	If the organization changed its method of accounting from a prior year or checked "Other," e	explain	ı ın			
	Schedule O.		<u> </u>			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis		L	_		
b	Were the organization's financial statements audited by an independent accountant? .		<u></u>	2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ted o	n a 📗			
	separate basis, consolidated basis, or both					
	Separate basis Consolidated basis Both consolidated and separate basis		<u> </u>			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov					
	the audit, review, or compilation of its financial statements and selection of an independent account			2c	~	
	If the organization changed either its oversight process or selection process during the tax year, e Schedule O.	xplaın	on			
20	As a result of a federal award, was the organization required to undergo an audit or audits as set for	dh in	 			
Jd	Single Audit Act and OMB Circular A-133?			За		/
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	lergo	the -	T		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	-		3b		
				Form	990	(2019)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.urs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Name of the organization
PORTER-LEATH EARLY CHILDHOOD FOUNDATION

Employer identification number 20-1045305

-01	KIER	-LEATH EARLY CHILDHOOD FO	JNDATION				20-10-	45305	
Pa	ırt I	Reason for Public Cha	rity Status (All	organizations must	comple	te this p	art.) See instruction	ns.	
he	orga	anization is not a private founda	ation because it i	s. (For lines 1 through	12, ched	ck only or	ne box.)		
1		A church, convention of churc	hes, or associati	on of churches descr	ibed in s e	ection 17	'0(b)(1)(A)(i).	í	α
2		A school described in section	170(b)(1)(A)(ii).	(Attach Schedule E (F	orm 990	or 990-E	Z).)	- 1	0
3		A hospital or a cooperative hos						L	
4		A medical research organization	on operated in co	onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	(iii). En	ter the
		hospital's name, city, and state	e.						
5		An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned c	r operate	ed by a government	al unıt	described in
6		A federal, state, or local govern	nment or govern	mental unit described	l in sectio	on 170(b)	(1)(A)(v).		
7		An organization that normally	receives a subs	tantial part of its sup	port from	a gover	nmental unit or from	n the g	eneral public
		described in section 170(b)(1)	(A)(vi). (Complet	te Part II.)					
8		A community trust described in	n section 170(b)	(1)(A)(vi). (Complete	Part II.)				
9		An agricultural research organ	zation described	in section 170(b)(1)	(A)(ix) op	erated in	conjunction with a l	and-ar	ant college
		or university or a non-land-grauniversity							
10		An organization that normally i	receives. (1) mor	e than 331/3% of its si	upport fro	m contri	butions, membership	o fees,	and gross
		receipts from activities related support from gross investmen	to its exempt fu	nctions—subject to c	ertain exc	ceptions,	and (2) no more tha	n 331/31	% of its
		acquired by the organization a	fter June 30, 197	75 See section 509 (a	a)(2). (Co	nolete Pa	art III.)	Dusirie	3363
11	\Box	An organization organized and		-		•	· · · · · · · · · · · · · · · · · · ·		
12		An organization organized and		•	_			rv out	the purposes
-	_	of one or more publicly suppo							
		Check the box in lines 12a thro	•		•				
	а	Type I. A supporting organ	•	* * * * * * * * * * * * * * * * * * * *		-	· ·		_
•		the supported organization	•	· ·	-				
		supporting organization. Ye						000 01	
ı	b	☐ Type II. A supporting organ	-				cupported organizati	on(e) h	ov havina
'	,	control or management of	•				- · · ·		-
		organization(s). You must		-		persons	that control of man	age the	Supported
	_	☐ Type III functionally integ	=			onnectio	n with and functions	ally inte	arated with
•	C	its supported organization(iny mice	grated with,
	d	☐ Type III non-functionally i						rted o	rganization(s)
•	•	that is not functionally integ							
		requirement (see instructio							
	е	Check this box if the organ	·	-				all Tyr	aa III
•	-	functionally integrated, or 1						; ii, i y p	De III
1	ł F	nter the number of supported of	* *			or garnizati			1
ľ		rovide the following information	-					•	<u>'</u>
		Name of supported organization	(ii) EIN	(III) Type of organization		rganization	(v) Amount of monetary	(vi)	Amount of
	(1)	value of supported organization	(11) 2.11	(described on lines 1–10	listed in you	ır governing	support (see		support (see
				above (see instructions))	docui	ment?	instructions)	ins	structions)
					Yes	No			
- (SFF	STATEMENT)			1.00				
A) `		- · · · · - · · · · · · · · · · · · · ·							
									
B)									
C)									
D)			-						
Ξ)									
ota							20,924		0

Part	Support Schedule for Organiza (Complete only if you checked the Part III. If the organization fails to	e box on line	e 5, 7, or 8 of	Part I or if th	e organizatio	n failed to qu	-
Sacti	on A. Public Support	quality unde	er trie tests iis	sted below, p	iease compie	ete Part III.)	
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2010	(3) 2010	(0) 2011	(2) 2010	(6) 2010	/
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	=					
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3					/	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4				1		
Secti	on B. Total Support				/		
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017 /	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4			/			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on		/				
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10		/				
12	Gross receipts from related activities, etc.	•	•			12	
13	First five years. If the Form 990 is for the	- /	n's first, secon	d, third, fourth	i, or fifth tax y	ear as a sectio	on 501(c)(3)
CA:	organization, check this box and stop here		<u> </u>				
<u> 5ecti</u> 14	on C. Computation of Public Support Public support percentage for 2019 (line 6)			1 column (ft)		14	<u></u> %
15	Public support percentage from 2018 Scho	· / · · ·	•	i, column (i)		15	
16a	331/3% support test—2019. If the organiz						
	box and stop here. The organization quali						▶ 🖂
b	331/3% support test - 2018. If the organize this box and stop here. The organization of					ıs 33 ¹ /3% or m	nore, check
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization mee Part VI how the organization meets the "fa organization	ets the "facts	-and-circumsta	ances" test, ch	neck this box a	and stop here	. Explaın ın
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizat Explain in Part VI how the organization m supported organization	ion meets th	e "facts-and-o	circumstances'	" test, check	this box and	stop here.
18	Private foundation. If the organization did	not check a	box on line 13	, 16a, 16b, 17a	a, or 17b, chec	k this box and	see
	instructions . /		<u></u>	<u></u>	<u></u>	<u>.</u>	<u>.</u> . ▶ □
					Sch	nedule A (Form 99	0 or 990-EZ) 2019

ocnedu	E A (1 01111 930 01 330-LL) 2013						i age o
Part							
	(Complete only if you checked the			•			nder Part II.
	If the organization fails to qualify	under the te	sts listed beli	ow, please co	mplete Part	II.)	
	on A. Public Support	<u> </u>	- "	T			
_	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Totál
1	Gifts, grants, contributions, and membership fees						/
2	received. (Do not include any "unusual grants") Gross receipts from admissions, merchandise						
_	sold or services performed, or facilities						/
	furnished in any activity that is related to the						
3	organization's tax-exempt purpose Gross receipts from activities that are not an		i			/	_
3	unrelated trade or business under section 513						
4	Tax revenues levied for the					/	-
•	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities			-		/	
	furnished by a governmental unit to the		!	ļ			
	organization without charge	Ì					
6	Total. Add lines 1 through 5				/		
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						-
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
Sacti	on B. Total Support	<u> </u>	<u></u>				<u> </u>
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016/	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	(a) 2010	(3) 2019	(0) 2017	(4) 2010	(6) 2010	(i) Total
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
C	Add lines 10a and 10b			1			
11	Net income from unrelated business						
	activities not included in line 10b, whether						
40	or not the business is regularly carried on	/					
12	Other income. Do not include gain or loss from the sale of capital assets	}			-		
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
••	and 12.)						
14	First five years. If the Form 990 is for the	ne organizatior	n's first, secon	d, third, fourth	, or fifth tax ye	ear as a section	on 501(c)(3)
	organization, check this box and stop he	re					🕨 🔲
Secti	on C. Computation of Public Suppor	rt Percentag	е				
15	Public support percentage for 2019 (line					15	<u>%</u>
16	Public support percentage from 2018 Sci			<u>.</u> .	<u> </u>	16	%
	on D. Computation of Investment In					1	
17	Investment income percentage for 2019 (-			<u>%</u>
18	Investment income percentage from 2018					18 221 m	%
19a	331/3% support tests – 2019. If the organ						
1.	17 is not more than 331/3%, check this box 331/3% support tests – 2018. If the organiz		_			_	_
b	line 18 is not more than 33½%, check this						
20	Private foundation. If the organization di		-			-	=
20	Titage Touridation. If the organization of	a not oneck a	DOX OF THE 14	, 10a, 01 13b, C	HOUR HIS DUX	and see mont	

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section /	A. Ali Suppoi	rung Organiz	ations		

	ion A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	V	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		~
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		~
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		~
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		-
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		v
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	5c		~
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		~
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		,
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b	-	~
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		~
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes " answer 10b below	100		

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

10b

Part	IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		>
b	A family member of a person described in (a) above?	11b		٧
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		~
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
_		1	~	
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization			ــــــــــــــــــــــــــــــــــــــ
C 4:		2		~
Secti	on C. Type II Supporting Organizations		V	NI.
4			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1		
Secti	on D. All Type III Supporting Organizations			
3000	on D. All Type III oupporting organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	1
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	i		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	nstru	ctions	s)
a	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	see ins	1	<u> </u>
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			- 1
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,			1
	how the organization was responsive to those supported organizations, and how the organization determined			i
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	20		-1
U	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			l
	reasons for the organization's position that its supported organization(s) would have engaged in these	i		
	activities but for the organization's involvement.	2b		نــــ
3	Parent of Supported Organizations. Answer (a) and (b) below.			
о a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		İ	İ
a	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			<u> </u>
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year).			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1	1	
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	,	
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	y int	egrated Type III support	ng organization (see
instructions).			

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)		
Sect	ion D-Distributions			Current Year	
1	Amounts paid to supported organizations to accomplish	exempt purposes	· · ·		
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	orted		
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	inizations		
4	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval required)				
6	Other distributions (describe in Part VI). See instructions.				
7	Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to whice (provide details in Part Vi) See instructions.	h the organization is res	sponsive		
9	Distributable amount for 2019 from Section C, line 6				
10	Line 8 amount divided by line 9 amount				
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019	
1	Distributable amount for 2019 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions.	,			
3	Excess distributions carryover, if any, to 2019				
а	From 2014				
b	From 2015				
c	c From 2016				
<u>d</u>	From 2017				
e	From 2018				
f	Total of lines 3a through e				
<u>g</u>	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2019 distributable amount				
<u>i</u> _	Carryover from 2014 not applied (see instructions)				
<u>i_</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2019 from		,		
	Section D, line 7 \$:			
a	Applied to underdistributions of prior years				
<u>b</u>	Applied to 2019 distributable amount Remainder, Subtract lines 4a and 4b from 4.				
<u>c</u>			· · · · · · · · · · · · · · · · · · ·	1	
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result			ı	
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.	,		-	
7	Excess distributions carryover to 2020. Add lines 3j and 4c.				
8	Breakdown of line 7				
а	Excess from 2015				
b	Excess from 2016				
С	Excess from 2017				
d	Excess from 2018				
	Excess from 2019				

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

2019

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

	of the organization	Employer identification number
	ER-LEATH EARLY CHILDHOOD FOUNDATION	20-1045305
Pai	Organizations Maintaining Donor Advised Funds or Other	
	Complete if the organization answered "Yes" on Form 990, P	art IV, line 6.
	(a) Donor advise	d funds (b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year) .	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that	t the assets held in donor advised
•	funds are the organization's property, subject to the organization's exclusi	
6	Did the organization inform all grantees, donors, and donor advisors in w	=
	only for charitable purposes and not for the benefit of the donor or dono	
	conferring impermissible private benefit?	
Par	t II Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, P	art IV line 7
1	Purpose(s) of conservation easements held by the organization (check all t	
•	Preservation of land for public use (for example, recreation or education)	• • • •
		Preservation of a certified historic structure
	Preservation of open space	rieservation of a certified historic structure
•	· · · ·	
2	Complete lines 2a through 2d if the organization held a qualified conservat	
	easement on the last day of the tax year.	Held at the End of the Tax Year
a	Total number of conservation easements	
b	Total acreage restricted by conservation easements	
C	Number of conservation easements on a certified historic structure include	· · · · · · · · · · · · · · · · · · ·
d	Number of conservation easements included in (c) acquired after 7/25	
	historic structure listed in the National Register	_2d
3	Number of conservation easements modified, transferred, released, exting	guished, or terminated by the organization during the
	tax year ▶	
4	Number of states where property subject to conservation easement is local	ated ►
5	Does the organization have a written policy regarding the periodic m	
	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violation	ns, and enforcing conservation easements during the year
	>	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations,	and enforcing conservation easements during the year
	▶ \$	
8	Does each conservation easement reported on line 2(d) above satisfy the re	equirements of section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements	
	balance sheet, and include, if applicable, the text of the footnote to the org	•
	organization's accounting for conservation easements.	
Part	Organizations Maintaining Collections of Art, Historical Tr	reasures, or Other Similar Assets.
	Complete if the organization answered "Yes" on Form 990, P.	
12	If the organization elected, as permitted under FASB ASC 958, not to repo	
14	of art, historical treasures, or other similar assets held for public exhibit	
	service, provide in Part XIII the text of the footnote to its financial statemen	
h	• •	
b	If the organization elected, as permitted under FASB ASC 958, to report if art, historical treasures, or other similar assets held for public exhibition, ed	
	provide the following amounts relating to these items	addation, or research in furtherance of public service,
	(i) Payanua included on Form 000 Part VIII line 1	▶ •
	(i) Revenue included on Form 990, Part VIII, line 1	
	(III) Assets included in Form 990, Part X	· · · · · · · · · · · · · · · · · · ·
2	If the organization received or held works of art, historical treasures, or	
	following amounts required to be reported under FASB ASC 958 relating to	these items.
a	Revenue included on Form 990, Part VIII, line 1	<u>*</u> \$
b	Assets included in Form 990, Part X	<u> ▶ \$</u>

Part	Organizations Maintaining Co	llections of A	Art, His	torical 1	<u> reasures,</u>	or Ot	<u>her Similar As</u>	ssets (continued)
3	Using the organization's acquisition, accelection items (check all that apply):	ession, and oth	her reco	ds, chec	k any of the	e follow	ring that make s	significant use of its
а	☐ Public exhibition		d	☐ Loan	or exchange	e progr	am	
b	☐ Scholarly research		е	Other				
С	☐ Preservation for future generations							
4	Provide a description of the organization's XIII.	s collections a	and expla	ain how t	hey further	the org	anızatıon's exer	mpt purpose in Part
5	During the year, did the organization solid assets to be sold to raise funds rather than							
Part								
	Complete if the organization and 990, Part X, line 21.	swered "Yes"	on For	m 990, F	Part IV, line	9, or	reported an ar	nount on Form
1a	Is the organization an agent, trustee, cus included on Form 990, Part X?							
b	If "Yes," explain the arrangement in Part X	(III and comple	ete the fo	llowing ta	able:		- T · · ·	
	_					<u> </u>		mount
C	Beginning balance					1c	_	
d	Additions during the year					1d	-	
е	Distributions during the year					1e	_	
f	Ending balance					1f		
2a	Did the organization include an amount or							
	If "Yes," explain the arrangement in Part X	III. Check here	e if the ex	kplanatio	n has been	provide	ed on Part XIII .	🗆
Par		1 43 7 1	. –	000 5		4.0		
	Complete if the organization ans	1						. 1
	_ ·) Current year	(b) Pri	or year	(c) Two year	s back	(d) Three years bac	k (e) Four years back
1a	Beginning of year balance	_					<u>-</u>	
b	Contributions							ļ
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
e	Other expenditures for facilities and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the c	urrent year en	d balanc	e (line 1g	, column (a))) held a	as:	•
а	Board designated or quasi-endowment		%					
b	Permanent endowment ▶ %	6						
С	Term endowment ▶ %							
	The percentages on lines 2a, 2b, and 2c s	hould equal 10	00%.					
3a	Are there endowment funds not in the po-	ssession of th	e organi	zation tha	at are held a	and ad	ministered for th	ne
	organization by:		Ŭ					Yes No
	(i) Unrelated organizations							3a(i)
	(ii) Related organizations							3a(ii)
b	If "Yes" on line 3a(ii), are the related organ	izations listed	as requi	red on So	hedule R?			3b
4	Describe in Part XIII the intended uses of t	he organizatio	n's endo	wment fu	unds.			
Part	VI Land, Buildings, and Equipme	nt.				_		
	Complete if the organization ans	swered "Yes"	on For	m 990, F	Part IV, line	11a. S	See Form 990,	Part X, line 10.
	Description of property	(a) Cost or oth	ner basis	(b) Cost o	or other basis ther)	(c) /	Accumulated preciation	(d) Book value
	Land					-		
b	Buildings	-	 					
	Leasehold improvements	-						
ن								·
d	Equipment							
<u>e</u> Total	Add lines 1a through 1e. (Column (d) must	equal Form 99	O Part	Column	(R) line 10	C)	•	

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on Form	m 990. Part IV. lın	e 11b. See Form	n 990. Part X. line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Met	thod of valuation
(1) Financia	derivatives			
(2) Closely h	neld equity interests			
(3) Other				
(A) INVES	TMENT IN CFGM BALANCED POOL	3,846,441	END OF YEAR MA	RKET VALUE
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	mn (b) must equal Form 990, Part X, col (B) line 12) .	3,846,441		
Part VIII	Investments—Program Related.	000 5 1071	44 0 5	000 D 11/1 10
	Complete if the organization answered "Yes" on Fori			
	(a) Description of investment	(b) Book value		hod of valuation -of-year market value
(1)				
(2)				
(3)				,
(4)				
(5)				
(6)				
<u>(7)</u>				
(8)				
(9)	and the second forms 000. Don't V. and (D) to a 12.1			
Part IX	mn (b) must equal Form 990, Part X, col. (B) line 13.) . Other Assets.			 ,
Partix	Complete if the organization answered "Yes" on Form	m 990 Part IV Jun	e 11d See Form	990 Part Y line 15
	(a) Description	11 330, 1 411 14, 1111	c 11a. occ 1 om	(b) Book value
(1)	(-)			(2) 2001. 14.120
(2)			_	
(3)				
(4)				
(5)				
(6)				
(7)				
(8)		•		
(9)				
	mn (b) must equal Form 990, Part X, col (B) line 15.)		> _	
Part X	Other Liabilities. Complete if the organization answered "Yes" on Form	n 990, Part IV, line	e 11e or 11f. See	e Form 990, Part X,
1.	line 25. (a) Description of liability			(b) Book value
(1) Federal in				(b) DOOK VAIDE
(2)	oone taxes			
(3)	 -			
(4)	·-			
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col (B) line 25.) .			
	uncertain tax positions. In Part XIII, provide the text of the footno	te to the organization	's financial stateme	nts that reports the
	s liability for uncertain tax positions under FASB ASC 740. Check			

	Reconciliation of Revenue per Audited Financial Stateme		Return.
	Complete if the organization answered "Yes" on Form 990,	Part IV, line 12a.	
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.		
а	Net unrealized gains (losses) on investments	2a	_ -
b	Donated services and use of facilities	2b	_
С	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)		_
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)		
	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5
Part			er Keturn.
	Complete if the organization answered "Yes" on Form 990,		
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	اما	
a	Donated services and use of facilities	2a	{
b	Prior year adjustments	2b	⊣¦}
C	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
_	Add lines 2a through 2d		2e 3
3	Subtract line 2e from line 1	 I	3
4	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
a b	Other (Describe in Part XIII.)	4b	-{
-	Add lines 4a and 4b		4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5
Part			1 7.1
		d 4: Dort IV lines 1b and 2	h Dort V line 4: Dort V line
Provid	e the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	14, Part IV, lines ID and 2	D, Part V, line 4, Part A, line
	e the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and this trip is the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of		

SCHEDULEI (Form 990)

Name of the organization

Department of the Treasury Internal Revenue Service

PORTER-LEATH EARLY CHILDHOOD FOUNDATION

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

Open to Public Inspection 2019

Employer identification number 20-1045305

OMB No 1545-0047

► Go to www.irs.gov/Form990 for the latest information.

Part I General Information on Grants and Assistance	on Grants and	Assistance					
	ain records to subs award the grants	stantiate the amou or assistance?	nt of the grants or	assistance, the g	rantees' eligibility f	or the grants or assistance	e, and Yes No
Z Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	ization's procedur	es tor monitoring	he use of grant fur	ds in the United	States.		
Part II Grants and Other Assistance to Domestic Organ Part IV, line 21, for any recipient that received more	ssistance to Do	mestic Organizateceived more the	ations and Doman at 1000. Part I	estic Governm I can be duplica	anizations and Domestic Governments. Complete if the organizatior e than \$5,000. Part II can be duplicated if additional space is needed.	f the organization answ space is needed.	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) PORTER-LEATH HOME 3400 PRESCOTT ROAD, MEMPHIS, TN 38118	58-1409385	501(C)(3)	193,535				(SEE STATEMENT)
(2)							
(8)							
(4)							
(5)							
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Schedule I (Form 990) (2019)

Cat No 50055P

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Fo	Schedule I (Form 990) (2019)
Part III G	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
-						
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4						
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7						
Part IV	Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b), and any other additional information.	the information	required in Part I, lin	ie 2; Part III, columr	(b), and any other additi	onal information.
(SEE STATEMENT)	EMENT)					
		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				

Schedule I (Form 990) (2019)

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

Name of the organization PORTER-LEATH EARLY CHILDHOOD FOUNDATION Employer identification number 20-1045305

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
	Discretionary spending account Transfer as maid, onlatified, only	,		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			1
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		~
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		~
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		~
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
_	compensation contingent on the revenues of:			
а	The organization?	5a		~
b	Any related organization?	5b		~
-	If "Yes" on line 5a or 5b, describe in Part III.	0.5		
	The second of ob, describe in that in.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		~
b	Any related organization?	6b		~
	If "Yes" on line 6a or 6b, describe in Part III.		-	
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7		~
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
-	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		~
				_
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

Page 2

Schedule J (Form 990) 2019

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A. line 1a. applicable column (D) and (E) amounts for that individual

Note: The sum of columns (B/I/I) (III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line Ta, applicable column (D) and (E) amounts for that individual.	or eac	sh listed individual mus	st equal the total arric	Juni oi Form 990, Pa	art VII, Section A, IIne	la, applicable colum	n (U) and (E) amounts	s for that individual.
		(b) Breakdown of	(b) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(I) Base compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
ROBERT M FOCKLER	Ξ	0	0	0	0	0	0	0
1 PRESIDENT	Ξ	247,079	0	0	25,700	18,955	291,734	0
MACK E MCCAUL, JR	€	0	0	0		0	0	0
2TREASURER	Ξ	175,328	0	0	10,017	8,888	194,233	0
BARBARA S MORA HAYES	€	0	0	0		0	0	0
3SECRETARY	Ξ	141,530	0	0	14,663	10,098	166,291	0
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Schedule J (Form 990) 2019

SCHEDULE O (Form 990 or 990-EZ)

Department of Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ
Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information

Attach to Form 990 or 990-EZ

▶ Go to www irs gov/Form990 for the latest information

OMB No 1545-0047 2019 Open to Public Inspection

Name of the Organization
PORTER-LEATH EARLY CHILDHOOD FOUNDATION

Employer Identification Number 20-1045305

Return Reference - Identifier	Explanation
FORM 990, PART VI, LINE 2 - FAMILY/BUSINESS RELATIONSHIPS AMONGST INTERESTED PERSONS	ROBERT M FOCKLER - BUSINESS RELATIONSHIP BARBARA S MORA HAYES - BUSINESS RELATIONSHIP ALEXANDER HOLTEL - BUSINESS RELATIONSHIP MIKE WARR - BUSINESS RELATIONSHIP LURA TURNER - BUSINESS RELATIONSHIP DONNA ABNEY - BUSINESS RELATIONSHIP
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	THE FOUNDATION DISTRIBUTES THE FORM 990 TO ITS DIRECTORS VIA EMAIL THE DIRECTORS THEN HAVE THE OPPORTUNITY TO REVIEW THE FILING AND RESPOND TO THE TREASURER WITH ANY QUESTIONS OR CONCERNS IF THE TREASURER DOES NOT RECEIVE ANY INQUIRIES AFTER A REASONABLE PERIOD OF TIME THEN HE WILL CONSIDER THIS AS APPROVAL FOR THE FORM 990 TO BE FILED
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	THE FOUNDATION'S FORM 990 IS MAINTAINED IN THE ORGANIZATION'S OFFICE AND IS AVAILABLE UPON REQUEST ADDITIONALLY, IT IS ALSO AVAILABLE ON THE WEB SITE WWW GUIDESTAR ORG

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

PORTER-LEATH EARLY CHILDHOOD FOUNDATION Name of the organization

Part I

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Identification of Disregarded Entities. Complete of the organization answered "Yes" on Form 990, Part IV, line 33.

OMB No 1545-0047 2019

Open to Public Inspection Employer identification number

20-1045305

(g) Section 512(b)(13) controlled ŝ (f) Direct controlling 7 7 7 7 7 7 Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Yes (f) Direct controlling (e) End-of-year assets 12 TYPE 12 TYPE 12 TYPE 12 TYPE 12 TYPE Public charity status (if section 501(c)(3)) (d) Total income <u>e</u> (d) Exempt Code section 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) (c)
Legal domicile (state
or foreign country) Legal domicile (state or foreign country) ত (b) Primary activity Z Z Z Z Z ASSIST THE COMMUNITY FOUNDATION OF GREATER MEMPHIS, INC ASSIST THE COMMUNITY FOUNDATION OF GREATER MEMPHIS, INC ASSIST THE COMMUNITY FOUNDATION OF GREATER MEMPHIS, INC ASSIST THE COMMUNITY FOUNDATION OF GREATER MEMPHIS, INC ASSIST THE COMMUNITY FOUNDATION OF GREATER MEMPHIS, INC TO SERVE AS A COMMUNITY FOUNDATION FOR MEMPHIS AND THE MID-SOUTH VICINITY (b) Primary activity For Paperwork Reduction Act Notice, see the Instructions for Form 990. (1) COMMUNITY FOUNDATION OF GREATER MEMPHIS, INC (58-1723645) (a) Name, address, and EIN (if applicable) of disregarded entity (62-1493663) (a)
Name, address, and EIN of related organization (4) THE CLARENCE DAY FOUNDATION (62-1441490) 1900 UNION AVENUE, MEMPHIS, TN 38112 (2) THE CANALE FOUNDATION, INC (62-1670425) (5) THE DUNAVANT FOUNDATION (58-1528504) 1900 UNION AVENUE, MEMPHIS, TN 38112 (6) GILLILAND FAMILY FUND, INC (31-1695430) 1900 UNION AVENUE, MEMPHIS, TN 38112 (3) COMMUNITY FOUNDATION REALTY, INC 900 UNION AVENUE, MEMPHIS, TN 38112 1900 UNION AVENUE, MEMPHIS, TN 38112 1900 UNION AVENUE, MEMPHIS, TN 38112 (7) (SEE STATEMENT) Part II Ξ 2 ල 3 € 9

Schedule R (Form 990) 2019

Cat No 50135Y

Page 2

Schedule R (Form 990) 2019

(I) Section 512(b)(13) controlled entity? (k) Percentage ownership ŝ Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Yes (J) General or managing partner? ž (h) Percentage ownership Yes (I)
Code V—UBI
amount in box 20
of Schedule K-1
(Form 1065) (g) Share of end-of-year assets (h)
Disproportionate
allocations? ٩ (f) Share of total Yes income (g) Share of end-of-(e)
Type of entity
(C corp, S corp, or trust) (f) Share of total income (d)
| Direct controlling | entity (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512—514) (c)
Legal domicile
(state or foreign country) (d)
Direct controlling
entity (b)
Primary activity (c)
Legal
domicile
(state or
foreign Primary activity (a) Name, address, and EIN of related organization (2) (a) Name, address, and EIN of related organization Part III Part IV E Ξ € 2 E 8 ପ 9 2 ල € 9 9

Schedule R (Form 990) 2019

Schedule R (Form 990) 2019 Part V Transacti

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Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	nedule.					Yes	ş
During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	wing transactions with one or n	nore related organı	zations listed in Part	:s II-IV?			
Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	controlled entity				1a		7
Gift, grant, or capital contribution to related organization(s)					1b		7
Gift, grant, or capital contribution from related organization(s)					ဍ	>	
Loans or loan guarantees to or for related organization(s)					2		7
Loans or loan guarantees by related organization(s)					1e		7
							ļ
Dividends from related organization(s)					 =		>
Sale of assets to related organization(s)					1g		>
Purchase of assets from related organization(s)					£		>
Exchange of assets with related organization(s)					; =		7
Lease of facilities, equipment, or other assets to related organization(s)	(s)uo				F		>
Lease of facilities, equipment, or other assets from related organiz	Janization(s)				+		7
Performance of services or membership or fundraising solicitations for related organization(s)	s for related organization(s) .				=		7
Performance of services or membership or fundraising solicitations by related organization(s)	s by related organization(s) .				£	>	
Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	elated organization(s)				Ę		/
Sharing of paid employees with related organization(s)					င္		/
Reimbursement paid to related organization(s) for expenses					유		7
Reimbursement paid by related organization(s) for expenses					루		~
Other transfer of cash or property to related organization(s)					:		,
Other transfer of cash or property from related organization(s)					18		>
If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	information on who must comp	olete this line, inclu	ding covered relation	nships and trans	action thr	esholo	ds.
(a) Name of related organization		(b) Transaction type (a - s)	(c) Amount involved	(d) Method of determining amount involved	(d) nining amou	int invol	ved
Ī							
				Schedi	Schedule R (Form 990) 2019	(066 m	2019

Page 4

Schedule R (Form 990) 2019

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) (b) (c) (d) (e) (f) (g)	(q)	(0)	(p)	(e)	(s)		ε		3	(K
Name, address, and EIN of entity	Primary activity	Legal domicile	Predominant	Are all partners	Share of	Share of	Disproportionate	Code V—UBI	General or	Percentage
		country)	unrelated, excluded from tax under	501(c)(3)			ailocalloris		partner?	direction
			₹.	Yes No			Yes No		Yes	
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