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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

2019

Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 04-01-2019 , and ending 03-31-2020

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
UNITED WAY OF EL PASO COUNTY

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) | Room/suite
100 NORTH STANTON STREET NO 500

City or town, state or province, country, and ZIP or foreign postal code
EL PASO, TX 79901

D Employer identification number
74-1291051

E Telephone number
(533) 243-4230

G Gross receipts $ 4,377,810

F Name and address of principal officer:
DEBORAH A ZULOAGA
100 NORTH STANTON STREET NO 500
EL PASO, TX 79901

H(a) Is this a group return for subordinates? ☐ Yes ☑ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status: ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.UNITEDWAYELPASO.ORG

K Form of organization: ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation: 1957

M State of legal domicile: TX

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
MEET THE HUMAN SERVICE NEEDS OF EL PASO COUNTY.

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	**3**	31
4	Number of independent voting members of the governing body (Part VI, line 1b)	**4**	31
5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)	**5**	54
6	Total number of volunteers (estimate if necessary)	**6**	0
7a	Total unrelated business revenue from Part VIII, column (C), line 12	**7a**	0
b	Net unrelated business taxable income from Form 990-T, line 39	**7b**	0

		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	3,811,391	4,216,506
9	Program service revenue (Part VIII, line 2g)	0	0
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	9,876	12,194
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	135,208	149,110
12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,956,475	4,377,810
13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	1,682,635	1,612,483
14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	1,511,420	1,668,429
16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b	Total fundraising expenses (Part IX, column (D), line 25) ▶355,878		
17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	916,875	997,178
18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	4,110,930	4,278,090
19	Revenue less expenses. Subtract line 18 from line 12	-154,455	99,720

		Beginning of Current Year	End of Year
20	Total assets (Part X, line 16)	3,507,042	3,595,709
21	Total liabilities (Part X, line 26)	852,893	841,840
22	Net assets or fund balances. Subtract line 21 from line 20	2,654,149	2,753,869

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

****** 2020-08-03
Signature of officer Date

DEBORAH A ZULOAGA PRESIDENT CEO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
				P00015074

Firm's name ▶ STRICKLER & PRIETO LLP — Firm's EIN ▶ 74-2929617

Firm's address ▶ 201 E MAIN SUITE 500
EL PASO, TX 799011397 — Phone no. (915) 532-2901

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III . . . . . ☑

1 Briefly describe the organization's mission:

TO IMPROVE THE LIVES OF EL PASO FAMILIES THROUGH THE CARING POWER OF OUR COMMUNITY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 1,167,227 including grants of $ 983,905) (Revenue $)
See Additional Data

4b (Code:) (Expenses $ 945,261 including grants of $) (Revenue $)
See Additional Data

4c (Code:) (Expenses $ 628,578 including grants of $ 628,578) (Revenue $ 113,512)
See Additional Data

See Additional Data Table

4d Other program services (Describe in Schedule O.)
(Expenses $ 892,546 including grants of $) (Revenue $ 35,598)

4e **Total program service expenses ▶** 3,633,612

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D,* Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D,* Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? *If "Yes," complete Schedule D, Part V*	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D,* Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I* (see instructions)	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L,* Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L,* Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L,* Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	11		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	**2a**	54		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			**2b**	Yes
3a	Did the organization have unrelated business gross income of $1,000 or more during the year? . . .			**3a**	No
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O* . . .			**3b**	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . .			**4a**	No
b	If "Yes," enter the name of the foreign country: ▶ _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . .			**5a**	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			**5b**	No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			**5c**	
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . .			**6a**	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			**6b**	
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			**7a**	No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			**7b**	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			**7c**	No
d	If "Yes," indicate the number of Forms 8282 filed during the year	**7d**			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			**7e**	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . .			**7f**	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			**7g**	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			**7h**	
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			**8**	
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the sponsoring organization make any taxable distributions under section 4966?			**9a**	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .			**9b**	
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12 . . .	**10a**			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	**10b**			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	**11a**			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	**11b**			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			**12a**	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	**12b**			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? . . . . . **Note.** See the instructions for additional information the organization must report on Schedule O.			**13a**	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	**13b**			
c	Enter the amount of reserves on hand	**13c**			
14a	Did the organization receive any payments for indoor tanning services during the tax year?			**14a**	No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O* . .			**14b**	
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? . . . . . If "Yes," see instructions and file Form 4720, Schedule N.			**15**	No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . . If "Yes," complete Form 4720, Schedule O.			**16**	No

Part VI **Governance, Management, and Disclosure** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*
Check if Schedule O contains a response or note to any line in this Part VI . . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	**1a**	31		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent	**1b**	31		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			**2**		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?			**3**		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			**4**		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			**5**		No
6	Did the organization have members or stockholders?			**6**	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			**7a**	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?			**7b**		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:					
a	The governing body?			**8a**	Yes	
b	Each committee with authority to act on behalf of the governing body?			**8b**	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*			**9**		No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	**10a**		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	**10b**		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	**11a**	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	**12a**	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	**12b**	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done*	**12c**	Yes	
13	Did the organization have a written whistleblower policy?	**13**	Yes	
14	Did the organization have a written document retention and destruction policy?	**14**	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	**15a**	Yes	
b	Other officers or key employees of the organization	**15b**		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	**16a**		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	**16b**		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed▶

18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
▶NINA SIROS 100 NORTH STANTON STREET NO 500 EL PASO, TX 79901 (915) 533-2434

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										

1b Sub-Total ▶			
c Total from continuation sheets to Part VII, Section A ▶			
d Total (add lines 1b and 1c) ▶	188,617	0	0

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 1

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . . ☐

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	**1a** Federated campaigns . .	**1a**			
	b Membership dues . .	**1b**			
	c Fundraising events . .	**1c**			
	d Related organizations	**1d**			
	e Government grants (contributions)	**1e**	928,320		
	f All other contributions, gifts, grants, and similar amounts not included above	**1f**	3,288,186		
	g Noncash contributions included in lines 1a - 1f:$	**1g**			
	h Total. Add lines 1a-1f . . . . . ▶		4,216,506		
Program Service Revenue		Business Code			
	2a				
	b				
	c				
	d				
	e				
	f All other program service revenue.				
	g Total. Add lines 2a–2f. . . . . ▶				
Other Revenue	**3** Investment income (including dividends, interest, and other similar amounts) . . . . . ▶		12,194		12,194
	4 Income from investment of tax-exempt bond proceeds ▶				
	5 Royalties . . . . . ▶				
		(i) Real	(ii) Personal		
	6a Gross rents **6a**				
	b Less: rental expenses **6b**				
	c Rental income or (loss) **6c**				
	d Net rental income or (loss) . . . . . ▶				
		(i) Securities	(ii) Other		
	7a Gross amount from sales of assets other than inventory **7a**				
	b Less: cost or other basis and sales expenses **7b**				
	c Gain or (loss) **7c**				
	d Net gain or (loss) . . . . . ▶				
	8a Gross income from fundraising events (not including $ _____ of contributions reported on line 1c). See Part IV, line 18 . . . . . **8a**				
	b Less: direct expenses . . . **8b**				
	c Net income or (loss) from fundraising events . . ▶				
	9a Gross income from gaming activities. See Part IV, line 19 . . . **9a**				
	b Less: direct expenses . . . **9b**				
	c Net income or (loss) from gaming activities . . ▶				
	10a Gross sales of inventory, less returns and allowances . . **10a**				
	b Less: cost of goods sold . . **10b**				
	c Net income or (loss) from sales of inventory . . ▶				
	Miscellaneous Revenue	Business Code			
	11a CAMPAIGN AND GRANT FEE	541200	113,512	113,512	
	b OTHER INCOME	561000	35,598	35,598	
	c				
	d All other revenue				
	e Total. Add lines 11a–11d . . . . . ▶		149,110		
	12 Total revenue. See instructions . . . . . ▶		4,377,810	149,110	0	12,194

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,612,483	1,612,483		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	188,617	89,951	85,802	12,864
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,118,895	820,400	98,994	199,501
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	44,665	31,991	7,184	5,490
9 Other employee benefits	180,278	135,377	23,286	21,615
10 Payroll taxes	135,974	99,836	16,805	19,333
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	330,130	280,648	26,018	23,464
12 Advertising and promotion				
13 Office expenses	80,297	70,479	3,938	5,880
14 Information technology				
15 Royalties				
16 Occupancy	108,152	87,576	9,365	11,211
17 Travel	56,640	52,933	343	3,364
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	82,410	71,099	3,367	7,944
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	42,966	25,687	6,827	10,452
23 Insurance	9,483	6,148	1,557	1,778
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a AMERICORPS LIVING STIPE	214,885	214,885		
b PRINTING AND PUBLICATIO	29,317	8,028	680	20,609
c MISCELLANEOUS	15,928	10,063	1,271	4,594
d DONOR RECOGNITION	7,419	271	1,231	5,917
e All other expenses	19,551	15,757	1,932	1,862
25 **Total functional expenses.** Add lines 1 through 24e	4,278,090	3,633,612	288,600	355,878
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing		1,353,153	1	1,299,256
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		2,009,239	3	2,118,286
	4	Accounts receivable, net			4	
	5	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 399,730			
	b	Less: accumulated depreciation	10b 269,404	99,618	10c	130,326
	11	Investments—publicly traded securities			11	
	12	Investments—other securities. See Part IV, line 11			12	
	13	Investments—program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		45,032	15	47,841
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		3,507,042	16	3,595,709
Liabilities	17	Accounts payable and accrued expenses		18,488	17	29,720
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		834,405	25	812,120
	26	**Total liabilities.** Add lines 17 through 25		852,893	26	841,840
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here ▶ ☑ and complete lines 27, 28, 32, and 33.**				
	27	Net assets without donor restrictions		2,379,289	27	2,251,430
	28	Net assets with donor restrictions		274,860	28	502,439
		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.				
	29	Capital stock or trust principal, or current funds			29	
	30	Paid-in or capital surplus, or land, building or equipment fund			30	
	31	Retained earnings, endowment, accumulated income, or other funds			31	
	32	Total net assets or fund balances		2,654,149	32	2,753,869
	33	Total liabilities and net assets/fund balances		3,507,042	33	3,595,709

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . . ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,377,810
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,278,090
3	Revenue less expenses. Subtract line 2 from line 1	3	99,720
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,654,149
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	2,753,869

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

Additional Data

Software ID:

Software Version:

EIN: 74-1291051

Name: UNITED WAY OF EL PASO COUNTY

Form 990 (2019)

Form 990, Part III, Line 4a:

COMMUNITY IMPACTUNITED WAY OF EL PASO COUNTY IS A LOCAL NONPROFIT FOCUSED ON ADDRESSING THE NEEDS OF OUR COMMUNITY BY TACKLING THE UNDERLYING ISSUES AFFECTING FAMILIES AND INDIVIDUALS. BY FOCUSING ON FOUR AREAS - EDUCATION, BASIC NEEDS & HEALTH, AND FINANCIAL STABILITY -- UNITED WAY IS PROVIDING THE BUILDING BLOCKS FOR A GOOD QUALITY OF LIFE. UNITED WAY BELIEVES: 1) EVERY CHILD SHOULD ENTER SCHOOL WITH THE SKILLS THEY NEED TO LEARN, BE READING AT LEVEL BY THIRD GRADE, AND GRADUATE ON TIME; 2) ALL FAMILIES SHOULD BE STABLE, HEALTHY AND LIVE IN A SAFE ENVIRONMENT; 3) ALL INDIVIDUALS AND FAMILIES SHOULD BE AFFORDED THE OPPORTUNITY TO MOVE TOWARD ECONOMIC SELF-SUFFICIENCY.WE ARE WORKING TO CREATE LONG-TERM, LASTING CHANGE IN EL PASO BY: 1) RECRUITING INDIVIDUALS AND ORGANIZATIONS THAT BRING THE PASSION, EXPERTISE AND RESOURCES NEEDED TO GET THINGS DONE. 2) DEVELOPING AND IMPLEMENTING OUR PLACE-BASED NEIGHBORHOOD STRATEGIES. 3) RIGOROUSLY EVALUATING EVERY PROGRAM/INITIATIVE/PROJECT TO DETERMINE WHAT WORKS AND WHAT DOESN'T.4) ALWAYS LOOKING FOR THE BEST PRACTICES THAT DEMONSTRATE SUCCESS.5) WORKING WITH DIVERSE STAKEHOLDERS TO REPLICATE THOSE SUCCESSFUL PRACTICES COMMUNITY WIDE. EXPENSES: $928,514

Form 990, Part III, Line 4b:

PARENTS AS TEACHERSFUNDED BY THE TEXAS PROJECT HEALTHY OUTCOMES THROUGH PREVENTION AND EARLY SUPPORT (HOPES), AND CORPORATION FOR NATIONAL AND COMMUNITY SERVICE (CNCS) THROUGH THE ONESTAR FOUNDATION, PARENTS AS TEACHERS, AN EVIDENCE-BASED HOME VISITATION PROGRAM, PLACES AN EMPHASIS ON PARENT INVOLVEMENT TO DEVELOP A CHILD'S LEARNING SKILLS. WITH THE HELP OF A PARENT EDUCATOR, PARENTS ENHANCE THEIR UNDERSTANDING OF CHILD DEVELOPMENT AND INTERACTION. BETWEEN JULY 2017 AND JUNE 2018, THE AFFILIATE PROGRAM PROVIDED 3,600 HOME VISITS FOR 599 CHILDREN. IN ADDITION, 350 FAMILIES WERE CONNECTED TO AT LEAST ONE RESOURCE. OUR THANKS TO OUR PARENTS AS TEACHERS PARTNER SITES: CANUTILLO INDEPENDENT SCHOOL DISTRICT, GRACE UNITED METHODIST CHURCH, THE HOSPITALS OF PROVIDENCE TEEN CENTERS, PROJECT VIDA, SOCORRO INDEPENDENT SCHOOL DISTRICT, ST. MARKS UNITED METHODIST CHURCH, TRINITY FIRST UNITED METHODIST CHURCH, YWCA EL PASO DEL NORTE REGION, AND YSLETA DEL SUR PUEBLO.EXPENSES: $945,260.56

Form 990, Part III, Line 4c:

DESIGNATIONSDONORS TO THE UNITED WAY OF EL PASO COUNTY MAY DESIGNATE ALL OR PART OF THEIR CONTRIBUTIONS TO SPECIFIC NON-PROFIT AGENCIES. FOR 990 REPORTING PURPOSES, THESE DESIGNATIONS TO SPECIFIC AGENCIES ARE REPORTED IN REVENUE AS WELL AS PROGRAM EXPENSE. UNITED WAY OF EL PASO COUNTY DOES NOT PROVIDE FISCAL OR PROGRAM OVERSIGHT FOR FUNDS DESIGNATED TO A SPECIFIC AGENCY. THE UWEPC HONORS THESE DESIGNATIONS MADE TO THE AGENCIES. COMBINED FEDERAL CAMPAIGN, AND STATE, CITY AND COUNTY EMPLOYEE CAMPAIGN DESIGNATIONS ARE MADE TO EACH MEMBER ORGANIZATION BY DISTRIBUTING A PROPORTIONATE SHARE OF RECEIPTS BASED ON DONOR DESIGNATIONS TO EACH MEMBER AGENCY. ORGANIZATIONS RECEIVING DONOR DESIGNATED CONTRIBUTIONS UNDERGO SCREENING TO VERIFY COMPLIANCE WITH PROVISIONS OF THE PATRIOT ACT AND CURRENT STATUS AS A501(C)3 ORGANIZATION.

Form 990, Part III **- 4 Program Service Accomplishments (See the Instructions)**

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code:) (Expenses $ 892,546 including grants of $) (Revenue $ 35,598)

COMMUNITY BUILDINGWE ACCOMPLISH OUR RESULTS BY BRINGING PEOPLE TOGETHER - SUBJECT EXPERTS, BUSINESS LEADERS, DONORS, NEIGHBORHOODS AND MEMBERS OF LOCAL NONPROFIT AGENCIES - TO HELP IDENTIFY OUR COMMUNITY'S MOST CRITICAL SOCIAL ISSUES. IN FORMING THESE PARTNERSHIPS, WE ARE BETTER ABLE TO ADDRESS THE UNDERLYING CAUSES OF PROBLEMS IN OUR COMMUNITY AND PREVENT THEM FROM HAPPENING. EXPENSES: $99,994.41KIDS' WAYTHIS LONG-RUNNING PROGRAM, WHICH IS A PARTNERSHIP WITH REGION 19 HEAD START, PROMOTES COMMUNITY ENGAGEMENT AND PHILANTHROPY WITH CHILDREN AND THEIR FAMILIES. LAST YEAR, STUDENTS AND TEACHERS CREATIVELY FUNDRAISED $8,000 FOR THE KIDS' WAY FUND WHICH FUNDED MINI-GRANTS TO PROGRAMS THAT DIRECTLY IMPACT CHILDREN AND YOUTH. EXPENSES: $8,000EDUCATIONHEALTHY KIDS BACKBONE ORGANIZATION THE AGENCY SERVES AS THE BACKBONE AGENCY FOR THE PASO DEL NORTE HEALTH FOUNDATION'S HEALTHY KIDS PRIORITY AREA. THROUGH OUR BACKBONE WORK, THE AGENCY PROVIDES SUPPORT TO THE HEALTH FOUNDATION'S IGNITE INITIATIVE, WHICH AIMS TO IMPROVE A RANGE OF HEALTH OUTCOMES AMONG YOUTH WHO ARE BETWEEN THE AGES OF 7 AND 18. THE BORDERLAND OUT OF SCHOOL TIME (BOOST) NETWORK SUPPORTS COLLABORATION AMONG OUT OF SCHOOL TIME PROGRAM PROVIDERS AND COMMUNITY STAKEHOLDERS IN THE PASO DEL NORTE REGION. BOOST FOCUSES ON COORDINATING EFFORTS AND RESOURCES BETWEEN NETWORK MEMBERS TO INCREASE YOUTH ENGAGEMENT IN HIGH QUALITY PROGRAMS OPERATING IN SOUTHERN NEW MEXICO, WEST TEXAS AND CUIDAD JUREZ, MEXICO. SINCE FORMING IN 2015, THE BOOST NETWORK HAS ENGAGED MORE THAN 70 LOCAL OUT OF SCHOOL TIME ORGANIZATIONS WITH THE NUMBERS STEADILY GROWING. EXPENSES: $238,496.60GRADE LEVEL READING INITIATIVE (GLR)SINCE 2013, THE GLR INITIATIVE HAS BEEN PROVIDING CHILDREN WITH ENRICHING ACTIVITIES AND READING MATERIALS THAT REINFORCE AND MOTIVATE SCHOOL LEARNING. OUR FOCUS ON GLR STEMS FROM THE FACT THAT CHILDREN WHO READ AT GRADE LEVEL BY THE TIME THEY'RE IN 3RD GRADE ARE PROVEN TO GRADUATE FROM HIGH SCHOOL ON TIME. THE AGENCY'S CURRENT STRATEGIES - BUILDING PERSONAL LIBRARIES AND OUR ONLINE TUTORING PROGRAM - SERVE STUDENTS IN UNDER SERVED, UNDERFUNDED AND OVERLOOKED AREAS IN OUR COMMUNITY.DURING THE 2019-2020 SCHOOL YEAR, THE AGENCY CONTINUED TO IMPLEMENT VELLO, AN ONLINE TUTORING PROGRAM THAT VIRTUALLY CONNECTED 36 NEED BASED 2ND GRADERS WITH PROFESSIONAL VOLUNTEERS. THE ONE TO ONE INTERACTION AND READING DONE VIRTUALLY HAS PROVEN TO IMPROVE THE CHILD'S LITERACY SKILLS. DURING THE FALL, 82 VOLUNTEERS FROM SUPPORTING COMPANIES SUCH AS AT&T, EL PASO ELECTRIC, FEDERAL RESERVE BANK OF DALLAS EL PASO BRANCH, PRUDENTIAL FINANCIAL, AND GECU HOSTED MORE THAN 409 SESSIONS. ANOTHER STRATEGY OF THE GLR INITIATIVE IS TO BUILD CHILDREN'S LIBRARIES BY PROVIDING CHILDREN ACCESS TO QUALITY AND AGE APPROPRIATE BOOKS. THROUGH OUR YEAR ROUND BOOK DISTRIBUTION PROGRAM, THE AGENCY IS REACHING LOCAL CHILDREN THROUGH LITERACY FAIRS, STEAM CAMPS, SUMMER FEEDING PROGRAMS, THE EL PASO CHIHUAHUAS BASEBALL IN EDUCATION DAYS, PBS KIDS FIESTA, BOOKS AND BEARS AND MORE. ACCESS TO SUCH READING MATERIAL, ESPECIALLY DURING THE SUMMER MONTHS, HELPS CHILDREN RETAIN LITERACY SKILLS, BUILD CONFIDENCE AND DEVELOP A LOVE FOR READING. SINCE APRIL 2019, MORE THAN 10,600 BOOKS HAVE BEEN DISTRIBUTED AT LOCAL COMMUNITY EVENTS OR THROUGH DIRECT PARTNERSHIPS.EXPENSES: $47,612.24STEAM CAMPS IN AN EFFORT TO PROVIDE CHILDREN IN OUTLYING AREAS OUT-OF-SCHOOL TIME ACTIVITIES, UNITED WAY DEVELOPED A HALF-DAY, WEEK-LONG CURRICULUM FOR A SCIENCE, TECHNOLOGY, ENGINEERING, ART AND MATH (STEAM) CAMP, THAT WAS HOSTED IN PARTNERSHIP WITH ANTHONY ISD'S CHILD NUTRITION DEPARTMENT AND CON MI MADRE. ACTIVITIES INCLUDED NATURE SCAVENGER HUNTS, WATER DROP RACES AND MUCH MORE. THE CAMP WAS OPEN TO EVERYONE BUT TARGETED CHILDREN (AGES 3-10) PARTICIPATING IN THE DISTRICT'S SUMMER FEEDING PROGRAM, WHICH PROVIDES FREE, NUTRITIOUS MEALS TO KIDS AGES 1-18 YEARS OLD. A TOTAL OF 44 CHILDREN ATTENDED THE CAMP.EXPENSES $3,419.33BASIC NEEDSEL PASO UNITED FAMILY RESILIENCY CENTERIN THE WAKE OF AUGUST 3, 2019, LOCAL, STATE AND COMMUNITY AGENCIES IDENTIFIED THE NEED TO STAND UP A RESILIENCY CENTER FOR LONG-TERM COMMUNITY RECOVERY. IN COLLABORATION WITH COUNTY AND CITY GOVERNMENTS AND FUNDING THROUGH THE OFFICE OF THE GOVERNOR, OUR AGENCY WAS ENTRUSTED TO BE THE BACKBONE AGENCY TO HOST THE CENTER AND LEAD EFFORTS IN LONG-TERM RECOVERY.THE EL PASO UNITED FAMILY RESILIENCY CENTER (FRC) OPENED ITS DOORS ON DECEMBER 19, 2019, OFFERING A PLACE OF HEALING AND SUPPORT DEDICATED TO SERVING THOSE DIRECTLY AND INDIRECTLY IMPACTED BY THE TRAGEDY. UNITED WAY AND THE FRC ARE DEDICATED TO THE LONG-TERM HEALING OF THE COMMUNITY. SERVICES AND PROGRAMS OFFERED BY THE FRC WILL CONTINUE TO EVOLVE ALONG WITH THE NEEDS OF THE COMMUNITY AND OF THOSE AFFECTED BY THE TRAUMATIC EVENT. IN ADDITION TO HELPING INDIVIDUALS NAVIGATE THROUGH COMMUNITY RESOURCES, THE FRC WILL WORK TO REDUCE MENTAL HEALTH STIGMAS THROUGH EDUCATION, OUTREACH AND TARGETED MESSAGING. THE FRC WILL ALSO FACILITATE PROGRAMMING IN NON-TRADITIONAL THERAPIES AND SUPPORT SERVICES FOR SPECIALIZED POPULATIONS TO PROMOTE RESILIENCY AND ENCOURAGE THROUGHOUT THE BROADER COMMUNITY.EXPENSES: $203,440MIGRANT SERVICESWHEN THE MIGRANT HOSPITALITY CENTERS PROVIDING SUPPORT TO ASYLUM SEEKERS IN EL PASO INCREASED, THE AGENCY INCREASED VOLUNTEER CAPACITY. WITH PARTNERS, THE AGENCY LEAD THE EFFORTS IN THE COMMUNITY-WIDE COORDINATION AND MANAGEMENT OF VOLUNTEERS PROVIDING SUPPORT TO HOSPITALITY CENTERS THAT WELCOMED ABOUT 96,000 ASYLUM SEEKERS BETWEEN MAY AND DECEMBER OF 2019.THE EFFORTS STREAMLINED THE VOLUNTEER PROCESS TO BUILD SUSTAINABILITY USING OUR OWN VOLUNTEER MATCH SITE, VOLUNTEERELPASO.ORG. MORE SPECIFICALLY, THE AGENCY DELIVERED ON RECRUITING AND RETAINING LONG-TERM AND ON- CALL VOLUNTEERS FOR THE THEN 26 SHELTERS AT FAITH-BASED ORGANIZATIONS AND THE LARGEST HOSPITALITY CENTER, THE ANNUNCIATION HOUSE'S CENTRO DEL REFUGIADO.THE AGENCY ALSO INCREASED MANY OF THE SHELTERS ABILITY TO CARE FOR THE SICK THROUGH THE RECRUITMENT OF 28 HEALTH PROFESSIONAL VOLUNTEERS FOR THE EL PASO REFUGEE HEALTHCARE PROVIDER COALITION. THESE SKILLED VOLUNTEERS WHICH INCLUDED STUDENTS AND RESIDENTS TREATED MIGRANTS FOR MILD CONDITIONSIN ADDITION TO BUILDING CAPACITY, THE AGENCY SUPPORTED THE COMMUNITY-WIDE EFFORTS BY CREATING THE MIGRANT SERVICES FUND TO DEDICATE DOLLARS TO TRANSPORTATION COSTS, MEALS AND SUPPLIES TO SUPPORT MEAL PREPARATION, PRESCRIPTION AND OVER-THE-COUNTER MEDICATIONS, AND BASIC NEEDS SUCH AS CLOTHING, PERSONAL HYGIENE PRODUCTS AND CLEANING SUPPLIES.EXPENSES: $60,904.73COVID-19 RESPONSEAS THE THREAT OF THE CORONAVIRUS IMPACTED OUR COMMUNITY, SO DID OUR AGENCY'S EFFORTS. THE AGENCY STAFF WORKED RELENTLESSLY AND ROUND THE CLOCK WITH LOCAL GOVERNMENTS, NONPROFITS AND BUSINESS PARTNERS TO MITIGATE THE DISEASE'S IMPACTS AND MAKE PREPARATIONS TO RECOVER AS A COMMUNITY. EXPENSES: $3,586.11

(Code:) (Expenses $ including grants of $) (Revenue $)

EFSP EMERGENCY FOOD AND SHELTER PROGRAMTHE AGENCY ADMINISTERS FUNDS FOR THE EFSP WITH MONEY PROVIDED BY THE U.S. DEPARTMENT OF HOMELAND SECURITY'S EMERGENCY AGENCY (FEMA). UWEPC BRINGS TOGETHER DESIGNATED REPRESENTATIVES FROM THE CITY, COUNTY, LABOR ORGANIZATIONS, TRIBAL GOVERNMENT, CHURCH ORGANIZATIONS AND LOCAL AGENCIES TO SERVE ON A BOARD THAT ALLOCATES THE FUNDING. THROUGH A COLLABORATIVE EFFORT, THE GOAL IS TO HELP PEOPLE IN NEED OF EMERGENCY ASSISTANCE. IN EFFORT TO MEET THE NEEDS OF HUNGRY AND HOMELESS PEOPLE IN THE UNITED STATES, IN 2019 THE EFSP PROGRAM AWARDED NEARLY $1,080,831 TO 20 LOCAL ORGANIZATIONS, WHICH PROVIDED COMMUNITY SUPPORT WITH ECONOMIC EMERGENCIES.PHASE 36: THE PROGRAM AWARDED $388,078 TO PARTICIPATING ORGANIZATIONS WHICH PROVIDED EL PASOANS WITH MORE THAN 19,333 EMERGENCY MEALS, 13,667 NIGHTS OF EMERGENCY SHELTER AND 101 MONTHS OF EMERGENCY RENT ASSISTANCE.LOCAL RECIPIENTS: CENTER AGAINST SEXUAL AND FAMILY VIOLENCE, CHILD CRISIS CENTER OF EL PASO, EL PASO COUNTY GENERAL ASSISTANCE, EL PASO HUMAN SERVICES, INC., EL PASOANS FIGHTING HUNGER FOOD BANK, KATIE'S FOOD PANTRY, KELLY MEMORIAL FOOD PANTRY, LA POSADA HOME, INC., OPPORTUNITY CENTER FOR THE HOMELESS, THE SALVATION ARMY, UNITED WAY OF EL PASO COUNTY.PHASE SUPPLEMENTAL APPROPRIATIONS FOR HUMANITARIAN ASSISTANCE ROUND 1: THE PROGRAM PROVIDED COMMUNITY SUPPORT TO REIMBURSE APPLICABLE AGENCIES THAT PROVIDED SERVICE IN WELCOMING OVER 89,563 ASYLUM SEEKERS WITHIN OUR COMMUNITY. THE PROGRAM AWARDED $692,753 TO PARTICIPATING VOLUNTEER-DRIVEN HOSPITALITY CENTERS THROUGHOUT THE COMMUNITY THAT EQUIPPED THEMSELVES TO PROVIDE REFUGE - EMERGENCY SHELTER, EMERGENCY MEALS (BREAKFAST, LUNCH AND DINNER), BASIC HYGIENE, CLOTHING, AND MEDICAL CARE AND TRAVEL ASSISTANCE. LOCAL RECIPIENTS: CAMINOS DE VIDA, CENTRO CRISTIANO CANTICO NUEVO, CITY OF EL PASO, EL PASO COUNTY GENERAL ASSISTANCE, IGLESIA CRISTIANA DIOS ES BUENO, IGLESIA CRISTIANA NUEVO PACTO, IGLESIA DE DIOS EL ELYON, PROJECT AMISTAD, ST. THOMAS AQUINAS CATHOLIC CHURCH, THE SALVATION ARMY, UNITED WAY OF EL PASO COUNTY, UNIVERSITY PRESBYTERIAN CHURCH.EXPENSES: $3,898.56FINANCIAL STABILITYMY FREE TAXES AND VOLUNTEER INCOME TAX ASSISTANCETHE AGENCY HAS HELPED MORE PEOPLE KEEP THEIR HARD EARNED MONEY WITH THE EASY AND FREE SELF PREPARATION TOOL, MYFREETAXES.COM. THE AGENCY COLLABORATED WITH CANUTILLO ISD TO HELP MORE THAN A DOZEN STUDENTS BECOME CERTIFIED TAX PREPARERS. STUDENTS HELPED FAMILIES AND INDIVIDUALS FILE ON SITE DURING TAX WEDNESDAY AT THEIR HIGH SCHOOL. THROUGH MARCH 31, 2020, 187 INDIVIDUALS/HOUSEHOLDS WERE ASSISTED BY CANUTILLO STUDENTS TO FILE THEIR TAX RETURNS.EXPENSES: $8,131.41COMMUNITY ENGAGEMENTVOLUNTEERELPASO.ORGVOLUNTEERELPASO.ORG HAS ALLOWED THE AGENCY TO CONNECT MORE THAN 9,200 DEDICATED EL PASOANS TO HUNDREDS OF VOLUNTEER OPPORTUNITIES THROUGH A MOBILE FRIENDLY WEBSITE. FROM JANUARY 1, 2019 THROUGH MARCH 31, 2020, THE AGENCY REGISTERED 48 NEW AGENCIES, 1,680 NEW USERS, AND A TOTAL OF 2,640 RESPONSES TO THE MANY NEEDS AVAILABLE WITHIN THE PLATFORM. BOTH, AGENCIES AND VOLUNTEERS, HAVE UTILIZED VOLUNTEERELPASO TO EXPAND THEIR REACH AND SUPPORT THE NEEDS OF THE COMMUNITY. VOLUNTEERELPASO.ORG CONTINUES TO BE ONE OF THE REGION'S TOP METHODS OF FINDING VOLUNTEER OPPORTUNITIES. EXPENSES: $18,857.10YOUNG LEADERS SOCIETY (YLS)YOUNG LEADERS SOCIETY (YLS)UNITED WAY YOUNG LEADERS SOCIETY (YLS) WAS FOUNDED IN 2008 TO PROVIDE A PLATFORM FOR YOUNG PROFESSIONALS IN EL PASO TO DEVELOP AS LEADERS, NETWORK WITH PEERS AND GIVE BACK THROUGH VOLUNTEERISM. OVER THE PAST DECADE, THE YOUNG LEADERS SOCIETY HAS ESTABLISHED ITSELF AS A DONOR NETWORK THAT REDEFINES WHAT IT MEANS TO BE A YOUNG LEADER IN THE BORDERLAND REGION, PROUDLY BOASTING MORE THAN 201 DEDICATED MEMBERS.YLS ALSO HOSTED THE 3RD ANNUAL ENGAGE: YOUNG PROFESSIONALS LEADERSHIP SUMMIT, A HALF DAY OF INSIGHTFUL TALKS FROM SOME OF THE REGION'S MOST SEASONED LEADERS AND UP AND COMING THINKERS AND DOERS. THIS YEAR, THE SUMMIT WAS DIVIDED INTO THREE PANELS (CROSSING BORDERS, REIMAGINING EL PASO, AMBASSADORS OF EL PASO) THAT WERE CAREFULLY CURATED TO MEET THE INTERESTS OF OUR REGION'S YOUNG PROFESSIONALS. SPEAKERS WERE PRIMED TO SHARE REAL WORLD, PRACTICAL KNOWLEDGE THAT COULD TRANSCEND ANY SECTOR. ALL OUR GUESTS HAD THE OPPORTUNITY TO MAKE CONNECTIONS WITH INCREDIBLY PASSIONATE AND DRIVEN YOUNG PROFESSIONALS DURING OUR BREAKS OR AT THE END OF DAY MIXER. PANEL SPEAKERS INCLUDED BRYAN CROWE, GENERAL MANAGER AT DESTINATION EL PASO; KASSI FOSTER, FRANKLIN MOUNTAIN MANAGEMENT; PATRICK GABALDON, LOCAL ARTIST; MIKE GUERRA, GUERRA INVESTMENT ADVISORS; SHEA HERMAN, OPERATIONS COORDINATOR AT MIMCO; OSCAR HERRERA, PROPRIETARY CHEF TAFT-DIAZ, MARIA CHUCHENA & FLOR DE NOGAL; MATTHEW HERNANDEZ, DIRECTOR OF INSIDE SALES OPERATIONS AND GENERAL MANAGER OF FIVESTARTS IN EL PASO; LEILA MELENDEZ, CHIEF EXECUTIVE OFFICER AT WORKFORCE BORDERPLEX SOLUTIONS; LUIS MENDOZA, DEPUTY DIRECTOR AT FOUNDACIN PASO DEL NORTE; MARIO PORRAS, DIRECTOR OF BINATIONAL AFFAIRS EL PASO COMMUNITY FOUNDATION; EMMA SCHWARTZ, PRESIDENT AT MEDICAL CENTER OF THE AMERICAS; JESSICA WALGENBACH, FINANCIAL PROFESSIONAL PRUDENTIAL AND EL PASO IN AUSTIN NETWORK STEERING COMMITTEE, AND KEYNOTE SPEAKER WAS LESLIE WINGO, PRESIDENT & CEO OF SANDERS\WINGO.EXPENSES: $45,257.60RISECREATED BY YOUNG ADULTS FOR YOUNG ADULTS, THIS UNIQUE DONOR NETWORK INVITES YOUNG PROFESSIONALS TO PARTICIPATE IN A MOVEMENT THAT ENCOURAGES COMMUNITY ENGAGEMENT AND PHILANTHROPY. RISE MEMBERS RECEIVE BEHIND THE SCENES LOOK AT EL PASO'S DEVELOPMENT BY LEARNING ABOUT CITY PROJECTS, CREATIVE AND INNOVATIVE NONPROFITS, AND MORE DURING ITS WHAT'S ON TAP SERIES. OUR 198 MEMBERS ALSO HAVE ACCESS TO UNPARALLELED NETWORKING THROUGH EXCLUSIVE HANDS ON VOLUNTEER PROJECTS THAT ARE FOLLOWED BY FUN FILLED SOCIALS. LAST YEAR, VOLUNTEER HOURS BY MEMBERS AMOUNTED TO MORE THAN 142 VOLUNTEER HOURS.EXPENSES: $8,531.24AMERICORPS VISTA (VOLUNTEERS IN SERVICE TO AMERICA)FUNDED BY THE CORPORATION FOR NATIONAL AND COMMUNITY SERVICE, SEVEN VISTA MEMBERS INCREASED THE AGENCY'S ORGANIZATIONAL CAPACITY AS WELL AS, MOBILIZED RESOURCES FOR THE AGENCY'S STAKEHOLDERS INCLUDING; EL PASO COUNTY HOUSING AUTHORITY, FIRSTLIGHT COMMUNITY FOUNDATION AND THE OFFICE OF THE COUNTY JUDGE. VISTA MEMBERS ALSO CREATED STEAM CAMPS FOR YOUTH, RECRUITED VELLO VOLUNTEERS TO TUTOR STUDENTS, CREATED SOCIAL MEDIA AND WEBSITE CONTENT TO PROMOTE THE AFFORDABLE CARE ACT, RECRUITED ADDITIONAL AGENCIES TO JOIN THE BORDERLAND OUT OF SCHOOL TIME NETWORK AND ORGANIZED HEALTH AND CAREER FAIRS TO CONNECT COUNTY PUBLIC HOUSING AND PARENTS AS TEACHERS FAMILIES WITH RESOURCES.VISTA'S SERVE THE COMMUNITY WHILE SUCCESSFULLY BUILDING THEIR PROFESSIONAL CAREERS. THEY RECEIVE A LIVING STIPEND ON A MONTHLY BASIS AND EDUCATIONAL AWARD AT THE END OF THE SERVICE YEAR.EXPENSES: $6,733.39REALIZE BOARD TRAINING THE AGENCY IN PARTNERSHIP WITH THE PASO DEL NORTE HEALTH FOUNDATION, IS WORKING TO ENSURE THE SUCCESS OF NONPROFIT ORGANIZATIONS THAT SERVE OUR COMMUNITIES. THROUGH WORKSHOPS, TRAINING AND SUMMITS, THE REALIZE BOARD TRAINING IS ASSURING ALL NONPROFIT BOARD OF DIRECTORS ARE FULLY PREPARED TO UNDERTAKE THEIR CRITICAL RESPONSIBILITIES. FROM APRIL 2019 THROUGH MARCH 2020, THE PROGRAM PROVIDED EIGHT LUNCH AND LEARN TRAININGS, 12 INDIVIDUAL BOARD TRAININGS, AND A FOUR-WEEK TRAINING FOR A COHORT OF 16 YOUNG LEADER SOCIETY MEMBERS. THE PROGRAM ALSO HOSTED 60 INDIVIDUALS DURING ITS 3RD ANNUAL FALL SUMMIT IN LAS CRUCES AND EL PASO. THIS HALF-DAY EVENT FEATURED SUSAN DECKER, A SENIOR GOVERNANCE CONSULTANT FOR BOARDSOURCE.EXPENSES: $99,055.53CENSUS 2020AGENCY IS ENGAGING IN CENSUS 2020 EFFORTS TO ENSURE A COMPLETE AND ACCURATE COUNT OF OUR COMMUNITY. AGENCY EFFORTS INCLUDE, COORDINATION WITH OUT-OF-SCHOOL TIME AND EARLY LEARNING/CHILD CARE PROVIDER PARTNERS TO INCREASE AWARENESS ABOUT THE UNDERCOUNT OF KIDS IN TEXAS INCLUDING PROVIDING PARENTS AS TEACHER (PAT) PARENT EDUCATORS WITH CENSUS 2020 INFORMATION TO ALLOW THEM TO PROMOTE FILLING OUT THE QUESTIONNAIRE WITH THEIR FAMILIES; AND SUPPORTING LOCAL QUESTIONNAIRE ASSISTANCE CENTERS THROUGH MARKETING AND COMMUNICATION EFFORTS. EXPENSES: $784.40

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ROSEMARY MARIN CHAIR	3.00	X		X				0	0	0
CRYSTAL LONG CHAIR ELECT	2.00	X		X				0	0	0
MARCELA NAVARRETE PAST CHAIR	1.00	X		X				0	0	0
RUBEN HERNANDEZ TREASURER	2.00	X		X				0	0	0
NATHAN WORLEY SECRETARY	2.00	X		X				0	0	0
CYNTHIA CONROY VICE CHAIR	2.00	X		X				0	0	0
DR ARMANDO AGUIRRE DIRECTOR	1.00	X						0	0	0
TERESA ALARCON DIRECTOR	1.00	X						0	0	0
DAVID ARANDA DIRECTOR	2.00	X						0	0	0
JACOB CINTRON DIRECTOR	1.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ROSEANNE DE LA FUENTE RUEDA DIRECTOR	2.00	X						0	0	0
DR JOSE MANUEL DE LA ROSA DIRECTOR	1.00	X						0	0	0
ELIZABETH DIPP-METZGER DIRECTOR	1.00	X						0	0	0
DR PEDRO GALAVIZ DIRECTOR	1.00	X						0	0	0
DON KARL DIRECTOR	2.00	X						0	0	0
ALBERTO LOPEZ DIRECTOR	1.00	X						0	0	0
ELIZABETH O'HARA DIRECTOR	1.00	X						0	0	0
JOSEPH MCCORMACK DIRECTOR	1.00	X						0	0	0
CHRISTOPHER MONTOYA DIRECTOR	1.00	X						0	0	0
ROBERT MOORE DIRECTOR	1.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JERRY ROMERO DIRECTOR	1.00	X						0	0	0
MONTY ROGERS DIRECTOR	2.00	X						0	0	0
MITZI SHANNON DIRECTOR	2.00	X						0	0	0
STEVEN SMITH DIRECTOR	1.00	X						0	0	0
WAYNE SOZA DIRECTOR	2.00	X						0	0	0
BRAD TAYLOR DIRECTOR	2.00	X						0	0	0
MONICA VARGAS-MAHAR DIRECTOR	2.00	X						0	0	0
OMAR VILLA DIRECTOR	2.00	X						0	0	0
HECTOR VILLEGAS DIRECTOR	2.00	X						0	0	0
REBECCA WHITAKER DIRECTOR	1.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
TROY WYATT DIRECTOR	1.00	X						0	0	0
DEBORAH A ZULOAGA PRESIDENT/CEO	47.00			X				114,451	0	0
NINA SIROS VICE PRESIDENT	45.00			X				74,166	0	0

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SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
UNITED WAY OF EL PASO COUNTY

Employer identification number
74-1291051

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)

9 ☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:

10 ☐ An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations . . . . . _____

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document? Yes	(iv) No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . .	4,119,525	3,836,138	3,647,182	3,801,049	4,216,506	19,620,400
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . . .						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 **Total.** Add lines 1 through 3	4,119,525	3,836,138	3,647,182	3,801,049	4,216,506	19,620,400
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . .						
6 **Public support.** Subtract line 5 from line 4.						19,620,400

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4. .	4,119,525	3,836,138	3,647,182	3,801,049	4,216,506	19,620,400
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . .	4,857	6,286	7,164	9,876	12,194	40,377
9 Net income from unrelated business activities, whether or not the business is regularly carried on. .						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). .	90,093	129,837	127,122	125,098	149,110	621,260
11 **Total support.** Add lines 7 through 10						20,282,037

12 Gross receipts from related activities, etc. (see instructions) **12**

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . . ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	**14**	96.740 %
15 Public support percentage for 2018 Schedule A, Part II, line 14	**15**	97.140 %

16a **33 1/3% support test—2019.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶ ☑

b **33 1/3% support test—2018.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶ ☐

17a **10%-facts-and-circumstances test—2019.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ▶ ☐

b **10%-facts-and-circumstances test—2018.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . ▶ ☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 **Total support.** (Add lines 9, 10c, 11, and 12.). .						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**. . . . . ▶ ☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2018 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2019** (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from **2018** Schedule A, Part III, line 17	18	

19a **33 1/3% support tests—2019.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶ ☐

b **33 1/3% support tests—2018.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . ▶ ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in* ***Part VI*** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer (b) and (c) below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in* ***Part VI*** *when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in* ***Part VI*** *what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in* ***Part VI*** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in* ***Part VI,*** *including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* ***Part VI.***	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* ***Part VI.***	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* ***Part VI.***	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* ***Part VI.***	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).*	10b		

Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	**11a**		
b	A family member of a person described in (a) above?	**11b**		
c	A 35% controlled entity of a person described in (a) or (b) above? *If "Yes" to a, b, or c, provide detail in* ***Part VI****.*	**11c**		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in* ***Part VI*** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	**1**		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* ***Part VI*** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*	**2**		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* ***Part VI*** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	**1**		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	**1**		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* ***Part VI*** *how the organization maintained a close and continuous working relationship with the supported organization(s).*	**2**		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* ***Part VI*** *the role the organization's supported organizations played in this regard.*	**3**		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year **(see instructions)**:

- **a** ☐ The organization satisfied the Activities Test. Complete **line 2** below.
- **b** ☐ The organization is the parent of each of its supported organizations. Complete **line 3** below.
- **c** ☐ The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

2 Activities Test. **Answer (a) and (b) below.**

			Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in* ***Part VI identify those supported organizations and explain*** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	**2a**		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* ***Part VI*** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	**2b**		

3 Parent of Supported Organizations. **Answer (a) and (b) below.**

a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in* ***Part VI.***	**3a**		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in* ***Part VI.*** *the role played by the organization in this regard.*	**3b**		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	**Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	**Total** (add lines 1a, 1b, and 1c)	1d		
e	**Discount** claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	**Minimum Asset Amount** (add line 7 to line 6)	8		

	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions	**Current Year**
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in **Part VI**). See instructions	
7 **Total annual distributions.** Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in **Part VI**). See instructions	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	**(i) Excess Distributions**	**(ii) Underdistributions Pre-2019**	**(iii) Distributable Amount for 2019**
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-- explain in **Part VI**). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014.			
b From 2015.			
c From 2016.			
d From 2017.			
e From 2018.			
f **Total** of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: $			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in **Part VI**. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in **Part VI**. See instructions.			
7 **Excess distributions carryover to 2020.** Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015.			
b Excess from 2016.			
c Excess from 2017.			
d Excess from 2018.			
e Excess from 2019.			

Additional Data

Software ID:

Software Version:

EIN: 74-1291051

Name: UNITED WAY OF EL PASO COUNTY

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

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SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
UNITED WAY OF EL PASO COUNTY

Employer identification number
74-1291051

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education)
☐ Preservation of an historically important land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

		Held at the End of the Year
a Total number of conservation easements	2a	
b Total acreage restricted by conservation easements	2b	
c Number of conservation easements on a certified historic structure included in (a)	2c	
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a ☐ Public exhibition
- b ☐ Scholarly research
- c ☐ Preservation for future generations
- d ☐ Loan or exchange programs
- e ☐ Other .....

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?. . . ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . . ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c	Beginning balance	1c
d	Additions during the year	1d
e	Distributions during the year	1e
f	Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . . ☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment ▶ .....
- b Permanent endowment ▶ .....
- c Temporarily restricted endowment ▶ .....

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
3a(i) (i) unrelated organizations		
3a(ii) (ii) related organizations		
3b b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment	399,730		269,404	130,326
e Other				
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* ▶				130,326

Part VII Investments—Other Securities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3)Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 12.)* ▶		

Part VIII Investments—Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 13.)* ▶		

Part IX Other Assets.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* ▶	

Part X Other Liabilities.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 25.)* ▶	812,120

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☐

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	3,749,232
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	0
3	Subtract line **2e** from line **1**			3	3,749,232
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	628,578		
c	Add lines **4a** and **4b**			4c	628,578
5	Total revenue. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12.)			5	4,377,810

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	3,649,512
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	0
3	Subtract line **2e** from line **1**			3	3,649,512
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	628,578		
c	Add lines **4a** and **4b**			4c	628,578
5	Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.)			5	4,278,090

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:
Software Version:
EIN: 74-1291051
Name: UNITED WAY OF EL PASO COUNTY

Supplemental Information

Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS:	DONOR DESIGNATIONS 628,578.

Supplemental Information

Return Reference	Explanation
PART XII, LINE 4B - OTHER ADJUSTMENTS:	DONOR DESIGNATIONS 628,578.

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Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to *www.irs.gov/Form990* for the latest information.**

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
UNITED WAY OF EL PASO COUNTY

Employer identification number
74-1291051

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . ▶ 35

3 Enter total number of other organizations listed in the line 1 table . . . . . ▶ 35

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of noncash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of noncash assistance
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	**Explanation**
PART I, LINE 2:	ALLOCATIONS ALLOCATIONS TO AGENCY PROGRAMS ARE ONE OF THE MEANS THROUGH WHICH THE UNITED WAY ACHIEVES MEANINGFUL AND MEASURABLE IMPACT IN OUR THREE FOCUS AREAS, EDUCATION, BASIC NEEDS, AND INCOME. UNITED WAY RECOGNIZES THAT NONPROFIT AGENCIES NEED TO BE WELL-MANAGED AND EFFECTIVELY GOVERNED IN ORDER TO APPROPRIATELY RESPOND TO CRITICAL COMMUNITY NEEDS AND TO IMPROVE THE QUALITY OF LIFE IN EL PASO COUNTY. AGENCIES RECEIVING PROGRAM FUNDING FROM UNITED WAY UNDERGO STAFF AND VOLUNTEER SCREENING BEFORE BEING AWARDED FUNDING. THE APPLICATION PROCESS INCLUDES: -- EXPLANATION OF THE PROPOSED USE OF FUNDS AND MEASURABLE OUTCOMES TO SUPPORT SPECIFIC TARGETED COMMUNITY OUTCOMES --REVIEW OF AGENCIES FOR SOUND GOVERNANCE, AND OPERATIONAL AND FISCAL POLICIES --VERIFICATION OF COMPLIANCE WITH THE PROVISIONS OF THE PATRIOT ACT --VERIFICATION OF CURRENT 501(C)3 STATUS FUNDED AGENCIES ARE REQUIRED TO PROVIDE UNITED WAY WITH PERIODIC REPORTS THAT SHOW HOW THE FUNDING HAS BEEN UTILIZED AND WHAT OUTCOMES HAVE BEEN ACHIEVED. DONOR DESIGNATED FUNDS - ORGANIZATIONS RECEIVING DONOR DESIGNATED CONTRIBUTIONS UNDERGO SCREENING TO VERIFY COMPLIANCE WITH PROVISIONS OF THE PATRIOT ACT AND CURRENT STATUS AS A 501(C)3 NONPROFIT ORGANIZATION.

Additional Data

Software ID:
Software Version:
EIN: 74-1291051
Name: UNITED WAY OF EL PASO COUNTY

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
ADVOCACY CENTER FOR CHILDREN OF EL PASO 1100 E CLIFF DR BLDG D EL PASO, TX 79902	74-2741621	501(C)(3)	12,046				PROGRAM SERVICES
AMERICAN RED CROSS EL PASO CHAPTER PO BOX 972236 EL PASO, TX 79997	53-0196605	501(C)(3)	50,089				DISASTER SERVICES

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
BIG BROTHERS BIG SISTERS OF EL PASO 1801 WYOMING SUITE 101 EL PASO, TX 79902	74-1970973	501(C)(3)	26,550				MENTORING AT RISK YOUTH
BOY SCOUTS OF AMERICA YUCCA COUNCIL 7601 LOCKEED EL PASO, TX 79925	74-1109834	501(C)(3)	49,755				EXPLORING AND UNIDOS PROPERAMOS

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
BOYS & GIRLS CLUBS OF EL PASO 801 S FLORENCE EL PASO, TX 79901	74-1145974	501(C)(3)	34,554				PROJECT LEARN
CANDELIGHTERS OF EL PASO AREA 1400 HARDWAY SUITE 206 EL PASO, TX 79903	74-2243283	501(C)(3)	11,442				DESIGNATIONS

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
COURT APPOINTED SPECIAL ADVOCATES 221 N KANSAS ST SUITE 1501 EL PASO, TX 79901	74-1950407	501(C)(3)	59,484				COURT APPOINTED SPECIAL ADVOCATES
CATHOLIC COUNSELING SERVICES 499 SAINT MATHEWS ST EL PASO, TX 79907	74-1109833	501(C)(3)	44,495				COUNSELING

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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CENTER AGAINST SEXUAL AND FAMILY VIOLENCE 580 GILES RD EL PASO, TX 79915	74-1945924	501(C)(3)	56,609				EMERGENCY SHELTER FOR VICTIMS OF DOMESTIC VIOLENCE & SEXUAL ASSAULT
CHILD CRISIS CENTER OF EL PASO 2100 N STEVENS EL PASO, TX 79930	74-2055761	501(C)(3)	45,516				EMERGENCY SHELTER, CRISIS NURSERY

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
DIOCESAN MIGRANT & REFUGEE SERVICES INC 2400 E YANDELL EL PASO, TX 79903	74-2723627	501(C)(3)	52,036				CRIME VICTIMS UNIT
EL PASO CENTER FOR CHILDREN 2200 N STEVENS EL PASO, TX 79930	74-1695944	501(C)(3)	58,760				RUNAWAY SHELTER

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
EL PASO CHILD GUIDANCE CENTER 2701 E YANDELL EL PASO, TX 79903	74-1043335	501(C)(3)	64,837				MENTAL HEALTH INTERVENTION FOR ABUSED CHILDREN
CREATIVE KIDS 504 SAN FRANCISCO AVE EL PASO, TX 79901	74-2910251	501(C)(3)	25,500				PROJECT AIM

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
EL PASO VILLA MARIA INC 920 S OREGON EL PASO, TX 79901	74-0621343	501(C)(3)	26,567				TRANSITIONAL LIVING.
EL PASOANS FIGHTING HUNGER 9541 PLAZA CIR EL PASO, TX 79927	45-2893839	501(C)(3)	91,855				MOBILE FOOD BANK

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
FAMILY SERVICES OF EL PASO 6040 SURETY DR EL PASO, TX 79905	74-1152612	501(C)(3)	51,438				HEALTHY LIVING COUNSELING PROGRAM
GIRL SCOUTS OF THE DESERT SOUTHWEST 9700 GIRL SCOUT WAY EL PASO, TX 79924	74-1189693	501(C)(3)	21,339				LEADERSHIP DEVELOPMENT EXPERIENCE

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
HOSPICE OF EL PASO 1440 MIRACLE WAY EL PASO, TX 79925	74-2093957	501(C)(3)	7,138				PROGRAM SERVICES
JUNIOR ACHIEVEMENT 150 S ALTO MESA SUITE D EL PASO, TX 79912	74-1565161	501(C)(3)	21,993				HIGH SCHOOL HERO'S

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
KIDS EXCEL OF EL PASO 1120A TEXAS AVE EL PASO, TX 79901	20-1783383	501(C)(3)	27,500				ARTS EDUCATION OUTREACH
FAB LAB 601 N OREGON STE2 EL PASO, TX 79901	46-3572259	501(C)(3)	20,000				MOBILE MAKERSPACE

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
OPPORTUNITY CENTER FOR THE HOMELESS PO BOX 63 EL PASO, TX 79941	74-2634199	501(C)(3)	51,886				WILLIE SANCHEZ ROSALES FAMILY CENTER
PASO DEL NORTE CHILDREN'S DEVELOPMENT CENTER 1101 E SCHUSTER EL PASO, TX 79902	74-1312313	501(C)(3)	37,845				EL PAPALOTE INCLUSIVE CHILD DEVELOPMENT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
PROJECT VIDA 3607 RIVERA AVE EL PASO, TX 79905	74-2481679	501(C)(3)	130,761				ROOTS & WINGS HOMELESS PREVENTION AND RECOVERY, EARLY CHILDHOOD DEVELOPMENT, AFTER-SCHOOL ENRICHMENT PROGRAM, MICROENTERPRISE TECHNICAL ASSISTANCE PROGRAM
REYNOLDS HOUSE NON-PROFIT CORPORATION 8023 SAN JOSE EL PASO, TX 79915	74-2649847	501(C)(3)	46,406				BEYOND SHELTERS MOVING FORWARD

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
THE SALVATION ARMY PO BOX 10756 EL PASO, TX 79905	86-0096791	501(C)(3)	31,353				RED SHIELD FAMILY CENTER
THE LEE & BEULAH MOOR CHILDREN'S HOME 1200 CLIFF EL PASO, TX 79902	74-1329373	501(C)(3)	8,052				PROGRAM SERVICES

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
YWCA EL PASO DEL NORTE REGION 201 E MAINSUITE 400 EL PASO, TX 79901	74-1109650	501(C)(3)	92,317				DOMESTIC VIOLENCE SUPPORTIVE SERVICES, AFTER SCHOOL PROGRAM, LIFT (LEARN INVEST FOCUS TRAIN)
COMMUNITY HEALTH CHARITIES OF TEXAS 16414 N SAN PEDRO STE 940 SAN ANTONIO, TX 78232	75-0954584	501(C)(3)	22,808				DESIGNATION

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
AMERICA'S BEST CHARITIES 1100 LARKSPUR LANDING CIRCLE 340 LARKSPUR, CA 94939	94-3067804	501(C)(3)	23,106				DESIGNATION
LOCAL INDEPENDENT CHARITIES OF TEXAS 173 MENDEZ LOOP KYLE, TX 786404343	94-3219813	501(C)(3)	9,874				DESIGNATION.

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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AMERICA'S CHARITIES 14150 NEWBROOK DR SUITE 110 CHANTILLY, VA 20151	54-1517707	501(C)(3)	8,204				DESIGNATION
EL PASO CHILDRENS HOSPITAL FOUNDATION 1400 HARDWAY SUITE 220 EL PASO, TX 79903	81-2298318	501(C)(3)	5,876				DESIGNATION

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
YMCA OF EL PASO 810 WYOMING EL PASO, TX 79902	74-1109880	501(C)(3)	6,391				PROGRAM SERVICES

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
▶ **Attach to Form 990 or 990-EZ.**
▶ **Go to *www.irs.gov/Form990* for the latest information.**

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
UNITED WAY OF EL PASO COUNTY

Employer identification number
74-1291051

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	EACH CONTRIBUTOR TO THE UNITED WAY IS AN INDIVIDUAL MEMBER OF THE CORPORATION FOR THE YEAR FOR WHICH CONTRIBUTION WAS GIVEN AND SHALL BE ENTITLED TO ATTEND AND VOTE AT ALL MEMBERSH IP MEETINGS DURING THAT PERIOD. EACH MEMBER SHALL BE ENTITILED TO ONE VOTE AT SUCH MEETING S.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	EACH MEMBER SHALL BE ENTITILED TO ONE VOTE AT MEMBERSHIP MEETINGS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE 990 IS PRESENTED TO THE FINANCE COMMITTEE FOR REVIEW. AFTER APPROVAL BY THE FINANCE CO MMITTEE, THE 990 IS THEN RATIFIED BY THE BOARD OF DIRECTORS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	MANAGEMENT REVIEWS THE ANNUAL CONFLICT OF INTEREST STATEMENTS PROVIDED BY THE GOVERNING BO ARD. IT ALSO REVIEWS THE DISBURSEMENT TRANSACTIONS THROUGHOUT THE YEAR TO IDENTIFY ANY CON FLICTS OF INTEREST.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	THE COMPENSATION AMOUNT OF THE OFFICERS AND KEY EMPLOYEES IS APPROVED BY THE BOARD OF DIRECTORS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 18	THE ORGANIZATION WILL MAIL ITS FORMS 1023 AND 990 UPON REQUEST. THE AUDITED FINANCIAL STAT EMENTS ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION WILL MAIL ITS FORMS 1023 AND 990 UPON REQUEST. THE AUDITED FINANCIAL STAT EMENTS ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE. FORM 990 THE ALLOCATIONS REPORTED ON T HIS 990 ARE RECORDED ON THE ACCRUAL BASIS AND ARE TO BE PAID OUT OVER TWELVE MONTHS. THE D ESIGNATIONS REPORTED ON THIS 990 ARE RECORDED ON THE ACCRUAL BASIS AND REPRESENT THE DESIG NATIONS TO BE PAID OUT OVER THE SAME TWELVE MONTH PERIOD.