(Řev January 2020)

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information. U

OMB No 1545-0047

Open to Public Inspection

Α	For the	2019 cal	endar year, or tax year beginning Apr 01, 2019 , and ending	Mar 31, 202						
В	Check if a	applicable	C Name of organization BENEVOLENT & PROTECTIVE ORDER	D Employer ident	lification number					
\Box	Address	change	Doing business as BPOE JOPLIN 501							
\equiv		Number and street (or PO box if mail is not delivered to street address) Room/suite 44-0304955								
Ш	Name ch	ange	1802 W 26TH STREET	E Telephone numb	ЭЭГ					
\Box	Initial retu	ım	City or town State ZIP code]	•					
\equiv			Joplin MO 64804	417-624-004	8					
Ш	Final return	n/terminated	Foreign country name Foreign province/state/county Foreign postal code							
\Box	Amended	return		G Gross receipts	846587.					
			E Name and address of proposal officer CMAN LIEAMED							
Ш	Application	on pending		this a group return for subor						
				re all subordinates incl						
- 1	Тах-ехег	npt status	501(c)(3) X 501(c) (8) ◀ (insert no) 4947(a)(1) or 52 14	f "No," attach a list (se	e instructions)					
J	Woheite	: ► N/F	——————————————————————————————————————	Group exemption numb	ar ▶ 1156					
	_	organizatioi	X Corporation Trust Association Other ► L Year of form	mation 1903 M	State of legal domicile MO					
	Part I		nmary							
	1	Briefly o	escribe the organization's mission or most significant activities: PERFORM	CHARITABLE	ACTIVITIES					
2	-	SUCH A	AS HOSPITAL PEDIATRICS, AND WORK WITH VETERANS GROUP							
ă		GIRL S	COUTS AND OTHER VARIOUS ENTITIES AND INDIVIDUALS.							
ē	1		nis box 🕨 🔲 if the organization discontinued its operations or disposed of m	oro than 25% of i	to not oppose					
્રે	2				is het assets.					
ن د	3		of voting members of the governing body (Part VI, line 1a)		9					
S	4		of independent voting members of the governing body (Part VI, line 1b)		9					
Activities & Governance	5		mber of individuals employed in calendar year 2019 (Part V, line 2a)		11					
÷	6	Total nu	mber of volunteers (estimate if necessary)	<u> 6</u>						
ĕ	7a	Total un	related business revenue from Part VIII, column (C), line 12 CEIVED.	<u>7a</u>	12513.					
`	b	Net unre	elated business taxable income from Form 990-11 tipe 39	ر 7b	-1166.					
3—			SEP 2 8 2020	Prior Year	Current Year					
CHINA V	8	Contrib	utions and grants (Part VIII, line 1h)	93001	. 267320.					
E	9	_	(5) (1)(11) (1)							
m s	10	Investm	ent income (Part VIII, column (A), lines 3, 4, and 7d OGDEN. U	11610	5913.					
O%	11	Other re	venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	173028						
	12		enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	277639						
<u></u>	13		and similar amounts paid (Part IX, column (A), lines 1–3)							
-				34899	. 33443.					
~	14		paid to or for members (Part IX, column (A), line 4)							
es ~	15		other compensation, employee benefits (Part IX, column (A), lines 5–10).	92121	95652.					
<u>کا چ</u>	16a		onal fundraising fees (Part IX, column (A), line 11e)							
Expenses	b		draising expenses (Part IX, column (D), line 25) ▶							
ш			penses (Part IX, column (A), lines 11a–11d, 11f–24e)	256013	182539.					
	18	Total ex	penses. Add lines 13–17 (must equal Part IX, column (A), line 25) .	383033	311634.					
	19 _	Revenu	e less expenses. Subtract line 18 from line 12	-105394	149033.					
Assets or	8		Begir	nning of Current Year	End of Year					
Sets	20	Total as	sets (Part X, line 16)	973533	1074268.					
¥.	§ 21	Total lia	pilities (Part X, line 26)	80891	48744.					
Net	22	Net ass	ets or fund balances. Subtract line 21 from line 20	892642	1025524.					
	art II		nature Block							
			y, I declare that I have examined this return, including accompanying schedules and statements, and	to the best of my know	Medge					
and	belief, it i	is true, com	ct, and complete Declaration of preparer (other than officer) is based on all information of which pre	parer has any knowled	ре					
~:			Jule Wh	09/05/2	020					
Si	_	_ 	Signature of officer	Date	. / 1					
He	ere	1 1 1 1	D Stan HEATER - Secretary	9	1/23/20					
			Type or print name and title							
_		Pnn	Type preparer's name Preparer's signature Da	ate	PTIN					
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				1	V Vac Na					

Other program services (Describe on Schedule O)

(Expenses \$

Total program service expenses

including grants of \$

) (Revenue \$

rarı	Checklist of Regulied Schedules			
,	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
'	complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> .	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		_X_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
_	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"	<u> </u>		
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	•	X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	3		
	or in quasi endowments? If "Yes," complete Schedule D, Part V.	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more	'''		
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	446		ļ
15	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		X
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	- ''		<u> </u>
. •	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
••	If "Yes," complete Schedule G, Part III	19	_X	\
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		Х
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
	domestic government on Part IX, column (A), line 1º If "Yes," complete Schedule I, Parts I and II	21		x `

		<u>4-0304</u>	9551	⊃age ∙
Par	t IV Checklist of Required Schedules (continued)		T va -	T
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
04-	employees? If "Yes," complete Schedule J	23	├-	X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K If "No," go to line 25a	24a	ĺ	x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	. 24b		X
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds? .	240		Х
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?.	24d	 	Х
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25-		
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a	. <u>25a</u>	+	X
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b	,	X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current		-	
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions)		<u> </u>	
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			١
h	If"Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28a 28b	$\overline{-}$	X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	200	 	<u> </u>
	If"Yes," complete Schedule L, Part IV	28c	İ	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30	├	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part	/ 31	├	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>	T^-	<u> </u>
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	l	Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,			
	III, or IV, and Part V, line 1	34	<u> </u>	X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related	000	\vdash	\vdash
	organization? If "Yes," complete Schedule R, Part V, line 2	36	<u> </u>	Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<u> </u>	Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and]	l	
D۵	19? Note: All Form 990 filers are required to complete Schedule O Statements Pagarding Other IPS Filings and Tay Compliance	38	X	
ા	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Shock if Concadio C Contains a response of note to any line in this rait v	•	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	6	162	110
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable . 1b	<u> </u>		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Χ	

Part	V _a Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 11	7867		5
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	100		- 53
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х	<u> </u>
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х	ــــــ
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			ĺ
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)		7	2.3
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<u>5b</u>		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	<u> </u>	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		[
	organization solicit any contributions that were not tax deductible as charitable contributions?	, <u>6a</u>	├──	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	١.,		۱.,
	gifts were not tax deductible?	6b	200 Kr30	X
7	Organizations that may receive deductible contributions under section 170(c).			7
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	-	7 34	1
	and services provided to the payor?	7a	\vdash	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	\vdash	Х
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7.		v
	required to file Form 8282? If "Yes " indicate the number of Forms 8282 filed during the year 7d	7c		X
d		7e		Х
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
f	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
g	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X
h 8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		*	
0	sponsoring organizations maintaining donor advised folials. Bid a donor advised folial maintaining donor advised folials.	8	2	X
9	Sponsoring organizations maintaining donor advised funds.	1,3	3.5	200
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	55.55.55	X
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		Х
10	Section 501(c)(7) organizations. Enter	32		¥
а	Initiation fees and capital contributions included on Part VIII, line 12		1 2	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		44	19
11	Section 501(c)(12) organizations. Enter			7 6
а	Gross income from members or shareholders		1. 2.	7 2
b	Gross income from other sources (Do not net amounts due or paid to other sources	17.5		
	against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		Х
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			22
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		X
	Note: See the instructions for additional information the organization must report on Schedule O			1.2
b	Enter the amount of reserves the organization is required to maintain by the states in which	3	1	
	the organization is licensed to issue qualified health plans	a Tarraga paga paga paga paga paga paga pag		
С	Enter the amount of reserves on hand		\$ 7°3	34.24
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	—	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	—	Х
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N	W. 6	7	
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Ves" complete Form 4720. Schedule O	1 1 1 1	\$	2

Form 990 (2019)

BENEVOLENT & PROTECTIVE ORDER 44-0304955 Page **6 Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI		_ •	X
Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 9	4		
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 9	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			ļJ
•	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?			,,
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
4 5	Did the organization have any significant changes to its governing documents since the prior Porm 950 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization bacome aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders?	6	Х	<u> </u>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	-		
ia	one or more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b	Χ	<u> </u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following			
а	The governing body?	8a	Х	ļ
b	Each committee with authority to act on behalf of the governing body?	8b	Х	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
	at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue C	ode)		
40-	Did the assessment on house level chanters, branches, or offiliates?	400	Yes	No
10a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	10a	X	
D	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
	That the digarization provided a complete copy of this form 550 to all members of its governing body before ming the form.			
h	Describe in Schedule O the process of any used by the organization to review this Form 990	IIa		
b 12a	Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
12a b	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	X	
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12a	X X	X
12a b c	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12a 12b 12c	X X	X
12a b c	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy?	12a 12b 12c 13	X X X	X
12a b c	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?	12a 12b 12c 13	X X X	X
12a b c	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by	12a 12b 12c 13	X X X	X
12a b c 13 14 15	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	12a 12b 12c 13 14	X X X	
12a b c	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	12a 12b 12c 13 14	X X X	X
12a b c 13 14 15	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	12a 12b 12c 13 14	X X X	X
12a b c 13 14 15	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	12a 12b 12c 13 14	X X X	X
12a b c 13 14 15	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	12a 12b 12c 13 14 15a 15b	X X X	X
12a b c 13 14 15 a b	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard	12a 12b 12c 13 14 15a 15b	X X X	X X X
12a b c 13 14 15 a b	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	12a 12b 12c 13 14 15a 15b	X X X	X
12a b c 13 14 15 a b 16a b	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? ison C. Disclosure	12a 12b 12c 13 14 15a 15b	X X X	X X X
12a b c 13 14 15 a b 16a b	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? ion C. Disclosure List the states with which a copy of this Form 990 is required to be filed	12a 12b 12c 13 14 15a 15b	x x x	X X
12a b c 13 14 15 a b	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Cion C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Sections).	12a 12b 12c 13 14 15a 15b	x x x	X X
12a b c 13 14 15 a b 16a b	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 3) only) available for public inspection. Indicate how you made these available.	12a 12b 12c 13 14 15a 15b	x x x	X X X
12a b c 13 14 15 a b 16a b Sect 17 18	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? ion C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 6104 requires an organization indicate how you made these available Check all that apply Own website Another's website Upon request Other (explain on Schedule Other)	12a 12b 12c 13 14 15a 15b	X X X X X X X X X X X X X X X X X X X	X X X
12a b c 13 14 15 a b 16a b	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? ion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 1004) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain on Schedule O Describe on Schedule O Whether (and if so, how) the organization made its governing documents, conflict of interest	12a 12b 12c 13 14 15a 15b	X X X X X X X X X X X X X X X X X X X	X X X
12a b c 13 14 15 a b 16a b Sect 17 18	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? ion C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 604) available for public inspection. Indicate how you made these available Check all that apply Own website Another's website Under organization made its governing documents, conflict of interest and financial statements available to the public during the tax year	12a 12b 12c 13 14 15a 15b	X X X X X X X X X X X X X X X X X X X	X X X
12a b c 13 14 15 a b 16a b Sect 17 18	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? ion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 1004) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain on Schedule O Describe on Schedule O Whether (and if so, how) the organization made its governing documents, conflict of interest	12a 12b 12c 13 14 15a 15b 16a	X X X X X X X X X X X X X X X X X X X	X X X

Form **990** (2019)

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Part VII **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations See instructions for the order in which to list the persons above.

Check this box if neither the organization nor ar	ny related organi	zatio	n co	omp	ens	ated	any	current officer,	director, or trust	ee
(A) Name and title	(B) Average hours	box,	unles er an	Pos neck ss pe d a d	rson	than o	an ee)	(D) Reportable compensation from the	. (E) Reportable compensation from related	(F) Estimated amount of other compensation
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
(1) Charles Genesi Trustee	3	х						0	0	0
(2) Melissa Utloy Inner Guard	3.	Х						0	0	0
(3) Jonathan Bhend Trustee	3	х						0	0	0
(4) Wayne Martın Trustee	3	Х						0	0	0
(5) Bruce Lais Trustee	3	Х						0	0	0
(6) Barry Huff Tiler	3			Х				0	0	0
(7) Rob Wise Exalted Ruler	3	Х						0	0	0
(8) Susan Cook Loyal Knight	3	Х						0	0	0
(9) Gary Schultz Loyal Knight	3	Х						0	0	0
(10) Randy Stanley Secretary	30			Х				15600.	0	0
(11) Lloyd Parker Treasurer	3	Х						0	0	0
(12) Adam V Dam Chaplaın	3			х				0	0	0
(13) Michael Brown Lecturing Knig	3			х				0	0	0
(14)									-	

. ÉPa	art VII Section A. Officers, Directors, Tr	ustees, Key Er	nploy	yee:	s, a	nd l	<u>High</u>	<u>est</u>	Compensated	Employees (co	ontınued)
`	(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(do n	ot ch unles	Pos eck s pe	c) intion more erson lirecti	than bottless th	one n an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(15)							ted				
(16)											
(17)											
(18)								_			<u> </u>
										· · ·	
(20)											
(21)											
(22)											
(23)			1								
(24)			-								
(25)			-			-					
1b	Subtotal		J	L	L			┢	15600.		
c.	Total from continuation sheets to Part VII,	Section A						•			
d	Total (add lines 1b and 1c)							•	15600.		
2	Total number of individuals (including but not l reportable compensation from the organization		listed	abo	ove) wt	o red	ceiv	ed more than \$	100,000 of	
3	Did the organization list any former officer, did employee on line 1a? <i>If "Yes," complete Sche</i>	rector, trustee, k				e, o	r hıgh	nest	t compensated		Yes No
4	For any individual listed on line 1a, is the sum the organization and related organizations greundividual	of reportable co ater than \$150,	ompe 000?	nsat If "	tion 'Yes	and S, " C	d othe ompl	er c ete	ompensation fro Schedule J for a	om such	4 X
5	Did any person listed on line 1a receive or according services rendered to the organization? If "									dıvıdual	5 X
Sec	tion B. Independent Contractors										
1	Complete this table for your five highest comp compensation from the organization. Report of	ensated indepe compensation fo	nden or the	t co cale	ntra end	acto ar y	rs tha ear e	at re indi	eceived more that ng with or within	an \$100,000 of the organization	on's tax year
	(A) Name and business add								(B) Description of se		(C) Compensation
_											
2:	.Total number of independent contractors (inclu	uding but not lim	nited	to th	nose	e lis	ted a	bov	re) who received		
	more than \$100,000 of compensation from the									100	3

44-0304<u>955 Page</u> **9** Form 990 (2019) BENEVOLENT & PROTECTIVE ORDER Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII . (D) Total revenue Unrelated Related or exempt Revenue excluded function revenue business revenue from tax under sections 512-514 Federated campaigns. 1a Contributions, Gifts, Grants and Other Similar Amounts 1b 79308 **b** Membership dues . c Fundraising events 1c 1d d Related organizations e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1f 188012 g Noncash contributions included in lines 1a-1f 1g h Total. Add lines 1a-1f Business Code Program Service All other program service revenue Total. Add lines 2a-2f. Investment income (including dividends, interest, and other similar amounts) 5913 5913 Income from investment of tax-exempt bond proceeds 5 Royalties (ı) Real (II) Personal 19110. 6a Gross rents 6a 6b **b** Less rental expenses Rental income or (loss) 6c 19110. d Net rental income or (loss) 19110 19110 7a Gross amount from (i) Securities (II) Úther sales of assets other than inventory 7a Other Revenue **b** Less cost or other basis and sales expenses 7b c Gain or (loss) 7c d Net gain or (loss) 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 8a 85923 b Less direct expenses 55454 c Net income or (loss) from fundraising events 30469 30469 9a Gross income from gaming activities See Part IV, line 19 9a 197819 190547 **b** Less' direct expenses 7272 c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances 270487 10a 10b 139919. b Less cost of goods sold 130568 Net income or (loss) from sales of inventory Business Codo scellaneous

900099

11a MISCELLANEOUS

All other revenue

Total. Add lines 11a-11d

Total revenue. See instructions

12513.

15.

7287

15.

15.

460667.

Form 990 (2019) BENEVOLENT & PROTECTIVE ORDER Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).										
	Check if Schedule O contains a response or note to any line in this Part IX	Ī								

	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
			expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
_	domestic governments. See Part IV, line 21	33443.		5 4 5 6 5 6 5 6 5 6 5 6 5 6 5 6 5 6 5 6	
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22			75 A	PERSONAL AND
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
_	individuals. See Part IV, lines 15 and 16		<u> </u>	12 (5 (5 (6 / 5))	
4	Benefits paid to or for members				CATANATED S
5	Compensation of current officers, directors,				
	trustees, and key employees	15600.			
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	67799.			
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	498.			
10	Payroll taxes	11755.			
11	Fees for services (nonemployees):				
а	Management				
b	Legal	1802.			
С	Accounting	8753.	·		
d	Lobbying	<u> </u>			
e	Professional fundraising services. See Part IV, line 17		160 i / 1 880	500000000000000000000000000000000000000	
f	Investment management fees	, <u> </u>	San Mil Sandradal - Care is " Talk Ballery 60	COLUMN TO SERVICE STATE OF THE SERVICE STATE STATE STATE STATE STATE STATE STATE STATE STATE	
g g	Other. (If line 11g amount exceeds 10% of line 25, column				
9	(A) amount, list line 11g expenses on Schedule O.)	10712.	1	•	
12	Advertising and promotion	12849.		-	
13	Office expenses				
14		13317.		<u> </u>	
15	Information technology		 	<u></u>	
	Royalties	60166		<u> </u>	
16	Occupancy	68166.			
17	Travel	446.			
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials		—· — · — · — · — · — · — · — · · — · · — ·		
19	Conferences, conventions, and meetings	4491.			
20	Interest				
21	Payments to affiliates	13277.			
22	Depreciation, depletion, and amortization	14282.		·	
23	Insurance	18646.			
24	Other expenses. Itemize expenses not covered	Name of the State		The state of the s	
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column			2222	
	(A) amount, list line 24e expenses on Schedule O.)				
а	Janıtorial Supplies	8346.			
b	General supplies	6816.			
C	Miscellaneous	636.			
d					· · · · · · · · · · · · · · · · · · ·
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e.	311634.			
26	Joint costs. Complete this line only if the			" "	···
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here ▶ if				
	following SOP 98-2 (ASC 958-720)	١		İ	
					F 000 (2010)

44-0304955

Form 990 (2019) BENEVOLENT & PROTECTIVE ORDER

Part X, Balance Sheet

		Check if Schedule O contains a response of	or note to any lin	e in this Par	t X		· 📙
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			27766.	1	24551.
	2	Savings and temporary cash investments			473115.	2	592589.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net .				4	
	5	Loans and other receivables from any current	or former officer,	director,		C255	
		trustee, key employee, creator or founder, sub	stantial contribut	or, or 35%		2.0	
	ĺ	controlled entity or family member of any of the	ese persons			5	-
	6	Loans and other receivables from other disqual	lified persons (as	defined		14.75	
		under section 4958(f)(1)), and persons describe	ed in section 495	8(c)(3)(B)		6	
Assets	7	Notes and loans receivable, net				7	
155	8	Inventories for sale or use			10811.	8	9389.
⋖	9	Prepaid expenses and deferred charges			2201.	9	2381.
	10a	Land, buildings, and equipment cost or				4	
		other basis Complete Part VI of Schedule D	10a 5	72468. <u> </u>		34.4	
	b	Less accumulated depreciation	10b 1	27110.	459640.	10c	445358.
	11 '	Investments—publicly traded securities			** 2. 2.	11~	
	12	Investments—other securities See Part IV, Iin	ne 11 .			12	
	13	Investments—program-related See Part IV, lin			13		
	14	Intangible assets			14		
	15	Other assets See Part IV, line 11	•		15		
	16	Total assets. Add lines 1 through 15 (must ed	qual line 33)		973533.	16	1074268.
	17	Accounts payable and accrued expenses			- 25370.	17	4261.
	18	Grants payable .			18		
	19	Deferred revenue .		55521.	19	44483.	
	20	Tax-exempt bond liabilities .				20	
	21	Escrow or custodial account liability Complete			No. 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	21	
ies	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, sub		or, or 35%	The state of the s		
jab		controlled entity or family member of any of the				22	
_	23	Secured mortgages and notes payable to unre	-	es .		23	ļ
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, p	•				
		parties, and other liabilities not included on line	es 17–24) Comp	olete			
		Part X of Schedule D .			20001	25	107.11
—–	26	Total liabilities. Add lines 17 through 25			80891.	26	48744.
Ses	1	Organizations that follow FASB ASC 958, c	heck her 🗲 🔃				
and		and complete lines 27, 28, 32, and 33.					
3al	27	Net assets without donor restrictions				27	
ğ	28	Net assets with donor restrictions	·	: c	Military and the Section of the Arts	28	20.6-25 (About 10.5), And Black (Black 10.5)
5		Organizations that do not follow FASB ASC	C 958, check her	re► [X]		1.4	
Net Assets or Fund Balances		and complete lines 29 through 33.					
ts (29	Capital stock or trust principal, or current fund				29	
Se	30	Paid-in or capital surplus, or land, building, or	• •	6 · 1 .	000010	30	1005504
Ą	31	Retained earnings, endowment, accumulated	income, or other	tunas	892642.	31_	1025524.
Vet	32	Total helphysics and not people (find belonces			892642.	32	1025524.
	33	Total liabilities and net assets/fund balances			973533.	33	1074268.

Part	Reconciliation of Net Assets				
•	Check if Schedule O contains a response or note to any line in this Part XI.			•	X
1	Total revenue (must equal Part VIII, column (A), line 12)	1_		460	667.
2	Total expenses (must equal Part IX, column (A), line 25)	2		311	634.
3	Revenue less expenses Subtract line 2 from line 1	3		149	033.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		892	642.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities .	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O) .	9		-16	151.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 32,	ĺ			
	column (B))	10		1025	524.
Part	XII Financial Statements and Reporting				$\overline{}$
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>	•		
1	Accounting method used to prepare the Form 990			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		28	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both X Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		21		X
-	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	·			
	Separate basis Consolidated basis Both consolidated and separate basis	_			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		20	: X	-
	If the organization changed either its oversight process or selection process during the tax year, explain or Schedule O	1			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				╁──┙
Ja	the Single Audit Act and OMB Circular A-133?		38		x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
-	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		31	.	
	<u>: </u>		Foi	m 990	(2019)

SCHEDULE D (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 2019

Open to Public Inspection

Employer identification number

BENEVOLENT & PROTECTIVE ORDER ELKS 44-0304955 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? No Yes 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (for example, recreation or education) | Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located 4 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and 9 balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items **b** If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items a Revenue included on Form 990, Part VIII, line 1. **b** Assets included in Form 990, Part X

Par	III Organizations Maintaining Collec	tions of Ar	t, Histor	rical Tre	asures, or (Other	Similar Asset	s (conti	nued)	
3	Using the organization's acquisition, accessi									
	collection items (check all that apply)									
а	Public exhibition		d 🗌	Loan or	exchange pr	rogram				
b	Scholarly research		еГ	Other						
С	Preservation for future generations			•			-			
4	Provide a description of the organization's co	ollootione an	d ovoloin	how thou	further the o	raaniz	ation's evenant a	urnose ir	Dort	
4	XIII	onections an	и ехріаін	now they	iuitilei tile o	nganiza	ation's exempt p	ui pose ii	ıraıı	
5	During the year, did the organization solicit of	or recove de	nations o	fart bisto	rical treasure	e or o	ther similar			
3	assets to be sold to raise funds rather than t							□ v	es 🗀	No
Pas								_ `	<u>-</u>	
i en	art IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form									
	990, Part X, line 21.	100 100 01		oo, rait	14, 11110 0, 01	CPOI	tea an amoun	. 0111 011	''	
1a	Is the organization an agent, trustee, custod	ian or other i	ıntermedi	arv for co	ntributions or	other a	assets not			
	included on Form 990, Part X?			,				☐ Y	es 🗀	No
b	If "Yes," explain the arrangement in Part XIII	and comple	te the foll	owng tab	ole			_	_	,
		·		-				Amount		
С	Beginning balance					10	c			
d	Additions during the year	•	•	•		10	d			
е	Distributions during the year					10				
f	Ending balance .					1	f			
2a	Did the organization include an amount on F	orm 990, Pa	art X, line	21, for es	crow or custo	odial ad	count liability?	Y	es 🗓	No
b	If "Yes," explain the arrangement in Part XIII	Check here	e if the ex	planation	has been pro	ovided	on Part XIII			ĺ
Part				·						<u> </u>
	Complete if the organization answer	red "Yes" or	n Form 9	90. Part	IV. line 10					
		Current year		or year	(c) Two years	back	(d) Three years bac	k (e) Fo	our years	back
1a	Beginning of year balance		401,	240.						
b	Contributions									
С	Net investment earnings, gains,				1					
	and losses .									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs .		84,	<u>696.</u>						
f	Administrative expenses									
g	End of year balance		316,		L					
2	Provide the estimated percentage of the cur			e (line 1g,	column (a)) ł	neld as				
а	Board designated or quasi-endowment		<u>_%</u>							
b		00%								
С	Term endowment ▶ 0.00 % The percentages on lines 2a, 2b, and 2c sho	sulal seusal 40	200/							
3a	Are there endowment funds not in the posse	•		tion that a	re held and	adminia	tered for the			
Ja	organization by	2551011 01 1116	Organiza	uon mar a	are rielu ariu a	2011111113	stered for the		Yes	No
	(i) Unrelated organizations							3a(i)		
	(ii) Related organizations			•	•	•		3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiz	ations listed	as requir	ed on Sch	nedule R?		•	3b		
4	Describe in Part XIII the intended uses of the					•				
Part						*****				
	Complete if the organization answer	red "Yes" or	n Form 9	90, Part	IV, line 11a.	See F	orm 990, Part	X, line 1	10	
	Description of property	(a) Cost or of			or other basis		Accumulated		ook valu	ie
		(investm	nent)	1 ''	other)		depreciation			
1a	Land .		305.						0,30	
b	Buildings .	508,	893.				96,361.	41.	2 <u>,5</u> 3	32.
С	Leasehold improvements .									
d	Equipment .	33,	270.	ļ			30,749.		2 , 52	<u>:1.</u>
е	Other .			ŀ						

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10c)

445,358.

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (b) Event #2 (a) Event #1 (c) Other events (d) Total events DANCES/ACT RAFFLES (add col (a) through col (c)) (event type) (event type) (total number) Revenue 81,296. 54,217. 27,079. 1 Gross receipts 2 Less Contributions 3 Gross income (line 1 minus 54,217. 27,079. 81,296. line 2) 4 Cash prizes 19,228. 19,228. Noncash prizes . . 6 Rent/facility costs 7 Food and beverages . 35,179. 35,179. 8 Entertainment Other direct expenses 10 Direct expense summary Add lines 4 through 9 in column (d) 54,407. 26,889. 11 Net income summary Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more Part III than \$15,000 on Form 990-EZ, line 6a (d) Total gaming (add Revenue (b) Pull tabs/instant (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 197,819. 197,819. Gross revenue **Direct Expenses** 2 Cash prizes 190,547. 190,547. Noncash prizes Rent/facility costs Other direct expenses Yes 0.0% Yes 0.0% Yes 0.0% X No No Volunteer labor No Direct expense summary Add lines 2 through 5 in column (d) 190,547. 7,272. Net gaming income summary Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization conducts gaming activities MO a Is the organization licensed to conduct gaming activities in each of these states? If "No," explain 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain

chedu	ule G (Form 990 or 990-EZ) 2019 BENEVOLENT & PROTECTIVE ORDER ELKS	44-()3049 <u>5</u>	5 Page 3
11	Does the organization conduct gaming activities with nonmembers?	•	Yes [X No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	X No
13	Indicate the percentage of gaming activity conducted in			
а	The organization's facility	13a		.00 %
b	An outside facility	13b	C	<u>.00 %</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books records	and		
	Name ► The Lodge Committee			
	Address ► Not just one person			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes [X No
	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$			
С	If "Yes," enter name and address of the third party			
	Name ▶			
	Address ►			
16	Gaming manager information			
	Name ► The Lodge Committee-not individuals			
	Gaming manager compensation > \$			
	Description of services provided ► Comply with all relevant Laws			
	X Director/officer Employee Independent contractor			
	Mandatory distributions Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Enter the amount of distributions required under state law to be distributed to other exempt organizations spent in the organization's own exempt activities during the tax year \$		Yes [X No
P <u>art</u>	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable Also provide any additional See instructions			<u>-</u>
- -				

Schedule G (Form 990 or 990-EZ) 2019

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

BENEVOLENT & PROTECTIVE ORDER ELKS

Employer identification number 44-0304955