For Paperwork Reduction Act Notice, see the separate instructions.

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

2019

DLN: 93493029006041 OMB No. 1545-0047

Form 990
Department of the
Treasury
Internal Revenue

Freasur	•	t the		s. <u>gov/Form990</u> for instructions and	d the latesi	informa	ation.		Inspection
A Fo	or the	e 2019 c		ginning 04-01-2019 , and ending	03-31-202	20			
☐ Add		oplicable: change	C Name of organization TROUT UNLIMITED INC				D Employ 38-161		fication number
□ Init	ial ret	-	Doing business as						
		return on pending	1777 NORTH VENT STREET NO	if mail is not delivered to street address) Ro	oom/suite		E Telepho (703) 5	ne numbe 522-0200	
			City or town, state or province, ARLINGTON, VA 22209	country, and ZIP or foreign postal code			G Gross re	eceipts \$ 6	5,505,654
			F Name and address of prin CHRISTOPHER WOOD 1777 NORTH KENT STREET N ARLINGTON, VA 22209			suboro	a group re linates? subordina		□Yes ☑No
[Tax	-exem	npt status:		◀ (insert no.) 4947(a)(1) or	527	include If "No,	ed? ." attach a	list. (see	Yes No instructions)
J W	ebsite	e:▶ WW	/W.TU.ORG		H(c) Group	exemption	n number	•
K Forn	n of or	ganization:	: 🗹 Corporation 🗌 Trust 🔲	Association ☐ Other ►	L Yea	r of forma	tion: 1959	M State	of legal domicile: MI
Pa	rt I	Sumi	mary					1	
Governance				on or most significant activities: E NORTH AMERICA'S COLDWATER FISH	HERIES AND	THEIR W	/ATERSHE	OS.	
				n discontinued its operations or dispose rning body (Part VI, line 1a)			of its net a	assets.	32
Activities &	4	Number o	of independent voting member	s of the governing body (Part VI, line 1	lb)			4	31
ige:	5	Total nun	nber of individuals employed ir	n calendar year 2019 (Part V, line 2a)				5	324
<u> </u>	6	Total nun	nber of volunteers (estimate if	necessary)				6	17,182
AC	7a	Total unre	elated business revenue from	Part VIII, column (C), line 12				7a	270,245
	b	Net unrel	ated business taxable income	from Form 990-T, line 39				7b	-500
						Pric	or Year		Current Year
O)	8	Contribut	tions and grants (Part VIII, line	1h)			23,757,	769	55,081,30
Ravenue	9	Program	service revenue (Part VIII, line	2g)			2,797,	703	5,265,84
θΛċΙ	10	Investme	ent income (Part VIII, column (A	A), lines 3, 4, and 7d)			66,	870	-453,84
<u> </u>	11	Other rev	venue (Part VIII, column (A), lir	nes 5, 6d, 8c, 9c, 10c, and 11e)			282,	186	498,26
				(must equal Part VIII, column (A), line	12)		26,904,	528	60,391,56
				X, column (A), lines 1–3)			888,	618	841,31
	14	Benefits p	paid to or for members (Part IX	(, column (A), line 4)				0	· · · · · · · · · · · · · · · · · · ·
S	15	Salaries,	other compensation, employee	e benefits (Part IX, column (A), lines 5-	-10)		9,919,	161	20,496,62
Expenses		-		olumn (A), line 11e)	_ ` ⊢		<u> </u>	0	
D 64			raising expenses (Part IX, column (, ,,	·				
ਕੁ				nes 11a–11d, 11f–24e)	_		15,208,	689	36,565,81
		•		equal Part IX, column (A), line 25)			26,016,		57,903,75
		•	less expenses. Subtract line 1				888,		2,487,80
Net Assets or Fund Balances					В	eginning (of Current		End of Year
ssel Sala	20	Total asse	ets (Part X, line 16)				26,961,	423	30,704,56
Z Z	21	Total liab	ilities (Part X, line 26)				3,817,	174	4,970,68
ŽĪ	22	Net asset	s or fund balances. Subtract li	ne 21 from line 20			23,144,	249	25,733,88
Pa	rt II	Signa	ature Block						
knowl		and belie		kamined this return, including accompa lete. Declaration of preparer (other tha					
,		1.							
		******	* ure of officer			2021 Date	1-01-29		
Sign		Josephace	ure or officer			Date	:		
Here	1		EW RENAUD CFO						
		 7	r print name and title		1-		1		
		l P	rint/Type preparer's name	Preparer's signature	Date		ck ∐ if	PTIN P0028831	4
Paic		-	irm's name - CELMAN BOCENES	DC & EDEEDMAN			employed		
-	oare	;ı	ïrm's name ► GELMAN ROSENBE	RG α FREEDMAN		Firm	ı's EIN 🟲 52	-1392008	
Use	On	ly 🗔	ïrm's address ► 4550 MONTGOMER	Y AVE SUITE 800N		Phor	ne no. (301)	951-9090	
			BETHESDA, MD 20	08142930					
Mav t	ne IRS	S discuss	this return with the preparer s	shown above? (see instructions)				√	Yes 🗆 No

Cat. No. 11282Y

Form **990** (2019)

Form	n 990 (2019)					Page 2
Pa	art III Statement	of Program Servi	ce Accomplis	hments		
	Check if Sche	dule O contains a resp	onse or note to a	any line in this Part III .		🗹
1	Briefly describe the o	organization's mission:				
TO C	CONSERVE, PROTECT, A	AND RESTORE NORTH	AMERICA'S COLI	DWATER FISHERIES AND	THEIR WATERSHEDS.	
2	Did the organization	undertake any signific	ant program ser	vices during the year which	ch were not listed on	
	the prior Form 990 o	r 990-EZ?				🗌 Yes 🗹 No
	If "Yes," describe the	ese new services on Sc	hedule O.			
3	Did the organization					
	services?					. 🗌 Yes 🗹 No
	If "Yes," describe the	ese changes on Schedu	ıle O.			
4	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?					
4a	(Code:) (Expenses \$	5,171,026	including grants of \$	15,000) (Revenue \$	558,480)
	See Additional Data					
4b	(Code:) (Expenses \$	19,957,172	including grants of \$	596,379) (Revenue \$	2,147,076)
	See Additional Data					
4c	(Code:) (Expenses \$	17,638,216	including grants of \$	8,555) (Revenue \$	1,897,593)
	See Additional Data					
						·
	See Additional Data	Table				
4d			lule O.)			
4d	Other program servi	ces (Describe in Sched	•	\$ 221,37	8) (Revenue \$	1,128,603)

18

19

Pai	tiV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 🛂	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III $\ref{20}$.	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D.</i> Part 91	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	Yes	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🥦	11e	Yes	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section $170(b)(1)(A)(ii)$? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

lines 1c and 8a? If "Yes," complete Schedule G, Part II

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Nο

No

Nο

18

19

20a

20b

21

Yes

rm 9	990 (2019)			Page 4
Part	Checklist of Required Schedules (continued)			
_			Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27		No
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		No
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🔧	29	Yes	
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
5a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 268			i

1b

b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

 ${f c}$ Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

0

1c

Yes

				Page 5					
	Statements Regarding Other IRS Filings and Tax Compliance (continued)								
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes						
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes						
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes						
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	4a		No					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	-		NI-					
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a		No No					
b		5b							
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c							
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No					
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b							
	Organizations that may receive deductible contributions under section 170(c).	_	.,						
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		Yes						
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes						
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No					
d	If "Yes," indicate the number of Forms 8282 filed during the year								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No					
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?								
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?								
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?								
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
	Initiation fees and capital contributions included on Part VIII, line 12 10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b								
11	Section 501(c)(12) organizations. Enter:								
a	Gross income from members or shareholders								
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a							
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans								
	Enter the amount of reserves on hand	_		N.					
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b							
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No					
10	If "Yes," complete Form 4720, Schedule O.	16		No					

Ollin	990 (2019)			Page 0
	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	respo	onse to i	ines
Se	ction A. Governing Body and Management			
1.5	Enter the number of voting members of the governing body at the end of the tax year 1a 32		Yes	No
Ia	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 31			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	_{7a}	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	9.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed AL , AR , CA , FL , GA , HI , IL , KS , KY , I , NH , NJ , NM , NY , NC , OR , PA , RI , SO WI			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: MATTHEW RENAUD 1777 NORTH KENT STREET SUITE 100 ARLINGTON, VA 22209 (703) 522-0200			

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. Isist all of the organization's current key employees, if any. See instructions for definition of "key employee." List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organizations. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A)	Form 990 (2019)											Pag	ge 7
As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Name and title ■ (C) Position (do not check more than spendal properties of the organization of other organization of the organization o			Truste	es, I	Key	En	nploy	ees	, Highest Comp	ensated Employ	yees,		
La Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. List all of the organization's furrent key employees, if any. See instructions for definition of "key employee." List all of the organization's furrent key employees, if any. See instructions for definition of "key employee." List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization or any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours for related organizations below dotted line) Average hours per beneficer and a director/trustee) List all of the organization or any related organization	Check if Schedule O contains a	response or no	te to an	y line	in t	his	Part VI	١.				. [
■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (A) Name and title ■ (B) Average hours per week (list any hours for related organizations below dotted line) ■ (C) Reportable compensation from the organization from the organization of the organization has not officer and a director/trustee) ■ (D) Reportable compensation from the organization organization organization (W-2/1099-MISC) ■ (F) Estimated organization organizations (W-2/1099-MISC) ■ (F) Set instructions for the organization organization organization organization organization organization organization organizations (W-2/1099-MISC) ■ (F) Set instructions for the organization organization organization organization organization organization organ	Section A. Officers, Directors, Tru	istees, Key E	mploy	ees,	an	d H	lighe	st C	Compensated En	nployees			
■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. See instructions for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line) ■ Check this box if neither the organization below dotted line) ■ Check this box if neither the organization or any related organization of from the organization of from the organization of the compensation from the organization and related organizations below dotted line) ■ Check this box if neither the organization or any related organi	year.		•						, ,		-	n's ta	Κ
List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ● List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization. ● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. ● List all of the organization than \$10,000 of reportable compensation from the organization nor any related organization and any related organization compensated any current officer, director, or trustee.	of compensation. Enter -0- in columns (D), (E), and (F) if no	compe	nsati	on w	/as	oaid.		.,				
who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization from the organization and any related organizations. ■ List all of the organization from the organization and any related organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organizations. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization nor any related organization nor any related organization nor any related organization nor any neither the organization nor any nei													
■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (C) (D) (E) Reportable compensation from the organization (do not check more than one box, unless person is both an officer and a director/trustee) (W-2/1099-MISC) MISC) (F) Estimated amount of other compensation from the organization organization organization and related organizations.													
Average hours per week (list any hours for related organizations) below dotted line) Continue to the person of the order in which to list the persons above. Continue to the order in which to list the persons above.	of reportable compensation from the organiz	ation and any re	elated o	rgani	zatio	ons.			. ,	·	·		
(A) Name and title (B) Average hours per week (list any hours for related organizations below dotted line) (B) Average hours per week (list any hours for related organizations below dotted line) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (B) Average hours per week (list any hours for related organization (W-2/1099-MISC) (B) Reportable compensation from the organizations (W-2/1099-MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations)	organization, more than \$10,000 of reportab	le compensatio	n from t								Э		
Name and title Average hours per week (list any hours for related organizations below dotted line) Name and title Average hours per week (list any hours for related organizations below dotted line) Position (do not check more than one box, unless person is both an officer and a director/trustee) Officer	Check this box if neither the organizatio	n nor any relate	d organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.			
it steed		Average hours per week (list any hours	than o is b	ne bo oth a direct	o no ox, u n of or/t	t che inles ficer	s pers	on	Reportable compensation from the organization	Reportable compensation from related organizations	Estir amount compe fror	nated of oth nsation the	n
See Additional Data Table		organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		` '	related		
	See Additional Data Table												
													—
													—

			1.7	_									, :	. ,,	rage o
Par	t VII Section A. Officers, Direc	tors, Trustees	, Key	Empl	loye	es,	and	High			ated	l Employees	(conti	inued)	
	(A) Name and title	(B) Average hours per week (list any hours for related	than o	ne b	ox, u in off tor/t	t change unlea ficea	eck moss pers r and a ee)	son	Rep comp fro orga	(D) ortable ensation m the nization 2/1099-		(E) Reportable compensatio from related organization: (W-2/1099-	n I s	Estima Estima amount c compen from organizat	ated of other sation the
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		ISC)		MISC)		relat organiz	ed
See	Additional Data Table						-								
	idalional bata rapie														
1b S	Sub-Total			٠.	٠.		<u> </u>								
	otal from continuation sheets to P	•					▶ [- 1	606,780			0		273,882
2	Total (add lines 1b and 1c) Total number of individuals (including of reportable compensation from the	g but not limited	to thos					rece				0,000			
	S.1.1.	cc: l: l												Yes	No
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> .	J for such individ	dual .	•		•		•		· .	٠		3		No
4	For any individual listed on line 1a, is organization and related organization individual	s greater than \$	150,00	0? <i>If</i>	"Yes	," c	omplet	te Sc	hedule J	for suc	h		4	Yes	
5	Did any person listed on line 1a recei services rendered to the organization									ition or	indiv •	idual for	5		No
	ction B. Independent Contract													'	
1	Complete this table for your five high from the organization. Report compe												mpens	sation	
	Name	(A) and business addre	ess								escri	(B) ption of services		(C Compe	
	HWEST HYDRAULIC CONSULTANTS									ENGINE	ERING	CONSULTANTS		2	,807,552
	7 GATEWAY DRIVE SOUTH FLE, WA 98168														
POW (CONTRACTING INC									CONSTR	UCTI	ON		1	,159,888
PASC	E COLUMBIA STREET B5 D, WA 99301 IND CONSTRUCTION INC									CONSTR	ПСТТ	ON		a d	,079,969
1285	S WENATCHEE AVENUE									CONSTR	.0011	○14		1	,01 2,505
ARCO	TCHEE, WA 98801 N INC									CONSTR	UCTI	ON			931,890
BURN	ATEWAY BLVD SVILLE, MN 55337														
	H CONSTRUCTION INC									CONSTR	UCTI	NC			842,095
VERO	INDIAN RIVER BLVD BEACH, FL 32960 otal number of independent contracto	ro (including but	not lie-	itad 1	-0 +4	066	lictor	aha:	(0) 14/5-	rocolus	l mar	10 than #100 0	20.06		
	otal number of Independent contracto ompensation from the organization		, not iim	med t	.o cn	use	nsted	auov	e) who i	eceived	1110	€ man \$100,00		Form 00	0 (2010)
														Form 99	ʊ (∠∪⊥9)

		(2019)								Page 9
Part	VIII									
		Check if Sched	dule	O contains a	respo	onse or note to any	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
	1 a	Federated campa	igns	s	1a	124,149		revenue		512 - 514
Contributions, Gifts, Grants and Other Similar Amounts		b Membership dues		Ļ	1b					
3ra nou	١,	c Fundraising even	ts .		1c					
IS, (d Related organiza		Ļ	1d					
Contributions, Gifts, Grants and Other Similar Amounts		e Government grants			1e	29,225,827				
ns, Sim	1	F All other contributio	ns, g	L jifts, grants,		<u> </u>				
er S		and similar amounts above	s not	included	1 f	25,731,325				
년 된	و	g Noncash contributio lines 1a - 1f:\$	ns in	cluded in	.					
on t					1g	1,783,753				
ة C		h Total. Add lines :	1a-1	т	•	P	55,081,301			
		MEMBERGUER BUEG				Business Code	4,895,893	4,895,893		
a.	2a	MEMBERSHIP DUES				900099	4,033,033	4,053,055		
a la	b	PUBLICATIONS				900099	270,245		270,245	
Program Service Revenue							99,707	99,707		
ice	С	REGISTRATION FEES				900099	33,767	33,737		
Ę.										
Ē	d					-				
ogra	е									
4		All all and								
		All other program				5 265 045				
		Total. Add lines 2 Investment income				5,265,845	1	I		
		similar amounts) .				Titerest, and other	180,757	,		180,757
		Income from invest	men	nt of tax-exe	mpt bo	ond proceeds				
	5 I	Royalties	_			· · · •	5,468			5,468
				(i) Rea	ıl	(ii) Personal	+			
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income	_				1			
		or (loss)	6 c				<u> </u>			
	d	Net rental income	or (
	7a Gross amount from sales of assets other (i) Securities 7a 2,945,611				ties	(ii) Other	+			
					45,611	L				
		than inventory								
	b	Less: cost or other basis and	7b	3,5	80,217	7				
		sales expenses					4			
	c	Gain or (loss)	7c	-€	34,606	5				
	d	Net gain or (loss)	•				-634,606			-634,606
<u>a</u>	8a	Gross income from fu (not including \$	ındra	ising events of						
Other Revenue		contributions reported		line 1c).						
ě		See Part IV, line 18			8a		_			
<u>ا</u> د		Less: direct expen : Net income or (los			8b	onto				
ŧ.		: Net income or (los	5) 11	OIII TUITUI AISI	ing ev	ents •	1			
	9a	Gross income from See Part IV, line 19	gami	ing activities.	1					
					9a		1			
		Less: direct expen : Net income or (los			9b	ios	_			
		. Net income or (los	5) 11	on ganning	CLIVIL	les >	1			
	10a	Gross sales of inve	entor	ry, less						
		returns and allowa			10a	1,999,783	_			
		Less: cost of good			10b			465,907		
ŀ		Net income or (los Miscellaneo			invent	ory ► Business Code				
	11	aLIST RENTALS				900099	26,810			26,810
	b	MISCELLANEOUS				900099	79			79
	c	:								
	d	All other revenue								
	е	e Total. Add lines 1	1a-1	11d		🕨	26,889			
	12	: Total revenue. S	ee ir	nstructions .			,		2=2 = -	40
						<u> </u>	60,391,561	5,461,507	270,245	-421,492

Form 990 (2019)				Page 10
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must on the control of the control		-		umn (A).
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	841,313	841,313		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,128,721		829,003	299,718
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	12,924,365	11,784,301	830,750	309,314
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	1,389,534	1,228,700	118,205	42,629
9 Other employee benefits	3,913,790	3,359,856	396,353	157,581
10 Payroll taxes	1,140,217	961,795	129,531	48,891
11 Fees for services (non-employees):				
a Management				
h l egal	61 246	57 631	3 615	

77,893

85,000

12,798

262,436

626,564

880,476

489,618

244,384

97,601

1,525,510

1,021,186

844,673

488,735

591,083

57,903,753

1,217,340

6,484

1,724,698

2,477,213

25,048,215

85,000

24,543,677

258,237

1,965,132

562,143

789,047

366,166

206,939

1,146,007

1,021,186

844,673

411,192

423,915

322,356

52,371,019

671

1,513,438

c Accounting

12 Advertising and promotion . . .

19 Conferences, conventions, and meetings

22 Depreciation, depletion, and amortization .

21 Payments to affiliates

e Professional fundraising services. See Part IV, line 17

g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)

f Investment management fees

18 Payments of travel or entertainment expenses for any federal, state, or local public officials .

24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.
Check here ► ✓ if following SOP 98-2 (ASC 958-720).

d Lobbying

13 Office expenses .

15 Royalties .

17 Travel .

16 Occupancy .

23 Insurance .

14 Information technology

20 Interest

expenses on Schedule O.)

a MAGAZINE PRODUCTION

d FULFILLMENT, CAGING

e All other expenses

b WATER LEASES

c MATERIALS

77,893

12,798

464,619

4,077

109,994

38,465

58,760

82,316

79,225

6,484

27,330

96,930

11,429

18

138,475

3,516,270

39,919

402,087

25,956

32,669

128,944

44,227

10,115

368,074

77,525

28,693

2,016,464

Form **990** (2019)

894,984

122

Form 990 (2019)

15

16

17

18

19

20

21

23

24

25

26

27

28

31

32

33

Liabilities 22

Fund Balances

ō 29

Assets 30 Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

Deferred revenue . . .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Grants payable .

Total assets. Add lines 1 through 15 (must equal line 34)

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Organizations that follow FASB ASC 958, check here ▶

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

15

16

17

18

19

20

21

22 23

24

25

26

27

28

29

30

31

32

33

26,961,423

3,594,338

222,836

3.817.174

2,778,462

20,365,787

23,144,249

26,961,423

Page **11**

,664,037 784,061

30,704,564

4,456,033

333.442

181,205

4.970.680

3.931,363

21,802,521

25,733,884

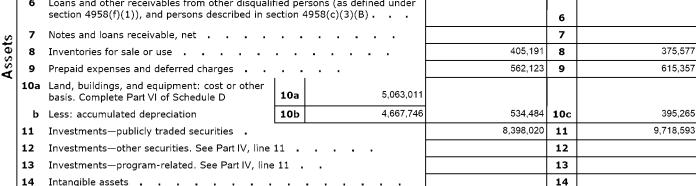
30,704,564

Form 990 (2019)

Check if Schedule O contains a response or note to any line in this Part IX			
		(Δ)	١

		(A) Beginning of year		(B) End of year
1	Cash-non-interest-bearing	3,312,067	1	7,095,40
2	Savings and temporary cash investments	1,379,755	2	56,26

-	Savings and temporary cash investments	1,379,733		
3	Pledges and grants receivable, net	11,150,121	3	11,6
4	Accounts receivable, net	1,219,662	4	7
5	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	



b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

3b

Additional Data

Software ID:

Software Version:

EIN: 38-1612715

Name: TROUT UNLIMITED INC

Form 990 (2019)

Form 990, Part III, Line 4a:

PROTECT: IN 2020, TU PROTECTED 78.000 RIVER MILES AND ADDED PROTECTION ON 4.032.150 ACRES. SIGNED IN MARCH 2019, THE JOHN D. DINGELL, JR. CONSERVATION, MANAGEMENT AND RECREATION ACT OF 2019. TU PLAYED A SIGNIFICANT ROLE IN PERMANENTLY REAUTHORIZING THE LAND AND WATER CONSERVATION FUND. THE FRANK AND JEANNE MOORE WILD STEELHEAD SPECIAL MANAGEMENT AREA DESIGNATION. MINERAL WITHDRAWALS IN MONTANA AND WASHINGTON, WILDERNESS IN NEW MEXICO, 250 MILES OF NEW WILD AND SCENIC RIVER DESIGNATION IN OREGON (OREGON WILDLANDS ACT), 76 MILES OF WILD AND SCENIC RIVER DESIGNATION IN CALIFORNIA, AND THE YAKIMA BASIN WATER ENHANCEMENT ACT. THE ACT ALSO INCLUDED DESIGNATION OF THE 30,000-ACRE DEVIL'S STAIRCASE WILDERNESS AREA NORTH OF THE UMPQUA RIVER, EAST OF THE TOWN OF REEDSPORT. INCLUDED WITHIN DEVIL'S STAIRCASE WILDERNESS ARE FRANKLIN AND WASSON CREEKS, WHICH PROVIDE QUALITY SPAWNING AND REARING HABITAT FOR COHO SALMON AND STEELHEAD.WASHINGTON STATE'S RIVERS AND STREAMS ARE MUCH BETTER PROTECTED NOW THAT TU LED A SUCCESSFUL MULTI-YEAR CAMPAIGN TO END DESTRUCTIVE SUCTION-DREDGE RECREATIONAL MINING. PERSISTENT ADVOCACY BY TU STAFF AND VOLUNTEERS GOT THE BILL THROUGH THE LEGISLATURE AND ONTO THE DESK OF GOVERNOR JAY INSLEE. THE NEW LAW BANS SUCTION DREDGE MINING IN THOUSANDS OF MILES OF CRITICAL HABITAT DESIGNATED UNDER THE ENDANGERED SPECIES ACT FOR THREATENED OR ENDANGERED SALMON, STEELHEAD, AND BULL TROUT. THE LEGISLATION WAS SUPPORTED BY A BROAD COALITION OF MORE THAN 160 BUSINESSES, NON-PROFIT ORGANIZATIONS, TRIBES AND FAITH-BASED GROUPS IN OREGON, GOVERNOR BROWN ISSUED AN EXECUTIVE ORDER IN JUNE 2019 OFFICIALLY DESIGNATING A 17.5 MILE REACH OF THE NEHALEM RIVER AS A STATE SCENIC WATERWAY (SSW), WHICH RECOGNIZES THE UNIQUE RECREATIONAL, NATURAL, AND SCENIC QUALITIES OF THIS REACH AND PREVENTS DEGRADATION OF THESE VALUES BY DAMS, DREDGING, MINING AND OTHER RESOURCE DEVELOPMENT. TU WORKED FOR SEVERAL YEARS TO SUPPORT THE EVALUATION OF THE NEHALEM FOR POSSIBLE SSW DESIGNATION, AND TO ADVANCE THE PROPOSAL FOR THIS DESIGNATION ONCE THE REVIEW BY THE OREGON PARKS AND RECREATION DEPARTMENT WAS COMPLETED. THE RUBY MOUNTAINS IN NORTHEAST NEVADA, HOME TO LAHONTAN CUTTHROAT TROUT AND THE LARGEST MULE DEER HERD IN THE STATE. ARE THREATENED BY PROPOSED OIL AND GAS LEASING ON THE HUMBOLT-TOIYABE NATIONAL FOREST. RESPONDING TO THIS THREAT, TU HOSTED A SPORTSMEN'S ROUNDTABLE FOR SENATOR CORTEZ MASTO THAT LED TO HER SPONSORSHIP OF THE RUBY MOUNTAINS PROTECTION ACT, WHICH WOULD PERMANENTLY WITHDRAW THE FOREST SERVICE PORTION OF THE RUBY MOUNTAINS FROM FUTURE OIL AND GAS LEASING. A COMPANION BILL WAS INTRODUCED BY REPRESENTATIVE AMODEI RESULTING IN BIPARTISAN SUPPORT. LAST, TU SUCCESSFULLY OPPOSED THE PROPOSED LEASING OF 53,000 ACRES IN THE RUBY MOUNTAINS BY ADVOCATING DIRECTLY TO THE U.S. FOREST SERVICE, TU'S WORK IN THIS LANDSCAPE IS SUPPORTED BY A 14-MEMBER SPORTSMEN'S COALITION IN ELKO COUNTY AND IS WORKING CLOSELY WITH THE TE-MOAK TRIBE OF WESTERN SHOSHONE. TU SUCCESSFULLY THWARTED A PUSH BY THE STATE OF UTAH TO DEVELOP ITS OWN "ROADLESS RULE" INSTEAD OF BEING COVERED BY THE NATIONAL ROADLESS RULE. AFTER UTAH PETITIONED THE U.S. DEPARTMENT OF AGRICULTURE TO DEVELOP A STATE-SPECIFIC ROADLESS RULE, TU EDUCATED AND ORGANIZED CONSERVATIVE HOOK AND BULLET GROUPS (E.G., SPORTSMEN FOR FISH AND WILDLIFE, ROCKY MOUNTAIN ELK FOUNDATION, ETC.) IN OPPOSITION TO A STATE RULE. THESE EFFORTS PAID OFF. THE FOREST SERVICE ANNOUNCED IN JULY 2019 THAT THE STATE'S PETITION WILL "REMAIN PENDING WHILE THE STATE AND FOREST SERVICE ADDRESS THE THREAT OF UNWANTED FIRE TO COMMUNITIES AND WATERSHEDS THROUGH SHARED STEWARDSHIP." SOMETIMES THE BEST DEFENSE IS A GOOD OFFENSE. AND WE SUCCESSFULLY DEPLOYED THAT STRATEGY IN SEVERAL WESTERN STATES. WE EDUCATED POLICYMAKERS ABOUT THE IMPORTANCE OF PUBLIC LANDS TO SPORTSMEN AND WOMEN, WHICH FUELED PASSAGE OF "PUBLIC LANDS DAY" BILLS IN WYOMING AND ARIZONA. BOTH STATES HAVE A STRONG PUSH FOR PUBLIC LANDS TRANSFER BY SPECIAL INTERESTS, BUT THESE BILLS IDENTIFY A SPECIFIC DAY EACH YEAR FOR RECOGNIZING AND CELEBRATING THE BENEFITS (E.G., ECONOMIC DEVELOPMENT) OF PUBLIC LANDS. IN UTAH, THE BIRTHPLACE OF THE ANTI-PUBLIC LANDS MOVEMENT, WE MOBILIZED SPORTSMEN AND WOMEN TO GARNER SUPPORT FOR AND PASS A RESOLUTION DECLARING "UTAH IS A PUBLIC LANDS STATE AND IS COMMITTED TO PERPETUALLY REMAINING A PUBLIC LANDS STATE. "IN A CONTINUING EFFORT TO WEAKEN PROTECTIONS FOR OUR NATION'S HEADWATERS, THE ARMY CORPS OF ENGINEERS AND THE ENVIRONMENTAL PROTECTION AGENCY PROPOSED TO SIGNIFICANTLY NARROW THE SCOPE OF THE CLEAN WATER RULE. THE PROPOSAL WOULD REPLACE A POSITIVE, TU-SUPPORTED 2015 RULE DESIGNED TO CLARIFY THE SCOPE OF CLEAN WATER ACT PROTECTIONS, WHICH INCLUDES PROTECTIONS FOR HEADWATERS, INTERMITTENT AND EPHEMERAL STREAMS, AND WETLANDS. THE NEW PROPOSAL (REPLACEMENT RULE) WOULD SUBSTANTIALLY WEAKEN THE CLEAN WATER ACT, ENDING PROTECTIONS FOR MILLIONS OF MILES OF STREAMS WHICH NOT ONLY PROVIDE IMPORTANT HABITAT FOR FISH AND WILDLIFE, BUT ALSO PROVIDE DRINKING WATER FOR ONE IN THREE AMERICANS. BY ENGAGING OUR GRASSROOTS, TU MEMBERS AND SUPPORTERS CONTRIBUTED MORE THAN 4,000 COMMENTS FOR THE OFFICIAL RECORD, INCLUDING 25 COUNCIL AND CHAPTER LETTERS. THE TROUT UNLIMITED SCIENCE TEAM GROUNDED THE NATIONAL CONVERSATION BY PROVIDING CUTTING EDGE DATA, RESOURCES AND MAPPING, SHOWING THE PUBLIC AND ADMINISTRATION INTERMITTENT AND EPHEMERAL STREAMS THAT WOULD LOSE PROTECTION-DATA THE GOVERNMENT CLAIMED IT DID NOT HAVE. THE AGENCY IS CURRENTLY REVIEWING THESE COMMENTS AND IS EXPECTED TO MAKE A FINAL DECISION IN APRIL 2020. THE U.S. ARMY CORPS OF ENGINEERS HAS FORMALLY RELEASED THE FINAL DRAFT OF ITS PLAN FOR STOPPING ASIAN CARP FROM REACHING THE GREAT LAKES. ASIAN CARP ARE INVASIVE SPECIES CAPABLE OF EATING 40 PERCENT OF THEIR BODY WEIGHT IN PLANKTON A DAY AND COLLAPSING NATIVE FISH COMMUNITIES. IT IS IMPERATIVE THAT WE KEEP THEM FROM MAKING THEIR WAY FROM MISSISSIPPI RIVER BASIN TO THE GREAT LAKES VIA THE CHICAGO WATERWAY SYSTEM, AND WE MUST ACT QUICKLY: IN 2017 A COMMERCIAL FISHERMAN CAUGHT A 28-INCH SILVER CARP IN CHICAGO, JUST NINE MILES FROM LAKE MICHIGAN. TU IS PUSHING STATE AND FEDERAL DECISION-MAKERS TO MOVE FORWARD WITH THE PLAN TO STOP ASIAN CARP AT THE BRANDON ROAD LOCK AND DAM ON THE DES PLAINES RIVER IN JOLIET, ILLINOIS, USING A REDUNDANT SYSTEM OF "COMPLEX NOISE," AN ELECTRICAL FIELD, AND WATER JETS, AND A SYSTEM TO FLUSH EGGS AND LARVAE OUT OF THE LOCKS. IN PENNSYLVANIA, WE HELPED PROTECT MORE THAN 650 STREAM MILES THROUGH OUR COLLABORATION WITH THE STATE'S UNASSESSED WATERS INITIATIVE. WHICH SYSTEMATICALLY DOCUMENTS PREVIOUSLY UNKNOWN WILD TROUT POPULATIONS ACROSS THE STATE. WILD TROUT STREAMS ARE GIVEN SPECIAL PROTECTIONS UNDER STATE LAW, AND THROUGH THIS PROGRAM, MORE THAN 7,000 MILES HAVE BEEN IDENTIFIED AND LISTED OVER THE PAST DECADE WITH TU'S HELP.

Form 990, Part III, Line 4b:

49 MILES OF HIGH-QUALITY SPAWNING AND REARING HABITAT ON DEER CREEK, AN IMPORTANT SACRAMENTO RIVER TRIBUTARY FOR STEELHEAD AND SPRING-RUN CHINOOK SALMON. IN THE FIRST PHASE, TU PARTNERED WITH THE DEER CREEK IRRIGATION DISTRICT (DCID) TO BUILD UP- AND DOWN-STREAM PASSAGE AT DCIDS DIVERSION DAM. THE CALIFORNIA DEPARTMENT OF FISH AND WILDLIFE (CDFW) AND THE U.S. FISH AND WILDLIFE SERVICE PROVIDED \$3 MILLION FOR THE PROJECT. WHICH WAS COMPLETED THIS YEAR. FOR THE SECOND PHASE, TU IS WORKING WITH THE LARGEST AND DOWNSTREAM-MOST DIVERTER ON DEER CREEK, THE

RECONNECT: OPENING HIGH-QUALITY BLOCKED HABITAT IS ONE OF THE MOST IMPACTFUL FISH RESTORATION ACTIONS, AND TU IS USING THIS TOOL TO GREAT EFFECT IN CALIFORNIA AND OREGON. IN THE FOOTHILLS OF MT. LASSEN, CALIFORNIA STAFF LAUNCHED A MAJOR SALMON AND STEELHEAD PASSAGE PROJECT THAT WILL OPEN

STANFORD-VINA IRRIGATION COMPANY, TO DESIGN A PROJECT TO RESTORE FULL PASSAGE AT ITS DIVERSION DAM. TU IS ALSO WORKING WITH BOTH DISTRICTS ON FUTURE PROJECTS TO IMPROVE RIVER FLOWS AND WATER SUPPLIES FOR THE DISTRICTS. IN THE TILLAMOOK REGION OF OREGON'S NORTH COAST, OUR SALMON SUPERHWY PROJECT REMOVED 9 UNDERSIZED AND FAILING CULVERTS OPENING 23 MILES OF HABITAT TO SALMON AND STEELHEAD, WHILE ALSO IMPROVING THE REGION'S TRANSPORTATION INFRASTRUCTURE AND INCREASING FLOOD RESILIENCY. EAST OF THE CASCADES IN THE DESCHUTES RIVER BASIN. TU PLAYED A LEAD ROLE IN A PUBLIC-PRIVATE PARTNERSHIP THAT CONSTRUCTED FISH PASSAGE FACILITIES AT OPAL SPRINGS DAM OPENING 108 MILES OF HABITAT THAT HAD BEEN

BLOCKED SINCE THE 1960S. BY RAISING THE EXISTING DAM'S POOL HEIGHT BY THREE FEET AND INSTALLING A FISH LADDER, THE FINISHED PROJECT ALLOWS FISH TO TRAVEL UP THE CROOKED RIVER, A MAIN TRIBUTARY TO THE DESCHUTES, FOR THE FIRST TIME SINCE THE 1960S. THE PROJECT WILL GENERATE AN ADDITIONAL 1.010.000 KILOWATT HOURS OF RENEWABLE ENERGY PER YEAR. THE ENCAMPMENT RIVER IN WYOMING HAD BEEN DISCONNECTED FOR MORE THAN 90 YEARS UNTIL TU COMPLETED A SERIES OF RECONNECTION PROJECTS CULMINATING WITH THE FINAL PROJECT THAT RECONNECTED THE ENTIRE ENCAMPMENT RIVER TO THE NORTH PLATTE RIVER. NEARLY 100 MILES OF HABITAT BECAME AVAILABLE FOR ALL TYPES OF FISH IN THE WATERSHED. THE PROJECT HAS SPANNED OVER A DECADE AND

REQUIRED DOZENS OF PARTNERS, LANDOWNERS, A FILE CABINET WORTH OF AGREEMENTS, AND A GOOD DOSE OF GOOD FORTUNE.ON WISCONSIN'S PESHTIGO RIVER, TU REMOVED MORE FISH PASSAGE BARRIERS AND HAS NOW RECONNECTED OVER 80 MILES OF TRIBUTARIES TO THE MAIN RIVER. SO THAT BROOK TROUT CAN GROW IN THE MAIN RIVER BUT FIND COLD WATER AND CLEAN GRAVEL WHEN THEY NEED TO ESCAPE THE HEAT OR SPAWN. IN THE SOUTHERN APPALACHIANS, WHERE 80% OF BROOK TROUT HABITAT SOUTH OF ASHEVILLE, N.C. IS FOUND ON NATIONAL FOREST LANDS. TU HAS BUILT A PARTNERSHIP WITH THE U.S. FOREST SERVICE THAT HAS LED TO SEVERAL PROJECTS TO RECONNECT FRAGMENTED HABITAT, SMALL HABITAT PATCHES AND GENETIC ISOLATION ARE AMONG THE GREATEST THREATS TO THE

PERSISTENCE OF OUR SOUTHERNMOST BROOK TROUT POPULATIONS, AND HABITAT RECONNECTION CAN HELP TO ADDRESS THESE LIMITATIONS. IN THE UPPER

DELAWARE, TU WORKED WITH PARTNERS TO IMPROVE WATER MANAGEMENT IN THE RESERVOIRS, SPECIFICALLY TO DEVELOP A PROTOCOL FOR "THERMAL RELEASES"

WHEN WATER TEMPERATURES CREEP UP IN THE SUMMER, AND A BETTER POLICY ON SUDDEN CHANGES IN FLOWS (THE SO-CALLED "YO-YO" FLOW PROBLEM). WE ARE

ALSO PART OF A STUDY TO BETTER UNDERSTAND TROUT MOVEMENT IN THE BASIN, AND WE ARE REMOVING CULVERTS AND OTHER BARRIERS TO ENABLE FISH TO MOVE

BETWEEN THE MAINSTEMS AND TRIBUTARIES, SUCH AS RECONNECTING FROG HOLLOW TO THE WILLOWEMOC.

Form 990, Part III, Line 4c:

ATLANTIC, AND THE GREAT LAKES BASIN.

RESTORE: FOR 12 SHORT YEARS IN THE 1950'S A FLOATING DREDGE WORKED ITS WAY UP IDAHO'S YANKEE FORK VALLEY, EXCAVATING THE VALLEY BOTTOM DOWN TO BEDROCK AND DEPOSITING THE ROCKS AND COBBLE THAT LINED THE BED OF THE RIVER INTO MASSIVE PILES NEXT TO IT. THE RESULT - MORE THAN 60 YEARS LATER -IS A CHANNELIZED STREAM THAT LACKS BOTH HABITAT AND THE NATURAL PROCESSES THAT CREATE AND MAINTAIN IT. IN THE SUMMER OF 2019 WE COMPLETED THE FIRST PHASE OF A LARGE-SCALE EFFORT TO RESTORE THE YANKEE FORK BY REMOVING OVER 100,000 CUBIC YARDS OF DREDGE TAILINGS, AND BY OCTOBER OF THAT YEAR WE HAD COMPLETED PHASE 2 - THE CONSTRUCTION OF A NEW STEAM CHANNEL WITH HABITAT FEATURES AND A CONNECTED FLOODPLAIN. THE PROJECT WILL INCREASE SPAWNING AND REARING HABITAT FOR SNAKE RIVER STEELHEAD AND CHINOOK SALMON, WHILE ALSO BENEFITTING NATIVE BULL TROUT AND WESTSLOPE

CUTTHROAT TROUT.IN MARCH. TU SECURED FUNDING FROM THE STATE OF CALIFORNIA FOR A GROUNDBREAKING. MULTI-BENEFIT WATER RIGHT TRANSACTION ON

BATTLE CREEK - A SPRING-FED TRIBUTARY OF THE SACRAMENTO RIVER THAT HOSTS FIVE RUNS OF SALMON AND STEELHEAD. TU WILL HELP THE STATE ACQUIRE A 12 CUBIC FOOT PER SECOND WATER RIGHT FROM A RANCHING FAMILY ON LOWER BATTLE CREEK AND TRANSFER THE WATER DOWNSTREAM TO THE SACRAMENTO NATIONAL WILDLIFE REFUGE COMPLEX, WHERE IT WILL BE USED TO CREATE HABITAT FOR WATERFOWL AND OTHER WETLAND SPECIES. ALONG THE WAY, THE WATER WILL ENHANCE FLOWS IN LOWER BATTLE CREEK TO BENEFIT SALMON AND STEELHEAD, AND WILL BE PROTECTED BY A FORMAL INSTREAM FLOW DEDICATION SECURED BY TU'S CALIFORNIA WATER PROJECT.TU'S ABANDONED MINE TECHNICAL ASSISTANCE PROGRAM LEVERAGED MORE THAN \$13 MILLION OVER A 13-YEAR PERIOD AND

HELPED SPUR A 216-MILE INCREASE IN WILD TROUT WATER IN THE WEST BRANCH SUSQUEHANNA BASIN, WHERE STREAMS HAD PREVIOUSLY BEEN KILLED BY MINE POLLUTION. TU EXPANDED OUR TECHNICAL ASSISTANCE WORK BEYOND ABANDONED MINE PROJECTS TO OTHER HABITAT IMPROVEMENTS IN PENNSYLVANIA. AND HAS COMPLETED PROJECT DESIGN, PERMITTING, OR CONSTRUCTION OVERSIGHT ON HUNDREDS OF PROJECT SITES. IN 2019 WE LAUNCHED A NEW TECHNICAL ASSISTANCE PROGRAM IN NEW ENGLAND. THIS APPROACH ENABLES US TO LEND OUR EXPERTISE TO RESTORATION PROJECTS AND THEN LET PARTNERS HANDLE THE

IMPLEMENTATION, THUS COVERING MORE GROUND THAN WE COULD IF WE MANAGED EVERY COMPONENT OF THE PROJECTS OURSELVES. THE TECHNICAL ASSISTANCE PROGRAM HAS BECOME A VALUABLE COMPLEMENT TO OUR PLACE-BASED CONSERVATION INITIATIVES.ON VERMONT AND NEW YORK'S BATTENKILL RIVER. WE JUST LAUNCHED A NEW HOME RIVERS INITIATIVE, EMBEDDING A PROFESSIONAL STAFF PERSON IN THE WATERSHED TO ENGAGE THE COMMUNITY AND IMPROVE THE FISHERY. IN THE 1990S, ANGLERS NOTICED THE DECLINE IN BROWN TROUT-DECLINES THAT WERE CONFIRMED BY SCIENTIFIC SURVEYS. IMPROVED MANAGEMENT AND THE ADDITION OF WOOD BROUGHT THAT FISHERY BACK FROM THE BRINK OF COLLAPSE, ALTHOUGH ADDING WOOD KICK-STARTED HABITAT IMPROVEMENT, IT'S ONLY

PART OF A LONG-TERM RESTORATION STRATEGY. A RECENTLY COMPLETED WATERSHED ASSESSMENT HAS INDICATED THAT WE ALSO NEED TO COMPLETE RIPARIAN

PLANTINGS AND IMPROVE HABITAT CONNECTIVITY. THROUGHOUT THE RANGE OF BROOK TROUT WE HAVE WORKED TO ENHANCE STRONGHOLDS THROUGH ADDITION OF

LARGE WOOD, RESEARCH BY TU AND THE VERMONT FISH AND WILDLIFE DEPARTMENT HAS SHOWN AN AVERAGE 150% INCREASE IN BROOK TROUT BIOMASS IN AREAS

WHERE WE ADDRESSED THE DEFICIENCY IN LARGE WOODY HABITAT. WE ADDED LARGE WOOD TO DOZENS OF MILES OF STREAMS IN NEW ENGLAND, THE MID-

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

including grants of \$ (Code:) (Expenses \$ 3,401,449 158,170) (Revenue \$ 362,767) SUSTAIN:TU VOLUNTEERS ARE ENGAGED IN THE ORGANIZATION'S CONSERVATION MISSION AND ACTIVELY PLAY A ROLE IN PROTECTING, RECONNECTING, AND RESTORING THE NATION'S TROUT AND SALMON WATERS. IN 2019, TU VOLUNTEERS CONTRIBUTED HUNDREDS OF THOUSANDS OF SERVICE HOURS, CONDUCTED THOUSANDS OF CONSERVATION PROJECTS, ENGAGEMENT ACTIVITIES AND ENVIRONMENTAL ADVOCACY EVENTS, AND COMMUNITY-BUILDING ACTIVITIES ACROSS THE COUNTRY. TU CHAPTERS AND COUNCILS DEDICATE OVER 100,000 HOURS TO YOUTH ÉDUCATION ACTIVITIES ANNUALLY. THROUGH PROGRAMS LIKE TROUT IN THE CLASSROOM AND SUMMER CONSERVATION AND FISHING CAMPS, GROUPS OF ENTHUSIASTIC CHILDREN ARE PROVIDED WITH THAT MAGICAL CONNECTION TO COLD, CLEAN WATER THROUGH FLY FISHING, TAUGHT TU'S MISSION AND ARE READY TO BECOME STEWARDS OF THEIR COMMUNITY STREAMS AND RIVERS. THESE FLAGSHIP PROGRAMS EXIST TO CONNECT CHILDREN WITH NATURE AND TO PASS ON OUR LEGACY OF FLY FISHING AND COLDWATER CONSERVATION. EXPERIENTIAL EDUCATION HAS BEEN AN IMPORTANT PART OF TU'S YOUTH WORK SINCE THE ORGANIZATION WAS FOUNDED 60 YEARS AGO, AND PROGRAMS SUCH AS ADOPT A TROUT, STREAM GIRLS, AND MORE CONTAIN AN INHERENT AMOUNT OF STEM LEARNING. IN 2019, TU ENRICHED THESE EXISTING PROGRAMS, CREATED NEW ONES, AND BLENDED STEM WITH LESSONS IN RECREATIONAL ANGLING AND THE ARTS. KNOWN AS STREAM, THIS TU BRAND OF EDUCATION CREATES AND FOSTERS A NEW GENERATION OF SCIENCE-ORIENTED CONSERVATIONISTS.ON JULY $\overset{\prime}{4}$ OF THIS YEAR, TROUT UNLIMITED'S VETERANS SERVICE PARTNERSHIP PROUDLY BECAME TROUT UNLIMITED'S SERVICE PARTNERSHIP. THIS CHANGE REFLECTED THE PROUD EVOLUTION OF TROUT UNLIMITED'S RECOGNITION OF WHAT IT MEANS TO "SERVE" TO INCLUDE NOT JUST OUR ACTIVE DUTY SERVICE MEN AND WOMEN, RESERVISTS, VETERANS AND MILITARY FAMILIES, BUT THOSE MEMBERS OF OUR COMMUNITIES WHO ALSO SELFLESSLY RISK LIFE AND LIMB DAILY TO KEÉP US SAFE. THROUGH THE SERVICE PARTNERSHIP, TROUT UNLIMITED NOW OFFERS TO FIRST RESPONDERS - SPECIFICALLY MEMBERS OF THE FIRE SERVICE, MEDICAL, AND LAW ENFORCEMENT COMMUNITIES, AND THEIR FAMILIES - THE SAME OPPORTUNITIES AND RECOGNITION WHICH WE HAVE OFFERED TO THE MILITARY COMMUNITY SINCE 2011. THIS INCLUDES A FREE ONE-YEAR INTRODUCTORY MEMBERSHIP FOR NEW-TO-TROUT-UNLIMITED VETERANS AND FIRST RESPONDERS. TO SUPPORT THIS EVOLUTION, THE TROUT UNLIMITED SERVICE PARTNERSHIP ADVISORY COMMITTEE WAS ESTABLISHED FROM TEN NATIONALLY RECOGNIZED MEN AND WOMEN IN THE DEFENSE, CONSERVATION, AND FIRST RESPONDER COMMUNITIES WHO WILL HELP BUILD THE SUSTAINABLE FUNDS AND PARTNERSHIPS TO INCREASE CHAPTER ENGAGEMENT. THE TU SERVICE PARTNERSHIP ALSO PROUDLY HOSTED ITS FIRST ANNUAL STEELHEAD TRIP TO THE DOUGLASTON SALMON RUN IN BEAUTIFUL PULASKI, NEW YORK. LOOKING AHEAD TO 2021 WHICH IS THE 20TH ANNIVERSARY OF THE ATTACK OF 9/11 - TU WILL WORK WITH OUR COUNCILS AND CHAPTERS NATIONWIDE TO EXPAND RECOGNITION OF THE FIRST RESPONDER AND MILITARY COMMUNITIES WHILE PROVIDING THESE COMMUNITIES THE OPPORTUNITY TO CONTINUE THEIR LEGACIES OF SERVICE THROUGH TROUT UNLIMITED.) (Expenses \$ 1,269,798 including grants of \$) (Revenue \$ SCIENCE:TU SCIENCE HAS CONTINUED TO GENERATE AND PUBLISH IMPORTANT RESOURCES THAT HELP OUR PROGRAMS DO MORE EFFICIENT

AND EFFECTIVE WORK, INCREASE OUR UNDERSTANDING OF TROUT AND HABITAT CONSERVATION, AND MAINTAIN OUR PROFILE AS A TRUE LEADER IN FRESHWATER SCIENCE. TO AID TU'S RESPONSE TO PROPOSED RULE CHANGES TO THE CLEAN WATER ACT, WHICH WOULD LIMIT PROTECTIONS TO EPHEMERAL (AND POSSIBLY INTERMITTENT) STREAMS, WE GENERATED A NOVEL ANALYSIS TO ESTIMATE THAT ROUGHLY HALF OUR NATION'S (LOWER 48) STREAM MILES ARE EPHEMERAL IN NATURE BUT ARE UNACCOUNTED FOR BECAUSE THEY REMAIN UNMAPPED IN OUR NATIONAL HYDROLOGICAL RESOURCES. WE DEVELOPED AN INTERACTIVE MAP PLATFORM FOR EXPLORING THE PATTERN AND LOCATION OF EPHEMERAL AND INTERMITTENT STREAMS ALONG WITH A STORY MAP WITH SPECIFIC EXAMPLES OF DEVELOPMENT DISTURBANCES THAT WOULD BE MORE LIKELY TO OCCUR UNDER THE NEW RULING (E.G. PROPOSED ELECTRICAL TRANSMISSION LINE ROUTES AND ENERGY DEVELOPMENT PROJECTS) AND PRESENTED THE RESULTS OF THESE TOOLS AND ANALYSES AT A BRIEFING FOR THE US SENATE COMMITTEE ON ENVIRONMENT AND PUBLÍC WORKS. TU-SCIENCE ALSO WORKED WITH TU'S ANGLER CONSERVATION PROJECT TO DEVELOP INTERACTIVE MAP PLATFORMS FOR EVALUATING THE OVERLAP OF NEWLY PROPOSED BLM OIL AND GAS LEASE PARCELS ON KEY COLDWATER AND WILDLIFE RESOURCES. THE TOOLS FACILITATE TARGETING TU'S COMMENTS ON THE LEASES TOWARDS THE PROPOSALS MOST LIKELY TO IMPACT NATIVE TROUT POPULATIONS AND OTHER RESOURCES, SUCH AS BIG GAME MIGRATION CORRIDORS. WE ALSO DEVELOPED A SIMILAR INTERACTIVE MAP TOOL TO EVALUATE IMPORTANT COLDWATER LANDSCAPES AT RISK FROM A NEW PUSH WITHIN THE DEPARTMENT OF INTERIOR TO DEVELOP DOMESTIC SOURCES OF KEY CRITICAL MINERALS (E.G., LITHIUM, COBALT, AND PLATINUM). WE CONTINUE TO PUBLISH OUR DIVERSE WORK IN VARIOUS PEER-REVIEWED VENUES. WE COAUTHORED A STUDY INVESTIGATING THE GENETIC UNDERPINNING OF THERMAL TOLERANCE AND GROWTH IN THE HATCHERY BROODSTOCK BEING USED TO RECOVER LAHONTAN CUTTHROAT TROUT TO THE FAMED PYRAMID LAKE, NEVADA. RESULTS HIGHLIGHTED COMPLEX PATHWAYS AFFECTING THESE TRAITS, IN UNCOVERING ASSOCIATIONS WITH GENES RELATED TO IMMUNE RESPONSE, GROWTH AND METABOLISM, PROTEIN ASSEMBLY, CARDIAC FUNCTION, THE MAINTENANCE OF CELLULAR ION CONCENTRATIONS, AND ANAEROBIC RESILIENCY. THIS WORK IS A STEP FORWARD IN OUR UNDERSTANDING, AND THEREFORE CONSERVATION OF, THESE IMPORTANT TRAITS IN TROUT AND WAS PUBLISHED IN THE JOURNAL MOLECULAR ECOLOGY IN COLLABORATION WITH RESEARCHERS AT THE UNIVERSITIES OF MONTANA, CALIFORNIA-DAVIS, AND NEVADA. WE ALSO COAUTHORED A PAPER IN THE NORTH AMERICAN JOURNAL OF FISHERIES MANAGEMENT EVALUATING THE EFFECTIVENESS AND RELATIVE COSTS OF VARIOUS MARK-RECAPTURE TECHNIQUES (INCLUDING A PREVIOUSLY PUBLISHED GENETIC APPROACH) FOR CONFIRMING TROUT MOVEMENT AFTER CULVERT BARRIERS HAVE BEEN REPLACED TO ALLOW FOR PASSAGE. THE WORK WAS COMMISSIONED BY THE US FOREST SERVICE AS PART OF A NATIONAL ASSESSMENT FOR THEIR AQUATIC ORGANISM PASSAGE MONITORING PROJECT. AS THE FIRST COMPREHENSIVE COMPARISON OF THESE COMMON FIELD METHODS AT THE SAME SET OF CULVERTS, THIS STUDY PROVIDES A USEFUL RESOURCE FOR TU AND BEYOND FOR MONITORING THE EFFECTIVENESS OF FISH PASSAGE PROJECTS IN THE FUTURE. THIRD, OUR FINAL PAPER FROM OUR NASA-FUNDED SALMONID POPULATION VIABILITY PROJECT WAS PUBLISHED IN THE INTERNATIONAL JOURNAL CONSERVATION BIOLOGY. THIS WAS THE APPLICATION PAPER WHERE WE USED OUR PREVIOUSLY-PUBLISHED MULTIPLE POPULATION VIABILITY ANALYSIS MODELS TO PROVIDE CONSERVATION GUIDANCE FOR THE THREATENED LAHONTAN CUTTHROAT TROUT. IN ONE FELL SWOOP, OUR MODEL PROVIDED QUANTITATIVE ESTIMATES OF EXTINCTION RISK ACROSS 84 LAHONTAN POPULATIONS BASED ON ALL AVAILABLE DATA FROM 1985 TO 2016 AND HIGHLIGHTED A SUITE OF POPULATIONS FOR WHICH MANAGEMENT DESIGNATIONS AND APPROACHES MAY NEED TO BE REEVALUATED AND GAVE EMPIRICAL GUIDANCE FOR AGENCIES ON THE BEST PLACES TO ERADICATE NON-NATIVE TROUT AND REINTRODUCE NEW LAHONTAN CUTTHROAT TROUT POPULATIONS.TU SCIENCE STAFF WORKED ON TWO BOOKS RECENTLY PUBLISHED BY THE AMERICAN FISHERIES SOCIETY. TROUT AND CHAR OF THE WORLD IS CO-EDITED BY JACK WILLIAMS, EMERITUS SENIOR SCIENTIST WITH CHAPTERS CO-AUTHORED BY SEVERAL TU STAFF. THE BOOK PROVIDES THE FIRST COMPREHENSIVE PICTURE OF THE STATUS AND MANAGEMENT OF TROUT AND CHAR ACROSS THE GLOBE. MULTISPECIES AND WATERSHED APPROACHES TO FRESHWATER FISH CONSERVATION IS CO-EDITED BY DAN DAUWALTER, FISHERIES SCIENCE DIRECTOR, AND INCLUDES SEVERAL CHAPTERS BY TU STAFF. THE BOOK HIGHLIGHTS SUCCESSFUL APPROACHES TO CONSERVATION RANGING FROM SCIENCE-BASED CONSERVATION ASSESSMENTS AND PRIORITIZATIONS, TO ON-THE-GROUND WATERSHED RESTORATION PROGRAMS, INCLUDING SOME OF TU'S BEST PROGRAMS. BOTH BOOKS ARE AVAILABLE FROM THE AFS BOOKSTORE: HTTPS://FISHERIES.ORG/BOOKSTORE/70317/ANGLER SCIENCE CONTINUES TO BE A FOCUS OF TU SCIENCE. WE COMPLETED A PILOT PROJECT

BETWEEN THE KIAP-TU-WISH CHAPTER OF TU, PARTNER MOBILEH2O LLC, AND TU SCIENCE (DAN DAUWALTER) IN WHICH TU VOLUNTEERS USED THE NEWLY DEVELOPED WISEH2O MOBILE APPLICATION TO MONITOR WATER QUALITY IN LOCAL DRIFTLESS AREA STREAMS. OUR RIVERS APP HAS ALSO SEEN INCREASING USE BY TU CHAPTERS TO DOCUMENT DISTURBANCES IN THEIR HOME WATERSHEDS FOR FUTURE PROJECT PLANNING. THESE PROJECTS ENGAGE ANGLERS IN COLLECTING DATA IMPORTANT TO CONSERVATION OF COLDWATER RESOURCES, AND BOTH WERE FUNDED BY THE TU'S COLDWATER CONSERVATION FUND.IN NOVEMBER 2019 WE HELD OUR FIRST EVER SCIENCE SUMMIT, WHICH BROUGHT TOGETHER TU'S DIVERSE SCIENTISTS AND CONSERVATION AND RESTORATION PROGRAM STAFF FROM ACROSS THE COUNTRY, AS WELL AS REPRESENTATIVES FROM MARKETING AND COMMUNICATIONS, VOLUNTEER OPERATIONS, AND GOVERNMENT AFFAIRS, TO EXPLORE HOW SCIENCE CAN STRENGTHEN AND SUSTAIN THE WORK OF TU INTO THE FUTURE. THE 2 DAY PROFESSIONALLY FACILITATED MEETING PROVIDED AN OPPORTUNITY FOR IN-PERSON RELATIONSHIP BUILDING AND GENERATIVE DIALOGUE THAT LED TO SEVERAL CLEAR STRATEGIES FOR IMPROVING THE EFFECTIVENESS OF TU SCIENCE AND SCIENCE INTEGRATION WITH PROGRAMS. TO A LARGE DEGREE THESE ENTAIL BUILDING NEW STRUCTURE, PROCESSES, AND FUNDING FLEXIBILITY TO SUPPORT EXISTING STAFF IN INCREASING SCIENCE COLLABORATION AND INTEGRATION IN THEIR WORKPLANS. WE ALSO GENERATED IDEAS FOR HELPFUL RESOURCES, TRAINING AND MENTORING.

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

COMMUNICATIONS

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code:) (Expenses \$ 1,215,856 including grants of \$) (Revenue \$ 130,843)

GOVERNMENT AFFAIRS:TU'S GOVERNMENT AFFAIRS STAFF WORKED DILIGENTLY IN THE HALLS OF THE FEDERAL GOVERNMENT TO PUSH IMPORTANT LEGISLATION, OPPOSE BAD CONSERVATION POLICIES, AND SUPPORT VITAL CONSERVATION FUNDING FROM COAST TO COAST, ALL

IN SERVICE OF FULFILLING TU'S MISSION FOR CONSERVING TROUT AND SALMON HABITAT AND FISHERIES. FOR EXAMPLE, TU'S GOVERNMENT AFFAIRS STAFF:- ORGANIZED SUBSTANTIAL OPPOSITION TO PROPOSALS BY EPA AND THE U.S. ARMY CORPS OF ENGINEERS TO REDUCE

PROTECTIONS FOR HEADWATER STREAMS UNDER THE CLEAN WATER ACT. HEALTHY HEADWATER STREAMS ARE VITAL FOR TROUT AND SALMON CONSERVATION AND FISHERIES. - PRESSED FOR PASSAGE OF THE PUBLIC LANDS LEGISLATION. INCLUDING PERMANENT REAUTHORIZATION OF

THE LAND AND WATER CONSERVATION FUND. THE PUBLIC LANDS BILL WOULD PROVIDE A VARIETY OF NEW AUTHORITIES TO PROTECT AND RESTORE NEW AREAS DESIGNATED AS WILDERNESS AND WILD AND SCENIC RIVERS NATIONWIDE. AS WELL AS AUTHORIZE THE YAKIMA RIVER RESTORATION PROJECT IN WASHINGTON STATE. - ORGANIZED SUBSTANTIAL OPPOSITION TO UNWARRANTED PROPOSED BUDGET CUTS FOR FEDERAL NATURAL RESOURCE MANAGEMENT PROGRAMS OF VITAL INTEREST TO TU AND ITS MEMBERS. CONGRESS REJECTED THE HARMFUL

CUTS AND MAINTAINED LEVEL FUNDING FOR MOST PROGRAMS, ENABLING TU'S TROUT AND SALMON WATERSHED PROJECTS TO CONTINUE TO

BE SUCCESSFUL.

) (Expenses \$ 1,460,805 including grants of \$ 63,208) (Revenue \$ 156,407)

(Code:

ı	Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)
	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to
others, the total expenses, and revenue, if any, for each program service reported.

(Code:) (Expenses \$	2,256,697 including grants of \$) (Revenue \$	341,976)

MEMBERSHIP DEVELOPMENT

(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation from the

and Independent Contractors

RICH THOMAS

LEGAL ADVISOR

TRUSTEE

TRUSTEE

TRUSTEE

LINDA ROSENBERG

R SCOTT BLACKLEY

SHERRY BRAINERD

DAVID D ARMSTRONG

SECRETARY NAT'L LEADERSHIP COUNCIL

......

	any hours	and	l a dir	ecto	or/tr	ustee))	organization		from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustée	I O	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	MISC)	organization and related organizations
CHRISTOPHER WOOD PRESIDENT AND CEO	40.00	х		х				363,532	0	46,344
BERNARD C BAILEY CHAIRMAN	5.00	х		х				0	0	0
TIM MALIZED	5.00									

	l							
BERNARD C BAILEY	5.00	X	х			0	0	
CHAIRMAN		Α.	^					
JIM WALKER	5.00	X	х			0	0	
CHAIRMAN OF NAT'L LEADERSHIP COUNCIL		Α.	^				,	
PATSY ISHIYAMA	5.00		\ \	·				
		Х	X			l	0	ı

5.00

5.00

5.00

5.00

5.00

......

Χ

Х

Χ

Χ

Χ

......

JIM WALKER	5.00	v	х		_	0	0
CHAIRMAN OF NAT'L LEADERSHIP COUNCIL		^	^			0	0
PATSY ISHIYAMA	5.00	×	х		0	C	0
SECRETARY		^	^			9	
TERRY HYMAN	5.00						

JIM WALKER	3.00	Х	х		o	О	0
CHAIRMAN OF NAT'L LEADERSHIP COUNCIL							
PATSY ISHIYAMA	5.00	_	v			0	
SECRETARY		Α	^		0		
TERRY HYMAN	5.00	V	V		0	0	
TREASURER		^	^		٥	l "	l

Х

0

0

0

0

0

(A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from related from the compensation

	any hours	and	a dir	recto	•	ustee))	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	1 ()	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
MAC CUNNINGHAM TRUSTEE	5.00	X						0	0	0	
NOEL SKIP DUNN TRUSTEE	5.00	х						0	0	0	
LAWRENCE FINCH	5.00										

0

0

0

0

0

0

0

NOEL SKIP DUNN	5.00	X			0	
TRUSTEE		^			, and the second	
LAWRENCE FINCH	5.00	X			0	
TRUSTEE		Α.			9	
LARRY GARLICK	5.00	X			0	
TRUSTEE		^				

5.00

5.00

5.00

5.00

5.00

5.00

......

Χ

Χ

Х

Χ

Χ

Χ

.....

.

and Independent Contractors

THOMAS L JONES

HENRY E KOLTZ

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

STEPHEN MOSS

PHOEBE MUZZY

ALEX MAHER

......

......

GREGORY A MCCRICKARD

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

	l ally llouis	ı	a un	ecco	717 (1)	usice)	/ !	Organización	(IV D/4 DOD	mom the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	- (W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
JAMES E NEVELS TRUSTEE	5.00	Х						0	0	0	
TIM O'LEARY TRUSTEE	5.00	х						0	0	0	
ROBERT ODEN JR TRUSTEE	5.00	х						0	0	0	
KEN OLIVIER	5.00	×						0	0	0	

0

0

0

0

0

0

5.00

5.00

5.00

5.00

5.00

5.00

......

Χ

Χ

Х

Χ

Χ

Χ

TRUSTEE
KEN OLIVIER
TRUSTEE
AL PERKINSON
TRUSTEE

DANIEL PLUMMER

KERRI RUSSELL

.......

DONALD DWIGHT SCOTT

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

KATHY SCOTT

MARK A TAYLOR

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

and Independent Contractors

......

CHIEF DEVELOPMENT OFFICER

VP OF GOVERNMENT AFFAIRS

VP WESTERN CONSERVATION

MANAGING DIR, COLDWATER CONSERVATION

SENIOR DIRECTOR, MEMBER SUPPORT

......

EXECUTIVE VP

RODERICK VOGEL

STEVEN MOYER

ROBERT MASONIS

STEPHEN TRAFTON

LORI HELD

	for related o = O = o =							/M- 2/1000-	(W- 2/1099- (W- 2/1099- organi:		
	organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations	
TERRY TURNER TRUSTEE	5.00	х						0	0	0	
JEFF WITTEN TRUSTEE	5.00	х						0	0	0	
MATT RENAUD CFO	40.00			х				200,107	0	32,783	
JOANNE THEURICH	40.00										

Χ

Х

Х

Χ

Х

0

0

0

0

0

0

0

32,174

23,925

32,203

16,451

30,010

30,136

170,163

196,771

165,344

137,357

125,803

123,853

TRUSTEE						
MATT RENAUD	40.00		x		200,107	
CFO					200,107	
JOANNE THEURICH	40.00				0	
COO (FROM 2/6/2020)			^		0	
ELIZABETH MACLIN	40.00					

40.00

40.00

40.00

40.00

40.00

.

.......

................

and Independent Contractors (A)

KIRK DEETER

VP OF TROUT MEDIA

Name and Title

week (list any hours for related organizations below dotted line) 40.00

(B)

Average

hours per

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Institutiona

(C)

Position (do not check more than one box, unless person is both an officer and a director/trustee) employee

Reportable compensation from the organization (W-2/1099-MISC) 123,850

(D)

(E)

Reportable

compensation

from related

organizations

(W- 2/1099-

MISC)

Estimated

amount of other

compensation

from the

organization and

related

organizations

29,856

efil	efile GRAPHIC print - DO NOT PROCESS			DLN: 9	DLN: 93493029006041				
SC	HED	ULE A	 Dubli	ic C	narity Statu	e and Dul	olic Supp	ort	OMB No. 1545-0047
	m 99		Complete if th	ne orga 49 ▶	inization is a sect 947(a)(1) nonexe ▶ Attach to Form !	ion 501(c)(3) e mpt charitable 990 or Form 99	organization or trust. 0-EZ.	a section	2019
		f the Treasury	► Go to <u>www</u>	v.irs.go	ov/Form990 for i	nstructions and	I the latest info	ormation.	Open to Public Inspection
Nam	e of tl	h e organiza MITED INC	tion					Employer identific	ation number
								38-1612715	
	rt I		for Public Charity Some private foundation because					See instructions.	
1 1	organiz		onvention of churches, o		•	•		(A)(i)	
2		,	ŕ						
			scribed in section 170(,			
3		·	or a cooperative hospital		_			-	
4	П	name, city,	esearch organization ope and state:	erated	in conjunction with	a hospital descri	bed in section :	1/U(b)(1)(A)(III). E	nter the hospital's
5			ation operated for the be (iv). (Complete Part II.)		f a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170
6		A federal, s	tate, or local governmer	nt or go	vernmental unit de	scribed in sectio	on 170(b)(1)(A	()(v).	
7	✓		ation that normally receives (O(b)(1)(A)(vi). (Comp			s support from a	governmental u	init or from the gener	al public described in
8		A communi	ty trust described in sec	ction 1	70(b)(1)(A)(vi).	(Complete Part I	I.)		
9			ural research organizatio ant college of agricultur						ege or university or a
10		from activit	ation that normally receivies related to its exempt income and unrelated been section 509(a)(2).	t functions	ons—subject to cer s taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	ipport from gross
11			ation organized and oper		-	r public safety. S	ee section 509	(a)(4).	
12		more public	ation organized and oper ly supported organization through 12d that descri	ons des	cribed in section 5	09(a)(1) or se	ction 509(a)(2). See <mark>section 509(</mark> a	
a		Type I. A so	supporting organization on n(s) the power to regula Part IV, Sections A and	operate arly app	d, supervised, or c	ontrolled by its s	upported organiz	zation(s), typically by	
b		Type II. A manageme	supporting organization nt of the supporting organization plete Part IV, Sections	superv anizatio	on vested in the sar				
С		Type III f	unctionally integrated organization(s) (see insti	I. A sup	porting organizatio				ted with, its
d		Type III n	on-functionally integr integrated. The organize). You must complete	rated. /	A supporting organi enerally must satis	zation operated fy a distribution	in connection wi	th its supported orgar	
e		Check this	box if the organization re or Type III non-function	eceived	l a written determir	ation from the I		pe I, Type II, Type II	I functionally
f	Enter		of supported organization			-		<u> </u>	
g	Provi	de the follow	ing information about th	ne supp	orted organization(
	(i) N	Name of supported organization		(ii) EIN (iii) Type of organization (described on lines 1-10 above (see instructions)) (iv) Is the organization listed in your governing document? (see instructions)			(vi) Amount of other support (see instructions)		
						Yes	No		
			I						
Tota		l. B. '	tion Act Notice, see th	T .		Cat. No. 11285		 Schedule A (Form 9	000 57) 5515

Page 2

	If the organization failed							
	Section A. Public Support Calendar year	Г						
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 20	19	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not	40,029,043	41,370,075	47,745,662	23,757,769	55,	081,301	207,983,850
2	include any "unusual grant.") Tax revenues levied for the							
	organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	40,029,043	41,370,075	47,745,662	23,757,769	55,0	081,301	207,983,850
5	The portion of total contributions by each person (other than a							
	governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column							4,306,718
6	(f) Public support. Subtract line 5							203,677,132
	from line 4.							
	Section B. Total Support Calendar year		Т					
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 20	119	(f) Total
7	Amounts from line 4	40,029,043	41,370,075	47,745,662	23,757,769	55,	081,301	207,983,850
8	Gross income from interest,							
	dividends, payments received on securities loans, rents, royalties	285,607	231,095	228,477	152,949		186,225	1,084,353
	and income from similar sources	205,007	231,033	220,177	132,313		100,225	1,001,555
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	18,050	37,280	-4,952			26,889	77,267
11	Total support. Add lines 7 through 10							209,145,470
12	Gross receipts from related activities,	etc. (see instruction	ns)			12		26,660,778
13	First five years. If the Form 990 is f	or the organization	s first, second, thi	d, fourth, or fifth	tax year as a sect	ion 501(c)(3) orga	nization,
	check this box and stop here						. ▶ □	
	Section C. Computation of Publi							
14	Public support percentage for 2019 (li	ine 6, column (f) di	vided by line 11, co	olumn (f))		14		97.390 %
15	Public support percentage for 2018 So	chedule A, Part II, I	ine 14			15		97.210 %
16a	33 1/3% support test—2019. If the	e organization did r	ot check the box o	n line 13, and line	e 14 is 33 1/3% or	more, che	eck this b	
	and stop here. The organization qua 33 1/3% support test—2018. If the	lifies as a publicly s	upported organizat	ion				. ▶ ☑
_	box and stop here. The organization	n qualifies as a pub	licly supported ora	anization				. ▶□
17 a	10%-facts-and-circumstances tes is 10% or more, and if the organization in Part VI how the organization meets	t— 2019. If the orgon meets the "facts	ganization did not o -and-circumstance	theck a box on line s" test, check this	e 13, 16a, or 16b, box and stop he	and line 1 re. Explair	1 4 n	
b	organization	st—2018. If the or zation meets the "f	ganization did not acts-and-circumsta	check a box on lir ances" test, check	ne 13, 16a, 16b, o this box and stop	r 17a, and here.	d line	▶□
18	supported organization	ion did not check a	box on line 13, 16		· · · · · · · · · · · · · · · · · · ·	 and see		▶□
	to about the con-							. □

Р	Part III Support Schedule for Organizations Described in Section 509(a)(2)							
	(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)							
S	tne organization falls to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)			
30	Calendar year	() 2015	(1) 2016	() 2247	(1) 2010	() 2010	(O.T.)	
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not include any "unusual grants.").							
2	Gross receipts from admissions,							
	merchandise sold or services							
	performed, or facilities furnished in any activity that is related to the							
	organization's tax-exempt purpose							
3	Gross receipts from activities that are							
	not an unrelated trade or business							
4	under section 513 Tax revenues levied for the							
•	organization's benefit and either paid							
_	to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to							
	the organization without charge							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and							
L	3 received from disqualified persons Amounts included on lines 2 and 3							
D	received from other than disqualified							
	persons that exceed the greater of							
	\$5,000 or 1% of the amount on line 13 for the year.							
c	Add lines 7a and 7b							
8	Public support. (Subtract line 7c							
	from line 6.)							
Se	ection B. Total Support		1				Г	
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total	
9	Amounts from line 6							
10a	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties and income from similar sources.							
b	Unrelated business taxable income							
	(less section 511 taxes) from							
	businesses acquired after June 30, 1975.							
С	Add lines 10a and 10b.							
11	Net income from unrelated business							
	activities not included in line 10b,							
	whether or not the business is regularly carried on.							
12	Other income. Do not include gain or							
	loss from the sale of capital assets							
12	(Explain in Part VI.) Total support. (Add lines 9, 10c,							
13	11, and 12.).							
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>	
	check this box and stop here						▶ ⊔	
	ection C. Computation of Public S			! (6))		15		
15								
16		-	<u> </u>			16		
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17		
17 10	Investment income percentage for 201	-		-		17		
18 10-	331/3% support tests—2019. If the		•			18 33 1/3% and lin	e 17 is not	
	more than 33 1/3%, check this box and s							
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the							
ט	not more than 33 1/3%, check this box	-			•			
20	Private foundation. If the organization	-	-					
	ritvate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCGONS	. 📂 📖	

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

```
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

```
Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
```

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

	edule A (101111 550 01 550 E2) 2015			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the henefit of any supported organization other than the supported organization(s) that	-		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization.	2		
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations		v	
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3h		

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O Check here if the organization satisfied the Integral Part Test as a qualifying true.			. Part VIV. See
	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9	Distributable amount for 2019 from Section C, line 6	

7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to who details in Part VI). See instructions	sive (provide		
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(iii) Distributable Amount for 2019		
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions if any for years prior to 2019			

7 Total annual distributions. Add lines 1 through 6.							
Distributions to attentive supported organizations to who details in Part VI). See instructions							
9 Distributable amount for 2019 from Section C, line 6							
10 Line 8 amount divided by Line 9 amount	10 Line 8 amount divided by Line 9 amount						
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019				
1 Distributable amount for 2019 from Section C, line 6							
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.							
3 Excess distributions carryover, if any, to 2019:							
a From 2014							
b From 2015							
c From 2016							

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
 Carryover from 2014 not applied (see instructions) 			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
	The state of the s	·	

c From 2016		
d From 2017		
e From 2018		
Total of lines 3a through e		
g Applied to underdistributions of prior years		
n Applied to 2019 distributable amount		
Carryover from 2014 not applied (see instructions)		
Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
Distributions for 2019 from Section D, line 7:		
\$		
Applied to underdistributions of prior years		
Applied to 2019 distributable amount		
Remainder. Subtract lines 4a and 4b from 4.		

instructions)		
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
4 Distributions for 2019 from Section D, line 7:		
\$		
Applied to underdistributions of prior years		
b Applied to 2019 distributable amount		
c Remainder. Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.		
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions		

C Remainder, Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.		
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.		
7 Excess distributions carryover to 2020. Add lines 3j and 4c.		
8 Breakdown of line 7:		
a Excess from 2015		
b Excess from 2016		
c Excess from 2017		

Schedule A (Form 990 or 990-EZ) (2019)

d Excess from 2018.

e Excess from 2019.

Schedule A	nedule A (Form 990 or 990-EZ) 2019						
Part VI	Section A, lines 1, Part IV, Section D	Iformation. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See					
		Facts And Circumstances Test					
<u>J</u> 990 Sche	dule A, Supplen	nental Information					
Re	turn Reference	Explanation					
PART II:		THE INFORMATION REPORTED IN THE 2018 COLUMN IS FOR THE SHORT PERIOD 10/1/2018 - 3/31/2019.					

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

DLN: 93493029006041

OMB No. 1545-004

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If "Yes," describe in Part IV

EZ)

SCHEDULE C (Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

• Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

 Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)); Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c

	xy Tax) (see separate instructions), then					
•	Section 501(c)(4), (5), or (6) organizations: Complete Part III.					
Nai	me of the organization	Employ	yer iden	tification num	nber	
TRO	DUT UNLIMITED INC					
		38-161	2715			
Par	t I-A Complete if the organization is exempt under section 501(c) or is a section	n 527 ·	organiz	ation.		
1	Provide a description of the organization's direct and indirect political campaign activities in Part IV (s "political campaign activities")	ee instr	uctions fo	or definition of		
2	Political campaign activity expenditures (see instructions)					
3	Volunteer hours for political campaign activities (see instructions)					
Par	t I-B Complete if the organization is exempt under section 501(c)(3).					
1	Enter the amount of any excise tax incurred by the organization under section 4955		> :			
2	Enter the amount of any excise tax incurred by organization managers under section 4955		▶ 9	<u></u>		
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?			Yes	□ No	
				□ res	_ 10	
4a	Was a correction made?	• • • • • • • • • • • • • • • • • • • •		☐ Yes	□ No	

art 1-	complete if the organization is exempt under section 301(c), except section	SOT(C)(S	<i>)</i> •
l Fn	ter the amount directly expended by the filing organization for section 527 exempt function activities	•	\$

Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b.........

Did the filing organization file Form 1120-POL for this year? ☐ Yes

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
1				
2				
3				
4				
5				
6				

250,000

Grassroots nontaxable amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

Grassroots ceiling amount

250,000

250,000

250,000

232,612

250,000

2,300

Schedule C (Form 990 or 990-EZ) 2019

1,000,000

1.500.000

484,912

Return Reference

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(a)	(b))
ctivi		Yes No		Amou	ınt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
С	Media advertisements?				
d	Mailings to members, legislators, or the public?				
e	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	76 H = 61				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)	(5), o	r secti	on	
	,	(5), o	r secti		. N
ar	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).		r secti	Yes	s N
ar	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members?		r secti	Yes	i N
ar	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?		E	Yes	s N
Par	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year?		 [Yes 1 2 3	
ar	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?	 (5), o	 r secti	Yes 1 2 3 on 501(
ar	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? tiii-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part	 (5), o	 r secti	Yes 1 2 3 on 501(
ar	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? **TIII-B** Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."	(5), o	 r secti	Yes 1 2 3 on 501(
ar	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? TIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year	(5), o III-A	 r secti	Yes 1 2 3 on 501(
ar ar b	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? TIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	(5), o III-A 1 2a 2b	 r secti	Yes 1 2 3 on 501(
ar ar b	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? TIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total	(5), o III-A 1 2a 2b 2c	 r secti	Yes 1 2 3 on 501(
ar ar b	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	(5), o III-A 1 2a 2b	 r secti	Yes 1 2 3 on 501(
Par	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? LIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political	(5), o IIII-A 1 2a 2b 2c 3	 r secti	Yes 1 2 3 on 501(
ar ar b	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does	(5), o III-A 1 2a 2b 2c	 r secti	Yes 1 2 3 on 501(

Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -SCHEDULE D

DLN: 93493029006041

OMB No. 1545-0047

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public

Internal Revenue Service

(Form 990)

Department of the Treasury ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization **Employer identification number** TROUT UNLIMITED INC 38-1612715 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible ☐ Yes ☐ No **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area ✓ Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year 2b 120.00 Number of conservation easements on a certified historic structure included in (a) 20 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year 🕨 Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, 5 and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) ☐ Yes In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Sche	edule D (Fo	orm 990) 2019									Page 2
Par	tIIII (Organizations M	aintaining Col	lections of Art, I	Histori	cal Trea	asures, c	r Other	Similar Ass	sets (cor	ntinued)
3		ne organization's acq check all that apply):		n, and other records	, check a	any of the	e following	that are a	significant us	e of its c	ollection
а	☐ Pu	ublic exhibition			d		oan or excl	nange prog	rams		
b	□ s	cholarly research			e		ther				
С	☐ Pr	reservation for future	e generations								
4	Provide Part XII	a description of the I.	organization's col	lections and explain	how the	y further	the organ	ization's ex	empt purpos	e in	
5		the year, did the org o be sold to raise fur								☐ Yes	□ No
Pa	(Escrow and Cust Complete if the or K, line 21.			rm 990	, Part IV	', line 9, d	or reporte	d an amour	nt on For	rm 990, Part
1 a		rganization an agent I on Form 990, Part I								☐ Yes	□ No
b	If "Yes.'	' explain the arrange	ement in Part XIII	and complete the fo	ollowina	table:			An	nount	
c		ng balance		,	_			1c			
d	-	s during the year .						1d			
е		tions during the year						1e			
f	Ending l	palance						1f			
2a	Did the	organization include	an amount on Fo	rm 990, Part X, line	21, for	escrow oi	r custodial	account lia	bility?	☐ Yes	□ No
b		explain the arrange									
Pa		Endowment Fund					•				
		Complete if the or	ganization answ				' , 		() = i		
1.	Paginning	g of year balance .		(a) Current year 5,976,942	(b) Р	rior year 6,243,23		years back 6,099,611	(d) Three year	s back (e 56,459	6,456,574
		ions		3,370,342		0,243,23	,,,	0,055,011	5,7	30,433	
		tment earnings, gair	ne and losses	-373,092		4,03	37	486,817	7:	31,178	785,688
		scholarships	·	,				<u> </u>		·	
	Other exp	penditures for facilitie		307,952		270,32	26	343,197	3	88,026	1,485,803
f	Administr	ative expenses .									
g	End of ye	ar balance		5,295,898		5,976,94	12	6,243,231	6,0	99,611	5,756,459
2	Provide	the estimated perce	ntage of the curre	ent year end balance	e (line 1g	g, column	(a)) held	as:			
а	Board d	esignated or quasi-e	ndowment 🟲	0 %							
b	Permane	ent endowment ►	94.520 %								
C	Tempora	arily restricted endo	wment ► 5.4	80 %							
	The per	centages on lines 2a	, 2b, and 2c shou	ld equal 100%.							
3а	organiza	e endowment funds ation by:	·	sion of the organiza	tion that	are held	and admi	nistered fo	r the		Yes No
		lated organizations								3a(i	
b		ted organizations . on 3a(ii), are the rel		s listed as required	on Scho	dula P2				3a(i 3b	-
4		e in Part XIII the inte	-	•						30	
		Land, Buildings,			.vincinc i						
		Complete if the or			rm 990	, Part IV	, line 11a	a. See For	m 990, Pari	t X, line	10.
		on of property	(a) Cost or oth (investme	ner basis (b) Cost		basis (oth	· 	cumulated o			Book value
			(ilivestille	.nc,							
1a	Land .					7,8	301				7,801
b	Buildings										
С	Leasehold	d improvements				65,5	566		46,127		19,439

4,989,644

368,025

395,265

4,621,619

Part VII	Investments—Other Securities.	00 Dart IV 15	0 11h Soo Form 000	Part V line 12
	Complete if the organization answered "Yes" on Form 9 (a) Description of security or category (including name of security)	90, Part IV, line (b) Book value	Part X, line 12. d of valuation: -year market value	
(1) Financia	ıl derivatives			
(2) Closely- (3)Other	held equity interests	<u>·</u>		
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)	•		
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 9	90, Part IV, line	e 11c. See Form 990,	Part X, line 13.
	(a) Description of investment	· ·	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colum	n (b) must equal Form 990, Part X, col.(B) line 13.)		•	
Part IX	Other Assets. Complete if the organization answered 'Yes' on Form 99	90, Part IV, line	11d. See Form 990, Pa	rt X, line 15.
(1)	(a) Description			(b) Book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7) ———				
(8)				
(9) 				
Total. (Colu Part X	omn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities.		<u> </u>	<u>▶</u>
	Complete if the organization answered 'Yes' on Form 99 (a) Description of liability	00, Part IV, line	11e or 11f.See Form	990, Part X, line 25. (b) Book value
1. (1) Federal (2)	income taxes			(b) Book value
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col.(B) line 25.)		.	181,205
2. Liability fo	or uncertain tax positions. In Part XIII, provide the text of the fo		anization's financial state	ments that reports the
organization	's liability for uncertain tax positions under FIN 48 (ASC 740). Ch	neck here if the te	ext of the footnote has be	een provided in Part XIII 🗹

Part XI

2

h

3

4

b

C 5

1 2

C

d

е 3

b

Part XIII

See Additional Data Table

4

5

Part XII

Schedule D (Form 990) 2019

Page 4

1,677,028

60,378,763

798

561

1,575,201

57,890,955

12,798

57.903.753

Schedule D (Form 990) 2019

c	Recoveries of prior year grants
d	Other (Describe in Part XIII.)
е	Add lines 2a through 2d

Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Add lines **4a** and **4b**

Supplemental Information

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Total expenses and losses per audited financial statements

Add lines **4a** and **4b**

Donated services and use of facilities . . .

Prior year adjustments

Other (Describe in Part XIII.) . .

Add lines 2a through 2d .

Return Reference

Subtract line 2e from line 1 .

Amounts included on line 1 but not on Form 990, Part VIII, line 12: Net unrealized gains (losses) on investments . . . Donated services and use of facilities .

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

2c

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

2d 4a

2a

2b

2a

2b

2c

2d

4a

4b

Explanation

1.533.876 12,798

101.827

41.325

41,325

1,533,876

12.798

2e

3

4c

5

2e 3

s included on Form 990, Part VIII, line 12, but not on line 1:							
nent expenses not included on Form 990, Part VIII, line 7b	4a				12,798		
Describe in Part XIII.)	4b						
es 4a and 4b						4c	
venue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)						5	
Reconciliation of Expenses per Audited Financial Statem	ents	With	Exp	en:	ses per R	eturi	n.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.							
							ı

12
60,391
59,466

chedule D (Form 990) 2019	Page 5
Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2019

Additional Data

Software ID: Software Version:

> **EIN:** 38-1612715 Name: TROUT UNLIMITED INC

AND, AGRICULTURAL ACTIVITIES, TIMBER HARVESTING, WATER DEVELOPMENT, ROAD CONSTRUCTION, AND

Supplemental Information

Return Reference Explanation ANNUALLY, A TU REPRESENTATIVE VISITS THE PROPERTY AND SPEAKS WITH THE LANDOWNER TO REVIEW THE PROPERTY AND IDENTIFY ANY NEW ACTIVITIES OR DAMAGES SINCE THE LAST INSPECTION THAT COU

PART II, LINE 5:

LD AFFECT THE PROPERTY. THE REPRESENTATIVE DISCUSSES WITH THE LANDOWNER ANY POTENTIAL OR P. LANNED ACTIVITIES CONCERNING THE LAND INCLUDING, BUT NOT LIMITED TO, THE TRANSFER OF THE L

COMMERCIAL ACTIVITIES.

Supplemental Information					
Return Reference	Explanation				
PART II, LINE 9:	CONSERVATION EASEMENTS ARE NOT REPORTED IN THE REVENUE, EXPENSE OR BALANCE SHEET OF TU.				

_ _ _

Supplemental Information	
Return Reference	Explanation
PART V, LINE 4:	CCF ENDOWMENT: THE FUND WAS DEVELOPED TO SUPPORT THE SCIENTIFIC RESOURCE WORK OF TU AND WA S FUNDED THROUGH THE RUSSELL MEMORIAL FUND (\$569,375) AND OTHER INDIVIDUAL CONTRIBUTIONS. UP TO 15% OF THE ORIGINAL CONTRIBUTION REVENUE WAS ALLOCATED TO BE SPENT ON OVERHEAD AND A DMINISTRATIVE COSTS ASSOCIATED WITH THE COLDWATER CONSERVATION FUND PROGRAM. THE REMAINING PORTION OF THE OVERHEAD AND ADMINISTRATIVE ALLOCATION WAS SPENT IN FISCAL YEAR 2016. A PO RTION OF THE CURRENT INVESTMENT INCOME FROM THE ENDOWMENT'S FUNDS ARE TO BE SPENT ANNUALLY, IN ACCORDANCE WITH TU'S SPENDING POLICY. SPENDING RATE OF 4.5% WAS SET FOR THE YEAR ENDE D MARCH 31, 2020. E.T. TELLER ENDOWMENT: THIS FUND WAS ESTABLISHED IN 1995 BY THE TELLER F AMILY, PER REQUEST BY THE DONOR, UP TO 50% OF THE ANNUAL EARNINGS ARE AVAILABLE FOR GENERA L OPERATIONS OF TU. THE OTHER 50% SHOULD BE REINVESTED IN THE FUND. IDAHO WATER FUND: THIS ENDOWMENT WAS ESTABLISHED IN 2008 WITH GRANT FUNDS FROM THE ISHIYAMA FAMILY FOUNDATION. THE PURPOSE OF THE ENDOWMENT IS TO FUND THE IDAHO WATER PROJECT. A PORTION OF THE FUNDS CAN BE SPENT ANNUALLY, IN ACCORDANCE WITH TU'S SPENDING POLICY. FUNDS IN THE AMOUNT OF \$32,29 4 WERE SPENT DURING THE YEAR ENDING MARCH 31, 2020.

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2:	FOR THE YEAR ENDED MARCH 31, 2020, TU DOCUMENTED ITS CONSIDERATION OF FASB ASC 740-10, INC OME TAXES, THAT PROVIDES GUIDANCE FOR REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERM INED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS:	COST OF GOODS SOLD REPORTED AS AN EXPENSE ON THE FINANCIAL STATEMENTS AND NETTED AGAINST S

Supplemental Information Return Reference Explanation PART XII, LINE 2D - OTHER COST OF GOODS SOLD REPORTED AS AN EXPENSE ON THE FINANCIAL STATEMENTS AND NETTED AGAINST S ALES REVENUE ON FORM 990, PART VIII, LINE 10C. 1,533,876. LADJUSTMENTS:

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I

(Form 990)

Department of the

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

DLN: 93493029006041

Open to Public Inspection

Treasury For to <u>www.irs.gov/Form990</u> for the latest information. Internal Revenue Service							Inspection
Name of the organization TROUT UNLIMITED INC						Employer identific	cation number
TROOT UNLIMITED INC						38-1612715	
		and Assistance					
the selection criteria used	d to award the grants	or assistance?			for the grants or assistance	e, and	☑ Yes ☐ N
2 Describe in Part IV the or	= :				1 957		
Part II Grants and Other that received more	Assistance to Don than \$5,000. Part II	nestic Organizations a I can be duplicated if ad	and Domestic Governme ditional space is needed.	e nts. Complete if the o	rganization answered "Yes"	on Form 990, Part IV, line	21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
		-					27
For Paperwork Reduction Act Not			<u> </u>	Cat. No. 5005			1 redule I (Form 990) 2019

(1)			
(2)			
(3)			

(5) (6)

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

(7)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Schedule I (Form 990) 2019

(4)

Explanation

Return Reference PART I, LINE 2: THE MAJORITY OF THE GRANTS ARE GIVEN OUT TO TU CHAPTERS AND COUNCILS AND ARE MONITORED BY THE EMBRACE-A-STREAM COMMITTEE FOR COMPLIANCE WITH THEIR GRANT AGREEMENT FOR THOSE GRANTS ISSUED TO OUTSIDE ORGANIZATIONS, THOSE ARE TYPICALLY PART OF A LARGER GRANT AGREEMENT THAT DICTATES THE TERM OF THE ARRANGEMENTS WITH THE APPROPRIATE TU EMPLOYEE MONITORING COMPLIANCE. THE TU WOMEN'S FLY FISHING/FILM GRANT SPECIFICALLY FUNDS WOMEN FILMMAKERS, HELPING THEM TO PRODUCE VIDEO PROJECTS ABOUT WOMEN TAKING PART IN THE SPORT OF FLY-FISHING FOR TROUT WOMEN ARE NOW AN UNDER-REPRESENTED DEMOGRAPHIC IN THE SPORT (THE MAJORITY OF TROUT ANGLERS, AND TU MEMBERS, ARE MALE), AND AS PART OF

ITU'S DIVERSITY INITIATIVE, WE ARE FOCUSED ON EXPANDING REACH TO THE FEMALE DEMOGRAPHIC, AND RECRUITING WOMEN MEMBERS WE MONITORED THE PRODUCTION, ASSISTED IN THE DISTRIBUTION, AND USE OUR MEDIA PROPERTIES AND CONTACTS TO LEVERAGE VIEWERSHIP OF THE FINISHED FILMS.

Page 2

Additional Data

ADAMS 676

PO BOX 2129

TRAVERSE CITY, MI 49684 AMMONOOSUC 554

580 PARTRIDGE LAKE LITTLETON, NH 03561

Software ID: Software Version:

52-1999770

52-1765516

EIN: 38-1612715 Name: TROUT UNLIMITED INC

Form 990, Schedule I, Part	II, Grants and	Other Assistance to	Domestic Organiza	tions and Domesti	ic Governments.	

(a) Name and address or	(D) EIN	(c) IKC section	(d) Amount of cash	(e) Amount of non-	(f) Method of Valuation	ı
organization		if applicable	grant	cash	(book, FMV, appraisal,	ı
or government				assistance	other)	l

(a) Name and address of	(D) LIN	(c) INC Section	(u) Amount of Cash	(e) Amount of hom-	(1) Method of Valuation	ı
organization		if applicable	grant	cash	(book, FMV, appraisal,	l
or government				assistance	other)	l

501(C)(3)

501(C)(3)

EMBRACE A STREAM

EMBRACE A STREAM

(a) Name and address of organization	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash	(f) Method of valuation (book, FMV, appraisal,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
or government			_	assistance	other)		

7,220

7,110

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 52-1765527 501(C)(3) 5.050 BIG BLACKFOOT 544 IEMBRACE A STREAM

PO BOX 1 OVANDO, MT 59854 COLORADO TROUT UNLIMITED 84-0628113 501(C)(3) 27.500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

DENVER, CO 80202

LEMBRACE A STREAM 1536 WYNKOOP STREET STE 320

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 47-4191473 501(C)(3) 12.550 IEMBRACE A STREAM DEERFIELD RIVER WATERSHED #349

PO BOX 133
SHELBURNE FALLS, MA 01370

ENVIRONMENTAL DEFENSE 11-6107128 501(C)(3) 90,000

FUND INC
FUND INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

257 PARK AVENUE SOUTH NEW YORK, NY 10010

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) FISH CREEK RESTORATION 83-3012620 N/A 5.157 CONSERVATION LLC PLANNING 4321 UPLAND DRIVE MADISON, WI 53705

CONSERVATION

PLANNING

107.170

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

GOVERNMENT

GOLD RIDGE RESOURCE

2776 SULLIVAN RD SEBASTOPOL, CA 95472

CONSERVATION DISTRICT

94-2466509

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government **GREATER BOSTON 013** 51-0208523 501(C)(3) 10,900 IEMBRACE A STREAM

1010 FAIRVIEW AVE BELMONT, MA 02478					
GREATER UPPER VALLEY CHAPTER 226	51-0225073	501(C)(3)	8,900		EMBRACE A

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

HARTLAND, VT 05048

E A STREAM 130 GROUT ROAD

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 52-1765989 501(C)(3) 8.150 IEMBRACE A STREAM HEMINGWAY 584 PO BOX 6176

LEMBRACE A STREAM

5.805

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

IRON FURNACE 288

PO BOX 324 CLARION, PA 16214 25-1539327

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 82-4622758 501(C)(3) 5.660 KENAI PENINSULA CHAPTER IEMBRACE A STREAM

IEMBRACE A STREAM

229 PO BOX 47 KASILOF, AK 99610

10.500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

KASILOF, AK 99610
MIANUS 258
PO BOX 475

WILTON, CT 06897

51-0225098

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable non-cash assistance organization grant cash (book, FMV, appraisal, or assistance assistance other) or government A STREAM

PLANNING

MID MISSOURI 493 3900 CROMMWELL COURT COLUMBIA, MD 65203	52-1491934	501(C)(3)	45,650		EMBRACE A STREA
NATIONAL PARK SERVICE	53-0197094	GOVERNMENT	9.800		CONSERVATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

NATIONAL PARK SERVICE

13461 SUNRISE VALLEY DRIVE HERNDON, VA 20171

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government E A STREAM

PLANNING

OKLAHOMA 420 PO BOX 54108 TULSA, OK 74155	52-1315954	501(C)(3)	5,000		EMBRACE A STREA
REGENTS UC SAN DIEGO	95-6006144	501(C)(3)	79,203		CONSERVATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

REGENTS UC SAN DIEGO 9500 GTI MAN DRIVE 0954

LA JOLLA, CA 92093

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 95-2863255 GOVERNMENT 107.115 CONSERVATION SONOMA RESOURCE CONSERVATION DISTRICT PLANNING 1221 FARMERS LN SUITE F SANTA ROSA, CA 95405 SOUTHEST ALASKA 37-1651525 501(C)(3) 10.000 CONSERVATION

WATERSHED COALITION PLANNING

1107 W 8TH STREET 4 JUNEAU, AK 99801

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable non-cash assistance organization grant cash (book, FMV, appraisal, or assistance assistance other) or government CDDING CDEEK 10F 25 1240006 E01/C1/21 0 170 IEMBRACE A STREAM

STAR VALLEY	47-4936694	501(C)(3)	5 645		CONSERVA
291 NORLE STREET STATE COLLEGE, PA 16801					
SPRING CREEK 105	25-1340090] (5)(3)	9,1/0		EMBRACE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

GROVER, WY 83122

CONSERVATION SIAK VALLE 201(C)(2) 3,043 PLANNING PO BOX 245

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government IEMBRACE A STREAM

CONSERVATION

IPI ANNING

 UPPER CHATTAHOOCHEE 436
 52-1491867
 501(C)(3)
 12,350

 1601 LENOX ROAD NE ATLANTA, GA 30306
 52-1491867
 501(C)(3)
 12,350

76.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

GOVERNMENT

USDA FOREST SERVICE

LOS ANGELES, CA 90030

C/O CITBANK

92-9332484

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance assistance other) or government CE A STREAM

VANGUARD 378	52-1269886	501(C)(3)	6,500		EMBRACE
12773 ASHTON LANE					
SHELBY TOWNSHIP, MI 48315					

WILD RIVERS 415 52-1315969 501(C)(3) 50,000 LEMBRACE A STREAM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

66625 HIGHLAND ROAD ASHLAND, WI 54806

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 83-0468561 501(C)(3) 6.000 WILD UTAH PROJECT CONSERVATION 824 S 400 W PLANNING 39-1572034 GOVERNMENT 44.915 CONSERVATION

SALT LAKE CITY, UT 84101 WISCONSIN DEPARTMENT OF NATURAL RESOURCES IPLANNING 3911 FISH HATCHERY ROAD

FITCHBURG, WI 53711

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 93	49302	29006	041
Sch	nedule J	Co	mpensati	ion Information	0	MB No.	1545-0	0047
(For	m 990)	For certain Office		rustees, Key Employees, and Hig	hest			
		► Complete if the orga	Compensa anization answ	ited Employees rered "Yes" on Form 990, Part IV,	, line 23.	20	119)
Б			▶ Attach	to Form 990. instructions and the latest inform		Openi		
•	tment of the Treasury al Revenue Service	P do to <u>www.ms.gov</u>	7 <u>77 01111990</u> 101	mstructions and the latest mion		Insp	ectio	n
	me of the organiza OUT UNLIMITED INC	ation			Employer identifica	tion nu	ımber	
					38-1612715			
Pa	rt I Questi	ons Regarding Compensat	ion				l	
1 a				the following to or for a person liste y relevant information regarding thes			Yes	No_
		s or charter travel	П	Housing allowance or residence for				
		companions		Payments for business use of person	•			
	_	nification and gross-up payments		Health or social club dues or initiation				
	Discretion	nary spending account		Personal services (e.g., maid, chauf	feur, chef)			
b				follow a written policy regarding pay ve? If "No," complete Part III to expl				
2		•		or allowing expenses incurred by all	am	1b 2		
	directors, truste	es, officers, including the CEO/E	xecutive Director	r, regarding the items checked on Lir	ne 1a? . .			
3		if any, of the following the filing (EO/Executive Director. Check all		d to establish the compensation of the control of t	ne			
	used by a relate	ed organization to establish comp	ensation of the (CEO/Executive Director, but explain i	n Part III.			
	•	ation committee		Written employment contract				
		ent compensation consultant	$\mathbf{\nabla}$	Compensation survey or study				
	☑ Form 990	of other organizations	\checkmark	Approval by the board or compensa	tion committee			
4	During the year related organiza		90, Part VII, Se	ction A, line 1a, with respect to the fi	iling organization or a			
а	Receive a sever	ance payment or change-of-cont	rol payment? .			4a		No
b	Participate in, o	r receive payment from, a supple	mental nonquali	ified retirement plan?		4b		No
С	•			nsation arrangement? dicable amounts for each item in Part		4c		No
	Only 501(c)(3), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9.				
5	For persons liste		n A, line 1a, did t	the organization pay or accrue any				
а	The organization	n?				5a		No
b	Any related orga	anization?				5b		No
	If "Yes," on line	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Sectior ontingent on the net earnings of:		the organization pay or accrue any				
а	-	1?				6a		No
b						6b		No
7	•	6a or 6b, describe in Part III.	الله معال ۸ المحال ۸	the every institute and identification of	a.			
7				the organization provide any nonfixed rt III		7		No
8	subject to the in	nitial contract exception described	d in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de		8		No.
9	If "Yes" on line	8, did the organization also follov	v the rebuttable	presumption procedure described in	Regulations section	9		No_
For F	Paperwork Redu	ction Act Notice, see the Inst	ructions for Fo	orm 990. Cat No. 5	50053T Schedule	l (Forn	1 9901	2019

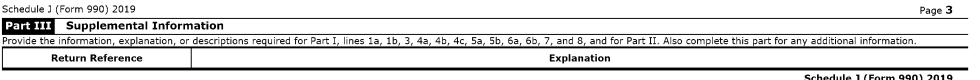
Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII. Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note. The sum of columns	s (B)	(i)-(iii) for each listed ind	are not listed on Form 99 dividual must equal the to	tal amount of Form 990,	Part VII, Section A, line 1	la, applicable column (D)	and (E) amounts for that individual.		
(A) Name and Title			of W-2 and/or 1099-MISC		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990	
1 CHRISTOPHER WOOD PRESIDENT AND CEO	(i)	363,532	0	0	25,526	20,818	409,876	0	
	(ii)	0	0	0	0	0	0	0	
2 MATT RENAUD CFO	(i)	200,107	0	0	11,965	20,818	232,890	0	
	(ii)	0	0	0	0	0	0	0	
3 ELIZABETH MACLIN EXECUTIVE VP	(i)	170,163	0	0	11,356	20,818	202,337	0	
	(ii)	0	0	0	0	0	0	0	
4 RODERICK VOGEL CHIEF DEVELOPMENT	(i)	196,771	0	0	11,434	12,491	220,696	0	
OFFICER	(ii)	0	0	0	0	0	0	0	
5 STEVEN MOYER VP OF GOVERNMENT		165,344	0	0	11,385	20,818	197,547	0	
AFFAIRS	(ii)	0	0	0	0	0	0	0	
6 ROBERT MASONIS VP WESTERN	(i)	137,357	0	0	9,512	6,939	153,808	0	
	(ii)	0	0	0	0	0	0	0	
COLDWATER	(i)	125,803	0	0	9,192	20,818	155,813	0	
	(ii)	0	0	0	0	0	0	0	
8 LORI HELD SENIOR DIRECTOR, MEMBER	(i)	123,853	0	0	9,318	20,818	153,989	0	
CLIDDORT	(ii)	0	0	0	0	0	0	0	
9 KIRK DEETER VP OF TROUT MEDIA	(i)	123,850	0	0	9,038	20,818	153,706	0	
	(ii)	0	0	0	0	0	0	0	
	\vdash								
	<u></u>						Schedule	 e J (Form 990) 2019	



efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493029006041 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2019 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** TROUT UNLIMITED INC 38-1612715 Part I **Types of Property** (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . Art-Historical treasures Art—Fractional interests 4 Books and publications Clothing and household goods Cars and other vehicles **7** Boats and planes . . 8 Intellectual property . . . Securities-Publicly traded . Χ 62 1,783,753 FMV 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous . . 13 Qualified conservation contribution—Historic structures Qualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . Real estate—Other . . . 18 Collectibles 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . 25 Other ► (___ 26 Other ▶ (______) 27 Other ▶ (______) Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a Nο **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2019) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

Schedule M (Form 990) (2019)	Page 2								
is reporting in Part I, col	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.								
Return Reference Explanation									
PART I, COLUMN (B): THIS COLUMN REPORTS THE NUMBER OF STOCK DONATIONS.									
	Schedule M (Form 990) (2019)								

efile GRAPH	IC print -	DLN: 93493029006041							
SCHEDULE O (Form 990 or 990- EZ) Department of the Treasury Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.qov/Form990 for the latest information.							OMB No. 1545-0047 2019 Open to Public Inspection		
TROUT UNLIMITED	RAMME! BETHEN OF SPENIZATION ROUT UNLIMITED INC 38-1612715								
Return Reference									
FORM 990, PART VI, SECTION A, LINE 6	AMILY LIFE	TU HAS 8 CLASSES OF MEMBERSHIP: TU TEEN, REGULAR, SENIOR, TU BUSINESS, TU GUIDE, FAMILY, F AMILY LIFE, LIFE. SOMEONE BECOMES A MEMBER OF TU BY PAYING AT LEAST THE REGULAR ANNUAL MEM BERSHIP PRICE, WHICH GIVES THEM ONE VOTE AT THE ANNUAL MEETING.							

Return Explanation

FORM 990,
PART VI,
SECTION A,
LINE 7A

THE NOMINATING COMMITTEE OF THE BOARD PRESENTS THE SLATE OF BOARD MEMBERS AT THE ANNUAL ME
ETING OF TU FOR APPROVAL BY THE MEMBERSHIP. ANY MEMBER IN GOOD STANDING THAT IS PRESENT OR
WHO HAS SUBMITTED A PROXY IN ADVANCE OF THE MEETING IS ALLOWED TO VOTE ON THE SLATE.

Explanation Return Reference

FORM 990. THE MEMBERSHIP ONLY APPROVES THE SLATE OF BOARD MEMBERS AND CHANGES TO THE BYLAWS AS PART VI. PRESENTED AT THE ANNUAL MEETING.

SECTION A. LINE 7B

990 Schedule O, Supplemental Information

Return Explanation

FORM 990,
PART VI,
SECTION B,
LINE 11B

THE FORM 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED BY THE CFO. A COPY OF THE SECTION B, IRS.

Return

Reference	'
FORM 990, PART VI, SECTION B, LINE 12C	A COPY OF THE CONFLICT OF INTEREST POLICY AND A QUESTIONNAIRE CONCERNING BUSINESS RELATION SHIPS IS SENT TO ALL BOARD MEMBERS EACH FISCAL YEAR. THE BOARD MEMBERS RETURN THE COMPLETE D QUESTIONNAIRE TO THE NOMINATING AND GOVERNANCE COMMITTEE OF THE BOARD OF TRUSTEES, WHO M ONITORS COMPLIANCE WITH THE POLICY. EACH EMPLOYEE HAS A DUTY TO DISCLOSE TO THE CHIEF OPER ATING OFFICER THE MATERIAL FACTS OF ANY PROPOSED TRANSACTION OF TU IN WHICH SUCH PERSON HAS ANY ACTUAL OR POTENTIAL CONFLICT OF INTEREST. AN EMPLOYEE HAVING AN ACTUAL OR PROPOSED C ONFLICT OF INTEREST SHALL NOT PARTICIPATE IN THE DELIBERATIONS OR DECISION-MAKING PROCESS OF TU REGARDING THE MATTER UNDER CONSIDERATION. HOWEVER, HE OR SHE SHALL PROVIDE TU WITH A NY AND ALL RELEVANT INFORMATION REGARDING THE MATTER. THE CHIEF OPERATING OFFICER SHALL TA KE SUCH ADDITIONAL ACTION AS MAY BE REQUIRED TO ENSURE THAT THE CONFLICT OF INTEREST IS RE
	SOLVED, AND SHALL MAINTAIN A RECORD OF THE EXISTENCE AND RESOLUTION OF THE CONFLICT.

Explanation

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE CHAIRMAN OF THE BOARD APPOINTS A COMPENSATION COMMITTEE THAT CONSISTS OF NON-COMPENSAT ED BOARD MEMBERS, INCLUDING THE CHAIRMAN. THIS COMMITTEE MEETS AT LEAST ANNUALLY WITH AN I NDEPENDENT SALARY CONSULTANT TO REVIEW THE COMPENSATION PACKAGES FOR THE CEO AND OTHER KEY EMPLOYEES, AND COMPARE THE PACKAGES TO THE GENERAL MARKET AND SIMILAR NON-PROFIT ORGANIZA TIONS. THEY ALSO REVIEW THE WORK PLANS AND ACCOMPLISHMENTS OF THE STAFF AND TAKE INTO CONS IDERATION THE EVALUATIONS OF KEY EMPLOYEES BY THE CEO WHEN DETERMINING THE FINAL COMPENSAT ION. COMPENSATION REVIEWS FOR THE CEO AND OTHER KEY EMPLOYEES ARE DONE IN CONJUNCTION WITH THE COMPLETION OF THE ANNUAL AUDIT, MOST RECENTLY IN JUNE 2020.

Return Explanation
Reference

FORM 990,
PART VI,
SECTION C,
LINE 19

Return Explanation

FORM 990, PROFESSIONAL CONSULTANTS: PROGRAM SERVICE EXPENSES 7,296,057. MANAGEMENT AND GENERAL EXPEN SES 464,510. FUNDRAISING EXPENSES 39,879. TOTAL EXPENSES 7,800,446. CONSTRUCTION CONTRACTO RS: PROGRAM SERVICE EXPENSES 17,247,620. MANAGEMENT AND GENERAL EXPENSES 109. FUNDRAISING EXPENSES 40. TOTAL EXPENSES 17,247,769.