For Paperwork Reduction Act Notice, see the separate instructions.

DLN: 93493015014071

OMB No. 1545-0047

2019

Form **990**

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Return of Organization Exempt From Income Tax

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

		nue Service	<u> </u>							
			alendar year, or tax year beging C Name of organization	ning 04-01-2019 , and ending 03	3-31-2020		:	::		
	ck if ap dress c	plicable:	Southern Illinois Hospital Services					ication number		
	me cha	-				37-0618	3939			
	tial retu		Doing business as Southern Illinois Healthcare							
		/terminated return	Number and street (or P.O. hov if m	nail is not delivered to street address) Room	n/suite	E Telephon	e number			
		n pending	PO BOX 3988	iali is not delivered to street address;	i/ suite	(618) 4	57-5200			
				ntry, and ZIP or foreign postal code		(121)				
			Carbondale, IL 629023988			G Gross red	ceipts \$ 3	,129,137,967		
			F Name and address of principa	al officer:	H(a)	Is this a group ret	turn for			
			REX BUDDE PO BOX 3988			subordinates?		□Yes ☑ No		
			CARBONDALE, IL 629023988		Н(b)	Are all subordinat included?	es	☐ Yes ☐No		
T Tax	k-exem	npt status:	☑ 501(c)(3) □ 501(c)() ◄	(insert no.) 4947(a)(1) or 527	,	If "No," attach a l	ist. (see	instructions)		
J W	ebsite	e: ww	w.SIH.net		H(c)	Group exemption	number	>		
K Forr	n of org	ganization:	Corporation Trust Asso	ociation Other ►	L Year	of formation: 1946	M State	of legal domicile: IL		
Pa	rt I		mary scribe the organization's mission o	or most significant activities:						
				mission statement is "We are dedicated	d to improv	ring the health and	well-be	ing of all of the		
če	<u> </u>	eople in t	the communities we serve."							
<u> </u>	_									
Activities & Governance	_									
Ġ S				scontinued its operations or disposed of				ا		
ø			•	ng body (Part VI, line 1a)			3	13		
Se S	l		, -	f the governing body (Part VI, line 1b)			4	12		
E			• •	alendar year 2019 (Part V, line 2a)			5	3,808		
چ ا	l		· ·	cessary)			6	292		
	l			t VIII, column (C), line 12			7a	0		
	В	Net unrei	ated business taxable income from	m Form 990-T, line 39	· · ·	D.:: V	7b	0		
	8 (Contribut	ions and grants (Port VIII line 1h)			Prior Year	500	Current Year		
Ę	l		ions and grants (Part VIII, line 1h) service revenue (Part VIII, line 2g		1,962,5 586,850,3		1,888,177 597,748,183			
Ravenue		_	, , , , ,	lines 3, 4, and 7d)		14,994,9		34,289,238		
æ	l		renue (Part VIII, column (A), lines	, ,		5,979,8		7,195,186		
	l			ust equal Part VIII, column (A), line 12)	, <u> </u>	609,787,6		641,120,784		
			nd similar amounts paid (Part IX, o		' 	657,4	_	640,980		
			paid to or for members (Part IX, c	* **		337,	0	(
S	l		•	enefits (Part IX, column (A), lines 5-10)	221,796,9	972	237,084,33		
See	l			mn (A), line 11e)	·		0	237,00 1,33		
Expenses	l .		raising expenses (Part IX, column (D),	, , ,						
ಮ	l			11a-11d, 11f-24e)		311,797,5	531	326,169,759		
	l	•	enses. Add lines 13–17 (must equ	•		534,251,9		563,895,075		
	l		less expenses. Subtract line 18 fr			75,535,7		77,225,709		
e Q					Beg	inning of Current Y		End of Year		
Net Assets or Fund Balances										
SS B			ets (Part X, line 16)			1,089,453,4		1,095,233,961		
<u> </u>	l		ilities (Part X, line 26)			352,655,1	_	353,968,271		
			s or fund balances. Subtract line	21 from line 20		736,798,3	355	741,265,690		
	rt II pena		ature Block eriury. I declare that I have exam	nined this return, including accompany	ina schedu	les and statements	and to	the best of my		
knowl	edge a	and belie		e. Declaration of preparer (other than o						
any k	nowle	dge.								
		*****	ĸ			2021-01-15				
Sign		Signatu	ure of officer			Date				
Here		MIKE K	ASSER CFO							
		Туре о	r print name and title							
		P	rint/Type preparer's name	Preparer's signature	Date		PTIN P0131609	5		
Paid	t					self-employed		-		
	oare	:•	irm's name			Firm's EIN ► 35-	0921680			
Use	Onl	ly ြ	irm's address ▶ 9600 Brownsboro Road	d Suite 400		Phone no. (502) 3	326-3996			
			Louisville, KY 402411	122						
Mav t	he IR	S discuss	·	wn above? (see instructions)		•	▽	res □ No		

Cat. No. 11282Y

Form 990 (2019)

Form	990 (2019)					Page 2							
Pa	Statement	of Program Servi	ice Accomplis	hments									
	Check if Sche	dule O contains a resp	onse or note to	any line in this Part III		🗆							
1		rganization's mission:		,									
					being of all of the people in the c ty, accountability and respect. (C								
2	Did the organization	undertake any signific	ant program ser	vices during the year w	hich were not listed on								
	the prior Form 990 o	r 990-EZ?				☐ Yes 🗹 No							
	If "Yes," describe the	se new services on So	chedule O.										
3	Did the organization cease conducting, or make significant changes in how it conducts, any program												
	services?												
	If "Yes," describe these changes on Schedule O.												
4	Section 501(c)(3) and		ions are required	to report the amount	e largest program services, as me of grants and allocations to other								
4a	(Code:	(Code:) (Expenses \$ 464,913,404 including grants of \$ 0) (Revenue \$											
	See Additional Data	, (====================================			- , (602,753,609)							
4b	(Code:) (Expenses \$	1,450,327	including grants of \$	640,980) (Revenue \$	0)							
	See Additional Data												
4c	(Code:) (Expenses \$	425,810	including grants of \$	0) (Revenue \$	0)							
	See Additional Data												
4d	Other program service	ces (Describe in Sched	dule O.)										
	(Expenses \$	inc	cluding grants of	\$) (Revenue \$)							
4e	Total program serv	/ice expenses ►	466,789,5	41									
	Total program serv	Tice expenses P	400,709,5	1-		Form 9							

19

Pari	IV Checklist of Required Schedules			, age 2
ı uı	oncombe of required benedules		Yes	No
	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 🐕	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? ${f z}$	2	Yes	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part	6		No
	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D,</i> Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,			

lines 1c and 8a? If "Yes," complete Schedule G, Part II

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Nο

Nο

18

19

20a

20b

21

Yes

Yes

Yes

Form	990 (2019)			Page 4
Par	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,		Yes	No
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	Yes	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L</i> ,Part III	27		No
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Yes	
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Par				
	Check if Schedule O contains a response or note to any line in this Part V	•	 Yes	No No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 337		103	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 _{1c}	Yes	
	(gambing) withings to prize withers:			0 (2019)

	990 (2019)			Page 5
Pai	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
_	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: CJ	4a	Yes	
5a	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6а		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		No
u	The res, indicate the number of forms 5252 fried during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
_	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter:			
11 a	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
C 1/12	Enter the amount of reserves on hand	14-		No
14a b	14a 14b		No	
	140			
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	15	Yes	
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No

Form	990 (2019)			Page 6
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to l	ines ✓
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 13			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	L e Cod€	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	Yes	
Se	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed▶			
	IL			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: MIKE KASSER 1239 EAST MAIN STREET CARBONDALE, IL 62901 (618) 457-5200		orm 90	n (2010)

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. Isist all of the organization's current key employees, if any. See instructions for definition of "key employee." List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organizations. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (B) Average hours per week (list any hours per week (list any hours below dotted line) (B) Average hours per week (list any hours below dotted line) (C) Average hours per week (list any hours per week list any hours per week list	Form 990 (2019)											Pag	ge 7
As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Name and title ■ (C) Position (do not check more than spendal properties of the organization of other organization of the organization o			Truste	es, I	Key	En	nploy	ees	, Highest Comp	ensated Employ	yees,		
La Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. List all of the organization's furrent key employees, if any. See instructions for definition of "key employee." List all of the organization's furrent key employees, if any. See instructions for definition of "key employee." List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization or any current officer, director, or trustee. (A) Name and title A Reportable compensation from the organization or any related organization organiz	Check if Schedule O contains a	response or no	te to an	y line	in t	his	Part VI	١.				. [
■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (A) Name and title ■ (B) Average hours per week (list any hours for related organizations below dotted line) ■ (C) Reportable compensation from the organization from the organization of the organization has not officer and a director/trustee) ■ (D) Reportable compensation from the organization organization organization (W-2/1099-MISC) ■ (F) Estimated organization organizations (W-2/1099-MISC) ■ (F) Estimated organizations (W-2/1099-MISC) ■ (F) Estimated organization organizations (W-2/1099-MISC) ■ (F) Estimated organizations (W-2/1099-MISC) ■ (F) Estimated organization organization organization organization organization organization organization orga	Section A. Officers, Directors, Tru	istees, Key E	mploy	ees,	an	d H	lighe	st C	Compensated En	nployees			
■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. See instructions for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line) ■ Check this box if neither the organization have been been been been been been one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization have been been been been defined by the form the organization of from the organization of from the organization have been been defined by the form of the organization of from the organization have been defined by the form of the organization have been defined by the form of the organization of from the organization have been defined by the form of the organization have been defined by the form of the organization have been defined by the form of the orga	year.		•						, ,		-	n's ta	Κ
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who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization from the organization and any related organizations. ■ List all of the organization from the organization and any related organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organizations. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization organization (W-2/1099-MISC) ■ Check this box if neither the organization nor any related organization organization nor any related organization organization organization (W-2/1099-MISC) ■ Check this box if neither the organization nor any related organization nor any related organization nor any related organization nor any neithe													
■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (C) (D) (E) Reportable compensation from the organization (do not check more than one box, unless person is both an officer and a director/trustee) (C) (D) (E) Reportable compensation from the organization (W-2/1099-MISC) (W-2/1099-MISC) MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations.													
Average hours per week (list any hours for related organizations) below dotted line) Continue to the person of the order in which to list the persons above. Continue to the order in which to list the persons above.	of reportable compensation from the organiz	ation and any re	elated o	rgani	zatio	ons.			. ,	·	·		
(A) Name and title (B) Average hours per week (list any hours for related organizations below dotted line) (B) Average hours per week (list any hours for related organizations below dotted line) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (B) Average hours per week (list any hours for related organization (W-2/1099-MISC) (B) Reportable compensation from the organizations (W-2/1099-MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations)	organization, more than \$10,000 of reportab	le compensatio	n from t								Э		
Name and title Average hours per week (list any hours for related organizations below dotted line) Name and title Average hours per week (list any hours for related organizations below dotted line) Position (do not check more than one box, unless person is both an officer and a director/trustee) Officer	Check this box if neither the organizatio	n nor any relate	d organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.			
it st		Average hours per week (list any hours	than o is b	ne bo oth a direct	o no ox, u n of or/t	t che inles ficer	(D) (neck more Reportable Reportable compensation comper and a from the from the organization organ			Reportable compensation from related organizations	Estir amount compe fror	nated of oth nsation the	n
See Additional Data Table					Officer	Key employee	Highest compensated employee	Former	MISC)	` '	related	ated	
	See Additional Data Table												
													—
													—

Form 990 (2019)					_								Page 8
Part VII Section A. Officers, Direct		s, Key	Emp			and	High	1	sated		(conti		
(A) Name and title	(B) Average hours per week (list any hours	than o	one bo	ox, ι an of	ot che unles fficer	neck mo ess pers er and a tee)	son	(D) Reportable compensation from the organizatio	on on	(E) Reportable compensation from related organizations (W-2/1099-		Estima Estima amount o compen from	ated of other sation the
	for related organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	- (W-2/1099 MISC)	1-	` MİSC)		organizat relat organiza	ted
See Additional Data Table													
		<u> </u>	 	\downarrow	\downarrow				\perp				
		 	\vdash	\vdash	\vdash	_	\sqcup	<u> </u>	\dashv				
	+	+	\vdash	\vdash	\vdash	_	H	-	+				
	-	 	+	+	\vdash	_	H						
			_	+	+	 	+				+		
	+ _	<u></u>	<u> </u>					<u> </u>			1		
	†												
c Total from continuation sheets to F d Total (add lines 1b and 1c) Total number of individuals (includin of reportable compensation from the	ng but not limited	· ·		<u></u>		re) who	o rec	9,623,784 eived more tha		0,000	0		1,808,766
												Yes	No
3 Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i>			ee, k	ey e •	:mpl	oyee,	ər hiç •	ghest compens	ated e	mployee on	3	Yes	
4 For any individual listed on line 1a, is organization and related organization individual										the	4	Yes	
5 Did any person listed on line 1a rece services rendered to the organization									r indivi •	dual for	5		No
Section B. Independent Contract		indor					- Lla n.t.		-Land	100 000 of cor		- ±: - m	
Complete this table for your five high from the organization. Report compe	ensation for the c									tax year.	npens		
Name SHIRLEY RYAN ABILITY LAB	(A) e and business addre	ess							Descrip	(B) otion of services		Comper	
355 EAST ERIE								KLIAD	DEKVI	CE5		3	,404,403
CHICAGO, IL 60611 MEDICAL STAFFING NETWORK INC								STAFFI	ING			3	3,289,723
PO BOX 840292 DALLAS, TX 75284													
HURON CONSULTING GRP CONSULTING SERVICES							2	2,094,823					
4795 PAYSPHERE CIR CHICAGO, IL 60674								I AR CI	-2.4CE	-	_	1	100 447
FRESENIUS MEDICAL CARE 16343 COLLECTIONS CTR DR								LAD SE	ERVICES	5		1	.,163,447
CHICAGO, IL 60693 CLAIM ASSIST				—	—			COLLE	CTION S	SERVICES		1	,082,623
PO BOX 464 NEEDHAM, MA 02494													
2 Total number of independent contractor compensation from the organization ▶		t not lim	nited t	to th	nose	listed	abov	ve) who receive	 ed mor	e than \$100,00	00 of		
			—	—	—		—					Form 90	0 (2019)

Part \		(2019) Statement	of Revenue						Page 9
rait	VIII			a respo	onse or note to any	line in this Part VIII		<u> </u>	🗆
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
s	1 a	Federated campa	aigns	1 a	0	L	Tevende		312 314
ons, Gifts, Grants Similar Amounts	ŀ	• Membership dues	s	1 b	0				
ية ق	(Fundraising even	ts	1c	0				
oiffs, ilar A	(d Related organizat	tions	1d	487,912				
ਤੋਂ ਵਿੱ	•	Government grants	(contributions)	1e	994,643				
Contributions, and Other Sirr	f	 All other contributio and similar amounts above 	ns, gifts, grants, s not included	1 f	405,622				
ntributio d Other (g	Noncash contributio lines 1a - 1f:\$	ns included in	1g	0				
Contained	ı	h Total. Add lines :	1a-1f		•	1,888,177			
					Business Code				
	2a	Patient Revenue			622110	592,740,146	592,740,146	0	(
Program Service Revenue	b	Affiliate Income in So Center	outhern Illinois Orti	hopedic	900099	1,718,789	1,718,789	0	(
vice Pa	С	Leasehold revenue fro	om related organiz	ations	531120	1,197,742	1,197,742	0	(
m Ser	d	Interest on state pay	ments		900099	2,091,506	2,091,506	0	(
Progra	е								
	f	All other program	service revenue	١.		0	0	0	(
		Total. Add lines 2			597,748,183				
		Investment income imilar amounts) .		ends, i	nterest, and other	13,219,697	o	0	13,219,69
		Income from invest			ond proceeds	•			
	5 F	Royalties			•	•			
			(i) Re	al	(ii) Personal				
	6a	Gross rents	6a 1,	835,016	5				
	b	Less: rental							
	_	expenses Rental income	6b 1,	743,265	5	4			
	С	or (loss)	6c	91,751		О			
	d	Net rental income	or (loss)			91,751	0	0	91,75
		_	(i) Secur	rities	(ii) Other	_			
	7a	Ya Gross amount from sales of assets other than inventory			•				
	b	Less: cost or other basis and sales expenses	7b 2,486,	273,918	3				
		·	76 34	060 544					
		Gain or (loss) Net gain or (loss)		069,541		0 21,069,541	0	0	21,069,54
		Gross income from fu			· · · >]			
Other Revenue		(not including \$ contributions reported See Part IV, line 18	of d on line 1c).						
Rev		Less: direct expen		8a 8b		4			
ē		Net income or (los			ents 🔈				
					<u> </u>				
9	€a	Gross income from See Part IV, line 19		. 9a					
	b	Less: direct expen	ses	9b		-			
		Net income or (los			ies				
1	LOa	Gross sales of inve returns and allowa		10a					
	b	Less: cost of good	s sold	10b		†			
		Net income or (los		invent	ory ►	_			
		Miscellaneo	us Revenue		Business Code				
	11	a Cafeteria/Vendin <u>c</u>	g/Hospital Auxili	ary	90009	9 3,005,622	907,613	0	2,098,009
	b	Medical Records/X	(-Ray		62130	0 287,963	287,963	0	(
	c	Physician Hospital Revenue	Organization		90009	9 2,575,716	2,575,716	0	(
	d	All other revenue				1,234,134	1,234,134	0	(
		Total. Add lines 1			>				
	12	Total revenue. S	ee instructions			7,103,435			
	_				P	641,120,784	602,753,609	0	36,478,998 Form 990 (2019

Form 990 (2019)				Page 10
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must c		_		· · · · <u>—</u>
Check if Schedule O contains a response or note to ar	ny line in this Part IX			🗹
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	640,980	640,980		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	0	0		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	0	0		
4 Benefits paid to or for members	0	0		
5 Compensation of current officers, directors, trustees, and key employees	9,402,580	1,128,614	8,273,966	0
6 Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	179,055	179,055	0	0
7 Other salaries and wages	175,405,370	136,974,663	38,311,796	118,911
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	3,960,149	3,701,999	256,058	2,092
9 Other employee benefits	35,151,275	31,772,781	3,371,532	6,962
10 Payroll taxes	12,985,907	9,939,144	3,037,876	8,887
11 Fees for services (non-employees):				
a Management	0	0	0	0
b Legal	1,796,416	45,069	1,751,347	0
c Accounting	235,862	0	235,862	0
d Lobbying	125,251	0	125,251	0
e Professional fundraising services. See Part IV, line 17	0			0
f Investment management fees	719,380	О	719,380	0
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	83,075,178	67,724,560	15,350,618	0
12 Advertising and promotion	1,149,282	14,364	1,134,918	0
13 Office expenses	10,314,522	8,440,798	1,855,608	18,116
14 Information technology	16,997,189	13,608,624	3,388,565	0
15 Royalties	0	0	0	0
16 Occupancy	8,905,191	7,509,737	1,395,454	0
17 Travel	677,462	313,871	363,591	0
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .	0	0	0	0
19 Conferences, conventions, and meetings	1,261,592	507,204	754,388	0
20 Interest	9,861,758	6,982,191	2,879,567	0
21 Payments to affiliates	0	0	0	0
22 Depreciation, depletion, and amortization	39,310,407	27,806,826	11,503,581	0
23 Insurance	5,407,099	5,030,880	376,219	0
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Medical Supplies	116,381,450	116,381,450	0	0
b Provider Tax	17,081,508	17,081,508	0	0
c Equipment Rental	9,422,397	8,616,895	805,502	0
d Hospital Auxiliary	801,548	801,548	0	0
e All other expenses	2,646,267	1,586,780	1,059,487	0
Total functional expenses. Add lines 1 through 24e	563,895,075	466,789,541	96,950,566	154,968
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Forn	n 990	(2019)					Page 11		
Р	art X	Balance Sheet							
		Check if Schedule O contains a response or not	te to an	y line in this Part IX			🗆		
		·		,	(A) Beginning of year		(B) End of year		
	1	Cash-non-interest-bearing			7,458	1	25,829		
	2	Savings and temporary cash investments .		[1,349,580	2	22,392,834		
	3	Pledges and grants receivable, net		,	0	3	0		
	4	Accounts receivable, net			111,389,135	4	84,103,281		
	5	Loans and other payables to any current or forr key employee, creator or founder, substantial c entity or family member of any of these person Loans and other receivables from other disquali	or, or 35% controlled	308,944	5	307,834			
	•	section $4958(f)(1)$), and persons described in s			0	6	0		
s	7	Notes and loans receivable, net			588,017	7	499,481		
ssets	8	Inventories for sale or use	_	15,406,072	8	18,805,337			
SS	9	Prepaid expenses and deferred charges		10,231,842	9	8,328,745			
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	624,455,549					
	ь	Less: accumulated depreciation	10b	317,591,525	309,277,358	10 c	306,864,024		
	11	Investments—publicly traded securities .			475,617,134	11	439,382,278		
	12	Investments—other securities. See Part IV, line	11 .	[2,050,489	12	4,926,441		
	13	Investments—program-related. See Part IV, line	e 11 .	. [0	13			
	14	Intangible assets		[1,232,063	14	1,118,916		
	15	Other assets. See Part IV, line 11		[161,995,372	15	208,478,961		
	16	Total assets. Add lines 1 through 15 (must eq	ual line	34)	1,089,453,464	16	1,095,233,961		
	17	Accounts payable and accrued expenses			59,998,635	17	58,349,415		
	18	Grants payable	rants payable				0		
	19	Deferred revenue	peferred revenue						
	20	Tax-exempt bond liabilities			221,254,316	20	216,625,765		
ďΔ	21	Escrow or custodial account liability. Complete I	Part IV o	f Schedule D	0	21	0		

Liabilitie Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . 0 22 0 23 23 Secured mortgages and notes payable to unrelated third parties

0 24 Unsecured notes and loans payable to unrelated third parties 24 71,402,158 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 . . 352,655,109 26 Organizations that follow FASB ASC 958, check here ▶

0 0 78,993,091 353.968.271

complete lines 27, 28, 32, and 33. 736,414,057 27 Net assets without donor restrictions 27

28 Net assets with donor restrictions . 384,298 28

Net Assets or Fund Balances 740,458,651 Organizations that do not follow FASB ASC 958, check here ▶ complete lines 29 through 33.

807,039 29 Capital stock or trust principal, or current funds 0 29 0 0 0 30 Paid-in or capital surplus, or land, building or equipment fund . . . 30

31

32

33

741,265,690

1,095,233,961 Form 990 (2019)

736,798,355

1,089,453,464

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances .

Total liabilities and net assets/fund balances

31

32

33

of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. 3b Yes Form 990 (2019)

3a

Yes

Additional Data

Software ID: 19010655

SOUTHERN ILLINOIS HOSPITAL SERVICES (SIHS) PROVIDES QUALITY HEALTH SERVICES TO PEOPLE THROUGHOUT SOUTHERN ILLINOIS REGARDLESS OF RACE, CREED. SEX, NATIONAL ORIGIN, HANDICAP, AGE OR ABILITY TO PAY. THROUGH DAILY OPERATIONS, SIHS' HOSPITALS PROVIDE SIGNIFICANT AMOUNTS OF UNCOMPENSATED CHARITY CARE, UNCOMPENSATED GOVERNMENT-SPONSORED HEALTH CARE, SUBSIDIZED HEALTH SERVICES AND MEDICAL EDUCATION, THE PRIMARY SERVICE AREA OF SIHS IS A VERY RURAL SEVEN-COUNTY REGION WITH A COMBINED POPULATION OF APPROXIMATELY 242,000. THE RESIDENTS OF THESE COUNTIES' MEDIAN HOUSEHOLD INCOMES ARE BELOW THE STATE AVERAGE AND IN ADDITION, THE POVERTY RATE IS HIGHER THAN THE STATE AVERAGE. (CONTINUED IN SCHEDULE O)

Software Version: 2019v5.0 **EIN:** 37-0618939

Name: Southern Illinois Hospital Services

Form 990, Part III, Line 4a:

Form 990 (2019)

Form 990, Part III, Line 4b: THROUGH OUR COMMUNITY BENEFITS PROGRAM AND SERVICES, SOUTHERN ILLINOIS HOSPITAL SERVICES (SIHS) HAS EXTENDED ITS CARE BEYOND HOSPITAL WALLS AND INTO THE NEIGHBORHOODS WHERE PEOPLE LIVE AND WORK TO POSITIVELY IMPACT THOSE COMMUNITIES. THE COMMUNITY BENEFITS DEPARTMENT OF SIHS WAS INSTITUTED IN 1994 WITH AN OPERATING BUDGET SPECIFICALLY ALLOCATED TO BRING HEALTH-RELATED PROGRAMS TO THE AREAS IN WHICH THEY WERE MOST

NEEDED. COMMUNITY BENEFITS HAS UNDERTAKEN A WIDE VARIETY OF SUCCESSFUL PROGRAMS SINCE ITS INCEPTION. (CONTINUED IN SCHEDULE 0)

Form 990, Part III, Line 4c: SOUTHERN ILLINOIS HOSPITAL SERVICES (SIHS) PROVIDES PROGRAMS TO IMPROVE THE HEALTH AND WELL-BEING OF OUR COMMUNITIES. (CONTINUED IN SCHEDULE

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person amount of other hours per compensation compensation is both an officer and a week (list from the from related compensation director/trustee) any hours organization (Worganizations from the

Officer

Χ

Χ

Χ

Χ

Institutional

Trustee

Key employee

Individual trustee or director

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Χ

Χ

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2.0 40.0

15.0 2.0

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> 2.0 2.0

> 2.0 2.0

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> 2.0 2.0

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Highest compensated employee

Former

2/1099-MISC)

300

445

250

100

250

300

250

300

250

1,235,285

(W- 2/1099-

MISC)

0

organization and

related

organizations

312,062

0

0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	for related organizations below dotted line)
Bob Mees	2.0
Vice Chair	1.0
Marlene Simpson	2.0
·	
Secretary	1 10

Mike Hudson

Rex Budde

Trustee

Trustee

Trustee

Trustee

Trustee

Trustee

President/CEO

Debra McMorrow

Eugene Basanta

George O'Neill

Harold Bardo

Kathleen Fralish

Dr Terrence Glennon

Chair

and Independent Contractors

(C)
Position (do not check more (A) (D) (E) (F) (B) Name and Title Reportable Reportable Estimated Average than one box, unless person compensation hours per compensation amount of other sation the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

VP/Health Transformation

VP/Innovation Technology

VP/Info Systems (Partial Year)

David Hakanson

Gerald Mourey

Jennifer Harre

John B Millstead

VP/General Counsel

SR VP/COO

John Daly

VP/CNO

	week (list any hours		oth a direct			and a	1	from the organization (W-	from related organizations	compensation from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	1 ()	Key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations	
Morton Levine	2.0	х						250	0	C	١.
Trustee	2.0							250	0		
Parviz Sanjabi MD	2.0										
1		X	1	1	l			300	0	C	J

Morton Levine		V				250	0	
Trustee	2.0	^				250	0	
Parviz Sanjabi MD	2.0					300	0	
Trustee	1.0	^				300	5	
Steve Sabens	2.0							
		X	1 1	l		200	0	

12.0 40.0

10.0 40.0

10.0 50.0

55.0

40.0

15.0

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Trustee	2.0						
Parviz Sanjabi MD	2.0				200		
Trustee	1.0	Х			300	0	
Steve Sabens	2.0	V			200	0	
Trustee	2.0	X			200	0	
Al Taylor	50.0						

Steve Sabens	2.0	v			200	0	0
Trustee	2.0	^			200	0	0
Al Taylor	50.0		,		474.040		70.000
VP/Administrator	0				474,019	U	78,080
Daniel Skiles	43.0						

Χ

Х

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Χ

Χ

390,057

433,332

277,996

760,297

221,939

0

0

0

0

0

76,751

62,984

53,329

207,478

34,853

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person amount of other hours per compensation compensation compensation from the

73,253

64,590

49,133

97,364

12,979

4,562

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours		oth a direct			and a ee)		organization (W-	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations
Marci L Moore-Connelley MD	40.0			X				611,898	0	73,078
SR VP/CMO	15.0			^				011,030		/3,076

and Independent Contractors

SR VP/ ADMINISTRATOR/CCNDO

VP/ General Counsel (Partial Year)

Rodney Smith

Shelly Pierce

VP/Quality

VP/Administrator

William Sherwood

William Thorne

Gery Blackburn

Paul Troiano

Treasury Manager

VP/ Community Benefits

System Pharmacy Director

		à		nted			
Marci L Moore-Connelley MD	40.0		_				
SR VP/CMO	15.0		×		611,898	0	,
Mike Kasser	40.0		, ,			_	
SR VP/CFO/TREASURER	15.0		X		649,971	0	15
	50.0						

	15.0						
Mike Kasser	40.0						
SR VP/CFO/TREASURER	15.0		X		649,971	0	158
Pam Henderson	50.0						
VP/ HR	0		Х		417,034	0	91
	25.0						

40.0 55.0

30.0

25.0 40.0

15.0 50.0

40.0

40.0

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		- 12	K I		649,971	1 0	158,335
SR VP/CFO/TREASURER	15.0				,		,
Pam Henderson	50.0					_	
VP/ HR	0]	×		417,034	0	91,401
Philip Schaefer	25.0						
		- 10	K l		603,600	l 0	168,906

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421,658

372,710

473,521

337,541

272,120

366,256

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person hours per compensation compensation amount of other week (list is both an officer and a from the from related compensation

director/tructoe)

organizations

0

230,091

314,406

264,169

from the organization and related organizations

31,259

7,607

101,491

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any nours	'	ıırecu	or/ti	ruste	ee)		organization (W-	organizations
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)
Rebecca Brasel	60.0					х		232,059	
Registered Nurse Shift Supervisor	0					^		232,039	,
Susan Odle	55.0								

......

......

50.0

0.0

and Independent Contractors

System Surgery Director

Julie Firman

Former VP/CNO

Terence Farrell

Former Officer

		trustee	al Trustee	yee	mpensated			
Rebecca Brasel	60.0				v	232,059	0	37,365
Registered Nurse Shift Supervisor	0				^	232,033		37,303
Susan Odle	55.0				V	252.522		44.000
Hospital Administrator	0				X	260,630	0	11,906
Tim Kernan	40.0							

Χ

efil	e GR/	APHIC pri	nt - DO NOT PROCESS	As Filed Data -			DLN: 9	3493015014071
SCI	-IFD	ULE A	Dublia	Charity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047
	m 99			rganization is a sect 4947(a)(1) nonexe Attach to Form	ion 501(c)(3) empt charitable	organization or trust.		2019
		the Treasury	► Go to <u>www.irs</u>	s.gov/Form990 for i			ormation.	Open to Public Inspection
Nam	e of th	nue Service he organiza iois Hospital Se					Employer identific	
Journ	5111 111111						37-0618939	
	rt I		for Public Charity Stat a private foundation because				See instructions.	
1 1	rganiz		onvention of churches, or as	•			(A)(i)	
2		,	,				. , . ,	
			scribed in section 170(b)(,			
3	$\overline{\mathbf{V}}$	·	or a cooperative hospital ser	-			-	
4	Ш	A medical r name, city,	esearch organization operat and state:	ed in conjunction with	a hospital descri	ibed in section :	170(b)(1)(A)(III). E	nter the hospital's
5			ation operated for the benefi (iv). (Complete Part II.)	it of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170
6		A federal, s	tate, or local government or	governmental unit de	scribed in sectio	on 170(b)(1)(A	()(v).	
7			ation that normally receives (0(b)(1)(A)(vi). (Complete		s support from a	governmental u	init or from the gener	al public described in
8		A communi	ty trust described in sectio	n 170(b)(1)(A)(vi).	(Complete Part I	I.)		
9			ural research organization de rant college of agriculture. S					ege or university or a
10		from activit investment	ation that normally receives: dies related to its exempt fur income and unrelated busin dee section 509(a)(2). (Co	nctions—subject to cer ness taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	ipport from gross
11		An organiza	ation organized and operate	d exclusively to test fo	r public safety. S	See section 509	(a)(4).	
12		more public	ation organized and operated ly supported organizations through 12d that describes	described in section 5	09(a)(1) or se	ction 509(a)(2). See section 509(a	
a		Type I. A so	supporting organization oper n(s) the power to regularly a Part IV, Sections A and B	ated, supervised, or coappoint or elect a majo	ontrolled by its s	upported organiz	zation(s), typically by	
b		Type II. A manageme	supporting organization sup nt of the supporting organiz plete Part IV, Sections A	pervised or controlled i ation vested in the sar				
С		Type III f	unctionally integrated. A programme in a commercial contraction (s) (see instruction)	supporting organizatio				ted with, its
d		Type III n	on-functionally integrate integrated. The organizations). You must complete Pa	d. A supporting organi n generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar	
e		Check this	box if the organization recei or Type III non-functionally	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally
f	Enter		of supported organizations		-		<u> </u>	
g			ing information about the su	, , 	т'			
	(i) N	Name of supported of the second of the secon		(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
Tota		l. P. '	tion Act Notice, see the I		Cat. No. 11285		 Schedule A (Form 9	

Sch	edule A (Form 990 or 990-EZ) 2019						Page 2
P	art II Support Schedule for	Organizations	Described in S	Sections 170(b)(1)(A)(iv) ar	nd 170(b)(1)(A	(vi)
	(Complete only if you ch						under Part III.
	If the organization failed	to qualify unde	r the tests listed	below, please	complete Part I	II.)	
	ection A. Public Support Calendar year		I				
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grant.")						
2	Tax revenues levied for the						
_	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from						
	line 4.						
<u>s</u>	ection B. Total Support		T		1	1	
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain or						-
	loss from the sale of capital assets						
	(Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	or the organization	's first, second, th	ird, fourth, or fifth	n tax year as a sec	tion 501(c)(3) org	anization,
	check this box and stop here					▶ [
S	ection C. Computation of Publi						
14	Public support percentage for 2019 (li	ne 6, column (f) di	vided by line 11,	column (f))		14	-
15	Public support percentage for 2018 Sc	hedule A, Part II,	line 14			15	
16a	33 1/3% support test—2019. If the						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□
b	33 1/3% support test—2018. If th	e organization did	not check a box o	on line 13 or 16a,	and line 15 is 33 i	1/3% or more, chec	k this
	box and stop here. The organization	qualifies as a pub	licly supported or	ganization			▶ 🗆
17 a	10%-facts-and-circumstances tes	t— 2019. If the org	ganization did not	check a box on lin	ne 13, 16a, or 16b	, and line 14	
	is 10% or more, and if the organization in Part VI how the organization meets	n meets the facts	r-and-circumstanci cumstances" test.	es test, check thi The organization	s box and stop n e qualifies as a publ	e re. Explain icly supported	
	organization			-			►□
h	10%-facts-and-circumstances tes	st— 2018. If the o	rganization did no	t check a box on I	ine 13, 16a, 16b,	or 17a, and line	
_	15 is 10% or more, and if the organiz	zation meets the "i	facts-and-circums	tances" test, chec	k this box and sto	p here.	
	Explain in Part VI how the organization			-		• •	. \Box
_	supported organization		haven 15 40-4	C- 10b 47 4	76		▶⊔
18	_						. □
	instructions		<u> </u>		- Cabadu	lo A (Form 000 o	▶ ⊔

Р	art III Support Schedule for								
	(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)								
S	tne organization falls to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)				
30	Calendar year	() 2015	(1) 2016	() 2247	(1) 2010	() 2010	(O.T.)		
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not include any "unusual grants.").								
2	Gross receipts from admissions,								
	merchandise sold or services								
	performed, or facilities furnished in any activity that is related to the								
	organization's tax-exempt purpose								
3	Gross receipts from activities that are								
	not an unrelated trade or business								
4	under section 513 Tax revenues levied for the								
•	organization's benefit and either paid								
_	to or expended on its behalf								
5	The value of services or facilities furnished by a governmental unit to								
	the organization without charge								
6	Total. Add lines 1 through 5								
7a	Amounts included on lines 1, 2, and								
L	3 received from disqualified persons Amounts included on lines 2 and 3								
D	received from other than disqualified								
	persons that exceed the greater of								
	\$5,000 or 1% of the amount on line 13 for the year.								
c	Add lines 7a and 7b								
8	Public support. (Subtract line 7c								
	from line 6.)								
Se	ection B. Total Support		1				Г		
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
9	Amounts from line 6								
10a	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties and income from similar sources.								
b	Unrelated business taxable income								
	(less section 511 taxes) from								
	businesses acquired after June 30, 1975.								
С	Add lines 10a and 10b.								
11	Net income from unrelated business								
	activities not included in line 10b,								
	whether or not the business is regularly carried on.								
12	Other income. Do not include gain or								
	loss from the sale of capital assets								
12	(Explain in Part VI.) Total support. (Add lines 9, 10c,								
13	11, and 12.).								
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>		
	check this box and stop here						▶ ⊔		
	ection C. Computation of Public S			! (6))		1 1			
15	Public support percentage for 2019 (lin	15							
16	6 Public support percentage from 2018 Schedule A, Part III, line 15								
				line 13 column (f	:))	17			
17 10									
18 10-	Investment income percentage from 2018 Schedule A, Part III, line 17								
	more than 33 1/3%, check this box and s								
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the								
ט	not more than 33 1/3%, check this box	-			•		_		
20	Private foundation. If the organization	-	-						
	ritvate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCGONS	. 📂 📖		

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

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Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
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than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

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Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
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Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

	edule A (101111 550 01 550 E2) 2015			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.			
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations		v	
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	locuments in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3h		

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O Check here if the organization satisfied the Integral Part Test as a qualifying true.			. Part VIV See
	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions	
7	Total annual distributions. Add lines 1 through 6.	

5	Qualified set-aside amounts (prior IRS approval require			
6	Other distributions (describe in Part VI). See instruction			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whe details in Part VI). See instructions	sive (provide		
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions	(iii) Distributable

o other distributions (describe in Fare V2), see instructions						
7 Total annual distributions. Add lines 1 through 6.						
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions						
9 Distributable amount for 2019 from Section C, line 6						
10 Line 8 amount divided by Line 9 amount						
(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019				
	Underdistributions	Distributable				

Schedule A (Form 990 or 990-EZ) (2019)

3 Excess distributions carryover, if any, to 2019:

g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines

a Excess from 2015. **b** Excess from 2016. c Excess from 2017. **d** Excess from 2018. e Excess from 2019.

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7:

a From 2014. **b** From 2015. c From 2016. **d** From 2017. e From 2018. f Total of lines 3a through e

instructions)

See instructions.

3j and 4c. 8 Breakdown of line 7:

\$

Additional Data

Software ID:	19010655
Software Version:	2019v5.0
EIN:	37-0618939
Mama	Couthorn Illi

Name: Southern Illinois Hospital Services Schedule A (Form 990 or 990-EZ) 2019 Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions). **Facts And Circumstances Test**

Page 8

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

DLN: 93493015014071

Inspection

Department of the Treasury Internal Revenue Service

EZ)

5

SCHEDULE C (Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

▶Go to www.irs.gov/Form990 for instructions and the latest information. If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. • Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)); Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** Southern Illinois Hospital Services 37-0618939 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") Political campaign activity expenditures (see instructions) 2 3 Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No Was a correction made? ☐ Yes ☐ No If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b.........

	organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. A of political contributions received that were promptly and directly delivered to a separate political organization, such as fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.								
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0				
1									
2									
3									
4									
5									
5									
			•	•					

Did the filing organization file Form 1120-POL for this year?

Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing

Schedule C, Part II-B, Line 1g DIRECT

THE ORGANIZATION.

of \$63,696.

CONTACT WITH LEGISLATORS

ACTIVITY

DESCRIPTION OF THE LOBBYING

che	dule C (Form 990 or 990-EZ) 2019				Р	age 3
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has NOT fill Form 5768 (election under section 501(h)).	led				
or e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	((a)	_	(b)	
	ctivity.		No		Amoui	nt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?		No			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		┪		
С	Media advertisements?		No	1		
d	Mailings to members, legislators, or the public?		No			
е	Publications, or published or broadcast statements?		No			
f	Grants to other organizations for lobbying purposes?		No			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes			1	25,251
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No			
i	Other activities?	Yes			1	63,696
j	Total. Add lines 1c through 1i				1:	88,947
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No			
b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	(5), c	or sect	ion	T 1/2	
1	Were substantially all (90% or more) dues received nondeductible by members?		ſ	1	Yes	No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization make only in-house lobbying expenditures of \$2,000 of less:		-	3		
_	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)				E01/c	1/61
æ	and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."	III-A	, line	3, is	301(0	.)(0)
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
a	Current year	2a	1			
b	Carryover from last year	2b	1			
c	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5	<u> </u>			
P	art IV Supplemental Information					
Pro	vide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); tructions), and Part II-B, line 1. Also, complete this part for any additional information.	Part II	-A, line	s 1 ar	d 2 (se	ee
1113	Return Reference Explanation					
	Explanation					

Schedule C, Part II-B, Line 1 DETAILED A portion of dues paid to Illinois Hospital Association is used for lobbying by that Association in the amount

THE ORGANIZATION HAS HIRED A PROFESSIONAL SERVICES FIRM TO CONDUCT LOBBYING ON BEHALF OF

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

As Filed Data -

DLN: 93493015014071

OMB No. 1545-0047

2019

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

	me of the organization			Employer ide	entification number
500	thern Illinois Hospital Services			37-0618939	
Pa	organizations Maintaining Donor Advi			r Accounts.	
	Complete if the organization answered "Ye		rt IV, line 6. dvised funds	(b) Fund	s and other accounts
1	Total number at end of year	(a) Bollor o	avisca farias	(b) rund	3 and other accounts
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex				the Yes No
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	or donor advisor, or	or any other purpose of		
Pa	Conservation Easements.	-II F 000 B	at IV line 7		
1	Complete if the organization answered "Ye Purpose(s) of conservation easements held by the organization and the conservation easements held by the organization and the conservation easements held by the organization answered "Yes and the conservation and the c				
1	Preservation of land for public use (e.g., recreation	` -	7	historically inch	autant land avea
		Tor education)			
	☐ Protection of natural habitat	L	Preservation of a d	certified historic	structure
_	Preservation of open space	116.		_	
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.	qualified conservation	contribution in the for		ation of the End of the Year
а	Total number of conservation easements			2a	the End of the Fedi
b	Total acreage restricted by conservation easements			2b	
c	Number of conservation easements on a certified histori	c structure included i	(a)	2c	
d	Number of conservation easements included in (c) acqu structure listed in the National Register	ired after 7/25/06, an	d not on a historic	2d	
3	Number of conservation easements modified, transferre tax year ▶	ed, released, extinguis	hed, or terminated by	the organization	during the
4	Number of states where property subject to conservation	n easement is located	>		
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds			of violations,	☐ Yes ☐ No
6	Staff and volunteer hours devoted to monitoring, inspect	cting, handling of viola	tions, and enforcing co	onservation ease	ments during the year
7	Amount of expenses incurred in monitoring, inspecting, \$ \\$	handling of violations	, and enforcing conser	vation easement	s during the year
8	Does each conservation easement reported on line 2(d)	above satisfy the rec	uirements of section 1	70(h)(4)(B)(i)	
	and section $170(h)(4)(B)(ii)$?				🗌 Yes 🔲 No
9	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the organ			
Pai	Organizations Maintaining Collections Complete if the organization answered "Ye			er Similar As	sets.
1a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finar	public exhibition, edu	cation, or research in f		
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items:				
(i) Revenue included on Form 990, Part VIII, line ${f 1}$			> \$	
(i)Assets included in Form 990, Part X			 ▶\$	
2	If the organization received or held works of art, histori following amounts required to be reported under SFAS	cal treasures, or othe	similar assets for fina		de the
а	Revenue included on Form 990, Part VIII, line 1			> \$	
b	Assets included in Form 990, Part X			> \$	
For	Paperwork Reduction Act Notice, see the Instruction			_	edule D (Form 990) 20

 ${f c}$ Leasehold improvements

d Equipment .

e Other .

		Organizations Ma	intainina Callasti		A A Licko	ioal T			Otho	. Cimilar A		
	t 1111	Organizations Ma			•			•				•
3		the organization's acqu (check all that apply):	uisition, accession, and	othei	·	any of	tne ro	llowing t	that are	a significant i	ise of its col	lection
а	Ш	Public exhibition			d	Ш	Loan	or exch	ange pr	ograms		
b		Scholarly research			е		Othe	r				
С		Preservation for future	generations									
4	Provi Part)	de a description of the c XIII.	organization's collectio	ns and	l explain how th	ey furt	her the	e organiz	zation's	exempt purpo	se in	
5		ig the year, did the orga is to be sold to raise fun									☐ Yes	□ No
Pa	rt IV	Escrow and Custo Complete if the org X, line 21.			" on Form 99	0, Part	: IV, li	ne 9, o	r repor	ted an amou	ınt on Forn	n 990, Part
1 a		e organization an agent,									_	
	includ	ded on Form 990, Part X	(?								☐ Yes	∐ No
b	If "Y€	es," explain the arrange	ment in Part XIII and	compl	ete the followin	g table:				A	mount	
С	Begin	nning balance							1c			
d	_	ions during the year							1 d			
е		butions during the year							1e			
f		ng balance							1f			
2a	Did tl	he organization include :	an amount on Form 9'	90. Pa	rt X. line 21. fo	escrov	v or cu	stodial a	account	liability?	☐ Yes	 □ No
		es," explain the arranger									_	
	rt V	Endowment Fund		CK HEI	e II the explana	tion na:	s been	provide	u III Fai	t XIII		
- 0	I L V	Complete if the org		l "Yes	" on Form 99	n Part	· T\/ i	ne 10				
		complete if the org				Prior yea			ears bac	k (d) Three ye	ars back (e)	Four years back
1a	Beginn	ing of year balance .			,	· ·						<u> </u>
b	Contrib	outions										
		/estment earnings, gain:	s. and losses									-
		or scholarships	· —									
		expenditures for facilitie	<u> </u>									-
_		ograms										
f	Admini	istrative expenses .										
g	End of	year balance										
2		de the estimated percer		ar end	d balance (line	Lg, colu	ımn (a))) held a	is:			
а	Board	d designated or quasi-er	ndowment 🟲									
b	Perm	anent endowment ►										
С	Temp	orarily restricted endow	vment ▶									
	The p	ercentages on lines 2a,	2b, and 2c should eq	ual 10	0%.							
3a		here endowment funds i nization by:	not in the possession	of the	organization th	at are h	eld an	d admin	istered	for the		Yes No
	(i) uı	nrelated organizations									3a(i)	
		elated organizations .									3a(ii)	
ь 4		es" on 3a(ii), are the rela ribe in Part XIII the inte	-								3b	
	rt VI	Land, Buildings,		zaut	5 Chaowinell	iuiius.						
		Complete if the org		"Yes	" on Form 99	0, Part	: IV, li	ne 11a.	. See F	orm 990, Pa	rt X, line 1	.0.
	Descri	iption of property	(a) Cost or other bas (investment)		(b) Cost or other					d depreciation		Book value
1a	Land			0		18,9	32,910					18,932,910
	Buildin	ne		0			72.138			95.733.185		104.038.953

0

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

4,404,563

371,167,105

30,178,833

502,547

163,452,564

19,937,050

306,864,024

3,902,016

207,714,541

10,241,783

Part VII					, age 2
	Complete if the organization answered "Yes" on Form 990,		ine 11		
	(a) Description of security or category (including name of security)	(b) Book value			d of valuation: year market value
(1) Financia	al derivatives				
(2) Closely- (3)Other	held equity interests				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Colum		•			
Part VIII	Complete if the organization answered 'Yes' on Form 990,	Part IV, I	ine 110	. See Form 990,	Part X, line 13.
	(a) Description of investment			(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colum	on (b) must equal Form 990, Part X, col.(B) line 13.)		•		
Part IX	Other Assets. Complete if the organization answered 'Yes' on Form 990, F	Part IV. lii	ne 11d	. See Form 990. Par	t X. line 15.
	(a) Description	,		,	(b) Book value
(1)Due fron					199,600,116
	Tuition Loans Receivable				1,272,894
	urrent Assets				2,017,002
	e Benefit Plan e-Bonus Receivable PHO				3,486,365
	m Prepaid Expense				2,102,584
(7)	ттерин Ехрепос				2,102,301
(8)					
(9)					
Total. (Colu	umn (b) must equal Form 990, Part X, col.(B) line 15.)				208,478,961
rait X	Complete if the organization answered 'Yes' on Form 990, F	Part IV, lii	ne 11e	or 11f.See Form	990, Part X, line 25.
1.	(a) Description of liability	,			(b) Book value
(1) Federal (9)	income taxes				
	n (b) must equal Form 990, Part X, col.(B) line 25.)			k	78,993,091
	or uncertain tax positions. In Part XIII, provide the text of the footno	te to the o	rganiza	tion's financial state	
•	's liability for uncertain tax positions under FIN 48 (ASC 740). Check		-		

Schedule D (Form 990) 2019

Page 4

	Complete if the organi	ization answered 'Yes' on Form 990, Part	: IV, I	ine 12a.		<u></u>
1	Total revenue, gains, and other s	upport per audited financial statements			1	
2	Amounts included on line 1 but no	not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on i	nvestments	2a			
b	Donated services and use of facili	onated services and use of facilities				
С	Recoveries of prior year grants		2c			
d	Other (Describe in Part XIII.) .		2d			
е	Add lines 2a through 2d				2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.				3	
4	Amounts included on Form 990, F	Part VIII, line 12, but not on line 1:				
а	Investment expenses not included	ded on Form 990, Part VIII, line 7b . 4a				
b	Other (Describe in Part XIII.) .		4b			
c	Add lines 4a and 4b				4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				5	
Par		penses per Audited Financial Statem ization answered 'Yes' on Form 990, Part			Retur	n.
1	•	dited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part IX, line 25:				
а	Donated services and use of facili	ties	2a			
b	Prior year adjustments		2b			
С	Other losses		2c			
d	Other (Describe in Part XIII.) .		2d			
е	Add lines 2a through 2d				2e	
3	Subtract line 2e from line 1				3	
4	Amounts included on Form 990, F	Part IX, line 25, but not on line 1:				
а	nvestment expenses not included on Form 990, Part VIII, line 7b 4a					
b	Other (Describe in Part XIII.) .		4b			
c	Add lines 4a and 4b	'			4c	
5	Total expenses. Add lines 3 and 4	ses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5				
Pai	t XIIII Supplemental Info	rmation				
		art II, lines 3, 5, and 9; Part III, lines 1a and 4s 2d and 4b. Also complete this part to provide			t V, line	e 4; Part X, line 2; Part
Return Reference Explanation						
See /	Additional Data Table					
		1				

chedule D (Form 990) 2019	Page 5			
Part XIII Supplemental Information (continued)				
Return Reference	Explanation			

Schedule D (Form 990) 2019

Supplemental Information						
Return Reference	Explanation					
Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote	The organization is included in consolidated financial statements. Below is the FIN 48 (AS C 740) footnote from those financial statements: SIHE and its affiliated organizations, wi th the exception of the Captive, HSSI and PSC, are exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. The Corporation realized certain income whi ch the Internal Revenue Service considers to be unrelated business income subject to inco me tax. For the years ended March 31, 2020 and 2019, no tax was due related to these opera tions. The Captive is incorporated under the laws of the Cayman Islands, which imposes no tax on income or capital gains. However, the Captive is subject to U.S. federal corporate taxation to the extent that it generates income that is effectively connected with a U.S. trade or business. The Captive is not engaged in any such trade or business in the U.S. PS C is a pass-through entity and its members separately account for their share of PSC's net income or loss which is allocated to the members based on the ownership percentage. Accordingly, income taxes are not provided for in the accompanying consolidated financial state ments. When tax returns are filed, it is highly certain that some positions taken would be sustained upon examination by the taxing authorities, while others are subject to uncerta inty about the merits of the position taken or the amount of the position tax would be ultimately sustained. Examples of tax positions common to health systems include matters such as the tax exempt entity taking a tax position that an organization is tax exempt without observing corresponding proof of tax exemption from federal and state taxing authorities and there is material net income generated by the entity or egregious compensation paid to insiders that could result in revocation of exempt status (outside the scope of intermed late sanctions excise tax penalties). The tax position is to consider that these compensat ory arrangements do not jeopardize tax exemption. The ben					

Supplemental Information	
Return Reference	Explanation
48 (ASC 740) footnote	nd/or penalties related to income tax matters identified and recorded at March 31, 2020 and 2019. Tax returns filed by the Corporation are subject to examination by the Internal Re venue Service (IRS) up to three years from the extended due date of each return. Tax returns filed by the Corporation are no longer subject to examination for the years ended March 31, 2016 and prior.

Supplemental Information

efile GRAPHIC print SCHEDULE F		•	As Filed Data	-			: 93493015014071 OMB No. 1545-0047
(Form 990)	Statement of Activities Outside the United States Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.					2019	
Department of the Treasury Internal Revenue Service	,	► Go to www.irs.g		instructions and the latest i	nformation.		Open to Public Inspection
Name of the organization					I	mployer ider	ntification number
Southern Illinois Hospital S	ervices				3	37-0618939	
General Ir Form 990,			Outside the	United States. Comple	ete if the o	rganization a	inswered "Yes" on
1 For grantmakers	Does the o	rganization mai	ntain records to	substantiate the amoun	t of its grai	nts and	
· ·	-		-	stance, and the selection	r criteria us	ed	
							⊔ Yes ⊔ No
2 For grantmakers outside the United		Part V the orga	anization's proce	edures for monitoring the	use of its	grants and ot	her assistance
3 Activites per Region	. (The following	ng Part I, line 3 t	table can be dupl	icated if additional space is	s needed.)		
(a) Region		(b) Number of offices in the region	(c) Number of employees, agents and independent contractors in the region	fundraising, program	program se speci	y listed in (d) is a ervice, describe fic type of o in the region	(f) Total expenditures for and investments in the region
Central America and Caribbean	the	0	0	Investments			120,000
3a Sub-total		c) ()			120,000
b Total from continuation Part I .	on sneets to						
	and 3b)			`	1		120,000

Cat. No. 50082W Schedule F (Form 990) 2019

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	uplicated if addit	(c) Number of		(a) Mannay of as -1-	(f) Amount of	(a) Decembring	(h) Math
ype of grant or assistance	(b) Region	recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other

Sche	dule F (Form 990) 2019		Page 4
Par	t IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	✓ Yes	□No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	□Yes	✓ No
		□ 162	E 140
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	✓ Yes	Пио
		IVI TES	LI NO
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
	(see Instructions for Form 6005)	☐ Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the		
	organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	Yes	☑ No

	Page	chedule F (Form 990) 2019	Schedu
required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting m vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting olumn (c) (estimated number of recipients), as applicable. Also complete this part to pr	ditures per region); Part II, line 1 (accounting method); Part III (accounting (estimated number of recipients), as applicable. Also complete this part to provide	amounts of investments vs.	Part
Explanation	Explanation	ReturnReference	
		_	

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE H** (Form 990)

Department of the

As Filed Data -

OMB No. 1545-0047

DLN: 93493015014071

Hospitals

▶ Complete if the organization answered "Yes" on Form 990, Part IV, question 20. ► Attach to Form 990.

► Go to www.irs.gov/Form990EZ for instructions and the latest information

	re of the organization hern Illinois Hospital Services	o to www.msigovy	7 07775 50 E 101 III.	structions and the	Emplo	yer identificat	ion n	umber	,
					37-06:	18939			
Pā	Financial Assist	ance and Certair	n Other Commu	nity Benefits at (Cost				1
	Diddle	<i>6</i>	and the state of t	2 TO UNIO U ALCO	te en ce	1		Yes	No
1a	•				to question 6a .		1a	Yes	
ь 2	If "Yes," was it a written pol If the organization had mult	•		 :he following best de	scribes application o	of the financial	1b	Yes	
	assistance policy to its vario								
	Applied uniformly to all	•		olied uniformly to mo	st hospital facilities				
	☐ Generally tailored to ind	'							ĺ
3	Answer the following based organization's patients durir		stance eligibility crite	eria that applied to t	he largest number o	f the			
а	Did the organization use Fede If "Yes," indicate which of th					?	3a	Yes	
	□ 100% □ 150% ☑	200% Other _			%				
b	Did the organization use FPG			-		icate			l
	which of the following was t	he family income lim	it for eligibility for d	iscounted care: .			3b	Yes	
	□ 200% □ 250% □	300% 🔲 350% 🛚	☐ 400% 🗹 Othe	r	60000 °	<u>⁄o</u>			ĺ
С	If the organization used fact used for determining eligibil used an asset test or other discounted care.	ity for free or discou	nted care. Include ir	n the description who	ether the organization	on			
4	Did the organization's finance provide for free or discounte						4	Yes	
5a	Did the organization budget the tax year?	amounts for free or	discounted care pro	vided under its finar 	ncial assistance polic	y during 	5a	Yes	
b	If "Yes," did the organization	n's financial assistan	ce expenses exceed	the budgeted amou	nt?		5b		No
С	If "Yes" to line 5b, as a resu care to a patient who was e				provide free or disco	unted 	5 c		
6a	Did the organization prepare	e a community benef	fit report during the	tax year?			6a	Yes	
b	If "Yes," did the organization						6b	Yes	
	Complete the following table with the Schedule H.	e using the workshee	ets provided in the S	chedule H instructio	ns. Do not submit th	ese worksheets			
7	Financial Assistance and	l Certain Other Con	nmunity Benefits a	t Cost					L
	nancial Assistance and Means-Tested Government Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net commun benefit expense		(f) Perc total ex	
а	Financial Assistance at cost			7.055.045		7.056			
ь	(from Worksheet 1)			7,256,915	02 725 700	7,256,			1.29 %
С	column a) . Costs of other means-tested			119,635,150	82,725,790	36,909,	000		6.55 %
	government programs (from Worksheet 3, column b)			0	0		0		0 %
d	Total Financial Assistance and Means-Tested Government Programs	0	0	126,892,065	82,725,790	44,166,	.275		7.83 %
_	Other Benefits					,			
е	Community health improvement services and community benefit operations (from Worksheet 4).			594,853	0	594,	.853		0.11 %
f	Health professions education (from Worksheet 5)			3,518,110	708,374	2,809,			0.50 %
g	Subsidized health services (from Worksheet 6)			3,483,344	1,663,622	1,819,	722		0.32 %
h	Research (from Worksheet 7) .			221,783	18,642	203,	141		0.04 %
i	Cash and in-kind contributions for community benefit (from Worksheet 8)			640,980	0	640,	.980		0.11 %
j	Total. Other Benefits	0	0	8,459,070	2,390,638	6,068,	-		1.08 %
k	Total. Add lines 7d and 7j	0	0	135,351,135	85,116,428	50,234,	707		8.91 %

Part II Community Building Activities Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves. (a) Number of (b) Persons served (c) Total community (d) Direct offsetting (e) Net community (f) Percent of activities or programs building expense (optional) building expense revenue total expense (optional) Physical improvements and housing 0 0 % 0 Economic development 0 % 3 Community support 0 0 % Environmental improvements 0 0 % Leadership development and 0 0 % training for community members Coalition building 0 214,494 6 214,494 0.04 % Community health improvement 425,810 O 425,810 0.08 % advocacy 8 Workforce development 0 0 % 0 9 Other 0 % 10 Total 640,304 0 640,304 0.11 % **Bad Debt, Medicare, & Collection Practices** Part III Section A. Bad Debt Expense Yes No Did the organization report bad debt expense in accordance with Healthcare Financial Management Association Statement . . . Yes Enter the amount of the organization's bad debt expense. Explain in Part VI the 2 methodology used by the organization to estimate this amount. . 2 19,127,238 3 Enter the estimated amount of the organization's bad debt expense attributable to patients eligible under the organization's financial assistance policy. Explain in Part VI the methodology used by the organization to estimate this amount and the rationale, if any, for including this portion of bad debt as community benefit. . Provide in Part VI the text of the footnote to the organization's financial statements that describes bad debt expense or the page number on which this footnote is contained in the attached financial statements. Section B. Medicare Enter total revenue received from Medicare (including DSH and IME) . 5 162,628,960 180,743,153 Enter Medicare allowable costs of care relating to payments on line 5 . 6 Subtract line 6 from line 5. This is the surplus (or shortfall) . . . -18,114,193 Describe in Part VI the extent to which any shortfall reported in line 7 should be treated as community benefit. Also describe in Part VI the costing methodology or source used to determine the amount reported on line 6. Check the box that describes the method used: ☐ Other ✓ Cost to charge ratio ☐ Cost accounting system Section C. Collection Practices Did the organization have a written debt collection policy during the tax year? . 9a Yes If "Yes," did the organization's collection policy that applied to the largest number of its patients during the tax year contain provisions on the collection practices to be followed for patients who are known to qualify for financial assistance? 9b Yes Part IV Management Companies and Joint Ventures (စုံမှာဂူရှိ ဂါပို့မှုရှုကျော်မှာေby officers, directors, trustes ငွါ့နွေး များပြုပွဲမှုနော့ ကျော်မှာ physicians—see intry ပြုပုန်းပြုသည်။ (d) Officers, directors, (e) Physicians' profit % or stock trustees, or key employees' profit % activity of entity profit % or stock ownership % ownership % or stock ownership % 1 PHYSICIAN'S SURGERY CENTER SURGERY CENTER 65.09 % 34.91 % MEDICINE 34 % 0 % 66 % SOUTHERN ILLINOIS ORTHOPEDICS CENTER 3 4 5 6 8 9 10 11 12 13

Indicate the tax year the hospital facility last conducted a CHNA: 20 18 In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the 5 Yes 6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes." list the other hospital facilities in

6a Yes b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other 6b 7 Did the hospital facility make its CHNA report widely available to the public? . . . Yes If "Yes," indicate how the CHNA report was made widely available (check all that apply):

No BENEFITS/ BENEFITS/ WWW.SIH.NET/ABOUT/COMMUNITY-BENEFITS/

Other website (list url): c 🗹 Made a paper copy available for public inspection without charge at the hospital facility

d Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs R Yes identified through its most recently conducted CHNA? If "No," skip to line 11. Indicate the tax year the hospital facility last adopted an implementation strategy: 20 18

10 Is the hospital facility's most recently adopted implementation strategy posted on a website? . 10 Yes If "Yes" (list url): WWW.SIH.NET/ABOUT/COMMUNITY-BENEFITS/ 10b b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? 11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted

CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed. 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by 12a Νo 12b **b** If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? . c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$

If "Yes," indicate how the hospital facility publicized the policy (check all that apply): a ☑ The FAP was widely available on a website (list url): www.sih.net/patients-visitors/healthcare-assistance-program/ **b** Lagrange The FAP application form was widely available on a website (list url): www.sih.net/patients-visitors/healthcare-assistance-program/ c ☑ A plain language summary of the FAP was widely available on a website (list url): www.sih.net/patients-visitors/healthcare-assistance-program/ d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail) e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility 21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their Yes 21 If "No," indicate why: a ☐ The hospital facility did not provide care for any emergency medical conditions **b** The hospital facility's policy was not in writing c ☐ The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C) **d** Other (describe in Section C)

Schedule H (Form 990) 2019

Schedule H (Form 990) 2019	Page 8
Part V Facility Information (con	tinued)
6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e descriptions for each hospital facility in	on for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate a facility reporting group, designated by facility reporting group letter and hospital facility, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.
Form and Line Reference	Explanation
See Add'l Data	
	Schedule H (Form 990) 2019

Schedule H (Form 990) 2019	Page 9
Part V Facility Information (continued)	
Section D. Other Health Care Facilities That Are Not I (list in order of size, from largest to smallest)	icensed, Registered, or Similarly Recognized as a Hospital Facility
How many non-hospital health care facilities did the organ	zation operate during the tax year?
Name and address	Type of Facility (describe)
1 See Addition	nal Data Table
2	
3	
4	
5	
6	
7	
8	
9	
10	
	Schedule H (Form 990) 2019

organization and its affiliates in promoting the health of the communities served. State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a

community benefit report.

990 Schedule H, Supplemental Information

Form and Line Reference Explanation

A FAMILY PRACTICE CENTER IS INCLUDED IN SUBSIDIZED HEALTH SERVICES. THE COST OF PROVIDING Schedule H, Part I, Line 7g Subsidized THIS CENTER WAS \$1,750,162. Health Services

90 Schedule H, Supplemental Information			
Form and Line Reference	Explanation		
Schedule H, Part I, Line 7 Bad Debt Expense excluded from financial assistance calculation	0		

990 Schedule H, Supplemental	Information
Form and Line Reference	Explanation
Schedule H, Part I, Line 7 Costing Methodology used to calculate financia assistance	THE COSTING METHODOLOGY USED TO CALCULATE THE AMOUNTS REPORTED VARY ACCORDING TO THE INFORMATION REQUESTED AND THE MOST ACCURATE MEANS OF GATHERING THE REQUIRED INFORMATION. THE IRS PROVIDED WORKSHEET NUMBER 2 WAS USED TO CALCULATE A COST TO CHARGE RATIO USING INFORMATION FROM THE ORGANIZATION'S GENERAL LEDGER AND COST REPORTS. THAT RATIO WAS THEN USED IN CONJUNCTION WITH IRS WORKSHEET 1 TO CALCULATE THE COST OF FINANCIAL ASSISTANCE PROVIDED AND WORKSHEET NUMBER 3 TO CALCULATE UNREIMBURSED MEDICAID AMOUNTS. THE ORGANIZATION'S COST ACCOUNTING PROGRAM WAS UTILIZED FOR CALCULATING PORTIONS OF THE SUBSIDIZED HEALTH SERVICES. THE ORGANIZATION'S COST ACCOUNTING PROGRAM ENCOMPASSES ALL PATIENT TYPES, SERVICE AND PAYORS. THE COST ASSOCIATED WITH A SERVICE ARE REVIEWED AND UPDATED ANNUALLY TO PROVIDE THE MOST ACURATE COST POSSIBLE. BOTH DIRECT AND INDIRECT COSTS ARE UTILIZED IN CALCULATING COST. ACTUAL COST OF HEALTH IMPROVEMENT AND COMMUNITY BENEFIT PROGRAMS, HEALTH EDUCATION, RESEARCH PROGRAM, SOME SUBSIDIZED HEALTH SERVICES AND DONATIONS ARE STATE AT ACTUAL COST. THE COSTS OF THESE ITEMS ARE TRACKED THROUGH THE GENERAL LEDGER PROCESS AND THROUGH OTHER ACCOUNTING SOFTWARE.

Healthy Communities - This initiative is directed at improving community health through timely assessment of needs and facilitating the planning, implement ation, and evaluation of community-based programs and services. SIH is active in two Healt hy Communities Coalitions in local counties. These coalitions are comprised of health prov iders, social service agencies, citizens and other interested community groups interested in improving the health of their respective communities. The Jackson County Healthy Commun ity Coalition raises awareness about health issues relevant to Jackson County, develops projects that address unmet needs or gaps in health services, coordinates services and colla borations to maximize resources, develop plans and reports, encourages advocacy and assist sin accessing funding. Membership includes partners from over 80 different Jackson county organizations. Action teams have been developed to address the following: - Behavioral He alth - works to prevent substance abuse, enhance mental health and emotional well-being of the county residents - Positive Youth Development - trainings, education and related acti vities for community youth Sexual Action Team - focus on	Form and Line Reference	Explanation
Living Action T eam - works to prevent cardiovascular disease by targeting eating behaviors, physical activity and tobacco use Joint Access to Care Feam - focuses on improving access to all hea Ith care services - Cancer Action Team - works to increase screening and public education - Built Environment Team - works to improve the environment for pedestrians and bicyclists - Preparedness Team - prepares communities for emergencies - Diabetes Today Resource Team - works to reduce diabetes and its impact on those living with the disease. The Franklin/ Williamson Counties Healthy Communities Coalition supports the collection, tracking and re porting of relevant county health data, develops projects to address identified health pri orities, develops plans and reports, fosters collaboration and encourages advocacy. Member ship includes partners from over 60 different Franklin/Williamson county organizations. Action teams have been developed to address the following: - Healthy Seniors Action Team - p rovides activities which promote the health and well-being of individuals age 55 and older - Positive Youth Development - addresses health issues concerning youth - Joint Access to Care Team - focuses on improving access to all health care services. As part of the above coalitions, Southern Illinois Healthcare provided funding to local health departments for their work to provide a regional chronic disease/diabetes self-management program. Accomp lishments of this initiative include training over 85 certified leaders in these programs, conducting classes for over 600 individuals, and conducted screening events to promote early detection of diabetes and hypertension. Other initiatives of our Health Communities in clude the following: - Provide funding of the Medical Legal Partnership of Southern Illinois which offers individuals and families legal help to improve their health. The collaborative effort of Southern Illinois Healthcare and Land of Lincoln Legal Assistance Foundatio n assists patients in improving their hea	Schedule H, Part II Community	Through Community Building activities, Southern Illinois Hospital Services addresses the c auses of health problems through programs that advocate for Community Health Improvements. These programs include: Healthy Communities - This initiative is directed at improving co mmunity health through timely assessment of needs and facilitating the planning, implement ation, and evaluation of community-based programs and services. SIH is active in two Healt by Communities Coalitions in local counties. These coalitions are comprised of health proy iders, social service agencies, citizens and other interested community groups interested in improving the health of their respective communities. The Jackson County Healthy Commun ity Coalition raises awareness about health issues relevant to Jackson County, develops projects that address unmet needs or gaps in health services, coordinates services and colla borations to maximize resources, develop plans and reports, encourages advocacy and assist s in accessing funding. Membership includes partners from over 80 different Jackson county organizations. Action teams have been developed to address the following: - Behavioral Health - works to prevent synthem to the mental health and emotional well-being of the county residents - Positive Youth Development - trainings, education and related acti vities for community youth Sexual Action Team - focus on decreasing sexually transmitted diseases through education, screenings and protective behaviors - Health Living Action T eam - works to prevent cardiovascular disease by targeting eating behaviors, physical acti vity and tobacco use Joint Access to Care Team - focuses on improving access to all heal th care services - Cancer Action Team - works to increase screening and public education - Built Environment Team - works to increase screening and public education - Built Environment Team - works to increase screening and public education - Built Environment Team - works to increase screening and public education - Built Environm

Form and Line Reference	Explanation
Schedule H, Part II Community Building Activities	wth of childhood obesity and improving the overall health and well-being of children and a dolescents. The "Illinois CATCH on to Health Consortium (ICHC)" is a collaborative initiat ive between the SIU School of Medicine Center for Rural Health and Social Services Develop ment, local health departments and community organizations in southern Illinois. Together SIH impacted over 80 schools and 20,000 kids in the lower 16 counties of Illinois. SIH par tners with local schools to form School Wellness Committees, complete the CDC's School Heal Ith Index, and implement Coordinated School Health Programs and policies to improve health and reduce overweight and obesity among southern Illinois students. During FY19, SIH staf f worked with 35 schools, which impacted over 9,000 children, in the 5 county service area. SIH also impacted over 6,815 students/ families through Family Fun Nights, school sponso red 5K's, math and science nights, Family Vacation Nights, school safety days, and much mo re. SIH staff also conducted training for 67 school food service workers and 46 physical e ducation teachers. ICHC members also worked collaboratively with schools in the SIH covera ge area to promote and assist in the implementation of coordinated school health programmi ng by providing training and technical support, and by training staff on the CATCH (Coordi nated Approach to Child Health) program and supplying CATCH curriculum and materials. Prog ram partners have implemented components of the CATCH program in over 80 elementary school districts in 16 counties impacting over 20,000 students and their families. School Based Fitness Assessment and Training for Physical Education Teachers - Southern Illinois Health care promotes lifelong fitness by supporting quality physical education is southern Illinois schools and assisting children to meet the surgeon general's recommendation for 60 minu tes of daily physical activity. Support for this is provided through: - Awarding stipends for physical education teachers to attend training

Form and Line Reference	Explanation
expense - methodology used to estimate amount	FOR FINANCIAL STATEMENT PURPOSES, Southern Illinois Hospital Services HAS ADOPTED ACCOUNTING STANDARDS UPDATE NO. 2014-09 (TOPIC 606). IMPLICIT PRICE CONCESSIONS INCLUDES BAD DEBTS. THEREFORE, BAD DEBTS ARE INCLUDED IN NET PATIENT REVENUE IN ACCORDANCE WITH HEALTHCARE FINANCIAL MANAGEMENT ASSOCIATION STATEMENT NO. 15 AND BAD DEBT EXPENSE IS NOT SEPARATELY REPORTED AS AN EXPENSE ON IRS FORM 990, PART IX. THE AMOUNT REPORTED ON PART III, LINE 3 IS THE ESTIMATED BASED UPON MANAGEMENT'S ASSESSMENT OF HISTORICAL AND EXPECTED

COLLECTIONS OF ACCOUNTS RECEIVABLE CONSIDERING BUSINESS AND ECONOMIC CONDITIONS,

TRENDS IN HEALTHCARE COVERAGE, AND OTHER COLLECTION INDICATORS.

Form and Line Reference	Explanation
Expense Methodology	The cost to charge ratio is calculated utilizing Worksheet 2 included in the Internal Revenue Service's Form 990 Schedule H instructions. This cost to charge ratio is applied to the gross charges that are deemed to be price concessions written of as bad debt. To estimate the amount of these price concessions that was determined to be bad debt that would have been eligible for charity under our policy the following calculation was prepared: - The number of encounters by county at each of our 3 facilities was obtained from our registration system. The percentage of patients from each county varies by facility due to the location of the facility An estimate of the amount of bad debt price concessions by county at each bospital

calculation was prepared: - The number of encounters by county at each of our 3 facilities was obtained from our registration system. The percentage of patients from each county varies by facility due to the location of the facility. - An estimate of the amount of bad debt price concessions by county at each hospital was calculated by applying the percentages obtained above to the amount of gross charges written off as bad debt at each facility. - The poverty rate of each county was then applied to these allocated charges to estimate the amount of charges that would have been eligible under our charity policy based on poverty level guidelines.

990 Schedule H, Supplemental Information	
Form and Line Reference	Explanation
Schedule H, Part III, Line 4 Bad debt expense - financial statement footnote	Consolidated Audit Report Pages 12-13: The Patient service revenue note details explicit price concessions.

Form and Line Reference	Explanation
Community benefit & methodology for determining medicare costs	The expenses from the audited financial statements are adjusted per Medicare regulations. Overheads are allocated based on the step-down method by using Medicare approved statistics. Medicare costs are determined by multiplying the days or charges times the per diem amount or the cost to charge ratio applicable to the department. Home office expenses are allocated to the facilities based on the Home office

cost report. Statistics used on the Home office cost report are approved by the Medicare intermediary. One hundred percent of the shortfall of Medicare allowable costs over Medicare revenue is considered to be a community benefit. By continuing to treat patients eligible for Medicare, hospitals alleviate the federal government's burden for directly providing medical services. The IRS has acknowledged that lessening the

government burden associated with providing Medicare benefits is a charitable purpose.

1	=//
practices for patients eligible for financial assistance	If SIH determines the individual is eligible for financial assistance, SIH will: -Provide the individual with a billing statement that indicates the amount the individual owes for the care as an individual eligible for financial assistance ("HAP-eligible") (assuming the individual is eligible for assistance other than free care) and how that amount was determined and states, or describes how the individual can get information regarding, the amounts generally billed for the care -Refund to the individual any amount he or she has paid for the care (whether to the hospital facility or any other party to whom the hospital facility has referred or

Explanation

after the date that the written notice is provided. -Provide the individual with a plain language summary of the HAP with the written notice described above. -Make a reasonable effort to orally notify the individual about SIH's HAP and about how the individual may obtain assistance with the HAP application process.

990 Schedule H, Supplemental Information

Form and Line Reference

sold the individual's debt for the care) that exceeds the amount he or she is determined to be personally responsible for paying as a HAP-eligible individual, unless such amount is less than \$5 (or such other amount published in the Internal Revenue Bulletin). -Take all reasonable available measures to reverse any extraordinary collection actions ("ECAs") (with the exception of a sale of debt) taken against the individual to obtain payment for the care. After determining financial assistance eligibility, SIH takes the following actions at least 30 days before first initiating one or more of the above ECAs to obtain payment for care: -Provide the individual with a written notice that indicates financial assistance is available for eligible individuals, identifies the ECA(s) that SIH (or other authorized party) intends to initiate to obtain payment

for the care, and states a deadline after which such ECA(s) may be initiated that is no earlier than 30 days

990 Schedule H, Supplemental Information	
Form and Line Reference	Explanation
Scriedule II, Fait V, Section D, Line	A - MEMORIAL HOSPITAL OF CARBONDALE: Line 16a URL: www.sih.net/patients-visitors/healthcare-assistance-program/;

990 Schedule H, Supplemental Information	
Form and Line Reference	Explanation
Schedule II, Fait V, Section D, Line	A - MEMORIAL HOSPITAL OF CARBONDALE: Line 16b URL: www.sih.net/patients-visitors/healthcare-assistance-program/;

990 Schedule H, Supplemental Information Form and Line Reference Explanation Schedule H, Part V, Section B, Line 16c A - MEMORIAL HOSPITAL OF CARBONDALE: Line 16c URL: www.sih.net/patients-visitors/healthcarelassistance-program/; FAP plain language summary website

Form and Line Reference	Explanation
assessment	A complete copy of the organization's most recently conducted community health needs assessment and implementation strategy can be found at: http://www.sih.net/about/community-benefits/. The community benefits department at SIHS regularly assesses the needs within the community and provides programs in order to meet the needs in surrounding areas through the following activities: - Monitoring the data and meeting with community coalitions and others to learn about various programs and needs in the communities Work with Healthy Southern Illinois Delta Network and others such as local health

bractices.

meeting with community coalitions and others to learn about various programs and needs in the communities. - Work with Healthy Southern Illinois Delta Network and others such as local health departments and federally qualified health centers to assess needs on an ongoing basis. - Conduct physician "meet and greets" to discuss the needs and issues the physicians and their staff are seeing in their

Form and Line Reference	Explanation
education of eligibility for assistance	SIH takes the following steps to notify patients about the availability of the healthcare assistance policy ("HAP"): -Financial Assistance notices are placed in all departments registering patientsSIH posts signage

in English and Spanish regarding the availability of financial assistance. -SIH's website posts notice of financial assistance through the Healthcare Assistance Program and applications in English, Arabic and Spanish. -Information regarding HAP is available in all Patient Intake offices and in other public locations within the hospital, (upon request without charge). -Registrars inform all patients of the Healthcare Assistance Program, and offers a plain language summary.

Form and Line Reference	Explanation
information	The primary service area of Southern Illinois Healthcare is a seven-county region in Southern Illinois that includes Perry, Jackson, Franklin, Williamson, Union, Johnson, and Saline counties. The combined population of this area is approximately 245,000. Median household incomes in the area are substantially less than the statewide average. All seven counties have more residents living in poverty than the state average. Eight non-SIH hospitals exist within the 7-county primary market area. The Marion VA Medical Center in Marion (Williamson County) is a 55-bed bed acute care facility owned and operated by the US Department of Veterans Affairs. Heartland Regional Medical Center, also located in Marion, is a 92-bed acute care hospital owned by Community Health Systems (CHS). Harrisburg Medical Center in Harrisburg (Saline County) is licensed for 45 acute care beds plus 31 acute mental illness beds. The remaining facilities are 25-bed Critical Access Hospitals: Ferrell Hospital in Eldorado (Saline County); Franklin Hospital in Benton (Franklin County); Marshall Browning Hospital in Du Quoin (Perry County); Pinckneyville Community Hospital in Pinckneyville (Perry County); and CHS-owned Union County Hospital District in Anna (Union County). Harrisburg Medical Center and Marshall Browning Hospital have affiliation agreements with Southern Illinois Healthcare. Each of the seven counties within the primary market area has been federally designated as a Health Professional Shortage Area, and at least a portion of each county has been federally designated as a Medically

Underserved Area or having a Medically Underserved Population

990 Schedule H, Supplemental Information

of community health people in the communities we serve. Our mission is guided by our values : compassion, collaboration,	Form and Line Reference	Explanation
and volunteers, are working together to achieve our missions and ensure that the health care needs of those we serve are met by treating patients in SIHS facilities, by offering services in rural clinics, by collaborating with some of America's best hospitals and by improving the quality of life in our communitie with our charitable community benefits programs. SIHS protes quality health services to people throughout Southern Illinois regardless of race, creed, sex, national origin, handi cap, age or ability to pay. SIHS operates 3 community hospitals with a combined to 16 7 29 beds. Each hospital operates a full time emergency room. No one is denied care or treat ment within the hospitals or emergency rooms. Medical staff privileges are available to all qualified physicians in the area, consistent with the services provided at each facility. The Board of Trustees of SIHS is comprised of 1 members. These members are comprised of local community leaders, physicians and our Con. The majority of the Board is comprised of persons who are neither employees nor independent contractors of the organization or fam illy members thereof. SIHS intensets excess funds from operations into the avansion and replacement of existing facilities and equipment, repayment of debt and improvement in patient care. Southern Illinois Hospital Services has also extended its services beyond hospital walls and into the neighborhoods where people live and work. Annually operating funds are allocated specifically to bring health-related programs to the areas in which they are most needed. Our goal is to respond to identified community and improve the overall health status of those in the communities service by SIH facilities. Currently, the Community Benefits Department of SIHS collaborates with Southern Illinois schools to addre ss childhood obesity. Included in this initiative are the Coordinated School Health promytam, or program, CATCH (Coordinated Approach to Child Health) program and School Based Fitness Assessment and Training for Phy	Schedule H, Part VI, Line 5 Promotion	Southern Illinois Hospital Services (SIHS) is dedicated to promoting the health and well-b eing of all of the people in the communities we serve. Our mission is guided by our values: compassion, collaboration, quality, stewardship, integrity, accountability and respect. Over 3, 300 employees, along with physicians and volunteers, are working together to achieve our missions and ensure that the health care needs of those we serve are met by treating patients in SIHS facilities, by offering services in rural clinics, collaboration with our charitable community benefits programs. SIHS provides quality health services to people throughout Southern Illinois regardless of race, creed, sex, national origin, handi cap, age or ability to pay. SIHS operates 3 community hospitals with a combined total of 2 79 beds. Each hospital operates a full time emergency room. No one is denied care or treat ment within the hospital or perates a full time emergency room. No neis denied care or treat ment within the hospital or emergency rooms. Medical staff privileges are available to all qualified physicians in the area, consistent with the services provided at each facility. The Board of Trustees of SIHS is comprised of 18 members. These members are comprised of local community leaders, physicians and our CEO. The majority of the Board is comprised of persons who are neither employees nor independent contractors of the organization or family members thereof. SIHS invests excess funds from operations into the expansion and repl acement of existing facilities and equipment, repayment of debt and improvement in patient care. Southern Illinois Hospital Services has also extended its services beyond hospital walls and into the neighborhoods where people live and work. Annually operating funds are allocated specifically to bring health-related programs to the areas in which they are most needed. Our goal is to respond to identified community health needs, increase access to care, lead and serve as an example to others in service to the co

Form and Line Reference	Explanation
Schedule H, Part VI, Line 5 Promotion of community health	ew health ministries. The focus of the SIH Health Communities Program is to improve the community health through timely assessment of needs and facilitating the planning, implement ation, and evaluation of community based programs and services. The goal is to increase collaborative capacity of local agencies and to develop a regional chronic disease/diabetes self-management program. SIH provides funding to sponsor activities and events in the community to promote and encourage healthy and active lifestyles. Sponsored efforts help build a sustainable community-linked infrastructure and a health enhancing environment. On an on-going basis, Community Benefit Department staff participates in and facilitates a varietly of boards, coalitions, networks, commissions, committees, partnerships and panels. Spending time in the community enable staff to bring back first-hand knowledge of community needs, existing resources, and identify opportunities for clinical and community linkages.

Form and Line Reference	Explanation
health care system	Southern Illinois Hospital Services (SIHS) is part of a larger system that provides health services to the population of Southern Illinois. SIHS provides care through its three hospitals and one community health center. Southern Illinois Medical Services (SIMS) provides care through physician practices. These practices

lto pav.

are comprised of the Center for Medical Arts, Logan Primary Care, Physician Care Group, individual physician practices, hospital physicians and emergency room physicians. SIHS and SIMS work together in providing care and treatment of the medically sick, injured or afflicted. Both provide quality health services to people throughout Southern Illinois regardless of race, creed, sex, national origin, handicap, age or ability

90 Schedule H, Supplemental Information											
Form and Line Reference	Explanation										
schedule H, Part VI, Line 7 State filing of community benefit report	ĪL										

Additional Data

Software ID: 19010655

Software Version: 2019v5.0 **EIN:** 37-0618939

Name: Southern Illinois Hospital Services

Form 990 Schedule H, Part V Section A. Hospital Facilities												
Section A. Hospital Facilities (list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year? 3 Name, address, primary website address, and state license number		Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)	Facility reporting group	
1	MEMORIAL HOSPITAL OF CARBONDALE 405 WEST JACKSON STREET CARBONDALE, IL 62901 www.sih.net 0000513	×	X		X			X			A	
2	HERRIN HOSPITAL 201 SOUTH 14TH STREET HERRIN, IL 62948 www.sih.net 0000935	X	X					X		ACUTE REHAB	A	
3	ST JOSEPH MEMORIAL HOSPITAL 2 SOUTH HOSPITAL DRIVE MURPHYSBORO, IL 62966 www.sih.net 0004614	Х	Х			Х		X			A	

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.					
Form and Line Reference	Explanation				
Schedule H, Part V, Section B, Line 3E	The significant health needs of the community are identified through the CHNA. These needs were prioritized based on overall impact, magnitude of the problem, severity and ability and interest of the community. CHNA advisory team members discussed and voted on the top 5 issues. Feedback from senior leadership was obtained and the following areas were identified as the priority needs: 1 - Cancer 2 - Cardiovascular disease and its risk factors of obesity and diabetes 3 - Mental Health				
Schedule H, Part V, Section B, Line 5 Facility A, 1	Facility A, 1 - A. The broad interests of the community we serve were incorporated by including input from residents, patient groups, health care practitioners, local health departments, social services providers, and other community organizations and partners. A survey of 699 community members and partners and 40 healthcare providers was conducted to gain input regarding overall health issues to be addressed. The most important health issues in our service area were identified, particularly for vulnerable and under-represented population. These populations include low income, medically underserved, uninsured individuals. Participants contributed to this assessment by: -Identifying and prioritizing needs; -Highlighting current successful and ongoing activities; -Identifying gaps where attention is needed; -Fostering collaboration, pursuing opportunities for innovation and sustainability; -Developing plans to address significant community health issues. The process was guided by a steering committee composed of an internal team of SIH representatives and an external team of community stakeholders knowledgeable about health, needs assessment, and the local community. The process included a primary survey of our community's health priorities, meetings with healthcare providers and a 34 member SIH CHNA Advisory team. The CHNA Advisory team members included SIH staff, local public health department staff, and health and social service providers. This team reviewed the data, provided input and shared their perceptions of overall impact, magnitude of the problem, severity, and ability and interest of the community to address the issues. Active participation in local Health Community Coalitions also provided insight into the needs and priorities of our community members.				

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4,

Ed. 6: 7-10-11-13: 14e-16e-17e-10e-10e-10d-20d-21-end-22 Telephicable average description

5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, in a facility reporting group, designate	18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility ed by "Facility A," "Facility B," etc.
Form and Line Reference	Explanation
Schedule H, Part V, Section B, Line 6a Facility A, 1	Facility A, 1 - A. MEMORIAL HOSPITAL OF CARBONDALE, CARBONDALE, IL HERRIN HOSPITAL, HERRIN, IL ST JOSEPH MEMORIAL HOSPITAL, MURPHYSBORO, IL
Schedule H, Part V, Section B, Line 11 Facility A, 1	Facility A, 1 - A. The most recently conducted CHNA was completed in March 2019 for which an implementation strategy has been developed for April 1, 2019 through March 31, 2022. The information below describes how the hospital is addressing the needs identified in the most recent CHNA. Three implementation plan teams were developed in order to bring experts together with expertise and interest in each of the chosen areas. Key issues and needs were identified and intervention strategies were developed. The Community Health Needs Assessment and Implementation Plan was reviewed and adopted by the SIH Board of Trustees in March 2019. The priority areas through this needs assessment will be used to focus Community Benefits Department planning for the next three years (April 1 2019 - March 31, 2022). These issues are Prescription Drug and Opiod Use, Non-Emergency Medical Transportation, and Barriers to Health & Healthcare. Some issues were identified but not prioritized to directly address at this time due to such factors as other groups and organizations, including SIH, already working to address them.

	n 990 Schedule H, Part V Section D. Other Fa spital Facility	icilities That Are Not Licensed, Registered, or Similarly Recognized as
Sec Fac		Not Licensed, Registered, or Similarly Recognized as a Hospital
(list	in order of size, from largest to smallest)	
How	many non-hospital health care facilities did the	organization operate during the tax year?
Nan	ne and address	Type of Facility (describe)
1	Cancer Institute 1400 Pin Oak Drive Carterville, IL 62918	Cancer treatment
1	Prairie Building 409 West Oak Carbondale, IL 62901	Cardiac Diagnostic
2	St Jo Lab & Imaging - St Jo 2601 West Main St Carbondale, IL 62901	Lab & Imaging Services
3	Logan Park Radiology & Lab 405 Rushing Drive Herrin, IL 62948	Radiology, Lab
4	Physician Surgery Center 2601 West Main Carbondale, IL 62901	Surgery Center
5	Primary Care Group 117 East Clark Street Harrisburg, IL 62946	Lab, Imaging, Wound Care, Physical Therapy
6	Sleep Center 8305 Express Drive Marion, IL 62959	Sleep Studies
7	Breast Center 1237 East Main St Carbondale, IL 62901	Mammography
8	Outpatient Rehab - Carbondale 305 West Jackson Carbondale, IL 62901	Physical Therapy
9	Women's Center 3117 Williamson Co Parkway Marion, IL 62959	Mammography
10	Outpatient Rehab - Murphysboro 6 East Shawnee Drive Murphysboro, IL 62966	Physical Therapy
11	Miners Memorial Health Center 2553 Ken Gray Blvd West Frankfort, IL 62896	Family Practice, Radiology, Lab and Specialty Clinics
12	Outpatient Rehab - Anna 515 East Vienna St Anna, IL 62906	Physical Therapy
13	Outpatient Rehab - Logan Park 3308 Logan Drive Herrin, IL 62948	Physical Therapy
14	Outpatient Rehab - Marion 1403 Joe Abbott Way Marion, IL 62959	Physical Therapy
		1

	n 990 Schedule H, Part V Section D. Other Fac Ospital Facility	cilities That Are Not Licensed, Registered, or Similarly Recognized a
	tion D. Other Health Care Facilities That Are Itilities	Not Licensed, Registered, or Similarly Recognized as a Hospital
(list	in order of size, from largest to smallest)	
Hov	v many non-hospital health care facilities did the o	rganization operate during the tax year?
Nan	ne and address	Type of Facility (describe)
16	Wound Care 315 South 13th St Herrin, IL 62948	Wound Care
1	RICSIH Rehabilitation Services PO BOX 3988 CARBONDALE, IL 62901	Rehabilitation Services
2	Franklin Medical Arts 203 Bailey Lane Benton, IL 62812	Lab
3	Medical Arts Clinic 19 East Shawnee Drive Murphysboro, IL 62868	Lab Services
4	Oldenhage-Hughes 207 W Jackson St Carbondale, IL 62901	Lab Services
5	RIC Physician Practices 3224 South Park Avenue Herrin, IL 62948	Rehabilitation Services
6	LPC-WF Imaging & Lab 502 St Louis Street West Frankfort, IL 62896	Lab, Imaging, Rehab Services
7	Prairie Heart Marion 3905 Ernestine Drive Marion, IL 62959	Cardiac Diagnostic
8	Outpatient Rehab - Marion East 1501 Sandbar Drive Marion II 62959	Rehabilitation services

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I

(Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

OMB No. 1545-0047

DLN: 93493015014071

Open to Public

Treasury Internal Revenue Service		► Go to <u>ww</u>	w.irs.gov/Form990 for		on.		Inspection
Name of the organization						Employer identifi	cation number
Southern Illinois Hospital Service	es .					37-0618939	
Part I General Inform	ation on Grants	and Assistance					
1 Does the organization mai the selection criteria used						e, and	☑ Yes ☐ N
2 Describe in Part IV the org							☑ Yes ☐ N
Part II Grants and Other that received more	Assistance to Don than \$5,000. Part II	nestic Organizations a	ind Domestic Governme ditional space is needed.	ents. Complete if the o	rganization answered "Yes'	on Form 990, Part IV, line	21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of sect3 Enter total number of other							18
For Paperwork Reduction Act Notice				Cat. No. 5005			hedule I (Form 990) 2019

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

All grants made are unrestricted and can be used in any way the donee organization sees fit to further its exempt purpose

Schedule I (Form 990) 2019

(5) (6)

Procedures for monitoring use of

(7)

Part IV

grant funds.

Return Reference
Schedule I, Part I, Line 2

Explanation

Additional Data

(a) Name and address of

organization

CARBONDALE, IL 62901

222 S RIVERSIDE PLAZA

ILLINOIS POISON CENTER

3RD FLOOR

SUITE 1900 CHICAGO, IL 60606 **Software ID:** 19010655

Name: Southern Illinois Hospital Services

27,208

(e) Amount of non-

cash

(f) Method of valuation

(book, FMV, appraisal,

O N/A

(g) Description of

non-cash assistance

N/A

N/A

(h) Purpose of grant

or assistance

FUNDING

FUNDING

GENERAL PROGRAM

GENERAL PROGRAM

(d) Amount of cash

grant

Form 990	Schedule T	Dart II	Grants and O	Nthar Accietanc	a to Domestic	Organizations and	Domestic Governments.
11 01111 330	, ocnicuaic i,	ruit II,	Grants and C	tilici Assistant	c to Donnestic	Organizacions and	Doniestic dovernincines.

(c) IRC section

if applicable

LAND OF LINCOLN LEGAL	27.0050440	504(6)(2)	440.000		21/2
J					,
or government				assistance	other)

LAND OF LINCOLN LEGAL ASSISTANCE FOUNDATION 509 S UNIVERSITY AVE	37-0958448	501(C)(3)	110,000	0	N/A

501(C)(3)

(b) EIN

37-2167008

Software Version:	2019v5.0
EIN:	37-0618939

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government AMERICAN HEART 13-5613797 501(C)(3) 20.000 O N/A N/A IGENERAL PROGRAM

ASSOCIATION 7272 GREENVILLE AVENUE DALLAS, TX 75231				FUNDING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SPRINGFIELD, IL 62794

37-6024575 501(C)(3) 16.975 O N/A N/A GENERAL PROGRAM STU FOUNDATION PO BOX 19666 FUNDING

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) 84-3917640 501(C)(3) 15.000 OIN/A IN/A GENERAL PROGRAM CARBONDALE WARMING CENTER - COALITION FOR THE FUNDING

HOMELESS 608 E COLLEGE ST CARBONDALE, IL 62901						
HOSPICE OF SOUTHERN ILLINOIS	37-1107446	501(C)(3)	11,300	0	N/A	GENERAL PROGRAM FUNDING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

204 HALFWAY ROAD

MARION, IL 62959

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government 23-7417709 501()C)(3) 10.000 O N/A IN/A WOMEN'S CENTER IGENERAL PROGRAM

610 S THOMPSON ST FUNDING CARBONDALE, IL 62901 45-3061388 501(C)(3) 10.000 O N/A N/A GENERAL PROGRAM SPECIALIZED EOUINE SERVICES IFUNDING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

722 Giant City Road Makanda, IL 62958

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) BOYS & GIRLS CLUB OF 37-1391223 501(C)(3) 10.000 O N/A IN/A IGENERAL PROGRAM SOUTHERN IL FUNDING

PO BOX 3092 CARBONDALE, IL 62902 FELLOWSHIP OF CHRISTIAN 44-0610626 501(C)(3) 7.500 O N/A IN/A IGENERAL PROGRAM FUNDING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ATHLETES 719 S GIANT CITY ROAD CARBONDALE, IL 62901

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) SOUTHERN ILLINOIS 37-1373067 501(C)(3) 7,334 O N/A N/A GENERAL PROGRAM

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SUITE A

HERRIN, IL 62948

COMMUNITY FOUNDATION 3000 W DEYOUNG MARION, IL 62959						FUNDING
HERRIN CHAMBER OF COMMERCE 3 SOUTH PARK AVE	37-0618499	501(C)(6)	36,250	0	N/A	GENERAL PROGRAM FUNDING

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 37-0205240 501(C)(6) 6.000 O N/A IN/A CARBONDALE CHAMBER OF IGENERAL PROGRAM COMMERCE FUNDING 131 S ILLINOIS AVENUE CARBONDALE, IL 62901

O N/A

IN/A

IGENERAL PROGRAM

FUNDING

16.100

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

GOVERNMENT ENTITY

SOUTHERN ILLINOIS UNIVERSITY

1235 DOUGLAS DRIVE CARBONDALE, IL 62901 37-6005961

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 37-6001092 GOVERNMENT ENTITY 15.000l O N/A IN/A JACKSON COUNTY HEALTH IGENERAL PROGRAM DEPARTMENT FUNDING 415 HEALTH DEPT ROAD MURPHYSBORO, IL 62956

SOUTHERN SEVEN HEALTH 37-1069423 GOVERNMENT ENTITY 15.000l O N/A IN/A IGENERAL PROGRAM FUNDING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

DEPARTMENT 260 LTCK CREEK ROAD

ANNA, IL 62906

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other) 37-6006931 GOVERNMENT ENTITY 15.000 O N/A IN/A IGENERAL PROGRAM EGYPTIAN HEALTH DEPARTMENT IFUNDING

1412 US 45 NORTH ELDORADO, IL 62930						
PERRY COUNTY HEALTH DEPARTMENT PO BOX 49	37-6001795	GOVERNMENT ENTITY	15,000	0	N/A	GENERAL PROGRAM FUNDING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

907 W MAIN STREET PINCKNEYVILLE, IL 62274

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) 37-6021157 GOVERNMENT ENTITY 15.000l O N/A IN/A FRANKLINWILLIAMSON IGENERAL PROGRAM HEALTH DEPARTMENT FUNDING 2312 W MAIN ST

MARION, IL 62959 JOHN A LOGAN COMMUNITY 37-0905504 GOVERNMENT ENTITY 14.800 O N/A IN/A IGENERAL PROGRAM COLLEGE FUNDING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

700 LOGAN COLLEGE ROAD CARTERVILLE, IL 62918

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 93	49301	L5 01 4	071
Sch	nedule J	Co	ompensati	ion Information	0	MB No.	1545-0	0047
(Fori	m 990)		Compensa ganization answ	rustees, Key Employees, and Hig ated Employees rered "Yes" on Form 990, Part IV, to Form 990.		20	19	•
-	tment of the Treasury al Revenue Service	► Go to <u>www.irs.go</u>		instructions and the latest inform	mation.	Open i	to Pul ectio	
Nar	ne of the organiza				Employer identifica			
Sou	thern Illinois Hospita	al Services			37-0618939			
Pa	rt I Questi	ons Regarding Compensa	ition		3, 0010333			
							Yes	No
1a				the following to or for a person liste y relevant information regarding the				
	First-class	s or charter travel		Housing allowance or residence for	personal use			
	_	companions	님	Payments for business use of perso				
		nification and gross-up payment	is \square	Health or social club dues or initiation				
	☐ Discretion	nary spending account	Ш	Personal services (e.g., maid, chauf	feur, chef)			
b				follow a written policy regarding pay ve? If "No," complete Part III to expl		1b		
2				or allowing expenses incurred by all	- 1-3	2		
	directors, truste	es, officers, including the CEO/	executive Director	r, regarding the items checked on Lir	ie la?			
3	organization's C	EO/Éxecutive Director. Check a	ll that apply. Do r	d to establish the compensation of th not check any boxes for methods CEO/Executive Director, but explain i				
	✓ Compens	ation committee		Written employment contract				
	_ '	ent compensation consultant	<u> </u>	Compensation survey or study				
	☐ Form 990	of other organizations	\checkmark	Approval by the board or compensa	tion committee			
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a			
а	Receive a sever	ance payment or change-of-con	itrol payment? .			4a	Yes	
b		· ·		ified retirement plan?		4b	Yes	
c				nsation arrangement? Dicable amounts for each item in Part		4c		No
		\						
5), 501(c)(4), and 501(c)(29)	_	the organization pay or accrue any				
5		ontingent on the revenues of:		the organization pay or accrue any				
а	The organization	1?				5a		No
b						5b		No
	If "Yes," on line	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Section ontingent on the net earnings o		the organization pay or accrue any				
а	The organization	1?				6a		No
b						6 b		No
	•	6a or 6b, describe in Part III.						
7	payments not d	escribed in lines 5 and 6? If "Ye	s," describe in Pa	the organization provide any nonfixe rt III		7		No
8	subject to the in	nitial contract exception describe	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," do 		8		No
9				presumption procedure described in		9		110
For F	Panerwork Redu	iction Act Notice, see the Ins	structions for Fo	orm 990. Cat. No. 5	50053T Schedule 3	(Forn	1 990)	2019

Schedule J (Form 990) 2019

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			and other	(D) Nontaxable benefits	columns	Compensation in	
				(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on pric Form 990
See Additional Data Table								

Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Return Reference Explanation Terence Farrell, VP/Hospital Administrator, received severance payments of \$64,176. Gerald Mourey, VP Information Systems, received severance payments of Schedule J. Part I. Line 4a Severance or change-of-control payment \$110,596.

Page 3

Schedule 1 (Form 990) 2019

Schedule J (Form 990) 2019

Schedule J. Part I. Line 4b The organization made the following supplemental nonqualified retirement plan payments/contributions: Rex Budde - \$330,974 payment, \$276,126 deferred Supplemental nonqualified retirement compensation Pam Henderson - \$60.678 payment, \$73.030 deferred compensation Mike Kasser - \$99,265 payment, \$116,139 deferred compensation Bart Millstead - \$137,333 payment, \$156,306 deferred compensation Phil Schaefer - \$103,506 payment; \$122,207 deferred compensation William Sherwood - \$102,108 plan payment, No deferred compensation Julie Firman - \$223,366 payment, No deferred compensation William Thorne - \$47,764 payment, \$51,332 deferred compensation Terence Farrell - \$201,236 payment, \$96,005 deferred compensation Shelly Pierce - \$35,386 payment, \$40,915 deferred compensation Dan Skiles -

\$14,186 payment, \$23,934 deferred compensation Marci Moore-Connelley - \$42,161 payment, \$49,487 deferred compensation Gerald Mourey - No payment, \$26,886 deferred compensation Jennifer Harre - No payment, \$10,000 deferred compensation Rodney Smith - No payment, \$30,440 deferred compensation Al

Taylor - No payment, \$37,250 deferred compensation John Daly - No payment, \$26,054 deferred compensation CERTAIN EXECUTIVES PARTICIPATE IN A SPLIT-DOLLAR LIFE INSURANCE PLAN. PREMIUMS PAID ON BEHALF OF THE EXECUTIVES ARE TREATED AS LOANS. LISTED BELOW ARE THE EXECUTIVES WHO PARTICIPATE IN THE PLAN AND THE OUTSTANDING LOAN BALANCE AS OF 3/31/20: REX BUDDE - \$137,708 MIKE KASSER - \$75,047 PHILLIP SCHAEFER - \$95,079 **Software ID:** 19010655 **Software Version:** 2019v5.0

EIN: 37-0618939

Name: Southern Illinois Hospital Services

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule J,										
(A) Name and Title			of W-2 and/or 1099-MIS		(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)		
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990		
1Rex Budde	(i)	738,400	130,493	366,392	286,634	25,428	1,547,347	330,974		
President/CEO	(ii)	0								
1Julie Firman	(i)	39,267	0	275,139	4,890	2,717	322,013	223,366		
Former VP/CNO	(ii)									
2Terence Farrell	(i)	0	0	264,169	96,005	5,486	365,660	201,236		
Former Officer	(ii)			201,105		3,100				
3Mike Kasser	(i)	438,364	79,300	132,307	127,264	31,071	808,306	99,265		
SR VP/CFO/TREASURER	(ii)									
4William Sherwood	(i)	280,949	56,017	136,555	11,125	38,008	522,654	102,108		
VP/ General Counsel (Partial	/ii)						322,034			
Year) 5Philip Schaefer	(i)	394,692	0	0	0	0	0	0		
SR VP/	,	394,092	72,360	136,548	133,332	35,574 	772,506	103,506		
ADMINISTRATOR/CCNDO	(ii)	0	0	0	0	0	0	0		
6 Pam Henderson	(i)	274,617	49,938	92,479	83,867	7,534	508,435	60,678		
VP/ HR	(ii)	0	0	0	0	0	0	0		
7 John B Millstead	(i)	500,869	90,295	169,133	167,431	40,047	967,775	137,333		
SR VP/COO	(ii)	0	0	0	0	0	0	0		
8William Thorne	(i)	216,417	40,740	80,384	60,268	37,096	434,905	47,764		
VP/ Community Benefits	(ii)	0	0	0	0	0	0	0		
9 Shelly Pierce	(i)	258,406	47,118	67,186	49,390	15,200	437,300	35,386		
VP/Quality	(ii)	0	0	0	0	0	0	0		
10 Daniel Skiles	(i)	280,718	51,618	57,721	34,959	41,792	466,808	14,186		
VP/Health Transformation	(ii)	0	0	0	0	0	0	0		
11 Marci L Moore-Connelley MD	(i)	458,132	81,316	72,450	58,897	14,181	684,976	42,161		
SR VP/CMO	(ii)	0	0	0	0	0	0	0		
12Gerald Mourey	(i)	188,827	55,064	189,441	35,717	27,267	496,316	0		
VP/Info Systems (Partial	(ii)	0		0		0				
Year) 13Rodney Smith	(i)	331,729	59,209	30,720	37,440	35,813	494,911	0		
VP/Administrator	(ii)				37,110					
14Jennifer Harre	(i)	207,120	42,124	28,752	16,346	36,983	331,325	0		
VP/CNO				20,732	10,540	30,903				
15Al Taylor	(ii) (i)	376,527	66,772	30,720	42,177	35,903	552,099	0		
VP/Administrator				30,720	42,177	33,903	532,099			
16John Daly	(ii) (i)	209,772	1,529	10,638	22.673	2 180	256 703	0		
VP/General Counsel			1,529	10,638	32,673 	2,180	256,792 			
17Gery Blackburn	(ii) (i)	267,134	0	0	0	0	0	0		
Treasury Manager		207,134	1,529	3,456	10,107	2,871	285,098 			
18Susan Odle	(ii)	218,412	0	0	0	0	0	0		
Hospital Administrator	(i)		39,870	2,348	8,609 	3,297	272,536			
19Rebecca Brasel	(ii)	0	0	0	0	0	0	0		
	(i)	217,750	1,529	12,780	3,869 	33,496	269,424 			
Registered Nurse Shift Supervisor	(ii)	0	0	0	0	0	O	0		

(A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns **(F)** Compensation in other deferred benefits (B)(i)-(D) column (B) (i) Base Compensation (iii) reported as deferred on compensation Bonus & incentive Other reportable prior Form 990 compensation compensation

4,562

370.818

21Tim Kernan	(i)	221,522	1,529	7,040	8,722	22,537	261,350	0
System Surgery Director	(ii)							

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1.235

364,998

System Pharmacy Director

1Paul Troiano

DLN: 93493015014071 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No. 1545-0047 Schedule K **Supplemental Information on Tax-Exempt Bonds** (Form 990) ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ▶ Attach to Form 990. Open to Public Department of the Treasury Internal Revenue Service ▶Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization **Employer identification number** Southern Illinois Hospital Services 37-0618939 Part I **Bond Issues** (b) Issuer EIN (c) CUSIP # (i) Pool (a) Issuer name (d) Date issued (e) Issue price (f) Description of purpose (q) Defeased (h) On behalf of financing issuer Yes Yes No No Yes No ILLINOIS FINANCE AUTHORITY 86-1091967 00000000 07-01-2014 127,215,000 | See Supplemental Information Χ Χ Χ ILLINOIS FINANCE AUTHORITY 36,355,638 | See Supplemental Information 86-1091967 45204ESL3 02-16-2017 Χ Χ Χ ILLINOIS FINANCE AUTHORITY 86-1091967 45204EZB7 09-12-2017 76.037.298 REFUNDED 2010 BOND ISSUE Χ Χ Χ Part ${
m I\hspace{-.1em}I}$ **Proceeds** C D Α В 14,960,000 485,000 2 3 127,632,149 35,185,412 76,037,298 4 5 7 979,638 587.619 927,485 8 9 10 75,000,000 29,643,762 11 51,235,362 75,109,813 12 4,954,031 13 2015 2016 2017 Yes No Yes No Yes No Yes No Were the bonds issued as part of a current refunding issue of tax-exempt 14 Χ Χ Χ bonds (or, if issued prior to 2018, a current refunding issue)? Were the bonds issued as part of an advance refunding issue of taxable 15 Χ Χ Χ Χ Χ Χ 16 Does the organization maintain adequate books and records to support the final allocation of 17 Χ Χ Χ Part Ⅲ **Private Business Use** Α C D Yes No Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned property Χ Χ Χ Are there any lease arrangements that may result in private business use of bond-financed 2 Х Χ Χ For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50193E Schedule K (Form 990) 2019 Schedule K (Form 990) 2019

4

6

Part IV

b

C

Arbitrage

Page 2

В C D Α Yes Nο Yes No Yes No Yes No Are there any management or service contracts that may result in private business use of За Х Χ Χ If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside b Χ Χ Χ counsel to review any management or service contracts relating to the financed property? Are there any research agreements that may result in private business use of bond-financed Χ Χ Χ d Χ Χ Χ

0 %

0 %

0 %

В

Yes

Χ

Χ

No

Χ

Χ

Χ

Χ

Χ

Х

Χ

Χ

Νo

Χ

Χ

Χ

Х

Α

Yes

Х

Χ

0 %

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0 %

Χ

No

Χ

Χ

Χ

Χ

Х

C

Χ

Х

Yes

Χ

0 %

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0 %

D

Schedule K (Form 990) 2019

No

Yes

Χ

Χ

property?	
If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?	
Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government.	

Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nongualified bonds of

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?

hedge with respect to the bond issue?

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed Is the bond issue a variable rate issue?

Was the hedge superintegrated? Was the hedge terminated?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

Yes

Χ

No

Explanation

2014 bond issue - The bond issue contains two bonds issued at the same time. It includes revenue bonds in the amount of \$75,580,000 and revenue refunding bonds in the amount of \$51,635,000. These bonds were reported on one Form 8038. 2011 bond issue - The bond issue financed capital expenditures and refunded

the 2008 variable rate demand revenue bonds which had a deemed reissuance in 2011, 2010 bond issue - The bond issue refunded the 1998 bond issue, 2017 bond

В

No

Yes

C

Nο

Yes

Χ

Page 3

D

Nο

Yes

5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?	Х	X	Х	
b	Name of provider				

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

issue - Finance capital expenditures

requirements of section 148? . . .

Return Reference

Schedule K, Part I, Column (f)

Explanation of bond issue

Schedule K (Form 990) 2019

period?

Part V

Part VI

Return Reference	Explanation
Schedule K, Part V Different Procedures to Undertake Corrective Action	Issuer name: ILLINOIS FINANCE AUTHORITY NO DIFFERENCE FOR REPORTED BOND ISSUES

Return Reference	Explanation
Schedule K, Part V Different Procedures to Undertake Corrective Action	Issuer name: ILLINOIS FINANCE AUTHORITY NO DIFFERENCES FOR REPORTED BOND ISSUES

Return Reference	Explanation
Schedule K, Part V Different Procedures to Undertake Corrective Action	Issuer name: ILLINOIS FINANCE AUTHORITY N/A

enie GRAPHI	C print - DO N	OT PROCESS	S As F	iled Data -					DL	.N: 93	4930:	15014071
Schedule L		Trans	sactio	ns with Ir	ntereste	d Person	s			01	MB No.	1545-0047
(Form 990 or 99	a ==:	ete if the orga	nization a 28b, or 28	nswered "Yes Bc, or Form 99 ch to Form 99	o" on Form 99 0-EZ, Part V,	90, Part IV, li , line 38a or 4	nes 2	5a, 2	.5b, 20	5,	20	19
Department of the Tre Internal Revenue Serv	vice	Go to <u>www.ir</u> :		m990 for inst							Insp	o Public ection
Name of the org							Er	nploy	er ide	entifica	ation n	umber
	ess Benefit Tra	nsactions (s	ection 501	(c)(3), section 5	501(c)(4), and	section 501(c		-061 organ		s only)_	
Comp	olete if the organiz	ation answered	"Yes" on I	orm 990, Part	IV, line 25a or	25b, or Form	990-E					
1 (a) Name of disqua	lified person	(b)	Relationship be	tween disqual organization	lified person an	d		escript ansacti			Corrected?
							+				Ye	s No
							-					
							+					
	mount of tax incu	, ,		-	qualified perso	-	/ear u	ınder		ր \$		
	amount of tax, if ar						•	: :		\$		
Part II Lo	ans to and/or	From Intere	ested Per	rsons.								
Co	mplete if the orgar	nization answer	ed "Yes" o	n Form 990-EZ,	Part V, line 3	8a, or Form 99	0, Par	t IV,	line 26	; or if	the orga	anization
rep (a) Name of	(b) Relationship			5, 6, or 22 to or from the	(e) Original	(f) Balance	(g)	In	(1	1)	(i)	Written
interested person	with organization			anization?	principal amount	due	defa		Approv boar			reement?
			То	From			Yes	No	Yes	No	Yes	No
(1) Rex Budde	Officer	Split Dollar Life Insurance treated as a		X	137,803	137,708		No	Yes		Yes	
		Loan										
(2) Mike Kasser	Officer	Split Dollar Life Insurance Treated as a Loan		X	75,955	75,047		No	Yes		Yes	
(3) Phillip Schaefer	Officer	Split Dollar Life Insurance treated as a Loan		Х	95,174	95,079		No	Yes		Yes	
Total .				<u>.</u> •	<u> </u>	307,834						
	ants or Assista					line 27						
(a) Name of inte		anization ans) Relationship terested persor organizati	between and the	(c) Amount		(d) Type o	f assi	stanc	e	(e) Pu	rpose of	f assistance

Schedule I (Form 990 or 990-F7) 2019

Page 2

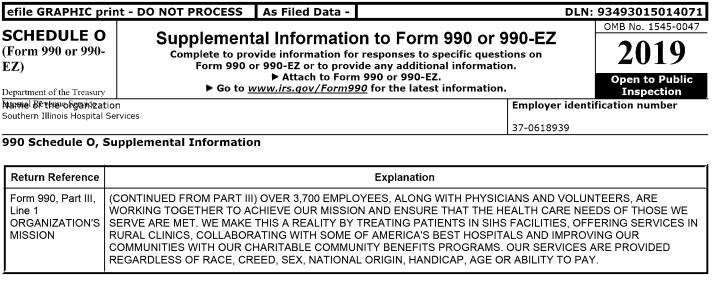
Business Transactions In Complete if the organization			28b or 28c			
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz	Sharing of ization's enues?	
				Yes	No	
(1) LIAM FARRELL	SON OF FORMER VP/ADMINISTRATOR TERENCE FARRELL	126,888	EMPLOYEE COMPENSATION		No	
(2) AMANDA FARRELL	DAUGHTER-IN-LAW OF	37,296	EMPLOYEE COMPENSATION		No	

FORMER VP/ADMINISTRATOR TERENCE FARRELL (3) MAURA FARRELL DAUGHTER OF FORMER 14,871 EMPLOYEE COMPENSATION No VP/ADMINISTRATOR TERENCE FARRELL

Part V **Supplemental Information** Provide additional information for responses to questions on Schedule L (see instructions).

Explanation

Return Reference



Return Reference	Explanation
Form 990, Part III, Line 4a HOSPITAL SERVICES	(CONTINUED FROM PART III) THE FACILITIES THAT MAKE UP SOUTHERN ILLINOIS HOSPITAL SERVICES (SIHS) INCLUDE: MEMORIAL HOSPITAL OF CARBONDALE; OPENED IN 1950, MEMORIAL HOSPITAL FOR CARB ONDALE, A 154 BED TERTIARY CARE HOSPITAL, IS THE FLAGSHIP HOSPITAL FOR SIH AND A REGIONAL REFERRAL CENTER FOR THE 16 COUNTY SOUTHERN ILLINOIS REGION, PHYSICIANS IN OVER 45 DIFFEREN T SPECIALTIES PRACTICE HERE, BRINGING EXPERTISE AND NEW PROCEDURES, BUT SUCCESSFULLY TAILO RING THEM TO THE PARTICULAR NEEDS OF A RURAL SETTING. IT IS THE CORE HOSPITAL FOR SIH'S CO MPREHENSIVE, REGIONAL HEART PROGRAM, PRAIRIE HEART INSTITUTE. OUR NEUROSCIENCE PROGRAM INC LUDES NEUROSURGERY AND THE REGION'S ONLY PRIMARY STROKE CENTER. THE HOSPITAL IS ALSO HOME TO A COMMISSION ON CANCER ACCREDITED COMPREHENSIVE CANCER TREATMENT CENTER. THE HOSPITAL HAS THE REGION'S LARGEST BIRTHING CENTER WITH LEVEL II PLUS SPECIAL CARE NURSERY, AND THE O NLY PEDIATRIC UNIT IN THE IMMEDIATE SOUTHERN ILLINOIS UNIVERSITY'S SCHOOL OF MEDICINE THROUGH ITS FAMILY PRACTICE RESIDENCY PROGRAM. HERRIN HOSPITAL: OPENED IN 1913, HERRIN HOSPITAL WAS THE FIRST HOSPITAL OWNED AND OPERATED BY THE ORGANIZATION. HERRIN HOSPITAL CURRENTLY OPENETS HOSPITAL HOUSE AND THE AREA'S ONLY BARATRIC SURGICAL PROGRAM FOR WEIGHT LOSS. IN ADDITION, THE REGION'S FIRST ACCREDITED CHEST PAIN CENTER THE ORGANIZATION. HERRIN HOSPITAL IN AMERICA. THE HOSPITAL HOUSE THE AREA'S ONLY BARATRIC SURGICAL PROGRAM FOR WEIGHT LOSS. IN ADDITION, THE REGION'S FIRST ACCREDITED CHEST PAIN CENTER THE SUCCATED AT THIS HOSPITAL. ST. JOSEPH MEMORIAL HOSPITAL IS LOCATED IN MURPHYSBORO, ILLINOIS AND IS A FULL-SERVICE, CRITICAL ACCESS HOSPITAL WITH 25 LICENSED BEDS. ST. JOSEPH OPENED ON OCTOBER 1, 1960 AND WAS ACQUIRED BY SOUTHERN ILLINOIS HOSPITAL SERVICES ON JANUARY 5, 1995 FROM THE SISTERS OF THE ASC HEALTH SYSTEM. ST. JOSEPH MEMORIAL HOSPITAL SERVICES. THESE SPECIALIZED SERVICES INCLUDE A SLEEP DISORDERS CENTER WITH HYPERBARIC THERAPY, A COORDINATED INF USING THE RAPY PROGRAM, AND AN OUTPATIENT GERIATRIC COUNSELING PROGRAM.

Return Reference	Explanation
Form 990, Part III, Line 4a HOSPITAL SERVICES	ENT REGISTRATIONS TOTALED 390,033 WITH 73,391 OF THESE REGISTRATIONS BEING EMERGENCY ROOM VISITS. APPROXIMATELY 70.4% OF THESE DAYS AND REGISTRATIONS PROVIDED CARE THAT WAS CLASSIF IED AS EITHER UNCOMPENSATED CHARITY CARE OR UNCOMPENSATED GOVERNMENT HEALTH CARE. AN ADDIT IONAL 1.15% OF THE CARE PROVIDED IN THESE DAYS AND REGISTRATIONS WERE WRITTEN OFF AS BAD D EBT. ROUTINE INPATIENT CARE AND OUTPATIENT PROCEDURES ARE PROVIDED AT ALL THREE OF OUR FAC ILITIES. EACH FACILITY ALSO HAS ITS OWN UNIQUE PROGRAMS AND PATIENT CARE UNITS. OUR TWO LA RGER FACILITIES, CARBONDALE MEMORIAL HOSPITAL AND HERRIN HOSPITAL BOTH HOUSE INTENSIVE CARE UNITS. THESE TWO LARGER FACILITIES EACH HAVE SPECIALTY UNITS WITHIN THEIR RESPECTIVE FAC ILITIES. CARBONDALE MEMORIAL HOSPITAL PROVIDES OBSTETRICAL, PEDIATRICS, AND A NEONATAL NUR SERY. HERRIN HOSPITAL PROVIDES THE ACUTE REHABILITATION CENTER. SURGICAL SERVICES ARE OFFE RED AT ALL FACILITIES, WITH CARBONDALE MEMORIAL HOSPITAL PROVIDING OPEN-HEART AND CARDIAC SERVICES. ST. JOSEPH MEMORIAL HOSPITAL ALSO OPERATES SWING BEDS. ST. JOSEPH ALSO OFFERS UN IQUE OUTPATIENT SERVICES TO THE AREA. THE SLEEP DISORDERS CENTER OFFERS TWO LOCATIONS AND THE SENIOR RENEWAL PROGRAM OFFERS OUTPATIENT BEHAVIORAL HEALTH TREATMENT. SIHS HAS ALSO PR OVIDED SUBSIDIZED HEALTH CARE SERVICES. SUBSIDIZED HEALTH SERVICES INCLUDE, BUT ARE NOT LI MITED TO PHYSICIAN REFERRAL CENTERS, FAMILY PRACTICE CENTERS, SENIOR MEMBERSHIP, ETC. THESE HEALTH CARE SERVICES ARE PROVIDED IN RESPONSE TO COMMUNITY NEEDS. THESE HEALTH SERVICES MUST BE SUBSIDIZED FROM OTHER REVENUE SOURCES IN ORDER TO BE PROVIDED. SIHS PROVIDES MEDIC AL EDUCATION THROUGH AN AFFILIATION WITH THE SOUTHERN ILLINOIS UNIVERSITY'S MEDICAL SCHOOL FAMILY PRACTICE RESIDENCY PROGRAM.

_	
Return Reference	Explanation
Form 990, Part III, Line 4b COMMUNITY BENEFITS	CONTINUED FROM PART III) THE OVERARCHING GOAL OF SOUTHERN ILLINOIS HEALTHCARE'S COMMUNITY BENEFITS DEPARTMENT IS TO RESPOND TO IDENTIFIED COMMUNITY HEALTH NEEDS, INCREASE ACCESS TO CARE, LEAD AND SERVE AS AN EXAMPLE TO OTHERS IN SERVICE TO THE COMMUNITY, AND IMPROVE THE OVERALL HEALTH STATUS OF THOSE IN THE COMMUNITIES SERVED BY SIH FACILITIES, SOUTHERN ILL INOIS HEALTHCARE'S OVERALL APPROACH TO COMMUNITY BENEFITS IS TO TARGET THE INTERSECTIONS OF DOCUMENTED UNMET COMMUNITY HEALTH NEEDS AND THE ORGANIZATION'S MISSION, VALUES AND KEY S TRENGTHS. COMMUNITY BENEFIT ACTIVITIES EMPHASIZE PRIMARY HEALTH CARE SERVICES, HIGH IMPACT HEALTH SCREENING AND PROMOTION, CHRONIC DISEASE PREVENTION AND MANAGEMENT, AND INCREASE A CCESS TO CARE ESPECIALLY FOR VULNERABLE AND UNDERSERVED PEOPLE. STRATEGIC EFFORTS ARE INCR EASING THE INTEGRATION OF COMMUNITY BASED SERVICES WITH CLINICAL SERVICES TO HELP STRENGTH EN THE CONTINUUM OF CARE AND SUPPORT AN EFFICIENT AND EFFECTIVE HEALTH CARE DELIVERY SYSTE M. IN ORDER TO ACCOMPLISH THE ORGANIZATION'S MISSION, THE COMMUNITY BENEFITS DEPARTMENT OF SIHS IMPLEMENTS A NUMBER OF DIRECTED INITIATIVES. PROGRAMS DURING THE REPORTING YEAR INCL UDE: HEALTH MINISTRY - THE HEALTH MINISTRY PROGRAM COLLABORATES WITH SOUTHERN ILLINOIS FAITH COMMUNITIES TO IMPROVE THE HEALTH AND WELLNESS OF PEOPLE IN THE COMMUNITIES THEY SERVE. EMPHASIZING WHOLENESS OF BODY, MIND AND SPIRIT, FAITH COMMUNITIES WITH A HEALTH MINISTRY OFFER HEALTH PROMOTION AND EDUCATION ACTIVITIES; ADVOCACY AND REFERRAL; AND CARING SPIRITUAL SUPPORT. HEALTH MINISTRY INCLUDES OVER 75 CHURCHES AND 2 FAITH BASED COMMUNITIES IN 9 C OUNTIES. REGULARLY SCHEDULED ACTIVITIES INCLUDE HEALTH COMMUNITIES WITH A HEALTH HINISTRY OFFER HEALTH PROMOTION AND EDUCATION ACTIVITIES; ADVOCACY AND REFERRAL; AND CARING SPIRITUAL SUPPORT. HEALTH MINISTRY INCLUDES OVER 75 CHURCHES AND 2 FAITH BASED COMMUNITIES IN 9 C OUNTIES. REGULARLY SCHEDULED ACTIVITIES INCLUDE HEALTH COMMUNITIES IN 9 PARISH NURSE BASIC PREP COURSE. IN FY20, 9 INDIVIDUALS WERE TRAINED AS CONGR

Return Reference	Explanation
Form 990, Part III, Line 4b COMMUNITY BENEFITS	F THE WORK OF HEALTHY COMMUNITIES IS TO INCREASE THE CAPACITY OF LOCAL AGENCIES TO WORK CO LLABORATIVELY TO ADDRESS HEALTH NEEDS AND IMPROVE ACCESS TO HEALTH CARE SERVICES, DEVELOP HIGH IMPACT SCRENING OPPORTUNITIES TO PROMOTE EARLY DETECTION OF DISEASE (SPECIFICALLY DI ABETES AND HYPERTENSION) AND A REGIONAL DISEASE/DIABETES SELF-MANAGEMENT PROGRAM. HEALTHY COMMUNITY COALITIONS THE COALITIONS ARE COMPRISED OF HEALTH PROVIDERS, SOCIAL SERVICE A GENCIES, CONCERNED CITIZENS, AND OTHER COMMUNITY GROUPS INTERESTED IN IMPROVING THE HEALTH OF THEIR RESPECTIVE COMMUNITIES. SIHS IS ACTIVE IN TWO SUCH COALITIONS, REPRESENTING FOUR COUNTIES - JACKSON, PERRY, FRANKLIN AND WILLIAMSON COUNTIES. EMERGENCY ORAL HEALTH CARE - COLLABORATION WITH LOCAL DENTAL PROVIDERS TO PROVIDE PREVENTIVE ORAL HEALTH CARE FOR MEDI CAID PATIENTS; HOPEFULLY REPLACING EMERGENCY ROOM VISITS FOR TOOTH RELATED ISSUES. SOUTHER N ILLINOIS FOOD PANTRY - COLLABORATED WITH COMMUNITY PARTNERS TO ORGANIZE 7 FREE HEALTH FA IR/SCREENING EVENTS AT LOCAL PANTRIES AND FOOD TRUCK DISTRIBUTION SITES, TARGETING LOW INC OME, UNINSURED AND UNDERINSURED RESIDENTS. ONE HUNDRED AND FIFTY SIX PEOPLE WERE SCREENED. NON-EMERGENCY MEDICAL TRANSPORTATION - LACK OF TRANSPORTATION WAS IDENTIFIED AS A PRIORITY HEALTH ISSUE IN THE COMMUNITY HEALTH NEEDS ASSESSMENT. A PILOT PROGRAM AT TWO FACILITIES WAS LAUNCHED TO PROVIDE RIDES TO/FROM NON-EMERGENCY MEDICAL APPOINTMENTS. IN LATE FY20 A TOTAL OF 62 RIDE REQUESTS WERE RECEIVED. THE PILOT PROGRAM WILL BE EXPANDED TO OTHER SITES IN THE COMING YEAR. MEDICAL LEGAL PARTNERSHIP SI AN INNOVATIVE PROGRAM THAT PROVIDES L EGAL ASSISTANCE TO LOW-INCOME AND UNDER INSURED ADULTS SEEKING MEDICAL CARE. THE ONGOING MEDICAL-LEGAL COLLABORATION BETWEEN LAND OF LINCOLN LEGAL SERVICES AND SIH IS ADDRESSING MA NY OF THE SOCIAL ISSUES FACED BY PATIENTS CONTRIBUTING TO THEIR HEALTH CARE NEEDS. LEGAL A SSISTANCE IN PROVIDED IN THE AREAS OF PUBLIC BENEFITS, DISABILITY, FAMILY, HOUSING AND CON SUMER ISSUES. DIABETES SELF MANAGEMENT PROGRAM - PROVID

Return Reference	Explanation
Form 990, Part III, Line 4c SCHOOL BASED HEALTH SERVICES	CONTINUED FROM PART III) SOUTHERN ILLINOIS HEALTHCARE COORDINATED SCHOOL HEALTH PROGRAM IS WORKING TO REDUCE THE GROWTH OF CHILDHOOD OBESITY AND IMPROVE THE OVERALL HEALTH AND WELL BEING OF CHILDREN AND ADOLESCENTS. THE FOLLOWING IS A SUMMARY OF THE SCHOOL HEALTH PROGRAMS DURING THIS REPORTING YEAR: THE ILLINOIS CATCH ON TO HEALTH CONSORTIUM IS A COLLABORAT IVE INITIATIVE BETWEEN THE SIU SCHOOL OF MEDICINE CENTER FOR RURAL HEALTH AND SOCIAL SERVI CES DEVELOPMENT, SOUTHERN ILLINOIS HEALTHCARE, LOCAL HEALTH DEPARTMENTS AND COMMUNITY ORGA NIZATION IN SOUTHERN ILLINOIS. DURING FY2020, SIH STAFF WORKED WITH 35 SCHOOLS, IMPACTING OVER 9,000 CHILDREN, IN THE 5 COUNTY SERVICE AREA. SIH ALSO IMPACTED OVER 6,315 STUDENTS/F AMILIES THROUGH VARIOUS ACTIVITIES. THIS CONSORTIUM ALSO WORKED WITH SCHOOLS TO PROMOTE AN D ASSIST IN THE IMPLEMENTATION OF COORDINATED SCHOOL HEALTH PROGRAMMING BY PROVIDING TRAIN ING AND TECHNICAL SUPPORT. CATCH (COORDINATED APPROACH TO CHILD HEALTH) CATCH IS A PROG RAM DESIGNED TO PROMOTE PHYSICAL ACTIVITY, HEALTHY FOOD CHOICES, AND PREVENT TOBACCO USE I N ELEMENTARY SCHOOL AGED CHILDREN. CATCH EMPLOYS A COORDINATED APPROACH TO CHILD HEALTH PROMOTION BY TARGETING MULTIPLE ASPECTS OF THE SCHOOL ENVIRONMENT AND INVOLVING CLASSROOM TE ACHERS, SCHOOL FOOD SERVICE STAFF, PHYSICAL EDUCATION (PG) TEACHERS, STUDENTS' FAMILIES, A ND THE BROADER SCHOOL COMMUNITY IN A RANGE OF HEALTH PROMOTION ACTIVITIES FOR ALL CHILDREN IN GRADES PREKAS, ISIMILAR TO THE CDC'S COORDINATED SCHOOL HEALTH PROGRAM MODEL. THE FOUR CORE COMPONENTS OF CATCH INCLUDE: (1) THE EAT SMART SCHOOL HEALTH PROGRAM MODEL. THE FOUR CORE COMPONENTS OF CATCH INCLUDE: (1) THE EAT SMART SCHOOL NUTRITION PROGRAM, (2) A CLASSR OOM PHYSICAL ACTIVITY AND HEALTHY EATING CURRICULA, (3) THE CATCH PRYSICAL EDUCATION PROGRAM, AND (4) A FAMILY EDUCATION AND INVOLVEMENT PROGRAM. THE COORDINATED SCHOOL PROGRAM MAD SESSED SAND ACTIVITIES BETWEEN THESE FOUR COMPONENT AREAS IS CRITICAL TO POSITIVELY IMPACTORISE HILDREN'S KNOWLEDGE, SKILLS, AND BEHAVIOR. SIH A

Return

HEALTH SERVICES

Reference	·
Form 990,	ROVIDERS TO SUPPLEMENT IN THE CARE OF INDIGENT PATIENTS. THE FUNDING OF THE INDIGENT FUND -
Part III, Line	PROVIDES MONETARY SUPPORT TO INDIGENT PATIENTS FOR TRAVEL, PRESCRIPTIONS AND OTHER EXPEN SES.
4c SCHOOL	
BASED	

Explanation

990 Schedule O, Supplemental Information

Return

Reference	
Form 990, Part VI, Line 1a Delegate broad authority to a committee	GOVERNANCE COMMITTEE The Board has a Governance Committee consisting of 5 Trustees. The purpose of the Governance Committee is to assure the Board of Trustees that the respective programs are functional to fulfill the responsibilities of the Board of Trustees: * Develop and maintain effective compensation and benefit policies and practices; review and recommend in advance all executive compensation arrangements; provide for the evaluation of the performance of the CEO and other System Officers; review and recommend annual performance objectives for System Officers; provide for conduct of a periodic self-evaluation of the Board of Trustees. * Assure that the programs which address new Board member orientation, continuing education, mentoring, and facilitate understanding of current trends in healthcare and medical terminology, are functional. * Identify competent, highly qualified individuals to serve as members of the Board of Trustees; recommend individuals to serve in leadership positions on the Board; and facilitate and interview potential Board members. * Act for the Board of Trustees in all matters as specifically authorized by resolution of the Board or when the Board of Trustees is not in session.

Return Reference	Explanation
Form 990, Part VI, Line 6 Classes of members or stockholders	The organization's sole member is Southern Illinois Hospital Enterprises, Inc., a related tax-exempt organization. The member has the right to elect members to the board of trustees and approve some decisions of the board.

Return Reference	Explanation
Form 990, Part VI, Line 7a Members or stockholders electing members of governing body	The organization's sole member, Southern Illinois Healthcare Enterprises, has the exclusive right to elect Trustees to the organization's Board of Trustees

Return Reference	Explanation
Form 990, Part VI, Line 7b Decisions requiring approval by members or stockholders	The organization's sole member, Southern Illinois Healthcare Enterprises (Corporate Member), has reserved powers found in the Organizations bylaws. Except for transfers identified in the budget of the Organization approved by the Corporate Member, the Organization may not transfer assets to entities other than the Corporate Member or entities that the Corporate Member controls (the "Corporate Member Affiliates"), without the approval of the Corporate Member. The Corporate Member has the right to require the Organization to transfer assets to the extent necessary to accomplish the Corporate Member's goals and objectives. The Corporate Member also has the right to require the organization to provide for the payment of all indebtedness of the Corporate Member or a Corporate Member Affiliate. The Organization cannot be required to violate its charitable purposes, the terms of any restricted gifts, or the covenants of its debt instruments in complying with any asset transfers directed by the Corporate Member. In addition, the following matters must be submitted to and receive the approval of the Corporate Member: 1. Capital expenditures in excess of \$500,000; 2. The buying, selling, leasing, mortgaging or disposing of real property belonging to the Corporation or any of its subsidiaries; 3. The establishment or discontinuance of any major services; including services requiring Certificates of Need; 4. Long-Range Strategic Plans; 5. Master Facilities and Site Plans; 6. The creation or dissolution of any corporation, the sole member or majority stockholder of which is the Corporation; 7. Joint venture or affiliation agreements; 8. The incurrence of indebtedness in excess of \$500,000; 9. Such other matters as may be required by law or by the Organization's Articles of Incorporation, or by its bylaws to be submitted to the Corporate Member; 10. Delegation of the functions, powers, duties and responsibilities of any officer of the Corporate Member retains the right to approve all changes to the organization's bylaws.

990 Schedule O, Supplemental Information

was filed with the IRS.

Return

Reference		
Form 990,	A draft of the Form 990 and supplemental schedules was distributed to the CEO, CFO and certain Vice-Presidents of the	l
Part VI, Line	corporation for their review and comments. A draft copy was presented to the Finance Committee by the CFO and the	l
11b Review	organization's tax advisors for review and comments. After the review and comment period, all suggestions and comments were	l
of form 990	considered and the Form 990 was updated as appropriate. The finalized Form 990 and supplemental schedules was then	l
by governing	presented to the Board of Trustees and a copy of the return was made available to every member of the governing body before it	ı

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 12c Conflict of interest policy	Annually, the General Counsel sends out a Conflict of Interest Questionnaire to each Trustee, Director, Officer, Manager and key employee to complete and return. The General Counsel then reviews these Questionnaires to determine what conflicts, real or perceived, exist. During every board meeting, the General Counsel reminds the Trustees that the Board has a conflict of interest policy, that the General Counsel has reviewed the agenda for any conflicts, but that the Trustees are obligated to give notice if a conflict has been over-looked or if a discussion or action comes before the Board which may involve or create a conflict of interest for someone. If a Trustee has a conflict of interest, the Trustee or the General Counsel discloses the conflict. The Trustee with the conflict is allowed to remain in the meeting to answer any question the Trustee may need to answer and then the conflicted Trustee is excused from the meeting. The remaining Trustees then discuss the matter further and action is taken on the matter. Finally, the conflicted Trustee is then invited back into the meeting. Interested persons may also be asked, in rare situations, to resign their position on the Board

Return Reference	Explanation
Form 990, Part VI, Line 15a Process to establish compensation of top management official	The Board of Trustees sets the executive compensation policy and is responsible for approval of the compensation. The Governance Committee is designated by the Board to act as the Compensation Committee for matters concerning executive compensation. Each member of the Committee, while considering executive compensation issues, must be an independent director, free from any conflict of interest. The Committee seeks out and contracts the services of an outside, independent executive compensation consultant to advise the Committee in matters of market values of comparable executive positions. The Committee annually reviews all comparability data and prepares a recommendation as to the compensation package of the President/CEO for the full Board. Only the full Board has the authority to approve the compensation of the President/CEO. The decisions and deliberations are documented in the governance committee minutes. This process was last undertaken in June 2019.

Return

Reference	
Form 990, Part VI, Line 15b Process to establish compensation of other employees	The Board of Trustees sets the executive compensation policy and is responsible for approval of the compensation. The Governance Committee is designated by the Board to act as the Compensation Committee for matters concerning executive compensation. Each member of the Committee, while considering executive compensation issues, must be an independent director, free from any conflict of interest. The Committee seeks out and contracts the services of an outside, independent executive compensation consultant to advise the Committee in matters of market values of comparable executive positions. The Committee annually reviews all comparability data and prepares a recommendation as to the compensation package of all officers for the full Board. Only the Committee will have the authority to approve the compensation of the senior management team and will report it's actions to the Board. The decisions and deliberations are documented in the governance committee minutes. This process was last undertaken in June 2019.
	process was last undertaken in June 2019.

Return

the public

	Reference		
ı		The organization makes its conflict of interest policy available to the public on its website and upon request. Governing documents and financial statements are not required disclosures pursuant to Internal Revenue Code (IRC) Section 6104; these documents	
	19 Required documents	are not available to the public at this time.	ı
ı	available to		ı

Return Reference	Explanation
Form 990, Part VIII, Line 11d Other Miscellaneous Revenue	OTHER REVENUE - Total Revenue: 1234134, Related or Exempt Function Revenue: 1234134, Unrelated Business Revenue: 0, Revenue Excluded from Tax Under Sections 512, 513, or 514: 0;

990 Schedule O, Supplemental Information

Return

Reference	
Form 990, Part IX, Line 11g Other Fees	Consulting Fees - Total Expense: 11802919, Program Service Expense: 9721534, Management and General Expenses: 2081385, Fundraising Expenses: 0; Credit & Collection Fees - Total Expense: 1220388, Program Service Expense: 47138, Management and General Expenses: 1173250, Fundraising Expenses: 0; Clinical Service Fees - Total Expense: 5072677, Program Service Expense: 5072677, Management and General Expenses: 0, Fundraising Expenses: 0; Engineering Fees - Total Expense: 53659, Program Service Expense: 49132, Management and General Expenses: 4527, Fundraising Expenses: 0; Architect Fees - Total Expense: 84075, Program Service Expense: 79444, Management and General Expenses: 4631, Fundraising Expenses: 0; Recruitment Fees - Total Expense: 605221, Program Service Expense: 0, Management and General Expenses: 605221, Fundraising Expenses: 0; Other Professional Fees - Total Expense: 5442246, Program Service Expense: 3266941, Management and General Expenses: 2175305, Fundraising Expenses: 0; Agency Staffing - Total Expense: 4864588, Program Service Expense: 4708805, Management and General Expenses: 155783, Fundraising Expenses: 0; Physician Services - Total Expense: 3893404, Program Service Expense: 38901857, Management and General Expenses: 81547, Fundraising Expenses: 0; Purchased Services - Total Expense: 14946001, Program Service Expense: 5877032, Management and General Expenses: 9068969, Fundraising Expenses: 0;

Return Reference	Explanation
,	The Series 2017A Non-Taxable bond is split between Southern Illinois Hospital Services and Southern Illinois Medical Services, a related tax exempt entity. The amount listed on line 25 represents the piece of the bond that Southern Illinois Hospital Services holds.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part XI, Line 9 Other changes in net assets or fund balances	EQUITY TRANSFERS2179833; GAIN/LOSS ON SWAP5168319; GAIN/LOSS ON DERIVATIVE3592807;

Return Reference	Explanation
XII, Line 3a	AS REQUIRED BY THE U.S. OFFICE OF MANAGEMENT AND BUDGET CIRCULAR A-133, AUDITS OF STATES, LOCAL GOVERNMENTS, AND NON-PROFIT ORGANIZATIONS, IN 2020 SOUTHERN ILLINOIS HEALTHCARE SERVICES AND AFFILIATES RECEIVED AN AUDIT FOR THE 2020 CONSOLIDATED FINANCIAL STATEMENTS IN ACCORDANCE WITH THE SINGLE AUDIT ACT.

efile GRAPHIC print - DO NOT PROCESS
SCHEDULE R

As Filed Data -

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

37-0618939

DLN: 93493015014071

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

Southern Illinois Hospital Services

(Form 990)

► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (e) Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity (1) QUALITY HEALTH PARTNERS LLC ADMINISTRATIVE SERVICES 2,575,716 SOUTHERN ILLINOIS HOSPITAL ΙL 1239 E MAIN ST SERVICES CARBONDALE, IL 62901 45-4435852 Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (d) (f) (b) (c) (g) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) (13) controlled entity entity? Yes No (1) SOUTHERN ILLINOIS HEALTHCARE ENTERPRISES INC PARENT COMPANY -ΙL 501(c)(3) Type II NA No PO BOX 3988 ADMINISTRATIVE FUNCTION CARBONDALE, IL 62902 37-1136788 (2) SOUTHERN ILLINOIS MEDICAL SERVICES NFP MEDICAL SERVICES ΙL 501(c)(3) SOUTHERN ILLINOIS Yes 1239 EAST MAIN STREET HOSPITAL SERVICES CARBONDALE, IL 62901 20-5521741 (3)SIH FOUNDATION NFP **FUNDRAISING** ΙL 501(c)(3) SOUTHERN ILLINOIS Type I Yes HOSPITAL SERVICES 1239 EAST MAIN STREET CARBONDALE, IL 62901 27-1933790 Cat. No. 50135Y Schedule R (Form 990) 2019 For Paperwork Reduction Act Notice, see the Instructions for Form 990.

one or more related organizations tr	eated as a partnershi	(b)	(c)	(d)	(e)		(f)	(g)	/1	- \	/:\		/:	<u>, </u>	(k	`
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Predominant income(related unrelated, excluded from tax under sections 512-514)		Share of total income	Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UB amount in box 20 of Schedule K (Form 1065		(j) General or managing partner?		Percer owner	ntage	
(1) RIC AND SIHS REHABILITATION SERVICES LLC		MEDICAL	IL	SIHS	Related		-974,146	999	Yes	No No			Yes	No No	99.9	2 %
PO BOX 3988 CARBONDALE, IL 62902 36-456925	SERVICES		5. 115	reduced		37 172 10			1,10				110	<i>JJ</i>	<i>y</i> 70	
(2) PHYSICIANS' SURGERY CENTER LLC		MEDICAL	IL	SIHS	Related		-428,056	885,077		No		0		No	65.0	09 %
2601 WEST MAIN STREET CARBONDALE, IL 62901 26-0425547		SERVICES														
Part IV Identification of Related Organiz because it had one or more related or							nization an	swered "Ye	es" on	Form	990, Pa	t IV	, lin	e 34		
		as a corporati	on or t c) gal icile foreign	rust during		year. Type (C co	(e)	(f) Share of total income	Shar	(g) e of end year assets		(I Perce	h) entage	9	(i) Section (b)(i) contro entil	n 512 13) olled ty?
because it had one or more related of (a) Name, address, and EIN of	organizations treated (b)	as a corporati	on or t c) gal licile foreign ntry)	rust during	(d) t controlling	year. Type (C co	(e) e of entity rp, S corp,	(f) Share of total	Shar	(g) e of end year	d-of-	(I Perce	h) entage ership	9	(i) Section (b)(i) contro	n 512 13) olled
(a) Name, address, and EIN of related or ganization (1)SIH CAYMAN SPC GROUP LTD PO BOX 1051 Cayman Islands, CAYMAN ISLANDS KY11102	(b) Primary activity	as a corporati (e) Lei dom (state or	on or t c) gal licile foreign ntry)	rust during Direc	(d) t controlling	year. Type (C co	(e) e of entity rp, S corp, r trust)	(f) Share of total income	Shar	(g) e of end year assets	d-of-	(I Perce owne	h) entage ership	9	(i) Section (b)(i) contro entil	n 512 13) olled ty?
(a) Name, address, and EIN of related organization (1)SIH CAYMAN SPC GROUP LTD PO BOX 1051	(b) Primary activity	as a corporati (e) Lei dom (state or	on or t (a) (b) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	rust during Direc	(d) t controlling entity	Type (C co or	(e) e of entity rp, S corp, r trust)	(f) Share of total income	Shar	(g) e of end year assets	,154	(I Perce owne	h) entage ership	9	(i) Section (b)(i) contro entil	n 512 13) olled ty?
(a) Name, address, and EIN of related or ganization (1)SIH CAYMAN SPC GROUP LTD PO BOX 1051 Cayman Islands, CAYMAN ISLANDS KY11102 CJ 98-0611605	Primary activity FINANCING	as a corporati (e Lee dom (state or cour	on or t (a) (b) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	Direc	(d) t controlling entity	Type (C co or	(e) e of entity rp, S corp, r trust) coration	(f) Share of total income	Shar	(g) e of end year assets	,154	(I Perce owne	h) entage ership	9	(i) Section (b)(i) contro entil	n 512 13) olled ty? No
(a) Name, address, and EIN of related or ganization (1)SIH CAYMAN SPC GROUP LTD PO BOX 1051 Cayman Islands, CAYMAN ISLANDS KY11102 CJ 98-0611605 (2)HEALTH SERVICES OF SOUTHERN ILLINOIS INC PO BOX 3988 CARBONDALE, IL 62902	Primary activity FINANCING	as a corporati (e Lee dom (state or cour	on or t c) gal gal icile r foreign ttry)	Direc	(d) t controlling entity	Type (C co or	(e) e of entity rp, S corp, r trust) coration	(f) Share of total income 5,728,55	Shar	(g) e of end year assets	,154	(I Perce owne	h) entage ership	9	(i) Section (b)(i) contro entil	n 512 13) olled ty? No
(a) Name, address, and EIN of related or ganization (1)SIH CAYMAN SPC GROUP LTD PO BOX 1051 Cayman Islands, CAYMAN ISLANDS KY11102 CJ 98-0611605 (2)HEALTH SERVICES OF SOUTHERN ILLINOIS INC PO BOX 3988 CARBONDALE, IL 62902 37-1115061	Primary activity FINANCING INACTIVE	as a corporati (Let dom (state or cour C.	on or t c) gal gal icile r foreign ttry)	Direc SIHS	(d) t controlling entity	year. Type (C co or	(e) e of entity rp, S corp, r trust) coration	(f) Share of total income 5,728,55	Shar	(g) e of end year assets	,154	(I Perce owns	h) entage ership	9	(i) Section (b)(: contre enti Yes Yes	n 512 13) olled ty? No
(a) Name, address, and EIN of related or ganization (1)SIH CAYMAN SPC GROUP LTD PO BOX 1051 Cayman Islands, CAYMAN ISLANDS KY11102 CJ 98-0611605 (2)HEALTH SERVICES OF SOUTHERN ILLINOIS INC PO BOX 3988 CARBONDALE, IL 62902 37-1115061 (3)HIDK PROPERTIES LAND TRUST 1239 EAST MAIN STREET CARBONDALE, IL 62901	Primary activity FINANCING INACTIVE	as a corporati (Let dom (state or cour C.	on or t c) gal gal icile r foreign ttry)	Direc SIHS	(d) t controlling entity	year. Type (C co or	(e) e of entity rp, S corp, r trust) coration	(f) Share of total income 5,728,55	Shar	(g) e of end year assets	,154	(I Perce owns	h) entage ership	9	(i) Section (b)(: contre enti Yes Yes	n 512 13) olled ty? No
(a) Name, address, and EIN of related or ganization (1)SIH CAYMAN SPC GROUP LTD PO BOX 1051 Cayman Islands, CAYMAN ISLANDS KY11102 CJ 98-0611605 (2)HEALTH SERVICES OF SOUTHERN ILLINOIS INC PO BOX 3988 CARBONDALE, IL 62902 37-1115061 (3)HIDK PROPERTIES LAND TRUST 1239 EAST MAIN STREET CARBONDALE, IL 62901	Primary activity FINANCING INACTIVE	as a corporati (Let dom (state or cour C.	on or t c) gal gal icile r foreign ttry)	Direc SIHS	(d) t controlling entity	year. Type (C co or	(e) e of entity rp, S corp, r trust) coration	(f) Share of total income 5,728,55	Shar	(g) e of end year assets	,154	(I Perce owns	h) entage ership	9	(i) Section (b)(: contre enti Yes Yes	n 512 13) olled ty? No
(a) Name, address, and EIN of related or ganization (1)SIH CAYMAN SPC GROUP LTD PO BOX 1051 Cayman Islands, CAYMAN ISLANDS KY11102 CJ 98-0611605 (2)HEALTH SERVICES OF SOUTHERN ILLINOIS INC PO BOX 3988 CARBONDALE, IL 62902 37-1115061 (3)HIDK PROPERTIES LAND TRUST 1239 EAST MAIN STREET CARBONDALE, IL 62901	Primary activity FINANCING INACTIVE	as a corporati (Let dom (state or cour C.	on or t c) gal gal icile r foreign ttry)	Direc SIHS	(d) t controlling entity	year. Type (C co or	(e) e of entity rp, S corp, r trust) coration	(f) Share of total income 5,728,55	Shar	(g) e of end year assets	,154	(I Perce owns	h) entage ership	9	(i) Section (b)(: contre enti Yes Yes	n 512 13) olled ty? No

Schedule R (Form 990) 2019			Pa	ge 3
Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 3	36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		1a	Yes	
b Gift, grant, or capital contribution to related organization(s)		1 b		No
c Gift, grant, or capital contribution from related organization(s)		1c	Yes	
d Loans or loan guarantees to or for related organization(s)		1 d	Yes	
e Loans or loan guarantees by related organization(s)		1e	Yes	
f Dividends from related organization(s)		1 f		No
g Sale of assets to related organization(s)		1 g		No
h Purchase of assets from related organization(s)		1h		No
i Exchange of assets with related organization(s)		1i		No
j Lease of facilities, equipment, or other assets to related organization(s)		1j	Yes	
${f k}$ Lease of facilities, equipment, or other assets from related organization(s)	•	1k	Yes	
l Performance of services or membership or fundraising solicitations for related organization(s)		11	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)	•	1m	Yes	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		1n		No
o Sharing of paid employees with related organization(s)		10	Yes	

j	Lease of facilities, equipment, or other assets to related organization(s)	1j	Yes	
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	
-	Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
0	Sharing of paid employees with related organization(s)	10	Yes	
p	Reimbursement paid to related organization(s) for expenses	1 p	Yes	
q	Reimbursement paid by related organization(s) for expenses	1 q		No
	Other transfer of each or property to related organization(c)	10	Voc	

1s No 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. (a) Name of related organization (b) Transaction (d) Method of determining amount involved (c) Amount involved type (a-s) (1)SOUTHERN ILLINOIS MEDICAL SERVICES Α 1,014,262 FMV (2)SOUTHERN ILLINOIS MEDICAL SERVICES 2,179,833 R FMV (3)SOUTHERN ILLINOIS MEDICAL SERVICES 1,284,960 FMV (4)SIH FOUNDATION 487,912

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	Ar	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ate ?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General (managin partner	or g ?	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
			1			ı				Schedul	e R (Forn	990	0) 2019

Schedule R (Fo	rm 990) 2019		Page 5				
Part VII	Supplemental Information						
	Provide additional infor	mation for responses to questions on Schedule R. (see instructions).					
Retu	ırn Reference	Explanation					