

990-PF

Return of Private Foundation

OMB No 1545-0047

2019

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public

Go to www.irs.gov/Form990PF for instructions and the latest information

For calendar year 2019 or tax year beginning

02/01, 2019, and ending

01/31, 2020

Name of foundation

WORKDAY FOUNDATION

A Employer identification number

46-0563684

Number and street (or P O box number if mail is not delivered to street address)

Room/suite

B Telephone number (see instructions)

(800) 839-1754

FOUNDATION SOURCE 501 SILVERSIDE RD

City or town, state or province, country, and ZIP or foreign postal code

WILMINGTON, DE 19809-1377

G Check all that apply

Initial return

Initial return of a former public charity

Final return

Amended return

Address change

Name change

H Check type of organization

☒ Section 501(c)(3) exempt private foundation☐ Section 4947(a)(1) nonexempt charitable trust☐ Other taxable private foundation

I Fair market value of all assets at

end of year (from Part II, col (c), line

16) \$ 43,806,232.

J Accounting method

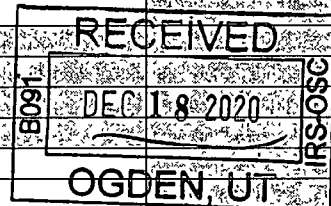
☐ Cash☒ Accrual☐ Other (specify)

(Part I, column (d), must be on cash basis)

C If exemption application is pending, check here ☐D 1 Foreign organizations, check here ☐2 Foreign organizations meeting the 85% test, check here and attach computation ☐E If private foundation status was terminated under section 507(b)(1)(A), check here ☐F If the foundation is in a 60-month termination under section 507(b)(1)(B) check here ☐

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))

	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1 Contributions, gifts, grants, etc., received (attach schedule)				
2 Check ☒ if the foundation is not required to attach Schedule B				
3 Interest on savings and temporary cash investments	241,804.	241,804.		
4 Dividends and interest from securities	488,052.	488,052.		
5a Gross rents				
b Net rental income or (loss)	90,375.			
6a Net gain or (loss) from sale of assets not on line 10				
b Gross sales price for all assets on line 6a	6,445,160.			
7 Capital gain net income (from Part IV, line 2)		4,621,832.		
8 Net short-term capital gain				
9 Income modifications				
10a Gross sales less returns and allowances				
b Less Cost of goods sold				
c Gross profit or (loss) (attach schedule)				
11 Other income (attach schedule) ATTCH. 1	91,074.			
12 Total Add lines 1 through 11	911,305.	5,351,688.		
13 Compensation of officers, directors, trustees, etc.	0.			
14 Other employee salaries and wages				
15 Pension plans, employee benefits				
16a Legal fees (attach schedule) ATTCH. 2	480.			480.
b Accounting fees (attach schedule) ATTCH. 3	51,424.			26,424.
c Other professional fees (attach schedule) [4]	138,734.	116,974.		21,760.
17 Interest				
18 Taxes (attach schedule) (see instructions) [5]	52,347.			
19 Depreciation (attach schedule) and depletion				
20 Occupancy				
21 Travel, conferences, and meetings	21,476.			21,476.
22 Printing and publications				
23 Other expenses (attach schedule) ATTCH. 6	96,096.			115,523.
24 Total operating and administrative expenses Add lines 13 through 23	360,557.	116,974.		185,663.
25 Contributions, gifts, grants paid	3,694,789.			3,654,181.
26 Total expenses and disbursements Add lines 24 and 25	4,055,346.	116,974.	0.	3,839,844.
27 Subtract line 26 from line 12				
a Excess of revenue over expenses and disbursements	-3,144,041.			
b Net investment income (if negative, enter -0-)		5,234,714.		
c Adjusted net income (if negative, enter -0-)				



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Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)		
		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash - non-interest-bearing	11,042,161.	12,329,171.	12,329,171.
	2 Savings and temporary cash investments			
	3 Accounts receivable ▶			
	Less allowance for doubtful accounts ▶			
	4 Pledges receivable ▶			
	Less allowance for doubtful accounts ▶			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) ▶			
	Less allowance for doubtful accounts ▶			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges		179,087.	179,087.
	10a Investments - U S and state government obligations (attach schedule) .			
	b Investments - corporate stock (attach schedule) ATCH 7	21,334,538.	31,297,974.	31,297,974.
	c Investments - corporate bonds (attach schedule)			
	11 Investments - land, buildings, and equipment basis ▶ Less accumulated depreciation (attach schedule) ▶			
12 Investments - mortgage loans				
13 Investments - other (attach schedule)				
14 Land, buildings, and equipment basis ▶ Less accumulated depreciation (attach schedule) ▶				
15 Other assets (describe ▶)				
16 Total assets (to be completed by all filers - see the instructions Also, see page 1, item I)	32,376,699.	43,806,232.	43,806,232.	
Liabilities	17 Accounts payable and accrued expenses		40,844.	
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons .			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶)			
23 Total liabilities (add lines 17 through 22)	0.	40,844.		
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here ▶ ☐			
	24 Net assets without donor restrictions			
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here ▶ ☒			
	26 Capital stock, trust principal, or current funds			
	27 Paid-in or capital surplus, or land, bldg, and equipment fund			
	28 Retained earnings, accumulated income, endowment, or other funds . .	32,376,699.	43,765,388.	
	29 Total net assets or fund balances (see instructions)	32,376,699.	43,765,388.	
	30 Total liabilities and net assets/fund balances (see instructions)	32,376,699.	43,806,232.	

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	32,376,699.
2 Enter amount from Part I, line 27a	2	-3,144,041.
3 Other increases not included in line 2 (itemize) ▶ ATCH 8	3	18,060,447.
4 Add lines 1, 2, and 3	4	47,293,105.
5 Decreases not included in line 2 (itemize) ▶ ATCH 9	5	3,527,717.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29	6	43,765,388.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse, or common stock, 200 shs. MLC Co.)			(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a SEE PART IV SCHEDULE					
b					
c					
d					
e					
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)		
a					
b					
c					
d					
e					
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69					
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))		
a					
b					
c					
d					
e					
2 Capital gain net income or (net capital loss) $\left\{ \begin{array}{l} \text{If gain, also enter in Part I, line 7} \\ \text{If (loss), enter -0- in Part I, line 7} \end{array} \right\}$			2	4,621,832.	
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8.			3	0.	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No

If "Yes," the foundation doesn't qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year, see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2018	2,879,509.	40,355,188.	0.071354
2017	2,698,987.	36,700,069.	0.073542
2016	2,210,751.	34,522,389.	0.064038
2015	1,915,538.	36,792,789.	0.052063
2014	1,796,972.	42,453,472.	0.042328

2 Total of line 1, column (d)	2	0.303325
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5 0, or by the number of years the foundation has been in existence if less than 5 years	3	0.060665
4 Enter the net value of noncharitable-use assets for 2019 from Part X, line 5	4	45,649,355.
5 Multiply line 4 by line 3.	5	2,769,318.
6 Enter 1% of net investment income (1% of Part I, line 27b).	6	52,347.
7 Add lines 5 and 6.	7	2,821,665.
8 Enter qualifying distributions from Part XII, line 4. If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.	8	3,880,452.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1		
Date of ruling or determination letter _____ (attach copy of letter if necessary - see instructions)		
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☒ and enter 1% of Part I, line 27b		1 52,347.
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col (b)		
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)		2
3 Add lines 1 and 2		3 52,347.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)		4 0.
5 Tax based on investment income Subtract line 4 from line 3. If zero or less, enter -0-		5 52,347.
6 Credits/Payments		
a 2019 estimated tax payments and 2018 overpayment credited to 2019	6a 114,400.	
b Exempt foreign organizations - tax withheld at source	6b	
c Tax paid with application for extension of time to file (Form 8868)	6c	
d Backup withholding erroneously withheld	6d	
7 Total credits and payments Add lines 6a through 6d		7 114,400.
8 Enter any penalty for underpayment of estimated tax. Check here ☒ if Form 2220 is attached		8
9 Tax due If the total of lines 5 and 8 is more than line 7, enter amount owed		9
10 Overpayment If line 7 is more than the total of lines 5 and 8, enter the amount overpaid		10 62,053.
11 Enter the amount of line 10 to be Credited to 2020 estimated tax ☐ 62,053. Refunded ☐		11

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition		X
If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities		
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation ☐ \$ _____ (2) On foundation managers ☐ \$ _____		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ☐ \$ _____		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS?		X
If "Yes," attach a detailed description of the activities		
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year?		X
If "Yes," attach the statement required by General Instruction T		
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	X	
8a Enter the states to which the foundation reports or with which it is registered. See instructions ☐ CA, DE, ☐		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2019 or the tax year beginning in 2019? See the instructions for Part XIV. If "Yes," complete Part XIV		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X

Part VII-A Statements Regarding Activities (continued)

	Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule See instructions		X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement See instructions.		X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► N/A	X	
14 The books are in care of ► FOUNDATION SOURCE Telephone no ► 800-839-1754 Located at ► 501 SILVERSIDE ROAD, SUITE 123 WILMINGTON, DE ZIP+4 ► 19809-1377		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here and enter the amount of tax-exempt interest received or accrued during the year		15
16 At any time during calendar year 2019, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?		X
See the instructions for exceptions and filing requirements for FinCEN Form 114 If "Yes," enter the name of the foreign country ►		

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year, did the foundation (either directly or indirectly)		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	☐ Yes ☒ No	
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	☐ Yes ☒ No	
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	☒ Yes ☐ No	
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	☒ Yes ☐ No	
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	☐ Yes ☒ No	
(6) Agree to pay money or property to a government official? (Exception Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days)	☐ Yes ☒ No	
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions		X
Organizations relying on a current notice regarding disaster assistance, check here		
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2019?		X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))		
a At the end of tax year 2019, did the foundation have any undistributed income (Part XIII, lines 6d and 6e) for tax year(s) beginning before 2019?	☐ Yes ☒ No	
If "Yes," list the years ►		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions)		
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ►		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	☐ Yes ☒ No	
b If "Yes," did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2019)		
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?		X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2019?		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

	Yes	No
5a During the year, did the foundation pay or incur any amount to:		
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	☐ Yes	☒ No
(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?	☐ Yes	☒ No
(3) Provide a grant to an individual for travel, study, or other similar purposes?	☐ Yes	☒ No
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions.	☒ Yes	☐ No
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	☐ Yes	☒ No
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions.	5b	X
Organizations relying on a current notice regarding disaster assistance, check here	☐	
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	☒ Yes	☐ No
If "Yes," attach the statement required by Regulations section 53.4945-5(d)	ATCH 10	
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	☐ Yes	☒ No
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	6b	X
If "Yes" to 6b, file Form 8870		
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	☐ Yes	☒ No
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?	7b	
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	☐ Yes	☒ No

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1 List all officers, directors, trustees, and foundation managers and their compensation. See instructions.**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
ATCH 11		0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1 - see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000. ▶

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
ATCH 12		188,255.

Total number of others receiving over \$50,000 for professional services ▶

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 WORKFORCE WEEK - EMPLOYEES IN WORKDAY OFFICES AROUND THE WORLD HELP JOBBEERS FROM UNDERSERVED COMMUNITIES BUILD CAREER SKILLS	10,432.
2 GIRLS WHO CODE - SUMMER CAMP TEACHING COMPUTER SCIENCE PROGRAMMING TO GIRLS	7,211.
3 TEAM VOLUNTEER EVENTS - CREATING COMMUNITY GIVING AND VOLUNTEERING EXPERIENCE FOR EMPLOYEES	2,815.
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2

	Amount
1 NONE	
2	
All other program-related investments See instructions	
3 NONE	

Total. Add lines 1 through 3 ▶

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a	Average monthly fair market value of securities	1a	33,091,759.
b	Average of monthly cash balances	1b	13,252,764.
c	Fair market value of all other assets (see instructions)	1c	
d	Total (add lines 1a, b, and c)	1d	46,344,523.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	46,344,523.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	695,168.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	45,649,355.
6	Minimum investment return. Enter 5% of line 5	6	2,282,468.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	2,282,468.
2a	Tax on investment income for 2019 from Part VI, line 5	2a	52,347.
b	Income tax for 2019 (This does not include the tax from Part VI)	2b	
c	Add lines 2a and 2b	2c	52,347.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	2,230,121.
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	2,230,121.
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	2,230,121.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	3,839,844.
b	Program-related investments - total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	40,608.
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	3,880,452.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions	5	52,347.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	3,828,105.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1 Distributable amount for 2019 from Part XI, line 7				2,230,121.
2 Undistributed income, if any, as of the end of 2019				
a Enter amount for 2018 only.				
b Total for prior years 20 <u>17</u> , 20 <u>16</u> , 20 <u>15</u>				
3 Excess distributions carryover, if any, to 2019				
a From 2014				
b From 2015				
c From 2016				
d From 2017				
e From 2018 945,347.				
f Total of lines 3a through e	945,347.			
4 Qualifying distributions for 2019 from Part XII, line 4 ▶ \$ <u>3,880,452.</u>				
a Applied to 2018, but not more than line 2a				
b Applied to undistributed income of prior years (Election required - see instructions).				
c Treated as distributions out of corpus (Election required - see instructions)				
d Applied to 2019 distributable amount.				2,230,121.
e Remaining amount distributed out of corpus.	1,650,331.			
5 Excess distributions carryover applied to 2019 (If an amount appears in column (d), the same amount must be shown in column (a))				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	2,595,678.			
b Prior years' undistributed income Subtract line 4b from line 2b.				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b Taxable amount - see instructions				
e Undistributed income for 2018 Subtract line 4a from line 2a Taxable amount - see instructions				
f Undistributed income for 2019 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2020.				
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)				
8 Excess distributions carryover from 2014 not applied on line 5 or line 7 (see instructions)				
9 Excess distributions carryover to 2020. Subtract lines 7 and 8 from line 6a	2,595,678.			
10 Analysis of line 9				
a Excess from 2015				
b Excess from 2016				
c Excess from 2017				
d Excess from 2018 945,347.				
e Excess from 2019 1,650,331.				

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

NOT APPLICABLE

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2019, enter the date of the ruling

b Check box to indicate whether the foundation is a private operating foundation described in section

4942(j)(3) or

4942(j)(5)

2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed

Tax year	Prior 3 years				(e) Total
	(a) 2019	(b) 2018	(c) 2017	(d) 2016	
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4, for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon					
a "Assets" alternative test - enter					
(1) Value of all assets.					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c "Support" alternative test - enter					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization.					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year - see instructions.)**1 Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

N/A

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☒ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

a The name, address, and telephone number or email address of the person to whom applications should be addressed

b The form in which applications should be submitted and information and materials they should include

c Any submission deadlines

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

Part XV. Supplementary Information *(continued)*

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year ATCH 13				
Total			▶ 3a	3,694,789.
b Approved for future payment				
Total			▶ 3b	

Enter gross amounts unless otherwise indicated

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No

Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes) (See instructions)

ATTACHMENT 1FORM 990PF, PART I - OTHER INCOME

<u>DESCRIPTION</u>		<u>REVENUE AND EXPENSES PER BOOKS</u>
FEDERAL TAX REFUND		<u>91,074.</u>
	TOTALS	<u>91,074.</u>

ATTACHMENT 2

FORM 990PF, PART I - LEGAL FEES

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>	<u>NET INVESTMENT INCOME</u>	<u>ADJUSTED NET INCOME</u>	<u>CHARITABLE PURPOSES</u>
GENERAL CONSULTATIONS	480.			480.
TOTALS	<u>480.</u>			<u>480.</u>

ATTACHMENT 3

FORM 990PF, PART I - ACCOUNTING FEES

DESCRIPTION	REVENUE AND EXPENSES PER BOOKS	NET INVESTMENT INCOME	ADJUSTED NET INCOME	CHARITABLE PURPOSES
AUDIT SUPPORT	50,455.			25,455.
TAX RETURN REVIEW	969.			969.
TOTALS	<u>51,424.</u>			<u>26,424.</u>

ATTACHMENT 4

FORM 990PF, PART I - OTHER PROFESSIONAL FEES

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>	<u>NET INVESTMENT INCOME</u>	<u>CHARITABLE PURPOSES</u>
INVESTMENT MANAGEMENT SERVICES	116,974.	116,974.	
PHILANTHROPIC CONSULTING SRVCS	21,760.		21,760.
TOTALS	<u>138,734.</u>	<u>116,974.</u>	<u>21,760.</u>

ATTACHMENT 5FORM 990PF, PART I - TAXES

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>
990-PF TAX FOR FYE 01/2020	52,347.
TOTALS	<u>52,347.</u>

FORM 990PF, PART I - OTHER EXPENSES

DESCRIPTION	REVENUE AND EXPENSES PER BOOKS	CHARITABLE PURPOSES
ADMINISTRATIVE FEES	87,125.	80,500.
FOUNDATION DUES & MEMBERSHIPS	6,990.	23,875.
PROCESSING FEES	833.	10,000.
REGISTERED AGENT FEE	638.	638.
OFFICE SUPPLIES	300.	300.
STATE OR LOCAL FILING FEES	210.	210.
TOTALS	<u>96,096.</u>	<u>115,523.</u>

FORM 990PF, PART II - CORPORATE STOCK

ATTACHMENT 7

<u>DESCRIPTION</u>	<u>ENDING BOOK VALUE</u>	<u>ENDING FMV</u>
BLACKROCK INDEX FDS INTL FD K	444,555.	444,555.
BLACKROCK SMALL CAP INDEX FUND	165,865.	165,865.
GOLDMAN SACHS TACTICAL TILT OV	503,313.	503,313.
ISHARES S&P 500 INDEX FUND CL	859,339.	859,339.
ISHARES SHORT TERM CORPORATE B	10,565,519.	10,565,519.
ISHARES U.S. AGGREGATE BOND IN	4,579,028.	4,579,028.
STATE STREET HEDGED INTL DEV E	230,181.	230,181.
VANGUARD FTSE EMERGING MARKETS	102,925.	102,925.
WORKDAY INC	13,847,249.	13,847,249.
TOTALS	<u>31,297,974.</u>	<u>31,297,974.</u>

ATTACHMENT 8FORM 990PF, PART III - OTHER INCREASES IN NET WORTH OR FUND BALANCES

<u>DESCRIPTION</u>	<u>AMOUNT</u>
TO ADJUST FROM CASH TO ACCRUAL BASIS	18,060,447.
TOTAL	<u>18,060,447.</u>

ATTACHMENT 9FORM 990PF, PART III - OTHER DECREASES IN NET WORTH OR FUND BALANCES

<u>DESCRIPTION</u>	<u>AMOUNT</u>
UNREALIZED LOSSES ON INVESTMENTS	3,527,717.
TOTAL	<u>3,527,717.</u>

FORM 990-PF - PART IV
CAPITAL GAINS AND LOSSES FOR TAX ON INVESTMENT INCOME

Kind of Property		Description				P or D	Date acquired	Date sold
Gross sale price less expenses of sale	Depreciation allowed/ allowable	Cost or other basis	FMV as of 12/31/69	Adj basis as of 12/31/69	Excess of FMV over adj basis		Gain or (loss)	
6,445,160.		PUBLICLY-TRADED SECURITIES 1,823,328.					4,621,832.	
TOTAL GAIN (LOSS)							<u>4,621,832.</u>	

ATTACHMENT 10FORM 990PF, PART VII-B, LINE 5C-EXPENDITURE RESPONSIBILITY STATEMENT

GRANTEE'S NAME: EDMUND RICE SCHOOLS TRUST LIMITED
GRANTEE'S ADDRESS: MEADOWVALE, CLONKEEN ROAD
CITY, STATE & ZIP: DUBLIN
FOREIGN COUNTRY: IRELAND A94 YN96
GRANT DATE: 09/29/2017
GRANT AMOUNT: 8,000.
GRANT PURPOSE: TO SUPPORT FRANCIS ST. CBS PROJECT
AMOUNT EXPENDED: 8,000.
ANY DIVERSION? NO
DATES OF REPORTS: 2/2/19
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: EDMUND RICE SCHOOLS TRUST LIMITED
GRANTEE'S ADDRESS: MEADOWVALE, CLONKEEN ROAD
CITY, STATE & ZIP: DUBLIN
FOREIGN COUNTRY: IRELAND A94 YN96
GRANT DATE: 01/09/2018
GRANT AMOUNT: 10,000.
GRANT PURPOSE: TO SUPPORT ST. VINCENT'S CBS PROJECT
AMOUNT EXPENDED: 10,000.
ANY DIVERSION? NO
DATES OF REPORTS: 1/7/20
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: BUSINESS IN THE COMMUNITY LIMITED
GRANTEE'S ADDRESS: 32 LOWER O'CONNELL STREET
CITY, STATE & ZIP: DUBLIN 1
FOREIGN COUNTRY: IRELAND
GRANT DATE: 01/31/2018
GRANT AMOUNT: 11,500.
GRANT PURPOSE: TO HELP FUND THE EMPLOYMENT PROGRAM
AMOUNT EXPENDED: 11,500.
ANY DIVERSION? NO
DATES OF REPORTS: 6/10/20
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: HELLO WORLD FOUNDATION DBA CODERDOJO FDN
GRANTEE'S ADDRESS: DOGPATCH LABS #1, CHQ BLDG
CITY, STATE & ZIP: DUBLIN 1
FOREIGN COUNTRY: IRELAND
GRANT DATE: 01/31/2018
GRANT AMOUNT: 25,000.
GRANT PURPOSE: TO BUILD THE CAPICITY OF GLOBAL VOLUNTEERS THROUGH THE
DEVELOPMENT OF E-LEARNING MODULES

CONT'D ON NEXT PAGE

ATTACHMENT 10 (CONT'D)FORM 990PF, PART VII-B, LINE 5C-EXPENDITURE RESPONSIBILITY STATEMENT

AMOUNT EXPENDED: 25,000.
ANY DIVERSION? NO
DATES OF REPORTS: 7/2/19
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: EDMUND RICE SCHOOLS TRUST LIMITED
GRANTEE'S ADDRESS: MEADOWVALE, CLONKEEN ROAD
CITY, STATE & ZIP: DUBLIN
FOREIGN COUNTRY: IRELAND A94 YN96
GRANT DATE: 11/17/2016
GRANT AMOUNT: 8,000.
GRANT PURPOSE: TO SUPPORT THE FRANCIS ST. CBS PROJECT
AMOUNT EXPENDED: 8,000.
ANY DIVERSION? NO
DATES OF REPORTS: 3/6/18, 6/20/19
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: BECOMTECH
GRANTEE'S ADDRESS: 7 BIS RUE RIQUET
CITY, STATE & ZIP: PARIS
FOREIGN COUNTRY: FRANCE 7501
GRANT DATE: 01/30/2020
GRANT AMOUNT: 50,000.
GRANT PURPOSE: TO SUPPORT THE JUMP IN TECH PROGRAM
AMOUNT EXPENDED:
ANY DIVERSION? NO
DATES OF REPORTS: EXPECTED IN 2021
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: DIANA AWARD
GRANTEE'S ADDRESS: 120 MOORGATE, 2ND FLOOR
CITY, STATE & ZIP: LONDON
FOREIGN COUNTRY: UNITED KINGDOM EC2M 6UR
GRANT DATE: 01/30/2020
GRANT AMOUNT: 75,000.
GRANT PURPOSE: TO SUPPORT THE MENTORING PROGRAMME
AMOUNT EXPENDED:
ANY DIVERSION? NO
DATES OF REPORTS: EXPECTED IN 2020
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

CONT'D ON NEXT PAGE

ATTACHMENT 10 (CONT'D)FORM 990PF, PART VII-B, LINE 5C-EXPENDITURE RESPONSIBILITY STATEMENT

GRANTEE'S NAME: DIGITAL FUTURE AOTEAROA
GRANTEE'S ADDRESS: DFA, PO BOX 540
CITY, STATE & ZIP: CHRISTCHURCH
FOREIGN COUNTRY: NEW ZEALAND 8001
GRANT DATE: 01/30/2020
GRANT AMOUNT: 25,000.
GRANT PURPOSE: TO SUPPORT THE ELECTRIC ORCHARD PROJECT
AMOUNT EXPENDED:
ANY DIVERSION? NO
DATES OF REPORTS: EXPECTED IN 2020
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: CODE YOUR FUTURE
GRANTEE'S ADDRESS: 106 OXLEY CLOSE
CITY, STATE & ZIP: LONDON
FOREIGN COUNTRY: UNITED KINGDOM SE1 5HP
GRANT DATE: 01/31/2020
GRANT AMOUNT: 50,000.
GRANT PURPOSE: TO SUPPORT THE SOFT-SKILL TRAINING AND SUPPORT FOR
REFUGEES
AMOUNT EXPENDED:
ANY DIVERSION? NO
DATES OF REPORTS: EXPECTED IN 2020
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: HELLO WORLD FOUNDATION DBA CODERDOJO FDN
GRANTEE'S ADDRESS: DOGPATCH LABS UNIT 1, THE CHQ BLDG
CITY, STATE & ZIP: DUBLIN, 1
FOREIGN COUNTRY: IRELAND
GRANT DATE: 01/31/2020
GRANT AMOUNT: 50,000.
GRANT PURPOSE: TO HELP SUPPORT THE BUILD E-LEARNING MODULES PROJECT
AMOUNT EXPENDED:
ANY DIVERSION? NO
DATES OF REPORTS: EXPECTED IN 2021
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: HELLO WORLD FOUNDATION DBA CODERDOJO FDN
GRANTEE'S ADDRESS: DOGPATCH LABS #1, CHQ BLDG
CITY, STATE & ZIP: DUBLIN 1
FOREIGN COUNTRY: IRELAND
GRANT DATE: 01/30/2019
GRANT AMOUNT: 50,000.
GRANT PURPOSE: TO HELP SUPPORT KIDS TO LEARN TO CODE GLOBALLY
CONT'D ON NEXT PAGE

ATTACHMENT 10 (CONT'D)FORM 990PF, PART VII-B, LINE 5C-EXPENDITURE RESPONSIBILITY STATEMENT

AMOUNT EXPENDED:

ANY DIVERSION? NO
DATES OF REPORTS: EXPECTED IN 2020
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: CODE YOUR FUTURE
GRANTEE'S ADDRESS: 106 OXLEY CLOSE
CITY, STATE & ZIP: LONDON
FOREIGN COUNTRY: UNITED KINGDOM SE1 5HP
GRANT DATE: 01/31/2019
GRANT AMOUNT: 50,000.
GRANT PURPOSE: TO HELP FUND SOFT-SKILL TRAINING AND SUPPORT FOR
REFUGEES AND OTHER DISADVANTAGED GROUPS

AMOUNT EXPENDED:

ANY DIVERSION? NO
DATES OF REPORTS: 12/19/19
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: CODE YOUR FUTURE
GRANTEE'S ADDRESS: 106 OXLEY CLOSE
CITY, STATE & ZIP: LONDON
FOREIGN COUNTRY: UNITED KINGDOM SE1 5HP
GRANT DATE: 01/31/2018
GRANT AMOUNT: 30,000.
GRANT PURPOSE: TO SUPPORT THE SOFT-SKILL TRAINING AND SUPPORT FOR
REFUGEES

AMOUNT EXPENDED:

ANY DIVERSION? NO
DATES OF REPORTS: 1/15/19, 12/19/19
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

FORM 990PF, PART VIII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

ATTACHMENT 11

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	CCMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
ANEEL BHUSRI FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	CHAIRMAN OF BOARD, DIR 1.00	0.	0.	0.
JANICE DU FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	ASSISTANT TREAS 1.00	0.	0.	0.
MICHAEL FRANDSEN FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	DIR 1.00	0.	0.	0.
ANTHONY LA RUSSA JR FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	DIR 1.00	0.	0.	0.
CAROL LINDSTROM FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	DIR 1.00	0.	0.	0.
CAITLIN SAFRADIN FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	ASSISTANT SEC 1.00	0.	0.	0.

WORKDAY FOUNDATION

2019 FORM 990-PF

46-0563684

FORM 990PF, PART VIII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

ATTACHMENT 11 (CONT'D)

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS		EXPENSE ACCT AND OTHER ALLOWANCES
			TO EMPLOYEE BENEFIT PLANS		
JAMES P SHAUGHNESSY FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	SEC, TREAS 1.00	0.	0.	0.	0.
STEPHEN E TAYLOR FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	DIR 1.00	0.	0.	0.	0.
GEORGE J TENET* FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377 *RESIGNED FROM FOUNDATION IN FYE 2020	DIR 1.00	0.	0.	0.	0.
CARRIE VAROQUIERS FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	EXECUTIVE DIR 20.00	0.	0.	0.	0.
J STEVEN YOUNG FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	DIR 1.00	0.	0.	0.	0.
GRAND TOTALS		0.	0.	0.	0.

990PF, PART VIII- COMPENSATION OF THE FIVE HIGHEST PAID PROFESSIONALSATTACHMENT 12

<u>NAME AND ADDRESS</u>	<u>TYPE OF SERVICE</u>	<u>COMPENSATION</u>
GOLDMAN SACHS 555 CALIFORNIA STREET, 45TH FLOOR SAN FRANCISCO, CA 94104	INVESTMENT MGMT	107,755.
FOUNDATION SOURCE 55 WALLS DRIVE, 3RD FLOOR FAIRFIELD, CT 06824	ADMINISTRATIVE	80,500.
TOTAL COMPENSATION		<u>188,255.</u>

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 13

RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR

AND

FOUNDATION STATUS OF RECIPIENTPURPOSE OF GRANT OR CONTRIBUTIONAMOUNT

412 FOOD RESCUE INC 6022 BROAD ST PITTSBURGH, PA 15206	N/A PC	GENERAL & UNRESTRICTED	1,000
ABODE SERVICES 40849 FREMONT BLVD FREMONT, CA 94538	N/A PC	GENERAL & UNRESTRICTED	2,500
ACADEMY OF FINANCE OF WAKE COUNTY INC 5500 DIXON DR RALEIGH, NC 27609	N/A PC	GENERAL & UNRESTRICTED	2,500
ALAMEDA POINT COLLABORATIVE INC 677 W RANGER AVE ALAMEDA, CA 94501	N/A PC	GENERAL & UNRESTRICTED	5,000
ALEXS LEMONADE STAND FOUNDATION 333 E LANCASTER AVE, #414 WYNNEWOOD, PA 19096	N/A PC	GENERAL & UNRESTRICTED	1,000
ALZHEIMERS DISEASE AND RELATED DISORDERS ASSOCIATI 225 N MICHIGAN AVE STE 1700 CHICAGO, IL 60601	N/A PC	CHARITABLE EVENT	1,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 13 (CONT'D)

RECIPIENT NAME AND ADDRESS		RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
AMERICAN NATIONAL RED CROSS 1663 MARKET ST SAN FRANCISCO, CA 94103		N/A PC	DISASTER RELIEF	100,000
ANIMAL HAVEN INC 200 CENTRE ST NEW YORK, NY 10013		N/A PC	GENERAL & UNRESTRICTED	1,000
ATLANTA RONALD MCDONALD HOUSE CHARITIES INC 795 GATEWOOD RD NE ATLANTA, GA 30329		N/A PC	GENERAL & UNRESTRICTED	2,667
AUSTIN EMPTY BOWL PROJECT 1112 TRAVIS HEIGHTS BLVD AUSTIN, TX 78704		N/A PC	GENERAL & UNRESTRICTED	1,000
BECOMTECH 7 BIS RUE RIQUET PARIS FRANCE 7501		N/A NC	EXPENDITURE RESPONSIBILITY GRANT	50,000
BERKELEY EAST BAY HUMANE SOCIETY INC 2700 9TH ST BERKELEY, CA 94710		N/A PC	GENERAL & UNRESTRICTED	3,500

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 13 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION STATUS OF RECIPIENT			
BERKELEY EAST BAY HUMANE SOCIETY INC 2700 9TH ST BERKELEY, CA 94710	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	928
BIENESTAR INC PO BOX 665 HILLSBORO, OR 97123	N/A PC		GENERAL & UNRESTRICTED	3,000
BIENESTAR INC PO BOX 665 HILLSBORO, OR 97123	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	682
BOULDER COUNTY PARKS AND OPEN SPACE FOUNDATION PO BOX 227 HYGIENE, CO 80533	N/A SO I		GENERAL & UNRESTRICTED	1,000
BOUNTIFUL COMMUNITY FOOD PANTRY PO BOX 38 BOUNTIFUL, UT 84011	N/A PC		GENERAL & UNRESTRICTED	8,000
BOYS & GIRLS CLUBS OF GREATER SALT LAKE PO BOX 57071 MURRAY, UT 84157	N/A PC		STEM DIVERSITY AND INCLUSION PROGRAM	50,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 13 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION	STATUS OF RECIPIENT		
C A T FOR KIDS FOUNDATION 297 SW 41ST ST RENTON, WA 98057	N/A	PC	GENERAL & UNRESTRICTED	2,500
CAL STATE EAST BAY EDUCATIONAL FOUNDATION 25800 CARLOS BEE BLVD SA 2750 HAYWARD, CA 94542	N/A	PC	GENERAL & UNRESTRICTED	1,000
CALIFORNIA HIGH SCHOOL 9870 BROADMOOR DR SAN RAMON, CA 94583	N/A	GOV	GENERAL & UNRESTRICTED	1,965
CANINE COMPANIONS FOR INDEPENDENCE PO BOX 446 SANTA ROSA, CA 95402	N/A	PC	GENERAL & UNRESTRICTED	1,000
CENTER FOR MEDIA CHANGE INC 439 INTERNATIONAL BLVD STE 1 OAKLAND, CA 94606	N/A	PC	GENERAL & UNRESTRICTED	1,000
CENTRO LEGAL DE LA RAZA INC 3022 INTERNATIONAL BLVD STE 410 OAKLAND, CA 94601	N/A	PC	GENERAL & UNRESTRICTED	15,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 13 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION	STATUS OF RECIPIENT		
CHARITIES AID FOUNDATION AMERICA 225 REINEKERS LN STE 375 ALEXANDRIA, VA 22314	N/A PC		JOB ACADEMY WORKDAY PROGRAM	13,500
CHESTER COUNTY FOOD BANK 650 PENNSYLVANIA DR EXTON, PA 19341	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	488
CHESTER RIDLEY CRUM WATERSHEDS ASSOCIATION 5316 W CHESTER PIKE NEWTOWN SQ, PA 19073	N/A PC		GENERAL & UNRESTRICTED	1,000
CHILDREN OF SHELTERS 2269 CHESTNUT ST BOX 439 SAN FRANCISCO, CA 94123	N/A PC		GENERAL OPERATING SUPPORT	10,000
CHOC FOUNDATION 1201 W LA VETA AVE ORANGE, CA 92868	N/A PC		GENERAL & UNRESTRICTED	500
CHRISTIAN HERALD ASSN INC - THE BOWERY MISSION PO BOX 2000 THE MURRAY HILL STA NEW YORK, NY 10156	N/A PC		GENERAL & UNRESTRICTED	4,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 13 (CONT'D)

RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND				PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
RECIPIENT NAME AND ADDRESS	FOUNDATION STATUS OF RECIPIENT				
CHRISTMAS IN THE CITY INC 45 FRANKLIN ST BOSTON, MA 02110	N/A PC			GENERAL & UNRESTRICTED	2,500
CITIZENS OF THE WORLD CHARTER SCHOOLS - LOS ANGELES 5371 WILSHIRE BLVD STE 200 LOS ANGELES, CA 90036	N/A PC			GENERAL & UNRESTRICTED	2,500
CITY CHURCH SAN FRANCISCO - A CONGREGATION OF REFO PO BOX 641049 SAN FRANCISCO, CA 94164	N/A PC			GENERAL & UNRESTRICTED	1,000
CITY OF PLEASANTON 123 MAIN ST PO BOX 520 PLEASANTON, CA 94566	N/A GOV			LIBRARY REPLACEMENT PROJECT	250,000
CODE PLATOON 1221 GREENWOOD AVE WILMETTE, IL 60091	N/A PC			EDUCATING OUR VETERANS AND MILITARY SPOUSES TO BECOME SOFTWARE DEVELOPMENT PROFESSIONALS PROGRAM	50,000
CODE YOUR FUTURE 106 OXLEY CLOSE LONDON UNITED KINGDOM SE1 5HP	N/A NC			EXPENDITURE RESPONSIBILITY GRANT	50,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 13 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION	STATUS OF RECIPIENT		
COMMUNITY FOOD SHARE INC 650 S TAYLOR AVE LOUISVILLE, CO 80027	N/A PC		GENERAL & UNRESTRICTED	1,000
CONSERVATION SOCIETY OF CALIFORNIA PO BOX 5238 OAKLAND, CA 94605	N/A PC		GENERAL & UNRESTRICTED	23,000
DELOITTE FOUNDATION 695 E MAIN ST STAMFORD, CT 06901	N/A PC		EDUCATIONAL SUPPORT ACTIVITIES FUND	10,000
DEV MISSION PO BOX 411227 SAN FRANCISCO, CA 94141	N/A PC		STEM TRAINING FUND FOR 21 LOW-INCOME YOUNG ADULTS OF COLOR AGES 16 TO 24	50,000
DIANA AWARD 120 MOORGATE, 2ND FL LONDON UNITED KINGDOM EC2M 6UR	N/A NC		EXPENDITURE RESPONSIBILITY GRANT	75,000
DIGITAL FUTURE AOTEAROA DFA, PO BOX 540 CHRISTCHURCH NEW ZEALAND 8001	N/A NC		EXPENDITURE RESPONSIBILITY GRANT	25,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 13 (CONT'D)RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR
AND

RECIPIENT NAME AND ADDRESS	FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
DIRECT RELIEF 6100 WALLACE BECKNELL RD SANTA BARBARA, CA 93117	N/A PC	DISASTER PREPARATION AND RESPONSE PROGRAM	75,000
EAST BAY COMMUNITY FOUNDATION 200 FRANK H OGAWA PLZ OAKLAND, CA 94612	N/A PC	NORTHERN LIGHT SCHOOL	20,000
EDEN HOUSING INC 22645 GRAND ST HAYWARD, CA 94541	N/A PC	GENERAL & UNRESTRICTED	3,857
EDEN HOUSING INC 22645 GRAND ST HAYWARD, CA 94541	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	2,413
EDEN HOUSING INC 22645 GRAND ST HAYWARD, CA 94541	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	2,754
EDEN HOUSING INC 22645 GRAND ST HAYWARD, CA 94541	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	2,050

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 13 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION	STATUS OF RECIPIENT		
EDEN HOUSING INC 22645 GRAND ST HAYWARD, CA 94541	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	145
FAMILY GIVING TREE 606 VALLEY WAY MILPITAS, CA 95035	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	844
FAMILY HOUSE INC 540 MISSION BAY BLVD N SAN FRANCISCO, CA 94158	N/A PC		GENERAL & UNRESTRICTED	287
FAMILY LIVES ON FOUNDATION PO BOX 494 LIONVILLE, PA 19353	N/A PC		GENERAL & UNRESTRICTED	2,000
FEED MY STARVING CHILDREN 401 93RD AVE NW COON RAPIDS, MN 55433	N/A PC		GENERAL & UNRESTRICTED	1,000
FERTILE GROUNDWORKS 4743 E AVE LIVERMORE, CA 94550	N/A PC		GENERAL & UNRESTRICTED	25,500

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 13 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION	STATUS OF RECIPIENT		
FOOTHILL BAND BOOSTERS CLUB PO BOX 866 PLEASANTON, CA 94566	N/A PC		GENERAL & UNRESTRICTED	2,500
FOUNDATION FOR STUDENTS RISING ABOVE PO BOX 192492 SAN FRANCISCO, CA 94119	N/A PC		GENERAL & UNRESTRICTED	1,000
FOUR BLOCK FOUNDATION INC 230 PARK AVE 29TH FL NEW YORK, NY 10169	N/A PC		CAREER READINESS PROGRAM	50,000
FRIENDS OF GREAT SALT LAKE PO BOX 2655 SALT LAKE CTY, UT 84110	N/A PC		GENERAL & UNRESTRICTED	1,000
FRIENDS OF THE SEA LION INC - PACIFIC MARINE MAMMA 20612 LAGUNA CANYON RD LAGUNA BEACH, CA 92651	N/A PC		GENERAL & UNRESTRICTED	100
FRIENDS OF THE URBAN FORESTS 1007 GENERAL KENNEDY AVE STE 1 SAN FRANCISCO, CA 94129	N/A PC		GENERAL & UNRESTRICTED	2,500

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 13 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION STATUS OF RECIPIENT			
FUTUREINDESIGN INC 720 W PRICE RIVER DR PRICE, UT 84501	N/A PC		YOUNG ADULT STEAM PATHWAY PROGRAM	75,000
GENERATION - YOU EMPLOYED INC 1200 19TH ST NW STE 910 WASHINGTON, DC 20036	N/A PC		GENERATION SPAIN DIVISION	10,000
GENERATION - YOU EMPLOYED INC 1200 19TH ST NW STE 910 WASHINGTON, DC 20036	N/A PC		ACTIVITY SUPPORT FOR GENERATION ITALY DIVISION	111,365
GIRLS INCORPORATED OF THE ISLAND CITY 1724 SANTA CLARA AVE ALAMEDA, CA 94501	N/A PC		GENERAL & UNRESTRICTED	1,180
GIRLS WHO CODE INC 28 W 23RD ST 4TH FL NEW YORK, NY 10010	N/A PC		GENERAL & UNRESTRICTED	2,500
GLOBAL FILM FUND INC 11140 ROCKVILLE PIKE ROCKVILLE, MD 20852	N/A PC		FILM THE PUSH FUND	3,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 13 (CONT'D)

RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND				AMOUNT
RECIPIENT NAME AND ADDRESS	FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION		
GOLDEN GATE NATIONAL PARKS CONSERVANCY 201 FORT MASON 3RD FL SAN FRANCISCO, CA 94123	N/A PC	GENERAL & UNRESTRICTED		5,000
GOVERNORS ISLAND ALLIANCE INC 10 S ST SLIP 7 NEW YORK, NY 10004	N/A PC	GENERAL & UNRESTRICTED		2,500
GRANITE EDUCATION FOUNDATION INC 2500 S STATE ST SALT LAKE CITY, UT 84115	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)		496
GREATER PITTSBURGH COMMUNITY FOOD BANK 1 N LINDEN ST DUQUESNE, PA 15110	N/A PC	GENERAL & UNRESTRICTED		1,000
HABITAT FOR HUMANITY INTERNATIONAL INC 814 MIMOSA BLVD ROSWELL, GA 30075	N/A PC	GENERAL & UNRESTRICTED		5,000
HABITAT FOR HUMANITY INTERNATIONAL INC 121 HABITAT ST AMERICUS, GA 31709	N/A PC	GENERAL & UNRESTRICTED		1,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 13 (CONT'D)

RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR			
RECIPIENT NAME AND ADDRESS	AND		PURPOSE OF GRANT OR CONTRIBUTION
	FOUNDATION STATUS OF RECIPIENT		
HABITAT FOR HUMANITY INTERNATIONAL INC 121 HABITAT ST AMERICUS, GA 31709	N/A PC		DISASTER RISK REDUCTION AND RESPONSE PROGRAM
HABITAT FOR HUMANITY INTERNATIONAL INC 2619 BROADWAY NO 205 OAKLAND, CA 94612	N/A PC		GENERAL & UNRESTRICTED
HABITAT FOR HUMANITY INTERNATIONAL INC PO BOX 333 LONGMONT, CO 80502	N/A PC		GENERAL & UNRESTRICTED
HARLEM CHILDRENS ZONE INC 35 E 125TH ST NEW YORK, NY 10035	N/A PC		GENERAL & UNRESTRICTED
HARLEM CHILDRENS ZONE INC 35 E 125TH ST NEW YORK, NY 10035	N/A PC		CHARITABLE EVENT
HELLO WORLD FOUNDATION DBA CODERDOJO FOUNDATION DOGPATCH LABS UNIT 1, THE CHQ BLDG DUBLIN IRELAND 1	N/A NC		EXPENDITURE RESPONSIBILITY GRANT

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 13 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION STATUS OF RECIPIENT			
HIDDEN GENIUS PROJECT 2934 TELEGRAPH AVE OAKLAND, CA 94609	N/A PC		THE HIDDEN GENIUS PROJECT IMMERSION PROGRAM	100,000
HOMEFUL FOUNDATION 23091 MILL CREEK DR LAGUNA HILLS, CA 92653	N/A PC		GENERAL OPERATING SUPPORT	10,000
HUMANE SOCIETY OF UTAH PO BOX 573659 SALT LAKE CTY, UT 84157	N/A PC		GENERAL & UNRESTRICTED	3,000
HUNGER TASK FORCE INC 201 S HAMLEY CT MILWAUKEE, WI 53214	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	504
IMPACT ON EDUCATION 721 FRONT ST APT A LOUISVILLE, CO 80027	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	549
INNER-CITY COMPUTER STARS FOUNDATION 415 N DEARBORN ST STE 300 CHICAGO, IL 60654	N/A PC		I C STARS CHICAGO TECHNOLOGY AND LEADERSHIP JOB SKILLS TRAINING PROGRAM	100,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 13 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
INNOVATIONS FOR LEARNING INC 10006 CROSS CREEK BLVD STE 402 TAMPA, FL 33647	N/A PC		GENERAL & UNRESTRICTED	2,500
JEWISH VOCATIONAL & CAREER COUNSELING SERVICE 225 BUSH ST STE 400 SAN FRANCISCO, CA 94104	N/A PC		GENERAL & UNRESTRICTED	2,000
JEWISH VOCATIONAL & CAREER COUNSELING SERVICE 225 BUSH ST STE 400 SAN FRANCISCO, CA 94104	N/A PC		JVS TECHNOLOGY SKILLS TRAINING STRATEGY PROGRAM	100,000
JOBS FOR THE FUTURE INC 88 BROAD ST BOSTON, MA 02110	N/A PC		JFFLABS ORGANIZATIONAL CAPACITY SUPPORT	100,000
JOBS PARTNERSHIP OF FLORIDA INC 5336 MILLENIA BLVD STE 5000 ORLANDO, FL 32839	N/A PC		LIFEWORKS TRAINING FUND	50,000
JOBTRAIN INC 1200 OBRIEN DR MENLO PARK, CA 94025	N/A PC		GENERAL & UNRESTRICTED	1,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
JOBTRAIN INC 1200 OBRIEN DR MENLO PARK, CA 94025	N/A PC		CAREER TRAINING AND PLACEMENT PROGRAM	100,000
JUNIOR ACHIEVEMENT OF DALLAS INC 1201 EXECUTIVE DR W RICHARDSON, TX 75081	N/A PC		GENERAL & UNRESTRICTED	2,500
JUNIOR ACHIEVEMENT USA 3003 OAK RD STE 109 WALNUT CREEK, CA 94597	N/A PC		GENERAL & UNRESTRICTED	2,500
JUNIOR ACHIEVEMENT USA 1745 UNIVERSITY AVE W SAINT PAUL, MN 55104	N/A PC		GENERAL & UNRESTRICTED	1,000
KIDS AGAINST HUNGER BAY AREA 1258 QUARRY LN STE H PLEASANTON, CA 94566	N/A PC		GENERAL & UNRESTRICTED	23,500
LAKEVIEW PANTRY 3945 N SHERIDAN RD CHICAGO, IL 60613	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	499

ATTACHMENT 13 (CONT'D)

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 13 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION	STATUS OF RECIPIENT		
LARCHMONT SCHOOLS 1265 N FAIRFAX AVE WEST HOLLYWOOD, CA 90046	N/A PC		GENERAL & UNRESTRICTED	2,500
LAREBO LOS ANGELES RESPONSIBLE PIT BULL OWNERS INC 1328 18TH ST STE 6 SANTA MONICA, CA 90404	N/A PC		GENERAL & UNRESTRICTED	2,500
LEADERSUP 830 TRACTION AVE 3A LOS ANGELES, CA 90013	N/A PC		THE FUTURE AT WORK INCREASING ECONOMIC MOBILITY FOR OPPORTUNITY YOUTH PROGRAM	50,000
LEAVE NO TRACE CENTER FOR OUTDOOR ETHICS 1000 N ST BOULDER, CO 80304	N/A PC		GENERAL & UNRESTRICTED	5,000
LIGHTHOUSE CENTRAL FLORIDA INC 2500 KUNZE AVE ORLANDO, FL 32806	N/A PC		LIGHTHOUSE WORKS PRORAM	50,000
LOVED TWICE 5627 TELEGRAPH AVE OAKLAND, CA 94609	N/A PC		GENERAL & UNRESTRICTED	1,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 13 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
LYFORD CAY FOUNDATION INC 521 5TH AVE 10TH FL NEW YORK, NY 10175	N/A PC	GENERAL & UNRESTRICTED	10,000
MEALS ON WHEELS OF ALAMEDA COUNTY 1721 BROADWAY #201 OAKLAND, CA 94612	N/A PC	GENERAL & UNRESTRICTED	1,000
MEALS ON WHEELS OF SAN FRANCISCO INC 1375 FAIRFAX AVE SAN FRANCISCO, CA 94124	N/A PC	GENERAL & UNRESTRICTED	714
MEDSHARE INTERNATIONAL 3240 CLIFTON SPRINGS RD DECATUR, GA 30034	N/A PC	GENERAL & UNRESTRICTED	2,000
MEMORIAL SLOAN-KETTERING CANCER CENTER 885 2ND AVE 7TH FL NEW YORK, NY 10017	N/A PC	GENERAL & UNRESTRICTED	3,000
MEMORIAL SLOAN-KETTERING CANCER CENTER, THE SOCIET PO BOX 27106 NEW YORK, NY 10087	N/A PC	GENERAL & UNRESTRICTED	2,500

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 13 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
MENTORING PLUS PO BOX 72202 NEWPORT, KY 41072	N/A PC	GENERAL & UNRESTRICTED	1,000
MERCY CORPS 45 SW ANKENY ST PORTLAND, OR 97204	N/A PC	GENERAL & UNRESTRICTED	3,000
MISSION GRADUATES 3040 16TH ST SAN FRANCISCO, CA 94103	N/A PC	GENERAL & UNRESTRICTED	1,000
MOVEMBER FOUNDATION PO BOX 1595 CULVER CITY, CA 90232	N/A PC	GENERAL & UNRESTRICTED	5,000
MULTIPLYING GOOD INC 15 W 38TH ST NO 1210 NEW YORK, NY 10018	N/A PC	STUDENTS IN ACTION PROGRAM	10,000
MULTIPLYING GOOD INC 15 W 38TH ST NO 1210 NEW YORK, NY 10018	N/A PC	GENERAL OPERATING SUPPORT	10,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 13 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION	STATUS OF RECIPIENT		
NATIONAL MENTORING PARTNERSHIP INCORPORATED 201 S ST, STE 615 BOSTON, MA 02111	N/A PC		GENERAL OPERATING SUPPORT FOR MENTOR	10,000
NATIONAL MULTIPLE SCLEROSIS SOCIETY 733 3RD AVE NEW YORK, NY 10017	N/A PC		GENERAL & UNRESTRICTED	500
NEIGHBOR OUTREACH OF COLORADO 9371 WIGHAM ST THORNTON, CO 80229	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	477
NIGHT MINISTRY 4711 N RAVENSWOOD AVE CHICAGO, IL 60640	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	593
NORTHERN VIRGINIA FAMILY SERVICE 10455 WHITE GRANITE DR OAKTON, VA 22124	N/A PC		TRAINING FUTURES PROGRAM	25,000
NPOWER NY INC 55 WASHINGTON ST STE 560 BROOKLYN, NY 11201	N/A PC		GENERAL & UNRESTRICTED	1,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 13 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION STATUS OF RECIPIENT			
NW OREGON ANIMAL ALLIANCE 1741 WILLAMETTE FALLS DR ZZZ, OR 97065	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	112
OAKLAND LEAF FOUNDATION 520 3RD ST STE 109 OAKLAND, CA 94607	N/A PC		GENERAL & UNRESTRICTED	3,000
OLE HEALTH FOUNDATION 1141 PEAR TREE LN STE 100 NAPA, CA 94558	N/A SO I		GENERAL OPERATING SUPPORT	10,000
OPEN HEART KITCHEN OF LIVERMORE INCORPORATED 1141 CATALINA DR STE 137 LIVERMORE, CA 94550	N/A PC		GENERAL & UNRESTRICTED	1,000
OPEN HEART KITCHEN OF LIVERMORE INCORPORATED 1141 CATALINA DR STE 137 LIVERMORE, CA 94550	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	1,341
OPEN HEART KITCHEN OF LIVERMORE INCORPORATED 1141 CATALINA DR STE 137 LIVERMORE, CA 94550	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	897

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 13 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION STATUS OF RECIPIENT			
OPEN HEART KITCHEN OF LIVERMORE INCORPORATED 1141 CATALINA DR STE 137 LIVERMORE, CA 94550	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	2,103
OPERATION GRATITUDE INC PO BOX 260257 ENCINO, CA 91426	N/A PC		GENERAL & UNRESTRICTED	4,000
OPERATION UNDERGROUND RAILROAD INC 646 S MAIN ST, #194 CEDAR CITY, UT 84720	N/A PC		GENERAL & UNRESTRICTED	5,000
PACIFIC BEACH COALITION 601 BEAUMONT BLVD PACIFICA, CA 94044	N/A PC		GENERAL & UNRESTRICTED	2,500
PAN MASSACHUSETTS CHALLENGE TRUST 77 4TH AVE NEEDHAM HGTS, MA 02494	N/A PC		GENERAL & UNRESTRICTED	1,000
PARTNERS IN COMMUNITY DEVELOPMENT 1421 WHISPERING OAKS WAY PLEASANTON, CA 94566	N/A PC		GENERAL & UNRESTRICTED	2,500

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 13 (CONT'D)

RECIPIENT NAME AND ADDRESS		RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
PENNSYLVANIA SOCIETY FOR THE PREVENTION OF CRUELTY 350 E ERIE AVE PHILADELPHIA, PA 19134		N/A	PC	GENERAL & UNRESTRICTED	2,500
PENNSYLVANIA SOCIETY FOR THE PREVENTION OF CRUELTY 350 E ERIE AVE PHILADELPHIA, PA 19134		N/A	PC	SHELTER PET PROGRAM	2,500
PER SCHOLAS INC 804 E 138TH ST, 2ND FL BRONX, NY 10454		N/A	PC	NATIONAL TECHNOLOGY CAREER TRAINING PROGRAM	150,000
PLEASANTON PARTNERSHIPS IN EDUCATION FOUNDATION 4659B BERNAL AVE PLEASANTON, CA 94566		N/A	PC	GENERAL & UNRESTRICTED	2,500
PROFESSIONAL OPPORTUNITIES PROGRAM FOR STUDENTS IN 925 W CENTRAL BLVD B ORLANDO, FL 32805		N/A	PC	PROFESSIONAL OPPORTUNITIES PROGRAM FOR STUDENTS/POPS	50,000
PTA CALIFORNIA CONGRESS OF PARENTS TEACHERS & STUD 5301 CASE AVE PLEASANTON, CA 94566		N/A	PC	GENERAL & UNRESTRICTED	5,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 13 (CONT'D)

RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR			
RECIPIENT NAME AND ADDRESS	FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
PTA CALIFORNIA CONGRESS OF PARENTS TEACHERS & STUD 5001 CASE AVE PLEASANTON, CA 94566	N/A PC	GENERAL & UNRESTRICTED	1,000
PULSEPOINT FOUNDATION PO BOX 12594 PLEASANTON, CA 94588	N/A PC	PULSEPOINT SAN FRANCISCO DIVISION	25,000
RANGER ROAD 3257 MONIER CIR RANCHO CORDOVA, CA 95742	N/A PC	GENERAL & UNRESTRICTED	1,000
REDF 101A CLAY ST #103 SAN FRANCISCO, CA 94111	N/A PC	EXPANDING THE EMPLOYMENT SOCIAL ENTERPRISE MODEL IN THE BAY AREA & NATIONALLY PROGRAM	50,000
REGIONAL PARKS FOUNDATION PO BOX 21074 CRESTMONT STA OAKLAND, CA 94620	N/A PC	GENERAL & UNRESTRICTED	2,500
RONALD MCDONALD HOUSE CHARITIES OF SOUTH FLORIDA I 1430 S DIXIE HWY STE 311 CORAL GABLES, FL 33146	N/A PC	GENERAL & UNRESTRICTED	332

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

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ATTACHMENT 13 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION	STATUS OF RECIPIENT		
RONALD McDONALD HOUSE CHARITIES UPPER MIDWEST 818 FULTON ST SE MINNEAPOLIS, MN 55414	N/A PC		GENERAL & UNRESTRICTED	1,000
RONALD McDONALD HOUSE OF DALLAS INC 4707 BENGAL ST DALLAS, TX 75235	N/A PC		GENERAL & UNRESTRICTED	4,189
SALT LAKE COUNTY 2001 S STATE ST SALT LAKE CITY, UT 84109	N/A GOV		GENERAL & UNRESTRICTED	5,000
SALT LAKE COUNTY 2001 S STATE ST SALT LAKE CITY, UT 84109	N/A GOV		SALT LAKE COUNTY ANIMAL SERVICES PROGRAM	2,500
SAN BRUNO MOUNTAIN WATCH 44 VISITACION AVE STE 206 BRISBANE, CA 94005	N/A PC		GENERAL & UNRESTRICTED	1,000
SAVE THE BAY 1330 BROADWAY, STE 1800 OAKLAND, CA 94612	N/A PC		GENERAL & UNRESTRICTED	5,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 13 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION STATUS OF RECIPIENT			
SCOPA HAS A DREAM INC PO BOX 1004 HEALDSBURG, CA 95448	N/A PC		GENERAL & UNRESTRICTED	35,000
SECOND HARVEST FOOD BANK OF ORANGE COUNTY INC 8014 MARINE WAY IRVINE, CA 92618	N/A PC		GENERAL & UNRESTRICTED	1,000
SECOND HARVEST FOOD BANK SANTA CRUZ COUNTY 800 OHLONE PKWY WATSONVILLE, CA 95076	N/A PC		GENERAL & UNRESTRICTED	1,000
SECOND HARVEST HEARTLAND 7101 WINNETKA AVE N BROOKLYN PARK, MN 55428	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	526
SECOND HARVEST OF SILICON VALLEY 4001 N 1ST ST SAN JOSE, CA 95134	N/A PC		GENERAL & UNRESTRICTED	1,000
SECOND HARVEST OF SILICON VALLEY 4001 N 1ST ST SAN JOSE, CA 95134	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	1,314

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 13 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION	STATUS OF RECIPIENT		
SECOND HARVEST OF SILICON VALLEY 4001 N 1ST ST SAN JOSE, CA 95134	N/A	PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	220
SHEPHERDS GATE 1660 PORTOLA AVE LIVERMORE, CA 94551	N/A	PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	7,111
SLEEP IN HEAVENLY PEACE INC 456 MADRIN ST 200 TWIN FALLS, ID 83301	N/A	PC	GENERAL & UNRESTRICTED	5,000
SLS 1335 SUTTER ST SAN FRANCISCO, CA 94109	N/A	PC	GENERAL & UNRESTRICTED	10,000
SOCIAL GOOD FUND PO BOX 5473 RICHMOND, CA 94805	N/A	PC	GENERAL & UNRESTRICTED	2,000
SPECIAL OLYMPICS ARIZONA INC 2100 S 75TH AVE PHOENIX, AZ 85043	N/A	PC	GENERAL & UNRESTRICTED	1,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 13 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
SPECIFIED NONPROFIT CORPORATION JAPAN SELP CENTER 1-13-1 SHINJUKU, 2F OHASHI GYOEN EKI BLDG ANX, TOKYO SHINJUKU-KU JAPAN 160-0022	N/A PC		JAPAN SELP CENTER	12,500
ST ANTHONY FOUNDATION 150 GOLDEN GATE AVE SAN FRANCISCO, CA 94102	N/A PC		GENERAL & UNRESTRICTED	2,000
ST HELENA HOSPITAL FOUNDATION 10 WOODLAND RD SAINT HELENA, CA 94574	N/A SO II		GENERAL OPERATING SUPPORT	10,000
ST LOUIS CRISIS NURSERY 11710 ADMINISTRATION DR STE 18 SAINT LOUIS, MO 63146	N/A PC		GENERAL & UNRESTRICTED	1,000
SUN VALLEY SUMMER SYMPHONY INC PO BOX 1914 SUN VALLEY, ID 83353	N/A PC		GENERAL OPERATING SUPPORT	10,000
TEXAS TREES FOUNDATION 2906 SWISS AVE DALLAS, TX 75204	N/A PC		GENERAL & UNRESTRICTED	1,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 13 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
THE ALAMEDA COUNTY COMMUNITY FOOD BANK INC 7900 EDGEWATER DR OAKLAND, CA 94621	N/A PC		GENERAL & UNRESTRICTED	10,000
THE ALAMEDA COUNTY COMMUNITY FOOD BANK INC 7900 EDGEWATER DR OAKLAND, CA 94621	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	2,289
THE ASPEN INSTITUTE INC 2300 N ST NW STE 700 WASHINGTON, DC 20037	N/A PC		UPSKILL AMERICA PROGRAM	25,000
THE COTTAGE SCHOOL EDUCATIONAL RESOURCE CENTER INC 700 GRIMES BRIDGE RD ROSWELL, GA 30075	N/A PC		GENERAL & UNRESTRICTED	680
THE COTTAGE SCHOOL EDUCATIONAL RESOURCE CENTER INC 700 GRIMES BRIDGE RD ROSWELL, GA 30075	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	4,319
THE FOREST PARK CONSERVANCY 833 SW 11TH AVE STE 800 PORTLAND, OR 97205	N/A PC		GENERAL & UNRESTRICTED	5,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 13 (CONT'D)

RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR
AND

RECIPIENT NAME AND ADDRESS	FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
THE GO GREEN INITIATIVE ASSOCIATION 2529 VIA ESPADA PLEASANTON, CA 94566	N/A PC	GENERAL & UNRESTRICTED	5,500
THE HUMANE SOCIETY OF BOULDER VALLEY INC 2323 55TH ST BOULDER, CO 80301	N/A PC	GENERAL & UNRESTRICTED	5,000
THE LINK 1210 GLENWOOD AVE STE 1 MINNEAPOLIS, MN 55405	N/A PC	GENERAL & UNRESTRICTED	917
THE LINK 1210 GLENWOOD AVE STE 1 MINNEAPOLIS, MN 55405	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	1,583
THE UCLA FOUNDATION 10889 WILSHIRE BLVD STE 1500 LOS ANGELES, CA 90024	N/A PC	UCLA ANDERSON SCHOOL OF MANAGEMENT'S ANDERSON SCHOOL DEANS FUND	10,000
THIS SIDE UP FOUNDATION 2426 2ND ST LIVERMORE, CA 94550	N/A PC	GENERAL & UNRESTRICTED	5,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 13 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
TIM TEBOW FOUNDATION INC 2220 COUNTY RD 210 W, STE 108, JACKSONVILLE, FL 32259	N/A PC		GENERAL & UNRESTRICTED	2,500
TOGETHER WE RISE CORPORATION 580 W LAMBERT RD, UNIT A BREA, CA 92821	N/A PC		GENERAL & UNRESTRICTED	12,723
TOGETHER WE RISE CORPORATION 580 W LAMBERT RD, UNIT A BREA, CA 92821	N/A PC		BT CELEBRATION WITH TOGETHER WE RISE FUND	5,806
TOGETHER WE RISE CORPORATION 580 W LAMBERT RD, UNIT A BREA, CA 92821	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	5,806
TOGETHER WE RISE CORPORATION 580 W LAMBERT RD, UNIT A BREA, CA 92821	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	981
TOGETHER WE RISE CORPORATION 580 W LAMBERT RD, UNIT A BREA, CA 92821	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	2,312

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 13 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION STATUS OF RECIPIENT			
TONY LA RUSSAS ANIMAL RESCUE FOUNDATION 2890 MITCHELL DR WALNUT CREEK, CA 94598	N/A PC		ADOPTION PREPARATION FUND	100,000
TONY LA RUSSAS ANIMAL RESCUE FOUNDATION 2890 MITCHELL DR WALNUT CREEK, CA 94598	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	30
TONY LA RUSSAS ANIMAL RESCUE FOUNDATION 2890 MITCHELL DR WALNUT CREEK, CA 94598	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	28
TREE UTAH 824 S 400 W STE B121 SALT LAKE CTY, UT 84101	N/A PC		GENERAL & UNRESTRICTED	2,500
UFW FOUNDATION 3002 WHITTIER BLVD LOS ANGELES, CA 90023	N/A PC		IMMIGRANT LEGAL DEFENSE PROGRAM	50,000
UNITED STATES OLYMPIC AND PARALYMPIC FOUNDATION 1 OLYMPIC PLZ COLORADO SPRINGS, CO 80909	N/A PC		GENERAL OPERATING SUPPORT	10,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 13 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
UNIVERSITY OF DUBLIN FUND C/O CGR LLP 80 PINE ST 19 FL NEW YORK, NY 10005	N/A PC	TRINITY ACCESS PROGRAM	100,000
UPWARDLY GLOBAL 582 MARKET ST STE 1207 SAN FRANCISCO, CA 94104	N/A PC	GENERAL & UNRESTRICTED	1,000
UPWARDLY GLOBAL 582 MARKET ST STE 1207 SAN FRANCISCO, CA 94104	N/A PC	CULTIVATING IMMIGRANT AND REFUGEE TECH TALENT PROGRAM	50,000
UTAH FOOD BANK 3150 S 900 W SALT LAKE CITY, UT 84119	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	1,408
UTAH PRIDE CENTER PO BOX 1078 SALT LAKE CTY, UT 84110	N/A PC	GENERAL & UNRESTRICTED	5,000
VALLEY HUMANE SOCIETY INC 3670 NEVADA ST PLEASANTON, CA 94566	N/A PC	GENERAL & UNRESTRICTED	15,500

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

RECIPIENT NAME AND ADDRESS		RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
VALLEY HUMANE SOCIETY INC 3670 NEVADA ST PLEASANTON, CA 94566	N/A PC			GW ONBOARDING TEAM VOLUNTEER EXPERIENCE EVENT	1,000
VOLUNTEERS OF AMERICA INC 2660 LARIMER ST DENVER, CO 80205	N/A PC			GENERAL & UNRESTRICTED	1,000
WAGS AND WALKS 2236 FEDERAL AVE LOS ANGELES, CA 90064	N/A PC			GENERAL & UNRESTRICTED	2,500
YEAR UP INC 45 MILK ST, 9TH FL BOSTON, MA 02109	N/A PC			CLOSING THE OPPORTUNITY DIVIDE THROUGH YEAR UP FLORIDA'S WORKFORCE DEVELOPMENT PROGRAM	50,000
YEAR UP INC 45 MILK ST, 9TH FL BOSTON, MA 02109	N/A PC			YEAR UP FLORIDA'S WORKFORCE DEVELOPMENT & EDUCATION PROGRAM	50,000
YEAR UP INC 45 MILK ST, 9TH FL BOSTON, MA 02109	N/A PC			YEAR UP PHILADELPHIA DIVISION	2,000

ATTACHMENT 13 (CONT'D)

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
YEAR UP INC 45 MILK ST, 9TH FL BOSTON, MA 02109	N/A PC		YEAR UP'S WORKFORCE DEVELOPMENT & EDUCATION PROGRAM	450,000
YEAR UP INC - BAY AREA CHAPTER 80 SUTTER ST SAN FRANCISCO, CA 94104	N/A PC		GENERAL & UNRESTRICTED	2,500
YEAR UP INC - CHICAGO 223 W JACKSON BLVD STE 400 CHICAGO, IL 60606	N/A PC		YEAR UP CHICAGO'S TRANSFORMATIVE WORKFORCE DEVELOPMENT PROGRAM FOR UNDERSERVED YOUTH	12,500
YEAR UP INC - NEW YORK 85 BROAD ST 6TH FL NEW YORK, NY 10004	N/A PC		SUPPORTING YOUNG ADULTS WITH WORKFORCE DEVELOPMENT TRAINING IN NEW YORK AND NEW JERSEY PROGRAM	12,500
YOUNG MENS CHRISTIAN ASSOCIATION OF SAN FRANCISCO 50 CALIFORNIA ST STE 650 SAN FRANCISCO, CA 94111	N/A PC		GENERAL & UNRESTRICTED	9,400
TONY LA RUSSAS ANIMAL RESCUE FOUNDATION 2890 MITCHELL DR WALNUT CREEK, CA 94598	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	491

ATTACHMENT 13 (CONT'D)

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 13 (CONT'D)

RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR
AND

RECIPIENT NAME AND ADDRESS	FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
LINUS PROJECT 7313 E 158TH ST BELTON, MO 64012	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	454
CHILDRENS HOSPITAL COLORADO FOUNDATION 13123 E 16TH AVENUE BOX 045 AURORA, CO 80045	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	567
VALLEY HUMANE SOCIETY INC 3670 NEVADA ST PLEASANTON, CA 94710	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	293

TOTAL CONTRIBUTIONS PAID

3,694,789

TOTAL PART I, LINE 25, COLUMN (A) AND PART XV, LINE 3A \$3,694,789
LESS AMOUNT TREATED AS QUALIFYING DISTRIBUTIONS ON PART XII, LINE 2A \$ 40,608
TOTAL PART I, LINE 25, COLUMN (D) \$3,654,181

Part XV (Form 990-PF) - Distributions of Property Value at Fair Market Value at Date of Distribution

Method of Determining value of donated items Purchase Price

Description of Property	Units	Date of Distribution	Grant Recipient	Fair Market Value of Property	Book Value of Property	Total Amount of Grant
Animal supply kits and blankets	54	08/09/19	Berkeley East Bay Humane Society Inc	\$ 928	\$ 928	\$ 928
First aid kits	112	07/24/19	Bienestar Inc	\$ 682	\$ 682	\$ 682
Grocery items	363	07/10/19	Chester County Food Bank	\$ 488	\$ 488	\$ 488
Bikes	6	12/09/19	Eden Housing Inc	\$ 2,050	\$ 2,050	\$ 2,050
Backpacks and back-to-school supplies	230	08/07/19	Eden Housing Inc	\$ 2,413	\$ 2,413	\$ 2,413
Cleaning supplies kits	192	05/14/19	Eden Housing Inc	\$ 2,754	\$ 2,754	\$ 2,754
Gift cards	8	02/20/19	Eden Housing Inc	\$ 145	\$ 145	\$ 145
Backpacks and back-to-school supplies	18	08/19/19	Family Giving Tree	\$ 844	\$ 844	\$ 844
Backpacks and back-to-school supplies	24	08/07/19	Granite Education Foundation Inc	\$ 496	\$ 496	\$ 496
Grocery items	180	08/02/19	Hunger Task Force Inc	\$ 504	\$ 504	\$ 504
Backpacks and back-to-school supplies	24	08/07/19	Impact on Education	\$ 549	\$ 549	\$ 549
Grocery items	538	07/02/19	Lakeview Pantry	\$ 499	\$ 499	\$ 499
Grocery items	610	06/19/19	Neighbor Outreach of Colorado	\$ 477	\$ 477	\$ 477
Hygiene care kits	100	06/19/19	Night Ministry	\$ 593	\$ 593	\$ 593
Painting and cleaning supplies	14	03/29/19	NW Oregon Animal Alliance	\$ 112	\$ 112	\$ 112
Holiday kits including food, toiletries and gift cards	100	11/08/19	Open Heart Kitchen of Livermore Incorporated	\$ 3,000	\$ 3,000	\$ 3,000
Grocery items	1,259	07/01/19	Open Heart Kitchen of Livermore Incorporated	\$ 1,341	\$ 1,341	\$ 1,341
Grocery items	392	08/20/19	Second Harvest Heartland	\$ 526	\$ 526	\$ 526
Grocery items	737	07/10/19	Second Harvest of Silicon Valley	\$ 1,314	\$ 1,314	\$ 1,314
Grocery items	115	08/28/19	Second Harvest of Silicon Valley	\$ 220	\$ 220	\$ 220
Stationary supplies	50	02/21/19	Shepherds Gate	\$ 111	\$ 111	\$ 111
Grocery items	2,137	07/01/19	The Alameda County Community Food Bank Inc	\$ 2,289	\$ 2,289	\$ 2,289
Backpacks and back-to-school supplies	200	03/21/19	The Cottage School Educational Resource Center Inc	\$ 4,319	\$ 4,319	\$ 4,319
Buckets and cleaning supplies	72	04/22/19	The Link	\$ 1,583	\$ 1,583	\$ 1,583
Skateboards and helmets	24	11/08/19	Together We Rise Corporation	\$ 2,312	\$ 2,312	\$ 2,312
Skateboards	12	12/19/19	Together We Rise Corporation	\$ 981	\$ 981	\$ 981
Sweet cases, decorative supply kits, skateboards, bikes and tool sets	204	03/07/19	Tony La Russas Animal Rescue Foundation	\$ 5,806	\$ 5,806	\$ 5,806
Dog toys	1	03/07/19	Tony La Russas Animal Rescue Foundation	\$ 30	\$ 30	\$ 30
Dog toys, toiletries and grocery items	1	03/07/19	Tony La Russas Animal Rescue Foundation	\$ 28	\$ 28	\$ 28
Blankets	25	03/07/19	Tony La Russas Animal Rescue Foundation	\$ 491	\$ 491	\$ 491
Blankets	45	04/16/19	Linus Project	\$ 178	\$ 178	\$ 178
Blankets	12	05/09/19	Linus Project	\$ 151	\$ 151	\$ 151
Blankets	9	06/19/19	Linus Project	\$ 126	\$ 126	\$ 126
Blankets	40	08/17/19	Childrens Hospital Colorado Foundation	\$ 567	\$ 567	\$ 567
Blankets	90	07/26/19	Valley Humane Society Inc	\$ 293	\$ 293	\$ 293
Grocery items	1,458	07/10/19	Utah Food Bank	\$ 1,408	\$ 1,408	\$ 1,408
Total				\$ 40,608	\$ 40,608	\$ 40,608

FORM 990-PF, PART XVI-A - ANALYSIS OF OTHER REVENUE

ATTACHMENT 14

<u>DESCRIPTION</u>	<u>BUSINESS CODE</u>	<u>AMOUNT</u>	<u>EXCLUSION CODE</u>	<u>AMOUNT</u>	<u>RELATED OR EXEMPT FUNCTION INCOME</u>
FEDERAL TAX REFUND			01	91,074.	
TOTALS				<u>91,074.</u>	