

Form **990**  
Department of the Treasury  
Internal Revenue Service

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047  
**2019**  
Open to Public Inspection

**A** For the **2019** calendar year, or tax year beginning **01-01-2019**, and ending **12-31-2019**

**B** Check if applicable:  
 Address change  
 Name change  
 Initial return  
 Final return/terminated  
 Amended return  
 Application pending

**C** Name of organization: PALAMA SETTLEMENT  
 Doing business as:  
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite: 810 N VINEYARD BLVD  
 City or town, state or province, country, and ZIP or foreign postal code: HONOLULU, HI 96817

**D** Employer identification number: 99-0074140  
**E** Telephone number: (808) 845-3945  
**G** Gross receipts \$ 2,870,335

**F** Name and address of principal officer:  
 CONRAD LOUI  
 810 N VINEYARD BLVD  
 HONOLULU, HI 96817

**H(a)** Is this a group return for subordinates?  Yes  No  
**H(b)** Are all subordinates included?  Yes  No  
 If "No," attach a list. (see instructions)  
**H(c)** Group exemption number ▶

**I** Tax-exempt status:  501(c)(3)  501(c) ( ) ◀ (insert no.)  4947(a)(1) or  527

**J** Website: ▶ WWW.PALAMASETTLEMENT.ORG

**K** Form of organization:  Corporation  Trust  Association  Other ▶

**L** Year of formation: 1910 **M** State of legal domicile: HI

## Part I Summary

**1** Briefly describe the organization's mission or most significant activities:  
 PALAMA SETTLEMENT WAS ESTABLISHED IN 1896 AND INCORPORATED IN 1910 TO PARTNER WITH THOSE WHO HAVE THE GREATEST NEED IN OUR COMMUNITY, EMPOWERING THEM TO ENHANCE THEIR WELL-BEING THROUGH EDUCATION, HEALTH AND RECREATION.

**2** Check this box  if the organization discontinued its operations or disposed of more than 25% of its net assets.

<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	20
<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	20
<b>5</b> Total number of individuals employed in calendar year 2019 (Part V, line 2a)	47
<b>6</b> Total number of volunteers (estimate if necessary)	165
<b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12	0
<b>7b</b> Net unrelated business taxable income from Form 990-T, line 39	0

	Prior Year	Current Year
<b>8</b> Contributions and grants (Part VIII, line 1h)	1,327,159	1,098,007
<b>9</b> Program service revenue (Part VIII, line 2g)	138,005	505,848
<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	61,701	215,816
<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	719,541	290,597
<b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,246,406	2,110,268
<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	53,420	74,472
<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	0	0
<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,154,652	1,316,845
<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	0	0
<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ 79,282		
<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	816,110	758,284
<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,024,182	2,149,601
<b>19</b> Revenue less expenses. Subtract line 18 from line 12	222,224	-39,333

	Beginning of Current Year	End of Year
<b>20</b> Total assets (Part X, line 16)	4,888,540	4,957,594
<b>21</b> Total liabilities (Part X, line 26)	548,891	625,564
<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	4,339,649	4,332,030

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here**

Signature of officer: \*\*\*\*\*  
 Date: 2020-11-14

CONRAD LOUI EXECUTIVE DIRECTOR  
 Type or print name and title

**Paid Preparer Use Only**

Print/Type preparer's name: \_\_\_\_\_ Preparer's signature: \_\_\_\_\_ Date: \_\_\_\_\_  
 Check  if self-employed PTIN: P00220997  
 Firm's name ▶ CW ASSOCIATES CPAS Firm's EIN ▶ 26-1659234  
 Firm's address ▶ 700 BISHOP STREET SUITE 1040 Phone no. (808) 531-1040  
 HONOLULU, HI 96813

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III

**1** Briefly describe the organization's mission:

PALAMA SETTLEMENT WAS ESTABLISHED IN 1896 AND INCORPORATED IN 1910 TO PARTNER WITH THOSE WHO HAVE THE GREATEST NEED IN OUR COMMUNITY, EMPOWERING THEM TO ENHANCE THEIR WELL-BEING THROUGH EDUCATION, HEALTH AND RECREATION.

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  **Yes**  **No**  
 If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?  **Yes**  **No**  
 If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: ) (Expenses \$ 680,822 including grants of \$ 2,577 ) (Revenue \$ 257,564 )  
 See Additional Data

**4b** (Code: ) (Expenses \$ 340,759 including grants of \$ 69,750 ) (Revenue \$ 59,290 )  
 See Additional Data

**4c** (Code: ) (Expenses \$ 262,518 including grants of \$ ) (Revenue \$ 111,521 )  
 See Additional Data

(Code: ) (Expenses \$ 336,811 including grants of \$ 2,145 ) (Revenue \$ 87,628 )

COMMUNITY ORGANIZATION - PALAMA'S COMMUNITY SERVICES PROGRAM (CSP) PROVIDES EMERGENCY SERVICES TO THE RESIDENTS OF THE SURROUNDING LOW-INCOME NEIGHBORHOOD. THESE INCLUDE AN EMERGENCY FOOD PANTRY AND IN PARTNERSHIP WITH OTHER AGENCIES, EMERGENCY FINANCIAL ASSISTANCE FOR RENT OR PAST DUE UTILITY BILLS. ON A MONTHLY BASIS, CSP STAFF COORDINATES SURPLUS FOOD DISTRIBUTION IN PARTNERSHIP WITH THE HAWAII FOOD BANK TO TWO LOW-INCOME HOUSING PROJECTS. IN 2019, THE CSP ALSO COORDINATED PALAMA'S KEIKI (CHILDREN) THANKSGIVING SUPPER AND THE ANNUAL HOLIDAY EVENT. APPROXIMATELY 100 CHILDREN PARTICIPATED IN THE TURKEY SUPPER AND OVER 600 CHILDREN RECEIVED A WRAPPED GIFT FROM SANTA AT THE HOLIDAY EVENT. BOTH EVENTS INCLUDED FREE FOOD, ENTERTAINMENT AND GAMES OR INFORMATION TABLES. ANNUALLY, THE KAHALA NUT SENIOR CENTER DONATES 300 GIFT BAGS FILLED WITH TOILETRY AND NON-PERISHABLE FOOD ITEMS WHICH THE CSP AND VOLUNTEERS DELIVERS TO HOMEBOUND AS WELL AS ACTIVE SENIORS WHO RESIDE IN THE LOW-INCOME NEIGHBORHOOD. FOR MANY SENIORS, THIS IS THE ONLY HOLIDAY GIFT THEY WILL RECEIVE. FOOD SERVICE PROGRAM - DURING THE SUMMER, PALAMA SETTLEMENT PROVIDES DAILY HOT LUNCHESES TO ITS SUMMER PROGRAMS THROUGH PARTICIPATION IN THE DEPARTMENT OF EDUCATION, CHILD NUTRITION BRANCH, SUMMER FOOD SERVICE PROGRAM. AGAIN IN 2019, THE HOT LUNCHESES WERE VENDED FROM KAPIOLANI COMMUNITY COLLEGE'S CULINARY ARTS PROGRAM. THE LUNCHESES WERE DELIVERED TO PALAMA AND FED TO THE CHILDREN IN THE SUMMER ENRICHMENT (SEP), THE IN-COMMUNITY TREATMENT AND THE PRE-K ACE PROGRAMS. THE LUNCHESES MET THE USDA MEAL PATTERN REQUIREMENTS. MID-AFTERNOON SNACKS THAT ALSO MET WITH USDA MEAL PATTERN REQUIREMENTS WERE SELF-PREPARED AND SERVED TO THE SEP PARTICIPANTS. PALAMA SETTLEMENT WAS ABLE TO PROVIDE THE LUNCHESES AND SNACKS AT NO COST TO ITS PARTICIPANTS DUE TO ITS LOCATION IN AN AREA WITH SIGNIFICANT CONCENTRATIONS OF LOW-INCOME CHILDREN. FOLLOWING AN INFORMAL SURVEY OF THE AFTERSCHOOL CHILDREN ON THE PALAMA CAMPUS, IT WAS DETERMINED THAT NOT ALL OF THE CHILDREN HAD DINNERS EVERY NIGHT, AND MOST DID NOT EAT VEGETABLES AND/OR FRUIT ON A REGULAR BASIS. A ONCE PER WEEK DINNER PROGRAM WAS BEGUN AT THE END OF THE YEAR TO ADDRESS THE NEED FOR HEALTHY AND NUTRITIOUS MEALS. THE MEALS WERE PREPARED BY A PALAMA STAFF AND SERVED TO THE CHILDREN WHO WERE ON CAMPUS. DELINQUENCY PREVENTION PROGRAMS - PALAMA'S PAKOLEA PROGRAM COORDINATES FOOTBALL, BASKETBALL AND VOLLEYBALL FOR YOUTH. IN 1968 THE PAKOLEA PROGRAM WAS ESTABLISHED IN RESPONSE TO THE LOW NUMBER OF HIGH SCHOOL GRADUATES FROM THE COMMUNITY AND THE HIGH NUMBER OF BOYS REJECTED FROM ENTERING THE MILITARY. THE PROGRAM UTILIZES SPORTS PARTICIPATION AS AN INCENTIVE TO IMPROVE ACADEMIC ACHIEVEMENT AND BEHAVIORAL CHANGE. EVEN TODAY, IN ADDITION TO TIME ON THE FIELD OR COURT, ACADEMIC HOURS ARE REQUIRED FOR PAKOLEA PARTICIPANTS. ASSISTANCE WITH HOMEWORK, GUEST SPEAKERS, AND OTHER LEARNING OPPORTUNITIES ARE CONDUCTED WITH THE STUDENT ATHLETES DURING THESE HOURS. MENTORING AND CHARACTER DEVELOPMENT ARE INTEGRATED INTO THE PROGRAM TO DEVELOP STUDENT ATHLETES WHO ARE RESPECTFUL AND VALUE EDUCATION. WITH A GENEROUS DONATION FROM AN INDIVIDUAL SUPPORTER, MANY OF THE PLAYERS FROM THE LOW-INCOME NEIGHBORHOOD WERE AWARDED FINANCIAL AID TO PAY THEIR REGISTRATION FEES. THIS ENABLED A LARGE NUMBER OF COMMUNITY YOUTH TO PARTICIPATE IN A STRUCTURED SPORTS PROGRAM WHERE THEY NOT ONLY GAINED ATHLETIC SKILLS, BUT MADE NEW FRIENDS AND LEARNED THE VALUES OF BEING SCHOLAR ATHLETES.

**4d** Other program services (Describe in Schedule O.)  
 (Expenses \$ 336,811 including grants of \$ 2,145 ) (Revenue \$ 87,628 )

**4e** Total program service expenses **▶** 1,620,910

**Part IV Checklist of Required Schedules**

		Yes	No
<b>1</b>	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	Yes	
<b>2</b>	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	Yes	
<b>3</b>	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No
<b>4</b>	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		No
<b>5</b>	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		No
<b>6</b>	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		No
<b>7</b>	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		No
<b>8</b>	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		No
<b>9</b>	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		No
<b>10</b>	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	Yes	
<b>11</b>	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
<b>11a</b>	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	Yes	
<b>11b</b>	Did the organization report an amount for investments—other securities—in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	Yes	
<b>11c</b>	Did the organization report an amount for investments—program related—in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		No
<b>11d</b>	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		No
<b>11e</b>	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		No
<b>11f</b>	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	Yes	
<b>12a</b>	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	Yes	
<b>12b</b>	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		No
<b>13</b>	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
<b>14a</b>	Did the organization maintain an office, employees, or agents outside of the United States?		No
<b>14b</b>	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		No
<b>15</b>	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		No
<b>16</b>	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		No
<b>17</b>	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		No
<b>18</b>	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		No
<b>19</b>	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		No
<b>20a</b>	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
<b>20b</b>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
<b>21</b>	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		No

**Part IV Checklist of Required Schedules (continued)**

		Yes	No
<b>22</b>	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> . . . . .	22 Yes	
<b>23</b>	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .	23	No
<b>24a</b>	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> . . . . .	24a	No
<b>b</b>	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .	24b	
<b>c</b>	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	24c	
<b>d</b>	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .	24d	
<b>25a</b>	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	25a	No
<b>b</b>	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .	25b	No
<b>26</b>	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> . . . . .	26	No
<b>27</b>	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> . . . . .	27	No
<b>28</b>	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b>	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28a	No
<b>b</b>	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28b	No
<b>c</b>	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .	28c	No
<b>29</b>	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . . .	29	No
<b>30</b>	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .	30	No
<b>31</b>	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	No
<b>32</b>	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .	32	No
<b>33</b>	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .	33	No
<b>34</b>	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> . . . . .	34	No
<b>35a</b>	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	No
<b>b</b>	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	35b	
<b>36</b>	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .	36	No
<b>37</b>	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	No
<b>38</b>	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O. . . . .	38 Yes	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable . . . . .	1a 17	
<b>b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . . . . .	1b 0	
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .	1c	



Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 5 columns: Question, 1a, 1b, Yes, No. Rows include questions about voting members, family relationships, management control, and governance decisions.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 5 columns: Question, Yes, No. Rows include questions about local chapters, written policies, conflict of interest, whistleblower, and document retention policies.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed HI
18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records: ROSALINDA REYES 810 N VINEYARD BLVD HONOLULU, HI 96817 (808) 845-3945





**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1a</b> Federated campaigns . . . . .	<b>1a</b>	14,080				
	<b>b</b> Membership dues . . . . .	<b>1b</b>					
	<b>c</b> Fundraising events . . . . .	<b>1c</b>					
	<b>d</b> Related organizations . . . . .	<b>1d</b>					
	<b>e</b> Government grants (contributions)	<b>1e</b>	68,199				
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b>	1,015,728				
	<b>g</b> Noncash contributions included in lines 1a - 1f:\$	<b>1g</b>					
	<b>h Total.</b> Add lines 1a-1f . . . . .			1,098,007			
<b>Program Service Revenue</b>	<b>2a</b> USE OF FACILITIES	Business Code					
		900099	465,066	465,066			
	<b>b</b> CONTRACT SERVICE FEES	900099	38,637	38,637			
	<b>c</b> PROGRAM SERVICE FEES	900099	2,145	2,145			
	<b>d</b>						
	<b>e</b>						
	<b>f</b> All other program service revenue.						
<b>g Total.</b> Add lines 2a-2f. . . . .		505,848					
<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts) . . . . .		61,477			61,477	
	<b>4</b> Income from investment of tax-exempt bond proceeds . . . . .						
	<b>5</b> Royalties . . . . .						
	<b>6a</b> Gross rents	(i) Real					
		(ii) Personal					
		<b>6a</b>	433,389				
		<b>b</b> Less: rental expenses	<b>6b</b>	154,121			
	<b>c</b> Rental income or (loss)	<b>6c</b>	279,268				
	<b>d</b> Net rental income or (loss) . . . . .			279,268		279,268	
	<b>7a</b> Gross amount from sales of assets other than inventory	(i) Securities					
		(ii) Other					
		<b>7a</b>	759,633				
		<b>b</b> Less: cost or other basis and sales expenses	<b>7b</b>	605,294			
	<b>c</b> Gain or (loss)	<b>7c</b>	154,339				
	<b>d</b> Net gain or (loss) . . . . .			154,339		154,339	
	<b>8a</b> Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 . . . . .						
		<b>8a</b>	1,826				
<b>b</b> Less: direct expenses . . . . .		<b>8b</b>	652				
<b>c</b> Net income or (loss) from fundraising events . . . . .			1,174		1,174		
<b>9a</b> Gross income from gaming activities. See Part IV, line 19 . . . . .							
	<b>9a</b>						
	<b>b</b> Less: direct expenses . . . . .	<b>9b</b>					
<b>c</b> Net income or (loss) from gaming activities . . . . .							
<b>10a</b> Gross sales of inventory, less returns and allowances . . . . .							
	<b>10a</b>						
	<b>b</b> Less: cost of goods sold . . . . .	<b>10b</b>					
<b>c</b> Net income or (loss) from sales of inventory . . . . .							
Miscellaneous Revenue	Business Code						
<b>11a</b> MISCELLANEOUS INCOME	900099	10,155	10,155				
<b>b</b>							
<b>c</b>							
<b>d</b> All other revenue . . . . .							
<b>e Total.</b> Add lines 11a-11d . . . . .		10,155					
<b>12 Total revenue.</b> See instructions . . . . .		2,110,268	516,003	0	496,258		

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . . .				
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . .	74,472	74,472		
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16. . . . .				
<b>4</b> Benefits paid to or for members . . . . .				
<b>5</b> Compensation of current officers, directors, trustees, and key employees . . . . .	281,040	105,287	154,273	21,480
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .				
<b>7</b> Other salaries and wages . . . . .	751,384	624,319	98,675	28,390
<b>8</b> Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) . . . . .	11,702	9,327	1,640	735
<b>9</b> Other employee benefits . . . . .	126,876	102,571	20,215	4,090
<b>10</b> Payroll taxes . . . . .	145,843	104,729	33,846	7,268
<b>11</b> Fees for services (non-employees):				
<b>a</b> Management . . . . .				
<b>b</b> Legal . . . . .				
<b>c</b> Accounting . . . . .	25,757		25,757	
<b>d</b> Lobbying . . . . .				
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees . . . . .	15,254		15,254	
<b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	123,403	94,018	22,518	6,867
<b>12</b> Advertising and promotion . . . . .				
<b>13</b> Office expenses . . . . .	78,471	60,270	12,794	5,407
<b>14</b> Information technology . . . . .				
<b>15</b> Royalties . . . . .				
<b>16</b> Occupancy . . . . .	222,861	212,065	7,796	3,000
<b>17</b> Travel . . . . .	10,016	9,254	315	447
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .				
<b>19</b> Conferences, conventions, and meetings . . . . .				
<b>20</b> Interest . . . . .	293		293	
<b>21</b> Payments to affiliates . . . . .				
<b>22</b> Depreciation, depletion, and amortization . . . . .	180,261	140,368	39,893	
<b>23</b> Insurance . . . . .	52,352	46,606	5,012	734
<b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> MAINTENANCE	27,874	23,967	3,552	355
<b>b</b> GENERAL EXCISE TAX	6,519	6,445	52	22
<b>c</b> MISCELLANEOUS	5,872	2,319	3,372	181
<b>d</b> AWARDS	5,848	3,910	1,867	71
<b>e</b> All other expenses	3,503	983	2,285	235
<b>25</b> Total functional expenses. Add lines 1 through 24e	2,149,601	1,620,910	449,409	79,282
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	200	<b>1</b>	200
	<b>2</b> Savings and temporary cash investments . . . . .	1,846,128	<b>2</b>	1,563,549
	<b>3</b> Pledges and grants receivable, net . . . . .		<b>3</b>	
	<b>4</b> Accounts receivable, net . . . . .	53,274	<b>4</b>	182,466
	<b>5</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . . . . .		<b>6</b>	
	<b>7</b> Notes and loans receivable, net . . . . .		<b>7</b>	
	<b>8</b> Inventories for sale or use . . . . .		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges . . . . .	32,554	<b>9</b>	59,678
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	6,123,704		
	<b>b</b> Less: accumulated depreciation	5,295,209	968,726	<b>10c</b> 828,495
	<b>11</b> Investments—publicly traded securities . . . . .	987,658	<b>11</b>	1,323,206
	<b>12</b> Investments—other securities. See Part IV, line 11 . . . . .	1,000,000	<b>12</b>	1,000,000
	<b>13</b> Investments—program-related. See Part IV, line 11 . . . . .		<b>13</b>	
	<b>14</b> Intangible assets . . . . .		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 . . . . .		<b>15</b>	
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .	4,888,540	<b>16</b>	4,957,594	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	193,248	<b>17</b>	271,707
	<b>18</b> Grants payable . . . . .		<b>18</b>	
	<b>19</b> Deferred revenue . . . . .	355,643	<b>19</b>	353,857
	<b>20</b> Tax-exempt bond liabilities . . . . .		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D		<b>21</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		<b>25</b>	
	<b>26 Total liabilities.</b> Add lines 17 through 25 . . . . .	548,891	<b>26</b>	625,564
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions . . . . .	1,794,432	<b>27</b>	1,841,101
	<b>28</b> Net assets with donor restrictions . . . . .	2,545,217	<b>28</b>	2,490,929
	<b>Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds . . . . .		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building or equipment fund . . . . .		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds		<b>31</b>	
<b>32</b> Total net assets or fund balances . . . . .	4,339,649	<b>32</b>	4,332,030	
<b>33</b> Total liabilities and net assets/fund balances . . . . .	4,888,540	<b>33</b>	4,957,594	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	2,110,268
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	2,149,601
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	-39,333
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	<b>4</b>	4,339,649
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	31,714
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	0
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	<b>10</b>	4,332,030

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990:  Cash  Accrual  Other \_\_\_\_\_  
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?  
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?  
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
<b>2a</b>		No
<b>2b</b>	Yes	
<b>2c</b>	Yes	
<b>3a</b>		No
<b>3b</b>		

## Additional Data

**Software ID:**

**Software Version:**

**EIN:** 99-0074140

**Name:** PALAMA SETTLEMENT

Form 990 (2019)

---

**Form 990, Part III, Line 4a:**

RECREATION - SEE SCHEDULE O

---

**Form 990, Part III, Line 4b:**

EDUCATIONAL SERVICE - SEE SCHEDULE O

---

**Form 990, Part III, Line 4c:**

MENTAL HEALTH MAINTENANCE - SEE SCHEDULE O

---

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JOHN TAIRA ..... PRESIDENT	1.00 .....	X		X				0	0	0
BRIAN UEMORI ..... PAST PRESIDENT	1.00 .....	X		X				0	0	0
LAUREN YOO ..... 1ST VICE PRESIDENT	1.00 .....	X		X				0	0	0
JASON ITO ..... 2ND VICE PRESIDENT	1.00 .....	X		X				0	0	0
CATHERINE CAMP ..... 3RD VICE PRESIDENT	1.00 .....	X		X				0	0	0
NEIL TAGAWA ..... TREASURER	1.00 .....	X		X				0	0	0
DAVID TSUDA ..... SECRETARY	1.00 .....	X		X				0	0	0
CHARLES LEE ..... TRUSTEE	1.00 .....	X						0	0	0
RANDY LEONG ..... TRUSTEE	1.00 .....	X						0	0	0
SANFORD MORIOKA ..... TRUSTEE	1.00 .....	X						0	0	0

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JACKSON NAKASONE ..... TRUSTEE	1.00 .....	X						0	0	0
RON OKAMURA ..... TRUSTEE	1.00 .....	X						0	0	0
MARISSA CAYETANO ROSS ..... TRUSTEE	1.00 .....	X						0	0	0
PAUL SAITO ..... TRUSTEE	1.00 .....	X						0	0	0
SU SHIN ..... TRUSTEE	1.00 .....	X						0	0	0
WAYNE SUNAHARA ..... TRUSTEE	1.00 .....	X						0	0	0
BENJAMIN WANG ..... TRUSTEE	1.00 .....	X						0	0	0
PAULINE WUN ..... TRUSTEE	1.00 .....	X						0	0	0
CEDRIC YAMANAKA ..... TRUSTEE	1.00 .....	X						0	0	0
PAULA RATH ..... EMERITUS	1.00 .....	X						0	0	0

**Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JOCELYN COLLADO ..... FORMER TRUSTEE	1.00 .....	X						0	0	0
RAYMOND IWAMOTO ..... FORMER TRUSTEE	1.00 .....	X						0	0	0
GARY WASSEL ..... FORMER TRUSTEE	1.00 .....	X						0	0	0
CONRAD LOUI ..... EXECUTIVE DIRECTOR	40.00 .....			X				18,544	0	1,262
DONNA TANIGUCHI ..... PROGRAM ADMINSTRATOR	40.00 .....			X				65,692	0	12,215
ROSALINDA REYES ..... BUSINESS MANAGER	40.00 .....			X				57,455	0	11,426
EARL FUSATO ..... FORMER EXECUTIVE DIRECTOR	40.00 .....			X				103,021	0	11,425

**SCHEDULE A**  
 (Form 990 or 990-EZ)

**Public Charity Status and Public Support**  
 Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.  
 Attach to Form 990 or Form 990-EZ.  
 Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047  
**2019**  
**Open to Public Inspection**

Department of the Treasury  
 Internal Revenue Service

**Name of the organization**  
 PALAMA SETTLEMENT

**Employer identification number**  
 99-0074140

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2  A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9  An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations . . . . . \_\_\_\_\_
  - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
<b>Total</b>						

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	1,971,934	1,647,719	1,286,234	1,327,159	1,098,007	7,331,053
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . . .						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge..						
<b>4 Total.</b> Add lines 1 through 3	1,971,934	1,647,719	1,286,234	1,327,159	1,098,007	7,331,053
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . .						3,148,055
<b>6 Public support.</b> Subtract line 5 from line 4.						4,182,998

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>7</b> Amounts from line 4. . .	1,971,934	1,647,719	1,286,234	1,327,159	1,098,007	7,331,053
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . . .	424,005	420,839	645,044	867,141	494,866	2,851,895
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on. . .	3,774	10,215				13,989
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .			4,985	19,860	10,155	35,000
<b>11 Total support.</b> Add lines 7 through 10						10,231,937
<b>12</b> Gross receipts from related activities, etc. (see instructions) . . . . .					<b>12</b>	1,171,062

**13 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . .

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) . . . . .	<b>14</b>	40.880 %
<b>15</b> Public support percentage for 2018 Schedule A, Part II, line 14 . . . . .	<b>15</b>	42.790 %

**16a 33 1/3% support test—2019.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . .

**b 33 1/3% support test—2018.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . .

**17a 10%-facts-and-circumstances test—2019.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . .

**b 10%-facts-and-circumstances test—2018.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . .

**18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . .

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>1</b>	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
<b>2</b>	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b>	Gross receipts from activities that are not an unrelated trade or business under section 513 . . . . .						
<b>4</b>	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . .						
<b>5</b>	The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>6</b>	<b>Total.</b> Add lines 1 through 5						
<b>7a</b>	Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b>	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
<b>c</b>	Add lines 7a and 7b. . . . .						
<b>8</b>	<b>Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
<b>9</b>	Amounts from line 6. . . . .						
<b>10a</b>	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . .						
<b>b</b>	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
<b>c</b>	Add lines 10a and 10b.						
<b>11</b>	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
<b>12</b>	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . .						
<b>13</b>	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.) . . . . .						

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here.** . . . . .

**Section C. Computation of Public Support Percentage**

<b>15</b>	Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f)) . . . . .	<b>15</b>	
<b>16</b>	Public support percentage from 2018 Schedule A, Part III, line 15 . . . . .	<b>16</b>	

**Section D. Computation of Investment Income Percentage**

<b>17</b>	Investment income percentage for <b>2019</b> (line 10c, column (f) divided by line 13, column (f)) . . . . .	<b>17</b>	
<b>18</b>	Investment income percentage from <b>2018</b> Schedule A, Part III, line 17 . . . . .	<b>18</b>	

**19a 33 1/3% support tests—2019.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . .

**b 33 1/3% support tests—2018.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . .

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . .

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

		Yes	No
<b>1</b>	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
	<b>1</b>		
<b>2</b>	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
	<b>2</b>		
<b>3a</b>	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
	<b>3a</b>		
<b>b</b>	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
	<b>3b</b>		
<b>c</b>	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
	<b>3c</b>		
<b>4a</b>	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
	<b>4a</b>		
<b>b</b>	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
	<b>4b</b>		
<b>c</b>	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
	<b>4c</b>		
<b>5a</b>	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
	<b>5a</b>		
<b>b</b>	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
	<b>5b</b>		
<b>c</b>	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
	<b>5c</b>		
<b>6</b>	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
	<b>6</b>		
<b>7</b>	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
	<b>7</b>		
<b>8</b>	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
	<b>8</b>		
<b>9a</b>	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
	<b>9a</b>		
<b>b</b>	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
	<b>9b</b>		
<b>c</b>	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
	<b>9c</b>		
<b>10a</b>	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
	<b>10a</b>		
<b>b</b>	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		
	<b>10b</b>		

**Part IV Supporting Organizations** (continued)

		Yes	No
<b>11</b>	Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b>	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
<b>b</b>	A family member of a person described in (a) above?		
<b>c</b>	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

**Section B. Type I Supporting Organizations**

		Yes	No
<b>1</b>	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
<b>2</b>	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

**Section C. Type II Supporting Organizations**

		Yes	No
<b>1</b>	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

**Section D. All Type III Supporting Organizations**

		Yes	No
<b>1</b>	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>2</b>	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
<b>3</b>	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

**Section E. Type III Functionally-Integrated Supporting Organizations**

<b>1</b>	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year ( <b>see instructions</b> ):		
<b>a</b>	<input type="checkbox"/> The organization satisfied the Activities Test. Complete <b>line 2</b> below.		
<b>b</b>	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.		
<b>c</b>	<input type="checkbox"/> The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see instructions)		
<b>2</b>	Activities Test. <b>Answer (a) and (b) below.</b>		
<b>a</b>	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
<b>b</b>	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
<b>3</b>	Parent of Supported Organizations. <b>Answer (a) and (b) below.</b>		
<b>a</b>	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
<b>b</b>	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1**  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

<b>Section A - Adjusted Net Income</b>		(A) Prior Year	(B) Current Year (optional)
<b>1</b>	Net short-term capital gain	<b>1</b>	
<b>2</b>	Recoveries of prior-year distributions	<b>2</b>	
<b>3</b>	Other gross income (see instructions)	<b>3</b>	
<b>4</b>	Add lines 1 through 3	<b>4</b>	
<b>5</b>	Depreciation and depletion	<b>5</b>	
<b>6</b>	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	<b>6</b>	
<b>7</b>	Other expenses (see instructions)	<b>7</b>	
<b>8</b>	<b>Adjusted Net Income</b> (subtract lines 5, 6 and 7 from line 4)	<b>8</b>	
<b>Section B - Minimum Asset Amount</b>		(A) Prior Year	(B) Current Year (optional)
<b>1</b>	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	<b>1</b>	
<b>a</b>	Average monthly value of securities	<b>1a</b>	
<b>b</b>	Average monthly cash balances	<b>1b</b>	
<b>c</b>	Fair market value of other non-exempt-use assets	<b>1c</b>	
<b>d</b>	<b>Total</b> (add lines 1a, 1b, and 1c)	<b>1d</b>	
<b>e</b>	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):		
<b>2</b>	Acquisition indebtedness applicable to non-exempt use assets	<b>2</b>	
<b>3</b>	Subtract line 2 from line 1d	<b>3</b>	
<b>4</b>	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	<b>4</b>	
<b>5</b>	Net value of non-exempt-use assets (subtract line 4 from line 3)	<b>5</b>	
<b>6</b>	Multiply line 5 by .035	<b>6</b>	
<b>7</b>	Recoveries of prior-year distributions	<b>7</b>	
<b>8</b>	<b>Minimum Asset Amount</b> (add line 7 to line 6)	<b>8</b>	
<b>Section C - Distributable Amount</b>			Current Year
<b>1</b>	Adjusted net income for prior year (from Section A, line 8, Column A)	<b>1</b>	
<b>2</b>	Enter 85% of line 1	<b>2</b>	
<b>3</b>	Minimum asset amount for prior year (from Section B, line 8, Column A)	<b>3</b>	
<b>4</b>	Enter greater of line 2 or line 3	<b>4</b>	
<b>5</b>	Income tax imposed in prior year	<b>5</b>	
<b>6</b>	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	<b>6</b>	
<b>7</b>	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

<b>Section D - Distributions</b>	<b>Current Year</b>
<b>1</b> Amounts paid to supported organizations to accomplish exempt purposes	
<b>2</b> Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
<b>3</b> Administrative expenses paid to accomplish exempt purposes of supported organizations	
<b>4</b> Amounts paid to acquire exempt-use assets	
<b>5</b> Qualified set-aside amounts (prior IRS approval required)	
<b>6</b> Other distributions (describe in <b>Part VI</b> ). See instructions	
<b>7 Total annual distributions.</b> Add lines 1 through 6.	
<b>8</b> Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions	
<b>9</b> Distributable amount for 2019 from Section C, line 6	
<b>10</b> Line 8 amount divided by Line 9 amount	

<b>Section E - Distribution Allocations</b> (see instructions)	<b>(i)</b> <b>Excess Distributions</b>	<b>(ii)</b> <b>Underdistributions</b> <b>Pre-2019</b>	<b>(iii)</b> <b>Distributable</b> <b>Amount for 2019</b>
<b>1</b> Distributable amount for 2019 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2019 (reasonable cause required-- explain in <b>Part VI</b> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2019:			
<b>a</b> From 2014. . . . .			
<b>b</b> From 2015. . . . .			
<b>c</b> From 2016. . . . .			
<b>d</b> From 2017. . . . .			
<b>e</b> From 2018. . . . .			
<b>f Total</b> of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2019 distributable amount			
<b>i</b> Carryover from 2014 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
<b>4</b> Distributions for 2019 from Section D, line 7:			
\$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2019 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from 4.			
<b>5</b> Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.			
<b>6</b> Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.			
<b>7 Excess distributions carryover to 2020.</b> Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b> Excess from 2015. . . . .			
<b>b</b> Excess from 2016. . . . .			
<b>c</b> Excess from 2017. . . . .			
<b>d</b> Excess from 2018. . . . .			
<b>e</b> Excess from 2019. . . . .			

**Part VI Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

<b>Facts And Circumstances Test</b>
-------------------------------------

**990 Schedule A, Supplemental Information**

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME:	OTHER INCOME - 2017 AMOUNT: \$ 4,985. 2018 AMOUNT: \$ 4,052. 2019 AMOUNT: \$ 10,155. REIMBURSEMENTS - 2018 AMOUNT: \$ 15,808.

SCHEDULE D (Form 990) Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

OMB No. 1545-0047 2019 Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization PALAMA SETTLEMENT

Employer identification number 99-0074140

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions about donor information.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form for Part II Conservation Easements. Includes checkboxes for types of easements, a table for conservation details (2a-2d), and questions about monitoring and expenses.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Includes questions about reporting and amounts for art and historical treasures.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a**  Public exhibition
  - b**  Scholarly research
  - c**  Preservation for future generations
  - d**  Loan or exchange programs
  - e**  Other .....
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . .  **Yes**  **No**

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . .  **Yes**  **No**

- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- c** Beginning balance . . . . .
- d** Additions during the year . . . . .
- e** Distributions during the year . . . . .
- f** Ending balance . . . . .

	Amount
<b>1c</b>	
<b>1d</b>	
<b>1e</b>	
<b>1f</b>	

- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . .  **Yes**  **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . .

**Part V Endowment Funds.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance . . . . .	2,008,665	2,047,811	1,926,617	1,857,526	1,880,255
<b>b</b> Contributions . . . . .	135,041				
<b>c</b> Net investment earnings, gains, and losses	230,056	-39,146	141,250	69,091	-18,813
<b>d</b> Grants or scholarships . . . . .					
<b>e</b> Other expenditures for facilities and programs . . . . .	49,098		20,056		-3,916
<b>f</b> Administrative expenses . . . . .					
<b>g</b> End of year balance . . . . .	2,324,664	2,008,665	2,047,811	1,926,617	1,857,526

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ▶ 11.230 %
- b** Permanent endowment ▶ 82.330 %
- c** Temporarily restricted endowment ▶ 6.450 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.

- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** unrelated organizations . . . . .
- (ii)** related organizations . . . . .

	Yes	No
<b>3a(i)</b>		No
<b>3a(ii)</b>		No
<b>3b</b>		

- b** If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? . . . . .
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land . . . . .		107,154		107,154
<b>b</b> Buildings . . . . .		5,197,258	4,650,908	546,350
<b>c</b> Leasehold improvements				
<b>d</b> Equipment . . . . .		819,292	644,301	174,991
<b>e</b> Other . . . . .				
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				828,495

**Part VII Investments—Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives . . . . .		
(2) Closely-held equity interests . . . . .		
(3) Other _____		
(A) CERTIFICATE OF DEPOSIT - RESTRICTED	1,000,000	F
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 12.)	1,000,000	

**Part VIII Investments—Program Related.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

**Part IX Other Assets.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

**Part X Other Liabilities.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
<b>1.</b> (1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col.(B) line 25.)	

**2.** Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .	<b>1</b>	2,286,039
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains (losses) on investments . . . . .	<b>2a</b>	31,714
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>	
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	31,714
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	2,254,325
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b> :		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	15,254
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>	-159,311
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	-144,057
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) . . . . .	<b>5</b>	2,110,268

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements . . . . .	<b>1</b>	2,288,468
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>	
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>	
<b>c</b>	Other losses . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>	154,121
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	154,121
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	2,134,347
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line <b>1</b> :		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	15,254
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	15,254
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) . . . . .	<b>5</b>	2,149,601

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

**Part XIII** Supplemental Information *(continued)*

Return Reference	Explanation

## Additional Data

**Software ID:**

**Software Version:**

**EIN:** 99-0074140

**Name:** PALAMA SETTLEMENT

## Supplemental Information

Return Reference	Explanation
PART V, LINE 4:	THE ENDOWMENT FUNDS' INTEREST WILL BE USED FOR CAPITAL IMPROVEMENT PROJECTS AND TO SUPPORT THE ORGANIZATION'S VARIOUS PROGRAMS.

## Supplemental Information

Return Reference	Explanation
PART X, LINE 2:	ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE UNCERTAIN TAX POSITIONS TO BE RECOGNIZED IN THE FINANCIAL STATEMENTS IF THEY ARE MORE LIKELY THAN NOT TO FAIL UPON REGULATORY EXAMINATION. MANAGEMENT EVALUATED THE TAX POSITIONS OF THE ORGANIZATION AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018, AND DETERMINED THAT IT HAD NO UNCERTAIN TAX POSITIONS REQUIRED TO BE REPORTED IN ACCORDANCE WITH ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA. THE ORGANIZATION IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS; HOWEVER, THERE ARE CURRENTLY NO AUDITS IN PROGRESS FOR ANY OPEN TAX PERIODS.

## Supplemental Information

Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS:	INCREASE (DECREASE) IN NET ASSETS WITH DONOR RESTRICTIONS -54,288. DIRECT RENTAL EXPENSES -154,121. NET ASSETS RELEASE FROM DONOR RESTRICTIONS FOR REPAIRS 49,098.

# Supplemental Information

Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS:	DIRECT RENTAL EXPENSES 154,121.

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

**Schedule I  
(Form 990)**

**Grants and Other Assistance to Organizations,  
Governments and Individuals in the United States**

OMB No. 1545-0047

**2019**

**Open to Public  
Inspection**

Department of the  
Treasury  
Internal Revenue Service  
Name of the organization  
PALAMA SETTLEMENT

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

Employer identification number  
99-0074140

**Part I General Information on Grants and Assistance**

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . ▶ \_\_\_\_\_
- 3 Enter total number of other organizations listed in the line 1 table . . . . . ▶ \_\_\_\_\_

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) SCHOLARSHIP ASSISTANCE	47	69,750			
(2) PROGRAM SCHOLARSHIP	49	4,722			
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	<p>THE PROGRAM ADMINISTRATOR AND THE FUND DEVELOPER ARE RESPONSIBLE FOR MONITORING THE PROGRAM(S) GRANT MONIES. BOTH INDIVIDUALS REVIEW THE DISBURSEMENTS BEFORE PROCESSING AND SUBMITS THESE TO THE EXECUTIVE DIRECTOR FOR FINAL APPROVAL. INDIVIDUALS ARE CONSIDERED FOR THE TWO PALAMA SETTLEMENT SCHOLARSHIPS. APPLICANTS SUBMIT AN APPLICATION; IF THE CRITERIA ARE MET, INTERVIEWS ARE SCHEDULED WITH THE BOARD OF TRUSTEES SCHOLARSHIP COMMITTEE. BLACKFIELD &amp; FRIENDS SCHOLARSHIP SELECTION AND DETERMINATION OF AWARDS ARE BASED ON A STUDENT'S LIVING IN THE PALAMA COMMUNITY, FINANCIAL NEED, AND THE PROMISE FOR POSITIVE SCHOLASTIC ACHIEVEMENT. THE SCHOLARSHIP IS FOR PRIVATE HIGH SCHOOLS WITHIN THE STATE OF HAWAII OR COLLEGE/UNIVERSITY/VOCATIONAL TRAINING EITHER WITHIN THE STATE OF HAWAII OR ON THE MAINLAND. FUNDING FOR THE SCHOLARSHIP IS ACQUIRED THROUGH INDIVIDUAL AND PRIVATE FOUNDATION DONATIONS. HANNAH COCHRANE SCHOLARSHIP FUND SELECTION AND DETERMINATION OF AWARDS ARE BASED ON FINANCIAL NEED AND THE PROMISE FOR POSITIVE SCHOLASTIC ACHIEVEMENT. THE SCHOLARSHIP IS FOR COLLEGE/UNIVERSITY/VOCATIONAL SCHOOL IN THE STATE OF HAWAII. FUNDS ARE BASED UPON THE INTEREST OF AN ENDOWMENT MANAGED BY THE HAWAII COMMUNITY FOUNDATION. THE STUDENTS' SCHOOL INVOICES PALAMA SETTLEMENT BI-ANNUALLY TO RECEIVE PAYMENT FOR THE SCHOLARSHIP AWARDED. OVERALL SCHOLARSHIP INFORMATION STUDENTS ARE REQUIRED TO PROVIDE PALAMA SETTLEMENT WITH EVIDENCE OF ENROLLMENT. A MINIMUM OF EIGHT (8) HOURS OF VOLUNTEERING AT PALAMA SETTLEMENT IS REQUIRED AND VARIOUS OPPORTUNITIES ARE OFFERED TO THE SCHOLARSHIP RECIPIENTS THROUGHOUT THE YEAR.</p>

**SCHEDULE O**  
(Form 990 or 990-EZ)

**Supplemental Information to Form 990 or 990-EZ**

OMB No. 1545-0047

**2019**

**Open to Public Inspection**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

Department of the Treasury

Name of the organization  
PALAMA SETTLEMENT

Employer identification number

99-0074140

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART III, LINE 2	THE ORGANIZATION INITIATED A HIP HOP ART AND MUSIC PROGRAM.

**990 Schedule O, Supplemental Information**

Return Reference	Explanation
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:	<p>RECREATION PROGRAMS ARE PROVIDED FOR LOW TO MODERATE INCOME FAMILIES AND INDIVIDUALS, AT-RISK YOUTH, AND THE ELDERLY. PROGRAMS FOR YOUTH INCLUDE LEARN-TO-SWIM CLASSES/FREE SWIM, AFTER-SCHOOL DROP IN ACTIVITIES, AND A COMPETITIVE SPORTS PROGRAM THAT REQUIRES ATTENDANCE TO A WEEKLY ACADEMIC CENTER. PALAMA'S GOAL IS TO PROVIDE A SAFE AND NURTURING ENVIRONMENT FOR YOUTH DURING NON-SCHOOL HOURS WHEN THE DELINQUENCY RISK IS HIGH. LATE NIGHT BASKETBALL DURING THE SUMMER PROVIDES AN OPTION FOR TEENS TO ENGAGE IN A PHYSICAL, TEAM SPORT RATHER THAN DELINQUENT ACTIVITIES. THE LATE NIGHT LEAGUE DREW OVER 200 YOUTH FROM VARIOUS KALIHI AREA NON-PROFITS TO THE PALAMA GYM FOR WEEKLY GAMES IN JUNE AND JULY. IN ADDITION TO THE GAMES, THE TEAMS WERE REQUIRED TO PARTICIPATE IN EDUCATIONAL AND COMMUNITY SERVICE COMPONENTS WHICH WERE LED BY THE HONOLULU POLICE DEPARTMENT, A LEAGUE PARTNER. THE SENIOR PROGRAM CONTINUES TO DRAW ABOUT 200 PARTICIPANTS WHO ARE REGISTERED IN LINE DANCING, TAI CHI, ZUMBA, CHAIR YOGA, MAH JONG, HULA, SEWING CLASSES AND WATERCOLOR. THE PROGRAM IS VOLUNTEER DRIVEN WITH SENIORS SERVING AS COORDINATORS AND INSTRUCTORS DROP-IN ACTIVITIES FOR YOUTH AND FAMILIES INCLUDED A POOL PARTY, FOLLOWED BY AN OUTDOOR MOVIE VIEWING ON A 20-FOOT INFLATED SCREEN. THE GAME ROOM ALSO PROVIDES A SAFE ENVIRONMENT FOR DROP-IN YOUTH TO SPEND AFTER-SCHOOL HOURS.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
<p>FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:</p>	<p>EDUCATION - IN 2019 AN EDUCATION DIRECTOR POSITION WAS CREATED AND FILLED. ELEMENT5, A HIP-HOP PROGRAM WAS INITIATED UNDER THE DIRECTOR'S LEADERSHIP. ELEMENT5 CONSISTED OF A MUSIC/BEAT-MAKING PROGRAM, AS WELL AS A BREAK-DANCE AND GRAFFITI ARTS CLASSES. AT THE END OF THE YEAR, AN EVENT WAS HELD TO SHOWCASE THE ELEMENTS OF HIP-HOP TO THE COMMUNITY. THE PRE-K ACE BOOST CAMP PROGRAM AT BOTH THE PALAMA AND LINAPUNI SCHOOL SITES WAS AGAIN CONDUCTED. THE PRE-K ACE BOOST CAMP IS A FOUR-WEEK, KINDERGARTEN READINESS PROGRAM FOR STUDENTS WITHOUT OR WITH LIMITED PRESCHOOL EXPERIENCE. THE STUDENTS AT BOTH SITES WERE ALSO OFFERED THE OPPORTUNITY TO PARTICIPATE IN THE LEADERSHIP IN DISABILITIES AND ACHIEVEMENT OF HAWAII'S SCHOOL READINESS PROGRAM. THE STUDENTS WHO ENROLLED RECEIVED HEARING, VISION AND DEVELOPMENTAL SCREENING. A CONSULTANT CONDUCTED PRE AND POST-TEST EVALUATION AT BOTH SITES UTILIZING THE BRIGANCE DIAGNOSTIC COMPREHENSIVE INVENTORY OF BASIC SKILLS-REVISED. THE HO'OPA'A KAKOU AFTERSCHOOL TUTORING PROGRAM ASSISTED APPROXIMATELY 184 UNDUPLICATED STUDENTS IN 2019, WITH AN AVERAGE OF 310 VISITS EACH MONTH. MOST OF THE STUDENTS WERE FROM NEIGHBORHOOD ELEMENTARY SCHOOLS AND FROM HOMES WHERE ENGLISH IS A SECOND LANGUAGE. IN ADDITION TO HOMEWORK ASSISTANCE, THE CHILDREN LEARNED ABOUT THE U.S. GOVERNMENT AND ESTABLISHED THEIR OWN STUDENT GOVERNMENT. STUDENTS UTILIZED THE JUDICIAL BRANCH TO TRY TO IMPEACH THEIR PROGRAM PRESIDENT AND TO LODGE A COMPLAINT TO THEIR SUPREME COURT IN OBJECTION TO A CLASSROOM RULE. COMPUTER CLASSES WERE CONDUCTED IN THE HENRY AND COLENE WONG COMPUTER CENTER TWICE PER WEEK WITH THE STUDENTS OF THE ICTP WHO WERE TAUGHT THE USE OF PROFESSIONAL-GRADE GRAPHIC ARTS APPLICATIONS. CODING CLASSES WERE OFFERED AFTERSCHOOL AND ON SATURDAYS DURING THE SUMMER TO CHILDREN AGES 6 TO 14. IN THE MAKERY LAB, AFTERSCHOOL CHILDREN UTILIZED THE MASSACHUSETTS INSTITUTE OF TECHNOLOGY'S SCRATCH APPLICATION TO BUILD ROBOTS WITH LEGO WEDO KITS. THE ROBOTICS CLASS ENTERED THE FIRST LEGO CHALLENGE IN DECEMBER COMPETING WITH TEAMS FROM SCHOOLS AND YOUTH GROUPS.</p>

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:	<p>PSYCHO-SOCIAL WELL-BEING - THE IN-COMMUNITY TREATMENT PROGRAM (ICTP) IS AN ALTERNATIVE LEARNING PROGRAM FOR ADJUDICATED YOUTH WHO ARE REFERRED BY FAMILY COURT. THE YOUTHS ARE REFERRED TO THE PROGRAM BY FAMILY COURT PROBATION OFFICERS THROUGH A CONTRACT WITH THE JUDICIARY. MOST OF THE YOUTHS HAVE LONG HISTORIES OF CHRONIC TRUANCY AND ARE FAILING IN SCHOOL. ICTP PROVIDES AN OPPORTUNITY FOR YOUTH WHO ARE FAILING IN THE TRADITIONAL SCHOOL SETTING TO RECOVER CREDITS TOWARD GRADUATION BY WORKING IN PARTNERSHIP WITH EACH YOUTH'S HOME SCHOOL. STAFF ALSO WORK WITH PROBATION OFFICERS TO ENSURE COMPLIANCE WITH FAMILY COURT ORDERS AND PLANS. THE PROGRAM INTEGRATES MENTORING, CHARACTER DEVELOPMENT, ONE-ON-ONE COUNSELING, AND GROUP SESSIONS TO ENCOURAGE THE STUDENTS TO ELIMINATE LAW VIOLATING BEHAVIORS AND DEVELOP INTO HEALTHY, PRODUCTIVE ADULTS. THE STAFF CONSISTS OF THE PROGRAM MANAGER AND SOCIAL WORKER, BOTH WITH MASTERS IN SOCIAL WORK DEGREES. THEY PROVIDE INDIVIDUAL, GROUP, FAMILY AND CRISIS COUNSELING SESSIONS. THE EDUCATION DIRECTOR PROVIDES OVERSIGHT OF THE ACADEMIC CURRICULUM. THE YOUTH SPECIALIST ASSISTS WITH ASSIGNMENTS, CONDUCTS THE PHYSICAL EDUCATION, DRAWING AND PAINTING, AND COMPUTER GRAPHIC ARTS CLASSES. DURING 2019, 19 UNDUPLICATED YOUTHS WERE SERVED. IN THE 2019 SUMMER, ONE OF THE YOUTHS COMPLETED THE HIGH SCHOOL REQUIREMENTS TO GRADUATE. THE YOUTH HAD ENROLLED AT KAPIOLANI COMMUNITY COLLEGE IN THE FALL TO PURSUE A DEGREE IN NURSING.</p>

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	FOR THEIR REVIEW, THE FORM 990 IS PROVIDED TO THE BOARD PRIOR TO ITS SUBMISSION TO THE IRS.

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
FORM 990, PART VI, SECTION B, LINE 12C	PALAMA'S CONFLICT OF INTEREST POLICY IS DISCUSSED DURING NEW TRUSTEE ORIENTATION. A SIGNED COPY OF THE POLICY IS KEPT ON FILE FOR KEY STAFF AND VOLUNTEERS, AND TRUSTEES. SHOULD POTENTIAL CONFLICTS OF INTERESTS ARISE, THE TRUSTEE IS GIVEN THE OPPORTUNITY TO DISCLOSE ALL MATERIAL FACTS. DEPENDING ON THE CONFLICT, THE TRUSTEE MAY RECUSE HIM/HERSELF FROM A MEETING OR VOTE.

## 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	THE EXECUTIVE DIRECTOR'S COMPENSATION WAS REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS. COMPARABLE DATA SUCH AS FORM 990 OF OTHER ORGANIZATIONS THAT ARE SIMILAR IN SIZE WAS USED . THE PROCESS WAS DOCUMENTED IN THE MINUTES AND PERSONNEL FILE, AND WAS LAST UNDERTAKEN IN 2019.

# 990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	PALAMA ANNUALLY RENEWS ITS REGISTRATION WITH STATE OF HAWAII'S DEPARTMENT OF COMMERCE AND CONSUMER AFFAIRS, THE ATTORNEY GENERAL'S OFFICE AND THE STATE DEPARTMENT OF TAXATION AND THE 990 IS THEREFORE PUBLIC RECORD. UPON REQUEST, PALAMA WILL MAKE ALL INFORMATION AVAILABLE TO REQUESTING PARTIES.

**990 Schedule O, Supplemental Information**

<b>Return Reference</b>	<b>Explanation</b>
FORM 990, PART XII, LINE 2C	THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.