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(Rev January 2020)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. OPEn to Public

•	nal Revenu	je Service	► Go to www.irs.g	ov/Form990 for in:	structions and the late	st inform	nation.	/ ,.	Inspection			
A	For the 2	2019 calen	dar year, or tax year beginning	January 1	, 2019, and end	ling	Decemb	er 30	, 20 19			
В	Check if a	pplicable	C Name of organization Micrones	ia Conservation Tr	rust			D Employer	identification number			
П	Address c	hange	Doing business as					9	8-6062277			
_	Name cha	-	Number and street (or P O box if	mail is not delivered to	o street address)	Room/su	ıte	E Telephone number				
=	Initial retui	•	P.O. Box 2177		·			(691) 320-5670				
=		n/terminated	City or town, state or province, co			-						
=	Amended	G Gross rece	pts \$									
=	Applicatio		up return for sub	ordinates? Yes No								
	••		P.O. Box 2177 Kolonia, Pohnp	ei FM96941		H	b) Are all su	ibordinates in	cluded? Yes No			
1	Tax-exem		✓ 501(c)(3)) ◀ (insert no)	4947(a)(1) or 527	19	If "No," a	ttach a list (se	ee instructions)			
<u></u>	Website:	► www.qu	rmicronesia.org			У н(c) Group ex	emption num	ber ▶			
${\kappa}$	Form of or	ganization 🗸	Corporation Trust Associa	tion ☐ Other ►	L Year of for	mation		M State of le	gal domicile			
	art I	Summa			*							
	1 [cribe the organization's miss	ion or most signif	icant activities: To pr	ovide su	stainable	financing a	and support for			
ė		-	y, conservation, climate chang	_								
au	_		······································									
ещ	2	Check this	box ▶ ☐ if the organization	discontinued its	operations or dispose	ed of mo	re than 2	25% of its	net assets.			
Activities & Governance			voting members of the gove					3	10			
æ	4 1	Number of	independent voting member	s of the governing	g body (Part VI, line 1	lb) .		4	11			
ies	5 7	Total numb	per of individuals employed in	n calendar year 20	019 (Part V, line 2a)			5	12			
Ξ			per of volunteers (estimate if i					6	0			
Ac	7a ⊺	Total unrel	ated business revenue from I	Part VIII, column ((C), line 12			7a	0			
			ted business taxable income					7b	0			
							Prior Year		Current Year			
m	8 (Contributio	ons and grants (Part VIII, line	1h)			1,7	57,492	1,723,185			
Ĕ			ervice revenue (Part VIII, line	•								
Revenue		-	t income (Part VIII, column (A		⁷ d)				3,872,096			
æ			nue (Part VIII, column (A), line	•				20,729	545			
			ue-add lines 8 through 11 (n				1,7	78,221	5,595,826			
_			similar amounts paid (Part I				1,0	53,226	1,655,206			
			aid to or for members (Part IX									
_s			her compensation, employee I	4	79,866	475,210						
Expenses			al fundraising fees (Part IX, c									
ied.			aising expenses (Part IX, coli									
ŭ			enses (Part IX, column (A), line				2,2	88,918	103,893			
		•	nses. Add lines 13-17 (must		•		3,8	22,010	2,234,309			
			ess expenses. Subtract line 1				(2,0	13,789)	3,361,517			
or ses						Beginni	ng of Curre	ent Year	End of Year			
Net Assets or Fund Balances	20 7	Total asset	ts (Part X, line 16)				21,4	32,627	25,188,187			
AB	21 7	Total liabili	ties (Part X, line 26)				9	32,097	1,326,146			
돌	22 1	Net assets	or fund balances. Subtract li	ine 21 from line 2	0		20,5	00,524	23,862,041			
Pa	art II	Signatu	re Block									
			, I declare that I have examined this r						lowledge and belief, it is			
tru	e, correct,	and complet	e Declaration of preparer (other than	officer) is based on al	I information of which prep	arer has ar	ny knowled	ge				
								11/13	12020			
Sig	gn	Sugarati	ur of officer				Date	•				
He	re	(E)	ecutive Pirecto	<u> </u>								
		Туре о	r print name and title									
Pa	id	Print/Type	preparer's name	Preparer's signature		Date		Check if	PTIN			
		.						self-employe	d			
	eparer		ne ►				Firm's	EIN ►				
US	e Only	Firm's add					Phone	no				
Ma	y the IRS		this return with the preparer s	shown above? (se	ee instructions)				☐ Yes ☐ No			
	_		: A -A Bl-Ai Ab			+ No. 112	001		Enr. 990 (2010)			

. 0 00	- Luge -
Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	To provide sustainable financing and support for biodiversity conservation, climate change adaptation and related sustainable
	development. In order to do this: "We build partnerships, raise and manage funds, make grants, influence policy, and provide
	conservation and financing expertise."
2	Did the organization undertake any significant program services during the year which were not listed on the
~	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
·	expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$
	Conservation Program: The Conservation Program consists of several on-going funding programs supporting conservation and
	climate change adaptation projects in marine and terrestrial ecosystems in the Federated States of Micronesia (FSM), the Republic
	of the Marshall Islands (RMI), the Republic of Palau (ROP), the US Territory of Cuam, and the Commonwealth of the Northern Mariana
	Islands (CNMI). Each of these programs is determined by terms agreed upon between MCT and its donors. In general, MCT issues
	funds through a call for proposals process, inviting proponant organizations and groups to submit concept papers and/or proposals
	describing the work they plan to undertake in the targeted areas. MCT-funded projects address biodiversity and climate
	change adaptation issues in the FSM, RMI, ROP, Guam & CNMI, have a direct positive impact on the flora and/or fauna of the targeted
	ecosystems and related communities involved, show technical, financial and organizational coherence to ensure the sustainability
	of the project. MCT Conservation Program staff monitor and evaluate the implementation of projects, providing on going
	technical support and guidance, ensuring compliance to grant agreement terms and working in close collaboration with the
	MCT Capacity-Building Program staff, assisting with assessing grantee needs.
4b	(Code:) (Expenses \$ 372,115 including grants of \$) (Revenue \$)
40	Capacity-Building Program: The MCT Capacity-Building Program currently supports the executive leadership and management of
	the region's NGOs and government line agencies through the Micronesians in Island Conservation (MIC) peer learning network as
	well as their technical staff through the Pacific Islands Managed and Protected Areas Community. (PIMPAC) MCT coordinates these
	two peer learning networks. The Capacity-Building Program also coordinates its activities with those of the Conservation
	Program, regularly monitoring projects, and providing on-the-spot assistance with project management. MIC is an initiative for
	emerging conservation pioneers as well as established champions within both the NGO and government sectors. PIMPAC provides
	continuous opporturnities for sharing of information, expertise and best practices, and experience to develop and strengthen
	area-based management capacity througout the Pacific Region. The Capacity-Building Program also administers scholarship and
	internship programs.
4c	(Code) (Expenses \$ 85,114 including grants of \$) (Revenue \$)
	Administration and Finance: The Administration and Finance staff provide administrative and financial management support to
	the Conservation and Capacity-Building Programs. MCT's financial management system is comprised of accounting records and
	a series of processes and procedures assigned to staff, Board Trustees and outside professionals. The goals of MCT's systems
	are to ensure that financial data and transactions are properly entered into the accounting records and that reports are
	prepared accurately and in a timely fashion. MCT's financial management policies and procedures provide assurance that assets are
	used soley for the benefit of the organization, and not for personal or other gain and that donated funds are used for the purpose(s)
	which the donors intended as specified in grant agreements. Internal controls help ensure operational efficiency and prevent the
	intentional or misguided use of funds for unauthorized purposes. The Administration and Finance Program also includes the
	Human Resources functions of the organization. MCT is also accedited to serve as the National Implementing Entity of the
	Adaptation Fund for the FSM and as a Direct Access Implementing Entity for the Green Climate Fund for the FSM, RMI and ROP. The
	MCT Administration and Finance Program is responsible for ensuring that MCT administrative functions and project management
4d	Systems meet the highest international standards. Other program services (Describe on Schedule O.)
Ψū	Other program services (Describe on Schedule O.) (Expenses \$ 493,989 including grants of \$) (Revenue \$)
4e	Total program service expenses ► 2,234;309
70	Total program dol vido experiedo P Ejeriedo

Part IV Checklist of Required Schedules

DI ABF	I	0	Pag
		Yes	N
oundation)? If "Yes,"			

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	√	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	√	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		/
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9_		✓
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	1	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		✓
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	✓	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a	/	✓
14a	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	144	_	_
D	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	√	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	✓	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	✓	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		✓_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		✓
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		√
		E		/0010\

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Part	Checklist of Required Schedules (continued)	-	Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	√	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		√
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		√
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		✓
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .	24d		\
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		√
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		√
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	_	1
þ	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		✓
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		✓
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30 31		√
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		∀
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		✓
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	1	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V	· .		
		Γ	Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
			n 990	(2019)

ronn 95				rage C
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		✓
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	\	
b	If "Yes," enter the name of the foreign country ▶ Federated States of Micronesia			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			 -
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		/
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c_		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? .	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		✓
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		'
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		√
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		1
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		1
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		1
9	Sponsoring organizations maintaining donor advised funds.	_		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		✓
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:	90		V
10	Initiation fees and capital contributions included on Part VIII, line 12			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b 0			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	100		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a		1
а	Note: See the instructions for additional information the organization must report on Schedule O.	100		<u> </u>
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		✓
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		✓
4.5	If "Yes," see instructions and file Form 4720, Schedule N.			<u>-</u>
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		✓
	If "Yes," complete Form 4720, Schedule O.			L

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Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	, and See ır	for a	"No"
_	Check if Schedule O contains a response or note to any line in this Part VI			
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 10			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
_	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent . 1b 10	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		1
3	Did the organization delegate control over management duties customarily performed by or under the direct			,
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		√
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		V
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5 6		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
6	Did the organization have members or stockholders?	-		V
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		1
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			١.
	stockholders, or persons other than the governing body?	7b		✓.
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			1
	the year by the following:		~	
a	The governing body?	8a 8b	✓	-
b	Each committee with authority to act on behalf of the governing body?	00		-
9	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	-	$\overline{}$
			Yes	
10a	Did the organization have local chapters, branches, or affiliates?	10a		1
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		ļ
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		,	
	describe in Schedule O how this was done	12c	<u>√</u>	-
13	Did the organization have a written whistleblower policy?	13	1	-
14	Did the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	-	
b	Other officers or key employees of the organization	15b	✓	i –
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	1.02	_	1
16a				_
	with a taxable entity during the year?	16a	_	1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ none			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	「(Sec	tion 5	501(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict or	ınte	est p	юнсу,
20	and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and re	corde	•	
20	State the name, address, and telephone number of the person who possesses the organization's books and re-	JUI 43	-	

Part VII	Compensation of Officers, Directors, Trus	tees, Key Employees	, Highest C	ompensated Employees	, and
	Independent Contractors	i e			

Check if Schedule O contains a response or no	te to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

C) Control	Check this box in heither the organization no	l arry relate	1 0,0	jai iiz			ompe	1134	ded any current		- Indice
Name and title Average hours per week (list any bours for the state of other compensation from the organizations organizations organizations of other and a director/fustee) (1) Elbuchel Sadang 2						-			1		
Average		(do not check more than one							1		
Compensation Comp	Name and title		box,	unle	ss pe	erson	is both	าลก			
Section Sect				_							
(1) Elbuchel Sadang 2 / / / /		(list any	일	Inst		Į.	불률	g	organization	organizations	from the
(1) Elbuchel Sadang 2 / / / /			ling vid	Ē	율	em	bloy	mer	(W-2/1099-MISC)	(W-2/1099-MISC)	
(1) Elbuchel Sadang 2 / / / /			학류	1 2		용	8 8				related organizations
(1) Elbuchel Sadang 2 / / / /		below	rust	₹		èe	npe				
(1) Elbuchel Sadang		dotted line)	%	stee		i	nsated				
(2) Diego Benavente 2	(1) Elbuchel Sadang	2									
Vice-Chairman Vice-Chairma	Chairman		1		✓						
(3) Rhea Moss-Christian 2	(2) Diego Benavente	2									
Secretaray	Vice-Chairman		1		✓						
(4) Anna Mendiola 2	(3) Rhea Moss-Christian	2	li								
Treasurer	Secretaray		1		✓						
(5) Austin Shelton 1 Regional Trustee (6) Ana Maria Won Pat-Borja 1 Regional Trustee (7) Francis Carlos Domnick 1 Regional Trustee (8) Doreen deBrum I International Trustee (9) Bernd Cordes 1 International Trustee (10) Megumi Araki 1 International Trustee (11) Trina Leberer 1 Honorary Trustee (12) William Kostka 40 Executive Director (13) Lisa Andon Deputy Executive Director 40 Finance Office 46,103	(4) Anna Mendiola	2									
Regional Trustee	Treasurer		√ i		✓						
(6) Ana Maria Won Pat-Borja 1 Regional Trustee	(5) Austin Shelton	1] }					l			
Regional Trustee	Regional Trustee		1								
(7) Francis Carlos Domnick 1 Regional Trustee ✓ (8) Doreen deBrum 1 International Trustee ✓ (9) Bernd Cordes 1 International Trustee ✓ (10) Megumi Araki 1 International Trustee ✓ (11) Trina Leberer 1 Honorary Trustee ✓ (12) William Kostka 40 Executive Director ✓ (13) Lisa Andon 40 Deputy Executive Director ✓ (14) Meileen Albert 40 Finance Office ✓	(6) Ana Maria Won Pat-Borja	1	1 1					ĺ			
Regional Trustee	Regional Trustee		1								
(8) Doreen deBrum 1	(7) Francis Carlos Domnick	1						ĺ			
International Trustee	Regional Trustee		1								
(9) Bernd Cordes 1	(8) Doreen deBrum	1									
International Trustee	International Trustee		1								
(10) Megumi Araki 1 International Trustee √ (11) Trina Leberer 1 Honorary Trustee √ (12) William Kostka 40 Executive Director √ (13) Lisa Andon 40 Deputy Executive Director √ (14) Meileen Albert 40 Finance Office √	(9) Bernd Cordes	1									
International Trustee	International Trustee		1								
(11) Trina Leberer 1 Honorary Trustee √ (12) William Kostka 40 Executive Director √ (13) Lisa Andon 40 Deputy Executive Director √ (14) Meileen Albert 40 Finance Office √	(10) Megumi Araki	1]								
Honorary Trustee	International Trustee		1					L			
(12) William Kostka 40 Executive Director ✓ (13) Lisa Andon 40 Deputy Executive Director ✓ (14) Meileen Albert 40 Finance Office ✓	(11) Trina Leberer	1									
Executive Director ✓ 76,069 (13) Lisa Andon 40 ✓ Deputy Executive Director ✓ 63,786 (14) Meileen Albert 40 ✓ Finance Office ✓ 46,103	Honorary Trustee			✓							
(13) Lisa Andon 40	(12) William Kostka	40									
Deputy Executive Director ✓ 63,786 (14) Meileen Albert 40 ✓ Finance Office ✓ 46,103	Executive Director					✓		L	76,069		
(14) Meileen Albert Finance Office 40 46,103	(13) Lisa Andon	40]								
Finance Office 46,103	Deputy Executive Director					✓			63,786		
Thanse office	(14) Meileen Albert	40									
	Finance Office					✓	<u> </u>		46,103		

Par	VII Section A. Officers, Directors, 1	Trustees.	Kev	E	mple	ove	es. an	ıd F	lighest Compe	nsated	Emplo	vees (Page 8 nued)
				!		(C)						, , , ,		, <u>.</u> ,
	(A) Name and title	(B) Average hours	box	Position (do not check more than obox, unless person is both officer and a director/trust				n an	Reportable Re		(E) (F) ortable Estimated a ensation of othe		ated am of other	
(per week (list any hours for related organizations below dotted line)	or director	Individual taistee	Institutional trustee	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from re organizi (W-2/1099	ations	fr	pensati om the iization organiz	and
	Tamara Greenstone-Alefaio	40	- }			Τ,	, -		46 664					
(16)	ervation Program Manager Santiago Joab, Jr.	40	j			1			46,664					
(17)	hoods Project Manager				-	 			39,686					
(18)				+	+		-	-						
						+								
			\ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\			+								
(21)						+	-							
(22)						+	-							
						+	1							
(24)				+		\dagger								
(25)			1 1											
1b	Subtotal	<u> </u>	<u> </u>	1		<u> </u>	<u>.</u>	<u> </u>	272,308					
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)		į.					>	272.308					
2	Total number of individuals (including but reportable compensation from the organi	not limited						e) w		e than \$1	00,000	of		
	reportable compensation from the organi	Zation	1						U				Yes	No
3	Did the organization list any former of employee on line 1a? If "Yes," complete 8							mpl	loyee, or highes	t compe	nsated	3		
4	For any individual listed on line 1a, is the organization and related organizations individual													
5	Did any person listed on line 1a receive of for services rendered to the organization?												_	Ţ
Secti	on B. Independent Contractors		,								<u> </u>			<u> </u>
1	Complete this table for your five high compensation from the organization. Repo	•	11											
	(A) Name and business add	ress	7						(B) Description of serv	rices	((C) Compens	ation	
			b											
			İ											
2	Total number of independent contractor received more than \$100,000 of compens							o th	nose listed abov	e) who				

Par	t VIII	Statement of Rev Check if Schedule			senon	se or no	te to ar	ny line in this Pa	rt VIII		
		Officer in Octroduce	0 00	intains a re	35PO	36 01 110		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d	Federated campaig Membership dues Fundraising events Related organization Government grants	 ns .		1a 1b 1c 1d 1d						
ibutions ther Sir	f g	All other contribution and similar amounts no Noncash contribution	ot incli	ided above	1f	1,	723,18 <u>5</u>				
Contrand C		lines 1a-1f Total. Add lines 1a-			1g			1,723,185			
Program Service Revenue	2a b c d e f	All other program se				Busines	s Code				
	g 3	Total. Add lines 2a- Investment income	(ıncl	uding divi	dends		H				
	4 5	other similar amoun Income from investri Royalties	nent o		npt bo	ond proce	. >	3,872,096			
	6a b c d	Gross rents Less rental expenses Rental income or (loss) Net rental income o		s) .	ties	(11) O	ther				
ther Revenue	b c	Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses . Gain or (loss)	7a 7b 7c								
Other F	8a	Net gain or (loss) Gross income froi events (not including of contributions rep 1c). See Part IV, line	\$ porte	d on line	8a		. •				
	b	Less: direct expense Net income or (loss)			8b	nts	<u> </u>				
	9a	Gross income f activities. See Part I Less: direct expens	rom V, lını es .	gamıng e 19 . 	9a 9b					,	
	10a	Net income or (loss) Gross sales of ir		_	ctivitie	es	<u> </u>				
	ь	returns and allowan Less: cost of goods	ces sold		10a 10b						
	С	Net income or (loss)	from	sales of ir	rvento	Busines	s Code		"		
Miscellaneous Revenue	11a b	Other Donations				24311165		545			
discellaneo Revenue	l a	All other revenue			•						
	<u>е</u> 12	Total. Add lines 11a Total revenue. See			· · <u> </u>	•	<u> </u>	545 5,595,826			

Part IX Statement of Functional Expenses

	Check if Schedule O contains a response	or no	te to any line	in this Part IX		
	nt include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	Tota	(A) al expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .					-
2	Grants and other assistance to domestic individuals. See Part IV, line 22					
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16		408,957	408,957	•	
4	Benefits paid to or for members				-	
5	Compensation of current officers, directors, trustees, and key employees		272,308	266,214	6,094	
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)					
7	Other salaries and wages		182,559	181,926	633	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)		8,706	7,386	1,320	
9	Other employee benefits		8,065	5,575	2,490	
10	Payroll taxes		24,396	14,109	10,287	
11	Fees for services (nonemployees):			•	- · · ·	
а	Management					
b	Legal					
С	Accounting		34,084		34,084	
d	Lobbying					
е	Professional fundraising services. See Part IV, line 17					
f	Investment management fees			-		
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)					
12	Advertising and promotion		425		425	
13	Office expenses		38,268	25,919	12,349	
14	Information technology					
15	Royalties					
16	Occupancy		11,000	8,000	3,000	
17	Travel		177,056	166,476	10,580	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials					
19	Conferences, conventions, and meetings		137,612	134,734	2,878	
20	Interest					
21	Payments to affiliates					
22	Depreciation, depletion, and amortization .					
23	Insurance		974		974	
24	Other expenses. Itemize expenses not covered				-	
	above (List miscellaneous expenses on line 24e. If	į				
	line 24e amount exceeds 10% of line 25, column					
	(A) amount, list line 24e expenses on Schedule O.)					
а	Scholarship Expenses		120,492	120,492		
b	Consultants		234,503	234,503		
c d	Endowment Distributions		493,989			
e	All other expenses		80,915	80,915		
25	Total functional expenses. Add lines 1 through 24e	ĺ	2,234,309	1,655,206	85,114	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs					_
	from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)					

Form 990 (2019) Page 11 Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 829.911 1 483.897 Cash - non-interest-bearing . . 2 2 Savings and temporary cash investments . 449,866 3 938,691 3 Pledges and grants receivable, net . 14,476 20,405 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 5 controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 Notes and loans receivable, net **Assets** 8 Inventories for sale or use 9 Prepaid expenses and deferred charges . . . 10a Land, buildings, and equipment. cost or other basis. Complete Part VI of Schedule D . . . 10a b Less: accumulated depreciation 10b 10c 20,138,368 11 23,745,195 11 investments—publicly traded securities . . Investments—other securities. See Part IV, line 11 12 12 13 Investments—program-related. See Part IV, line 11 13 Intangible assets 14 14 15 15 Other assets. See Part IV, line 11 21,432,621 16 25.188.187 16 Total assets. Add lines 1 through 15 (must equal line 33) 59,886 17 49.543 17 Accounts payable and accrued expenses 114,672 18 151,023 18 Grants payable 19 Deferred revenue . . . 757,539 19 1,125,580 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties . 23 23 24 24 Unsecured notes and loans payable to unrelated third parties . . . 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 932,097 26 1,326,146 26 Total liabilities. Add lines 17 through 25 . . . Organizations that follow FASB ASC 958, check here ▶ □ Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 40,798 27 41,343 27 Net assets without donor restrictions . 28 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here ▶ □ and complete lines 29 through 33. 20,459,726 29 23,820,698 29 Capital stock or trust principal, or current funds . 30 30 Paid-in or capital surplus, or land, building, or equipment fund . . . Retained earnings, endowment, accumulated income, or other funds 31 31 32 23,862,041 20,500,524 32

Total liabilities and net assets/fund balances .

25,188,187

21,432,621 33

orm 99	0 (2019)	#			Pa	ge 12
Part	XI. Reconciliation of Net Assets					
	Check if Schedule O contains a response or no				· <u>·</u>	
1	Total revenue (must equal Part VIII, column (A), line 12)		1		5,59	5,826
2	Total expenses (must equal Part IX, column (A), line 25) <u>.</u>	2		2,23	4,309
3	Revenue less expenses. Subtract line 2 from line 1 .		3		3,36	1,517
4	Net assets or fund balances at beginning of year (must	equal Part X, line 32, column (A))	4		20,50	0,524
5	Net unrealized gains (losses) on investments		5_			
6	Donated services and use of facilities		6			
7	Investment expenses		7			
8	Prior period adjustments		8			
9	Other changes in net assets or fund balances (explain	o¦n Schedule O)	9			
10	Net assets or fund balances at end of year Combine		İ			
	32, column (B))		10		23,86	2,041
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or no	ote to any line in this Part XII				
	_				Yes	No
1	Accounting method used to prepare the Form 990:					
	If the organization changed its method of accounting	ng from a prior year or checked "Other," e	kplain in	-		
	Schedule O.			<u> </u>		لب
2a	Were the organization's financial statements compiled	1		2a		<u> </u>
	If "Yes," check a box below to indicate whether the		piled or	•		1
	reviewed on a separate basis, consolidated basis, or be	1				
_	☐ Separate basis ☐ Consolidated basis ☐ Both	1				
b	Were the organization's financial statements audited by	· II		2b	✓	-
	If "Yes," check a box below to indicate whether the	financial statements for the year were audit	ed on a			1
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both	1				
С	If "Yes" to line 2a or 2b, does the organization have a			0-	,	
	the audit, review, or compilation of its financial statement	· F		2c	V	
	If the organization changed either its oversight process	ss or selection process during the tax year, ex	plain on		,	
•	Schedule O.		- ملم سن علم			
за	As a result of a federal award, was the organization re-	quirea to undergo an audit or audits as set for	tn in the	3a		
	Single Audit Act and OMB Circular A-133? If "Yes," did the organization undergo the required au	dit or oudite? If the properties did not und	orae the	Ja		
D	required audit or audits, explain why on Schedule O an		_	3b		
	required addit of addits, explain why on schedule o an	id describe any steps taken to undergo such a	uuito .		_▼	

Form **990** (2019)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

OMB No 1545-0047

2019

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number Name of the organization Micronesia Conservation Trust 98-6062277 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university 10 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, C its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) is the organization (v) Amount of monetary (vi) Amount of (i) Name of supported organization (ii) EIN (iii) Type of organization listed in your governing (described on lines 1-10 support (see other support (see instructions) instructions) above (see instructions)) Yes No (A) (B) (C) (D)

(E)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")	1,475,642	2,224,871	1,918,724	1,757,492	1,723,185	9,099,914
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	1,475,642	2,224,871	1,918,724	1,757,492	1,723,185	9,099,914
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2,065,680
6	Public support. Subtract line 5 from line 4						7,034,234
6 Section	on B. Total Support					1	7,034,234
	dar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	1,475,642	2,224,871	1,918,724	1,757,492	1,723,185	9,099,914
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	(430,738)	1,163,020	3,060,374	(1,491,159)	3,872,096	6,173,593
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10			. = .			15,273,507
12	Gross receipts from related activities, etc.					12	
13	First five years. If the Form 990 is for the						
	organization, check this box and stop her						▶ □
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2019 (line 6			1, column (f))		14	46.2 %
15	Public support percentage from 2018 Sch					15	75.78 %
16a	331/3% support test—2019. If the organi						
	box and stop here. The organization qual						
	331/3% support test—2018. If the organization this box and stop here. The organization	qualifies as a p	oublicly suppor	rted organizati	on		▶ 🗆
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the " organization	ets the "facts- facts-and-circi	and-circumsta imstances" te	ances" test, ch st. The organi	neck this box a zation qualifies	and stop here. as a publicly	Explain in supported
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organiza Explain in Part VI how the organization in supported organization	tion meets the reets the	e "facts-and-c s-and-circums	ircumstances" stances" test.	'test, check t The organizati	this box and s on qualifies as	top here. a publicly
18	Private foundation. If the organization di						
	instructions	•				<u> </u>	<u> </u>

	le A (Form 990 or 990-EZ) 2019						Page 3
Part							
	(Complete only if you checked the						under Part II.
	If the organization fails to qualify	under the te	sts listed bel	ow, please c	omplete Part	11.)	/
	on A. Public Support				1,0010	120016	/
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise					_/	
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an	-					-
	unrelated trade or business under section 513						
4	Tax revenues levied for the		-				
•	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities			/		-	
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5			/			
7a	Amounts included on lines 1, 2, and 3			/			
	received from disqualified persons .			/			
b	Amounts included on lines 2 and 3			1			
	received from other than disqualified		/				
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	·		/-	+	_		
	Add lines 7a and 7b				 		+
8	Public support. (Subtract line 7c from line 6.)						
Secti	on B. Total Support		/				
	dar year (or fiscal year beginning in)	(a) 2015/	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6			, ,	1		1
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,	/					
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses	1					
	acquired after June 30, 1975						
С	Add lines 10a and 10b/.						
11	Net income from unrelated business						
	activities not included in line 10b, whether		:				
	or not the business is regularly carried on				 		
12	Other income Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)		1				
13	Total support. (Add lines 9, 10c, 11,		 				
10	and 12.)						
14	First five years. If the Form 990 is for the	he organizatio	n's first, secor	d. third. fourti	h, or fifth tax ve	ear as a sec	tion 501(c)(3)
	organization, check this box and stop he				·		
Secti	on C. Computation of Public Suppo						
15	Public support percentage for 2019 (line			13, column (f)		15	%
16	Public support percentage from 2018 Sc					16	%
	on D/Computation of Investment In						
17	Investment income percentage for 2019	(line 10c, colur	nn (f), divided	by line 13, coli	umn (f))	17	%
18	Investment income percentage from 201					18	%
19a	331/3% support tests-2019. If the organ						
	17 is not more than 331/3%, check this box						
/ b	331/3% support tests—2018. If the organization						
	line 18 is not more than 331/3%, check this	box and stop i	nere. The organ	uzation qualifie	s as a pudliciy s	upportea org	anization 🚩 📙

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Secti	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing		163	140
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)			
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a		4a		
b		4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.			
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c 5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9 a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
b		9a		
С	the supporting organization had an interest? If "Yes," provide detail in Part VI. Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	9b		
10a		9c		
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

	·				
Part	Supporting Organizations (continued)		Vaa	No	
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No	
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	-			
_	below, the governing body of a supported organization?	11a 11b			
	A family member of a person described in (a) above? A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		<u> </u>	
	on B. Type I Supporting Organizations			<u> </u>	
	, , , , , , , , , , , , , , , , , , ,		Yes	No	
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or				
	controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.				
^		1			
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,				
	supervised, or controlled the supporting organization.	2			
Secti	on C. Type II Supporting Organizations			T	
4			Yes	No	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed				
	the supported organization(s)	1	—		
Secti	on D. All Type III Supporting Organizations				
			Yes	No	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax				
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).				
3	By reason of the relationship described in (2), did the organization's supported organizations have a	_			
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's				
	supported organizations played in this regard.	3			
	on E. Type III Functionally Integrated Supporting Organizations		-4:		
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in The organization satisfied the Activities Test. Complete line 2 below.	nstru	CUON	S).	
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		_4		
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see Activities Test. Answer (a) and (b) below.	see in	Yes	····	
2		Г	163	NO	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,				
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.				
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more				
-	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these				
	activities but for the organization's involvement	2b			
3	Parent of Supported Organizations. Answer (a) and (b) below.				
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or				
	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a			
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b	_		

Part V. Type III Non-Functionally Integrated 509(a)(3) Supporting Organical	jani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying			
instructions. All other Type III non-functionally integrated supporting organ	ızat	ions must complete Sect	
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			1
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount		•	Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			•
emergency temporary reduction (see instructions).	6		<u> </u>
7 Check here if the current year is the organization's first as a non-functional	y int	tegrated Type III supporti	ng organization (see
instructions).			

174	e A (Form 990 or 990-EZ) 2019))		Page 7
Part		s) Supporting Organi	zations (continued)	
Secti	on D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted	
	organizations, in excess of income from activity			•
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
	Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required)			
<u>5</u>	Other distributions (describe in Part VI). See instructions.			· · ·
	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	h the organization is res	nonsive	
·	(provide details in Part VI). See instructions.	in the organization is res	porisive	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount		.=	
Secti	ion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2019			
	From 2014			
	From 2015			
	From 2016			
	From 2017		•	
	From 2018			
f	Total of lines 3a through e			
g h	Applied to underdistributions of prior years Applied to 2019 distributable amount			!
<u></u>	Carryover from 2014 not applied (see instructions)			
-	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from		· · · · · · · · · · · · · · · · · · ·	
•	Section D, line 7:			
a	Applied to underdistributions of prior years		-	
b	Applied to 2019 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2019, if	·		,
	any. Subtract lines 3g and 4a from line 2 For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8_	Breakdown of line 7			
a	Excess from 2015			
b				
С	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Pa	ge	٤

	,
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
· · · · · · · · · · · · · · · · · · ·	
	,
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·····	
•••••	
-	
•••••	
	,

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

Schedule D (Form 990) 2019

Cat No 52283D

Name o	f the organization	Employer identification number						
Micro	nesia Conservation Trust		98-6062277					
Par	t I Organizations Maintaining Donor Advis	sed Funds or Other Similar Fund	s or Accounts.					
	Complete if the organization answered "Y							
		(a) Donor advised funds	(b) Funds and other accounts					
1	Total number at end of year	10						
2	Aggregate value of contributions to (during year)	125,036						
3	Aggregate value of grants from (during year)	390,305						
4	Aggregate value at end of year	23,745,195						
5	Did the organization inform all donors and donor a		d in donor advised					
·	funds are the organization's property, subject to the							
6	Did the organization inform all grantees, donors, an only for charitable purposes and not for the benefit	d donor advisors in writing that grant	funds can be used					
Par	Conservation Easements.							
	Complete if the organization answered "Y	es" on Form 990. Part IV. line 7.						
1	Purpose(s) of conservation easements held by the o							
•	Preservation of land for public use (for example, recrea	-	a historically important land area					
	Protection of natural habitat	·	a certified historic structure					
	Preservation of open space							
2	Complete lines 2a through 2d if the organization held	d a qualified conservation contribution	in the form of a conservation					
-	easement on the last day of the tax year.		Held at the End of the Tax Year					
а			. 2a					
b	Total acreage restricted by conservation easements							
C	Number of conservation easements on a certified his							
d	Number of conservation easements included in (c	• •						
u	historic structure listed in the National Register .	•	. 2d					
3	Number of conservation easements modified, transft tax year ▶	ferred, released, extinguished, or term	ninated by the organization during the					
4	Number of states where property subject to conserv	ration easement is located >						
5	Does the organization have a written policy rega	arding the periodic monitoring, insp						
_	violations, and enforcement of the conservation ease							
6	Staff and volunteer hours devoted to monitoring, inspect	ling, nandling of violations, and enforcing	conservation easements during the year					
7	Amount of expenses incurred in monitoring, inspecting	i, handling of violations, and enforcing o	conservation easements during the year					
•	▶ \$,, 3	,					
8	Does each conservation easement reported on line 2	(d) above satisfy the requirements of s	ection 170(h)(4)(B)(i)					
•	and section 170(h)(4)(B)(ii)?		· · · □ Yes □ No					
9	In Part XIII, describe how the organization reports co		and expense statement and					
•	balance sheet, and include, if applicable, the text of							
	organization's accounting for conservation easemen							
Par	III Organizations Maintaining Collections	of Art, Historical Treasures, or (Other Similar Assets.					
	Complete if the organization answered "Y							
1a	If the organization elected, as permitted under FASE	B ASC 958, not to report in its revenue	e statement and balance sheet works					
	of art, historical treasures, or other similar assets							
	service, provide in Part XIII the text of the footnote to							
ь	If the organization elected, as permitted under FAS							
•	art, historical treasures, or other similar assets held t							
	provide the following amounts relating to these items		,					
			▶ \$					
	(i) Revenue included on Form 990, Part VIII, line 1(ii) Assets included in Form 990, Part X		> \$					
2	If the organization received or held works of art, I	historical treasures or other similar	assets for financial dain, provide the					
_	following amounts required to be reported under FA		and the manda gain, provide the					
а	Revenue included on Form 990, Part VIII, line 1		▶ \$					
	Assets included in Form 990. Part X		> \$					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Part III	Schedu	ile D (Form 990) 2019					Page Z
collection tems (check all that apply) a Public exhibition d Loan or exchange program b Scholarly research e Other c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, instituted treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No	Part	t III Organizations Maintaining	Collections of	Art, Historical 1	reasures, or	Other Similar	Assets (continued)
b Scholarly research e Other	3		accession, and other	her records, chec	k any of the fo	llowing that make	e significant use of its
b Scholarly research e Other	а			d 🗌 Loan	or exchange pr	rogram	
c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No No No No No No No N	b	☐ Scholarly research					
Sumptified Summer	С	☐ Preservation for future generations	·				
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Pair IV	4		tion's collections a	and explain how t	hey further the	organization's ex	empt purpose in Part
Secrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Inc. Inc. Amount Inc. Complete if Yes," explain the arrangement in Part XIII and complete the following table Amount Inc. Complete if Part Inc. Amount Inc. Amount Inc. Complete if Part Inc. Inc. Inc. Inc. Inc. Complete if Part Inc. Inc. Inc. Inc. Inc. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Contributions Inc.	5	During the year, did the organization					
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?	Part			'	<u>~</u>	···	
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No If Yes, 'explain the arrangement in Part XIII and complete the following table Amount Yes No If Yes,' explain the arrangement in Part XIII and complete the following table Amount Yes No If Yes,' explain the arrangement in Part XIII and complete the following table Amount If C Id Id Id Id Id Id Id	: -	Complete if the organization		' on Form 990, I	Part IV, line 9,	or reported an	amount on Form
b f "Yes," explain the arrangement in Part XIII and complete the following table Amount Amount C Beginning balance 1d	1a					s or other assets	
C Beginning balance C C C C C C C C C	b						
d Additions during the year e Distributions during the year f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?			1	_	ſ		Amount
e Distributions during the year f Ending balance 2 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No b if "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.	С	Beginning balance			[1c	
Ending balance 14 15 16 16 17 17 18 19 10 18 17 19 19 19 19 19 19 19	d	-			[1d	
Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	e	Distributions during the year			[1e	
Part V	f	Ending balance			[1f	
Part V	2a	Did the organization include an amoun	nt on Form 990, Pa	art X, line 21, for e	scrow or custo	dial account liabi	ity? 🗌 Yes 🗌 No
Part V	b	If "Yes," explain the arrangement in Pa	art XIII. Check here	e if the explanatio	n has been pro	vided on Part XIII	🗆
(a) Current year (b) Pror year (c) Two years back (d) Three years back (d) Two yea			-				
Beginning of year balance 20,138,368 21,995,256 19,015,204 17,682,631 18,062,880		Complete if the organization	answered "Yes'	' on Form 990, I	Part IV, line 10).	
Description of property Contributions 125,036 144,788 376,129 257,156 50,489			(a) Current year	(b) Prior year	(c) Two years ba	ck (d) Three years b	ack (e) Four years back
c Net investment earnings, gains, and losses	1a	Beginning of year balance	20,138,368	21,995,256	19,015,	204 17,682,	631 18,062,880
cosses 3,872,096 (1,491,159) 3,060,374 1,163,020 (430,738)	b		125,036	144,788	376,	129 257,	156 50,489
d Grants or scholarships (390,305) (512,517) (456,451) (87,603) e Other expenditures for facilities and programs . f Administrative expenses . g End of year balance . 23,745,195 20,138,368 21,995,256 19,015,204 17,682,631 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶	С		3.872.096	(1.491.159)	3,060.	374 1,163,	020 (430,738)
e Other expenditures for facilities and programs. f Administrative expenses. g End of year balance 23,745,195 20,138,368 21,995,256 19,015,204 17,682,631 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment	d					51) (87,6	603)
f Administrative expenses . 23,745,195	-	·	• • • • • • • • • • • • • • • • • • • •				<u> </u>
g End of year balance .	·	·					
2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶	f	Administrative expenses					
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶	g	End of year balance	23,745,195	20,138,368	21,995,	256 19,015,	204 17,682,631
a Board designated or quasi-endowment b Permanent endowment % Term endowment % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations 3a(ii) ✓ b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b ✓ 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated depreciation depreciation 1a Land	_	Provide the estimated percentage of t	he current year en	d balance (line 1g	, column (a)) he	eld as:	
b Permanent endowment ▶ % c Term endowment ▶ % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations	а						
Term endowment ▶ % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations	b			••			
The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (iii) Related organizations (iii) Related organizations (iv) If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (iii) Related organization answered (d) Book value depreciation 1a Land b Buildings c Leasehold improvements d Equipment 30,647 0.00 Other	С	Term endowment ▶ %					
Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations		The percentages on lines 2a, 2b, and	2c should equal 1	00%.			
organization by: (i) Unrelated organizations (ii) Related organizations If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land b Buildings c Leasehold improvements d Equipment 30,647 0.00	3a	, =	· · · · · · · · · · · · · · · · · · ·		at are held and	administered for	the
(ii) Unrelated organizations (iii) Related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land b Buildings c Leasehold improvements d Equipment 30,647 30,647 0.00	-		- -				
(ii) Related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land b Buildings c Leasehold improvements d Equipment 30,647 30,647 0.00		,					. 3a(i) ✓
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value 1a Land b Buildings c Leasehold improvements d Equipment 30,647 30,647 0.00		•					
4 Describe in Part XIII the intended uses of the organization's endowment funds Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (d) Book value to Buildings c Leasehold improvements d Equipment Other Other	ь		rganizations listed	as required on So	chedule R? .		
Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (d) Book valu	_						
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (e) Accumulated depreciation (d) Book value (e) Accumulated depreciation (other) (ii) Accumulated depreciation (iii) Book value							
Description of property (a) Cost or other basis (other) (investment) (b) Cost or other basis (other) (other) (c) Accumulated depreciation (d) Book value (e) Accumulated depreciation (d) Book value (other) (e) Cost or other basis (other) (other) (f) Accumulated depreciation (other) (othe	-			' on Form 990. I	Part IV. line 11	la. Seé Form 99	0. Part X. line 10.
Color Colo							_
b Buildings		Description of property				• •	.,
b Buildings		Land					
c Leasehold improvements d Equipment 30,647 30,647 0.00 e Other <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
d Equipment		3	· -				
e Other				30.647		30.647	0.00
			- 1	30,0		55,517	3.00
			nust equal Form 9	90. Part X. columi	n (B), line 10c.)		

Part VII	Investments – Other Securities. Complete if the organization answered "Yes	on Fo	rm 990, Part IV, lir	ne 11b. See Form	n 990, Part X, line 12.
	(a) Description of security or category (including name of security)		(b) Book value	(c) Met	hod of valuation l-of-year market value
(1) Financial	derivatives	ļ			
(2) Closely h	neld equity interests	ļ			
(3) Other					
(A)		<u> </u>			
(B)		ļ			
		ļ 			
(D)		 			
(E)		ļ			
		 	 -		
(G) (H)		 			
	mn (b) must equal Form 990, Part X, col. (B) line 12	·			· · · · · · · · · · · · · · · · · · ·
Part VIII	Investments – Program Related.			ı	
	Complete if the organization answered "Yes	on For	m 990. Part IV. lin	e 11c. See Form	990, Part X, line 13.
	(a) Description of investment		(b) Book value	(c) Met	hod of valuation -of-year market value
(1)					
(2)					
(3)		1			
(4)		1			
(5)		1			
(6)					
(7)					
(8)					
(9)	(1) 15 000 B+14 +4 (D) 4++ 10	1	-	-	
Part IX	mn (b) must equal Form 990, Part X, col. (B) line 13 Other Assets.	3.) . ▶		<u> </u>	
Faitin	Complete if the organization answered "Yes	i" on For	m 990 Part IV lin	e 11d. See Form	990 Part X line 15
	(a) Description	1	111 000, 1 411 11, 111		(b) Book value
(1)	····				, ,
(2)		İ			
(3)		1			
(4)					
(5)		1			
(6)					
_(7)			_		
(8)					
(9)		<u> </u>			
	mn (b) must equal Form 990, Part X, col. (B) line 15	<u>.) </u>	<u> </u>	<u> ▶</u>	
' Part X	Other Liabilities. Complete if the organization answered "Yes line 25.	on For	rm 990, Part IV, lin	e 11e or 11f. Se	e Form 990, Part X,
1.	(a) Description of liabi	ility			(b) Book value
(1) Federal ır					
(2)		İ			
(3)					
(4)					
(5)					
(6)		1			
(7)					
(8)		<u> </u>			
(9)		<u> </u>			
	mn (b) must equal Form 990, Part X, col. (B) line 25		<u> </u>	<u></u> ▶	
2. Liability for	r uncertain tax positions. In Part XIII, provide the text of s liability for uncertain tax positions under FASB ASC 7	the footn	ote to the organization	n's tinancial stateme e footnote has been	ents that reports the provided in Part XIII .
organization	o national for antitional tax positions and of 1700 700 7	1.0. 011001			p

<u>.</u> Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	Return.
1	Total revenue, gains, and other support per audited financial statements	1 5,595,826
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a	Net unrealized gains (losses) on investments	
b	Donated services and use of facilities	
c	Recoveries of prior year grants	
d	Other (Describe in Part XIII.)	
e	Add lines 2a through 2d	2e 0
3	Subtract line 2e from line 1	3 5,595,826
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	0,000,020
-	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	
a		
b		4c 0
, c	Add lines 4a and 4b	5 5,595,826
5 Pari		
Fall	Complete if the organization answered "Yes," on Form 990, Part IV, line 12a.	r neturn.
1	Total expenses and losses per audited financial statements	1 2,234,309
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	
а	Donated services and use of facilities	
b	Prior year adjustments	
С	Other losses	
d	Other (Describe in Part XIII.)	<u> </u>
е	Add lines 2a through 2d	
3	Subtract line 2e from line 1	3 2,234,309
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 0	i
ь	Other (Describe in Part XIII.)	
	Add lines 4a and 4b	4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5 2,234,309
Part	XIII Supplemental Information.	
2; Par	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional in	formation.
•		

Schedule D (Form 990) 2019	Page 5
Part XIII Supplemental Information (continued)	
	<u> </u>
,	

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

Name of the organizati	ion			}	"	Employer la	entification number
Micronesia Consei							3-6062277
	eral Information 990, Part IV, line		ties Outside	the United States. Con	nplete if the organ	ization ar	nswered "Yes" o
				cords to substantiate the			
			for the gran	ts or assistance, and the	selection criteria i	used to	
award the	grants or assistan	ce? .			• •	•	✓ Yes ☐ No
outside the	e United States.			s procedures for monitorin			d other assistanc
3 Activities p	per Region. (The fo	llowing Part	l, line 3 table o	can be duplicated if addition	nal space is neede	ed.)	
(a) R	degion	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed a program sen describe specific service(s) in the i	nce, type of	(f) Total expenditures for and investments in the region
(1) Asia & Pacif	īc	1	12	Regranting	Conservation		1,283,09
(0)							
(2)				Training & Support	Capacity Building		372,11
(3)			-	Other	Admin & Finance		85,11
(4)				Other	Program		493,98
(5)							
(6)							
(=)		•					
(8)							
(9)							
(10)		-					
(11)							
(12)							
(13)			•				
(14)	-						
	-						
(15)					 		
(16)		_	,				
(17)							
3a Subtotal							
b Total fro				,			
	d lines 3a and 3b)			_	,		

Schedule F (Form 990) 2019

Schedule F (Form 990) 2	2019							Page
			rganizations or Enti				anization answered "\ s needed.	es" on Form 99
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1) .		Asia & Pacific	See Part 5	50,945	check			
(2)		Asia & Pacific	See Part 5	81,109	check			
(3)		Asia & Pacific	See Part 5	5,969	check			
(4)		Asia & Pacific	See Part 5	4,404	check			
(5)		Asia & Pacific	See Part 5	12,691	check			
(6)		Asia & Pacific	See Part 5	i 771	check			
(7)		Asia & Pacific	See Part 5	1 36,820	check			
(8)		Asia & Pacific	See Part 5	20,154	check			
(9)	· -	Asia & Pacific	See Part 5	4,596	check		<u> </u>	
(10)		Asia & Pacific	See Part 5	10,000	check			
(11)		Asia & Pacific	See Part 5	19,715	check			
(12)		Asia & Pacific	See Part 5	10,571	check			
(13)		Asia & Pacific	See Part 5	24,369	check			
(14)	<u></u>	Asia & Pacific	See Part 5	17,944	check			
(15)		Asia & Pacific	See Part 5	10,000	check			
(16)		Asia & Pacific	See Part 5		check			
by the IRS,	or for which the	grantee or couns	listed above that are recell has provided a section			ntry, recognized as	tax-exempt	16
3 Enter total r	number of other	organizations or e	ntities	1				0

Schedule F (Form 990) 2019

Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

	ated if additional space				ı 	1	T
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							1
(5)			_				
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2019

Pa	_	_	4

IV Foreign Forms		
Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	☑ No
Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	☑ No
Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	✓ No
Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	☑ No
Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	☑ No
Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	☑ No
	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926). Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865) Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)

Part \	7	S	ınr

Supplemental information	Sup	olemental	Information
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Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method;
amounts of investments vs expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and
Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional
information. See instructions

	i i
Part I, line 2: In most cases, MCT conducts open calls for propose	l is, soliciting concept papers, and then full proposals, from potential
grantees. Once projects are approved by the Board of Trustees' 1	 Fechnical Grants Committee, the Management Unit and
Conservation and Capacity-Building Programs execute contracts	with the grantees. The contracts are based on project proposals,
workplans and budgets as evaluated and approved by the Techni	cal Grants Committee and Board of Trustees. The program staff are then
responsible for monitoring the projects against the approved wor	plans ad budgets, reviewing and approving project reports and
conducting on-site monitoring visits. Payments to projects are de	ependent acceptance of reports, submission of the appropriate supporting
documents and the documented achievement of goals and milest	ones. These procedures and requirements are outlined in the MCT
Policy and Operations Manual and in individual project contracts.	h
Part II, line 1, column (d): MCT provides grants to local Micronesi	an conservation and community organizations, sometimes providing
	All MCT grants are use for one or more of the following purposes: coral reef
monitoring, resource management planning, conservation and cli	mate change awareness, policy development, climate change adaptation
measures, workshops and training, habitat restoration, and livelih	loods support. All of the grants in Part I applied to one or more of the
numeros hara listad	
purposes here listed.	
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SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete of the Organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No 1545-0047 2020

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection Employer identification number

Micronesia Conservation Trust							98-6062277
Part I General Information	on Grants and	Assistance					
 Does the organization maintain the selection criteria used to a Describe in Part IV the organization. 	award the grants	or assistance?	•			or the grants or assista	nce, and Ves No
Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990 Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed.							
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) US Geological Survey			14,898				mangrove science/research
(2) University of Guam	98-0032933		69,449				coral reef monitoring
(3)							
(4)							
(5)		•					
(6)							
(7)	-	•					
(8)		-					
(9)						-	
(10)					···		
(11)							
(12)			-				
2 Enter total number of section 3 Enter total number of other or				line 1 table		· · ·	<u> </u>

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Cat No 50055P

Schedule I (Form 990) 2020

Schedule i Form 990, 2020

Crants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed

(e) Type of grant or assistance
(e) Number of recipients

(e) Amount of recipients
(e) Amount of PMV, appressal chiefly

2
3
4
5
6
7
Part IV, line 22
Part III, column (b); and any other additional information

Provide the information required in Part I, line 2; Part III, column (b); and any other additional information

Schedule I (Form 990) 2020

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization		Employer identification number
Micronesia Conservation Trust		98-6062277
Part VI, Section B, line 11a:: The Deputy Director and the Finance	Officer prepare form 990 in draft. The Ex	secutive Director reviews, approves
and signs. The signature and submission are validated by the Bo	ard of Trustees' Treasurer.	
Part VI, Section B, line 12c: MCT's Trustees are required to disclo	se any actual or potential conflicts of int	erest prior to meetings and
electronic votes. Any conflicts are disclosed verbally and records	 ed in the minutes of the meetings. Annua	al disclosure forms are also
distributed, completed and submitted during the first face-to-face	meetings of every calendar year as well.	
Part VI, Section B, line 15a: Determining compensation for the Ex	ecutive Director involved a survey of the	executive compensation of other,
electronic votes. Any conflicts are disclosed verbally and recorde	ed in the minutes of the meetings. Annua	al disclosure forms are also
distributed, completed and submitted during the first face-to-face	meetings of every calendar year as well.	
Part VI, Section B, line 15a: Determining compensation for the Ex	ecutive Director involved a survey of the	executive compensation of other,
sub-regional organizations. Annual increases of the Executive Di	 rector's salary are based on annual perfo	ormance reviews conducted by the
Board of Trustees' Governance Committee.		
		•
Part VI, Section B, line 15b: Determining annual salary increases	for other key staff is based on annual pe	formance reviews conducted by
the employee's immediate supervisor(s)		
the employee's immediate supervisor(s).	<u></u>	••••••
Death Continue live to MOTI-	sucilable on its wahaits. Financial state	manta and other information are
Part VI, Section C, line 19: MCT's governing documents are made	available on its website. Financial state	ments and other information are
available upon request via email, facsimile, telephone or regular n	nail.	
	1	
Part III, 4d, and Part IX, 24c: MCT makes distributions from its end	owment fund to protected area networks	in Micronesia which meet the
requirements of relevant MOUs related to the Micronesia Challeng	e. These distributions were made to the	Palau Protected Areas Network
Office.		
		•••••

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization	Employer identification number
i	
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