EXTENDED TO NOVEMBER 16, 2020

Form **990** (Rev January 2020)

Department of the Treasury

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

OMB No 1545-0047 Open to Public Inspection

A For the 2019 calendar year, or tax year beginning  B Check if applicable  Address change Control Association, Inc. GROUP  Address change Cha	No No
INFORMATION SYSTEMS AUDIT AND   CONTROL ASSOCIATION, INC. GROUP   CONTRO	No No
Address change change change limital return terminated and street (or P.0. box if mail is not delivered to street address)  CONTROL ASSOCIATION, INC. GROUP  Doing business as  NUV 2 3 2070  94-2919522  Room/suite E Telephone number  1700 EAST GOLF ROAD, SUITE 400  City or town, state or province, country, and ZIP or foreign postal code  CONTROL ASSOCIATION, INC. GROUP  94-2919522  Room/suite E Telephone number  1700 EAST GOLF ROAD, SUITE 400  City or town, state or province, country, and ZIP or foreign postal code  CONTROL ASSOCIATION, INC. GROUP  94-2919522  Room/suite E Telephone number  1700 EAST GOLF ROAD, SUITE 400  City or town, state or province, country, and ZIP or foreign postal code	No No
Address change change change limital return terminated and street (or P.0. box if mail is not delivered to street address)  CONTROL ASSOCIATION, INC. GROUP  Doing business as  NUV 2 3 2070  94-2919522  Room/suite E Telephone number  1700 EAST GOLF ROAD, SUITE 400  City or town, state or province, country, and ZIP or foreign postal code  CONTROL ASSOCIATION, INC. GROUP  94-2919522  Room/suite E Telephone number  1700 EAST GOLF ROAD, SUITE 400  City or town, state or province, country, and ZIP or foreign postal code  CONTROL ASSOCIATION, INC. GROUP  94-2919522  Room/suite E Telephone number  1700 EAST GOLF ROAD, SUITE 400  City or town, state or province, country, and ZIP or foreign postal code	No No
Name change linital return are large	No No
Initial return   Number and street (or P.0. box if mail is not delivered to street address)   Room/suite   Telephone number	No No
Final return/ terminated 1700 EAST GOLF ROAD, SUITE 400 CODEN, UG Gross receipts \$ 4,716,3	No No
City or town, state or province, country, and ZIP or foreign postal-eede Gross receipts \$ 4,716,3	No No
of the state of province, country, and all of foreign poster of the state of province, country, and all of the state of the sta	No No
Amended GOVERNMENT COARS	No No
Amended SCHAUMBURG, IL 60173  H(a) Is this a group return STMT	] No
Application F Name and address of principal officer ROBERT A MICEK for subordinates? X Yes	
pending SAME AS C ABOVE H(b) Are all subordinates included? Yes	
	_\
Website: ► WWW.ISACA.ORG H(c) Group exemption number ► 250	
Form of organization: X Corporation Trust Association Other / L Year of formation: M State of legal domici	<u>e:</u>
1 Briefly describe the organization's mission or most significant activities. INFORMATION SYSTEMS AUDIT AND	
CONTROL ASSOCIATION (ISACA) CHAPTERS SERVE LOCAL IT GOVERNANCE,	
a Classification of the appropriate description of the property of the part constant	
2 Check this box  if the organization discontinued its operations of disposed of more than 25% of its fiet assets.	121
	424
2 4 Number of independent voting members of the governing body (Part VI, line 1b) . 4	424
Number of independent voting members of the governing body (Part VI, line 1b)  Number of independent voting members of the governing body (Part VI, line 1b)  Total number of individuals employed in calendar year 2019 (Part V, line 2a)  Total number of volunteers (estimate if necessary)	0
6 Total number of volunteers (estimate if necessary)	750
7 a Total unrelated business revenue from Part VIII, column (C), line 12	0.
b Net unrelated business taxable income from Form 990-T. line 39	0.
Prior Year Current Year	
8 Contributions and grants (Part VIII, line 1h) 1,773,951. 1,771,8	
9 Program service revenue (Part VIII, line 2g) 2,729,794. 2,615,6 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 6,408. 10,9	
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<u>77.</u>
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 339,348. 317,8	56.
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 4,849,501. 4,716,3	
40.050	
, , , , , , , , , , , , , , , , , , , ,	0.
14 Bottomo para to or for members to act with solutions (4), and (7)	
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.
16a Professional fundraising fees (Part IX, column (A), line 11e)  b Total fundraising expenses (Part IX, column (D), line 25)  17. Other expenses (Part IX, column (A), lines 11a,11d, 11f,24e)  4.464,864.  4.349.8	0.
b Total fundraising expenses (Part IX, column (D), line 25)	
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 4,464,864. 4,349,8	$\overline{21}$ .
4 512 114 4 405 0	
206 207	
	4/•
Beginning of Current Year End of Year	<del></del>
20 Total assets (Part X, line 16) 5,222,808. 5,534,8	<u> 28 - </u>
21 Total liabilities (Part X, line 26)	0.
Net assets or fund balances. Subtract line 21 from line 20 5,222,808. 5,534,8	28.
Partill   Signature Block	
Under penaltics of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief,	ıt ıc
	11.10
true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	
Klux a (lhach 11/11/2020	
Sign Signature of officer Date	
Here ROBERT A MICEK, CFO	
Type or print name and title	
Print/Type preparer's name Preparer's signature Date Check PTIN	
Finity type piepalei S name	2
	<u>-</u>
Preparer Firm's name ► COHNREZNICK LLP Firm's EIN ► 22-1478099	
Use Only   Firm's address   4 BECKER FARM ROAD	
ROSELAND, NJ 07068 Phone no.973-228-3500	
May the IRS discuss this return with the preparer shown above? (see instructions)	No
932001 01-20-20 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990	(2019)/

	INFORMATION SYSTEMS AUDIT AND		
		<u> 19522</u>	Page 2
Pai	rt III Statement of Program Service Accomplishments		
_	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission	<u> </u>	
	ISACA CHAPTERS' MISSION IS TO HELP INDIVIDUALS AND ENTERPRISES	ACHIE	VE
	THE POSITIVE POTENTIAL OF TECHNOLOGY BY BEING A LOCAL PROVIDER	OF	
	ISACA'S BODY OF KNOWLEDGE, CERTIFICATION EXAM REVIEW, COMMUNIT	Ψ,	
	ADVOCACY, AND EDUCATION ON SUBJECTS SUCH AS INFORMATION SYSTEM	IS	
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured to	y expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total	•	nd
	revenue, if any, for each program service reported.		
4a	(Code) (Expenses \$		)
	INFORMATION TECHNOLOGY IS A RAPIDLY CHANGING INDUSTRY, AND IT	DEMAND	SA
	COMMITMENT ON THE PART OF ITS PRACTITIONERS TO LEARN CONTINUOU	SLY AN	D
	MASTER NEW SKILLS. ISACA CHAPTERS' PRIMARY PURPOSE IS TO SERVE	THEIR	
	LOCAL MEMBERS BY OFFERING BENEFITS IN THE FOLLOWING CATEGORIES	J:	
	EDUCATION/PROFESSIONAL DEVELOPMENT, NETWORKING AND RELATIONS,		
	ADVOCACY. EDUCATIONAL EVENTS FOR PROFESSIONAL DEVELOPMENT INCL	JUDE	
	OPPORTUNITIES SUCH AS TRAINING SESSIONS, SEMINARS, CONFERENCES	AND	
	CERTIFICATION EXAM REVIEW COURSES. THE CHAPTERS ALSO FACILITAT		
	NETWORKING BY OFFERING OPPORTUNITIES TO BUILD RELATIONSHIPS WI		
	PROFESSIONALS AND ORGANIZATIONS WITH RELATED INTERESTS THROUGH		
	AND COMMITTEE MEETINGS, NETWORKING EVENTS, AND EDUCATIONAL EVE		
	SENSE OF COMMUNITY IS ALSO PROMOTED THROUGH THE CHAPTER WEBSIT	'E	
4b	(Code) (Expenses \$		)
			_
4c	(Code) (Expenses \$) (Revenue \$)		)
			_
			_
4d	Other program services (Describe on Schedule O.)		

Form **990** (2019)

4e Total program service expenses ▶

08261110 147227 0180775-0181318.0990

## INFORMATION SYSTEMS AUDIT AND Form 990 (2019) CONTROL ASSOCIATION, INC. GROUP [Rartily] Checklist of Required Schedules

94-2919522

Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_1_		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III	5	Х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u> </u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		_ <u>X</u> _
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> X</u>
l2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,		İ	1
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	ا ا		v
. –	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			v
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		į	v
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	4.		Х
lo.	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? # "Yes,"	40	-	Y
۰	complete Schedule G, Part III .	19	$\dashv$	$\frac{x}{x}$
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	$\dashv$	
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		
<b>?1</b>	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21	x	
				2019)
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#### INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION, INC. GROUP

Form 990 (2019)

932004 01-20-20

Partily Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			х
	Schedule J	23		
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	24a		х
	Schedule K. If "No," go to line 25a  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		
	Did the organization mivest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
C	any tax-exempt bonds?	24c		
Ь	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II .	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	l		•
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<u> </u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	28a		x
_	"Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	200		
·	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	ļ	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1 .	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<b></b>	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	255		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	36		
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization		<b></b>	
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	<u> </u>	-	
00	Note: All Form 990 filers are required to complete Schedule O	38	х	
<sub> </sub> Pa	tivi Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 26			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	<u> </u>
932004	\$ 01-20-20	Form	990	(2019)

	i commaca)		Yes	
20	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		162	<u>No</u> _
	filed for the calendar year ending with or within the year covered by this return 2a 0			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
U	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		$\overline{\mathbf{x}}$
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
	If "Yes," enter the name of the foreign country			I
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			1
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5а		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 <del>f</del>		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		<del></del> i
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		<del></del> i
	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b			l
	Section 501(c)(12) organizations. Enter			
11 a	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against			İ
~	amounts due or received from them.)	<u> </u>		[
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year . 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			i
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			1
b	Enter the amount of reserves the organization is required to maintain by the states in which the			ļ
	organization is licensed to issue qualified health plans			]
c	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u> </u>
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			77
	excess parachute payment(s) during the year?	15		<u> </u>
	If "Yes," see instructions and file Form 4720, Schedule N.			Ѿ
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  If "Yes," complete Form 4720, Schedule O.	16		X

# INFORMATION SYSTEMS AUDIT AND

94-2919522

Form 990 (2019)

932006 01-20-20

CONTROL ASSOCIATION, INC. GROUP

Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O See instructions.  $\mathbf{x}$ Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 424 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 424 b Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X 2 officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? X 6 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or 7a more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or 7b persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X 8a a The governing body? X 8b b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a X 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, 10b and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X 12b b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe X in Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 13 Х Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a a The organization's CEO, Executive Director, or top management official X 15b b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation ın joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Own website \_\_\_ Another's website \_\_ Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records ROBERT A MICEK - (847) 253-1545 1700 EAST GOLF ROAD, SUITE 400, SCHAUMBURG 60173 Form 990 (2019)

#### Page 7

Form 990 (2019) CONTROL ASSOCIATION, INC. GROUP 94-2

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

  See instructions for the order in which to list the persons above.

Check this box if neither the organization (A)	(B)			((				(D)	(E)	(F)
Name and title	Average	(40		Pos	ition	than c	ne	Reportable	Reportable	Estimated
	hours per	box.	unles	ss per	son :	s both	an	compensation	compensation	amount of
	week	-	cer an	dad	recto	r/trust	(86)	from	from related	other
	(list any	Individual trustee or director						the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)	(44-2/1099-14130)	organization
	organizations	truste	institutional trustee		yee	шреп		(** 27 1000 141100)		and related
	below	Idual	ution	EL.	Key employee	est co Oyee	le.			organizations
	line)	) Apul	Instil	Officer	Key 6	Highest compensated employee	Form			
(1) JONATHAN CHAN	7.00								_	_
PRESIDENT		Х		X				0.	0.	0.
(2) JOSHUA CHIN	7.00								_	
VICE PRESIDENT		X		Х				0.	0.	0.
(3) DANIEL RAZMJOU	7.00							_		
TREASURER		Х	L	X		igspace	L	0.	0.	0.
(4) MICHAEL BOBROWICZ	7.00									
SECRETARY		Х		X	<u> </u>			0.	0.	0.
(5) PATRICIA BENOIT	7.00			1						•
DIRECTOR		X		<u> </u>				0.	0.	0.
(6) AMANDA XU	7.00								_	_
DIRECTOR		X	H	<u> </u>				0.	0.	0.
(7) CHERYL SANTOR	7.00	,,	:						_	_
DIRECTOR	7 00	Х	⊢			-		0.	0.	0.
(8) ANNA CARLIN	7.00	x						0.	0.	0.
DIRECTOR MOVE	7.00	^	┝	ļ	-			0.	0.	· · ·
(9) SEAN MULYANTO-MONG	7.00	x						0.	0.	0.
DIRECTOR VERNAN	7.00	^	$\vdash$		-	$\vdash$		0.	0.	0.
(10) MICHAEL HERMAN DIRECTOR	7.00	x						0.	0.	0.
(11) KELLY LIN	7.00	^			-			0.	0.	
DIRECTOR	7.00	x						0.	0.	0.
(12) RAMONA RATIU	2.00	^	<del> </del>					•		•
PRESIDENT	2.00	x		х				2,200.	0.	0.
(13) VICTORIA GRACE CHENG	2.00				┢			2,200	•	
VICE PRESIDENT	2.00	x		x				0.	0.	0.
(14) PAULA COSME	2.00		$\vdash$	<del></del>	H					<u> </u>
SECRETARY		x		x	l			0.	0.	0.
(15) LISA VILLANUEVA	2.00	Ť	<u> </u>	<u></u>		T				
TREASURER		x		x				0.	0.	0.
(16) CONSTANTINE KOULIS	2.00	<u> </u>		<u> </u>						
MEMBERSHIP DIRECTOR		x						0.	0.	0.
(17) JUDY QUINTON	2.00									-
CERTIFICATION DIRECTOR	<del>-</del> <b>-</b>	x						2,700.	0.	0.
932007 01-20-20	· · · · · · · · · · · · · · · · · · ·					•				Form <b>990</b> (2019

932007 01-20-20

Form **990** (2019)

Form 990 (2019)

Form 990 (2019) CONTROL	ASSOCIAT	CIC	N,	I	NC	•	GF	ROUP	<u>94-2919</u>	<u>522</u>	Pag	је <b>8</b>
Part VII Section A. Officers, Directors, Tru	stees, Key Em	ploy	ees,	and	d Hig	ghes	st C	ompensated Employee	s (continued)			
(A)	(B)	П			<del></del>			(D)	(E)		(F)	
Name and title	Average			Pos	ition			Reportable	Reportable	l Es	stimated	ı
Name and the	hours per					than o		compensation	compensation		nount of	
	week					or/trus		from	from related		other	
	(list any	ĕ						the	organizations	com	pensati	on
	hours for	) je				- -			(W-2/1099-MISC)		rom the	
	related	8	stee			rsate		(W-2/1099-MISC)	,	org	janizatio	n
	organizations	Tg.	를	ŀ	že	e		, ,		an	d related	d
	below	Individual trustee or director	nstitutional trustee	<sub> </sub>	ge	est cc				org	anızatıor	ns
	line)	ugiv	Instit	Officer	Key employee	Highest compensated employee	For					
(18) KENNETH SCHMIDT	2.00											
RESEARCH DIRECTOR		X						3,800.	0.			0.
(19) DEBBIE WASEMANN	2.00											
PROGRAM DIRECTOR		X		<u> </u>	L	<u> </u>	L	0.	0.	<u> </u>		0.
(20) JENNIFER PANG	2.00						l					
PROGRAM DIRECTOR		X						0.	<u>0.</u>			0.
(21) GRACE ZHOU	2.00											
PROGRAM DIRECTOR		X					L	0.	0.			0.
(22) MOHSIN KHAMBATY	2.00							-				
EVENT DIRECTOR		x		l				0.	0.			0.
(23) ROBERT PARDON	2.00											
EVENT DIRECTOR		$\mathbf{x}$	1		1			0.	0.			0.
(24) MADHAV GOGAWALE	2.00					<u> </u>						
SEMINAR DIRECTOR		X						0.	0.			0.
(25) ROBERT D. MITERA	2.00											
SEMINAR DIRECTOR		X						0.	0.	}		0.
(26) BRIAN BABENDIR	2.00											
ACADEMICS RELATIONS COORDINATOR		X					1	0.	0.			0.
1b Subtotal							▶	8,700.	0.			0.
c Total from continuation sheets to Part \	/II, Section A		• •					1,300.	0.			0.
d Total (add lines 1b and 1c)	•						•	10,000.	0.			0.
2 Total number of individuals (including but	not limited to th	ose	liste	ed at	oove	e) wh	no re		000 of reportable			
compensation from the organization						,		· · · · · · · · · · · · · · · · · · ·				0
odinpondator from the organization									· · · · · · · · · · · · · · · · · · ·		Yes	No
3 Did the organization list any former office	r director trust	ee l	(ev (	amp	love	e. or	r hio	hest compensated emo	lovee on			
line 1a? If "Yes," complete Schedule J for		.00, 1	,	Jp	.0,0	0, 0.	9	, nost oomponoatou omp		3		X
4 For any individual listed on line 1a, is the s		م ما	mn	anea	tion	and	l oth	ner compensation from t	he organization			
and related organizations greater than \$15									no organization	4		X
									dual for convoce	<del>-</del>		<u></u>
							eiau	ed organization of individ	dual for services	5	-	Х
rendered to the organization? If "Yes." co Section B. Independent Contractors	тріете Ѕспеаиі	e J I	or s	ucn .	oers	on		<del></del>		<u> </u>	<u> </u>	<u> </u>
	ompananted in	dono	ndo	nt o	ontr	acto	rc th	hat received more than \$	100 000 of company	ation fr		
<ol> <li>Complete this table for your five highest of the organization. Report compensation for</li> </ol>										ation ii	J.111	
(A)	i tile caleridar y	care	ZI IGII	ig w	71111	JI VV		(B)	Cur.	10	C)	
Name and busines	s address	N	ON	E				Description of s	services		nsation	
								-		-		
<del></del>		_										
	<del> </del>											
						_						
2 Total number of independent contractors	(including but n	ot lir	nıte	d to	thos	se lis	sted	above) who received me	ore than			

\$100,000 of compensation from the organization 
SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 CONTROL	ASSOCIAT	'IC	N,	I	NC		<u>GR</u>	OUP	94-291	9522
Part VII Section A. Officers, Directors, Tru	ustees, Key En	nplo	yee	s, a	nd H	ligh	est (	Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	l		Reportable	Reportable	Estimated
	hours	(cl	neck	all	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	recto				emp		organization	(W-2/1099-MISC)	from the
	hours for related	ndividual trustee or director	tee			Highest compensated employee		(W-2/1099-MISC)		organization and related
	organizations	ruste	nstitutional trustee		ee Jee	шрел				organizations
	below	dual t	utiona	_	old m	st co	- Ta			
	line)	N pul	instil	Officer	Key employee	High	Former			
(27) PETER CHARLES VAN LOON	2.00								-	
CSX LIAISON		x						0.	0.	0.
(28) VICTORIA GRACE CHENG	2.00	==			┢					
AUDIT DIRECTOR		x		l				0.	0.	0.
(29) MICHELLE MALCHER	2.00	-		-	T					
COMMUNICATIONS/WEB		x						0.	0.	0.
(30) ANTHONY PELLEGRINI	2.00				一	┢	$\vdash$			
COMMUNICATIONS/WEB	2.00	x						0.	0.	0.
(31) ALLYSON ZOLLER	2.00	<u> </u>		├	$\vdash$	├			0.	
MEETINGS DIRECTOR	2.00	x						0.	0.	0.
(32) NORMAN SPIELMAN	2.00	^		$\vdash$	$\vdash$	H				<u> </u>
MEETINGS DIRECTOR	2.00	X						0.	0.	0.
(33) IRINA ALEKSANDROVNA POTAPOVA	2.00			$\vdash$	<del>                                     </del>	-	$\vdash$			
MEETINGS DIRECTOR	2.00	x						0.	0.	0.
(34) JUILEE SHINDE	2.00	12	$\vdash$	$\vdash$	├	-	-			
SOCIAL MEDIA DIRECTOR	2.00	Х						1,300.	0.	0.
(35) JASON YAKENCHECK	12.00		-		$\vdash$	H	-	1,300.	•	
PRESIDENT	12.00	x		x				0.	0.	0.
(36) UJWAL GANDHI	10.00	^	$\vdash$	^	$\vdash$		$\vdash$		•	
TREASURER	10.00	x		x				0.	0.	0.
(37) NADINE BEACH	5.00				$\vdash$	<del> </del>	-		<u> </u>	
SECRETARY	3.00	X		x				0.	0.	0.
(38) ALOK KAKKER	6.00		$\vdash$		$\vdash$	一				
VICE PRESIDENT	0.00	x		x				0.	· 0.	0.
(39) KENNETH MEYERS	4.00	^			╁	$\vdash$	H		· ·	
COMMUNICATIONS	4.00	x				]		0.	0.	0.
(40) JERMAINE STANLEY	7.00	<u> </u>	$\vdash$	-	$\vdash$	$\vdash$	├		•	
OUTREACH & PROFESSIONAL DEVELOPMENT	7.00	х						0.	0.	0_•_
(41) CLIFTON PERSAUD	8.00	<u> </u>		-		╁			•	
CERTIFICATIONS DIRECTOR	0.00	х						0.	0.	0.
(42) SUSHILA NAIR	5.00	-		-		┢	-	•	•	
MARKETING DIRECTOR	3.00	x						0.	0.	0.
(43) MARVIN MUHUMUZA	8.00	Â		Η-	+	╁	-			
PROGRAMS DIRECTOR	<b>- 6.00</b>	x						0.	0.	0.
<del></del>	7.00	^	<del> </del>	$\vdash$	$\vdash$	╁	┢	<u> </u>	0.	0.
(44) KATHERINE SCOTT	7.00	x					ļ	0.	0.	0.
MEMBERSHIP DIRECTOR	3.00	₽	$\vdash$		+	$\vdash$	-		- 0.	
(45) ANTHONY AVENS	3.00	x						0.	0.	0.
AUDIT DIRECTOR	4.00	^	<del> </del>	$\vdash$	$\vdash$	-	$\vdash$	<b>U</b> •		<u> </u>
(46) TROY MCNEIL	*****	x						0.	0.	0.
INFORMATION TECHNOLOGY DIRECTOR	<u> </u>	<u> </u>						U .		-
Table Date Will Control Advantage										
Total to Part VII, Section A, line 1c									<u></u>	<del>-</del>

Form 990 CONTROL 2	ASSOCIAT	'IO	N,	<u> I</u>	<u>NC</u>	•	<u>GR</u>	OUP	<u>94-291</u>	9522
Part VII Section A. Officers, Directors, Tru	ıstees, Key En	nplo	yees	s, ar	nd <u>H</u>	lighe	est (	Compensated Employe	es (continued)	
(A)	(B)				<del></del> -			(D)	(E)	(F)
Name and title	Average				Ition			Reportable	Reportable	Estimated
	hours	(cl	neck	all t	hat	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	recto				empt		organization	(W-2/1099-MISC)	from the
	hours for	individual trustee or director	ぉ			Highest compensated employee	İ	(W-2/1099-MISC)		organization
	related	ustee	trust		ae	Suado				and related organizations
	organizations below	ual tr	nstitutional trustee		Key employee	t con	_			organizations
	line)	divid	strtul	Officer	еу еп	ghes	Former			
	· · · · · · · · · · · · · · · · · · ·	<u> </u>	9	0	×	Ξ.	<u> </u>			
(47) TERESA SKEHAN	3.00	37						0.	0.	^
ACADEMIC RELATIONS DIRECTOR	10 00	Х	-	_		$\vdash$	┝	0.	<u> </u>	0.
(48) DEREK DANILSON	10.00	.,		7.				_	•	_
PRESIDENT		X		X		<u> </u>	-	0.	0.	0.
(49) ALAN SHEPPARD	7.00								•	_
1ST VP, PROGRAM CHAIR		X	$\vdash$	X	<u> </u>	<u> </u>	<u> </u>	0.	0.	0.
(50) TORPEY WHITE	7.00				l			_	_	_
2ND VP		X	_	X	<u> </u>	_	_	0.	0.	0.
(51) MICHELLE HAYES	7.00									
AUDIT COMMITTEE CHAIR		X			_			0.	0.	0.
(52) IAN SENIOR	7.00									
TREASURER		X	<u> </u>	Х		L.	ļ	0.	0.	0.
(53) MARK BRENNAN	5.00							_	_	_
SECRETARY	ļ	Х		X	<u> </u>		$ldsymbol{ld}}}}}}$	0.	0.	0.
(54) GAVIN ROBINSON	7.00						1	_	_	_
COMMUNICATIONS CHAIR	<u> </u>	Х					L	0.	0.	0.
(55) KELLY ROGERS	5.00	ļ								_
MEMBERSHIP CHAIR		X						0.	0.	0.
(56) WILLIAM BAILEY	1.00									
DIRECTOR		X						0.	0.	0.
(57) TRUPTI KAMAT	1.00									
DIRECTOR		Х						0.	0.	0.
(58) SON TRINH	1.00									
DIRECTOR		X						0.	0.	0.
(59) BHAVESH CHAUHAN	1.00									
DIRECTOR		$\mathbf{x}_{\underline{}}$						0.	0.	0.
(60) STEPHEN LOGAN	1.00									
DIRECTOR		Х						0.	0.	0.
(61) JOHN HUYETTE	1.00								•	
DIRECTOR		Х						0.	0.	0.
(62) SHEETAL MEHTA	1.00									
DIRECTOR		Х						0.	0.	0.
(63) THU NGUYEN	1.00									
DIRECTOR		х				1		0.	0.	0.
(64) DOMINIC PASQUALINO	1.00									
DIRECTOR		х						0.	0.	_0.
(65) DHRUV RAMESH	1.00									
DIRECTOR		х	1					0.	0.	0.
(66) ATUL MALHOTRA	1.00	Ī				1	Π			
DIRECTOR		х		1				0.	0.	0.
	1									
Total to Part VII, Section A, line 1c										
Total to Fait VII, Occion A, line 10									<del>!</del>	<u> </u>

Form 990 CONTROL	ASSOCIAT	'IC	<u>N,</u>	I	NÇ	<u>.                                    </u>	GR	OUP	<u>94-291</u>	9522
Part VII Section A. Officers, Directors,	Trustees, Key En	nplo	yee	s, aı	nd H	ligh	est (	Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours	(cl		Pos	· · · · · · · · · · · · · · · · · · ·		(E) Reportable compensation	<b>(F)</b> Estimated amount of		
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(67) CASWELL ANDERSON DIRECTOR	1.00	x						0.	0.	0.
(68) RYAN HODGES DIRECTOR	1.00	х						0.	0.	0.
(69) CHARLES MURRAY PRESIDENT	3.00	x		x				0.	0.	0.
(70) LINDA KEARNEY	3.00									
TREASURER (71) MELVIN TAYLOR	3.00	Х		Х		_		0.	0.	0 .
SECRETARY (72) KEITH CHERESKO	1.00	Х		Х	$\vdash$			0.	0.	0 .
DIRECTOR		х						0.	0.	0
IRECTOR	1.00	х						0.	0.	0
(74) MICHELE HAROON DIRECTOR	1.00	х						0.	0.	0
(75) CHRISTOPHER JOHNSON DIRECTOR	1.00	х						0.	0.	0
(76) TAMMY JOHNSON DIRECTOR	1.00	х						0.	0.	0
(77) SIOBHAN JORDAN	1.00							0.		
78) BRIAN KAETZ	1.00	X							0.	0
79) BHASKAR KAKULAVARAPU	1.00	Х						0.	0.	0
DIRECTOR (80) ANU LOHANI	1.00	Х						0.	0.	0
DIRECTOR (81) D. ROBERT OKOPNY	1.00	X						0.	0.	0
DIRECTOR		x						0.	0.	0
(82) SAJAY RAI DIRECTOR	1.00	x						0.	0.	0
(83) CARRIE SCHRADER DIRECTOR	1.00	X						0.	0.	0
84) DAVID SOUBLY DIRECTOR	1.00	х						0.	0.	0
85) DOUG WAHR	1.00	x						0.	0.	0
86) MANISH ZAVERI	1.00									
DIRECTOR	1	X	ı I					0.	0.	0

Form 990 CONTROL	DOCCIII.					_				9522
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, aı	nd H	ligh	est (	Compensated Employe	es (continued)	
(A)	(B)			((	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
	hours	(cl	neck	all	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	Ļ				loyee		the .	organizations	compensation
	(list any	recto	ŀ			em		organization	(W-2/1099-MISC)	from the
	hours for related	o o	tee		'	sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	l trus		ag	uadu			_	organizations
	below	dual	Itiona	_	n bgo	stcor	× 1		•	organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
87) HARVEY NUSZ	4.00		$\vdash$			-				
RESIDENT		x		х				0.	0.	o
88) TED SHERRILL	3.00	-								
ICE PRESIDENT		х		х				0.	0.	0
89) RICHARD HARE	1.00									
ECRETARY		x		х				0.	0.	o
90) ANDREA ALLEN	3.00									
REASURER	-	x		х				0.	0.	0
91) NORMAN COMSTOCK	0.25								<del></del>	
AST PRESIDENT		x						0.	0.	o
92) RICHARD PETERS	0.50	<del> </del>				-				
OARD MEMBER		x						0.	0.	o
93) GEORGE CRAWFORD	25.00									<u> </u>
OARD MEMBER		x						0.	0.	0
94) DARYL RILEY	2.00	<u> </u>						- <u></u> -		l
OARD MEMBER		х						0.	0.	0
95) DOUG MOORE	0.25									
OARD MEMBER		х						0.	0.	0
96) AMAR SEWNARINE	3.00									
OARD DIRECTOR		х						0.	0.	0
97) BARRY ALLEN SEARS	1.00	Г							<u> </u>	
OARD DIRECTOR		x						0.	0.	0
98) BARRY DYNKIN	3.00									
OARD DIRECTOR		x						0.	0.	0
99) CURT NIRENBERG	0.00									
OARD DIRECTOR		x						0.	0.	0
100) EMANUELL JAMES	9.00									
OARD DIRECTOR		х						0.	0.	0
101) EUGENE LEVIN	5.00									
OARD DIRECTOR		Х						0.	0.	0
102) JAMES POWERS	2.00								<del></del>	
OARD DIRECTOR		X	L					0.		0
103) JOSEPH TSO	2.00									
OARD DIRECTOR		Х						0.	0.	0
104) KWONGMEI (MAY) TO	10.00									
OARD DIRECTOR		X						0.	0.	0
105) MARIE IVANOV	1.00									· - <del></del>
OARD DIRECTOR		Х			L			0.	0.	0
	4.00									
106) MEGAN SORIANO							i	0.	0.	0

Name and title	94-291	9522
Name and title	tinued)	
Check all that apply	(E)	(F)
Per   week	portable	Estimated
Week	pensation	amount of
(ist any hours for related organization or	nizations	other compensation
1007   SAM VOHRA	099-MISC)	from the
1017   SAM VOHRA   3.00   X	,	organization
1017   SAM VOHRA   3.00   X		and related
1017   SAM VOHRA   3.00   X		organizations
1007   SAM VOHRA	ļ	ł
BOADD DIRECTOR		
1018   SHARON PARKER   3.00   X	0.	0.
109   Teena Bacchus   3.00   X		
BOARD DIRECTOR   X	0.	0.
(110) KAREN V. ALEXANDER		
RESIDENT	0.	0.
111   FARID ABDELKADER		
1ST VICE PRESIDENT	0.	0.
(112) WEI TSCHANG		
2ND VICE PRESIDENT	0.	0.
(113) MICHAEL SHANAHAN   3.00		
TREASURER	0.	0.
(114) TIMOTHY MORTIMER   2.00   X	0	
X	0.	0.
(115) JOTHAM NYAMARI	0.	0.
X	0.	U .
15.00	0.	О.
X	- 0.	
(117) BRANDI ROYAL   2.00   X	0.	0.
X		
(118) PAUL SMITH	0.	٥.
X		
VP PROGRAMS	0.	0.
(120) DAVID FREIDENBERG       2.00         VP EDUCATION       X       X         (121) DOUG GORRIE       4.00         VP FACILITIES       X       X         (122) RAVEEN BHASIN       8.00         VP COMMUNICATIONS       X       X         (123) KERI CHISOLM       4.00       X         VP MEMBERSHIP       X       X         (124) JOSE LINEROS       2.00       X         VP CERTIFICATION       X       X         (125) ANGELA HALL       2.00       X         PRESIDENT       X       X         (126) JON COUGHLIN       1.00		
VP EDUCATION       X       X       X       0.         (121) DOUG GORRIE       4.00       X       X       0.         VP FACILITIES       X       X       X       0.         (122) RAVEEN BHASIN       8.00       X       X       0.         VP COMMUNICATIONS       X       X       0.         (123) KERI CHISOLM       4.00       X       X       0.         VP MEMBERSHIP       X       X       0.       0.         (124) JOSE LINEROS       2.00       X       X       0.         VP CERTIFICATION       X       X       0.         (125) ANGELA HALL       2.00       X       X       0.         PRESIDENT       X       X       X       0.         (126) JON COUGHLIN       1.00       1.00       0.       0.	0.	0.
(121) DOUG GORRIE       4.00         VP FACILITIES       X       X         (122) RAVEEN BHASIN       8.00         VP COMMUNICATIONS       X       X         (123) KERI CHISOLM       4.00       X         VP MEMBERSHIP       X       X         (124) JOSE LINEROS       2.00       X         VP CERTIFICATION       X       X         (125) ANGELA HALL       2.00       X         PRESIDENT       X       X         (126) JON COUGHLIN       1.00		
VP FACILITIES	0.	0.
(122) RAVEEN BHASIN	_	_
VP COMMUNICATIONS         X         X         X         0.           (123) KERI CHISOLM         4.00         X         X         0.           VP MEMBERSHIP         X         X         X         0.           (124) JOSE LINEROS         2.00         X         X         0.           VP CERTIFICATION         X         X         0.           (125) ANGELA HALL         2.00         X         X         0.           PRESIDENT         X         X         0.         0.           (126) JON COUGHLIN         1.00         1.00         0.         0.	0.	0.
(123) KERI CHISOLM       4.00         VP MEMBERSHIP       X       X         (124) JOSE LINEROS       2.00         VP CERTIFICATION       X       X         (125) ANGELA HALL       2.00         PRESIDENT       X       X         (126) JON COUGHLIN       1.00		1
VP MEMBERSHIP       X       X       X       0.         (124) JOSE LINEROS       2.00       X       X       0.         VP CERTIFICATION       X       X       X       0.         (125) ANGELA HALL       2.00       X       X       0.         PRESIDENT       X       X       X       0.         (126) JON COUGHLIN       1.00       1.00       1.00	0.	0.
(124) JOSE LINEROS       2.00         VP CERTIFICATION       X       X         (125) ANGELA HALL       2.00         PRESIDENT       X       X         (126) JON COUGHLIN       1.00		
VP CERTIFICATION         X         X         X         0.           (125) ANGELA HALL         2.00         X         X         0.           PRESIDENT         X         X         0.           (126) JON COUGHLIN         1.00         0.         0.	0.	0.
(125) ANGELA HALL 2.00 X X 0.  PRESIDENT X X 0.  (126) JON COUGHLIN 1.00	0.	_
PRESIDENT X X 0. (126) JON COUGHLIN 1.00	<u> </u>	0.
(126) JON COUGHLIN 1.00	0.	0.
		<del>-</del>
vp .	0.	0.

	L ASSOCIAT		_	_					94-291	9522
Part VII Section A. Officers, Directors,	, Trustees, Key En	nplo	yees	s, aı	nd H	ligh	est (	Compensated Employe	ees (continued)	
(A)	(B)			((				(D)	(E)	(F)
Name and title	Average		1		ition			Reportable	Reportable	Estimated
	hours	(cl	neck	all 1	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	recto				empl		organization	(W-2/1099-MISC)	from the
	hours for	D TO	99			sated		(W-2/1099-MISC)		organization and related
	related organizations	ruste	1 trus		99,	ii du				organizations
	below	dual t	rtiona	_ '	nploy	st cor	_	<u> </u>		Organizationio
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(127) JENNIFER PEELOR	1.00		П							
VP		х		Х				0.	0.	0.
(128) JEFFREY WETZLER	1.00		П							
VP		х		Х				0.	0.	0.
(129) STEPHANIE MCDONOUGH	1.00									
SECRETARY		Х		Х				0.	0.	0.
(130) ANDREW BELSICK	1.00									
TREASURER		Х		Х				0.	0.	0.
(131) SARAH YOUNG	1.00									
DIRECTOR		X						0.	0.	0.
(132) WILLIAM DELLER	1.00						İ			
DIRECTOR		Х						0.	0.	0.
(133) ERIC FAIR	1.00							_	_	
DIRECTOR		Х	Щ		<u> </u>		L	0.	0.	0.
(134) ANJALI ATENACIO	1.00	ĺ								
PRESIDENT		Х		Х	_	ļ		0.	0.	0.
(135) THEODORE CORDERY	1.00					Ì				
1ST VICE PRESIDENT		X		X		_	ļ	0.	0.	0.
(136) RANDALL HENRY	1.00									
2ND VICE PRESIDENT		X		X		<u> </u>	<u> </u>	0.	0.	0.
(137) WILLIAM DAVIDSON	1.00									
SECRETARY		X		Х	<u> </u>		<u> </u>	0.	0.	0.
(138) GINA GARDIOLA-CHIN	1.00									_
TREASURER	1 00	Х		X	-	-		0.	0.	_0.
(139) I-MEI CHEN	1.00	х						0.	0.	0.
DIRECTOR (140) DOUG MOHRLAND	1.00	<u> </u>			_			· · ·	· ·	<u> </u>
DIRECTOR	1.00	x						0.	0.	0.
(141) HEATHER OUELLETTE	1.00	^			-	┢				•
DIRECTOR	1.00	X						0.	0.	0.
(142) STEVEN ROMERO	1.00	^	$\vdash$			┢	╁	•	•	
DIRECTOR	1.00	x		l				0.	0.	0.
(143) STEVE SHOFNER	1.00	-		$\vdash$	-				-	
DIRECTOR	1.00	x						0.	0.	0.
(144) SANDY VEHRS	1.00	<del>                                     </del>		┢	$\vdash$	$\vdash$		-		
DIRECTOR	1.00	x				1		0.	0.	0.
(145) DEBRA MALLETTE	1.00	† <del>-</del>	$\vdash$			Г				
DRECTOR		x				l		0.	0.	0.
(146) RICK LUCY	5.00	ΤĒ		<del>                                     </del>		t		†——· <del>"</del>	•	
PRESIDENT	- 3.00	X		x		1	1	0.	0.	0.
		·		· <del></del>	_	-			1	<u> </u>
Total to Part VII, Section A, line 1c									ĺ	
Total to Fait VII, Section A, IIIIe 10							_	·		

	ASSOCIAT								<u>94-291</u>	9522
Part VII Section A. Officers, Directors,	Trustees, Key En	nplo	yee	s, a	nd F	ligh	est (	Compensated Employe	es (continued)	
(A)	(B)			(6	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
	hours	(cl	heck	all	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_	i i	ĺ	i	oyee	ĺ	the	organizations	compensation
	(list any	recto				emb		organization	(W-2/1099-MISC)	from the
	hours for related	6 or d	tee	1		sated		(W-2/1099-MISC)		organization and related
	organizations	individual trustee or director	nstitutional trustee		<u>ag</u>	Highest compensated employee				organizations
	below	qua	utron		읦	stco	<u>ة</u>			ov garanamonio
	line)	를	Instit	Officer	Кеу етріоуее	흁	Former			
(147) JULIE CHICKILLO	4.00							-		
EXECUTIVE VICE PRESIDENT		Х		Х				0.	0.	0.
(148) SUZETTE LOVING	5.00					Γ				
TREASURER		Х		x				0.	0.	0.
(149) KAYSI VEATCH	5.00									
SECRETARY AND VP COMMUNICATION		X		X				0.	0.	0.
(150) MANJULA UDESHI	4.00									
VP EDUCATION		X		L.	_	ļ	_	0.	0.	0.
(151) STEVE SCHWANDT	4.00	l		l			ł	_	_	
VP MEMBERSHIP		X		L		_	_	0.	0.	0.
(152) STEVE SCHWANDT	0.50									
VP VOLUNTEERS		X		<u> </u>	<u> </u>	<u> </u>	_	0.	0.	0.
(153) HILARY STAVRAKAS	0.50								•	
VP ACADEMIC OUTREACH	4 00	Х	Н	_	-		├	0.	0.	0.
(154) HELEN ZELL VP CERTIFICATIONS	4.00	х						0.	0.	_
(155) ISAAC WONG	5.00	^	-				┢	0.	0.	0.
ASSISTANT TREASURER	3.00	x						0.	0.	0.
(156) MIKE PEDRICK	4.00	7.		-			-			· ·
CERTIFICATIONS	1.00	х						0.	0.	0.
(157) ROBERT DOHERTY	8.00	-	H							
PRESIDENT		x		x				0.	0.	0.
(158) NATASHA WHEATLEY	4.00									
EXECUTIVE VP		х		х				0.	0.	0.
(159) KARTHIKESWAR IVATURI	2.00									
ADMINISTRATIVE VP		X		Х				0.	0.	0.
(160) VICTORIA SKILLIN	2.00							, and the second		
SECRETARY		X		X				0.	0.	0.
(161) LAURIE E. MCDONALD	4.00	l								
TREASURER		X	Ш	Х		L		0.	0.	0.
(162) FAIDAT OLAMUYIWA	2.00							_	_	_
MEMBERSHIP DIRECTOR		Х		<u> </u>	<u> </u>	$\vdash$	<u> </u>	0.	0.	0.
(163) CASEY HULT	2.00			Ì				_		_
MARKETING DIRECTOR	1-00	Х	Н	<u> </u>	$\vdash$	ļ	$\vdash$	0.	0.	0.
(164) CHLOE ANDRE	4.00	,,							•	_
PROGRAM DIRECTOR		Х	$\vdash$	-	_		$\vdash$	0.	0.	0.
(165) GEORGE BAXENDALE	2.00	, v				]		0.	•	_
AUDIT COMMITTEE DIRECTOR	4 00	Х			$\vdash$	-		U •	0.	0.
(166) MARK MAZELLI IMMEDIATE PAST PRESIDENT	4.00	х						0.	0.	^
TIMEDIALE FAST FRESIDENT		Δ	لــــا		<u> </u>	<u> </u>	Щ.		<u> </u>	0.
Total to Dart VIII. Continue A. June 4.										
Total to Part VII, Section A, line 1c										

Form 990 CONTROL A	ASSOCIAT	<u>'IO</u>	N,	I	NC	•	GR	OUP	94-291	9522
PartiVII Section A. Officers, Directors, Tru	stees, Key En	nplo	yee	s, aı	nd H	lighe	est (	Compensated Employe	es (continued)	
(A)	(B)				<del></del>			(D) `	(E)	(F)
Name and title	Average				Ition			Reportable	Reportable	Estimated
	hours	(cl	neck	all t	that	appl	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	recto				em Ju		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	ıl trus		yee	uad w				organizations
	below	individual trustee or director	Institutional trustee	<b></b>	mpto	Highest compensated employee	ь Б			<b>3</b>
	line)	Indivi	Instit	Officer	Key employee	High	Former			
(167) FLORINA UYAR	2.00									
ACADEMIC RELATIONS DIRECTOR		X				l		0.	0.	0.
(168) CHANDRA BARNES	10.00									
PRESIDENT		X		Х				0.	0.	0.
(169) BOB AUTON	10.00									
VICE PRESIDENT		Х		X				0.	0.	0.
(170) JENNIFER FABIUS	8.00									
SECRETARY		Х		Х				0.	0.	0.
(171) ZACHARY ROSENOFF	12.00									
TREASURER		Х		X				0.	0.	0.
(172) DEBORAH EDWARDS	5.00									
MEMBERSHIP DIRECTOR		X						0.	0.	0.
(173) ED MILLER	5.00									
CERTIFICATION DIRECTOR	_	X					<u> </u>	0.	0.	0.
(174) MIKE DAREZZO	5.00									
IMMEDIATE PAST PRESIDENT	Ì	Х						0.	0.	0.
(175) MELANIE SEIGLER	5.00									
SEMINAR DIRECTOR		Х						0.	0.	0.
(176) DAN CUNNINGHAM	5.00									
PROGRAM DIRECTOR		X				L		0.	0.	0.
(177) CLIFTON DICKENS	5.00									
RESEARCH DIRECTOR		Х						0.	0.	0
(178) SCURR, RAY	5.00							· ·		
PRESIDENT, CSX TRAINING COORDINATOR		X		X				0.	0.	0.
(179) HORVATH, DAVID	2.00									
VICE PRESIDENT, NOMINATING COMMITTEE		X		Х				0.	0.	0.
(180) BARDWELL, MAXENE	3.00									
SECRETARY		X		Х				0.	0.	0.
(181) MOHAMMAD, WASI	5.00			Ì						
TREASURER	<u> </u>	Х		Х	<u> </u>	<u> </u>		0.	0.	0.
(182) ISRAEILLIT, JEFFREY	1.00								_	_
ASSISTANT TREASURER, CO-CERTIFICATIO		Х			<u></u>		L	0.	0.	0.
(183) GARVIN, JP	4.00									
MEMBERSHIP PROGRAM COMMITTEE	ļ	X	L				<u> </u>	0.	0.	0.
(184) SHUEY, JOHN	3.00					l				_
PROGRAM COMMITTEE		X	L	L		<u> </u>		0.	0.	0.
(185) KEBEDE, AYELE	2.00	1				1				_
EDUCATION COMMITTEE	ļ	X	L.	<u> </u>	<u> </u>	<u> </u>		0.	0.	0.
(186) BUTLER, DONALD	2.00	]			1					_
EDUCATION COMMITTEE		X			<u>L</u>	L		0.	0.	0.
Total to Part VII, Section A, line 1c								<u></u>	<u> </u>	

	<u>ASSOCIA</u> I								94-291	<u>9522</u>
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, aı	nd F	ligh	est (	Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	1		Reportable	Reportable	Estimated
	hours	(cl	heck	all '	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	recto				emp		organization	(W-2/1099-MISC)	from the
	hours for related	0 o	활			sated		(W-2/1099-MISC)		organization and related
	organizations	rustee	trus	ł	<sub>22</sub>	l age				organizations
	below	Individual trustee or director	Institutional trustee	_	튙	St CO	, .			organization.
	line)	ng l	Instit	Officer	Кеу етрюуее	Highest compensated employee	Former			
(187) NEWELL, JOE	1.00	一								
GOVN REGULATORY ADVOCATE		X			l			0.	0.	0.
(188) OSAMILUYI, VIVIEN	2.00									
SHELEADSTECH		X		Ĺ				0.	0.	0.
(189) HAMILTON, PAT	1.00									
ARRANGEMENTS		X						0.	0.	0.
(190) KALBAC, JIM	2.00									
REGISTRATION		X			l			0.	0.	0.
(191) HALPIN, ROBERT	2.00									-
MARKETING COMMITTEE		X						0.	0.	0.
(192) JEWETT, TRAM	2.00									
MARKETING COMMITTEE		X		L		<u> </u>		0.	0.	0.
(193) CAIOLA, STEFANO	2.00				ĺ	ĺ				
WEBMASTER		Х			L.			0.	0.	0.
(194) HU, JANE	2.00							_		_
ASSISTANT WEBMASTER		Х	_		_			0.	0.	0.
(195) ARBAUGH, KELLI	3.00							_	_	_
ACADEMIC OUTREACH COMMITTEE		X	L.					0.	0.	0.
(196) KINNEY, YVONNE	1.00							_	_	_
ACADEMIC OUTREACH COMMITTEE		X	_			L		0.	0.	0.
(197) BRISCOE III, CLARENCE	2.00							_		_
NEWSLETTER		X	L		_	L.		0.	0.	0.
(198) ZIMMERMAN, AMY	2.00									
ADVERTISING		X			L.			0.	0.	0.
(199) LEWIS, WESLEY	1.00									
SPECIAL EVENTS COMMITTEE		Х			<u> </u>	_	_	0.	0.	0.
(200) CATHY DOLLEN	1.00									
ACCREDITED CERTIFIED TRAINER OF CISA		X	ļ			<u> </u>		0.	0.	0.
(201) F. IMAN JOSHUA	2.00									
PRESIDENT		X		Х	<u> </u>			0.	0.	0.
(202) THOMAS RHODES	2.00				1				•	•
VICE PRESIDENT	0 00	X	$\vdash$	X				0.	0.	0.
(203) MICHELLE CREER	2.00							0	0	0
SECRETARY	0.50	X		X	_	_	_	0.	0.	0.
(204) TED KOZENKO	2.50							0	^	0
TREASURER	1 00	X	<u> </u>	Х	<b> </b>	$\vdash$		0.	0.	0.
(205) TRAVIS MOSER	1.00	,						_	_	^
DIRECTOR, VOLUNTEERISM	2 52	X	$\vdash$		$\vdash$			0.	0.	0.
(206) CASSANDRA AMOS	2.50	۱,,						_		^
DIRECTOR, PROGRAMS		X	ىـــا					0.	0.	0.
Total to Part VII, Section A, line 1c									· <u>-</u>	

Form 990 CONTROL A	ASSOCIAT	'IO	N,	I	NC	•	GR	OUP	94-291	9522
Part VII   Section A. Officers, Directors, Tru									es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average		1		ition	ı		Reportable	Reportable	Estimated
	hours	(cł	neck	all 1	that	appl	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	recto				empl		organization	(W-2/1099-MISC)	from the
	hours for	or di	ee			sated		(W-2/1099-MISC)		organization and related
	related organizations	ustee	trust		ag	ubeus				organizations
	below	tual to	tıona	_	nptoy	st cor	75			organizationo
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(207) JENNIFER MORGAN	1.00									
DIRECTOR, MEMBERSHIP		X				L.,		0.	0.	0.
(208) ASHLEY POWERS	0.25									
DIRECTOR AT LARGE		X						0.	0.	0.
(209) JAMES DEDAD	1.50							-		
PAST PRESIDENT		Х						0.	0.	0.
(210) ALYSSA AHMANN	2.00									
PRESIDENT		Х		Х				0.	0.	0.
(211) MICHAEL BRADY	1.00									
BOARD MEMBER		х						0.	0.	0.
(212) RUBY BROWN	1.00									
BOARD MEMBER		x						0.	0.	0.
(213) MICHELLE PITTSENBARGER	1.00									
VICE PRESIDENT		х		X				0.	0.	0.
(214) MARTA QUINONES	1.00									
BOARD MEMBER		x						0.	0.	0.
(215) JOHN SNEDEKER	2.00									
TREASURER		x		Х				0.	0.	0.
(216) DANA YEE	2.00									
SECRETARY		Х		X				0.	0.	0.
(217) STEVE EARLY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(218) ZENNIERE BOWRY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(219) SCOTT WALTON	1.00							·		
BOARD MEMBER		Х						0.	0.	0.
(220) JAYSON FERRON	10.00									
PRESIDENT		Х		X				0.	0.	0.
(221) JANICE CLAUER	10.00							. ,,		
VICE PRESIDENT		Х		X				0.	0.	0.
(222) REMI ONOPA	10.00									
TREASURER		Х		X				0.	0.	0.
(223) TIDI MAHACHI	10.00									
SECRETARY		Х		X				0.	0.	0.
(224) RICHARD HERCHENREDER	10.00									
ACADEMIC/CORP RELATIONS DIR		Х			L	L	L	0.	0.	0.
(225) MARIYA KOZLOVA	10.00									
MARKETING/COMMUNICATIONS DIR		х	L		L	L	L	0.	0.	0.
(226) KRISTIE ROMAN	10.00									
YOUNG PROFESSIONAL AMBASSADOR		х		L.				0.	0.	0.
Total to Part VII, Section A, line 1c		-						<u>L</u>		<u> </u>

	ASSOCIAT	TO	, M		NC	•	GR	00P	94-291	9544
Part VII Section A. Officers, Directors, Tru	ustees, Key En	nplo	yee	s, a	nd H	ligh	est (	Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours			(C Pos	C) ition	ı		(D) Reportable compensation	<b>(E)</b> Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(227) MURTAZA ALI WEBMASTER	10.00	x						0.	0.	0.
(228) JUSTIN ORCUTT	10.00	一								
EDUCATION CHAIR	10:00	x						0.	0.	0.
(229) ROBERT MULLAN	10.00	<del></del>								
MEMBERSHIP DIRECTOR	20100	x						0.	0.	0.
(230) MIZBA TAWA	5.00		-							
PRESIDENT	J.00	X		х				0.	0.	0.
(231) BILL DALIA	5.00	<u> </u>		-						
VICE PRESIDENT	3.00	X		х				0.	0.	0.
(232) JOSEPH NUNES	5.00	^	$\vdash$	^	$\vdash$			0.		
SECRETARY	3.00	x		х				0.	0.	0.
(233) CARL NEUMANN	5.00	^	$\vdash$	^	-	$\vdash$		0.	<u> </u>	- 0.
TREASURER	3.00	х		х				0.	0.	0.
(234) BETH FLORES-MANLAPIG	5.00	^	$\vdash$	≏				0.	0.	0.
IMMEDIATE PAST PRESIDENT	<del>- 3.00</del>	x						0.	0.	٥.
(235) ANURAG SHARMA	5.00	^						0.		- 0.
DIRECTOR	3.00	x						0.	0.	٥.
(236) BEVERLY M. AUSTIN	5.00	1	H	_	$\vdash$	┢	$\vdash$	0.	0.	•
DIRECTOR	3.00	x						0.	0.	0.
(237) CARY BROWN	5.00	^	$\vdash$		$\vdash$		$\vdash$	0.	<u> </u>	<u>.</u>
	3.00	x						0.	0.	0.
DIRECTOR CONTRACTOR	F 00	^	$\vdash$	-	⊢	┢╾	-		0.	<u>.</u>
(238) DONALD LIAO	5.00	٠,					ŀ	0.	0.	0.
DIRECTOR, PAST PRESIDENT	F 00	Х			⊢	$\vdash$	$\vdash$	U •	U •	<u> </u>
(239) JEFFREY S. SAFFER	5.00	,,						0.	0.	0.
DIRECTOR	F 00	Х			_	-	├	0.	0.	0.
(240) JOSE LAGDAMEO	5.00	<b>.</b>						0.	^	_
DIRECTOR	<del>                                     </del>	X	_		⊢	_	⊢	U •	0.	0.
(241) KEVIN BRADY	5.00	<b>.</b> ,			1			٥	0	_
DIRECTOR	F 00	X			┝	_	┝	0.	0.	0.
(242) MARIA MONTELLA-DUNN	5.00	٠,,		1				,	_	
DIRECTOR	<del>                                     </del>	X		<u> </u>	$\vdash$	-	⊢	0.	0.	0.
(243) MEI HUENG	5.00	,,		1				,	^	_
DIRECTOR	F 00	X	<del> </del>	-	₩		_	0.	0.	0.
(244) NICHOLAS BUSSANICH	5.00	٠,		1				^	^	_
DIRECTOR	+	Х	<u> </u>	<b> </b>	-	-	$\vdash$	0.	0.	0.
(245) PATRICIA LOUD	5.99	٦,		1			1	^	_	_
DIRECTOR	<del>                                     </del>	Х		$\vdash$	├	-	$\vdash$	0.	0.	0.
(246) RON OLEXA DIRECTOR	5.00	x		1				0.	0.	
		ιX		1	i	1	ı	i () _ (	. 0.	0.

	ASSOCIAT				_	_			94-291	
Part VII Section A. Officers, Directors, Tru	ustees, Key En	nplo	yee	s, ar	nd H	lighe	est (	Compensated Employe	es (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average hours	(cł	neck		ition that		ly)	Reportable compensation from	Reportable compensation from related	Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(247) RUDEH PATEL DIRECTOR	5.00	X						0.	0.	0.
(248) STAN BORINSKI	5.00	_								
DIRECTOR	<u> </u>	х						0.	0.	0.
(249) THERESA MISURACA	5.00							• • • • • • • • • • • • • • • • • • • •		
DIRECTOR		х						0.	0.	0.
(250) ROB VALDEZ	6.00							<u></u>		
PRESIDENT		x		х				0.	0.	0 .
(251) TINA HONEY	6.00		Н							
VICE PRESIDENT		х		х				0.	0.	0.
(252) JOANNE KLIPPER	6.00					-			<del> </del>	
SECRETARY		х		x				0.	0.	0
(253) PETER CHRISTIAANS	6.00		П							
rreasurer		x		x				0.	0.	0
(254) DOMINGO CASTILLO	6.00	Ť								
DIRECTOR OF ACADEMIC RELATIONS		х						0.	0.	0.
(255) MARIA ERIZ	6.00									
DIRECTOR OF CERTIFICATIONS		х						0.	0.	0.
(256) SHANNON STEWART	6.00									
DIRECTOR OF COMMUNICATIONS		х						0.	0.	0
(257) ASHISH DHAM	6.00									
DIRECTOR OF CORPORATE RELATIONS		x						0.	0.	0
(258) SANDY TRUJILLO	6.00									
DIRECTOR OF IT GOVERNANCE		х						0.	0.	0
(259) ALEXIS PERDEREAUX-WEEKES	6.00									
DIRECTOR OF MEMBERSHIP		Х					l	0.	0.	0
(260) SANDRA PARRAS	6.00									
INCOMING DIRECTOR OF PROGRAMMING		Х						0.	0.	0
(261) CHIBUEZE ALUTU	6.00									
DIRECTOR OF VOLUNTEERS		X						0.	0.	0
(262) ISAIAH MARTIN	6.00									
DIRECTOR OF MARKETING		Х					$ldsymbol{ldsymbol{ldsymbol{ldsymbol{ldsymbol{L}}}}$	0.	0.	0
(263) CLAY MOGENBURG	6.00									
DIRECTOR AT LARGE		Х						0.	0.	0
(264) LYNNE COTTON	6.00									
DIRECTOR AT LARGE		Х			<u> </u>	<u> </u>	<u> </u>	0.	0.	0
(265) TAUREAN IMAM	6.00									
DIRECTOR AT LARGE		X	Ш		<u> </u>			0.	0.	0
(266) APRIL MITCHELL	10.00									
		Х	. 1	Х	1	ı	ı	0.	0.	0.

	ASSOCIAT		<del> ,</del>				<u> </u>	001	<u>94-291</u>	<u> </u>
PartiVII Section A. Officers, Directors, Tru	istees, Key En	nplo	yees	s, ar	nd H	ligh	est (	Compensated Employe	es (continued)	
(A)	(B)			((	C)			(D)	(E)	(F)
Name and title	Average		ı		ition			Reportable	Reportable	Estimated
	hours	(cł	neck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	=				loyee		the .	organizations	compensation
	(list any	recto				emp		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee	i		sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	ıl trus		yee	шреп				organizations
	below	ndividual trustee or director	institutional trustee	_	шрю	Highest compensated employee	Еľ			- · · · · · · · · · · · · · · · · · · ·
	line)	Indivi	Instit	Officer	Key employee	High	<b>Former</b>			
(267) CYNTHIA DAMIAN	4.00									
VICE PRESIDENT		X		X				0.	0.	0.
(268) GEILER HILDALGO	10.00									
TREASURER		X		X				0.	0.	0.
(269) JACK CHAMPLAIN	10.00							·		
TREASURER (BACKUP)/ACADEMIC OUTREACH		Х		X				0.	0.	0.
(270) FAITH PORTER	3.00									
SECRETARY		X		X				0.	0.	0.
(271) STEVE JUE	1.00									
PROGRAM COORDINATOR		X				<u> </u>		0.	0.	0.
(272) MARC MENNINGER	3.00							_	_	
MEMBERSHIP DIRECTOR	2.00	X			L	<u> </u>		0.	0.	0.
(273) IVY HO	1.00						ŀ	_		
WEBMASTER		X				<u> </u>	L	0.	0.	0.
(274) EVA BENN	1.00								•	•
MARKETING / SOCIAL MEDIA / COMMS DIR		X				<u> </u>	<u> </u>	0.	0.	0.
(275) STEVE MAR	1.00									•
CISA/CISM COORDINATOR / RESEARCH DIR		X			<u> </u>	_	<u> </u>	0.	0.	0.
(276) REID EASTBURN	10.00	l								•
PRESIDENT	40.00	Х		X	_			0.	0.	0.
(277) BRICE DOBSON	10.00								•	0
SECRETARY	10.00	X		X		_	<u> </u>	0.	0.	0.
(278) JOANIE COLLINS	10.00	,,						_	•	
TREASURER	10.00	Х	Щ	X	<u> </u>	<u> </u>	_	0.	0.	0.
(279) ELIZABETH MAVEZ	10.00	,,		77		ļ		,	•	_
VP OPERATIONS	10.00	Х	Н	Х	_		<del> </del>	0.	0.	0.
(280) RAJEEV MENON	10.00	 ت		v				0.	0.	0.
VP GOVERNANCE	10 00	X	Н	X	$\vdash$			U•	0.	<u> </u>
(281) GRACE ROTH	10.00	x		v				0.	0.	_
PRESIDENT	10.00	┝≏	$\vdash$	X	<del>                                     </del>	⊢	$\vdash$	0.		0.
(282) JOSE HERNANDEZ	10.00	x		x				0.	0.	0.
VICE PRESIDENT	2 00	^	Н	_	<del>                                     </del>	$\vdash$	$\vdash$	0.		<u></u>
(283) KAMI MURPHY	2.00	x			1			0.	0.	0.
MEMBERSHIP (284) JON BEBEAU	5.00	┢	Н		$\vdash$		$\vdash$			<u> </u>
TREASURER	3.00	х		Х				0.	0.	0.
(285) DALI URESTI	2.00	┢	Н	22	$\vdash$	╁	├			
SECRETARY	2.00	x		Х				0.	0.	0.
(286) TOM BRAY	4.00	<u> </u>	$\vdash$		$\vdash$	$\vdash$	$\vdash$	-	- • •	<u> </u>
	4.00	x		1	I	l	l	0.	0.	0.

Form 990 CONTROL	ASSOCIAT	.T.C	<u>N,</u>		<u>NC</u>	•	GR	OUP	94-291	9522
Part VII Section A. Officers, Directors, Ti	rustees, Key Er	nplo	yee	s, aı	nd H	ligh	est (	Compensated Employe	es (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average				ition	l		Reportable	Reportable	Estimated
	hours	(cl	neck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	. from related	other
	week	<u>_</u>				loyee		the	organizations	compensation
	(list any	recto				emp		organization	(W-2/1099-MISC)	from the
	hours for related	6 or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	ll trus		ee Jee	шреп				organizations
	below	ndividual trustee or director	institutional trustee	_	eg m	Highest compensated employee	   15			
	line)	lugi.	Instit	Officer	Key employee	High	Former			
(287) MIA PLACHKINOVA	2.00									
STUDENT AFFAIRS		X			l .			0.	0.	0.
(288) BRIAN ISSERMAN	5.00									
EVENTS		X						0.	0.	0.
(289) DEBORAH LYNN TROXELL	4.00									
PRESIDENT		X		Х				0.	0.	0.
(290) OLIVER CROMWELL JOHNSON, III	3.00									
CO-SECRETARY		X		X				0.	0.	0.
(291) JULIE TESSIER	3.00									•
CO-SECRETARY		X		X	L		L.	0.	0.	0.
(292) BONNIE BASTOW	4.00								_	_
CO-TREASURER		Х		X				0.	0.	0.
(293) COREY WOODWARD	0.50							_		
CO-TREASURER		X		Х	<u>L</u>		<u> </u>	0.	0.	0.
(294) DONNA SULLIVAN	0.50	1			1					
VICE PRESIDENT		Х	<u> </u>	X	<u> </u>	L	<u> </u>	0.	0.	0.
(295) VAUGHN HERLONG	2.00	l								
MEMBERSHIP DIRECTOR		Х	L		Ļ	_		0.	0.	0.
(296) DAPHNE MAZILE	4.00									
PROGRAMS DIRECTOR		X			ļ	_		0.	0.	0.
(297) STEVE SPITTLER	2.00							_	_	
ACADEMIC RELATIONS CO-DIRECTOR		X			<u> </u>	_		0.	0.	0.
(298) KYLE CONN	2.00									
ACADEMIC RELATIONS CO-DIRECTOR		Х		_	<u> </u>	ļ	<u> </u>	0.	0.	0.
(299) ALLEN DONATELLI	2.50								_	•
COMMUNICATIONS DIRECTOR	<u> </u>	X	_	<u> </u>	<u> </u>		<u> </u>	0.	0.	0.
(300) JULIA WARD	1.50	l							•	
AUDIT DIRECTOR	0.50	Х		_	-	-		0.	0.	0.
(301) TEARRA ANNETTE STRAITE	2.50	١.,							_	_
EVENTS MANAGEMENT	1 2 00	X	_		-	-		0.	0.	0.
(302) MATTHEW COCHRAN	3.00	٠,							_	_
MARKETING DIRECTOR	7 00	Х	$\vdash$		-	-	<del> </del>	0.	0.	0.
(303) DONNA NATARAJAN	7.00	x		<b>.</b> ,				0.	0.	0.
PRESIDENT	F 00	^		X	<del> </del>	┢	├-	0.	0.	
(304) DEREK MANOLO	5.00	₩.		٠,				0.	0.	0.
VICE PRESIDENT	7 00	X		Х	├-	<del> </del>	$\vdash$	<del> </del>	<b>U</b> •	- 0.
(305) SUSAN SNOW	7.00	x		х				0.	0.	0.
TREASURER	1 00	┢┸	$\vdash$	₽	$\vdash$	$\vdash$	$\vdash$	<u></u>	0.	0.
(306) JOE NORRIS	1.00	x						0.	0.	0.
RESEARCH DIRECTOR		ΙΔ.			Ц		1		<u> </u>	<u> </u>
Total to Part VII, Section A, line 1c										

Form 990 CONTROL	<u>ASSOCIAT</u>	'IC	N,	I	NC	•	<u>GR</u>	OUP	94-291	<u>9522                                   </u>
Part VII Section A. Officers, Directors, Tru	ustees, Key En	nplo	yee	s, aı	nd H	lighe	est (	Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	}		Reportable	Reportable	Estimated
	hours	(cl	neck	all	that	арр	ly)	compensation	compensation	amount of
	per				Γ_			from	from related	other
	week	l				oyee		the	organizations	compensation
	(list any	recto				empl		organization	(W-2/1099-MISC)	from the
	hours for	<del> </del>	<b>a</b>			ated		(W-2/1099-MISC)		organization
	related organizations	nstee	trust	i	8	neu				and related organizations
	below	tal tr	tional		nptoy	st cor	_			organizations
	line)	ndividual trustee or director	nstitutional trustee	Officer	кеу етрюуее	Highest compensated employee	<b>Former</b>			
(307) SANDEEP DESAI	3.00	┢═	_		-	_	_		-	
CSX EVENTS DIRECTOR	3.00	х						0.	0.	0.
(308) SAOOD BAIG	4.00	Α		-		-		- 0.		
	4.00	x						0.	0.	0.
CERTIFICATIONS DIRECTOR	4.00	^	Н		-		<del>                                     </del>	· · ·	<u> </u>	
(309) STACEY LINCH	4.00	x						0.	0.	0.
MEMBERSHIP DIRECTOR	4 00	^			-		├	<u></u>	0.	
(310) SONIA MANE	4.00	x						0.	0.	0.
MEETINGS DIRECTOR		^	-			┢		U•	U •	
(311) DEANN FARLEY	2.00	,,					l	0.	0.	0.
CATERING FOR MEETINGS	2 00	Х	Щ		⊢	_	<del> </del>			<u> </u>
(312) CARLOS TEODORO	2.00	,,						0.	0.	0.
WEBSITE MAINTENANCE	2 00	X	$\vdash$				H	U •	<u> </u>	<u></u>
(313) LISA SCOTT	2.00	,,				'	İ	_	0.	_
MEMBER APPRECIATION	0.50	X	<u> </u>		⊢		-	0.	0.	0.
(314) JAYE ANNA HILL	2.50			٠,				_	,	_
PRESIDENT	0.60	X		X	┢	<u> </u>		0.	0.	0.
(315) BEN HUNTER	2.69	١,,		7.7	1			_	^	0.
PROGRAM CHAIR	0 20	X	$\vdash$	Х	<b>-</b>	⊢	_	0.	0.	<u> </u>
(316) TIA SHOEMAKER	0.30			,,		1		_	,	_
SECOND VP/MEMBERSHIP		X	_	Х	<u> </u>	<u> </u>		0.	0.	0.
(317) DONNAMARIE BALDWIN	0.30	۱							_	_
SECRETARY	4 50	X		Х	-	L		0.	0.	0.
(318) DUSTIN ZIMMERMAN	1.50								_	_
TREASURER	1	X		X	├	_	<u> </u>	0.	0.	0.
(319) MIKE BURCH	0.69									_
MARKETING	<u> </u>	X			├		<u> </u>	0.	0.	0.
(320) CHRIS GARISS	0.20									_
SCHOLARSHIPS	<del> </del>	X	<u> </u>		<u> </u>	_	_	0.	0.	0.
(321) FELICIA ELIA	0.30									
SOCIAL MEDIA		X			L	<u> </u>	<u> </u>	0.	0.	0.
(322) KARL GYOFRY	0.20					İ				
DIRECTOR	<u> </u>	X			L	ļ		0.	0.	0.
(323) SRINIVAS SARASWATULA	3.00				ļ					
WEBMASTER		Х			_			_0.	0.	0.
(324) ANDY BUTLER	1.44				1			_	_	_
WEBMASTER, ASSISTANT		X			<u> </u>	<u> </u>		0.	0.	0.
(325) ALAN ROTH	1.27					1		_	_	_
CERTIFICATE COORDINATOR		X			<u> </u>		<u> </u>	0.	0.	0.
(326) MIKE LIU	0.50	1				1				_
FACILITY DIRECTOR	<u> </u>	X		<u> </u>	<u></u>	<u> </u>		0.	0.	0.
				_						
Total to Part VII, Section A, line 1c										<u> </u>

Form 9	90
Part	V

Part VII Section A. Officers, Directors, T	rustoes Key Er	nnlo	ممرر	a ar	nd H	liaha	eet (	Compensated Employe	es (continued)	
1 decition 74. Onlocing Biredicing 1		iipi <u>o</u>	yee:	<u>s, ar</u> (C		igik	531 1	(D)	(E)	(F)
(A) Name and title	(B) Average hours	(cl	neck	Posi	tion		ly)	Reportable compensation	Reportable compensation	Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(327) RICK CONWAY	0.30							_	_	
OLUNTEER COORDINATOR		Х						0.	0.	0
(328) NAIMISH ANARKAT	5.00				ľ			_	_	_
PRESIDENT		X		Х				0.	0.	0
(329) ADNAN DAKHWE	5.00									
VICE PRESIDENT		X		X				0.	0.	0
(330) JIEWEN WANG	5.00	]								
SECRETARY		X		X				0.	0.	0
(331) ANISHA TEKWANI	5.00									
TREASURER		X		X			L	0.	0.	0
(332) GOPI RAMAMORTHY	5.00									
PROGRAM DIRECTOR		X						0.	0.	0
(333) SAKTHIWARAN RANGARAJU	5.00									
rechnology director		X						0.	0.	0
(334) KARTIK TRAVEDI	5.00									
CONFERENCE DIRECTOR		Х						0.	0.	0
(335) JOHN LAZAR	5.00									
ACADEMIC RELATIONS DIRECTOR		X						0.	0.	0
(336) MURALIDHARAN CHANDRASEKHARAN	5.00									
MEMBERSHIP DIRECTOR		X						0.	0.	0
(337) STEVE SWENSON	5.00									
CERTIFICATIONS DIRECTOR		X						0.	0.	0
(338) GANESH PRASAD	5.00									
MARKETING DIRECTOR		Х						0.	0.	0
(339) ABHIJIT MARATHE	5.00									
COMMUNICATIONS DIRECTOR		X						0.	0.	0
(340) PRINCESS SUMERFIELD	5.00									
RESOURCE MANAGEMENT DIRECTOR		Х						0.	0.	0
(341) CHARLES T, HUGHES, II	5.00									
SPONSORSHIP DIRECTOR		X						0.	0.	0
(342) LAWRANCE (LARRY) HALME	5.00							-		
PAST PRESIDENT		x					1	0.	0.	0
(343) JOSHUA SHELTON	4.00	Ī								
PRESIDENT		x		х			1	0.	0.	0
(344) ALICJA FOKSINSKA	4.00									
VICE PRESIDENT		х		х				0.	0.	0
(345) JUSTIN HEADLEY	4.00									
TREASURER		x		х				0.	0.	0
(346) NOELLE FULTON	4.00	T -	П							
(340) NOBBER TORION		x	. 1	х	i	1	ı	0.	0.	0

	ASSOCIAT								94-291	9522
Part VII Section A. Officers, Directors, T	rustees, Key En	nplo	yees	s, aı	nd H	ligh	est (	Compensated Employe	ees (continued)	
(A)	(B)				<del></del>			(D)	(E)	(F)
Name and title	Average				ition	1		Reportable	Reportable	Estimated
, , , , , , , , , , , , , , , , , , , ,	hours	(cl				арр	ly)	compensation	compensation	amount of
	per						<u> </u>	from	from related	other
	week					)yee		the	organizations	compensation
	(list any	ector				ampt		organization	(W-2/1099-MISC)	from the
	hours for	or dir	8			ated (		(W-2/1099-MISC)		organization
	related	ustee	trust		   8	Suedi				and related
	organizations	ual tro	ional		l ploye	t com	١.			organizations
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(347) ELAINE ARNOLD	4.00	_	H		<u>*</u>	_	Н.			
ACADEMIC RELATIONS COORDINATOR	4.00	Х			l			0.	0.	0.
(348) RANDY BRYANT	4.00		Н	_	-	-				
CERTIFICATION COORDINATOR		х						0.	0.	0.
(349) ANGELA AKERMAN	4.00									
MEETINGS DIRECTOR		х						0.	0.	0.
(350) LUCIANO PITTS	4.00	Ť								
PROGRAM DIRECTOR		х						0.	0.	0.
(351) ERIC LOVE	4.00									
WEBMASTER		X			<u> </u>			0.	0.	0.
(352) SCOTT MCINTOSH	4.00									
DIRECTOR AT LARGE		Х				l		0.	0.	0.
(353) NANETTE TAYLOR	4.00									
MEMBERSHIP DIRECTOR		X						0.	0.	0.
(354) DON STRANGE	4.00									_
PAST PRESIDENT		X						0.	0.	0.
(355) VICTOR MONGA	0.50	l				1			_	_
PRESIDENT		X		X		<u> </u>	<u> </u>	0.	0.	0.
(356) NEMI GEORGE	0.50								_	
VICE PRESIDENT		Х		X		<u> </u>	L	0.	0.	0.
(357) SANJEEV TAK	0.50	1							_	_
TREASURER		X		X		L.		0.	0.	0.
(358) JASON JAMES	0.50								_	_
PAST PRESIDENT		X		X		ļ		0.	0.	0.
(359) ERICA SMITH	3.00									
PRESIDENT		Х		X		<u> </u>	L	0.	0.	0.
(360) CAROL RAPPS	3.00									
VICE PRESIDENT		Х	_	Х	<u> </u>	_		0.	0.	0.
(361) ESTHER HERNANDEZ	3.00									
SECRETARY	<del></del>	Х	<u> </u>	Х	_	-	<u> </u>	0.	0.	0.
(362) BARBARA MALDONADO	3.00			,					_	
TREASURER	1 0 00	X	<u> </u>	Х	_		$\vdash$	0.	0.	0.
(363) ROBERT GONZALES	2.00					1		1	_	_
MEMBERSHIP DIRECTOR	1 00	Х		$\vdash$	<u> </u>	₩-	-	0.	0.	0.
(364) RONALD WASHINGTON	1.00	x						0.	0.	0.
ACADEMIC RELATIONS DIRECTOR	1 00	<del> </del> ^	$\vdash$	<del> </del>	$\vdash$	├		0.	<u></u>	- 0.
(365) LYNN FOSSEY	1.00	x						0.	0.	0.
AWARDS DIRECTOR	1 00	^	-			-			<u></u>	0.
(366) ALEX JOVANOV	1.00	x			1			0.	0.	0.
PUBLICATIONS DIRECTOR		_^	L	<u> </u>	1	Ц.	!—	- · · · · ·		- ·
T. I. D. 138 C										
Total to Part VII, Section A, line 1c								<u> </u>	L	

	(B) Average hours			(C	<b>;</b> )	ighe	est C	Compensated Employe (D)	es (continued) (E)	(F)
(A) Name and title	(B) Average hours			(C	<b>;</b> )					(F)
Name and title	Average hours		F							v- /
	[	(ch	neck		tion hat	appl	y)	Reportable compensation	Reportable compensation	Estimated amount of
	per week (list any hours for related ganizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(367) VIJAY SURISHETTY	1.00								0	0
WEBMASTER DIRECTOR	4 00	Х	$\dashv$			_	_	0.	0.	0.
(368) DIRCE HERNANDEZ EDUCATION DIRECTOR	1.00	х						0.	0.	0.
	1 00	Ĥ				-		0.		
(369) CARRIE SALAZAR SOCIAL MEDIA DIRECTOR	1.00	х						0.	0.	0.
(370) LUIS GANEM	1.00		-							
DIRECTOR AT LARGE - EQUIPMENT	1.00	х						0.	0.	0.
(371) JAVIER CASTILLO	1.00									
DIRECTOR AT LARGE - CVENT		Х						0.	0.	0.
(372) JUDY FELDMEIER	1.00							_	_	
IMMEDIATE PAST PRESIDENT		Х						0.	0.	0.
(373) DONNA GOMEZ	4.00								•	
PRESIDENT		Х		X	$\Box$			0.	0.	0.
(374) JOAN PU	4.00							_	0	•
VICE PRESIDENT	4 00	Х		Х	$\dashv$			0.	0.	0.
(375) RENJITH RAMANATHAN KOLAPPAN TREASURER	4.00	х		x				0.	0.	0.
(376) JUSTIN HINKLE	4.00	<u> </u>		<u>~</u>						
SECRETARY	<del></del>	х		х				0.	0.	0.
(377) STEVEN HAENCHEN	0.50			-						
DIRECTOR		х						0.	0.	0.
(378) CHRISTINE GORDON	0.50									
DIRECTOR		Х						0.	0.	0.
(379) ANDREW BARRETT	0.15									-
PROGRAMS COMMITTEE MEMBER		Х	$\Box$					0.	0.	0.
(380) CHERYL COOPER	0.15		ŀ							•
PROGRAMS COMMITTEE MEMBER		Х	$\Box$		Щ			0.	0.	0.
(381) JOSHUA (JJ) WIDENER	0.15								•	•
PROGRAMS COMMITTEE MEMBER	0.15	X	$\dashv$		-			0.	0.	0.
(382) JOSZEF MICEK	0.15	,						_	_	^
PROGRAMS COMMITTEE MEMBER	0 50	X			$\dashv$	$\vdash$		0.	0.	0.
(383) STEPHEN GEISINGER	0.50	х						0.	0.	0.
PROGRAMS COMMITTEE MEMBER	0.15	Δ	$\dashv$		$\vdash$	$\vdash$	_			
(384) BRIAN WEESE NEWSLETTER	0.13	х						0.	0.	0.
(385) KEITH JACKSON	5.00	47	$\dashv$		$\vdash$				J.	<u></u>
PRESIDENT	3.00	х		х				0.	0.	0.
(386) DON BAHAM	5.00		$\dashv$		Н					
VICE PRESIDENT		х		x				0.	0.	0.

	ASSOCIAT	,TO	<u>N,</u>		NC	: •	GK	.00P	94-291	9522
Part VII Section A. Officers, Directors,	Trustees, Key En	nplo	yee	s, aı	nd H	ligh	est (	Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
	hours	(cł	neck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	recto				E E		organization	(W-2/1099-MISC)	from the
	hours for related	or d	ee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	trus		99/	ned in			-	organizations
	below	Individual trustee or director	Institutional trustee	_	old III	st co	 			organizations
	line)	Indiv	Instit	Officer	Key employee	Highest compensated employee	Former			
(387) DANIELLE DILUZIO	4.00					$\vdash$				
SECRETARY		х		Х				0.	0.	0.
(388) MICHAEL AVERITE	4.00									
TREASURER		х		X				0.	0.	0.
(389) MARK BROWN	4.00									
PROGRAMS DIRECTOR		X						0.	0.	0.
(390) JORDAN HOLLOWAY	4.00									
CERTIFICATION DIRECTOR		Х		L			<u> </u>	0.	0.	0.
(391) MARY COLE	4.00									_
MEMBERSHIP DIRECTOR		X					_	0.	0.	0.
(392) AARON SMITH	2.00									_
MARKETING DIRECTOR		X			<u> </u>	_	<u> </u>	0.	0.	0.
(393) STEVEN MOHONEY	2.00	١,,							0	_
EVENTS COORDINATOR	2 00	X		<u> </u>			-	0.	0.	0.
(394) JUSTIN DORITY	2.00	х						0.	0.	0.
WEBMASTER (395) KELSEY BAHADURSINGH	2.00	₽	_				$\vdash$	<u> </u>	0.	<u></u>
UNIVERSITY RELATIONS DIRECTOR	2.00	х						0.	0.	0.
(396) DUSTIN FARTHING	2.00					-	-	•	0.	
UNIVERSITY RELATIONS DIRECTOR	2.00	х						0.	0.	0.
(397) RAJU PUSAPATI	2.00								, , , , , ,	
SOCIAL MEDIA DIRECTOR		х						0.	0.	0.
(398) MAGNOLIA MCSHANE	2.00									
SHELEADSTECH LIAISON		Х			İ			0.	0.	0.
(399) RONALD ROY	0.50									
PRESIDENT		X		X				0.	0.	0.
(400) JESSICA MACEDONA	0.50									
VICE PRESIDENT		Х		Х			L	0.	0.	0.
(401) CHERYLL DUPREE	0.50									
SECRETARY	0.50	X		X	<u> </u>	<u> </u>	ļ	0.	0.	0.
(402) ELAINE OLESKI	0.50	.,		٠,				,	•	•
TREASURER		X		X		⊢	<u> </u>	0.	0.	0.
	-									
			$\vdash$	_	$\vdash$	├	$\vdash$			
			$\dashv$		$\vdash$		$\vdash$			
			$\vdash$			<del>                                     </del>				
Total to Part VII, Section A, line 1c								1,300.		

Form 990 (2019) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (C) (D) Related or exempt Unrelated Revenue excluded Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1,764,930. 1b b Membership dues 10 c Fundraising events d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and 6,910. similar amounts not included above 1f | 1g|\$ g Noncash contributions included in lines 1a-1f 771,840. h Total, Add lines 1a-1f **Business Code** 611600 2,185,307.2,185,307. 2 a CONFERENCES & MEETINGS Program Service Revenue b CHAPTER MEETINGS 430,375. 430,375. 611600 f All other program service revenue 2,615,682. q Total. Add lines 2a-2f Investment income (including dividends, interest, and 10,977. 10,977. other similar amounts) Income from investment of tax-exempt bond proceeds Royalties 5 (ı) Real (ii) Personal 6 a Gross rents 6a 6b b Less rental expenses c Rental income or (loss) d Net rental income or (loss) (II) Other 7 a Gross amount from sales of (i) Securities assets other than inventory 7a b Less cost or other basis and sales expenses 7b Other Revenue 7с c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See Part IV, line 18 b Less. direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9a 9b b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 10a 10b b Less cost of goods sold c Net income or (loss) from sales of inventory **Business Code** liscellaneous Revenue 223,682. 900099 223,682. 11 a SPONSORSHIP REVENUE 79,805. 79,805. 900099 **b MISCELLANEOUS** 900099 14,369. 14,369. c CHAPTER SOCIAL EVENTS d All other revenue 317,856. Total. Add lines 11a-11d 716,355.2,615,682 328,833.

12 932009 01-20-20

Total revenue. See instructions

Form **990** (2019)

Section	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns All othe	r organizations must co	mplete column (A).	·
	Check if Schedule O contains a respon		this Part IX	- (5)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				ļ
	and domestic governments. See Part IV, line 21	55,408.			
2	Grants and other assistance to domestic				į
	ındıvıduals. See Part IV, line 22	21,999.			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	ındıvıduals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				ļ
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				-
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				<del>                                     </del>
9	Other employee benefits			1	<del> </del>
10	Payroll taxes				<del>                                     </del>
11	Fees for services (nonemployees)	9,591.			
а	Management .	10,030.			
b	Legal .	33,716.		<del> </del>	
c	Accounting	33,710.			
ď	Lobbying		•		<del>                                     </del>
e	Professional fundraising services. See Part IV, line 17 Investment management fees				
1	Other (If line 11g amount exceeds 10% of line 25,				
g	column (A) amount, list line 11g expenses on Sch 0.)	19,290.			
12	Advertising and promotion	35,528.		,	
13	Office expenses	136,160.			
14	Information technology	151,864.			
15	Royalties				
16	Occupancy				
17	Travel	212,136.			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	3,656,626.			
20	Interest		···		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	62,632.			ļ
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If	;			
	line 24e amount exceeds 10% of line 25, column (A)			1	
	amount, list line 24e expenses on Schedule 0.)	15 526			
	SPONSORSHIPS	15,536.			<del> </del>
b	BUS. LICENSES & REG.	3,110. 2,354.	<del>-</del>	-	<del></del>
C	EQUIPMENT RENTAL AND MA	695.			
d	WEBCASTING	553.	-	<del>  -</del>	<del>                                     </del>
	All other expensesAdd lines 1 through 24s	4,427,228.	<del></del>	<del>                                     </del>	<del> </del>
25	Total functional expenses. Add lines 1 through 24e	7,741,440•		<del>                                     </del>	<del> </del>
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here rif following SOP 98-2 (ASC 958-720)				
	(1000 000-120)			<del></del>	<u> </u>

Form 990 (2019)

Part Y | Balance Sheet

Par	tΧ	Balance Sheet				
		Check if Schedule O contains a response or note	to any line in this Part X			X
				(A) Beginning of year		( <b>B)</b> End of year
	1	Cash - non-interest-bearing		2,550,413.	1	1,868,312.
	2	Savings and temporary cash investments		2,504,895.	2	3,610,749.
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or	former officer, director,			,
		trustee, key employee, creator or founder, substa	antial contributor, or 35%			
		controlled entity or family member of any of thes	e persons		5	
	6	Loans and other receivables from other disqualif	ed persons (as defined			
		under section 4958(f)(1)), and persons described	ın section 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
Ä	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment cost or other			İ	
		basis Complete Part VI of Schedule D	10a			
	b	Less accumulated depreciation	10b		10c	
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line 1			12	
	13	Investments - program-related. See Part IV, line 1	1		13	<del></del>
	14	Intangible assets	• •	167 500	14	EE 767
	15	Other assets See Part IV, line 11		167,500.	15	55,767. 5,534,828.
	16	Total assets. Add lines 1 through 15 (must equa	Il line 33)	5,222,808.	16	3,334,020.
	17	Accounts payable and accrued expenses	• •		17	
	18	Grants payable	•		18 19	·
	19	Deferred revenue			20	<del></del>
	20	Tax-exempt bond liabilities	Part IV of Schodula D		21	
	21	Escrow or custodial account liability Complete F			21	
jes	22	Loans and other payables to any current or form trustee, key employee, creator or founder, substantial				
Liabilities		controlled entity or family member of any of thes		<del></del>	22	
Lia	23	Secured mortgages and notes payable to unrela			23	<del></del>
	24	Unsecured notes and loans payable to unrelated	•		24	<del></del>
	25	Other liabilities (including federal income tax, pay	•			
	20	parties, and other liabilities not included on lines				
		of Schedule D	., _ ,,, ,		25	
	26	Total liabilities. Add lines 17 through 25		0.	26	0.
		Organizations that follow FASB ASC 958, che	ck here 🕨 🗶	-		1
es		and complete lines 27, 28, 32, and 33.				
anc	27	Net assets without donor restrictions		5,222,808.	27	5,534,828.
Bal	28	Net assets with donor restrictions			28	
5		Organizations that do not follow FASB ASC 95	58, check here 🕨 🗔			
Ē		and complete lines 29 through 33.				
o.	29	Capital stock or trust principal, or current funds			29	
set	30	Paid-in or capital surplus, or land, building, or eq	uipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in	come, or other funds		31	
Set	32	Total net assets or fund balances		5,222,808.	32	5,534,828.
	33	Total liabilities and net assets/fund balances		5,222,808.	33	5,534,828. Form <b>990</b> (2019)

INFORMATION SYSTEMS AUDIT			
CONTROL ASSOCIATION, INC.	GROUP	94-2919522	Page 12
f Net Assets			
			[TT]

,Pa	rt XI   Reconciliation of Net Assets.		<del>-</del>		
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,71		
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,42	7,22	28.
3	Revenue less expenses Subtract line 2 from line 1	3	28	9,12	<u> </u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5,22	2,80	18.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	2	2,89	<del>)</del> 3.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	5,53	4,82	<u> </u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other			1 1	- 1
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.	حسدا		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Ш	<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			]
	separate basis, consolidated basis, or both		, -	l'	. 1
	Separate basis Consolidated basis Both consolidated and separate basis			<u></u>	
b	Were the organization's financial statements audited by an independent accountant?		2b	$\sqcup$	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,	,	[ ]	٠ ١
	consolidated basis, or both		-		1
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,		1	
	review, or compilation of its financial statements and selection of an independent accountant?		2c	$\sqcup$	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.		<u> </u>  .	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir				
	Act and OMB Circular A-133?		3a	$\sqcup \sqcup$	<u>X</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audıt			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b_		

#### **SCHEDULE C**

(Form 990 or 990-EZ)

### **Political Campaign and Lobbying Activities**

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations. Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

_	Section 501(c)(4), (5), or (6) organizat				
Nan		TION SYSTEMS AUDI		En	nployer identification number
	CONTROL	ASSOCIATION, INC	C. GROUP		94-2919522
Pa	art I-A Complete if the org	anization is exempt unde	er section 501(c) o	or is a section 527	organization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures	al campaign activities ii		*\$
Pa	art I-B Complete if the org	anization is exempt unde	er section 501(c)(	3).	
	Enter the amount of any excise tax				\$
	Enter the amount of any excise tax				<b>\$</b>
	If the organization incurred a section				Yes No
	Was a correction made?	,		•	Yes No
	o If "Yes," describe in Part IV.		•	•	
	art I-C Complete if the org	anization is exempt unde	er section 501(c),	except section 501	(c)(3).
1	Enter the amount directly expended	by the filing organization for sec	tion 527 exempt funct	ion activities	• \$
	Enter the amount of the filing organi		•		
	exempt function activities		J		• \$
3	Total exempt function expenditures	. Add lines 1 and 2. Enter here ar	nd on Form 1120-POL.	•	
•	line 17b			b	\$ Yes No
4	Did the filing organization file Form	1120-POL for this year?		•	Yes No
	Enter the names, addresses and em	•	I) of all section 527 not		
Ŭ	made payments. For each organizat	• •		<del>-</del>	
	contributions received that were pro				•
	political action committee (PAC). If				
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	(a) Naine	(b) Address	.] (0) = 114	filing organization's	
				funds. If none, enter -0	) <sub></sub> promptly and directly
					delivered to a separate
			1		political organization. If none, enter -0-
		<u> </u>	<del>                                       </del>	<del> </del>	
				<del>                                     </del>	
				<del> </del>	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

LHA

932041 11-26-19

#### INFORMATION SYSTEMS AUDIT AND

Schedule C (Form 990 or 990-EZ) 2019	CONTR	OL ASS	OCIATION. I	NC. GROUP	94-	2919522 Page 2
Part II-A   Complete if the org	anizatio	n is exen	npt under section	501(c)(3) and file	d Form 5768 (el	ection under
section 501(h)).						
A Check ► ☐ If the filing organiza expenses, and shall		_		n Part IV each affiliated (	group member's nam	ne, address, EIN,
B Check ▶  if the filing organiza	ation check	ed box A ar	nd "limited control" pro	ovisions apply.		
		bying Exper leans amou	nditures ints paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infli	uence pub	lic opinion (	grassroots lobbying)			
b Total lobbying expenditures to infli				[		
c Total lobbying expenditures (add li	ines 1a and	d 1b) .		[		
d Other exempt purpose expenditure	es					
e Total exempt purpose expenditure	s (add line	s 1c and 1d	)			
f_Lobbying nontaxable amount. Ente	er the amo	unt from the	following table in bot	h columns.		
If the amount on line 1e, column (a) of	or (b) is:	The lob	bying nontaxable am	ount is:		
Not over \$500,000		20% of	the amount on line 1e.			
Over \$500,000 but not over \$1,000	0,000	\$100,00	00 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5	00,000	\$175,00	00 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17,	,000,000	\$225,00	00 plus 5% of the exce	ss over \$1,500,000		
Over \$17,000,000		\$1,000,	000.			
g Grassroots nontaxable amount (en	tor 25% of	line 1ft	·			<u> </u>
h Subtract line 1g from line 1a. If zer		•				
i Subtract line 1f from line 1c. If zero			•	•		
j If there is an amount other than ze	•		ine 1. did the organiz:	L ation file Form 4720		<u> </u>
reporting section 4911 tax for this			ine n, did the organiza			Yes No
(Some organizations th		a section 50	eraging Period Under 01(h) election do not ate instructions for li	have to complete all o	f the five columns b	elow.
	Lobl	oying Exper	nditures During 4-Yea	r Averaging Period		·
Calendar year (or fiscal year beginning in)	(a)	2016	<b>(b)</b> 2017	(c) 2018	( <b>d)</b> 2019	(e) Total
2a Lobbying nontaxable amount						
b Lobbying ceiling amount (150% of line 2a, column(e))						
c Total lobbying expenditures					_	
d Grassroots nontaxable amount						
e Grassroots ceiling amount						
(150% of line 2d, column (e))						<del> </del>
f Grassroots lobbying expenditures	_					

#### INFORMATION SYSTEMS AUDIT AND

94-2919522 Page 3

Schedule C (Form 990 or 990-EZ) 2019 CONTROL ASSOCIATION, INC. GROUP 94-29195

Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(á	1)	(1	b)
	e lobbying activity.	Yes	No		ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а	Volunteers? .	<b></b>			
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5	5), or sec	tion	
	501(c)(6).				
		*		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		X
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		. 2	Х	
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the	ne prior year	3		X
	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."				3, is
1	Dues, assessments and similar amounts from members		1_1_	<u> </u>	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	ical			
	expenses for which the section 527(f) tax was paid).				
а	Current year		<u>2</u> a		
b	Carryover from last year		. <u>2b</u>		
С	Total .		2c	·	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	cess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical			
	expenditure next year?		4		
_5_	Taxable amount of lobbying and political expenditures (see instructions)		5		
Par	t IV Supplemental Information				
Provi	de the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group	list), Part II-	A, lines 1 ai	nd 2 (see	
ınstrı	actions), and Part II-B, line 1. Also, complete this part for any additional information.				
					<del></del>

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

2019
Open to Public Inspection

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization INFORMATION SYSTEMS CONTROL ASSOCIATION	ON SYSTEM: SSOCIATION	INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION, INC. GROUP	JP.				Employer identification number $94-291952$
Part I General Information on Grants and Assistance	nd Assistance						
	o substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	on X Yes No
Pescipe in Part ivitie organization's procedures for monitoring the use of grain turies in the organization answered "Yes" on Form 990, Part IV, line 21, for any received that received more than \$5,000. Part IV, line 21, for any received more than \$5,000. Part III can be diministed if additional space is needed.	Domestic Organiz	rations and Domestic	Governments. Covernments Covernments.	complete if the organic	Inization answered "Y	es" on Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
CAL POLY POMONA 3801 WEST TEMPLE AVENUE BLDG 55 POMONA, CA 91768	95-2417645	501 (C)(3)	8,000.	0			ACADEMIC SCHOLARSHIPS
UNIVERSITY OF TEXAS AT ARLINGTON 701 SOUTH NEDDERMAN DRIVE ARLINGTON, TX 76019	74-6000203	501 (C)(3)	7,000.	0	:		ACADEMIC SCHOLARSHIPS
UNIVERSITY OF TEXAS AT DALLAS ISACA - 800 WEST CAMPBELL ROAD, SM41 - RICHARDSON, TX 75080	75-1305566	501 (C)(3)	*000'6	0			ACADEMIC SCHOLARSHIPS
UNIVERSITY OF NORTH TEXAS 1155 UNION CIRCLE STE 311277 DENTON, TX 76203	75-6002149	501 (C)(3)	.000,9	0.			ACADEMIC SCHOLARSHIPS
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table	nd government orc	ganizations listed in the table	e line 1 table				4.
٦.	, see the Instructi	ons for Form 990.					Schedule I (Form 990) (2019

94-2919522

Page 2

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2019) Part III

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SCHOLARSHIP	19	21,999.	.0		
					-
Part IV Supplemental Information. Provide the information required	luired in Part I, lin	e 2, Part III, column	ın Part I, line 2, Part III, column (b), and any other additional information.	ditional information.	
TO INDIVIDUALS:					

SOME CHAPTERS MAY PROVIDE SCHOLARSHIPS TO IT AUDIT AND/OR SECURITY

PROFESSIONALS AND TO ACADEMIC STUDENTS FOR CERTIFICATION AND/OR ACADEMIC

SCHOLARSHIPS ARE GENERALLY MERIT-BASED ON AN INDIVIDUAL SCORE. STUDIES.

THE INDIVIDUAL CHAPTERS MAY OR MAY NOT ALL FUNDS ISSUED TO INDIVIDUALS MUST BE USED TO DEFRAY THE COST OF

CERTIFICATION, TUITION AND BOOKS.

FOLLOW UP WITH INDIVIDUALS AFTER ISSUANCE OF SCHOLARSHIP.

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Schedule I (Form 990) (2019)

932102 10-26-19

#### **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

OMB No 1545-0047

Name of the organization

INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION, INC. GROUP

Employer identification number 94-2919522

Schedule O (Form 990 or 990-EZ) (2019)

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
RISK, SECURITY AND AUDIT PROFESSIONALS BY LINKING THEM TO THE GREATER,
GLOBAL ISACA COMMUNITY AND EQUIPPING THEM WITH KNOWLEDGE, CREDENTIALS,
AND EDUCATION TO ADVANCE THEIR CAREERS AND TRANSFORM THEIR
ORGANIZATIONS.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
ASSURANCE AND SECURITY, GOVERNANCE OF ENTERPRISE OF INFORMATION
TECHNOLOGY (IT), AND IT-RELATED RISK AND COMPLIANCE.
EDUCATIONAL EVENTS ARE THE PRIMARY BENEFIT PROVIDED BY ISACA'S
CHAPTERS. ISACA'S CHAPTERS OFFER MEMBERS IN THEIR LOCAL AREA THE
OPPORTUNITY TO ATTEND LOCAL MEETINGS AND ROUNDTABLE DISCUSSIONS,
EDUCATIONAL SESSIONS, AND NETWORKING OPPORTUNITIES. THE PURPOSE OF
THESE EVENTS IS TO PROVIDE INFORMATION ABOUT DEVELOPMENTS IN THE
INDUSTRIES OF IT ASSURANCE, SECURITY, RISK AND GOVERNANCE, AS WELL AS
INTERACT WITH THEIR PROFESSIONAL PEERS.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
PROVIDING A CONNECTION TO THE GLOBAL CONSTITUENCY.
FORM 990, PART VI, SECTION A, LINE 2:
SEVERAL BOARD MEMBERS HAVE FAMILY RELATIONSHIPS.
<u> </u>
FORM 990, PART VI, SECTION A, LINE 4:
THE SILICON VALLEY CHAPTER UPDATED ITS BYLAWS TO ACCOUNT FOR THE CREATION

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

932211 09-08-19

Name of the organization INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION, INC. GROUP

Employer identification number 94-2919522

OF 4 NEW OFFICER POSITIONS TO HELP IN EXPANDING OUR REACH OF THE

ORGANIZATION.

FORM 990, PART VI, SECTION A, LINE 6:

INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION (ISACA) MAINTAINS A

MEMBERSHIP ROSTER OF INDIVIDUALS WHEREBY THE CHAPTER LEADERS HAVE ACCESS TO

THEIR CHAPTER MEMBERSHIP ROSTER; THERE IS NO CORPORATE MEMBERSHIP CATEGORY.

ANYONE INTERESTED IN THE PURPOSES AND OBJECTIVES OF THE ASSOCIATION IS

ELIGIBLE FOR MEMBERSHIP. TO BE A MEMBER OF A CHAPTER, AN INDIVIDUAL MUST BE

A MEMBER OF THE INTERNATIONAL BODY FIRST.

ISACA'S CHAPTERS' MEMBERSHIP IS CHARACTERIZED BY DIVERSITY. MEMBERS OF

ISACA'S PROFESSIONAL COMMUNITY LIVE AND WORK IN 188 COUNTRIES AND RUN THE

GAMUT OF JOB TITLES, INCLUDING INFORMATION SYSTEM AUDITOR, CONSULTANT,

EDUCATOR, INFORMATION SECURITY MANAGER, REGULATOR, CHIEF INFORMATION

OFFICER, INTERNAL AND EXTERNAL AUDITOR, COMPLIANCE OFFICER, RISK MANAGER

AND STUDENT. SOME ARE NEW TO THE FIELD, WHILE OTHERS ARE AT MIDDLE

MANAGEMENT LEVELS OR SENIOR RANKS. THEY WORK IN FINANCE AND BANKING, PUBLIC

ACCOUNTING, HOSPITALITY, HEALTH CARE, GOVERNMENT AND THE PUBLIC SECTOR,

UTILITIES, MANUFACTURING AND RETAIL. ISACA CHAPTER MEMBERS EMBRACE THIS

DIVERSITY AS PROVIDING A VAST LEARNING GROUND WHERE THEY MAY DELVE INTO THE

CHALLENGES AND OPPORTUNITIES FACED BY COLLEAGUES IN OTHER COUNTRIES,

POSITIONS OR INDUSTRIES.

ISACA CHAPTERS RECOGNIZE THAT THEIR MEMBERS CONSTITUTE AN EXTENSIVE AND

VARIED POOL OF EXPERTISE THE CHAPTERS COUNT ON TO HELP PROVIDE SERVICES AND

PRODUCTS THAT ENGENDER CREDIBILITY AND CAPABILITY IN THEIR CONSTITUENTS.

THE MORE MEMBERS, THE MORE EXPERTISE; THE MORE EXPERTISE, THE BETTER THE

932212 09-08-19

Schedule O (Form 990 or 990-EZ) (2019)

Schedule O (Form 990 or 990-EZ) (2019)	Page <b>2</b>
Name of the organization INFORMATION SYSTEMS AUDIT AND	Employer identification number 94-2919522
CONTROL ASSOCIATION, INC. GROUP	34-2919322
ABILITY TO MEET CONSTITUENTS' NEEDS. ISACA'S MEMBERS ARE T	HE CHAPTER'S MOST
VALUABLE ASSETS.	
DODY OOG DADE VIT GEGETON A TENE EX	<del> </del>
FORM 990, PART VI, SECTION A, LINE 7A:	
MEMBERS OF CHAPTERS HAVE THE RIGHT TO ELECT OR APPOINT MEM	BERS OF THE
GOVERNING BODY OF EACH CHAPTER.	
FORM 990, PART VI, SECTION A, LINE 7B:	
GOVERNING BODY DECISIONS SUBJECT TO APPROVAL	
0 OF 32 ISACA CHAPTERS ANSWERED "NO" TO LINE 7B.	
THE FOLLOWING INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCI	ATION (ISACA)
CHAPTERS ANSWERED "YES" TO LINE 7B:	
ATLANTA CHAPTER:	
CHANGES TO BYLAWS ARE SUBJECT TO APPROVAL BY MEMBERS.	
CHANGES TO DIDAWS AND SOUBCT TO AFTROVAL BY MEMBERS.	
BIRMINGHAM CAHPTER:	
MEMBERS MUST VOTE ON CHANGES TO THE BYLAWS.	
CENTRAL MARYLAND CHAPTER:	
ALL CHAPTER GOVERNANCE DECISIONS ARE SUBMITTED BY, VOTED U	PON, AND APPROVED
BY THE BOARD. WE ALERT THE MEMBERS VIA OUR BYLAW CHANGES	OR EMAIL
ANNOUNCEMENTS.	
CENTRAL OHIO CHAPTER:	
MEMBERS VOTE ON BYLAWS AMMENDMENTS AND ISACA DIRECTORS AND	OFFICERS.

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION, INC. GROUP	Employer identification number 94-2919522
CHARLOTTE CHAPTER:	-
MEMBERS MUST VOTE ON CHANGES TO THE BYLAWS.	
	Any di
CHICAGO CHAPTER:	
SIGNIFICANT BYLAW CHANGES ARE VOTED ON BY THE CHAPTER MEMB	ERS.
DENVER CHAPTER:	
ISACA DENVER CHAPTER MEMBERS HAVE VOTING RIGHTS ON GOVERNA	NCE DECISIONS
INCLUDING BYLAWS AND BUDGET ITEMS OVER \$1,000.	
DETROIT CHAPTER:	
MEMBERS MUST VOTE ON CHANGES TO THE BYLAWS.	
GREATER HARTFORD CHAPTER:	
MEMBERS HAVE VOTING RIGHTS TO APPROVE BYLAW CHANGES AND EL	ECTION RESULTS.
GREATER HOUSTON CHAPTER:	
MEMBERSHIP VOTE ON THE BYLAWS.	
GREATER KANSAS CITY CHAPTER:	
MEMBERS VOTE ON CHANGES TO BYLAWS AND THE ELECTION OF OFFI	CERS.
LOS ANGELES CHAPTER:	
OFFICERS ARE BOARD DIRECTORS ARE ELECTED BY CHAPTER MEMBER	S ANNUALLY. WE
HAVE FOUR OFFICERS AND SEVEN DIRECTORS.	
MIDDLE TENNESSEE CHAPTER:	
AMENDMENTS TO THE CHAPTER'S BYLAWS MUST BE ADOPTED BY TWO-932212 09-08-19	THIRDS OF THE dule O (Form 990 or 990-EZ) (2019)

NORTHERN OHIO CHAPTER:

TO APPROVAL BY A MEMBERSHIP VOTE.

MEMBERSHIP VOTE. YEARLY SLATE OF OFFICERS FOR THE NEXT YEAR IS ALSO SUBJECT

NON-BUDGETED EXPENDITURES OVER \$3,000 ARE SUBJECT TO APPROVAL BY A

Schedule O (Form 990 or 9		Page 2
Name of the organization	INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION, INC. GROUP	Employer identification number 94-2919522
ORANGE COUNTY	CHAPTER:	
MEMBERS ELECT	THE GOVERNING BODY.	
		·
PHILADELPHIA (	CHAPTER:	
ELECTION OF N	EW BOARD SLATE.	
PHOENIX CHAPTI		
MEMBERS HAVE	THE FOLLOWING VOTING RIGHTS PER CHAPTER BY	YLAWS: BYLAW CHANGES
- AT SUCH MEET	TING OF THE BOARD, THE PROPOSED CHANGE TO	THE BYLAWS SHALL BE
CONSIDERED ANI	O VOTED UPON BY THE MEMBERS PRESENT. IF A	AT LEAST TWO-THIRDS
(2/3) OF THE I	BOARD VOTE IN FAVOR OF SUCH CHANGE, THE A	PPROVED AMENDMENT,
REPEAL OR ADD	ITION SHALL BE RECOMMENDED TO THE MEMBERS	HIP. THESE BOARD
RECOMMENDED CE	HANGES SHALL BE SUBMITTED IN WRITING AT T	HE PREVIOUS REGULAR
CHAPTER MEETII	NG OR BE MAILED TO THE ENTIRE CHAPTER MEM	BERSHIP AT LEAST TEN
(10) DAYS PRIC	OR TO THE MEETING AT WHICH IT WILL BE CON	SIDERED. AT THE
CHAPTER MEETIL	NG, THE BYLAWS WILL BE AMENDED BY A TWO TI	HIRDS (2/3) VOTE.
DISSOLUTION -	TO AFFECT DISSOLUTION OF THE CHAPTER, TH	ESE BYLAWS MUST BE
RESCINDED BY	A TWO-THIRDS (2/3) VOTE OF THE MEMBERSHIP	AFTER TEN (10) DAYS
NOTICE HAS BEI	EN MAILED TO EACH MEMBER.	
PITTSBURGH CHA	APTER:	
	EW BOARD SLATE.	
ELECTION OF NI	W BOARD BLATE.	
PUGET SOUND CE	HAPTER:	
MEMBERS HAVE	THE RIGHT TO REVIEW AND APPROVE CHANGES TO	O THE CHAPTER BYLAWS.
RESEARCH TRIAL	NGLE CHAPTER:	
MEMBERS ELECT	THE GOVERNING BODY.	

Schedule O (Form 990 or 990-EZ) (2019) Page 2 Name of the organization INFORMATION SYSTEMS AUDIT AND Employer identification number CONTROL ASSOCIATION, INC. GROUP 94-2919522 VIRGINIA CHAPTER: THE CHAPTER HOLDS AN ANNUAL MEETING TO ELECT NEW MEMBERS OF THE BOARD OF DIRECTORS. WE THEN CONDUCT A VOTE OF THE MEMBERSHIP TO CONFIRM THE NEW BOARD OF DIRECTORS AS A WHOLE. WEST FLORIDA CHAPTER: CHANGES ARE SUGGESTED AND VOTED ON BY THE BOARD DURING OUR MONTHLY MEETINGS. FORM 990, PART VI, SECTION B, LINE 11B: THE 2019 FORM 990 FOR INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION (ISACA) CHAPTERS WAS PREPARED BY COHNREZNICK LLP (COHNREZNICK), BASED UPON INFORMATION PROVIDED BY ISACA AND ISACA CHAPTERS. THIS DOCUMENT SUMMARIZES THE REVIEW POINTS AND AVAILABILITY ASSOCIATED WITH THE RETURNS. THE DATA FOR THE RETURN WERE COMPILED BASED ON INFORMATION PREPARED FOR 2019, AS PROVIDED TO ISACA GLOBAL BY ISACA CHAPTERS. THIS INFORMATION WAS SUBMITTED TO COHNREZNICK FOR PREPARATION OF THE RETURNS. IN ADDITION TO THE FINANCIAL INFORMATION RECEIVED, THE NARRATIVE EXPLANATIONS OF PROGRAM ACCOMPLISHMENTS AND POLICIES PROVIDED BY ISACA, APPROPRIATE ISACA STAFF PROVIDED CHAPTERS WITH ISACA-RELEVANT INFORMATION RELEVANT TO THEIR ROLE AS AN ISACA CHAPTER. COHNREZNICK HAD AN OPPORTUNITY TO RAISE QUESTIONS ABOUT GOVERNANCE, OTHER ISSUES, AND REQUEST ADDITIONAL INFORMATION AS NEEDED. UPON COMPLETION OF THE RETURN, SEVERAL LAYERS OF REVIEW WERE CONDUCTED:

INITIAL REVIEW OF RETURN:

THE INITIAL REVIEW OF THE COMPLETED RETURN WAS COMPLETED BY THE RESPECTIVE 932212 09-06-19

Schedule O (Form 990 or 990-EZ) (2019)  Name of the organization INFORMATION SYSTEMS AUDIT AND  CONTROL ASSOCIATION, INC. GROUP	Page 2 Employer identification number 94-2919522
STAFF WITHIN THE ISACA FINANCE DEPARTMENT.	74-2919322
- ISACA LEADERSHIP REVIEW:	
FOLLOWING THE INITIAL REVIEW, APPLICABLE MEMBERS OF THE LE	ADERSHIP TEAM
WERE PROVIDED A COPY OF THE RETURN FOR REVIEW.	
AS THE RETURN REPRESENTS A GROUP RETURN FOR ALL OF THE ISA	CA CHAPTERS
WITHIN THE UNITED STATES, THE FINAL REVIEW IS NOT REVIEWED	BY ALL US
CHAPTER BOARD MEMBERS. IT IS IMPORTANT TO NOTE THAT THE IN	FORMATION
PROVIDED BY EACH CHAPTER TO COMPLETE THE RETURN IS ATTESTED	D TO BY THE
PRESIDENT AND TREASURER FOR EACH RESPECTIVE CHAPTER.	
FORM 990, PART VI, SECTION B, LINE 12C:	
MOST CHAPTERS HAVE A CONFLICT OF INTEREST POLICY THAT OFFI	CERS AND
DIRECTORS ARE REQUIRED TO SIGN OFF ON ANNUALLY. ANY BOARD	MEMBERS WITH
CONFLICTS ARE EXPECTED TO EXCUSE THEMSELVES FROM VOTING ON	THE MATTER.
FORM 990, PART VI, SECTION C, LINE 19:	
INFORMATION MADE AVAILABLE TO THE PUBLIC 32 OF THE 32 ISAC	A CHAPTERS MAKE
THEIR GOVERNING DOCUMENTS (BYLAWS AND/OR ARTICLES OF INCOR	PORATION),
CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAI	LABLE TO THE
PUBLIC:	
ATLANTA CHAPTER	
BRIMINGHAM CHAPTER	
CENTRAL MARYLAND CHAPTER	
CENTRAL OHIO CHAPTER	
CHARLOTTE CHAPTER	

932212 09-06-19

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION, INC. GROUP	Employer identification number 94-2919522
	<u> </u>
FORM 990, PART VI, LINE 10A	
THE MAJORITY OF THE CHAPTERS HAVE THE SAME POLICIES AND PRO	OCEDURES,
HOWEVER, SEVERAL HAVE MINOR DIFFERENCES.	
	_
FORM 990, PART X AND PART XI	
THE BEGINNING BALANCE SHEET FOR THE CURRENT YEAR DOES NOT	AGREE WITH
THE ENDING BALANCE SHEET FROM THE PRIOR YEAR'S FORM 990. TO	HIS
DIFFERENCE ARISES BECAUSE THE CHAPTERS WITH OVER \$50,000 I	N GROSS
RECEIPTS VARY FROM YEAR TO YEAR. THE CHAPTERS INCLUDED IN	THE GROUP
RETURN FOR THE YEAR ENDED DECEMBER 31, 2019 ARE NOT THE SAI	ME CHAPTERS
INCLUDED IN THE PRIOR YEAR TAX RETURN.	
INCLUDED IN THE PRIOR TEAR TAX RETURN.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	···-
NET ASSET DIFFERENCE	22,893.
	300000
<del></del>	