(Rev January 2020) Department of the Treasury Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No_1545-0047

► Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

_		2019 calendar year, or tax year beginning and e		110					
				D. Employer identifier	otion number				
B C	heck if oplicable	C Name of organization		D Employer identification	auon number				
_	Addres	S ODEGON I NU GENMED							
누	_change ∃Name			02 110456	· A				
누	_change _Initial			93-119456					
느	_return	,							
L	Final return/ termin		12	(503) 295	-2760				
_	ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	8,034,798.				
	Ameno	PORTURND, OR 3/204		H(a) Is this a group ret					
	Applic	F Name and address of principal officer MONICA GORACKE		for subordinates?	Yes X No				
	pendir	SAME AS C ABOVE		H(b) Are all subordinates inc	luded? Yes No				
I T	ax-exe	empt status 🗶 501(c)(3) 🔲 501(c) () ◀ (insert no.) 🔲 4947(a)(1) or	() 527	If "No," attach a li	st (see instructions)				
		e: ► WWW.OREGONLAWCENTER.ORG		H(c) Group exemption					
ΚF	orm of	organization: X Corporation Trust Association Other	L Year o	f formation: 1995 M	State of legal domicile: OR				
Pa	rt I	Summary							
Ф	1	Briefly describe the organization's mission or most significant activities PROVI	DE LE	GAL SERVICES	TO				
č		LOW-INCOME INDIVIDUALS.							
r	2	Check this box If the organization discontinued its operations or dispose	ed of more	than 25% of its net ass	ets				
Ve		Number of voting members of the governing body (Part VI, line 1a)		3	17				
Ğ		Number of independent voting members of the governing body (Part VI, line 1b)		4	16				
S		Total number of individuals employed in calendar year 2019 (Part V, line 2a)		5	82				
Activities & Governance		Total number of volunteers (estimate if necessary)		6	130				
Ę		Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.				
ď:		Net unrelated business taxable income from Form 990-T, line 39		7b	0.				
		The difference of the second o		Prior Year	Current Year				
	8	Contributions and grants (Part VIII, line 1h)		6,507,529.	7,184,782.				
Revenue		Program service revenue (Part VIII, line 2g)		481,569.	150,074.				
		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		24,715.	-30,737.				
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		27,721.	15,161.				
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		7,041,534.	7,319,280.				
_		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		5,949,070.	6,661,913.				
Expenses				0.	0.				
e		Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 26,74	₃ ⊢						
X			∸	1,219,748.	1,364,215.				
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	\vdash	7,168,818.	8,026,128.				
		Total expenses Add lines 13-17 (must equal Fart IX, column (A), line 25)	-	-127,284.	-706,848.				
<u> </u>		Revenue less expenses Subtract line 18 from line 12 CEIVED							
Net Assets or Fund Balances			Ref	jinning of Current Year 5,155,929.	End of Year				
Sse	20	Total liabilities (Part X, line 16) Total liabilities (Part X, line 26) AUG 12 2020	\vdash		4,408,871.				
줉	21	Total liabilities (Part X, line 26)	<u> </u>	541,733.	494,036.				
		Net assets or fund balances. Subtract line/21 hopping 29 1/61		4,614,196.	3,914,835.				
	irt II	Signature Block			11 11 11 11				
		Ities of perjury, I declare that I have examined this return, including escompanying schedules			knowledge and bollet, it is				
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which	ch preparer						
		Maryon		18-6-2 Date	.0				
Sig	1	Signature of officer		Vale					
Her	e	Monica Goracke, executive director	<u> </u>						
		Type or print name and title							
		Print/Type preparer's name Preparer's afgnature	10	ate Check	□ PTÍN ·				
Paid	I	YEE LEE MCGEE		20/ Suitemployed	P01294356				
Pre	arer	Firm's name GARY MCGEE & CO. LLP		Firm's EIN	\				
Use	Only	Firm's address 1000 S.W. BROADWAY, SUITE 1200			_				
		PORTLAND, OR 97205		Phone no. (5 0	3) 222-2515				
May	the If	RS discuss this return with the preparer shown above? (see instructions)			Yes No				
	01 01-2		ns.		Form 990 (2019)				

Førm	990 (2019) OREGON LAW CENTER	93-1194564	Page 2
	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission TO ACHIEVE JUSTICE FOR THE LOW INCOME COMMUNITIES OF ORI PROVIDING A FULL RANGE OF THE HIGHEST QUALITY CIVIL LEGA		
	TROVIDING A FODD RANGE OF THE HIGHEST QUADITY CIVIL BEG	AL DERVICED.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O	☐ Yes [X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O	☐ Yes ☐	X No
4	Describe the organization's program service accomplishments for each of its three largest program services, as Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other revenue, if any, for each program service reported	ers, the total expenses, an	
4 a	(Code) (Expenses \$ 7,226,082. Including grants of \$) (Revented OREGON LAW CENTER (OLC) PROVIDES FREE CIVIL LEGAL AS LOW-INCOME PEOPLE (THOSE LIVING AT AND BELOW 125% OF THE POVERTY GUIDELINES); ADVOCATES TO SUPPORT THE INTERESTS OREGONIANS BEFORE JUDICIAL, ADMINISTRATIVE AND LEGISLAT PROVIDES COMMUNITY EDUCATION TO LOW-INCOME PEOPLE; AND PANEL OF PRO BONO ATTORNEYS. OLC EMPLOYS ATTORNEYS AND WORKING IN ELEVEN OFFICES ACROSS OREGON TO PROVIDE THE	SSISTANCE TO E NATIONAL OF LOW-INCOM IVE BODIES; MAINTAINS A PARALEGALS	E
	CIVIL LEGAL ASSISTANCE TO CLIENTS WHO LIVE IN POVERTY.	TODE RANGE OF	
	CONTINUED ON SCHEDULE O.		
4b	(Code) (Expenses \$) (Reven	ue \$)
4c	(Code) (Expenses \$ including grants of \$) (Revenue		
70	(Code) (Expenses \$) (Revenue)	ue \$	— '
			
			
	-		
4d	Other program services (Describe on Schedule O)		
	(Expenses \$ including grants of \$) (Revenue \$		
<u>4e</u>	Total program service expenses ► 7,226,082.	Form 99 0	0 (2019)

93-1194564

Form 990 (2019) OREGON LAW C Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			х
6	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	5		^
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in guasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
•	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11b	Х	_
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization ariswered No to line 12a, then completing screedile b, Faits XI and XII is optional.	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,		-	
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		х
19	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18		
	complete Schedule G, Part III	19	<u> </u>	X
20a		20a	Ь—	Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20ь	<u> </u>	-
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	21		х
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Form 990 (2019) OREGON LAW CENTER
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			3.7
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_X_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	00		х
	Schedule J	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	24a		х
L.	Schedule K If "No," go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
C	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
Lou	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	<u> </u>	<u> </u>
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?	00-		х
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	30		х
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	\vdash	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
JZ	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
•	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			۱
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197		,,	
	Note: All Form 990 filers are required to complete Schedule O	38	Х	Ц
Pa				$\overline{}$
	Check if Schedule O contains a response or note to any line in this Part V		Г.,	
_	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		Yes	No
	Enter the humber of Forms wind included in line to Enter to thought depricable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	1	
93300	4 01-20-20		990	(2019)
33200	1 0 1 50 50			,,,

	990 (2019) OREGON LAW CENTER 93-1194	304	Р	age 🤄							
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)										
			Yes	No							
2a	Enter the number of employees reported on Form W·3, Transmittal of Wage and Tax Statements,										
	filed for the calendar year ending with or within the year covered by this return 2a 82		- <u></u>								
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	<u> </u>							
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		± ~.								
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		x							
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b									
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			.,							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X							
b	b If "Yes," enter the name of the foreign country										
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)										
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X							
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b									
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	-								
ба	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			х							
	any contributions that were not tax deductible as charitable contributions?	6a									
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	a.									
7	were not tax deductible?	6b									
7 a	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X							
	if "Yes," did the organization notify the donor of the value of the goods or services provided?	7b									
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	70									
ŭ	to file Form 8282?	7c		Х							
d	If "Yes," indicate the number of Forms 8282 filed during the year	70									
e											
_	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?										
g											
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?											
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the										
	sponsoring organization have excess business holdings at any time during the year? N/A	8	,								
9	Sponsoring organizations maintaining donor advised funds.										
а	Did the sponsoring organization make any taxable distributions under section 4966? N/A	9a									
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A	9b									
10	Section 501(c)(7) organizations. Enter:										
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a										
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities										
11	Section 501(c)(12) organizations. Enter										
а	Gross income from members or shareholders N/A 11a										
þ	Gross income from other sources (Do not net amounts due or paid to other sources against										
	amounts due or received from them)		~	_							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a									
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b	-									
	Section 501(c)(29) qualified nonprofit health insurance issuers.										
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a									
	Note: See the instructions for additional information the organization must report on Schedule O										
a	Enter the amount of reserves the organization is required to maintain by the states in which the										
_	organization is licensed to issue qualified health plans Enter the amount of receives on hand										
	Enter the amount of reserves on hand [13c]	44-		Х							
	Did the organization receive any payments for indoor tanning services during the tax year? If "You " has it filed a Form 720 to report these payments? If "No " provide an explanation on Schedule O	14a		Λ							
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b									
	excess parachute payment(s) during the year?	15		X							
	If "Yes," see instructions and file Form 4720, Schedule N	.5									
16	Is the organization an educational institution subject to the section 4968 excise tay on net investment income?	16		x							

If "Yes," complete Form 4720, Schedule O

Form 990 (2019) OREGON LAW CENTER 93-1194564 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O See instructions

	Check if Schedule O contains a response or note to any line in this Part VI			X							
Sec	tion A. Governing Body and Management										
			Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year 17	·									
	if there are material differences in voting rights among members of the governing body, or if the governing	1									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.										
ь	Enter the number of voting members included on line 1a, above, who are independent 1b	:									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1									
_	officer, director, trustee, or key employee?	2		X							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	<u> </u>									
•	of officers, directors, trustees, or key employees to a management company or other person?	3		Ιx							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Х								
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		х							
6											
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	6		Х							
•	more members of the governing body?	7a		Ιx							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or										
_	persons other than the governing body?	7b		x							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following.	 									
а	The governing body?	8a	X								
ь	Each committee with authority to act on behalf of the governing body?	8b	X								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the										
-	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х							
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)										
			Yes	No							
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х							
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,										
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b									
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X								
b											
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X								
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X								
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		,								
	in Schedule O how this was done	12c	X								
13	Did the organization have a written whistleblower policy?	13	X								
14	Did the organization have a written document retention and destruction policy?	14	Х								
15	Did the process for determining compensation of the following persons include a review and approval by independent										
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
а	The organization's CEO, Executive Director, or top management official	15a	X								
b	Other officers or key employees of the organization	15b	Χ.								
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a										
	taxable entity during the year?	16a		X							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation										
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's										
	exempt status with respect to such arrangements?	16b		L							
<u>Sec</u>	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed ▶OR										
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)))s only) avaıl	able							
	for public inspection. Indicate how you made these available. Check all that apply.										
	Own website Another's website X Upon request Other (explain on Schedule O)										
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	id finai	ncial								
	statements available to the public during the tax year										
20	State the name, address, and telephone number of the person who possesses the organization's books and records										
	SARAH DEMARTINO - (503) 295-2760										
	522 S.W. FIFTH AVENUE, SUITE 812, PORTLAND, OR 97204										

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and title	(B) Average hours per	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional frustee	Officer Officer		Highest compensated		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) WAYNE BELMONT MEMBER	1.00	x						0.	0.	0.
(2) MARK COMSTOCK	1.00	 	-	┢	\vdash	 	<u> </u>		•	
MEMBER		X						0.	0.	0.
(3) DANA GALAXY MEMBER	1.00	х						0.	0.	0.
(4) LUIS GARCIA	1.00	<u> </u>		 	├	⊢	├	0.	<u> </u>	· ·
MEMBER	1.00	X						0.	0.	0.
(5) ED GOODMAN	1.00				 	_	 			
MEMBER		X						0.	0.	0.
(6) SARA GRAY	1.00			Г						
MEMBER		X						0.	0.	0.
(7) MICHAEL MASON	1.00									
MEMBER		X				L		32,584.	0.	0.
(8) MARC D. PERRIN	1.00									
MEMBER	1 00	X				_		0.	0.	0.
(9) IVAN RESENDIZ GUTIERREZ MEMBER	1.00	x						0.	0.	0.
(10) LOU SAVAGE	1.00					T				
MEMBER		X						0.	0.	0.
(11) MARY TINOCO	1.00									
MEMBER		X						0.	0.	0.
(12) ASSITAN SYLLA TRAORE	1.00								_	_
MEMBER	1 00	Х				_		0.	0.	0.
(13) MARISA WILKINS	1.00	۱.,								0
MEMBER	1 50	Х	⊢		<u> </u>	_	_	0.	0.	0.
(14) AMY EDWARDS	1.50	x		х				0.	0.	0.
PRESIDENT (15) BEVERLY PEARMAN	1.50	^		Λ		H		0.	- 0.	•
VICE PRESIDENT	1.50	x		x				0.	0.	0.
(16) PAULA PALMER	1.50	1	\vdash	 	\vdash	╁				
TREASURER	<u> </u>	\mathbf{x}		x				0.	0.	0.
(17) MARTINA GORDON	1.50	\vdash	Г	T						
SECRETARY		<u> x</u>		Х				0.	0.	0.

Part VII Section A. Officers, Directo	rs, Trustees, Key Em	ploy	ees	, and	d Hi	ighe	st C	Compensated Employe	es (continued)				
(A)	(A) (B)			_ (0	-			(D)	(E)			(F)	
Name and title	Average	(do not check more					one	Reportable	Reportable			tımate	-
	hours per					is bot or/trus		1 '	compensation			ount o)f
	week (list any	\vdash	1			T	T	from	from related			other	
	hours for	ig i				L		the organization	organization (W-2/1099-MI			pensat om the	
	related	0 0 0	aje			sate		(W-2/1099-MISC)	(***-27 1000 1411	00,		anızatı	
	organizations	Individual trustee or director	Institutional trustee		yee	m per		(_	relate	
	below	ldual	utton	_k	mpfo	estco	 =				orga	nızatıc	ns
	line)	퉏	Insti	Officer	Key employee	Highest compensated employee	Former						
(18) MONICA GORACKE	45.00						Г						
EXECUTIVE DIRECTOR		1		Х				97,876.		0.	2	8,17	17.
(19) SARAH DEMARTINO	35.00												
CFO	 	1		Х		ŀ		73,101.		0.	2	3,75	52.
							Г						
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		†											
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		╁	\vdash	H	\vdash	\vdash	╁						_
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		 	┢	H	\vdash	┢	_						
		┨			l								
		-	⊢	H	┝	-		 					
		┨											
							Ļ	203,561.		0.		1,92	2 0
1b Subtotal										0.		1,94	
c Total from continuation sheets to	Part VII, Section A							0.		0.		1 0'	0.
d Total (add lines 1b and 1c)							<u> </u>	203,561.				1,92	<u>. 9 .</u>
2 Total number of individuals (including	-	nose	liste	ed at	oove	e) wl	no r	eceived more than \$100	,000 of reportab	ole			,
compensation from the organization	n 🕨								····			. T	<u>. (</u>
												Yes	No
3 Did the organization list any former			key (empl	loye	e, o	r hig	ghest compensated emp	oloyee on				
line 1a? If "Yes," complete Schedul											3		X
4 For any individual listed on line 1a,									the organization				
and related organizations greater th											4	\longrightarrow	X
5 Did any person listed on line 1a rec	•				•		elat	ted organization or indiv	idual for services	3			
rendered to the organization? If "Ye	es," complete Schedul	e J f	or s	uch	pers	son					5		X
Section B. Independent Contractors													
1 Complete this table for your five high	ghest compensated in	depe	ende	ent c	onti	racto	ors 1	that received more than	\$100,000 of cor	npens	ation f	rom	
the organization Report compensa	ition for the calendar y	ear	endı	ng v	vrth	or w	ıthı	n the organization's tax	year				
	(A)							(B)			(C		
Name and b	usiness address	N	INC	<u> </u>				Description of s	ervices	0	ompe	nsation	J
							\neg						
													
·							\dashv					_	
2 Total number of independent contr	actors (including but n	not li	mito	d to	the	ee le	etor	d above) who received a	ore than			_	
\$100,000 of compensation from the		IOL II		u 10		0 0	315(above, who received h	iore triair				
φ 100,000 of compensation from the	e organization 🚩									L	Corre !	990 /2	010

Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D) Revenue excluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Gifts, Grants ilar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b 1c c Fundraising events 1d d Related organizations 527,953. Contributions, and Other Simi Government grants (contributions) 1e All other contributions, gifts, grants, and 6,656,829 similar amounts not included above 1f g Noncash contributions included in lines 1a-1f 7,184,782. h Total. Add lines 1a-1f **Business Code** 2 a ATTORNEY FEES 900099 150,074. 150,074 Program Service All other program service revenue 150,074. Total. Add lines 2a-2f Investment income (including dividends, interest, and 3 52,930. 52,930. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents 6a 6ь b Less. rental expenses c Rental income or (loss) 6c d Net rental income or (loss) (ii) Other (i) Securities 7 a Gross amount from sales of 631,851. assets other than inventory 7a b Less cost or other basis Other Revenue 715,518 and sales expenses 7b -83,667. c Gain or (loss) 7с -83,667. -83,667. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 9b b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 900099 15,161. 15,161. 11 a OTHER b d All other revenue 15,161. e Total. Add lines 11a-11d 319,280. 150,074. 0. -15,576. Total revenue. See instructions Form **990** (2019) Form 990 (2019) OREGON LAW CE
Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

	Check if Schedule O contains a respon				
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	_ (D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations			ganararanpanasa	- CARPOINGE
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals See Part IV, line 22				
3	Grants and other assistance to foreign				!
	organizations, foreign governments, and foreign				ļ
	individuals See Part IV, lines 15 and 16		•		
4	Benefits paid to or for members				1
5	Compensation of current officers, directors,				
	trustees, and key employees	222,906.	6,303.	206,519.	10,084.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	32,584.	29,308.	3,166.	110. 8,339.
7	Other salaries and wages	4,633,537.	4,316,653.	308,545.	8,339.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	276,404.	257,924.	17,996.	484.
9	Other employee benefits	1,088,953.	1,015,482.	71,439.	2,032.
10	Payroll taxes	407,529.	366,563.	39,595.	1,371.
11	Fees for services (nonemployees)				
а	Management				
b	Legal	1,000.	900.	97.	3.
С	Accounting	18,150.		18,150.	
d	Lobbying	31,000.	27,884.	3,012.	104.
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	169,882.	169,130.	119.	633.
12	Advertising and promotion	4 5 4 5 5 5 5		4.4 700	
13	Office expenses	151,592.	136,353.	14,728.	511.
14	Information technology	59,400.	53,429.	5,771.	200.
15	Royalties	300 017	250 001	25 012	4 242
16	Occupancy	390,217.	350,991.	37,913.	1,313.
17	Travel	90,898.	81,761.	8,831.	306.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	20 172	06 007	0.007	
19	Conferences, conventions, and meetings	29,172.	26,237.	2,837.	98.
20	Interest				
21	Payments to affiliates	05 730	06 107	0 301	200
22	Depreciation, depletion, and amortization	95,730.	86,107.	9,301.	322.
23	Insurance	38,097.	34,267.	3,702.	128.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				1.0 min
а	TRAINING AND EDUCATION	80,278.	72,208.	7,800.	270.
b	DUES AND SUBSCRIPTIONS	49,136.	44,197.	4,774.	165.
c	OTHER	46,314.	40,534.	5,627.	153.
d	LITIGATION EXPENSE	42,561.	42,561.		
_	All other expenses	70,788.	67,290.	3,381.	117.
25	Total functional expenses. Add lines 1 through 24e	8,026,128.	7,226,082.	773,303.	26,743.
26	Joint costs. Complete this line only if the organization	· · · · · · · · · · · · · · · · · · ·			
'	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
02201	0 01-20-20				Form 990 (2019)

Form 990 (2019)
Part X Balance Sheet

aı	rt X	Charlet School to Country a reconstruction of the country of the c	o to ==	line in this Dest V			
		Check if Schedule O contains a response or not	e to an	ine in this Part X	(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			1,028,319.	1	1,575,942
	2	Savings and temporary cash investments			20,332.	2	39,654
	3	Pledges and grants receivable, net		1,029,062.	3	224,266	
	4	Accounts receivable, net	91.	4	288		
	5	Loans and other receivables from any current or	officer, director,				
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of thes	e pers	ns		5	
	6	Loans and other receivables from other disqualif	sons (as defined				
		under section 4958(f)(1)), and persons described	ion 4958(c)(3)(B)		6		
2	7	Notes and loans receivable, net			7		
2255	8	Inventories for sale or use		8			
Ć	9	Prepaid expenses and deferred charges			67,337.	9	128,456
	10a	Land, buildings, and equipment, cost or other	1 1				
		basis Complete Part VI of Schedule D	10a	600,011.			
	b	Less accumulated depreciation	10b	380,932.	921,008.	10c	219,079
	11	Investments · publicly traded securities		11			
	12	Investments - other securities See Part IV, line 1	2,089,780.	12	2,221,186		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equa	al line 3	3)	5,155,929.	16	4,408,871
	17	Accounts payable and accrued expenses			430,449.	17	360,728
	18	Grants payable		18			
	19	Deferred revenue	91,852.	19	94,554		
	20	Tax-exempt bond liabilities			20	——————————————————————————————————————	
	21	Escrow or custodial account liability Complete F	art IV	f Schedule D	19,432.	21	38,754
מ	22	Loans and other payables to any current or form	er offic	er, director,			
		trustee, key employee, creator or founder, subst	antial c	ontributor, or 35%			the specification control and the specification of
		controlled entity or family member of any of thes	e pers	ns		22	
	23	Secured mortgages and notes payable to unrela	ted the	d parties		23	
	24	Unsecured notes and loans payable to unrelated	third i	arties		24	
	25	Other liabilities (including federal income tax, pay	/ables	o related third			
	1	parties, and other liabilities not included on lines	17-24)	Complete Part X			
	i	of Schedule D			- 14 HOO	25	404 006
	26	Total liabilities. Add lines 17 through 25			541,733.	26	494,036
n		Organizations that follow FASB ASC 958, che	ck her	▶ LX.			
Net Assets of Fully Dalatices		and complete lines 27, 28, 32, and 33.					
5	27	Net assets without donor restrictions		Ļ	4,152,403.	27	3,813,120
į	28	Net assets with donor restrictions			461,793.	28	101,715
ĺ		Organizations that do not follow FASB ASC 99	ck here 🕨 📖 📗		_		
-		and complete lines 29 through 33.					
?	29	Capital stock or trust principal, or current funds		29			
2	30	Paid-in or capital surplus, or land, building, or eq	•	<u> </u>		30	
Š	31	Retained earnings, endowment, accumulated in	come,	r other funds		31	
2	32	Total net assets or fund balances		L	4,614,196.	32	3,914,835
	33	Total liabilities and net assets/fund balances			5,155,929.	33	4,408,871 Form 990 (201

Form	990 (2019) OREGON LAW CENTER	<u>9</u> 3-11	L94564	Pag	ge 12
Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	7,31		
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,02		
3	Revenue less expenses Subtract line 2 from line 1	3	-70		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,61		
5	Net unrealized gains (losses) on investments	5	•	7,4	<u>87.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	3,91	<u>4,8</u>	<u>35.</u>
Pa	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u> </u>
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.	********		ليييا
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
•	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis			<u></u>	لــــا
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	-
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,		., l	
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	 ,
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sil	ngle Audit			v
	Act and OMB Circular A-133?		3a		_X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000	
			Form	99U ((2019)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

Employer identification number

		ON LAW CEN			_			3-119456	4				
Part I	Reason for Public	Charity Status (/	All organizations must co	omplete th	ıs part) S	ee instructions	3						
The organ	ization is not a private found	lation because it is. (For lines 1 through 12, o	heck only	one box)			1.					
1 🗀	A church, convention of ch		•	-				*					
2 🗔	A school described in sect					-76 -76-7-		1)1					
3 🗔	A hospital or a cooperative		•			ii)		<i>O</i> '					
4	A medical research organiz						Wiin) Enter	the bospital's na	me				
-		ation operated in co	njunction with a nospital	described	ı III Sectio	110(0)(1)(A	Miny. Linter	trie nospitars ne	iiie,				
<u>-</u> [city, and state	ar the benefit of a se	llogo or university owes	d as anasa	tod by a a			and un					
5 📖	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(h)(1)(A)(iv) (Complete Part II)												
	section 170(b)(1)(A)(iv). (Complete Part II)												
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).												
7 LX													
	section 170(b)(1)(A)(vi). (Complete Part II)												
8 🖳	A community trust describe	ed in section 170(b) ((1)(A)(vi). (Complete Par	t II)									
9 📖	An agricultural research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	inction with a	land-grant	college					
	or university or a non-land-g	grant college of agric	ulture (see instructions)	Enter the	name, city	y, and state of	i the colleg	e or					
	university.												
10	An organization that norma	illy receives (1) more	than 33 1/3% of its sup	port from	contributi	ons, members	hip fees, a	ind gross receipt	s from				
	activities related to its exen												
	income and unrelated busin		•					-					
	See section 509(a)(2). (Cor		,				J						
11 🔲	An organization organized	•	ively to test for public sa	fety. See:	section 50	09(a)(4).							
12	An organization organized	•		-			arry out the	nurnoses of on	e or				
	more publicly supported or	- '	-	=			•						
	lines 12a through 12d that	•						THEOR WIE DOX III					
. [7 ·	• •			•		•						
a ∟	J Type I. A supporting orga		•										
	the supported organization		= :::	a majority	or the aire	ctors or truste	es of the s	supporting					
	organization You must o												
b L	J Type II. A supporting org					-		_					
	control or management o			ame perso	ons that co	ontrol or mana	ge the sup	ported					
_	organızatıon(s) You mus												
с 🗀		egrated. A supporting	g organization operated	ın connec	tion with,	and functional	ly integrate	ed with,					
	ts supported organizatio	n(s) (see instructions	You must complete I	Part IV, Se	ections A,	D, and E.							
d L_		y integrated. A supp	orting organization oper	ated in co	nnection v	vith its suppoi	ted organi	zation(s)					
	that is not functionally int	tegrated The organiz	zation generally must saf	tisfy a dist	ribution re	quirement and	an attent	iveness					
	requirement (see instruct	ions) You must con	nplete Part IV, Sections	A and D,	and Part	V.							
e 🗀	☐ Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	a Type I, Type	II, Type III						
	functionally integrated, or	r Type III non-functio	nally integrated support	ing organi	zation								
f Ente	er the number of supported o	organizations											
g Prov	vide the following information	n about the supporte	ed organization(s)										
	ı) Name of supported	(II) EIN	(III) Type of organization	(iv) Is the orga In your governi	nization listed	(v) Amount of	monetary	(vi) Amount of	other				
	organization		(described on lines 1 10 above (see instructions))	Yes	No	support (see in	structions)	support (see instr	uctions)				
			above (see mondenome)					· · · · · ·					
	_		****			-							
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Schedule A (Form 990 or 990-EZ) 2019 OREGON LAW CENTER Part II | Support Schedule for Organizations Described Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	1					
	include any "unusual grants ")	5,352,399.	5,556,151.	6,722,005.	6,507,529.	7,184,782.	31,322,866.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to					1	
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	5,352,399.	5,556,151.	6,722,005.	6,507,529.	7,184,782.	31,322,866.
	The portion of total contributions				,		
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,	:					
	column (f)						3,204,156.
6	Public support. Subtract line 5 from line 4						28,118,710.
	ction B. Total Support	<u>. </u>	<u>.</u>				 i
	endar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	5,352,399.	5,556,151.	6,722,005.	6,507,529.	7,184,782,	31,322,866.
8	Gross income from interest,						· · ·
•	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	12,653.	14,540.	28,730.	24,715.	52,930.	133,568.
9	Net income from unrelated business				· · · · · · · · · · · · · · · · · · ·		
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain			-			
	or loss from the sale of capital			i			
	assets (Explain in Part VI)	8,866.	10,548.	17,917.	27,721.	15,161.	80,213.
11	Total support. Add lines 7 through 10	0,000	20,0101				31,536,647.
	Gross receipts from related activities,	etc (see instruction	ne)	L		12 1	,365,902.
	First five years. If the Form 990 is for	•	•	d fourth or fifth to	v vear as a sectio		, , , , , , , , , , ,
13	organization, check this box and stop	-	i ilist, secoria, aliit	s, rourds, or mar ta	x year as a sectio	11 30 1 (0)(0)	ightharpoonup
Se	ction C. Computation of Pub	ic Support Pe	rcentage		·· · · · · · · · · · · · · · · · · · ·	-	
	Public support percentage for 2019 (<u> </u>		olumn (fl)		14	89.16 %
	Public support percentage from 2018			Oldifiif (1))		15	91.37 %
	33 1/3% support test - 2019. If the			line 13, and line 1	1/1 is 33 1/3% or n	•	
102	stop here. The organization qualifies	_			14 13 00 17070 01 11	iore, orieck triis be	▶ X
	33 1/3% support test - 2018. If the		•		lino 15 io 22 1/20/	or more abook th	
	• •	•			III I 3 IS 33 1/3/0	o or more, check ti	IIS DOX
47.	and stop here. The organization qual	• •			.12 165 or 165 e	and line 14 is 10%	or more
176	10% -facts-and-circumstances tes and if the organization meets the "fac	_					
	•		•	•	•	rt vi now the organ	IIZALION
	meets the "facts-and-circumstances"	-	•			17a and line 45 :-	100/ 01
t	10% -facts-and-circumstances tes	•					
	more, and if the organization meets t						
40	organization meets the "facts-and-cir		-	•			
18	Private foundation. If the organization	on did not check a	box on line 13, 16a	a, 100, 1/a, or 1/b		ind see instruction	

Schedule A (Form 990 or 990-EZ) 2019 OREGON LAW CENTER Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to

Se	ction A. Public Support	elow, please com	piete Part II)				
_	endar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and	(a) 2015	(0) 2010	(6) 2017	(a) 2018	(e) 2019	(I) Jolai
•	membership fees received (Do not						
	include any "unusual grants ")		 	ļ		ļ ,	/
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
A	Tax revenues levied for the organ-			 	 		
•	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities		 		 		
3	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5			/	1		*
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
t	2 Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b			Y			
8	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2916	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						1000000
	Total support. (Add lines 9, 10c, 11, and 12)	L		1	<u> </u>	L	L
14	First five years. If the Form 990 is for	r the organization's	s first, second, thi	rd, fourth, or fifth t	tax year as a section	on 501(c)(3) organi	zation,
50	check this box and stop∕here ction C. Computation of Publ	ic Support De	roontago			 -	
	· · · · · · · · · · · · · · · · · · ·			l (0)		Lel	
	Public support percentage for 2019 (column (1))		15	%
	Public support percentage from 2018 ction D. Computation of Inve					16	%
			-		, .	Lat	
	Investment income percentage for 20			line 13, column (t))	ı	17	%
18	, ,			and hand do to	. 46	18	
198	33 1/3% support tests - 2019. If the						1/ is not
L	moré than 33 1/3%, check this box a 33 1/3% support tests - 2018. If the	· ·	•		• • •		and .
	line 18 is not more than 33 1/3%, che	· ·					▶ □
20	Private foundation. If the organization						
			17	, J, Jriook (

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V)

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

		Yes	No
	1		
	2		
	 За		
i	3b	-	
	3c	÷	
	4a		
	4b		
	4c	l) wash sen	
	5b 5c		
	-		
	6	_	-
	7		
	8		
	9a		
	9b		-
	9c	~.	
	10a		
	10b		

2 Activities Test. Answer (a) and (b) below. Yes No a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined

- that these activities constituted substantially all of its activities b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement
- 3 Parent of Supported Organizations Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

2a

2b

За

3b

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust on	Nov 20, 1970 (explain in	Part VI) See instructions. Al
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ections A through E	
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year)			
a	Average monthly value of securities	1a		
ь	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other		•	
	factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	·	
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		,
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrat	ed Type III supporting org	ganization (see
	instructions)			

Secti	on D - Distributions	Current Year			
1	Amounts paid to supported organizations to accomplish exe				
2	Amounts paid to perform activity that directly furthers exemp	÷,			
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	ns		
4	Amounts paid to acquire exempt use assets				
5	Qualified set aside amounts (prior IRS approval required)	•	,		
6	Other distributions (describe in Part VI) See instructions		1	•	
7	Total annual distributions. Add lines 1 through 6.			, ,	
8	Distributions to attentive supported organizations to which t	he organization is responsive	e		
	(provide details in Part VI) See instructions	,	-		
9	Distributable amount for 2019 from Section C, line 6			-	
10	Line 8 amount divided by line 9 amount			•	
<i>-</i>	• • • • • • • • • • • • • • • • • • • •	~ (i)	(ii)	(iii)	
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019	
1	Distributable amount for 2019 from Section C, line 6			Marker & Marks and the Marker	
2	Underdistributions, if any, for years prior to 2019 (reason-		,		
	able cause required- explain in Part VI) See instructions		The second secon		
3	Excess distributions carryover, if any, to 2019				
	From 2014				
	From 2015	And the state of t	Harring of Ref of the profession of the professi		
	From 2016	Let money and a Wassel V . Symbolic a style by Carl Although a style by			
		The state of the s			
	From 2018 Total of lines 3a through e				
	Applied to underdistributions of prior years		A COLUMN TO THE PROPERTY OF TH	1 m m m m m m m m m m m m m m m m m m m	
	Applied to 2019 distributable amount	The state of the s	4 41 14 14 14 14 14 14 14 14 14 14 14 14		
一	Carryover from 2014 not applied (see instructions)	3.1 6.4			
<u>-</u> -	Remainder Subtract lines 3g, 3h, and 3i from 3f	· · · · · · · · · · · · · · · · · · ·		- 1	
4	Distributions for 2019 from Section D,		CONTROL OF THE THE OF LICE		
	line 7·	fireriya îla difigandi.		- 10 E 2 2 1 1 4 2 1 1 4 4 4 4 4 4 4 4 4 4 4 4	
	Applied to underdistributions of prior years	The state of the s			
	Applied to 2019 distributable amount				
С	Remainder. Subtract lines 4a and 4b from 4			计多编码 计线点 医内线管	
5	Remaining underdistributions for years prior to 2019, if				
٠.	any Subtract lines 3g and 4a from line 2 For result greater				
	than zero, explain in Part VI. See instructions				
6	Remaining underdistributions for 2019 Subtract lines 3h				
	and 4b from line 1 For result greater than zero, explain in				
	Part VI. See instructions				
7	Excess distributions carryover to 2020. Add lines 3j				
	and 4c.		4 (1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
<u>8</u>	Breakdown of line 7	The state of the s		The state of the s	
	Excess from 2015	O May to the state of the state	Programme of the state of the s	The state of the s	
	Excess from 2016	The state of the s	7 - 1 - 1 - 7 - 7 - 1 - 1 - 1 - 1 - 1 -	A STATE OF THE STA	
	Excess from 2017	10 1	The control of the co	White the state of	
	Excess from 2018	Will have been a second of the	THE REPORT OF THE PROPERTY OF		
<u>e</u>	Excess from 2019	Harry Control of the state of t	44 32 6 6 6 6	(Form 900 or 900 EZ) 2010	

Schedule A (Form 990 or 990-EZ) 2019 OREGON LAW CENTER	93-1194564 Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b, Part V, line 1, Part V	17b, Part III, line 12, and 2, Part IV, Section C, , Section B, line 1e, Part V,
Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6 Also complete this part for any addition (See instructions)	nai information
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:	
OTHER INCOME (\$80,213)	
	· · · · · · · · · · · · · · · · · · ·
	-
	<u> </u>

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2019

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B.
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

•	Section 501(c)(4), (5), or (6) organiza	tions_Complete Part III			
Nar	ne of organization			Emp	loyer identification number
		LAW CENTER			93-1194564
P	art I-A Complete if the org	janization is exempt un	der section 501(c)	or is a section 527 o	organization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures	ical campaign activities i		
Pá	art I-B Complete if the org	janization is exempt un	der section 501(c)	(3).	
1	Enter the amount of any excise tax		• • • • • • • • • • • • • • • • • • • •	▶ \$)
2	Enter the amount of any excise tax	incurred by organization manag	gers under section 4955	_	
3	If the organization incurred a section	n 4955 tax, did it file Form 4720	O for this year?		Yes No
48	a Was a correction made?				Yes No
	o If "Yes," describe in Part IV				
Pá	art I-C Complete if the org	janization is exempt un	der section 501(c),	except section 501	(c)(3).
1	Enter the amount directly expended	d by the filing organization for s	ection 527 exempt funct	tion activities	
2	Enter the amount of the filing organ	ization's funds contributed to o	ther organizations for se	ection 527	
	exempt function activities			▶ \$	
3	Total exempt function expenditures	Add lines 1 and 2 Enter here	and on Form 1120-POL,	,	
	line 17b			▶ \$	·
	Did the filing organization file Form	•			└ Yes
5	Enter the names, addresses and er	• •	•	•	0 0
	made payments For each organiza				•
	contributions received that were propolitical action committee (PAC) If	· ·		•	ate segregated fund or a
	<u> </u>	··		T	T
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
				funds. If none, enter -0-	promptly and directly delivered to a separate
					political organization
					If none, enter -0-
			 		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

Part II-A Complete if the organization 501(h)).	anization is exen	npt under section	n 501(c)(3) and fil	ed Form 5768 (el	ection under				
A Check If the filing organizate expenses, and share	e of excess lobbying e			group member's nam	e, address, EIN,				
Limit	s on Lobbying Expen			(a) Filing organization's totals	(b) Affiliated group totals				
1a Total lobbying expenditures to influ	ience public opinion (g	grassroots lobbying)							
b Total lobbying expenditures to influ	ience a legislative bod	y (direct lobbying)		207,119.					
c Total lobbying expenditures (add lir	nes 1a and 1b)			207,119.					
d Other exempt purpose expenditure				7,792,266.					
e Total exempt purpose expenditures	•			7,999,385.					
f Lobbying nontaxable amount Ente				549,969.					
If the amount on line 1e, column (a) or		oying nontaxable am	ount is:		i				
Not over \$500,000		he amount on line 1e	4500.000						
Over \$500,000 but not over \$1,000		0 plus 15% of the exc			}				
Over \$1,000,000 but not over \$1,50		O plus 10% of the exc							
Over \$1,500,000 but not over \$17,000,000		0 plus 5% of the exce	ss over \$1,500,000]				
Over \$17,000,000	\$1,000,0	100							
Crossrests postoveble amount (on	tor 25% of line 16			137,492.					
h Subtract line 1g from line 1a. If zero	g Grassroots nontaxable amount (enter 25% of line 1f)								
i Subtract line 1f from line 1c. If zero				0.					
j If there is an amount other than zer		ine 1, did the organiza	ation file Form 4720						
reporting section 4911 tax for this		ine in, old the organiza	20011111011011111 4720	Г	Yes No				
	4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)								
	Lobbying Expen	ditures During 4-Yea	r Averaging Period						
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total				
2a Lobbying nontaxable amount	439,907.	507,384.	506,939.	549,969.	2,004,199.				
b Lobbying ceiling amount (150% of line 2a, column(e))			,	•	3,006,299.				
c Total lobbying expenditures	94,682.	140,067.	87,695.	207,119.	529,563.				
d Grassroots nontaxable amount	109,977.	126,846.	126,735.	137,492.	501,050.				
e Grassroots ceiling amount (150% of line 2d, column (e))					751,575.				
f Grassroots lobbying expenditures									

Schedule C (Form 990 or 990-EZ) 2019

Schedule C (Form 990 or 990-EZ) 2019 OREGON LAW CENTER 93-119456 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

of the l	For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		3)	(b)		
	lobbying activity	Yes	No	Amo	ount	
1 [During the year, did the filing organization attempt to influence foreign, national, state, or		-			
ŀ	ocal legislation, including any attempt to influence public opinion on a legislative matter					
c	or referendum, through the use of					
a \	Volunteers?					
b F	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c t	Media advertisements?					
d f	Mailings to members, legislators, or the public?				_	
e F	Publications, or published or broadcast statements?					
f (Grants to other organizations for lobbying purposes?				<u></u>	
g (Direct contact with legislators, their staffs, government officials, or a legislative body?					
h f	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
į (Other activities?					
j 1	Total. Add lines 1c through 1i					
2a [Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b I	f "Yes," enter the amount of any tax incurred under section 4912					
c l	f "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	f the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	<u> </u>		<u> </u>	·····	
Part	III-A Complete if the organization is exempt under section 501(c)(4), secti 501(c)(6).	on 501(c)	(5), or s	ection		
				Yes	No	
1 \	Were substantially all (90% or more) dues received nondeductible by members?		1			
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2			
	Did the organization agree to carry over lobbying and political campaign activity expenditures from t	he prior vea				
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."					
1 [Dues assessments and similar amounts from members		1 1	T .		
	Dues, assessments and similar amounts from members Section 162(e) pondeductible lobbying and political expenditures (do not include amounts of politic	cal	1			
2 5	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	cal	1			
2 9	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politiexpenses for which the section 527(f) tax was paid).	cal				
2 S	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politiexpenses for which the section 527(f) tax was paid). Current year	cal				
2 S a (b (Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politiexpenses for which the section 527(f) tax was paid). Current year Carryover from last year	cal	2a 2b			
2 5 a 6 b 6	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politiexpenses for which the section 527(f) tax was paid). Current year Carryover from last year Total	cal	2a 2b 2c			
2 5 a 6 b 6 c 7 3 /	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		2a 2b			
2 5 a 6 b 6 c 7 3 A 4 1	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues of nontices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exception 162 (e) and political exception 162(e) dues of notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exception 162 (e) and political exception 162 (e) dues of notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exception 162 (e) and political except	cess	2a 2b 2c			
2 S a G b G c 3 A 4 I G	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exdoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	cess	2a 2b 2c 3			
2 S a (b (c) 3 A 4 1 C 6	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues of nontices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exception 162 (e) and political exception 162(e) dues of notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exception 162 (e) and political exception 162 (e) dues (f) notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exception 162 (e) and political excep	cess	2a 2b 2c			

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

OREGON LAW CENTER

Employer identification number 93-1194564

organization answered "Yes" on Form 990, Part IV, line 6 1 Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of contributions to (during year) 4 Aggregate value of and of year 5 Did the organization inform all choices and donor advisors in writing that the assets heid in donor advised funds are the organization is properly, subject to the organization's exclusive legal control? 5 Did the organization informal grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring imperimental pravate branching grantees, donors, and donor advisors in writing that the assets heid in donor advised funds are the organization for organization for the organization or form or donor advisor, or for any other purpose conferring imperimental pravate branching grantees. And organization or donor advisor, or for any other purpose conferring imperimental pravate branching pravate branching grantees. Part II Conservation Easements. Complete if the organization check all that apply imperimental pravate pravation or datural habitat protection of natural habitation of natural habitation of natural habitation of natural habitation of natural habitatio	Pa	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts.Complete if the
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d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements the holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year No Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(l) and section 170(h)(4)(B)(li)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. Ia If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these tems If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other simi	b	Total acreage restricted by conservation easements		2b
Ilisted in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ 4 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items (i) Revenue included on Form 990, Part X 1 F	С	Number of conservation easements on a certified historic str	ucture included in (a)	2c
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a Revenue included on Form 990, Part VIII, line 1	2			ai gairi, provide
	_		acc aco relating to these items	L ¢
b Assets included in Form 990, Part X				- •

Sche	dule D (Form 990) 2019 OREGON	LAW CENTER						93-11	94564	Page 2
Pai	Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets(continued)									
3	Using the organization's acquisition, accession	on, and other record	ds, checl	k any of the	following tha	at make s	significant	use of its		
	collection items (check all that apply)									
а	Public exhibition	c	. 🔲	Loan or exc	hange progra	am				
b	Scholarly research	e	. 🗆	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how th	ney further t	he organizati	on's exe	mpt purpo	se in Par	t XIII	
5	During the year, did the organization solicit or									
	to be sold to raise funds rather than to be ma	aintained as part of	the orga	nization's co	ollection?				Yes	□ No
Pai	rt IV Escrow and Custodial Arran	gements. Compl	ete if the	organizatio	n answered	"Yes" on	Form 990), Part IV,	line 9, or	
	reported an amount on Form 990, Par	t X, line 21		_						
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for	contribution	s or other as	sets not	ıncluded			
	on Form 990, Part X?		•						Yes	X No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing	table						
	,	·	_						Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
e	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	orm 990. Part X. line	21. for	escrow or cu	ustodial acco	ount liabil	lity?	X	Yes	□ No
	If "Yes," explain the arrangement in Part XIII	•					-			X
Pa		···								
	·	(a) Current year	T***	rior year	(c) Two yea		(d) Three y	ears back	(e) Four y	ears back
1a	Beginning of year balance	(4)	\ <u>\</u>	7	, ,		.,		,-, ,	
b	Contributions									
c	Net investment earnings, gains, and losses							•		
ď	Grants or scholarships							-		
-	Other expenditures for facilities		-							
·	and programs				1					
f	Administrative expenses		<u> </u>							
g	End of year balance	.=.	<u> </u>					_		
2	Provide the estimated percentage of the curr	rent year end balanc	ce (line 1	a column (a	a)) held as					
a	Board designated or quasi-endowment	one your one balance	% %	9, 00,0,,,,,	2,, 1.10.0 00					
b	Permanent endowment	%	_′°							
Ŭ	The percentages on lines 2a, 2b, and 2c short	•								
32	Are there endowment funds not in the posse		ation tha	at are held a	nd administe	ered for t	he organiz	ration		
-	by	5510/1 5/ 1/10 5/ gui							Г	'es No
	(i) Unrelated organizations								3a(i)	-
	(ii) Related organizations								3a(ıi)	
h	If "Yes" on line 3a(ii), are the related organiza	tions listed as requi	red on S	Schedule B?					3b	\neg
4	Describe in Part XIII the intended uses of the	•							<u> </u>	
	rt VI Land, Buildings, and Equipm									
	Complete if the organization answered		0. Part I\	V. line 11a S	See Form 990	D. Part X.	line 10			
	Description of property	(a) Cost or o			or other		ccumulate	ed	(d) Book	value
	accompanies of property	basis (investi			(other)		preciation	_	,_,	
12	Land	` `	· · ·				•	- 		
	Buildings									
~	Leasehold improvements		,	7	6,265.		18,3	42.	57	,923.
d	Equipment				3,215.	:	362,0			,156.
	Other				531.			31.		0.

Schedule D (Form 990) 2019

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10c)

	1000, 1 411 / 1110 10	
(a) Description	<u> </u>	(b) Book value
(1)		_
(2)		- "
(3)		
(4)	<u>-</u>	.,
(5)		
(6)	····-	· ·
(7)	*	
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	>	
D		

Part X Other Liabilities.

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

	Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f See Form 990, Part X, line 25			
1.	(a) Description of liability	(b) Book value		
(1)	Federal income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2019

OREGON LAW CENTER

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

932211 09-06-19

OREGON LAW CENTER

Employer identification number 93-1194564

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
THE TYPES OF SERVICES PROVIDED BY OLC INCLUDE: CONSULTATION AND
ADVICE; BRIEF SERVICE; COMMUNITY EDUCATION/SELF-HELP/PRO SE
FORMS/WEBSITES; NEGOTIATION/MEDIATION; REPRESENTATION IN ADMINISTRATIVE
PROCEEDINGS; COURT REPRESENTATION; LIMITED APPEALS; LIMITED
ADMINISTRATIVE ADVOCACY; AND LIMITED LEGISLATIVE ADVOCACY. OLC
PROVIDES FREE COMMUNITY EDUCATION TO LOW-INCOME PEOPLE AND
ORGANIZATIONS SERVING LOW-INCOME PEOPLE TO HELP OUR CLIENT POPULATION
BETTER UNDERSTAND THEIR RIGHTS AND RESPONSIBILITIES UNDER THE LAW.
OLC, WORKING IN COORDINATION WITH COMMUNITY PARTNERS, HELPS TO CREATE
AND DISTRIBUTE FREE COMMUNITY EDUCATION BOOKLETS IN NEWSPRINT FORM AND
IN ELECTRONIC FORMAT ON A WEBSITE. FOR EXAMPLE, THERE ARE SELF-HELP
BOOKLETS ON LANDLORD-TENANT LAW, FAMILY LAW, PUBLIC BENEFITS, SOCIAL
SECURITY, UNEMPLOYMENT INSURANCE CLAIMS AND WAGE CLAIMS. THE LEGAL
CONTENT OF THESE BOOKLETS IS WRITTEN BY OLC ATTORNEYS. THE BOOKLETS
ARE DISTRIBUTED WITHOUT CHARGE.
OLC EMPLOYEES DO OUTREACH TO LOCATIONS THAT ARE CONVENIENT TO
LOW-INCOME CLIENTS (HOMELESS SHELTERS, SOCIAL SERVICE AGENCIES SERVING
LOW-INCOME CLIENTS, NURSING HOMES, LABOR CAMPS, SUBSIDIZED HOUSING, AND
SIMILAR LOCATIONS) AND OFFER FREE APPOINTMENTS TO PROVIDE ADVICE AND
BRIEF SERVICE AND CONSIDER ACCEPTING A CASE FOR REPRESENTATION.
OLC, WORKING IN COORDINATION WITH COMMUNITY PARTNERS, OPERATES A
HOTLINE WHERE LOW-INCOME CLIENTS CALL TO RECEIVE ADVICE, BRIEF SERVICE
OR REPRESENTATION ON LEGAL ISSUES RELATED TO RECEIVING PUBLIC BENEFITS,
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2019)

UNEMPLOYMENT INSURANCE, CHILD SUPPORT AND SIMILAR MATTERS. OLC ATTORNEYS CONDUCT REGULAR INTAKE INTERVIEWS WITH APPLICANTS WHO CONTACT AN OLC OFFICE. THE ATTORNEYS OFFER ADVICE, BRIEF SERVICE OR FULL REPRESENTATION IN THESE INTERVIEWS. CLIENTS ACROSS THE STATE CAN REACH OLC OFFICES BY TOLL-FREE NUMBERS TO RECEIVE ADVICE, BRIEF SERVICE AND TO SEEK REPRESENTATION. OLC MAINTAINS A PRO BONO PROGRAM WHERE APPLICANTS' CALLS ARE SCREENED AND THEN SENT TO PRIVATE ATTORNEYS WHO PROVIDE SERVICE WITHOUT CHARGE TO THE CLIENT. SOME OF THESE CASES ARE OTHER PRO BONO CASES ARE POSTED ON A SENT TO PRO BONO CLINICS. LISTSERVE WHERE PRIVATE ATTORNEYS CAN PICK UP THE CASE. CASES ARE ACCEPTED BASED ON APPLYING PRIORITIES THAT ARE SET THROUGH A ROUTINE ASSESSMENTS OF CLIENT NEEDS. OLC AVOIDS ACCEPTING FEE-GENERATING CASES IN A FEW CASES THAT END UP THAT WOULD BE TAKEN BY PRIVATE ATTORNEYS. IN LITIGATION, OLC RECOVERS ATTORNEY FEES FROM THE ADVERSE PARTY, BUT THESE COMPRISE A SMALL NUMBER OF CASES AND A SMALL PERCENTAGE OF OLC'S ATTORNEY SALARIES ARE SET BY THE BOARD WITHOUT REFERENCE TO INCOME. ATTORNEY FEES.

IN THE MOST RECENT TWELVE-MONTH PERIOD FOR WHICH STATISTICS ARE

AVAILABLE, OLC CLOSED 4,560 CASES, INCLUDING 68 CASES WHERE THE

REPRESENTATION RESULTED IN AN ADMINISTRATIVE AGENCY DECISION AND 107

CASES WHERE THE REPRESENTATION RESULTED IN A COURT DECISION. ABOUT 27%

OF THESE CASES WERE CATEGORIZED AS FAMILY LAW (ALMOST ALL OF WHICH

INVOLVE DOMESTIC VIOLENCE OR CHILD ABUSE), 33% WERE CATEGORIZED AS

HOUSING LAW (INCLUDING LANDLORD/TENANT, SUBSIDIZED HOUSING AND

FORECLOSURE CASES), 7% WERE CATEGORIZED AS EMPLOYMENT LAW (CASES THAT

ARISE UNDER STATE AND FEDERAL STATUTES RELATED TO WAGES, DISCHARGE,

DISCRIMINATION, SAFETY AND SIMILAR ISSUES), 4% WERE CATEGORIZED AS

C. THE NOMINATION OF NO FEWER THAN ONE ATTORNEY DIRECTOR SHALL BE APPROVED BY THE MARION COUNTY BAR ASSOCIATION, IN CONSULTATION WITH THE POLK COUNTY Schedule O (Form 990 or 990-EZ) (2019) 932212 09-06-19

Employer identification number 93-1194564

BAR ASSOCIATION AND BE AN ATTORNEY PRACTICING IN MARION OR POLK COUNTY OR RETIRED AFTER HAVING PRACTICED IN MARION OR POLK COUNTY;

- D. THE NOMINATION OF NO FEWER THAN ONE ATTORNEY DIRECTOR SHALL BE APPROVED

 BY THE LANE COUNTY BAR ASSOCIATION AND BE AN ATTORNEY PRACTICING IN LANE

 COUNTY OR RETIRED AFTER HAVING PRACTICED IN LANE COUNTY;
- E. NO FEWER THAN SIX DIRECTORS SHALL BE ELIGIBLE CLIENTS AT THE TIME OF
 THEIR INITIAL APPOINTMENT. ONE OF THE CLIENT-ELIGIBLE MEMBERS SHALL BE A
 RESIDENT OF MARION OF POLK COUNTIES;

ARTICLE VIII: EXPIRATION OF TERMS OF CURRENT DIRECTORS:

THE TERMS OF THE DIRECTORS IN OFFICE SHALL EXPIRE AT THE END OF THEIR

REGULAR TERMS. BY MAJORITY VOTE, THE BOARD OF DIRECTORS SHALL HAVE THE

AUTHORITY TO MAKE SUCH CHANGES AS NECESSARY TO CARRY OUT THE TERMS OF

ARTICLE III.

FORM 990, PART VI, SECTION B, LINE 11B:

WHEN THE OLC BOARD RECEIVES THE ANNUAL AUDIT, THE MEMBERS ARE REMINDED THAT THE FINANCIAL INFORMATION FROM THE AUDIT, TOGETHER WITH OTHER INFORMATION, WILL BE USED TO CREATE A DRAFT FROM 990 THAT WILL THEN BE SHARED WITH BOARD MEMBERS. A DRAFT COPY OF THE 990 IS SENT TO ALL BOARD MEMBERS. THEY ARE ENCOURAGED TO CAREFULLY REVIEW THE DRAFT LOOKING FOR ACCURACY AND CONSISTENCY. THEY ARE ENCOURAGED TO ASK QUESTIONS AND MAKE SUGGESTIONS FOR IMPROVEMENT BEFORE THE 990 IS FILED. THE CHIEF FINANCIAL OFFICER AND EXECUTIVE DIRECTOR REVIEW THE DRAFT 990 FOR ACCURACY AND CONSISTENCY. ALL COMMENTS ARE FORWARDED TO THE INDEPENDENT ACCOUNTING FIRM THAT IS RETAINED TO PREPARE THE 990. THE FINAL DRAFT IS SENT TO THE BOARD.

FORM 990, PART VI, SECTION B, LINE 12C:

OLC HAS HAD AND CONTINUES TO HAVE IMMATERIAL TRANSACTIONS WITH RELATED PARTIES, WHICH INCLUDES DIRECTORS OF THE ORGANIZATION. IN ALL OF THESE INSTANCES, OLC HAS FOLLOWED ITS CONFLICT OF INTEREST POLICY. IN ADDITION, AS PART OF OLC'S ANNUAL AUDIT, OLC ASKS MEMBERS AND THE EXECUTIVE DIRECTOR TO FILL OUT A QUESTIONNAIRE THAT HELPS TO IDENTIFY RELATED PARTY TRANSACTIONS.

FORM 990, PART VI, SECTION B, LINE 15:

THE SALARY OF THE EXECUTIVE DIRECTOR WAS SET BY THE BOARD OF DIRECTORS.

THIS ACTION IS NOTED IN THE MINUTES. THE BOARD REVIEWS SALARIES PAID FOR

COMPARABLE POSITIONS AT SIMILAR ORGANIZATIONS IN MAKING THE DECISION. AN

OFFICER OF THE BOARD SENDS WRITTEN DIRECTIONS TO THE CHIEF FINANCIAL

OFFICER WHEN THE EXECUTIVE DIRECTOR'S SALARY IS CHANGED BY THE BOARD. THE

SALARY FOR THE CHIEF FINANCIAL OFFICER WAS APPROVED BY THE TREASURER OF THE

BOARD AND THE EXECUTIVE DIRECTOR BASED ON THE SALARIES PAID FOR COMPARABLE

POSITIONS AT SIMILAR ORGANIZATIONS.

THE COMPENSATION OF OTHER EMPLOYEES IS SET BY THE EXECUTIVE DIRECTOR BASED
ON WRITTEN SALARY SCALES THAT HAVE BEEN APPROVED BY THE BOARD. THE BOARD
APPROVES SALARY SCALES AFTER REVIEWING SALARIES PAID FOR COMPARABLE
POSITIONS AT SIMILAR ORGANIZATIONS AND BARGAINING WITH THE OLC'S EMPLOYEE'S
UNION FOR POSITIONS LOCATED WITHIN THE BARGAINING UNIT.

FORM 990, PART VI, SECTION C, LINE 19:

OLC MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND

FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. IN ADDITION,

	Schedule O (Form 990 or 990-EZ) (2019) Page 2											
Name of the organization OREGON LAW CENTER							Employer identification number 93-1194564					
THE	OLC'S	FORM	990	ARE	AVAILABLE	ON	THE	GUIDESTAR	WEBSITE	AND	OLC'S	
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