

Form **990-PF**Department of the Treasury
Internal Revenue Service**Return of Private Foundation**

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990PF for instructions and the latest information.

29491526020230

OMB No 1545-0047

2019

Open to Public Inspection

For calendar year 2019 or tax year beginning

, 2019, and ending

, 20

Name of foundation

A Employer identification number

Alaska Airlines Foundation

92-0166198

Number and street (or P O box number if mail is not delivered to street address)

Room/suite

B Telephone number (see instructions)

4750 International Airport Blvd

(206) 392-5719

City or town, state or province, country, and ZIP or foreign postal code

Anchorage, AK 99502

G Check all that apply

☐ Initial return☐ Initial return of a former public charity☐ Final return☐ Amended return☐ Address change☐ Name change

H Check type of organization

☒ Section 501(c)(3) exempt private foundation☐ Section 4947(a)(1) nonexempt charitable trust☐ Other taxable private foundation

I Fair market value of all assets at

J Accounting method ☒ Cash ☐ Accrual

end of year (from Part II, col (c), line

☐ Other (specify)

16) ▶ \$

10,594,426

(Part I, column (d), must be on cash basis)

C If exemption application is pending, check here. ☐D 1 Foreign organizations, check here. ☐2 Foreign organizations meeting the 85% test, check here and attach computation ☐E If private foundation status was terminated under section 507(b)(1)(A), check here. ☐F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here. ☐**Part I Analysis of Revenue and Expenses** (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))

(a) Revenue and expenses per books

(b) Net investment income

(c) Adjusted net income

(d) Disbursements for charitable purposes (cash basis only)

	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1 Contributions, gifts, grants, etc. received (attach schedule)	750,000			
2 Check <input type="checkbox"/> if the foundation is not required to attach Sch. B.				
3 Interest on savings and temporary cash investments	198,399	198,399		
4 Dividends and interest from securities				
5a Gross rents				
b Net rental income or (loss)				
6a Net gain or (loss) from sale of assets not on line 10	196,009			
b Gross sales price for all assets on line 6a 336,575				
7 Capital gain net income (from Part IV, line 2)		196,009		
8 Net short-term capital gain			0	
9 Income modifications				
10a Gross sales less returns and allowances				
b Less Cost of goods sold				
c Gross profit or (loss) (attach schedule)				
11 Other income (attach schedule)				
12 Total. Add lines 1 through 11	1,144,408	394,408	0	
13 Compensation of officers, directors, trustees, etc.				
14 Other employee salaries and wages				
15 Pension plans, employee benefits				
16a Legal fees (attach schedule)				
b Accounting fees (attach schedule)				
c Other professional fees (attach schedule)				
17 Interest				
18 Taxes (attach schedule) (see instructions)	8,858	3,858		
19 Depreciation (attach schedule) and depletion				
20 Occupancy				
21 Travel, conferences, and meetings				
22 Printing and publications				
23 Other expenses (attach schedule)	413			
24 Total operating and administrative expenses. Add lines 13 through 23.	9,271	3,858	0	0
25 Contributions, gifts, grants paid	326,575			326,575
26 Total expenses and disbursements. Add lines 24 and 25.	335,846	3,858	0	326,575
27 Subtract line 26 from line 12				
a Excess of revenue over expenses and disbursements	808,562			
b Net investment income (if negative, enter -0-)		390,550		
c Adjusted net income (if negative, enter -0-)			0	

SCANNED MAY 19 2021

Revenue

Operating and Administrative Expenses

Part II Balance Sheets

Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)

Beginning of year

End of year

(a) Book Value

(b) Book Value

(c) Fair Market Value

Assets

1	Cash - non-interest-bearing	4,538	9,125	9,125
2	Savings and temporary cash investments			
3	Accounts receivable ▶			
	Less: allowance for doubtful accounts ▶		0	
4	Notes receivable ▶			
	Less: allowance for doubtful accounts ▶		0	
5	Grants receivable			
6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
7	Other notes and loans receivable (attach schedule) ▶			
	Less: allowance for doubtful accounts ▶		0	
8	Inventories for sale or use			
9	Prepaid expenses and deferred charges			
10a	Investments - U.S. and state government obligations (attach schedule)			
b	Investments - corporate stock (attach schedule)			
c	Investments - corporate bonds (attach schedule)	6,307,002	7,110,977	9,085,301
11	Investments - land, buildings, and equipment - basis ▶			
	Less: accumulated depreciation (attach schedule) ▶		0	
12	Investments - mortgage loans			
13	Investments - other (attach schedule)			
14	Land, buildings, and equipment - basis ▶			
	Less: accumulated depreciation (attach schedule) ▶		0	
15	Other assets (describe ▶ Sydney Laurence Paint)	1,500,000	1,500,000	1,500,000
16	Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)	7,811,540	8,620,102	10,594,426

Liabilities

17	Accounts payable and accrued expenses			
18	Grants payable			
19	Deferred revenue			
20	Loans from officers, directors, trustees, and other disqualified persons			
21	Mortgages and other notes payable (attach schedule)			
22	Other liabilities (describe ▶)			
23	Total liabilities (add lines 17 through 22)	0	0	

Net Assets or Fund Balances

	Foundations that follow FASB ASC 958, check here ▶ <input type="checkbox"/> and complete lines 24, 25, 29, and 30.			
24	Net assets without donor restrictions			
25	Net assets with donor restrictions	7,811,540	8,620,102	
	Foundations that do not follow FASB ASC 958, check here ▶ <input type="checkbox"/> and complete lines 26 through 30			
26	Capital stock, trust principal, or current funds			
27	Paid-in or capital surplus, or land, bldg., and equipment fund			
28	Retained earnings, accumulated income, endowment, or other funds			
29	Total net assets or fund balances (see instructions)	7,811,540	8,620,102	
30	Total liabilities and net assets/fund balances (see instructions)	7,811,540	8,620,102	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	7,811,540
2	Enter amount from Part I, line 27a	2	808,562
3	Other increases not included in line 2 (itemize) ▶	3	
4	Add lines 1, 2, and 3	4	8,620,102
5	Decreases not included in line 2 (itemize) ▶	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29	6	8,620,102

Form **990-PF** (2019)

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)			(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo, day, yr)	(d) Date sold (mo, day, yr)
1 a	139.315 Sh Vanguard Total Stock Market Index Fund Adm		P	11/23/11	05/10/19
b	3,619.154 Sh Vanguard Total Stock Market Index Fund Adm		P	11/23/11	06/10/19
c	925.810 Sh Vanguard Total Stock Market Index Fund Adm		P	11/23/11	10/03/19
d					
e					

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a 10,000		4,181	5,819
b 260,000		108,604	151,396
c 66,575		27,782	38,793
d			
e			0

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
a		0	5,819
b		0	151,396
c		0	38,793
d		0	0
e		0	0

2 Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	2	196,008
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) See instructions If (loss), enter -0- in Part I, line 8		3	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☒ Yes ☐ No

If "Yes," the foundation doesn't qualify under section 4940(e) Do not complete this part

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2018			
2017			
2016			
2015			
2014			

2 Total of line 1, column (d)	2	
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5 0, or by the number of years the foundation has been in existence if less than 5 years	3	
4 Enter the net value of noncharitable-use assets for 2019 from Part X, line 5	4	
5 Multiply line 4 by line 3.	5	
6 Enter 1% of net investment income (1% of Part I, line 27b).	6	
7 Add lines 5 and 6.	7	
8 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions	8	

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1 Date of ruling or determination letter _____ (attach copy of letter if necessary - see instructions)		1	7,811
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input type="checkbox"/> and enter 1% of Part I, line 27b		2	
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col (b)		3	7,811
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)		4	
3 Add lines 1 and 2		5	7,811
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)		6	
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		7	5,842
6 Credits/Payments		8	
a 2019 estimated tax payments and 2018 overpayment credited to 2019	6a	5,842	
b Exempt foreign organizations - tax withheld at source	6b		
c Tax paid with application for extension of time to file (Form 8868)	6c		
d Backup withholding erroneously withheld	6d		
7 Total credits and payments. Add lines 6a through 6d	9	1,969	
8 Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached	10	0	
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	11	0	
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid			
11 Enter the amount of line 10 to be Credited to 2020 estimated tax <input type="checkbox"/> Refunded <input type="checkbox"/>			

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation ► \$ _____ (2) On foundation managers ► \$ _____		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ► \$ _____		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?		NA
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	X	
8a Enter the states to which the foundation reports or with which it is registered. See instructions ► Washington		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2019 or the tax year beginning in 2019? See the instructions for Part XIV. If "Yes," complete Part XIV		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X

Part VII-A Statements Regarding Activities (continued)

	Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule See instructions		X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement See instructions.		X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ▶ N/A	X	
14 The books are in care of ▶ J Gammon, Alaska Airlines, Inc. Telephone no ▶ 206-392-5719 Located at ▶ 19300 Pacific Highway South, Seattle, WA ZIP+4 ▶ 98188		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year ▶ 15		
16 At any time during calendar year 2019, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?		X
See the instructions for exceptions and filing requirements for FinCEN Form 114 If "Yes," enter the name of the foreign country ▶		

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year, did the foundation (either directly or indirectly)		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b	NA
Organizations relying on a current notice regarding disaster assistance, check here ▶ <input type="checkbox"/>		
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2019?	1c	NA
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))		
a At the end of tax year 2019, did the foundation have any undistributed income (Part XIII, lines 6d and 6e) for tax year(s) beginning before 2019? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," list the years ▶		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions)	2b	NA
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ▶		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If "Yes," did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2019)	3b	NA
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2019?	4b	X

Form 990-PF (2019)

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (*continued*)

		Yes	No
5a	During the year, did the foundation pay or incur any amount to:		
(1)	Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(2)	Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(3)	Provide a grant to an individual for travel, study, or other similar purposes?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(4)	Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(5)	Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
b	If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions.	5b	NA
Organizations relying on a current notice regarding disaster assistance, check here <input type="checkbox"/>			
c	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? If "Yes," attach the statement required by Regulations section 53.4945-5(d)	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870	6b	X
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
b	If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?	7b	NA
8	Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1** List all officers, directors, trustees, and foundation managers and their compensation. See instructions.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Statement 3				

2 Compensation of five highest-paid employees (other than those included on line 1 - see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000. ☐

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)***3 Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE."**

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		

Total number of others receiving over \$50,000 for professional services **▶****Part IX-A Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 N/A	
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2

	Amount
1 N/A	
2	
All other program-related investments See instructions	
3	

Total. Add lines 1 through 3 **▶** **0**Form **990-PF** (2019)

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a	Average monthly fair market value of securities	1a	7,877,168
b	Average of monthly cash balances	1b	32,564
c	Fair market value of all other assets (see instructions).	1c	
d	Total (add lines 1a, b, and c)	1d	7,909,732
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d.	3	7,909,732
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	118,646
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	7,791,086
6	Minimum investment return. Enter 5% of line 5	6	389,554

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	389,554
2a	Tax on investment income for 2019 from Part VI, line 5	2a	7,811
b	Income tax for 2019 (This does not include the tax from Part VI).	2b	
c	Add lines 2a and 2b.	2c	7,811
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	381,743
4	Recoveries of amounts treated as qualifying distributions.	4	
5	Add lines 3 and 4	5	381,743
6	Deduction from distributable amount (see instructions).	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	381,743

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26.	1a	326,575
b	Program-related investments - total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	326,575
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions.	5	
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	326,575

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1 Distributable amount for 2019 from Part XI, line 7				381,743
2 Undistributed income, if any, as of the end of 2019				
a Enter amount for 2018 only.			323,216	
b Total for prior years 20____, 20____, 20____		0		
3 Excess distributions carryover, if any, to 2019				
a From 2014				
b From 2015				
c From 2016				
d From 2017				
e From 2018				
f Total of lines 3a through e	0			
4 Qualifying distributions for 2019 from Part XII, line 4 ▶ \$ 326,575				
a Applied to 2018, but not more than line 2a			323,216	
b Applied to undistributed income of prior years (Election required - see instructions).				
c Treated as distributions out of corpus (Election required - see instructions)				
d Applied to 2019 distributable amount.				3,359
e Remaining amount distributed out of corpus.				
5 Excess distributions carryover applied to 2019 (If an amount appears in column (d), the same amount must be shown in column (a))				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	0			
b Prior years' undistributed income Subtract line 4b from line 2b.		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b Taxable amount - see instructions		0		
e Undistributed income for 2018 Subtract line 4a from line 2a Taxable amount - see instructions			0	
f Undistributed income for 2019 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2020.				378,384
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)				
8 Excess distributions carryover from 2014 not applied on line 5 or line 7 (see instructions)				
9 Excess distributions carryover to 2020. Subtract lines 7 and 8 from line 6a	0			
10 Analysis of line 9				
a Excess from 2015				
b Excess from 2016				
c Excess from 2017				
d Excess from 2018				
e Excess from 2019				

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2019, enter the date of the ruling

b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

	Tax year				(e) Total
	(a) 2019	(b) 2018	(c) 2017	(d) 2016	
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					0
b 85% of line 2a	0	0	0	0	0
c Qualifying distributions from Part XII, line 4, for each year listed					0
d Amounts included in line 2c not used directly for active conduct of exempt activities					0
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c	0	0	0	0	0
3 Complete 3a, b, or c for the alternative test relied upon					
a "Assets" alternative test - enter					
(1) Value of all assets.					0
(2) Value of assets qualifying under section 4942(j)(3)(B)(i).					0
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					0
c "Support" alternative test - enter					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties).					0
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).					0
(3) Largest amount of support from an exempt organization.					0
(4) Gross investment income					0

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year - see instructions.)**1 Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

NONE

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

a The name, address, and telephone number or email address of the person to whom applications should be addressed

Tim Thompson, 4750 Old International Airport Road, Anchorage, AK 99502 (907) 266-7230

b The form in which applications should be submitted and information and materials they should include

Letter of inquiry

c Any submission deadlines

March 30, June 30 and September 30

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

Focus is on education efforts that address a unique need or value of a community.

Part XV **Supplementary Information** *(continued)***3 Grants and Contributions Paid During the Year or Approved for Future Payment**

<div>Recipient</div> <div>Name and address (home or business)</div>	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year Statement 4				326,575
Total			▶ 3a	326,575
b Approved for future payment Statement 4				
Total			▶ 3b	0

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated

Enter gross amounts unless otherwise indicated		Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions)
		(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue						
a _____						
b _____						
c _____						
d _____						
e _____						
f _____						
g Fees and contracts from government agencies						
2 Membership dues and assessments						
3 Interest on savings and temporary cash investments .						
4 Dividends and interest from securities				14	194,541	
5 Net rental income or (loss) from real estate						
a Debt-financed property						
b Not debt-financed property						
6 Net rental income or (loss) from personal property						
7 Other investment income				18	196,009	
8 Gain or (loss) from sales of assets other than inventory						
9 Net income or (loss) from special events . . .						
10 Gross profit or (loss) from sales of inventory . .						
11 Other revenue a _____						
b _____						
c _____						
d _____						
e _____						
12 Subtotal. Add columns (b), (d), and (e)			0		390,550	0
13 Total. Add line 12, columns (b), (d), and (e)					390,550	390,550

(See worksheet in line 13 instructions to verify calculations)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]

		Yes	No
1	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?		
a	Transfers from the reporting foundation to a noncharitable exempt organization of		
	(1) Cash	1a(1)	X
	(2) Other assets	1a(2)	X
b	Other transactions		
	(1) Sales of assets to a noncharitable exempt organization	1b(1)	X
	(2) Purchases of assets from a noncharitable exempt organization	1b(2)	X
	(3) Rental of facilities, equipment, or other assets	1b(3)	X
	(4) Reimbursement arrangements	1b(4)	X
	(5) Loans or loan guarantees	1b(5)	X
	(6) Performance of services or membership or fundraising solicitations	1b(6)	X
c	Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c	X
d	If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.		

[illegible]

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

**Sign
Here**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee

6/18/2020
Date

CHAIRMAN & PRESIDENT

May the IRS discuss this return with the preparer shown below? See instructions ☐ Yes ☐ No

**Paid
Preparer
Use Only**

Print/Type preparer's name

Preparer's signature

Date

Check <input type="checkbox"/> if self-employed	PTIN
---	------

Firm's name

Firm's EIN ▶

Firm's address ▶

Phone no

Schedule B(Form 990, 990-EZ,
or 990-PF)Department of the Treasury
Internal Revenue Service**Schedule of Contributors**

OMB No 1545-0047

2019▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Employer identification number

Alaska Airlines Foundation

92-0166198

Organization type (check one)**Filers of:****Section:**

Form 990 or 990-EZ

☐ 501(c)() (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☒ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☒
- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000, or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Alaska Airlines Foundation

Employer identification number

92-0166198

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Alaska Airlines, Inc. PO Box 68900 Seattle, WA 98168-0900	\$ 750,000	Person <input checked="checked" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)

Alaska Airlines Foundation
Form 990-PF
EIN: 92-0166198
Tax Year: January 1, 2019 to December 31, 2019

Statement 1

Part I: Line 18

Foreign Taxes	3,858
Federal Tax	<u>5,000</u>
Total	<u><u>8,858</u></u>

Part I: Line 23

Other Expenses	0
Bank Fees	<u>413</u>
Total	<u><u>413</u></u>

Statement 1

Alaska Airlines Foundation

Form 990-PF

EIN: 92-0166198

Tax Year: January 1, 2019 to December 31, 2019

Statement 2

Part II: Line 10c

	<u>Book Cost - 2018</u>	<u>Book Cost - 2019</u>	<u>FMV - 2019</u>
Vanguard Total International Stock Index Inv Fund at Cost	1,378,274	-	-
Vanguard Total Bond Market Index Inv Fund at Cost	2,285,095	-	-
Vanguard Total Stock Market Index Inv Fund at Cost	2,643,633	-	-
Vanguard Total Bond Market Index Fund Admiral Fund at Cost	-	-	-
Vanguard Total International Stock Index Fund Admiral Fund at Cost	-	1,560,779	1,848,193
Vanguard Total Stock Market Index Fund Admiral Fund at Cost	-	2,789,833	4,420,924
Vanguard Total Bond Market Index Fund Institutional Fund at Cost	-	2,760,365	2,816,184
	<u>6,307,002</u>	<u>7,110,977</u>	<u>9,085,301</u>

Statement 2

Alaska Airlines Foundation

Form 990-PF

EIN: 92-0166198

Tax Year: January 1, 2019 to December 31, 2019

Part VIII: Line 1

Statement 3

(a) Name and Address	(b) Title and average hours per week devoted to position	(C) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Diana Birkett Rakow P O Box 68900 Seattle, WA 98168-0900	Chairman and President 1 hr/week	\$0	\$0	\$0
Brandon S Pedersen P O Box 68900 Seattle, WA 98168-0900	Vice President and Treasurer 1 hr/week	\$0	\$0	\$0
Marilyn F Romano 4750 International Airport Blvd Anchorage, AL 99502	Vice President 1 hr/week	\$0	\$0	\$0
Jeanne Gammon P O Box 68900 Seattle, WA 98168-0900	Secretary 2 hr/week	\$0	\$0	\$0
Shaunta R. Hyde P O Box 68900 Seattle, WA 98168-0900	Assistant Secretary 2 hr/week	\$0	\$0	\$0
Timothy Thompson 4750 International Airport Blvd Anchorage, AK 99502	Executive Director 8 hr/week	\$0	\$0	\$0
Andrea L Schneider P O Box 68900 Seattle, WA 98168-0900	Director 1 hr/week	\$0	\$0	\$0
Annabel R Chang P O Box 68900 Seattle, WA 98168-0900	Director 1 hr/week	\$0	\$0	\$0

Statement 3

Alaska Airlines Foundation

Form 990-PF

EIN: 92-0166198

Tax Year: January 1, 2019 to December 31, 2019

Part XV: Supplementary Information (continued)

Statement 4

a. Paid during the year				
Recipient Name and Address	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Idaho Foodbank Warehouse, Inc. 3562 South TK Ave. Boise, ID 83705	N/A	PC	Alaska Airlines funding will support warehouse costs at our Boise, Idaho warehouse. Costs include receiving food donations, storing them safely (especially regarding maintaining appropriate refrigeration or freezing temperatures), operating a volunteer program where volunteers repack food into family friendly parcels, and distributing food to our partner agencies.	\$5,000
Feed My Starving Children 1345 S Alma School Rd Mesa, AZ 85210	N/A	PC	Feed My Starving Children is dedicated to feeding starving children hungry in body and spirit. We utilize volunteers from all backgrounds to hand-pack nutritionally complete meals for starving kids worldwide.	\$5,000
Covenant House Alaska 755 A Street Anchorage, AK 99501	N/A	PC	Funding from Alaska Airlines will be used to purchase the materials needed to build the deck, make repairs to our different sites, re-paint at our maternity group home, build new shelving for clothing and building organization.	\$10,000
Kupu 677 Ala Moana Blvd., Ste. 1200 Honolulu, HI 96813	N/A	PC	A partnership between Kupu and Kōkua Hawai'i Foundation, the Hawaii Youth Sustainability Challenge (HYSC) is an initiative to empower Hawaii youth to create solutions to conservation and sustainability challenges in their schools and communities.	\$10,000
Reading Partners 180 Grand Avenue, Suite 800 Oakland, CA 94612	N/A	PC	The funds provided for general program support and staff time directly support our ability to process this generous book donation and ensure that the books get into the hands of our students and families.	\$10,000

Alaska Airlines Foundation
Form 990-PF
EIN: 92-0166198

Tax Year: January 1, 2019 to December 31, 2019
Part XV: Supplementary Information (continued)

Statement 4

New York Cares, Inc 65 Broadway, 19th floor New York, NY 10006	N/A	PC	New York Cares was founded in 1987 to alleviate common barriers to volunteerism and to address the city's evident inequality through volunteer-led service. Thirty-two years later, we are NYC's largest and most effective volunteer management organization. Today 1,100 Community Partners rely on New York Cares to provide carefully planned and managed volunteer programs that maximize assistance to vulnerable communities	\$6,575
Mary's Place P O. Box 1711 Seattle, WA 98111	N/A	PC	Mary's Place key features of the budget are personnel costs and direct client assistance. Direct client assistance provides resources to help families obtain birth certificates, work related certifications and background checks and pays for housing applications and background checks as well as move-in costs and rental arrears.	\$10,000
United Way of San Diego County 4699 Murphy Canyon Road San Diego, CA 92123	N/A	PC	BLCI is moving into a new building this fall and will have a new space that needs help getting set up. On Friday, October 11th, volunteers will be painting walls and writing "notes of encouragement" in children's books, which will stock the new building's library/reading room.	\$5,000
Oregon Museum of Science and Industry 1945 SE Water Avenue Portland, OR 97214	N/A	PC	OMSI welcomes volunteers from Alaska Airlines to join us for a day of impact at the museum. Volunteers will assist with a variety of activities that will keep the museum beautiful for students, families, and visitors from around the globe. Furthermore, volunteers will expand science learning by assembling OMSI STEM Kits that will be distributed to local schools.	\$5,000
Seward Association for the Advancement of Marine Science PO Box 1329 Seward, AK 99664	N/A	PC	Provide tools for the Sea Journey Program on day of visit and continued learning in the classroom pre- and post-visit.	\$15,000

Alaska Airlines Foundation

Form 990-PF

EIN: 92-0166198

Tax Year: January 1, 2019 to December 31, 2019

Part XV: Supplementary Information (continued)

Statement 4

Friends of Hawaii Robotics PO Box 3019 Honolulu, HI 96802	N/A	PC	Supports high school FIRST Robotics programs in Hawaii by purchasing parts kits, covering partial registration and hosting tournaments. While supporting the various teams across all the islands, Alaska Airlines will be the key sponsor for the largest robotics competition gathering with over 1,500 participants.	\$10,000
Girl Scouts of Hawaii 410 Atkinson Drive, Suite 2E1, Box 3 Honolulu, HI 96814	N/A	PC	Support for the Girl Scout Leadership Experience, which challenges girls to discover, connect and take action as they move through leadership journeys based on outdoor experiences, environmental stewardship, STEM learning, and many other topics over 28 weeks	\$10,000
Nalukai Foundation 65-1158 Mamalahoa Hwy, Ste 8A, # 103 Kamuela, HI 96743	N/A	PC	The Nalukai Academy Startup Camp is a ten-day intensive entrepreneurship, technology and design camp for Hawaii high school students hosted with the goal of ushering in the next generation of intelligent, collaborative business professionals and providing them a peer group and ongoing support	\$15,000
Covenant House Alaska 755 A Street Anchorage, AK 99501	N/A	PC	Fourth year of a five-year plan to support the Jobs for America's Graduates curriculum with the goal of preventing dropouts among young people who are most at-risk.	\$20,000
Ilisagvik College PO Box 749 Barrow, AK 99723	N/A	PC	Support summer camps on the North Slope to develop a well-educated and trained workforce to meet the human resources needs of North Slope employers and the State of Alaska.	\$15,000
Story Works Alaska 203 W. 15th Ave., Suite 103 Anchorage, AK 99501	N/A	PC	Funding from the Alaska Airlines Foundation will be used for program materials cost (youth/educator developed resource booklet for students) and coordinating workshop volunteers and facilitating workshop sessions.	\$5,000
El Centro de la Raza 2524 16th Ave S Seattle, WA 98144	N/A	PC	Support of the Youth and Family Job Readiness Program including materials and appropriate level of support, oversight and follow-up with program participants for job development and internship placement.	\$15,000
Volunteers of America of Alaska 2600 Cordova Street, Suite 101 Anchorage, AK 99503	N/A	PC	Support Transition to Independence program by providing materials, training and other resources needed by engaged youth in the program. A portion will be used for mentoring.	\$15,000

Alaska Airlines Foundation

Form 990-PF

EIN: 92-0166198

Tax Year: January 1, 2019 to December 31, 2019

Part XV: Supplementary Information (continued)

Statement 4

Asian Counseling and Referral Service 3639 Martin Luther King Jr. Way S Seattle, WA 98144	N/A	PC	Support will help provide multi-lingual, multi-cultural employment services to under-served immigrant and refugee job-seekers to include workshops/trainings, provide client essentials (e.g. childcare, work clothing, tools, training supplies, etc.) and, if possible, provide ACRS with the funding to expand digital literacy programming.	\$10,000
Seattle Education Access 6920 Roosevelt Way NE, Suite 355 Seattle, WA 98115	N/A	PC	Support of College Prep Program by funding one-on-one assistance and program materials for approximately 1,000 students.	\$10,000
Reading Partners 3250 Airport Way South, Suite 642 Seattle, WA 98134	N/A	PC	Support of Tutor Program through funding of tangible learning materials, as well as a limited number of new books to distribute to students through the Take Reading Home Program.	\$5,000
Girl Scouts of Alaska 3911 Turnagain Blvd, Suite E Anchorage, AK 99517	N/A	PC	Supports Encampment 2019- Every Girl Outdoors & Adventure Club Program Launch including wilderness equipment, outdoor kits, climbing tower and rental equipment.	\$10,000
Communities In Schools of Washington State 1010 S 336th Street, Suite 205 Federal Way, WA 98003	N/A	PC	Supports the Keeping At-Risk Students in Schools Program at Highline High School, Tyee High School and Madrona Elementary.	\$10,000
Anchorage Museum Association 625 C Street Anchorage, AK 99501	N/A	PC	Supports the Museums' Citizen Science Research program to include equipment and materials needed for both onsite programming and for outreach partners in Rural Alaska. Support would help afford supplies such as soundscapes recorders, field journals, print materials, microscopes, etc.	\$10,000
After-School All-Stars 932 Industry Drive Building 24, Suite 210 Tukwila, WA 98188	N/A	PC	Support for the We Are Ready and CEO Initiative programs keeping middle school students in school through high school readiness, financial literacy and career exploration in an after-school setting. This project will serve approximately 600 6 th -8 th grade students at three middle schools in South King County.	\$10,000

Alaska Airlines Foundation

Form 990-PF

EIN: 92-0166198

Tax Year: January 1, 2019 to December 31, 2019

Part XV: Supplementary Information (continued)

Statement 4

Big Brothers Big Sisters Hawaii 418 Kuwili Street, Suite 106 Honolulu, HI 96817	N/A	PC	Funding from the Alaska Airlines Foundation will be used to support delivery of the One-to-One Mentoring for Hawaii's At-Risk Youth for direct support services, community outreach, and volunteer recruitment.	\$10,000
Juma Ventures 900 1st Ave S #307, Seattle, WA 98134	N/A	PC	Support for the Youth Connect Program by engaging youth from the foster care system and/or disconnected from school and work for the last six months in a program with a career trajectory toward a living wage, economic well-being and prosperity. Ultimately, the goal is to help students break out of the cycle of poverty in which they are raised.	\$15,000
College Success Foundation 15500 SE 30th Pl, Suite 200 Bllevue, WA, 98007	N/A	PC	Supports the Achievers Scholars College and Career Readiness Program by helping low-income and other disadvantaged students graduate from high school ready to enroll in college and successfully achieve a college degree.	\$10,000
ClimbHI 175 Nawiliwili Street Honolulu, HI 96825	N/A	PC	Funding from the Alaska Airlines Foundation will be used to support delivery of the Leadership Exploration Institute expenses and launch of the web-based opportunity portal.	\$10,000
YouthCare 2500 NE 54th Street Seattle, WA 98105	N/A	PC	Support of Education and Employment Program by funding assistance, supplies, occupancy, communication and client assistance.	\$5,000
The Washington STEM Center 210 S Hudson Street Seattle, WA 98134	N/A	PC	Supports young people in the Career Pathways program with learning opportunities, convene and host partner meetings, STEM Network convenings, and trainings with STEM Networks and regional partners.	\$5,000
Malama Learning Center P.O. Box 1662 Honolulu, HI 96806	N/A	PC	MLC's ultimate goal is that Hawaii's environment is healthy for nature and people. Funding will be used to support delivery of Island Scholars Program by providing materials, program facilitation and direction.	\$10,000
Junior Achievement of Alaska, Inc. 639 W International Airport Rd, Suite 38 Anchorage, AK 99518	N/A	PC	Supports the statewide k-12 Workforce Readiness Program. The career readiness programs prepare students for the workforce by teaching lessons on job interviews, resume writing, skills assessment, job shadowing, and studying emerging career paths.	\$10,000

Alaska Airlines Foundation

Form 990-PF

EIN: 92-0166198

Tax Year: January 1, 2019 to December 31, 2019

Part XV: Supplementary Information (continued)

Statement 4

Total					\$326,575
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b. Approved for future payment

N/A