Form 990-EZ

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2019

OMB No 1545-0047

Department of the Treasury Internal Revenue Service N Do not out an accidence with a combane on this forms on it may be made within

 \blacktriangleright Do not enter social security numbers on this form, as it may be made public.

► Go to www.irs.gov/Form990EZ for instructions and the latest information.

Open to Public Inspection

			endar year, or tax year beginning and ending			
	Check if applicat	le	C Name of organization	D Emt	oloyer i	dentification number
늗	Addr	ess change		١ ۾		260000
<u> </u>	_ Name	change	CLARK COUNTY DAIRY WOMEN Number and street (or P.O. box if mail is not delivered to street address) Room/suit			360082 number
<u> </u>	Initial return Final return/ terminated		· · · · · · · · · · · · · · · · · · ·	1		
늗			7614 NE 279TH STREET City or town, state or province, country, and ZIP or foreign postal code	_		<u>687-5103</u>
늗	_	nded return	N	ור	up Exe	
		ation pending	BATTLE GROUND, WA 98604	_	nber 🕨	
		iting Meth		' [X if the organization is
		e: N		_		d to attach Schedule B
			us (check only one) — 501(c)(3) X 501(c) (5) ◀(insert no.) 4947(a)(1) or 52	(1)	rm 990	, 990-EZ, or 990-PF).
		f organiza				
			and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Pa	rt II,		111 024
		(B)) are S	6500,000 or more, file Form 990 instead of Form 990-EZ Prue, Expenses, and Changes in Net Assets or Fund Balances (see the ins	tructions	for Par	111,834.
P	art I	_		ucuons	IUI Fai	(T)
			if the organization used Schedule O to respond to any question in this Part I		4	ــــــــــــــــــــــــــــــــــــــ
	1		tions, gifts, grants, and similar amounts received		1	
	2	_	service revenue including government fees and contracts		2	
	3		thip dues and assessments nt income SEE SCHEDULE O		3	306.
	4		1 1		4	
	5a		nount from sale of assets other than inventory 5a			
2021	b		st or other basis and sales expenses 5b 5b	_	5c	
7	C		oss) from sale of assets other than inventory (subtract line 5b from line 5a)		36	
	6		ind fundraising events:			
iklevende 1	a		come from gaming (attach Schedule G if greater than		`.	
S	١.	\$15,000)				
E.	0					
$\overline{}$			draising events reported on line 1) (attach Schedule G if the sum of such ome and contributions exceeds \$15,000)			
SCANNED	١.	-	ome and contributions exceeds \$15,000) ect expenses from gaming and fundraising events 6c		-	
Z	٦		ne or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)		6d	
F	d			528.	Ou	
ပ္က	b 'a			393.	1	
U s	C		of the or (loss) from sales of inventory (subtract line 7b from line 7a)	<u> </u>	7c	31,135.
	8		enue (describe in Schedule O)		8	31/1331
	9		enue Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	•	9	31,441.
	10		nd similar amounts paid (list in Schedule 0) SEE SCHEDULE, O		10	9,570.
	11		and to or for members		11_	
s	12	,	other compensation, and employee benefits		,12	
Expenses	13		inal fees and other payments to independent contractors	1	<i>i</i> 13	800.
	14		cy, rent, utilities, and maintenance SEE SCHEDULE	20	14	3,416.
	15				15	
	16		publications, postage, and shipping enses (describe in Schedule O) SEE SCHEDULE(O	- '-1	16	7,672.
	17		enses Add lines 10 through 16	▶	17	21,458.
·c	18		r (deficit) for the year (subtract line 17 from line 9)	. €J	18	9,983.
sets	19		s or fund balances at beginning of year (from line 27, column (A))			
Ass			ree with end-of-year figure reported on prior year's return)		19	155,884.
Net Assets	20		anges in net assets or fund balances (explain in Schedule 0)		20	0.
_	21		s or fund balances at end of year Combine lines 18 through 20		21	165,867.
LHA	A For		k Reduction Act Notice, see the separate instructions			Form 990-EZ (2019)

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7	art II Balance Sheets (see the instructions for Part II)					
	Check if the organization used Schedule O to res	pond to any questio	n in this Part II			X
			A) Beginning of year		(B) E	nd of year
22	Cash, savings, and investments		133,110	. 22		146,509.
23				23		
24	Other assets (describe in Schedule 0) SEE SCHEDULE O		22,774			19,358.
25	,		155,884			165,867.
26			0			0.
	, ,	-	155,884			165,867
27 De	Net assets or fund balances (line 27 of column (B) must agree with line 21) art III Statement of Program Service Accomplishmer	nts (see the instructu	ons for Part III)	• 21		
Г	Check if the organization used Schedule O to res					rpenses for section
			II III IIIIS FAIT III	اليما	501(c)(3)	and 501(c)(4)
Wha	at is the organization's primary exempt purpose? SEE SCHEDULE O	· - · - · ·	<u> </u>		organization others)	ons; optional for
	cribe the organization's program service accomplishments for each of its three largest program since, describe the services provided, the number of persons benefited, and other relevant inform		s in a clear and concise		ouicis j	
		ation for each program title	· · · · · · · · · · · · · · · · · · ·	-+		
28	SEE SCHEDULE O					
	(Grants \$) If this amount includes foreign g	rants, check here			28a	<u>9,570.</u>
29						
			<u> </u>			
	(Grants \$) If this amount includes foreign g	rants, check here	>		29a	
30	<u> </u>					•
				_		
				-		
	(Grants \$) If this amount includes foreign g	rants check here		abla	30a	
n 4		rants, check here		<u></u>	,0a	
	Other program services (describe in Schedule O)	to abaal basa	_	-	31a	
	(Grants \$) If this amount includes foreign g	rants, check here		_		9,570.
	Total program service expenses (add lines 28a through 31a) art IV List of Officers, Directors, Trustees, and Key E	mployees			32	
Pe					istructions i	
	Chack if the examination used Schedule O to rec	nand to any guartic	n in thic Dart IV	,		
	Check if the organization used Schedule O to res		1			X (a) Catemated
		(b) Average hours	(C) Reportable	(d) Heal	th benefits,	(e) Estimated
	Check if the organization used Schedule O to res (a) Name and title	(b) Average hours per week devoted to	(C) Reportable compensation (Forms W-2/1099-MISC)	(d) Heali contrib employ plans, ar	outions to ree benefit and deferred	(e) Estimated amount of other
	(a) Name and title	(b) Average hours	(C) Reportable compensation (Forms	(d) Heali contrib employ plans, ar	outions to ree benefit	(e) Estimated
	(a) Name and title	(b) Average hours per week devoted to position	(C) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Heali contrib employ plans, ar	outions to ree benefit nd deferred ensation	(e) Estimated amount of other compensation
PR	(a) Name and title CBBIE WARNER CESIDENT	(b) Average hours per week devoted to	(C) Reportable compensation (Forms W-2/1099-MISC)	(d) Heali contrib employ plans, ar	outions to ree benefit and deferred	(e) Estimated amount of other
PR LO	(a) Name and title BBIE WARNER ESIDENT ORI JOHNSON-RIETDYK	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Heali contrib employ plans, ar	outions to ree benefit and deferred rensation	(e) Estimated amount of other compensation
PR LO	(a) Name and title CBBIE WARNER CESIDENT	(b) Average hours per week devoted to position	(C) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Heali contrib employ plans, ar	outions to ree benefit nd deferred ensation	(e) Estimated amount of other compensation
PR LO VI	(a) Name and title BBIE WARNER ESIDENT ORI JOHNSON-RIETDYK	(b) Average hours per week devoted to position 1.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Heali contrib employ plans, ar	outions to ee benefit nd deferred ensation	(e) Estimated amount of other compensation 0.
PR LO VI BA	(a) Name and title BBIE WARNER BESIDENT ORI JOHNSON-RIETDYK CE PRESIDENT	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Heali contrib employ plans, ar	outions to ree benefit and deferred rensation	(e) Estimated amount of other compensation
PR LO VI BA CO	(a) Name and title BBIE WARNER ESIDENT ORI JOHNSON-RIETDYK CE PRESIDENT ARBARA CARROLL	(b) Average hours per week devoted to position 1.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Heali contrib employ plans, ar	outions to ee benefit nd deferred ensation	(e) Estimated amount of other compensation 0.
PR LO VI BA CO ER	(a) Name and title BBIE WARNER ESIDENT ORI JOHNSON-RIETDYK CE PRESIDENT ARBARA CARROLL O-TREASURER	(b) Average hours per week devoted to position 1.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Heali contrib employ plans, ar	outions to ee benefit nd deferred ensation	(e) Estimated amount of other compensation 0.
PR LO VI BA CO ER	(a) Name and title CBBIE WARNER CESIDENT ORI JOHNSON-RIETDYK CCE PRESIDENT ARBARA CARROLL O-TREASURER AIN USKOSKI CEASURER	(b) Average hours per week devoted to position 1.00 1.00 1.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Heali contrib employ plans, ar	outions to ee benefit and deferred ensation 0.	(e) Estimated amount of other compensation 0.
PR LO VI BA CO ER TR	(a) Name and title CBBIE WARNER CESIDENT CRI JOHNSON-RIETDYK CCE PRESIDENT ARBARA CARROLL C-TREASURER AIN USKOSKI CEASURER CIKA STAUFFER	(b) Average hours per week devoted to position 1.00 1.00 1.00 1.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Heali contrib employ plans, ar	outions to ree benefit not deferred ensation O. O.	(e) Estimated amount of other compensation 0. 0.
PR LO VI BA CO ER TR ER	(a) Name and title EBBIE WARNER ESIDENT ORI JOHNSON-RIETDYK CCE PRESIDENT ARBARA CARROLL O-TREASURER EIN USKOSKI EEASURER EIKA STAUFFER	(b) Average hours per week devoted to position 1.00 1.00 1.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Heali contrib employ plans, ar	outions to ee benefit and deferred ensation 0.	(e) Estimated amount of other compensation 0.
PR LO VI BA CO ER TR ER SE	(a) Name and title EBBIE WARNER ESIDENT ORI JOHNSON-RIETDYK CCE PRESIDENT RBARA CARROLL O-TREASURER EIN USKOSKI EEASURER EIKA STAUFFER CCRETARY ERRY WOODSIDE	(b) Average hours per week devoted to position 1.00 1.00 1.00 1.00	(c) Reportable compensation (Forms W-2/1089-MISC) (if not paid, enter -0-)	(d) Heali contrib employ plans, ar	outions to ree benefit and deferred ensation O. O.	(e) Estimated amount of other compensation 0. 0. 0.
PR LO VI BA CO ER TR ER SE ME	(a) Name and title EBBIE WARNER ESIDENT ORI JOHNSON-RIETDYK CE PRESIDENT ARBARA CARROLL O-TREASURER EIN USKOSKI EEASURER EIKA STAUFFER ECRETARY ERRY WOODSIDE	(b) Average hours per week devoted to position 1.00 1.00 1.00 1.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Heali contrib employ plans, ar	outions to ree benefit not deferred ensation O. O.	(e) Estimated amount of other compensation 0. 0.
PR LO VI BA CO ER TR ER SE ME DI	(a) Name and title CBBIE WARNER CESIDENT ORI JOHNSON-RIETDYK CE PRESIDENT ARBARA CARROLL O-TREASURER CIN USKOSKI CEASURER CIKA STAUFFER CRETARY CRETARY CRETARY CREY WOODSIDE ANA ADAMS	(b) Average hours per week devoted to position 1.00 1.00 1.00 1.00 1.00 1.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Heali contrib employ plans, ar	O. O. O.	(e) Estimated amount of other compensation 0. 0. 0. 0.
PR LO VI BA CO ER TR ER ER ME DI ME	(a) Name and title CBBIE WARNER CESIDENT CE PRESIDENT ARBARA CARROLL CHEASURER CIN USKOSKI CEASURER CIKA STAUFFER CRETARY CREY WOODSIDE AIR BOOTH MANAGER ANA ADAMS CMBER	(b) Average hours per week devoted to position 1.00 1.00 1.00 1.00	(c) Reportable compensation (Forms W-2/1089-MISC) (if not paid, enter -0-)	(d) Heali contrib employ plans, ar	outions to ree benefit and deferred ensation O. O.	(e) Estimated amount of other compensation 0. 0. 0.
PR LO VI BA CO ER TR ER ER ME ME ME SH	(a) Name and title CBBIE WARNER CESIDENT ORI JOHNSON-RIETDYK CE PRESIDENT ARBARA CARROLL O-TREASURER SIN USKOSKI CEASURER CIKA STAUFFER CCRETARY CRRY WOODSIDE AIR BOOTH MANAGER CANA ADAMS CMBER CELLEY ADAMS	(b) Average hours per week devoted to position 1.00 1.00 1.00 1.00 1.00 1.00 1.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0. 0. 0.	(d) Heali contrib employ plans, ar	O. O. O.	(e) Estimated amount of other compensation O. O. O. O. O. O.
PR LO VI BA CO ER TR ER ER ME ME SH ME	(a) Name and title CBBIE WARNER CESIDENT ORI JOHNSON-RIETDYK CCE PRESIDENT ARBARA CARROLL O-TREASURER SIN USKOSKI CEASURER CIKA STAUFFER CCRETARY CRRY WOODSIDE AIR BOOTH MANAGER CANA ADAMS CMBER CELLEY ADAMS	(b) Average hours per week devoted to position 1.00 1.00 1.00 1.00 1.00 1.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Heali contrib employ plans, ar	O. O. O.	(e) Estimated amount of other compensation 0. 0. 0. 0.
PR LO VI BA CO ER TR ER ER SE ME SH ME KA	(a) Name and title EBBIE WARNER ESIDENT ORI JOHNSON-RIETDYK CE PRESIDENT RBARA CARROLL O-TREASURER EIN USKOSKI EEASURER EIKA STAUFFER ECRETARY ERY WOODSIDE AIR BOOTH MANAGER EANA ADAMS EMBER EELLEY ADAMS EMBER CTIE AGUILAR	(b) Average hours per week devoted to position 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	(c) Reportable compensation (Forms W-2/1089-MISC) (if not paid, enter -0-)	(d) Heali contrib employ plans, ar	O. O. O. O.	(e) Estimated amount of other compensation O. O. O. O. O. O. O.
PR LO VI BA CO ER TR ER SE ME FA DI ME SH ME KA	(a) Name and title CBBIE WARNER CESIDENT ORI JOHNSON-RIETDYK CE PRESIDENT ARBARA CARROLL O-TREASURER CIN USKOSKI CEASURER CIKA STAUFFER CCRETARY CRRY WOODSIDE AIR BOOTH MANAGER CANA ADAMS CMBER CELLEY ADAMS CMBER CTIE AGUILAR CMBER	(b) Average hours per week devoted to position 1.00 1.00 1.00 1.00 1.00 1.00 1.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0. 0. 0.	(d) Heali contrib employ plans, ar	O. O. O.	(e) Estimated amount of other compensation O. O. O. O. O. O.
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PR LOVI BACO ER TR ER ER ES E ER ME KA ME KR ME KR ME TY DA	CAN Name and title CAN Name and title CAN Name and title CAN NAME AND	(b) Average hours per week devoted to position 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0. 0. 0. 0. 0. 0.	(d) Heali contrib employ plans, ar	O. O. O. O. O.	(e) Estimated amount of other compensation O. O. O. O. O. O. O. O. O. O

512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions

Fart VI Section 501(c)(3) Organizations Only All section 501(c)(3) Organizations must answer questions 47.49b and 52, and complete the tables for lines 50 and 51 Check if the organization used Schedule 0 to respond to any question in this Part VI Yes No 71 10 10 10 10 10 10 10	the coganization gapage, directly or indirectly, in political campage activities on behalf of or in opposition to candidates for public office? Part VI Section 501(c)(3) Organizations Only All section 501(c)(3) Organizations must answer questions 47.49b and 52, and complete the tables for lines 50 and 51	Form 990-EZ (2	2019) CLARK COUNTY D	AIRY WOMEN			91-1360	082		age 4
Section 501(c)(3) Organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51 Check if the organization used Schedule C to respond to any question in this Part VI Yes No 7	Part VI Section 501(c)(3) Organizations Only All section 501(c)(3) organizations are nawer questions 47.48b and 52, and complete the tables for lines 50 and 51 Check if the organization used Schedule O to respond to any question in this Part VI Yes No 47 48 site organization engage in lobbying activities or have a section 501(n) election in effect during the tax year? If Yes, complete Sch. C, Part II 48 49 49 49 49 49 49 49			political campaign activities	s on behalf of or in opposition	on to candidates for pu	ublic office?	46	Yes	
All section 501(x)(3) organizations must answer questions 474-98 and 52, and complete the tables for lines 50 and 51 Check if the organization used Schedule O to respond to any question in this Part VI 7 Did the organization engage in lobbying activities or have a section 570(b)(t)(A)(a)(a) Pt "Yes", complete Schedule E 8 Is the organization as can be seen to an exempt non-charitable related organization? 9 If "Yes" was the related organization a section 572 organization? 9 If "Yes" was the related organization as action 572 organization? 9 Organization as a property organization? 10 Organization as a property organization? 11 Total number of other employees paid over \$100,000 12 Organization of the employees paid over \$100,000 13 Organization of the employees paid over \$100,000 14 Total number of other employees paid over \$100,000 15 Complete this table for the organization is two highest compensated independent contractors who each received more than \$100,000 of compensation from the organization of their employees paid over \$100,000 16 Total number of other employees paid over \$100,000 17 Total number of other employees paid over \$100,000 18 Organization of the employees paid over \$100,000 19 Organization of the employees paid over \$100,000 10 Organization of the employees paid over \$100,000 10 Organization of other employees paid over \$100,000 11 Total number of other independent contractors each receiving over \$100,000 12 Organization of other independent contractors each receiving over \$100,000 13 Organization of other independent contractors each receiving over \$100,000 14 Total number of other independent contractors each receiving over \$100,000 15 Organization of other independent contractors each receiving over \$100,000	All section 50 (5(3)) organizations must answer questions 47.49b and 52, and complete the tables for lines 50 and 51 Check if the organization used Schedule Oto respond to any question in this Part VI 70 bit the organization engage in lobbying activities or have a section 50 (1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(ns Only	· · · · · ·			40		- 21
Check if the organization used Schedule O to respond to any question in this Part VI 47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Sch. C, Part II 48 the organization as short or section 170(b)(1)(A)(n)? If "Yes," complete Schedule E 48 the organization as section section 170(b)(1)(A)(n)? If "Yes," complete Schedule E 48 the organization as section 527 organization? 50 Complete this table for the organization 527 organization? 50 Complete this table for the organization of the organization of their employee some from the organization of the organization of their employee some from the organization of their employee some employee some employees (other than officers, directors, trustees, and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None." 6) Average hours and the office and employee and the organization of the horganization of the organization of prepare (other in a discussion of the organization of the organization of prepare (other in a discussion of the organization of prepare (other in a discussion of the organization of prepare (other in a discussion of the organization of prepare (other in a discussion of the organization of prepare (other in a discussion of the organization of the organization of prepare (other in a discussion of the organization of the organization of prepare (other in a discussion of the organization of prepare (other in a discussion of the organization of prepare (other in a discussion of the organizati	Check if the organization used Schedule O to respond to any question in this Part VI Yes No			=	49b and 52, and comple	te the tables for line	s 50 and 51			
47 Did the organization engage in lobbying activities or have a section 50 (h) election in effect during the tax year? If "Yes," complete Sch. C, Part II 48	47 Del the organization a school as described in section 170(b)(1)(A)(v)° II "yes," complete Schedule E 48 Is the organization a school as described in section 170(b)(1)(A)(v)° II "yes," complete Schedule E 49 July the organization make any transfers to an oxempt non-charitable related organization? 5 If "Yes," was the related organization a section 527 organization? 6 Complete this table for the organization 527 organization? 6 Complete this table for the organization in there is none, enter "None." (a) Name and title of each employee 1 Total number of other employees paid over \$100,000 51 Complete this table for the organization of the properties of the organization o									
Is the organization a school as described in section 170(b)(1)(A)(n)? If "Yes," complete Schedule E 48 49 49 49 49 49 49 49	Since organization a school as described in section 170(b)(1)(A)(in)? If Yes,' complete Schedule E 48		-				,		Yes	No
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Firm's address > P.O. BOX 268 Phone no. (360)695-0068	TANGOLUTED LIB COCCC COCC	52 Did the or complete. Under penalties true, correct, ar Sign Here Paid Preparer	rganization complete Schedule A? Note: All sid Schedule A so of perjury, I declare that I have examined the not complete. Declaration of preparer (other thanks) Signature of officer BARBARA CARROLL, Trype or print name and title Print/Type preparer's name MICHAEL J. PLYMALE, INC., P.S. Firm's name MICHAEL J. Firm's address P.O. BOX 2	pis return, including accompan officer) is based on all the Preparer's gnature PLYMALE, INC. 68	Date	Check self- emplo		229 044	193 55	, it is

Form 990-EZ (2019)

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. OMB No 1545-0047 Open to Public Inspection

Name of the organization

CLARK COUNTY DAIRY WOMEN

Employer identification number 91-1360082

Schedule O (Form 990 or 990-EZ) (2019)

72 200002
AMOUNT:
306.
INVENTORY:
111,528.
_0.
111,528.
80,393.
31,135.
0.
35,728.
6,751.
1,340.
36,574.
80,393.
0.
80,393.
<u> </u>
AMOUNT:
400.
36,174.
36,574.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Name of the organization

CLARK COUNTY DAIRY WOMEN

Employer identification number 91-1360082

Part IV List of Officers, Directors, Trustees, and Ke	v Employees. List each one	even if not compensated	(see the instructions f	for Part IV)
(a) Name and title	(b) Average hours per week devoted to position	(C) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated
MEAGAN HIMMELBERGER				
MEMBER	1.00	0.	0.	0.
MARI HODGES				
MEMBER	1.00	0.	0.	0.
TERRI JOHNSON	1 00			
MEMBER	1.00	0.	0.	0.
HELEN KEMP MEMBER	1.00	0.	0.	0.
JENNIFER KENNEDY	1.00	- 0.	•	•
MEMBER	1.00	0.	0.	0.
JO ANN KENNEDY	1.00			
MEMBER	1.00	0.	0.	0.
DORIS KROMMINGA		<u> </u>		· <u> </u>
MEMBER	1.00	0.	0.	0.
EMILY KYTOLA				
MEMBER	1.00	0.	0.	0.
REBECCA MEATS				
MEMBER	1.00	0.	0.	0.
JENNIFER RAMSEY				
MEMBER	1.00	0.	0.	0.
SUSAN RASMUSSEN				
MEMBER	1.00	0.	0.	0.
MURIEL RAZ	1.00	0.	0.	0.
MEMBER RHEANNA ROSIN	1.00		0.	· ·
MEMBER	1.00	0.	0.	0.
BONNIE STAUFFER	1.00	<u> </u>		
MEMBER	1.00	0.	0.	0.
LACEY VIK				
MEMBER	1.00	0.	0.	0.
CHRIS WATTERS				
MEMBER	1.00	0.	0.	0.
LISA WATTERS				
MEMBER	1.00	0.	0.	0.
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