DLN: 93493212008260 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2019 , and ending 12-31-2019 D Employer identification number B Check if applicable THE OUTDOOR FOUNDATION □ Address change 84-1549065 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 2580 55TH STREET NO 101 ☐ Amended return ☐ Application pending (303) 444-3353 City or town, state or province, country, and ZIP or foreign postal code BOULDER, CO $\,$ 80301 G Gross receipts \$ 2,675,633 Name and address of principal officer H(a) Is this a group return for ELIZABETH AANGEENBRÜG ☐Yes **☑**No subordinates? 2580 55TH STREET NO 101 H(b) Are all subordinates BOULDER, CO 80301 ☐Yes ☐No ıncluded? **☑** 501(c)(3) ☐ 501(c)() **◄** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► HTTP //WWW OUTDOORFOUNDATION ORG L Year of formation 2000 M State of legal domicile CO K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities TO INSPIRE AND GROW GENERATIONS OF OUTDOOR ENTHUSIASTS Activities & Governance 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 7 4 4 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 0 **6** Total number of volunteers (estimate if necessary) 6 10 Total unrelated business revenue from Part VIII, column (C), line 12 0 **b** Net unrelated business taxable income from Form 990-T, line 39 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 1,765,309 1,935,591 Ravenua 9 Program service revenue (Part VIII, line 2g) . 19,532 14,672 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 4,742 12,190 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -56,362 -54,675 1,733,221 1,907,778 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 985,554 968,423 **14** Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 412,208 314,075 Expenses **16a** Professional fundraising fees (Part IX, column (A), line 11e) . . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶1,926 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 525,519 410,721 1,923,281 1,693,219 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 . -190,060 214,559 Net Assets or Fund Balances Beginning of Current Year End of Year 1,027,468 1,275,083 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 92,520 95,892 22 Net assets or fund balances Subtract line 21 from line 20 . 934,948 1,179,191 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Signature of officer Sign Here JEREMY TOWN OIA - VP FINANCE & OPERATIONS Type or print name and title Print/Type preparer's name Preparer's signature Check | If 2020-07-21 P00645252 Paid self-employed Firm's name PLANTE & MORAN PLLC Firm's EIN ► 38-1357951 Preparer Use Only Firm's address ▶ 8181 E TUFTS AVE SUITE 600 Phone no (303) 740-9400 DENVER, CO 80237 ✓ Yes □ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2019)

orm	990 (2019))				Page 2
Pa	rtiii St	atement of Program S	ervice Accomplis	hments		
	 Ch	neck if Schedule O contains a	response or note to a	any line in this Part III .		🗹
1		scribe the organization's mis		,		
AND	EDUCATIO				RPOSES RELATIVE TO OUTDOOR R PRESSING ISSUES OF THE OUTDOO	
2	Did the or	rganization undertake any sig	nıfıcant program serv	vices during the year wh	ıch were not listed on	
	the prior l	Form 990 or 990-EZ?				🗌 Yes 🗹 No
	If "Yes," o	describe these new services o	n Schedule O			
3	Did the or	ganization cease conducting	or make significant (changes in how it conduc	cts, any program	
						✓ Yes □ No
4	Describe t Section 50	the organization's program s	ervice accomplishmer	to report the amount of	argest program services, as measul grants and allocations to others, th	
4a	(Code See Additio) (Expenses \$	1,502,694	including grants of \$	968,423) (Revenue \$	14,672)
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4 c	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4d	Other pro	ngram services (Describe in S	chedule O) including grants of	\$) (Revenue \$)
4e	Total pro	ogram service expenses >	1,502,6	94		_

No

20h

21

Yes

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Part IV Checklist of Required Schedules Yes Nο Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Yes 1 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏 . . . Yes No

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 4

Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III . . . 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D. Part II 💙 . . .

No No Nο Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," R Nο Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian

for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation No 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Nο permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Yes 11a b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Yes 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🔧 Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its No 11c total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 😼 d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Nο 11d

e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏 11e Yes Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸 11f Nο 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a Yes b Was the organization included in consolidated, independent audited financial statements for the tax year? 12b Yes If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🥦 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

13 No 14a 14a Did the organization maintain an office, employees, or agents outside of the United States? . . . Nο **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments 14b Yes valued at \$100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Yes 15 foreign organization? If "Yes," complete Schedule F, Parts II and IV 🛸 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to Nο 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, Nο 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII. 18 Yes

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 Nο 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a Νo

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

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Part	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L</i> , Part III	27		No
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	Yes	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pari				

1c

Yes Form **990** (2019)

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

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Pa					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	No		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b			
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country	4a	No		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6а	No		
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
	Organizations that may receive deductible contributions under section 170(c).				
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	No		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b			
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	No		
u	The standard the number of forms 6252 filed during the year 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	No		
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?				
_	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?				
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?				
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?				
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b			
10	Section 501(c)(7) organizations. Enter				
а	Initiation fees and capital contributions included on Part VIII, line 12 10a				
Ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b				
11	Section 501(c)(12) organizations. Enter				
	Gross income from members or shareholders				
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a			
Ь	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
	Is the organization licensed to issue qualified health plans in more than one state?	13a			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans				
	Enter the amount of reserves on hand	14a	l No		
	 4a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 				
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess	14b	 		
	parachute payment(s) during the year?	15	No		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O	16	No		

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Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI	o" respo	onse to i	lınes 🗹
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 7	.		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? •	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code		
		\longrightarrow	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
b	b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			
11a	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?			
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
Ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed▶			
	AK , AZ , AR , CA , CT , DC , FL , GA , IL , MA , MI , MN , MS , NJ , NY , NC , OH , OK TN , UT , VA , WA , WV , WI , HI , ND , NN	OR,		
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available.			
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
20	policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records			
	▶CINDY HADDOX 2580 55TH STREET SUITE 101 BOULDER, CO 80301 (303) 444-3353			

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, Part VII

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- See instructions for the order in which to list the persons above

 \Box Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (F) (A) (B) (C) (D) (E) Name and title Position (do not check more Average Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Highest compensatemployee Individual organizations MISC) MISC) related in stituti onal 血液ない below dotted organizations employ line) trustee 99 Trustee 2 50 (1) STEVE BARKER Х Х 0 CHAIR 2 50 (2) JENNIFER MULL-NEUHAUS Х Х 0 VICE CHAIR 2 50 (3) BEAVER THEODOSAKIS Х 0 0 SECRETARY & TREASURER 2 50 (4) JEN BOLDRY 0 BOARD MEMBER 2 50 (5) SALLY MCCOY 0 BOARD MEMBER 2 50 (6) RAY RIVERA 0 BOARD MEMBER 2 50 (7) AMY DOMINGUEZ-ARMS BOARD MEMBER 45 00 (8) ELIZABETH AANGEENBRUG 215,124 21,221 EXECUTIVE DIRECTOR

Form 990 (2019) Page 8 Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) Part VII **(F)** Estimated (B) Average (C)
Position (do not check more **(D)** Reportable **(E)** Reportable Name and title

Name and dae	hours per week (list any hours	than one box, unless person is both an officer and a director/trustee)					on	compensation from the organization	compensation from related organizations	amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(W-2/1099- MISC)	organization and related organizations

1b Sub-Total					>			
c Total from continuation sheets to P	art VII, Section	Α.			▶			
d Total (add lines 1b and 1c)					>	0	215,124	21,221
3 Takal www.hawash.waduuduala/waduudua			- 1	 ما	- \	 	100.000	

	Total (add lines 1b and 1c)	24		21,221
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 0	•		
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
_				

	of reportable compensation from the organization ▶ 0			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for			

3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
Se	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of con	npensa	tion	

	organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			ĺ
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
Se	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of confirm the organization. Report compensation for the calendar year ending with or within the organization of tax year.	npensa	ition	

_ 5	ection B. Independent Contractors							
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year							
	(A) Name and business address	(B) Description of services	(C) Compensation					

Form **990** (2019)

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 0

Part		Statement	of R	Revenue						Page 9
rait	V 111				respo	nse or note to any	line in this Part VIII			🗆
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
	1:	Federated campa	igns		1a		I	revenue		<u> </u>
Contributions, Gifts, Grants and Other Similar Amounts		b Membership dues	s .	. [1b					
		c Fundraising even	ts .	. i	1c	110,281				
		d Related organiza		Ŀ	1d	250,000				
Giff ilar		e Government grants		<u> </u>	1e	,				
outions, her Sim		F All other contributio		Ļ						
		and similar amounts			1f	1,575,310				
ë ₹		Noncash contributio	ns in	cluded in						
<u>a</u> = 0		lines 1a - 1f \$			1g					
ತಿ ಕ		h Total. Add lines :	1a-1	f		•	1,935,591			
						Business Code				
1	2 a	CONFERENCES				611430	14,672	14,672		
HI e										
Program Service Revenue	b									
	c									
rvic	٠									
ઝુ	d									
ıran										
≯ og	е									
<u>.</u>	f	All other program	serv	ice revenue						
	g	Total. Add lines 2	2a-2	f	>	14,672		L		
	3	Investment Income	(inc	luding divide	nds, ıı	nterest, and other	12.004			12.004
		imilar amounts) .						•		12,904
		Income from invest Royalties					-			
	3	Royalties	ı.	(ı) Rea		(II) Personal	1			
				(I) Rea		(II) Tersonal	1			
		Gross rents	6a							
	b	Less rental expenses	6ь							
	С	Rental income					+			
		or (loss)	6 c							
	C	Net rental income	or (•		• • • •				
	_	Constant		(ı) Securit	ies	(II) Other	4			
	/a	Gross amount from sales of assets other	7a	6	73,516					
		than inventory					_			
	b	Less cost or other basis and	7b	6	74,230					
		sales expenses			.,,250					
		Gain or (loss)	7c		-714					
		Net gain or (loss)					_ -714			-714
.		Gross income from fu	ındraı	sing events						
nue		(not including \$ contributions reported		110,281 of						
₹		See Part IV, line 18			8a	38,450)			
æ	Ŀ	Less direct expen	ses		8b	93,625	5			
Other Revenue	c	: Net income or (los	s) fr	om fundraisi	ng eve	ents 🕨		j		-55,175
	ο-	Chara income from		na satuutiaa						
	∍a	Gross income from See Part IV, line 19	yamı •	ing activities	9a					
	Ŀ	Less direct expen	ses		9b		1			
	c	: Net income or (los	s) fr	om gaming a	activiti	es •	_			
	10	aGross sales of inve returns and allowa	entor	y, less	10a					
	Ŀ	Less cost of good			10b		\dashv			
		: Net income or (los				orv >	_			
		Miscellaneo				Business Code				
	11	aOTHER INCOME				90009	9 500	500		
	Ŀ)			寸					
	c	:			\rightarrow		1	1		
	c	All other revenue			\rightarrow		1	1		
	•	Total. Add lines 1	1a-1	.1d		>	F00			
	12	: Total revenue. S	ee ır	structions .			500			
							1,907,778	15,172	<u> </u>	0 -42,985 Form 990 (2019)

Form 99	90 (2019)				Page 10
Part IX					
	Section 501(c)(3) and 501(c)(4) organizations must co		_		ımn (A)
	Check if Schedule O contains a response or note to an	y line in this Part IX			<u> U</u>
	include amounts reported on lines 6b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	ants and other assistance to domestic organizations and mestic governments See Part IV, line 21	893,423	893,423		
	ants and other assistance to domestic individuals. See it IV, line 22				
gov	ants and other assistance to foreign organizations, foreign vernments, and foreign individuals. See Part IV, lines 15 d 16	75,000	75,000		
4 Bei	nefits paid to or for members				
	mpensation of current officers, directors, trustees, and / employees	236,345	141,726	94,063	556
def	mpensation not included above, to disqualified persons (as ined under section 4958(f)(1)) and persons described in the transfer of the transfe				
7 Oth	ner salaries and wages	52,241	31,145	19,726	1,370
	nsion plan accruals and contributions (include section 401 and 403(b) employer contributions)				
9 Oth	ner employee benefits	6,168	4,443	1,725	
10 Pay	yroll taxes	19,321	13,071	6,250	
11 Fee	es for services (non-employees)				
a Ma	nagement				
b Leg	gal	690		690	
c Acc	counting	9,850		9,850	
d Lot	obying				
e Pro	ofessional fundraising services See Part IV, line 17				_
f Inv	restment management fees	1,746		1,746	_
	ner (If line 11g amount exceeds 10% of line 25, column amount, list line 11g expenses on Schedule O)	91,508	90,700	808	
12 Ad	vertising and promotion	20,530	16,118	4,412	
13 Off	ice expenses	4,089	91	3,998	
14 Inf	ormation technology	4,447	4,041	406	
15 Ro	yalties				
16 Oce	cupancy	30,032	27,975	2,057	
17 Tra	vel	38,433	34,827	3,606	
	ments of travel or entertainment expenses for any leral, state, or local public officials .				
19 Co	nferences, conventions, and meetings	5,870	5,373	497	
20 Int	erest				
21 Pay	ments to affiliates				
22 De	preciation, depletion, and amortization				
23 Ins	urance	24,742	6,721	18,021	
ext ext ext	ner expenses Itemize expenses not covered above (List scellaneous expenses in line 24e If line 24e amount ceeds 10% of line 25, column (A) amount, list line 24e penses on Schedule O)	445.403	445.407		
a R	ESEARCH	146,137	146,137		
b G	RAPHIC DESIGN	17,750	6,250	11,500	
c D	UES/MEMBERSHIPS	9,244		9,244	

3,280

2,373

1,693,219

3,280

2,373

188,599

1,926

Form **990** (2019)

1,502,694

d MISCELLANEOUS

e All other expenses

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

Form 990 (2019)

3

Liabilities

Fund Balances

ō 29

Assets 30

27

28

31

32

33

End of year

Beginning of year

21,472

21,472

691,665

1

2

3

4

5

6 7

8

10c

11

12

13

14

15

16

17

18

19

20 21

22 23

24

25

26

27

28

29

30

31

32

33

908 9

334.895

1,027,468

69.075

23.445

92.520

694,914

240.034

934,948

1,027,468

Page **11**

904,215

15,320

355.548

1,275,083

48,053

47.839

95.892

751,792

427,399

1,179,191

1,275,083

Form 990 (2019)

1	Cash-non-interest-bearing
2	Savings and temporary cash investments

Savings and temporary cash investments Pledges and grants receivable, net .

Check if Schedule O contains a response or note to any line in this Part IX

Accounts receivable, net Loans and other payables to any current or former officer, director, trustee,

key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Notes and loans receivable, net . . . Inventories for sale or use .

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1), and persons described in section 4958(c)(3)(B). Prepaid expenses and deferred charges .

basis Complete Part VI of Schedule D

Investments—publicly traded securities .

Assets 10a Land, buildings, and equipment cost or other b Less accumulated depreciation 11

10a

10b Investments—program-related See Part IV, line 11

Investments—other securities See Part IV, line 11 . Intangible assets . Other assets See Part IV, line 11 . . .

12 13 14 15 16

Total assets. Add lines 1 through 15 (must equal line 34) . 17 Accounts payable and accrued expenses . 18 Grants payable . 19 Deferred revenue . . 20 Tax-exempt bond liabilities .

21 Escrow or custodial account liability Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

23 24 25

and other liabilities not included on lines 17 - 24)

Complete Part X of Schedule D 26

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Total liabilities. Add lines 17 through 25 . .

Organizations that follow FASB ASC 958, check here ▶

Organizations that do not follow FASB ASC 958, check here ▶

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Other liabilities (including federal income tax, payables to related third parties,

3b

Form 990 (2019)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Additional Data

Software ID:

Software Version:

EIN: 84-1549065

Name: THE OUTDOOR FOUNDATION

Form 990 (2019)

Form 990, Part III, Line 4a: OUTREACH PROGRAM EDUCATING, PROMOTING THE BENEFITS OF ACTIVE OUTDOOR RECREATION (INCLUDING HEALTH, NATURAL SOLUTION TO THE OBESITY CRISIS)

efil	e GR	APHIC prii	1t - <u>DO</u> NO	T PROCESS	As Filed Data -			DLN: 93	3493212008260
SCI	H ED	ULE A		Public (Charity Staturganization is a sect	ion 501(c)(3)	organization o	ort	OMB No 1545-0047 2019
Depart	tment of	f the Treasury	▶ 0	Go to <u>www.irs</u>	► Attach to Form s.qov/Form990 for i	990 or Form 99	00-EZ.	ormation.	Open to Public Inspection
Nam	e of tl	nie Service he organiza DR FOUNDATIO						Employer identific	
		JK TOONDATIO	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \					84-1549065	
	rt I				us (All organization : it is (For lines 1 thro			See instructions.	
1	n ganiz		•		sociation of churches	•		(A)(i)	
2		·		•					
					1)(A)(ii). (Attach Scl	,	, ,		
3	Ц	·	·	•	vice organization desc			•	
4		A medical r name, city,		nization operati	ed in conjunction with	a hospital descri	ibed in section :	170(b)(1)(A)(iii). E	nter the hospital's
5			ation operated (iv). (Comple		t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	ped in section 170
6		A federal, s	tate, or local	government or	governmental unit de	escribed in sectio	on 170(b)(1)(A	()(v).	
7	✓	section 17	O(b)(1)(A)(vi). (Complete	Part II)		_	init or from the genera	al public described in
8			•		170(b)(1)(A)(vi)	, ,	•		
9		non-land gi	ant college o	f agrıculture S	ee instructions Enter	the name, city, a	and state of the	,	
10		from activit	ies related to income and i	its exempt fur inrelated busin	ictions—subject to cer	tain exceptions,	and (2) no more	is, membership fees, at than 331/3% of its subsesses acquired by the o	pport from gross
11		An organiza	ation organize	d and operated	d exclusively to test fo	r public safety S	See section 509	(a)(4).	
12		more public	ly supported	organizations of	d exclusively for the be described in section 5 the type of supporting	i09(a)(1) or se	ction 509(a)(2	s of, or to carry out th). See section 509(a s 12e, 12f, and 12g	e purposes of one or ()(3). Check the box
a		Type I. A so	supporting org n(s) the powe	ganızatıon oper	ated, supervised, or cappoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by of the supporting orga	
b		Type II. A manageme	supporting or nt of the supp	rganization sup porting organiza	ervised or controlled i ation vested in the sar			organization(s), by hav ge the supported orga	
С		Type III f	unctionally i					nd functionally integra	ted with, its
d		Type III n functionally	on-function integrated 1	ally integrate The organizatio	d. A supporting organ	Ization operated fy a distribution	in connection wi requirement and	th its supported orgar an attentiveness requ	, ,
e					ved a written determir integrated supporting		RS that it is a Ty	pe I, Type II, Type II	I functionally
f	Enter			organizations	mregrated supporting	organization			
g	Provi	de the follow	ing information	on about the su	ipported organization(s)			
	(i) N	Name of supp organization		(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
			1						
Tota		work Body-	tion Act Not	ca sootho T	nstructions for	Cat No 11285	<u> </u>	 Schedule A (Form 9	00 or 000 E7\ 2010

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

16a 33 1/3% support test-2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

17a 10%-facts-and-circumstances test-2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

h 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

h 33 1/3% support test-2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

14

15

Schedule A (Form 990 or 990-EZ) 2019

60 170 %

59 170 %

▶ 🗹

▶□

Section C. Computation of Public Support Percentage

15 Public support percentage for 2018 Schedule A, Part II, line 14

organization

instructions

supported organization

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))

and stop here. The organization qualifies as a publicly supported organization

box and stop here. The organization qualifies as a publicly supported organization

P		upport Schedule for						
		Complete only if you cl						der Part II. If
		ne organization fails to	qualify under t	ne tests listed i	pelow, please co	omplete Part II.)	
56	ection A. Pub	ndar year						T
		r beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1		contributions, and						
		ees received (Do not						
_		nusual grants ")						
2		from admissions, sold or services						
		facilities furnished in						
		at is related to the						
	organization's	tax-exempt purpose						
3		from activities that are						
		ed trade or business						
4	under section Tax revenues	F						
-		benefit and either paid						
		d on its behalf						
5		ervices or facilities						
		governmental unit to						
		on without charge						
6	Total. Add line	-						
/a		ded on lines 1, 2, and m disqualified persons						
b		ded on lines 2 and 3						
_		other than disqualified						
		exceed the greater of						
		of the amount on line						
_	13 for the yea Add lines 7a a							
8		rt. (Subtract line 7c						
0	from line 6)	it. (Subtract line / c						
Se	ection B. Tota	al Support				•		
		ıdar year	(-) 201E	(h) 2016	(=) 2017	(4) 2010	(-) 2010	(f) Tatal
		r beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts fron	n line 6						
L0a		from interest,						
		yments received on						
		ns, rents, royalties and similar sources						
b		siness taxable income						
_		511 taxes) from						
		equired after June 30,						
	1975							
_	Add lines 10a							
11		rom unrelated business						
		included in line 10b, ot the business is						
	regularly carr							
12		Do not include gain or						
		sale of capital assets						
	(Explain in Pa							+
13	11, and 12)	rt. (Add lines 9, 10c,						
14	First five yea	a rs. If the Form 990 is foi	r the organization	's fırst, second, th	nird, fourth, or fift	th tax year as a se	ction 501(c)(3)	organization,
•		and stop here		, ,	, ,	•	()()	▶ □
Se		nputation of Public S	Support Perce	ntage				
15		percentage for 2019 (lin			column (f))		15	
16	• •	: percentage from 2018 S		•	(//		16	
		nputation of Investr					1 -0	
17		come percentage for 201			line 13. column (f	f))	17	
		come percentage from 20	,		25, 201411111 (1	• / /		
18				·	on line 14	aa 1 E ja waana 41	18 22 1/20/ and l	na 17 ia
		ort tests—2019. If the						_
		/3%, check this box and s	-					▶□
b	33 1/3% sup	pport tests—2018. If the	e organization did	not check a box	on line 14 or line	19a, and line 16 is	more than 33 i	_
	not more than	n 33 1/3%, check this box	and stop here.	The organization (qualifies as a publ	licly supported org	anızatıon	▶□
20	Private found	dation. If the organization	n did not check a	box on line 14, 1	19a, or 19b, check	this box and see	instructions	ightharpoons

Schedule A (Form 990 or 990-EZ) 2019

6

7

8

10a

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

			Yes	No
•	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)	2		

	describe the designation If historic and continuing relationship, explain	1	Γ
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
la	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		Γ
	below	3a	Γ
1.	Did the appropriate and the cook appropriate appropriate and propriate and appropriate and app		Т

		_	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the		
ı	determination		

3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)				
	below 3				
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the				
	determination				
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?	3b			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use				
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you				
	checked 12a or 12b in Part I, answer (b) and (c) below				

	the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination	3b	1	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use			
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b in Part I, answer (b) and (c) below			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections			

	Checked 12a or 12b in Part 1, answer (b) and (c) below	4a					
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or						
	supervised by or in connection with its supported organizations						
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support						
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes						
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the						
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)						
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the		<u> </u>				
	organization's organizing document?	5b	1				

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

5c

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

	dule A (Form 990 of 990-E2) 2019		۲	age :
Pai	t IV Supporting Organizations (continued)			
_			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
•	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	_		
	organization	2		
S	ection C. Type II Supporting Organizations		1	
	., 11 2 2		Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
•	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
	D	2		
	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
<u> </u>	ection E. Type III Functionally-Integrated Supporting Organizations			
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)		
	The organization satisfied the Activities Test Complete line 2 below	,		
	The organization is the parent of each of its supported organizations. Complete line 3 below			
	_		_L \	
(instru	ctions)	
	Activities Test Answer (a) and (b) below.		Yes	No
ā	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted			
	substantially all of its activities	2a		
ŀ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2 h		
}	Parent of Supported Organizations Answer (a) and (b) below.	2b		
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
ŀ	Did the organizations? Provide details in Part VI. Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3h		

3b

Page **6**

Schedule A (Form 990 or 990-F7) 2019

1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		

3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Enter greater of line 2 or line 3 Income tax imposed in prior year	4 5	
		<u> </u>	

instructions)

7	Total annual distributions. Add lines 1 through 6				
8	8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions				
9	Distributable amount for 2019 from Section C, line 6				
10	Line 8 amount divided by Line 9 amount				
	Section E - Distribution Allocations	(i)	(ii) Underdistributions	(iii) Distributable	

8	Distributions to attentive supported organizations to who			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019			

details in Part VI) See instructions			
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI) See instructions			

Schedule A (Form 990 or 990-EZ) (2019)

3 Excess distributions carryover, if any, to 2019

q Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

j Remainder Subtract lines 3g, 3h, and 3i from 3f 4 Distributions for 2019 from Section D, line 7

a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder Subtract lines 4a and 4b from 4 5 Remaining underdistributions for years prior to 2019, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

6 Remaining underdistributions for 2019 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2020. Add lines

a Excess from 2015. **b** Excess from 2016. c Excess from 2017. d Excess from 2018. e Excess from 2019.

a From 2014. **b** From 2015. **c** From 2016. e From 2018. f Total of lines 3a through e

instructions)

See instructions

31 and 4c 8 Breakdown of line 7

\$

Schedule A ((Form 990 or 990-EZ) 2	2019 Page 8
Part VI	Section A, lines 1, 2, Part IV, Section D, lin	rmation. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, nes 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See
		Facts And Cırcumstances Test
l		
990 Sched	dule A, Supplemen	ital Information
Ref	turn Reference	Explanation
SCHEDULE	A, PART II, LINE 10,	OTHER INCOME - 2016 AMOUNT \$ 1,700 2017 AMOUNT \$ 6,079 2018 AMOUNT \$ 200 2019 AMOUNT \$

EXPLANATION OF OTHER INCOME 500

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -SCHEDULE D

DLN: 93493212008260

OMB No 1545-0047

Department of the Treasury

(Form 990)

Supplemental Financial Statements ▶ Complete if the organization answered "Yes," on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Open to Public

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service Name of the organization **Employer identification number** THE OUTDOOR FOUNDATION 84-1549065 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year 🕨 Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? ☐ Yes In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Par	t IIII	Organizations Ma	aintaining Col	lections o	of Art, H	istori	cal T	reasu	ires, o	r Other	Similar A	ssets (cont	inued)	
3		the organization's acq (check all that apply)	uisition, accessior	n, and other	records,	check :	any of	the fol	llowing t	that are a	significant	use of its col	lection	
а		Public exhibition				d		Loan	or exch	ange pro	grams			
b		Scholarly research				е		Other	r					
С		Preservation for future	generations											
4	Provid Part X	e a description of the o	organızatıon's col	lections and	explain h	now the	y furtl	ner the	e organiz	zation's e	xempt purpo	ose in		
5		g the year, did the orga to be sold to raise fur									nılar	☐ Yes	□ N	n
Pai	rt IV	Escrow and Cust Complete if the org X, line 21.			" on Forr	n 990	, Part	IV, lii	ne 9, o	r reporte	ed an amo		n 990,	Part
1a		organization an agent ed on Form 990, Part)		an or other	ıntermedi	ary for	contri	butions	s or oth	er assets	not	☐ Yes	□ N	o
ь	If "Yes	s," explain the arrange	ement in Part XIII	and comple	ete the fol	lowing	table				Δ	Amount		_
c		ning balance								1c				_
d	_	ons during the year								1d				_
e		outions during the year	-							1e				_
f		g balance								1f				_
2a	Did th	e organization include	an amount on Fo	rm 990, Par	t X, line 2	21, for	escrow	or cu	stodial a	account li	abılıty?	☐ Yes	□ N	— о
b	If "Yes	s," explain the arrange		Check here	e if the ex	planati	on has	been	provide	d ın Part	XIII			
Pa	rt V	Endowment Fund												
		Complete if the org	ganization answ	vered "Yes" (a) Currer			, Part rıor yea			ears back	(d) Three ye	are back (a)	Four yea	re back
1a	Beamni	ng of year balance .		(a) Currer	it year	(0) P	nor yea	" '	(C) TWO y	rears back	(u) Tillee ye	ars back (e)	rour yea	15 Dack
	-	utions						_						
		estment earnings, gair	ns and losses											
		or scholarships	•											
e	Other e	xpenditures for facilitie												
f	Adminis	strative expenses .												
g	End of y	year balance												
2	Provid	e the estimated percei	ntage of the curre	ent vear end	l balance	(line 1	a, colu	mn (a))) held a	ıs				
а	Board	designated or quasi-e	ndowment ►	•		` .		` ,						
b	Perma	nent endowment 🟲												
С	Tempo	orarily restricted endov	vment ▶											
_	The pe	ercentages on lines 2a,	, 2b, and 2c shou	ld equal 100	0%									
3а		ere endowment funds zation by	not in the posses	sion of the	organızatı	on that	are h	eld and	d admın	istered fo	r the		Yes	No
	(i) un	related organizations										3a(i)		-
		lated organizations .										3a(ii)		
		s" on 3a(II), are the rel	=		•			? .				. 3b		
4		be in Part XIII the inte			n's endow	ment f	unds							
Pai	rt VI	Land, Buildings,			" on Fa	m 000	Dow	T\/ 1	no 11-	Sac 5-	rm 000 D-	ort V line 1	^	
	Descrip	Complete If the ordering of property	(a) Cost or oth (investme	er basıs	(b) Cost						rm 990, Pa depreciation		.O. Book valu	e
1 >	Land .													
	Building	ŀ												
	_	old improvements												
	Fauinm	· · · · · · · · · · · · · · · · · · ·						21.472			21.472			0

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) .

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on Fo	orm 990 Part IV lin	ne 11h See Form 990	Part Y line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Metho	od of valuation
	l derivatives		COSC OF CHA OF	year market value
(3) Other _	held equity interests			
(A) OTHER I (B)	NVESTMENTS	355,548		F
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Colum	n (b) must equal Form 990, Part X, col (B) line 12)	355,548		
Part VIII			ne 11c See Form 990	Part V line 13
	(a) Description of investment	7111 990, FAIC IV, IIII	(b) Book value	(c) Method of valuation
				Cost or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colum Part IX	n (b) must equal Form 990, Part X, col (B) line 13) Other Assets.		•	
Pail IX	Complete if the organization answered 'Yes' on Fo	rm 990, Part IV, line	e 11d. See Form 990, Pa	
(1)	(a) Description			(b) Book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	mn (b) must equal Form 990, Part X, col (B) line 15)			•
Part X	Other Liabilities. Complete if the organization answered 'Yes' on Fo	rm 990, Part JV. line	e 11e or 11f.See Form	990, Part X, line 25.
1.	(a) Description of lia			(b) Book value
(1) Federal (2)	income taxes			
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col (B) line 25)			47,839
2. Liability fo	or uncertain tax positions In Part XIII, provide the text of		ganızatıon's fınancıal state	ments that reports the
organization	's liability for uncertain tax positions under FIN 48 (ASC 74	+u) Check here if the t	text or the roothote has be	en provided in Part XIII 🔲

Part XI

2

3

4

b

c 5

1

2

c

d

3 4

b

5

Part XIII

See Additional Data Table

Return Reference

Part XII

Schedule D (Form 990) 2019

Page 4

1,746

1,907,777

2,105,648

414,176

1,746

1.693.218

Schedule D (Form 990) 2019

1,691,472

2b 335.000 b 2c c d 2d 93.626 e

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Amounts included on Form 990, Part VIII, line 12, but not on line 1

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments

Amounts included on line 1 but not on Form 990, Part IX, line 25

Donated services and use of facilities . . .

Other (Describe in Part XIII)

Supplemental Information

Add lines 2a through 2d

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . .

Add lines **4a** and **4b**

443,860 1,906,031

15.234

335,000

79,176

1,746

2e

3

4c

5

Add lines 2a through 2d					2e
Subtract line 2e from line 1					3
Amounts included on Form 990, Part VIII, line 12, but not on line 1					
Investment expenses not included on Form 990, Part VIII, line 7b .	4a			1,746	
Other (Describe in Part XIII)	4b				
Add lines 4a and 4b					4с
Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)					5

2a

2a

2b

2c

2d

4a

4b

Explanation

Page 5		chedule D (Form 990) 2019	
	ormation (continued)	Part XIII Supplemental Info	Part XIII
	Explanation	Return Reference	

Schedule D (Form 990) 2019

Additional Data

Software ID: Software Version:

EIN: 84-1549065

Name: THE OUTDOOR FOUNDATION

Supplemental Information

Return Reference

ADJUSTMENTS

Explanation

upplemental Information					
Return Reference	Explanation				
PART XII, LINE 2D - OTHER ADJUSTMENTS	FUNDRAISING EVENT DIRECT EXPENSES 79,176				

S

SCHEDULE F	Ctote		A adjuddia a d	Outoido the Un	ייין כ	10100	OMB No 154	5-0047
Form 990)	Statement of Activities Outside the United States					tates		
, ,		olete if the organization answered "Yes" to Form 990, Part IV, line 14b, 1				5, or 16.	201	9
				to Form 990.				
Department of the Treasury nternal Revenue Service	•	► Go to <i>www.irs.</i> ,	gov/Form990 for I	nstructions and the latest i	nformatioi	n.	Open to P Inspection	
Name of the organization						Employer iden	ntification nur	nber
THE OUTDOOR FOUNDATIO	Ν					84-1549065		
Part I General In Form 990, P			Outside the U	Jnited States. Comple	ete if the	organization a	nswered "Yes	s" on
1 For grantmakers.	Does the or	rganızatıon maı	ntaın records to	substantiate the amoun	t of its gr	ants and		
other assistance, th	e grantees'	eligibility for th	ne grants or assi	stance, and the selection	criteria	used		
to award the grants	or assistan	ce?					✓ Yes	☐ No
2 For grantmakers. outside the United S		Part V the orga	anızatıon's proce	dures for monitoring the	use of it	s grants and ot	her assistance	
3 Activites per Region	(The following	ng Part I, line 3	table can be dupli	cated if additional space is	needed)		
(a) Region		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	program spe	vity listed in (d) is a service, describe ecific type of (s) in the region	(f) Total expe for and inve in the re	stments
See Add'l Data								
3a Sub-total		(75,000
b Total from continuatio	n sheets to		,					73,000
Part I			0					(
	and 3b)	1	0	l .	I			75,000

Schedule F (Form 990)	2019				•			Page 2
			nizations or Entities ceived more than \$5,0					on Form 990,
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND & GREENLAND)	HYDRO FLASK PARKS 4 ALL		ELECTRONIC TRANSFER			
		NORTH AMERICA	HYDRO FLASK PARKS 4 ALL	· •	ELECTRONIC TRANSFER			
		NORTH AMERICA	BOGS IMPACT GRANT	10,000	CHECK			
J								
		_	above that are recogni nsel has provided a sec	•	2	5	.	3
3 Enter total numb	ser of other or	nanizations or entities	<			b	.	

Schedule F (Form 990) 2019

Chedule F (Form 990) 2019							
Part IIII Grants and Ot				ed States. Complete i	f the organization ar	swered "Yes" on Form	990, Part IV, line 16.
	duplicated if addit			T	T	T	
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
						Saha	dula E (Form 990) 2019

Sche	dule F (Form 990) 2019		Page 4
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)	□Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the		
	organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships		
	(see Instructions for Form 8865)	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, don't file with Form 990)	Yes	☑ No

chedule F (Form 990) 2019						
Part V	Provide the information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting me amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to pro any additional information. See instructions.					
90 Schedule F, Supplemental Information						
Return	Reference	Explanation				

ALL RECIPIENTS ARE PROVIDING REPORTS THAT WILL TURN INTO A MASTER REPORT

PART I, LINE 2

990 Schedule F, Supplemental Information					
Return Reference	Explanation				

PART III ACCOUNTING METHOD

Additional Data

NORTH AMERICA

Software ID: Software Version:

EIN: 84-1549065

Name: THE OUTDOOR FOUNDATION

GRANTMAKING

25,000

orm 990 Schedule F Part 1 - Activities Outside The Onited States									
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region				
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	GRANTMAKING	GRANTMAKING	50,000				

0 GRANTMAKING

DLN: 93493212008260 OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service Go to www irs gov/Form990 for instructions and the latest information **Employer identification number** Name of the organization THE OUTDOOR FOUNDATION 84-1549065 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

than \$15,000 of fundraising of gross receipts greater than \$		nswered "Yes" on Forr	n 990, Part IV, line 18	Page 2 3, or reported more
gross receipts greater than a		gross income on Form	990-EZ, lines 1 and	6b. List events with
	(a)Event #1	(b) Event #2	(c)Other events	(d) Total events (add col (a) through
	THRIVE OUTSIDE GIVE BACK BASH	(event type)	(total number)	col (c))
	(event type)			
Gross receipts	107,672	41,059		148,731
Less Contributions	83,672	26,609		110,281
Gross income (line 1 minus line 2)	24,000	14,450		38,450
Cash prizes				
Noncash prizes				
Rent/facility costs	16,102			16,102
Food and beverages Entertainment	24,451			24,451
Other direct expenses	31,545 7,077	14,450		31,545 21,527
Direct expense summary Add lines 4	· 1			93,625
Net income summary Subtract line 10	0 from line 3. column (d)			-55,175
Gaming. Complete if the org on Form 990-EZ, line 6a.			V, line 19, or reported	
	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Gross revenue				
Cash prizes				
Noncash prizes				
Rent/facility costs				
Rent/facility costs			☐ Yes %	
	☐ Yes%	☐ Yes <u>%</u>		
	☐ Yes%	☐ Yes % ☐ No	□ No	
Other direct expenses	☐ No		_	
Other direct expenses Volunteer labor Direct expense summary Add lines 2	No through 5 in column (d)	□ No	□ No ►	
Other direct expenses Volunteer labor Direct expense summary Add lines 2 Net gaming income summary Subtractive the state(s) in which the organization depends to conduct good "No," explain	through 5 in column (d) ct line 7 from line 1, column cion conducts gaming activity gaming activities in each of	No n (d)	No ▶ ▶	☐ Yes ☐ No
Other direct ex Volunteer labor Direct expense Net gaming inc	summary Add lines 2	summary Add lines 2 through 5 in column (d)	summary Add lines 2 through 5 in column (d)	summary Add lines 2 through 5 in column (d)

sche	edule G (Form 990 or 990-EZ) 2019				F	age 3
.1	Does the organization conduct gaming activities with nonmembers?			□Yes	□Ne	
2	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership formed to administer charitable gaming?	or other entity		□Yes		
3	Indicate the percentage of gaming activity conducted in					
а	The organization's facility		13a			%
b	An outside facility		13b			%
4	Enter the name and address of the person who prepares the organization's gaming/special e	events books and re	cords			
	Name •					
	Address ▶					
5a	Does the organization have a contract with a third party from whom the organization receive revenue?	es gaming		□Yes	□No	
b	If "Yes," enter the amount of gaming revenue received by the organization $ ightharpoonup$ \$ amount of gaming revenue retained by the third party $ ightharpoonup$ \$	and th	e			
c	If "Yes," enter name and address of the third party					
	Name ►					
	Address ▶					
.6						
0	Gaming manager information					
	Name ►					
	Gaming manager compensation ▶ \$					
	Description of services provided ▶					
	☐ Director/officer ☐ Employee ☐ Independen	nt contractor				
7	Mandatory distributions					
а	Is the organization required under state law to make charitable distributions from the gamin retain the state gaming license?	ng proceeds to		□Yes	Пио	
b	Enter the amount of distributions required under state law distributed to other exempt organ	nizations or spent			_ 110	
	in the organization's own exempt activities during the tax year ▶ \$					
Par	Supplemental Information. Provide the explanations required by Part I, III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide an					5.
_	Return Reference Explan	nation				

Schedule G (Form 990 or 990-EZ) 2019

DLN: 93493212008260 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number THE OUTDOOR FOUNDATION 84-1549065 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization (book, FMV, appraisal, noncash assistance or assistance grant cash or government assistance other) (1) See Additional Data (4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2019

Schedule I (Form 990) 2019										Page 2
		Domestic Individual space is neede		plete If the org	anızatıor	answered "Yes"	on For	m 990, Part IV, line 22		
(a) Type of grant or a	·	(b) Number recipients		(c) Amoui cash gra		(d) Amount		(e) Method of valuation FMV, appraisal, oth		(f) Description of noncash assistance
(1)										
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										
Part IV Suppleme	ntal Informati	on. Provide the i	nformatio	n required in	Part I,	lıne 2; Part III,	colum	nn (b); and any other	additiona	il information.
Return Reference	Explanati	on								
PART I, LINE 2	ALL RECIPI	LL RECIPIENTS ARE PROVIDING REPORTS THAT WILL TURN INTO A MASTER REPORT								

Additional Data

ALTERNATIVE LEARNING

SIUSLAW WATERSHED

PO BOX 286 LUPTON, AZ 86508

COUNCIL PO BOX 422 MAPLETON, OR 97453

Software ID: **Software Version:**

93-1234456

EIN: 84-1549065

Name: THE OUTDOOR FOUNDATION

Form 990,Schedule	I, Part	II, Grants and	Other Assistance to	Domestic Organiza	tions and Domest	ic Governments.

501(C)(3)

	 				$\overline{}$
or government		_	assistance	other)	
organization	I applicable	l Alanc	Casii	(book, inv, applaisal,	

DONATION

(d) Amount of cash (e) Amount of non- (f) Method of valuation (a) Name and address of **(b)** EIN (c) IRC section (g) Description of (h) Purpose of grant if applicable (book FMV appraisal organization grant cach non-cash assistance or assistance DONATION PURPOSE FOCUSED 26-1631692 501(C)(3) 5,000

5,000

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 27-1471336 501(C)(3) 6.000 DONATION THE SHELTOWEE TRACE ASSOCIATION 43-1932602 501(C)(3) 6.500 DONATION

PO BOX 360 LIVINGSTON, KY 40445 EMANCIPATION CELEBRATION COMMITTEE

PO BOX 1102 JOPLIN, MO 64802

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 86-0842503 501(C)(3) 7.500 DONATION FRIENDS OF SAGUARO NATIONAL PARK 2700 NORTH KINNEY ROAD TUCSON, AZ 85743

DONATION

10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

CHATTAHOOCHEE PARKS

CONSERVANCY PO BOX 769332 ROSWELL, GA 30076 46-1326423

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance URBAN ECOLOGY CENTER 39-1712663 501(C)(3) 10,000 DONATION

1500 E PARK PLACE MILWAUKEE, WI 53211					
ENVIRONMENTAL LEARNING FOR KIDS PO BOX 21679	84-1436605	501(C)(3)	10,000		DONATION

DENVER, CO 80221

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance MISSISSIPPI PARK 87-0786530 501(C)(3) 10.000 DONATION

OUTDOOR OUTREACH	33-0860449	501(C)(3)	12,600		DONATION
CONNECTION 111 KELLOGG BLVD EAST STE 105 SAINT PAUL, MN 55101					

5275 MARKET STREET STE 21 SAN DIEGO, CA 92114

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 47-5401940 501(C)(3) 14.000 RIO BRAVO RESTORATION DONATION TERLINGUA, TX 79852

PO BOX 14
TERLINGUA, TX 79852

UNIVERSITY OF WASHINGTON 94-3079432 501(C)(3) 15,000

DONATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

9010 453RD ST E EATONVILLE, WA 98328

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance 52-1250849 501(C)(3) 15.000 ASSATEAGUE COASTAL TRUST DONATION PO BOX 731

PO BOX 731
BERLIN, MD 21811

ROCK CREEK CONSERVANCY
7200 WISCONSIN AVENUE STE
500

DONATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BETHESDA, MD 20814

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 47-1605904 501(C)(3) 18.500 DONATION ACTIVE SOUTHERN WEST VIRGINIA

DONATION

116 NORTH HEBER STEET STE BECKLEY, WV 25801

19,500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

AMERICAN YOUTHWORKS

AUSTIN, TX 78741

1901 EAST BEN WHITE BLVD

74-2197942

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 39-6076028 501(C)(3) 23.000 ICE AGE TRAIL ALLICANCE DONATION PO BOX 128

CROSS PLAINS, WI 53528 NEW YORK-NEW JERSEY TRAIL 22-6042838 501(C)(3) 23,000 DONATION CONFERENCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

600 RAMAPO VALLEY ROAD MAHWAH, NJ 07430

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 84-1450808 501(C)(3) 24.400 DONATION CONSERVATION LEGACY 701 CAMINO DEL RIO STE 101 DURANGO, CO 81301 56-2018342 501(C)(3) 25.000 DONATION

YADKIN RIVER GREENWAY COUNCIL PO BOX 191 NORTH WILKESBORO, NC

28659

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 81-5102906 501(C)(3) 25.000 DONATION FRIENDS OF KATAHDIN WOODS AND WATERS PO BOX 18177 PORTLAND, ME 04112

DONATION

25.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

45-4966347

GROUNDWORK RICHMOND

249 TEWKSBURY AVE STE A RICHMOND, CA 94801

INC

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance INDIANA DUNES TOURISM 35-1659936 501(C)(3) 25.000 DONATION 1215 N STATE ROAD 49 PORTER, IN 46304 20-0079065 501(C)(3) 25.000 DONATION

FRIENDS OF APOSTLE ISLANDS NATIONAL LAKESHORE PO BOX 1574

BAYFIELD, WI 54814

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance SAVE-THE-REDWOODS 94-0843915 501(C)(3) 25,000 DONATION

LEAGUE					
111 SUTTER ST 11TH FLOOR					İ
SAN FRANCISCO, CA 94104					
OKLAHOMA CITY BOATHOUSE	20-1837237	501(C)(3)	200,000		DONATI

OKLAHOMA CITY, OK 73101

NOITA FOUNDATION PO BOX 3075

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 95-2942582 501(C)(3) 131.250 THE SAN DIEGO FOUNDATION DONATION 2508 HISTORIC DECATUR

ROAD STF 200 SAN DIEGO, CA 92106 38-6004689 501(C)(3) 68.000 DONATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CITY OF GRAND RAPIDS 300 MONROE AVE NW STE 921

GRAND RAPIDS, MI 49503

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (b) EIN (c) IRC section organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 23-7222333 501(C)(3) 70.923 DONATION

TRUST FOR PUBLIC LANDGEORGIA
600 WEST PEACHTREE ST NW
STE 1840

DONATIO

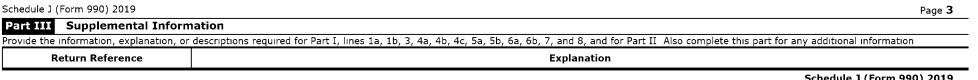
ATLANTA, GA 30308

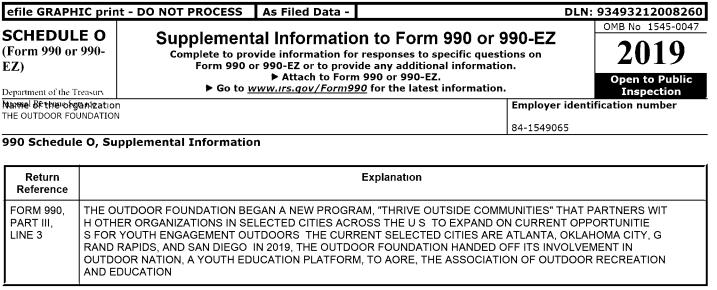
efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Dat	a -	DLN: 934	19321	12008	260
Sch	edule J	Co	mpensat	ion Information	40	1B No	1545-0	0047
(For	n 990)	For certain Office	rs, Directors, 1	rustees, Key Employees, and Hig	hest			
		Complete if the org	Compensa anization answ	ated Employees vered "Yes" on Form 990, Part IV,	line 23.	2019		
			▶ Attach	to Form 990.				
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.go</u>	<u>v/Form990</u> for	instructions and the latest inform	nation.		to Pul ectio	
Nar	ne of the organiza				Employer identificat			
THE	OUTDOOR FOUNDA	HON			84-1549065			
Pa	rt I Questi	ons Regarding Compensat	tion					
							Yes	No
1a				the following to or for a person listed y relevant information regarding thes				
		or charter travel		Housing allowance or residence for j				
	_	companions	님	Payments for business use of persor				
		nification and gross-up payments		Health or social club dues or initiation				
	☐ Discretion	ary spending account		Personal services (e g , maid, chauf	reur, cner)			
b				follow a written policy regarding payi ve? If "No," complete Part III to expla		1 b		
2				or allowing expenses incurred by all r, regarding the items checked on Lin	0.102	2		
	directors, truste	es, officers, including the CEO/E	xecutive Directo	r, regarding the items checked on Lin	e la ^r			
3				ed to establish the compensation of the	ie			
				not check any boxes for methods CEO/Executive Director, but explain i	n Part III			
	✓ Compens	ation committee		Westen employment contract				
	_ '	ation committee ent compensation consultant	✓	Written employment contract Compensation survey or study				
		of other organizations	$\overline{\mathbf{Z}}$	Approval by the board or compensa	tion committee			
		-						
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the fi	ling organization or a			
а	_	ance payment or change-of-cont	rol payment?			4a		No
b		r receive payment from, a supple		ified retirement plan?		4b		No
С	•	r receive payment from, an equi	•	•		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and	provide the app	olicable amounts for each item in Part	III			
	- 1/ \/-	. ====						
5), 501(c)(4), and 501(c)(29)	=	must complete lines 5-9. the organization pay or accrue any				
3		ontingent on the revenues of		the organization pay or accrue any				
а	The organization	1?				5a		No
b	Any related orga	anization?				5b		No
	If "Yes," on line	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section ontingent on the net earnings of		the organization pay or accrue any				
а	The organization	17				6a		No
b	Any related orga					6b		No
	•	6a or 6b, describe in Part III						
7		ed on Form 990, Part VII, Section escribed in lines 5 and 6? If "Yes		the organization provide any nonfixed rt III	i	7		No
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," de	escribe			
9		8 did the organization also follow	w the rehuttable	presumption procedure described in	Regulations section	8		No
_	53 4958-6(c)?	5, 5.4 the organization also follo	the reputtable	p. spanipaon procedure described III		9		
For I	Danerwork Pedu	iction Act Notice, see the Ins	tructions for Fo	orm 990 Cat No. 5	0053T Schedule 1	/Forn	990)	2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the Instructions, on row (II) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of column	ıs (B)(ı)-(ııı) for each lısted ıı	ndividual must equal the to	otal amount of Form 990,	Part VII, Section A, line 1	La, applicable column (D) and (E) amounts for tha	t ındıvıdual
(A) Name and Title		(B) Breakdow	n of W-2 and/or 1099-MIS	C compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B) reported
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benefits	(6)(1)-(0)	as deferred on prior Form 990
1 ELIZABETH AANGEENBRUG EXECUTIVE DIRECTOR	(i)	0	0	0	0	0	0	0
EXECUTIVE DIRECTOR	(ii)	179,905	35,219	0	8,627	12,594	236,345	0
-								
-								
							Schedule	J (Form 990) 2019





990 Schedule O, Supplemental Information Explanation

Return

LINE 11B

Reference	
FORM 990,	THE BOARD OF DIRECTORS OF THE OUTDOOR FOUNDATION ALL RECEIVED A PDF COPY OF THE 990 VIA E-
PART VI,	MAIL AND BOARD MEMBERS WERE NOTIFIED OF THE IMPORTANCE OF BOARD REVIEW AT AN IN-PERSON MEE
SECTION B,	TING PRIOR TO FILING THE FORM IN ADDITION, THE FINANCE COMMITTEE OF THE BOARD REVIEWED TH

E 990 AND DISCUSSED THE CONTENTS WITH THE TAX PREPARERS PRIOR TO THE FULL BOARD REVIEW

Return Explanation
Reference

FORM 990, THE POLICY IS SHARED AT EVERY ANNUAL BOARD MEETING AS A PART OF AN ANNUALLY REVISED BOARD PART VI, MANUAL AND AS A PART OF NEW BOARD MEMBER ORIENTATION PROCESS EACH YEAR BOARD MEMBERS ARE SECTION B, ASKED TO COMPLETE AN ACKNOWLEDGEMENT OF RECEIPT AND DISCLOSURE FORM RELATED TO THE POLICY LINE 12C AND DISCLOSURE OF ANY CONFLICTS OR POTENTIAL CONFLICTS

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE ORGANIZATION DOES NOT HAVE ANY PAID EMPLOYEES, SO IT DOES NOT HAVE A PROCESS FOR DETER MINING EXECUTIVE COMPENSATION THE TOP MANAGEMENT POSITIONS ARE SHARED WITH THE OUTDOOR IN DUSTRY ASSOCIATION (EIN 84-1143854) THE OUTDOOR INDUSTRY ASSOCIATION PROCESS FOR DETERMI NING THE EXECUTIVE COMPENSATION IS AS FOLLOWS EXECUTIVE DIRECTOR AN INDEPENDENT COMPENSA TION COMMITTEE MADE UP OF THE OUTDOOR FOUNDATION BOARD MEMBERS PROVIDES A COMPREHENSIVE AN NUAL PERFORMANCE, GOAL AND COMPENSATION REVIEW COMPENSATION IS DIRECTLY TIED TO GOAL ACHI EVEMENT AND IS BENCHMARKED AGAINST LIKE ORGANIZATIONS OF SIMILAR SIZE THE COMMITTEE CHAIR MAN ISSUES A FINAL COMPENSATION AND REVIEW LETTER THAT OUTLINES ANY ACTIONS OR CHANGES APP ROVED BY THE COMMITTEE THIS LETTER IS PLACED IN THE PRESIDENT'S EMPLOYEE FILE OTHER OFFI CERS AND KEY EMPLOYEES COMPENSATION IS DIRECTLY TIED TO GOAL ACHIEVEMENT, IS BENCHMARKED AGAINST LIKE ORGANIZATIONS OF SIMILAR SIZE, AND IS WITHIN BOARD APPROVED ANNUAL ORGANIZATI ONAL BUDGET A COMPREHENSIVE ANNUAL REVIEW IS PERFORMED BY THE PRESIDENT THE PRESIDENT IS SUES A FINAL COMPENSATION AND REVIEW LETTER THAT OUTLINES ANY ACTIONS OR CHANGES APPROVED REGARDING COMPENSATION THIS LETTER IS PLACED IN THE KEY EMPLOYEE'S FILE ALTHOUGH THE EXE CUTIVE DIRECTOR OF THE OUTDOOR FOUNDATION TECHNICALLY WORKS FOR OUTDOOR INDUSTRY ASSOCIATI ON, IT IS THE OUTDOOR FOUNDATION'S BOARD OF DIRECTORS COMPENSATION COMMITTEE THAT RESEARCH ES AND REVIEWS WHAT THE COMPENSATION WILL BE

Return
Reference

FORM 990
ORGANIZING DOCUMENTS ARE PROVIDED UPON REQUEST

LINE 19

FORM 990, PART VI, SECTION C.

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. **DONATED AUCTION ITEMS 14.450**

PART XI.

LINE 9

Return Reference	Explanation
LINE 1, DELEGATION OF	(A) THE EXECUTIVE COMMITTEE SHALL CONSIST OF THE CHAIR, THE VICE-CHAIR, AND THE SECRETARY/ TREASURER THE CHAIR MAY ALSO APPOINT ONE OR MORE CHAIRPERSONS OF STANDING COMMITTEES TO S ERVE ON THE EXECUTIVE COMMITTEE (B) THE CHAIR SHALL DESIGNATE THE MEMBERS OF EACH STANDIN G COMMITTEE, THE COMMITTEES' DUTIES, AND A CHAIRPERSON FOR EACH COMMITTEE (C) EACH DIRECT OR SHALL SERVE AS A MEMBER OF AT LEAST ONE COMMITTEE (D) COMMITTEE MEMBERS SERVE AT THE P LEASURE OF THE CHAIRPERSON OF THE BOARD COMMITTEE MEMBER TERMS AUTOMATICALLY EXPIRE UPON THE EXPIRATION OF THE DIRECTOR'S TERM

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R**

(Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

Open to Public Inspection

Employer identification number

DLN: 93493212008260

OMB No 1545-0047

2019

▶ Go to www.irs.gov/Form990 for instructions and the latest information. Department of the Treasury Internal Revenue Service Name of the organization

THE OUTDOOR FOUNDATION 84-1549065 Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (a) (b) (c) (d) (e) (f) Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (b) (e) (f) (g) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No (1)OUTDOOR INDUSTRY ASSOCIATION MEMBER SERVICES CO 501(C)(6) N/A No 2580 55TH STREET SUITE 101 N/A BOULDER, CO 80301 84-1143854 (2) VOTE THE OUTDOORS VOTER OUTREACH CO 501(C)(4) N/A OUTDOOR INDUSTRY No 2580 55TH STREET SUITE 101 ASSOCIATION BOULDER, CO 80301 82-5181810 Cat No 50135Y Schedule R (Form 990) 2019 For Paperwork Reduction Act Notice, see the Instructions for Form 990.

/a\		(b)	(c)	(d)	l (a)	l (f)	l (a)	//	h)	(i)	1	(j)	(1
(a) Name, address, and EIN of related organization			Legal domicile (state or foreign country)	Direct controlling entity	(e) Predominant Income(related, unrelated, excluded from tax under sections 512-	(f) Share of total income	(g) Share of end-of-year assets	Disprop	ertionate itions?	Code V-UB amount in be 20 of Schedule K- (Form 1065	Gen ox mai pai	eral or naging rtner?	Perce owne
					514)			Yes	No	1	Yes	s No	
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Identification of Related Organ because it had one or more related						nization ans	wered "Ye	s" on F	orm 9	990, Part I	V, lın	e 34	
		a corporati		st during th	(d) t controlling Ty entity (C o	(e)	(f) Share of total	Share	(g) e of end- year assets	-of- Perc	V, lin (h) entage		ection 13) coi
because it had one or more related (a) Name, address, and EIN of	d organizations treated as	c a corporati	on or tru: (c) .egal imicile	st during th	(d) t controlling Ty entity (C o	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Perc	(h) entage	s s	(i fection 13) cor entit Yes
because it had one or more related (a) Name, address, and EIN of	d organizations treated as	c a corporati	on or tru: (c) .egal .micile or foreign	st during th	(d) t controlling Ty entity (C o	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Perc	(h) entage	s s	ection 13) cor enti
because it had one or more related (a) Name, address, and EIN of	d organizations treated as	c a corporati	on or tru: (c) .egal .micile or foreign	st during th	(d) t controlling Ty entity (C o	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Perc	(h) entage	s s	ection 13) cor enti
because it had one or more related (a) Name, address, and EIN of	d organizations treated as	c a corporati	on or tru: (c) .egal .micile or foreign	st during th	(d) t controlling Ty entity (C o	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Perc	(h) entage	s s	ection 13) cor enti
because it had one or more related (a) Name, address, and EIN of	d organizations treated as	c a corporati	on or tru: (c) .egal .micile or foreign	st during th	(d) t controlling Ty entity (C o	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Perc	(h) entage	s s	ection 13) cor enti
because it had one or more related (a) Name, address, and EIN of	d organizations treated as	c a corporati	on or tru: (c) .egal .micile or foreign	st during th	(d) t controlling Ty entity (C o	(e) pe of entity corp, S corp,	(f) Share of total	Share	(g) e of end- year	-of- Perc	(h) entage	s s	ection 13) cor enti

hedule R (Form 990) 2019		Pa	age 3
Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	N
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b		No
c Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1 i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
I Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	10	Yes	
			T

	Exchange of assets with related organization(s)	-"		NO
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o	Sharing of paid employees with related organization(s)	10	Yes	
р	Reimbursement paid to related organization(s) for expenses	1 p		No
q	Reimbursement paid by related organization(s) for expenses	1 q		No
r	Other transfer of cash or property to related organization(s)	1r		No
5	Other transfer of cash or property from related organization(s).	1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds (b) Transaction type (a-s) (a) Name of related organization (c) Amount involved (d)
Method of determining amount involved (1)OUTDOOR INDUSTRY ASSOCIATION C 250,000 CASH (2)OUTDOOR INDUSTRY ASSOCIATION 308,000 0 CASH

Schedule R (Form 990) 2019

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

was not a related organization. See instructions regarding exclusion for certain investment partnerships													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(c) Legal omicile tate or oreign ountry) Predominant income (related, unrelated, excluded from tax under sections 512-514)		(e) e all partners section 501(c)(3) ganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	()) General or managing partner?		(k) Percentage ownership
			514)	Yes	No	<u> </u>		Yes	No		Yes	No	
										Schedul	e R (Form	990)) 2019

