# SCANNED MAY 1 9 2021

Form 990-PF

### **Return of Private Foundation**

or Section 4947(a)(1) Trust Treated as Private Foundation

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

	hue Service ► Go to www.irs.gov/Form990PF to					on.	to Public Inspection
	ndar year 2019 or tax year beginning	,	2019,	and end		d464	, 20
ame of fou	indation			^	Employe	r identification numbe	
	eed Foundation, Inc.	Т	D/		Tala	84-1488966	
umber and	I street (or P O box number if mail is not delivered to street address)		Room/su		reiepnon	e number (see instructi	•
o Dennis	s W. Thome, 7950 Lincoln Street		. 105			303-274-4050	
	, state or province, country, and ZIP or foreign postal code			c	If exempt	ion application is pend	ıng, check here ► [
	CO 80122	6 - 6	ا د داداد				
i Check	⟨ all that apply.		ublic cr	narity b	1. Foreigi	n organizations, check	here ► [
				1		organizations meeting	
Charl		<del></del>	100°C			here and attach compu	•
	type of organization			~ \		foundation status was 07(b)(1)(A), check here	terminated under ▶[
	narket value of all assets at J Accounting method			rual			•
	f year (from Part II, col. (c),	i 🖭 Caşii L	_ ACC	"Uai   F		ndation is in a 60-mont ction 507(b)(1)(B), chect	
line 16		e on cash basis			aa.	2 20. (2)(·)(=)( a	
Part I				i			(d) Disbursement
rarti	Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions) )	(a) Revenue a expenses pe books		(b) Net inv incor		(c) Adjusted net income	for charitable purposes (cash basis only)
1	Contributions, gifts, grants, etc., received (attach schedule)		3,860				The state of the s
2	Check ▶ ☐ if the foundation is not required to attach Sch B	KING KING H	<b>23</b> 23		Colored .		STAPPEDEL
3	Interest on savings and temporary cash investments		0		0	0	ing the second
4	Dividends and interest from securities		0		0	0	272
5a	Gross rents		0		0	0	
b	Net rental income or (loss)	3:5252346			的影響線		
6a	Net gain or (loss) from sale of assets not on line 10		o				
b	Gross sales price for all assets on line 6a0	and the state of t					
6a b 7	Capital gain net income (from Part IV, line 2)		*24		0	<b>数据选择。</b>	1400 BAN 800
8	Net short-term capital gain		82 17 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		1 × 1 %	0	in all the state of the state o
9	Income modifications					0	
10a	Gross sales less returns and allowances 0	953-54-6-32-32					tahannara 🚤 rollininin ini i
b	Less Cost of goods sold 0	30.742.348.37	10 (S) (S)		250000		3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
C	Gross profit or (loss) (attach schedule)			en de la company	74 (	0	V. 6.30 (2.3
11	Other income (attach schedule)		0		0	0	Virginia de la composición dela composición de la composición dela composición de la composición de la composición dela composición dela composición de la c
12	Total. Add lines 1 through 11	<del> </del>	3,860		0		ACCOMMENSACION
g   13	Compensation of officers, directors, trustees, etc.		0			0	
14	Other employee salaries and wages RECEIVE Pension plans, employee benefits RECEIVE		0		0 0		
K	T Crision plans, employee benefit		0		0		<del> </del>
16a b	Legal fees (attach schedule)	20	0		0		
D) I	Other professional fees (attach schedule)	<u>                                      </u>	0		0		
17	<del> </del>		0		<u>_</u>		
18	Taxes (attach schedule) (see instructions GDEN, I	UT.	0		0		
19	Depreciation (attach schedule) and depletion		0		0	o	100000000000000000000000000000000000000
20	Occupancy		0		0	0	)
21	Travel, conferences, and meetings		0		0	0	
22	Printing and publications		0			O	
23	Other expenses (attach schedule)		0		0	<u> </u>	
24	Total operating and administrative expenses.						
20	Add lines 13 through 23	<u></u>	0		0	0	
17 18 19 20 21 22 23 24	Contributions, gifts, grants paid		3,750 🔏	Tanah		Part of Policy Co.	3,7
26	Total expenses and disbursements. Add lines 24 and 25	<u> </u>	3,750	Marriagopous 2 Miles and	0	O	3,7
27	Subtract line 26 from line 12:						
а	Excess of revenue over expenses and disbursements	200 (CAL) 45-1 V (MON A)	110			Total Control of the	FOR THE PARTY OF
b	Net investment income (if negative, enter -0-)				0	2000) L4050 (150, 750, 250	201, 101, 101, 101, 101, 101, 101, 101,
	Adjusted net income (if negative, enter -0-)	1800 120 120 120 120 120 120 120 120 120 1	TINEY B			:I (1	III

For Paperwork Reduction Act Notice, see instructions.

Cat No 11289X

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Pa	rt II	Balance Sheets Attached schedules and amounts in the description column	Beginning of year	End o	of year
		should be for end-of-year amounts only (See instructions )	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash – non-interest-bearing	. 404	514	514
,	2	Savings and temporary cash investments	· 0	0	0
1	3	Accounts receivable ▶ 0		and the second s	
		Less: allowance for doubtful accounts ▶ 0	0	0	0
	4	Pledges receivable ► 0			
		Less allowance for doubtful accounts ▶ . 0	0	0	0
Ì	5	Grants receivable	0	0	0
ļ	6	Receivables due from officers, directors, trustees, and other		,	
		disqualified persons (attach schedule) (see instructions)	o	0	0
	7,	Other notes and loans receivable (attach schedule) ▶ 0			
		Less allowance for doubtful accounts ▶ .0	0	. 0	0
2	8	Inventories for sale or use	0	0	, 0
Assets	9	Prepaid expenses and deferred charges	0	0	0
As	10a	Investments—U.S. and state government obligations (attach schedule)	0	0	0
1	b	Investments—corporate stock (attach schedule)	0	· 0	
	C	Investments—corporate bonds (attach schedule)	0		
	11	Investments—land, buildings, and equipment basis ▶ 0			
	• •	Less accumulated depreciation (attach schedule) ▶ 0	n	Λ	0
-	12	Investments—mortgage loans	0		
	13	Investments—other (attach schedule)			
	14	Land, buildings, and equipment basis ▶ • • 0	A CONTRACTOR	**************************************	7*************************************
	•	Less accumulated depreciation (attach schedule) ▶ 0	0	0	0
	15	Other assets (describe ▶ 0	0		
]	16	Total assets (to be completed by all filers—see the			
		instructions. Also, see page 1, item l)	404	514	514
$\neg \uparrow$	17	Accounts payable and accrued expenses	0	0.14	* (# %) * Jane 2 * 2 * 2 * 2 * 2 * 2 * 2 * 2 * 2 * 2
	18	Grants payable	0		ZA XISQAZAZA
Liabilities	19	Deferred revenue	0		WAR STORY
≋	20	Loans from officers, directors, trustees, and other disqualified persons			277427468483
ap	21	Mortgages and other notes payable (attach schedule)			W. T. L.
<u>ا</u> تــ	22	Other liabilities (describe ▶ 0	0		
	23	Total liabilities (add lines 17 through 22)	0		Santa S
ç		Foundations that follow FASB ASC 958, check here		<u> </u>	7,6770,00000000000000000000000000000000
Balanćes		and complete lines 24, 25, 29, and 30.	,		
<u>a</u>	24	Net assets without donor restrictions		r	
Ba	25	Net assets with donor restrictions		<del></del>	1-440-487-23
und		Foundations that do not follow FASB ASC 958, check here ▶ □			3/2/398/398/2014
.5		and complete lines 26 through 30.			
-	26	Capital stock, trust principal, or current funds			
S	27	Paid-in or capital surplus, or land, bldg., and equipment fund			200
ë	28	Retained earnings, accumulated income, endowment, or other funds	. 404	514	
Net Assets or F	29	Total net assets or fund balances (see instructions)	404	514	Service State Control of the Service State of the S
2	30	Total liabilities and net assets/fund balances (see			3-30-5-10-5-10-5-10-5-10-5-10-5-10-5-10-
2		instructions)	404	514	7774
Ρa	rt III	Analysis of Changes in Net Assets or Fund Balances			A Lind's Sometimes and All All ad
		Il net assets or fund balances at beginning of year-Part II, colu	mn (a), line 29 (mus	t agree with	
•		of-year figure reported on prior year's return)			404
2		er amount from Part I, line 27a			110
3		er increases not included in line 2 (itemize) ▶		. 3	0
4		lines 1, 2, and 3		4	514
5	_			· <del></del>	0
6	Tota	reases not included in line 2 (itemize) ► Il net assets or fund balances at end of year (line 4 minus line 5)—	Part II, column (b), III	ne 29 6	514
					Form <b>990-PF</b> (2019)

Capital Gains and Losses for Tax on Investment Income

Part IV

		ind(s) of property sold (for example, real es use, or common stock, 200 shs MLC Co)	tate,	(b) How acquired P—Purchase D—Donation	(c) Date acqu (mo , day, y	
1a	None					
b				- "		
с						
d						
е			·			
	(e) Gross sales price	(f) Depreciation allowed (or allowable)		other basis nse of sale		(h) Gain or (loss) ) plus (f) minus (g))
·a						
b						
<u>c</u>						
<u>d</u>						
е	<u> </u>					
	Complete only for assets sho	owing gain in column (h) and owned b	y the foundation	on 12/31/69.		ns (Col. (h) gain minus
	(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69		s of col (i) (j), if any		but not less than -0-) or sses (from col (h))
a						
b						
с						
d						
е_						
2	Capital gain net income of		also enter in Pa enter -0- in Par		2	
3		in or (loss) as defined in sections t, line 8, column (c). See instruc		· · ·		
				, enter -u- in	3	
Part		der Section 4940(e) for Redu	ced Tax on N	et Investment		
		vate foundations subject to the s				.)
Was t If "Ye:	s," the foundation doesn't	section 4942 tax on the distribut qualify under section 4940(e). Do	not complete ti	nis part.		
	(a)	ount in each column for each yea	r, see the instru	ictions before ma	aking any ent	(d)
Cale	Base period years endar year (or tax year beginning in	Adjusted qualifying distributions	Net value of	(c) f noncharitable-use as	ssets (c	Distribution ratio of (b) divided by col (c))
	2018		920	3	48.69	2.6384
	2017	1	,620	6	77.03	2 3928
	2016		850		62.11	1 5121
	2015		,640		00.94	8.1616
2	Total of line 1, column (d	)			. 2	4 9766 19.6815
3		o for the 5-year base period—divi foundation has been in existence			. <b>3</b>	3.9363
4	Enter the net value of nor	ncharitable-use assets for 2019 fr	om Part X, line	5	. 4	479.20
5	Multiply line 4 by line 3				. 5	1,886.27
6	Enter 1% of net investme	ent income (1% of Part I, line 27b)			. 6	0
7	Add lines 5 and 6 .				. 7	1,886.27
8		ons from Part XII, line 4			. 8	3,750
		ater than line 7, check the box in	Part VI, line 1b	, and complete t	hat part usin	g a 1% tax rate See the
	Part VI instructions.		<del></del>			Form <b>990-PF</b> (2019)

Part	Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 – se	e instr	uctio	ns)	
1a	Exempt operating foundations described in section 4940(d)(2), check here ▶□ and enter "N/A" on line 1.		<b>1</b> .0		
	Date of ruling or determination letter. (attach copy of letter if necessary—see instructions)				
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check	l		0	
	here ► ✓ and enter 1% of Part I, line 27b		1	1.0	
С	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col. (b)				
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)			n	
3	Add lines 1 and 2	+-			
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)	_		0	
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0	<del>                                     </del>			
6	Credits/Payments:	1 883	1		
а	2019 estimated tax payments and 2018 overpayment credited to 2019   6a   0				
b	Exempt foreign organizations—tax withheld at source				
С	Tax paid with application for extension of time to file (Form 8868) 6c o				
d	Backup withholding erroneously withheld 6d o				
7	Total credits and payments. Add lines 6a through 6d		ACCOUNTS TO SERVICE AND ADDRESS OF THE PERSON ADDRESS OF THE PERSON AND ADDRESS OF THE PERSON AND ADDRESS OF THE PERSON ADDRESS OF THE PERSON ADDRESS OF THE PERSON AND ADDRES	0	
8	Enter any <b>penalty</b> for underpayment of estimated tax. Check here  if Form 2220 is attached 8	$\top$		0	
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed ▶ 9				
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid > 10			0	
11	Enter the amount of line 10 to be Credited to 2020 estimated tax ▶ 0 Refunded ▶ 11	T			
Part	VII-A Statements Regarding Activities				
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did		Yes	No	
	participate or intervene in any political campaign?	1a	$\vdash$		
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition	e 1b		✓	
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any material	s 🎉			
	published or distributed by the foundation in connection with the activities.	14800			
C	Did the foundation file Form 1120-POL for this year?	1c		✓	
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:	<b>新教</b>			
	(1) On the foundation. ▶ \$ (2) On foundation managers. ▶ \$	<u>o</u>			
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed				
	on foundation managers. ► \$		1		
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities	2			
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, article of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	s 233			
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		· /	
b	If "Yes," has it filed a tax return on Form 990-T for this year?	4b		Ė	
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		1	
	If "Yes," attach the statement required by General Instruction T	SEAS!		200	
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either	Berte,			
	By language in the governing instrument, or		1.3		
	By state legislation that effectively amends the governing instrument so that no mandatory directions that	ıt 🌅			
	conflict with the state law remain in the governing instrument?	6	<b>/</b>		
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part X	V. 7		1	
8a	Enter the states to which the foundation reports or with which it is registered. See instructions. ▶	W.			
	Colorado				
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	l 8b			
o	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) of	660 T. C.	A 300	30.25	1
9	4942(j)(5) for calendar year 2019 or the tax year beginning in 2019? See the instructions for Part XIV. If "Yes,		· Section		′
46	complete Part XIV	9	-	<b>✓</b>	V
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing the names and addresses	<sup>Ir</sup>   10		1	

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Part	VII-A Statements Regarding Activities (continued)			
		100	Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule See instructions	11		1
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12		1
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application	13	<b>/</b>	
	Website address ► www.guidestar			
14	The books are in care of ▶ Dennis W. Thome  Telephone no. ▶  Telephone no. ▶	303-274		<b></b> -
45	Located at ▶ 7950 S Lincoln Street, Ste 105, Littleton, CO ZIP+4 ▶ Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041—check here	8012		
15	and enter the amount of tax-exempt interest received or accrued during the year		•	
16	At any time during calendar year 2019, did the foundation have an interest in or a signature or other authorit over a bank, securities, or other financial account in a foreign country?	16	Yes	No ✓
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of	VIII. 1 100		9,44
	the foreign country ▶			E PA
Part	VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.	2007	Yes	No
1a	During the year, did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? Yes Ves (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a		107	
	disqualified person?	30.23.6.4		
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? Yes Veq. (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? Yes Veq. No.	1000 X 3 3 3 X		
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? Yes V No. (5) Transfer any income or assets to a disqualified person (or make any of either available for			
	the benefit or use of a disqualified person)? $\square$ Yes $\square$ No.			
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the			
	foundation agreed to make a grant to or to employ the official for a period after			
ь	termination of government service, if terminating within 90 days)	765 P C		3
J	Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b	almandeti.	
_	Organizations relying on a current notice regarding disaster assistance, check here			
С	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2019?	1c	-	****** <b>/</b>
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
а	At the end of tax year 2019, did the foundation have any undistributed income (Part XIII, lines			450
	6d and 6e) for tax year(s) beginning before 2019?			
b	Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2			
-	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.)		- 7.2	į v
С	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.	2.0	No.	
20	► 20 , 20 , 20 , 20 Did the foundation hold more than a 2% direct or indirect interest in any business enterprise			
3a	at any time during the year?	,		
b	If "Yes," did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation of			
	disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the			
	Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 100 three forms (700 Orbital Lapse of the 100 three forms (700 Orbital Lapse of the 100 three forms (700 Orbital Lapse of the 100 three forms).			200
	the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess husiness holdings in 2019.)	A COMPANY OF THE PARTY OF	Z	44
4-	foundation had excess business holdings in 2019.)	3b		/
4a b	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize it		237500	3304
	charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2019	3206330007		<b>1</b> ✓

Р	an	e	f

Part	VII-B Statements Regarding Activities	for W	hich Form	4720 t	May Be R	equire	<b>d</b> (contir	nued)			
5a	During the year, did the foundation pay or incur a	ny amo	ount to:						T.	Yes	No
	(1) Carry on propaganda, or otherwise attempt to	ınflue	nce legislatio	n (sect	ion 4945(e)	)? .	Yes	✓ No	<b>100</b>		
	(2) Influence the outcome of any specific public	election	on (see secti	on 495	5), or to ca	arry on,			386		
	directly or indirectly, any voter registration driv	ve?					Yes	✓ No	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	(3) Provide a grant to an individual for travel, stud	dy, or o	ther similar p	ourpose	es?		Yes Yes	✓ No			
	(4) Provide a grant to an organization other than					ibed in			ر المن المواهدين والمن المواهدين		
	section 4945(d)(4)(A)? See instructions						☐ Yes	✓ No	<b>一类类</b>		
	(5) Provide for any purpose other than religious,	charita	able, scientifi	c, litera	ry, or educ	ational			14 mg		
	purposes, or for the prevention of cruelty to c						□Yes	✓ No			
b	If any answer is "Yes" to 5a(1)-(5), did any of the	e trans	actions fail to	o qualif	y under the	е ехсер	tions des	cribed	1.72		
	in Regulations section 53.4945 or in a current not	tice reg	arding disas	ter assi	stance? Se	e instru	ictions		5b		
	Organizations relying on a current notice regarding	ng disa	ster assistan	ce, che	ck here .			ightharpoons	3,000		12.00
С	If the answer is "Yes" to question 5a(4), does the					the tax					
	because it maintained expenditure responsibility						☐ Yes	□ No	20, 30		
	If "Yes," attach the statement required by Regula	tions s	ection 53.49	45-5(d).					1,334		
6a	Did the foundation, during the year, receive any f					emiums			3.6		
	on a personal benefit contract?						🗌 Yes	✓ No	27,773		
b	Did the foundation, during the year, pay premium	s, dire	ctly or indired	ctly, on	a personal	benefit	contract	γ.	6b		<b>✓</b>
	If "Yes" to 6b, file Form 8870		•	-	•				T S. S.		3.24
7a	At any time during the tax year, was the foundation	a party	to a prohibite	ed tax s	helter trans	action?	☐ Yes	✓ No			
b	If "Yes," did the foundation receive any proceeds	or hav	e any net ind	come at	ttributable :	to the tr	ansaction	1? .	7b		
8	Is the foundation subject to the section 4960 tax										
	remuneration or excess parachute payment(s) du										
Par	VIII Information About Officers, Direct	tors, T	rustees, F	ounda	tion Mana	agers,	Highly F	Paid E	mploy	ees,	
	and Contractors										
_1_	List all officers, directors, trustees, and found								•		
	(a) Name and address		e, and average rs per week		mpensation iot paid,		Contribution yee benefit		(e) Expe		
	,		ed to position		ter -0-)		rred compe		other	allowar	
Denni	W. Thome, 7950 S. Lincoln St., Ste 105,	Preside	ent, 4 hours								
		Treasu	rer, Director		0			0			0
Penelo	ppe L. Thome, 9792 Dampler Way, Highlands	Secreta	ry, Director								
Ranch	, CO 80130	2 hours	<u> </u>	-	0			0			0
					1						
	Compensation of five highest-paid employee	s (oth	er than tho	se incl	uded on li	ne 1:	see instr	uctions	s). If n	one.	enter
_	"NONE."	- ,•								-•	
			(b) Title, and a	waraaa			(d) Contrib				
	(a) Name and address of each employee paid more than \$50,00	0	hours per v	veek	(c) Compe	nsation	employee plans and		(e) Expe	nse ac allowar	
			devoted to p	usition			compen				
None	- · · · · · · · · · · · · · · · · · · ·										
					]						
					<u> </u>						
				_					,		
			<u></u>			_					
Total	number of other employees paid over \$50,000 .	• •		<u></u>	<u> </u>	· ·	<u>· · · · </u>		Form <b>99</b>	n-DE	/2010\
									. Urilli <b>3</b> 3	- I I	(5103)

	Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid En and Contractors (continued)	
3 F	ive highest-paid independent contractors for professional services. See instructions. If none, enter "NON	E."
	(a) Name and address of each person paid more than \$50,000 (b) Type of service	(c) Compensation
one		
		<u> </u>
		<u> </u>
	mber of others receiving over \$50,000 for professional services	<u></u>
Part IX		<del></del>
	e foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of tations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
		<u> </u>
1 No	ne	
		_
2		
3		
٠		
4 —		<del>-</del>
<b>-</b>		
art IX	Summary of Program-Related Investments (see instructions)	
	be the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1 No	ne	
2		
	······································	
All other	er program-related investments. See instructions	
3		

Part	Minimum Investment Return (All domestic foundations must complete this part. Forei	gn founda	itions,
	see instructions.)		
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc.,		
	purposes		
а	Average monthly fair market value of securities	1a	0
b	Average of monthly cash balances	1b	486.50
С	Fair market value of all other assets (see instructions)	1c	0
d	<b>Total</b> (add lines 1a, b, and c)	1d	486.50
е	Reduction claimed for blockage or other factors reported on lines 1a and	1 1	
	1c (attach detailed explanation)	<u> </u>	
2	Acquisition indebtedness applicable to line 1 assets	2	0
3	Subtract line 2 from line 1d	3	486.50
4	Cash deemed held for charitable activities. Enter 11/2% of line 3 (for greater amount, see		
	instructions)	4	7.30
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	479 20
6	Minimum investment return. Enter 5% of line 5	6	23.96
Part		oundation	s
	and certain foreign organizations, check here ▶ □ and do not complete this part.)		<del></del> .
1	Minimum investment return from Part X, line 6	1	23.96
2a	Tax on investment income for 2019 from Part VI, line 5		
b	Income tax for 2019. (This does not include the tax from Part VI.)		
С	Add lines 2a and 2b	2c	0
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	23.96
4	Recoveries of amounts treated as qualifying distributions	4	0
5	Add lines 3 and 4	5	23.96
6	Deduction from distributable amount (see instructions)	6	0
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII,		
	line 1	7	23.96
Part	XII Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
а	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	3,750
b	Program-related investments—total from Part IX-B	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,		
	purposes	2	0
3	Amounts set aside for specific charitable projects that satisfy the.		
а	Suitability test (prior IRS approval required)	3a	0
b	Cash distribution test (attach the required schedule)	3b	0
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	3,750
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income.		
	Enter 1% of Part I, line 27b. See instructions	5	0
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	3,750
	Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating	g whether	the foundation
	qualifies for the section 4940(e) reduction of tax in those years.		
		r	. 000-DE (2010)

art	XIII Undistributed Income (see instruction	ns)			
		(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1	Distributable amount for 2019 from Part XI, line 7			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	23.96
2	Undistributed income, if any, as of the end of 2019				
a	Enter amount for 2018 only			0	7
ь	Total for prior years 20, 20, 20		0		
3 a	Excess distributions carryover, if any, to 2019 From 2014 2,099.56				
h	From 2015				
c	From 2016				
d	From 2017 1,620				
е	From 2018 920			# 10 PM # 10 P	or anothers it see
f	Total of lines 3a through e	7,129.56	# 15 A 15		
4	Qualifying distributions for 2019 from Part XII, line 4 ▶ \$3,750	7 (1) (A)		,	
a	Applied to 2018, but not more than line 2a			0	
b	Applied to undistributed income of prior years (Election required—see instructions)		0		
С	Treated as distributions out of corpus (Election required—see instructions)	0			
d	Applied to 2019 distributable amount	A STANDARD OF STANDARD STANDARD			23.96
e -	Remaining amount distributed out of corpus	3,750			# # # # # # # # # # # # # # # # # # #
5	Excess distributions carryover applied to 2019 (If an amount appears in column (d), the same amount must be shown in column (a).)	23.96			23 96
6	Enter the net total of each column as indicated below:		4.		
а	Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	10,855.60	2.5	Lisa National Assessment in	STATE OF THE PARTY
b	Prior years' undistributed income. Subtract line 4b from line 2b		0		
С	Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0		
d	Subtract line 6c from line 6b. Taxable amount—see instructions		0		the comment
е	Undistributed income for 2018. Subtract line 4a from line 2a. Taxable amount—see instructions		SEPLEK SE	. ' o	grie :
f	Undistributed income for 2019. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020				
7	Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required—see instructions)	0		Hadrasia Andreas	
8	Excess distributions carryover from 2014 not applied on line 5 or line 7 (see instructions).	2,075.60	Transfer of the second		10 mg
9	Excess distributions carryover to 2020. Subtract lines 7 and 8 from line 6a	8,780			
10	Analysis of line 9.			2	1.002
а	Excess from 2015 1,640	12 00 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Y.		
b	Excess from 2016	136/13/2000/03/2007 SECTION			
C	Excess from 2017 1,620		27 27 19 20 1		
d e	Excess from 2018	1 4 0 44 20 20 20 20 20 20 20			

	90-PF (2019)	4: (000 mat	westerns and Dan	t VIII A guartian O	<del></del>	Page 10
Part	XIV Private Operating Foundar  If the foundation has received a ruling				)	
	foundation, and the ruling is effective fo	-		. Private operating		
b	Check box to indicate whether the fou	ndation is a priva	te operating found	ation described in se	ction	3) or 4942(J)(5)
2a	Enter the lesser of the adjusted net	Tax year		Prior 3 years		(e) Total
	income from Part I or the minimum investment return from Part X for each year listed	(a) 2019	<b>(b)</b> 2018	(c) 2017	(d) 2016	
b	85% of line 2a					
С	Qualifying distributions from Part XII, line 4, for each year listed .					
d	Amounts included in line 2c not used directly for active conduct of exempt activities .					
е	Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c					
3	Complete 3a, b, or c for the alternative test relied upon					
а	"Assets" alternative test—enter  (1) Value of all assets  (2) Value of assets qualifying under					
4	section 4942(j)(3)(B)(i) .		<del>-</del>			
b	"Endowment" alternative test—enter 2/3 of minimum investment return shown in Part X, line 6, for each year listed .					
С	"Support" alternative test-enter					
	(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
	(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)	_				
	(3) Largest amount of support from an exempt organization .					
	(4) Gross investment income .					
Part				the foundation h	ad \$5,000 or mo	ore in assets at
	any time during the year-		ons.)			
1 a	Information Regarding Foundation List any managers of the foundation before the close of any tax year (but of	who have contril				by the foundation
Donnie	W. Thome and Penelope Lee Thome	only in they have			30	
b	List any managers of the foundation ownership of a partnership or other e					ge portion of the
None		,, 0				
None 2	Information Regarding Contribution	n. Grant. Gift. Lo	oan, Scholarship,	etc., Programs:		
_	Check here ▶ ☐ if the foundation unsolicited requests for funds. If the foundation complete items 2a, b, c, and d. See it	only makes cor oundation make	tributions to pres	elected charitable	-	
а	The name, address, and telephone no		ddress of the pers	on to whom applica	tions should be ad	dressed:
Dennis b	W. Thome, 7950 S. Lincoln Street, Ste 1 The form in which applications should				uld include:	
						funds
	ription of the requesting organization will Any submission deadlines	in determination	ietter and full descr	ipuon oi uie propose	u use or requested	iulius.

None

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

See attachment

Form 990-PF (2019) Page 11 Supplementary Information (continued) Grants and Contributions Paid During the Year or Approved for Future Payment If recipient is an individual, show any relationship to any foundation manager Recipient Foundation Purpose of grant or status of Amount contribution recipient Name and address (home or business) or substantial contributor a Paid during the year SAT-7 P.O. Box 2770,k Easton, MD 21601 Public general purposes 1,600 The Voice of the Martyrs 1815 SE Bison Rd , Bartlesville, OK 74006-9938 Public general purposes 700 **Wycliffe Associates** P O. Box 620368, Orlando, FL 32862-0368 Public general purposes 150 The Jesus Film Project P.O. Box 628222, Orlando, FL 32862-9841 Public general purposes 150 Barnabas Fund 6731 Curran Street, McLean, VA 22101 Public general purposes 150 Samaritan's Purse P.O. Box 3000, Boone, NC 28607 Public general purposes 1,000 3,750 Approved for future payment None

**Total** 

nte		VI-A Analysis of Income-Producing Ac					
	er gro	oss amounts unless otherwise indicated.	Unrelated bu	isiness income	Excluded by sect	ion 512, 513, or 514	(e)
			(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	Related or exempt function income
1	Pro	gram service revenue					(See instructions.)
	а	None		<u> </u>			
	Ь						
	С						
	d				<u> </u>		
	е						
	f				ļ		
	_	Fees and contracts from government agencies					
		mbership dues and assessments					
3		erest on savings and temporary cash investments		<del></del>	<b></b>		
4		idends and interest from securities			ļ		
5		t rental income or (loss) from real estate			<del> </del>	п	
		Debt-financed property			<u> </u>		
_		Not debt-financed property					
_		t rental income or (loss) from personal property			ļ		
7		ner investment income	<b></b>		<del> </del>		
8		n or (loss) from sales of assets other than inventory			ļ		
		t income or (loss) from special events			ļ		
10		oss profit or (loss) from sales of inventory			ļ		
11		ner revenue a			<del> </del>		<u>,                                      </u>
	b		·	<u> </u>	<del> </del>	<del></del>	
	C		-		-		
	d				<del> </del>		
40	e	ototal Add columns (b), (d), and (e)			<del> </del>		
12	Suc	ototal Add columns (b), (d), and (e)	(		<u> </u>	40	<u> </u>
13 500	101	tal. Add line 12, columns (b), (d), and (e)				13	<del></del>
					<del></del>		
	$\Gamma \cup \Lambda$				T DIIPPACAC		
	e No	VI-B Relationship of Activities to the A		·			
	ne No ▼			·		-A contributed in oses) (See instruc	nportantly to the
				·		-A contributed in oses) (See instruc	nportantly to the
		Explain below how each activity for which accomplishment of the foundation's exempt pur		·		i-A contributed in oses) (See instruc	nportantly to the tions.)
-111		Explain below how each activity for which accomplishment of the foundation's exempt pur		·		r-A contributed in oses) (See instruc	nportantly to the
		Explain below how each activity for which accomplishment of the foundation's exempt pur		·		F-A contributed in oses) (See instruc	nportantly to the
		Explain below how each activity for which accomplishment of the foundation's exempt pur		·		r-A contributed in oses) (See instruc	nportantly to the
		Explain below how each activity for which accomplishment of the foundation's exempt pur		·		-A contributed in oses) (See instruc	nportantly to the
		Explain below how each activity for which accomplishment of the foundation's exempt pur		·		r-A contributed in oses) (See instruc	nportantly to the
		Explain below how each activity for which accomplishment of the foundation's exempt pur		·		r-A contributed in oses) (See instruc	nportantly to the
		Explain below how each activity for which accomplishment of the foundation's exempt pur		·		F-A contributed in oses) (See instruc	nportantly to the
		Explain below how each activity for which accomplishment of the foundation's exempt pur		·		F-A contributed in oses) (See instruc	nportantly to the
		Explain below how each activity for which accomplishment of the foundation's exempt pur		·		F-A contributed in oses) (See instruc	nportantly to the
		Explain below how each activity for which accomplishment of the foundation's exempt pur		·		F-A contributed in oses) (See instruc	nportantly to the
		Explain below how each activity for which accomplishment of the foundation's exempt pur		·		r-A contributed in oses) (See instruc	nportantly to the
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		Explain below how each activity for which accomplishment of the foundation's exempt pur		·		-A contributed in oses) (See instruc	nportantly to the
		Explain below how each activity for which accomplishment of the foundation's exempt pur		·		-A contributed in oses) (See instruc	nportantly to the
		Explain below how each activity for which accomplishment of the foundation's exempt pur		·		-A contributed in oses) (See instruc	nportantly to the
		Explain below how each activity for which accomplishment of the foundation's exempt pur		·		-A contributed in oses) (See instruc	nportantly to the
		Explain below how each activity for which accomplishment of the foundation's exempt pur		·		F-A contributed in oses) (See instruc	nportantly to the
		Explain below how each activity for which accomplishment of the foundation's exempt pur		·		F-A contributed in oses) (See instruc	nportantly to the
		Explain below how each activity for which accomplishment of the foundation's exempt pur		·		F-A contributed in oses) (See instruc	nportantly to the
		Explain below how each activity for which accomplishment of the foundation's exempt pur		·		-A contributed in oses) (See instruc	nportantly to the
		Explain below how each activity for which accomplishment of the foundation's exempt pur		·		-A contributed in oses) (See instruc	nportantly to the

orm 99	0-PF	(2019)								Pa	ge 13
Part	XVI	Information Organization	n Regarding Trar ons	sfers to an	d Transaction	ons and Re	lationships V	Vith Noncha	ritable	Exe	mpt
1	Did	the organization of	directly or indirectly	engage in an	y of the follow	ng with any o	other organizati	on described		Yes	No
	in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to politic organizations?										
а	-		porting foundation to	a noncharit	able exempt or	ganization of	f:				
	(1) Cash								1a(1)		<b>✓</b>
	(2)	Other assets .							1a(2)		✓
b	Oth	er transactions									
	(1)	Sales of assets to	a noncharitable exe	empt organiza	ation				1b(1)	x	<b>√</b>
	(2)	Purchases of asse	ets from a noncharit	able exempt	organization .				1b(2)	$\neg \neg$	1
			, equipment, or othe	•	_				1b(3)		<b>√</b>
			rrangements .						1b(4)		_/
		Loans or loan gua	•						1b(5)		1
		=	ervices or membersh						1b(6)		1
С			quipment, mailing li	-	-				1c		<u>,</u>
		_	of the above is "Ye							air m	
•	valu	e of the goods, o	ther assets, or servi on or sharing arrang	ces given by	the reporting	oundation. It	the foundation	received less	than f	air m	arket
(n) 1 inn		(b) Amount involved	(c) Name of nonc								
(a) Line	: no	(b) Amount involved	(c) Name of nonc	nantable exempt	organization	(a) Descript	ion of transfers, tra	nsactions, and sna	aring arra	ngeme	nts
		<del></del>				<del> </del>	<del></del>	<del>-</del>			
						<del>-</del>					
	}				·	·					
					<del></del> -	<del>_</del>					
						<u> </u>					
						<u> </u>					
					· <del>····</del>						
2a			ectly or indirectly a							-	
	des	cribed in section 5	501(c) (other than se	ction 501(c)(	3)) or in section	527?			☐ Ye	s ✓	No
b	If "Y	es," complete the	e following schedule								
	(a) Name of organization			(b) Type of organization			(c) Description of relationship				
										_	
					· · · · ·				_		
		<del></del>									
		<del></del>		-			<del></del>				
	Uni	der penalties of perjury, I	declare that I have examine	ed this return, incli	uding accompanying	schedules and st	atements, and to the	best of my knowled	dge and b	elief, it	is true,
Sign	cor	rect, and complete Decl	laration of preparer (other th	an taxpayer) is ba	sed on all information	of which prepare	er has any knowledge	May the I	RS discus	s thie	return
Here		Down AN	IF THANK	61	7/20 Tr	easurer		with the p	reparer sl	nown b	elow?
	1 —	nature of officer or true	stee	Dat	<del></del>		<del></del>	See instru	ctions [	]Yes[	_No

	Signature of officer or trustee	Date Treas	surer		h the preparer shown below? e instructions Yes No		
Paid Prepar	Print/Type preparer's name	Preparer's signature	Date	Check self-emplo	oyed PTIN		
Use Or				Firm's EIN ▶			
	Firm's address ▶	Firm's address ▶					
					Form <b>990-PF</b> (2019)		

# MULTIPLY SEED FOUNDATION, INC.

Form 990-PF Schedule 84-6334164 2019

## Part 1, line 1

Penelope Lee Thome \$ 700 Dennis W. Thome 1,110 Mary Ann Cooper 2,050

# Part XV, line 2 (d)

Gifts are made only to Section 509(a)(1), (2), or (3) organizations which engage in advancing the gospel of Jesus Christ. Preference is given to strategic Protestant evangelical Christian missions.