Form **990** (Rev January 2020) **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

		the Treasury	► Go to ww	vw.irs.gov/Form	990 for instru	ctions and th	ne late	st info	rmation.		Inspection	
A			dar year, or tax year be			, 2019, ar					, 20	_
В		applicable	C Name of organization [d		ervices Inc					D Emplo	over identification number	
	Address		Doing business as	ano Legal Ald S	CI VICCS, IIIC.		_				82-0293641	
Η	Name ch	_	Number and street (or P	O hox if mail is not	delivered to str	et address)		Room/	'suite	F Teleph	none number	_
\Box	Initial ret	-	1447 S Tyrell Lane			, or and , easy					208-807-2595	
\exists		rn/terminated	City or town, state or pro	ovince, country, and	ZIP or foreign p	ostal code						_
H	Amende		Boise, ID 83706-4044	,,						G Gross	receipts \$	
П		on pending	F Name and address of prii	ncipal officer					H(a) Is this a gro	up return for	r subordinates? Yes I	No
_		-3	·	•							es included? 🗌 Yes 🔲 I	
$\overline{}$	Tax-exer	mpt status	√ 501(c)(3)	(c) () ◀ (ins	sert no)	4947(a)(1) or	□ /52γ	400			st (see instructions)	
J	Website	: ▶				1	て	ブー	H(c) Group ex	emption	number ►	
K	Form of o	organization 🗸	Corporation Trust	Association C	ther >	L Yea	ar of for	mation		M State	of legal domicile	
.P	art L	Summa	ry									_
	1	Briefly des	cribe the organization	's mission or m	ost significar	nt activities.	Idaho	Legal	Aid Service	es is a n	nonprofit statewide lav	N
Ç	}	firm dedica	ted to providing equal j	ustice for low in	come people	through qua	ality ac	dvocac	y and educ	ation.		
nan	1											
Ven	2	Check this	box ▶ ☐ If the organ	ızatıon disconti	nued its ope	rations or di	spose	ed of n	nore than 2	25% of	its net assets.	
Ĝ	3	Number of	voting members of th	ie governing bo	dy (Part VI, I	ne 1a) . 🗩		=1\ /0	<u> </u>	3		19
행	4	Number of	ndependent voting m	nembers of the	governing bo	ody (Part V),	4mer 4	њ) V.	D	4		<u>-0-</u>
Activities & Governance	5	Total numb	per of individuals empl	loyed in calend	ar year 2019	(Fart V, line	2a)			5		
	6		per of volunteers (estir			J : [없다	JL O	6 20	20 - [우]	6		_
¥	7a	Total unrela	ated business revenue	e from Part VIII,	column (C),	line 12 .			8	7a		<u>-0-</u>
	b	Net unrelat	ed business taxable ii	ncome from Fo	rm 990-T, lın	e 39 · O	3 O E	- N I - I	I	7b		_
								-14,	Prior Year		Current Year	
e	8		ons and grants (Part V						3,0	34,046	3,476,0	19
Revenue	9	_	ervice revenue (Part V							-0-		<u>-0-</u>
ě	10		income (Part VIII, col							9,378	14,3	<u>46</u>
_	11		nue (Part VIII, column		-0-	(2,09	<u>31)</u>					
	12		ue—add lines 8 throug					<u> </u>	3,0	43,424	3,488,2	<u>74</u>
	13		similar amounts paid (Part IX, column (A), lines 1-3)								92,1	<u>00</u>
	14	· ·	ald to or for members									
Š	15		her compensation, emp	-	•				2,4	67,265	2,521,0	43
ens	16a		al fundraising fees (Pa		-					-0-		-0-
Expenses	ь		aising expenses (Part		-							!
	17	•	enses (Part IX, column	•				-		77,707	840,8	
	18		nses. Add lines 13-17					-	•	26,372	3,453,9	
	19	Hevenue le	ss expenses. Subtrac	t line 18 from li	ne 12					32,948)	34,3 End of Year	<u>U5</u>
ts or	-00	Tatal assat	a (Dant V. lina 16)					Begin	ning of Curre			
Sse Bala	20		s (Part X, line 16)							83,172	1,834,9	_
Net Assets Fund Balanc	21 22		ties (Part X, line 26) .	otracting 21 fm				-		12,104	329,5	
	rt II		or fund balances. Sub re Block	Stract line 21 in	om line 20		• •		1,4	71,068	1,505,3	<u>/3</u>
	_		I declare that I have examin	and this roturn, inch	iding accompan	wna schadulae	and et	atomoni	ts and to the	heet of m	ny knowledge, and helief it	
			Declaration of preparer (of								ny knowledge and belief, i	
			7									—
Sig	an	Signati	ire of officer	1					Date	1/0	12.	_
He				oK					(6/ <i>5</i> U	120	
		Type or	r print name and title							·, •		_
_		1 1	preparer's name	Preparer'	s signature	<u>_</u>		Date	· -	Check [T if PTIN	_
Pa		1	•		-					self-emp	_	
	epare		ne •			· · ·			Fırm's	EIN ▶		
US	e Onl	Firm's add				<u> </u>			Phone			_
Ma	y the IF		his return with the pre	parer shown al	bove? (see in	structions)					. Yes No	 D
			on Act Notice, see the			·	Ca	t No 1	1282Y		Form 990 (20	_

1 9:318 AGE817.

Form 99					Page Z							
Part			rice Accomplishments s a response or note to any line in this	- Port III	, (
		ribe the organization's r		Fartiii	<u> </u>							
•				riding equal access to justice for lo	w income people							
	Idaho Legal Aid services Inc. is a nonprofit statewide law firm dedicated to providing equal access to justice for low income people through quality advocacy and education.											
	Did the erge		significant program services during the	voor which were not listed on th								
2			· · · · · · · · · · · · · · · · · · ·									
		scribe these new service										
3			ucting, or make significant changes in		m							
					☐ Yes <a>V No							
		scribe these changes or										
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,											
			any, for each program service reported.	or the amount of grains and a	nocations to others,							
	, <u>.</u>		3,453,969 including grants of \$									
4a												
	Delivery of le											

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				·····								
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)							
				•								
	•	•••••••••••••••••••••••••••••••••••••••			e;							
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)							
			·		•							
		•••••		•••••								
		••••••	·····	•••••••••••••••••••••••••••••••••••••••								
4d		am services (Describe o										
40	(Expenses \$	includi	ng grants of \$) (Reven	ue \$)								



Part	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	 	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	\	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	√	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	✓	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		√
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		\
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		\
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		1
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	✓	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		1
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a 20b		✓
ь 21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	_

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		√
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		√
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		✓
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		✓
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		✓
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		✓
, p	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	·	√
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		√
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		√
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		✓
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		1
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		\
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		\
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31_		\
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		√
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		√
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
ь	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		√
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		\
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	1	
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
_	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	}		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	<u> </u>		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	-	

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)									
			Yes	No						
2a	Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax									
	Statements, filed for the calendar year ending with or within the year covered by this return 2a									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1							
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		_							
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1						
b										
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,									
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		✓						
ь										
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1						
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the									
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	C.		•						
	gifts were not tax deductible?	6b		-						
7	Organizations that may receive deductible contributions under section 170(c).	1		l						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7a		1						
_	and services provided to the payor?	7b		<u> </u>						
b		10								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		1						
4	If "Yes," indicate the number of Forms 8282 filed during the year	10		V						
d e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		7						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		V						
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		_						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h								
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
U	sponsoring organization have excess business holdings at any time during the year?	8		1						
9	Sponsoring organizations maintaining donor advised funds.	<u> </u>		- ·						
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		1						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		1						
10	Section 501(c)(7) organizations. Enter									
а	Initiation fees and capital contributions included on Part VIII, line 12									
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	1								
11	Section 501(c)(12) organizations. Enter:	1								
а	Gross income from members or shareholders	1								
b	Gross income from other sources (Do not net amounts due or paid to other sources	7								
	against amounts due or received from them.)	<u> </u>								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	_								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?	13a								
	Note: See the instructions for additional information the organization must report on Schedule O.	1								
b	Enter the amount of reserves the organization is required to maintain by the states in which									
	the organization is licensed to issue qualified health plans	_								
С	Enter the amount of reserves on hand	↓		ļ						
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓						
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b	ļ							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or									
	excess parachute payment(s) during the year?	15		✓						
	If "Yes," see instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		✓						
	If "Yes," complete Form 4720, Schedule O.	1		l						

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. S	See in	struc	tions.						
	Check if Schedule O contains a response or note to any line in this Part VI			. 🗸						
Secti	on A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year									
	If there are material differences in voting rights among members of the governing body, or									
	if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.									
ь										
2	any other officer, director, trustee, or key employee?									
3	Did the organization delegate control over management duties customarily performed by or under the direct	İ								
_	supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		✓						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1						
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets?. Did the organization have members or stockholders?	5 6 ′	 _	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \						
		0		✓						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		1						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,									
	stockholders, or persons other than the governing body?	7b		✓						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			ŀ						
_	the year by the following:			- -						
a	The governing body?	8a 8b	✓							
ь 9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	on	<u> </u>							
3	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9	1							
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue		ode.)	l						
			Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a	√							
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	√							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	Ť							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		_							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	1							
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"									
	describe in Schedule O how this was done	12c	✓							
13	Did the organization have a written whistleblower policy?	13	✓							
14	Did the organization have a written document retention and destruction policy?	14	√							
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	-								
а	The organization's CEO, Executive Director, or top management official	15a	$\overline{\checkmark}$							
ь	Other officers or key employees of the organization	15b	✓							
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	—							
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its									
•	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	401								
Secti	organization's exempt status with respect to such arrangements?	16b		<u> </u>						
17	List the states with which a copy of this Form 990 is required to be filed									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T									
10	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Upon request Other (explain on Schedule O)	(Sec	uon :	30 I (C)						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.	ınter	est p	olicy,						
20	State the name, address, and telephone number of the person who possesses the organization's books and rec	ords	•							
	Mary Zimmerman, 1447 S Tyrell Lane, Boise ID 83706-4044 208-807-2595									

Part VII	Compensation of Officers, Directors,	Trustees, Key Employees,	Highest Compensated Employees	, and
	Independent Contractors			

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization noi	•		anız	atic	י חרכי	~ omne	nea	ited any current	officer director	or trustee
Check this box it hetaler the organization hot	any relate		u 112		C)	ompe	,,,,,,,,,,	lica any carrent		l liddlee.
(A) Name and title	(B) Average hours	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the	(E) Reportable compensation	(F) Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee		organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Paul McFarlane										
President - Board of Directors		✓		✓						
(2) Brooke Redmond Vice President - Board of Directors		1		/						
(0)		_		Ť						
(3) Cathy Beck Secretary - Board of Directors		1		1						
(4) Kathleen Centers				Ė						
Board of Directors		✓	L.							
(5) Jıllian Roderick										
Board of Directors		✓	_				⊢			
(6) Kinzo Mihara Board of Directors		1								
(7) Sarah McDowell -Lamont		Ť			-					
Board of Directors		1		`					,	
(8) Kim Brooks		,								
Board of Directors		✓	-							
(9) Haze Young Board of Directors	L	1								
(10) William Mauk				┢						-
Board of Directors		1								
(11) Lora Breen										
Board of Directors		✓		<u> </u>	L					
(12) Miriam Mbotha										
Board of Directors		✓	L							
(13) Seth Platts										
Board of Directors		✓			<u> </u>					
(14) Boyd Peterson	ļ									
Board of Directors	<u></u>	✓				L.				

Part	VII Section A. Officers, Directors, 1	rustees,	Key l	Emį	ploy	yee	s, an	d F	lighest Compe	nsated E	mploy	rees (c	ontinued)
	(A) Name and title	(B) Average	box,	unles	Pos neck ss pe	rson	e than o	an	(D) Reportable compensation	(E) Reportable compensation			(F) ed amount other
		per week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from rela organizat (W-2/1099-	ted ions	fro organi	ensation im the zation and rganizations
(15)	loan Conley												
	of Directors		1										
	Mary Shea		,		ŀ						ļ		
	of Directors		/			-		_					
	Steve Brown of Directors		1										
	Courtney Crossley		<u> </u>										
	of Directors		1										
(19)	/acant												·
_	of Directors		1			_							
(20)			-										
(21)			-						<u> </u>				
35.17	·						ŀ	1					
(22)													
(23)													
(24)													
(25)													
1b	Subtotal		·	٠		. .				 			
С	Total from continuation sheets to Part		n A					▶					
d	Total (add lines 1b and 1c)												
2	Total number of individuals (including but		d to th	ose	list	ed	above	e) w	ho received more	e than \$10	0,000	of	
	reportable compensation from the organi	zation ►							-0-			1	34
•	Did the composition hat you forward	. #			_ 4						4		Yes No
3	Did the organization list any former of employee on line 1a? If "Yes," complete s							mpi	loyee, or nignes	t comper	isated	-3	
4	For any individual listed on line 1a, is the							n a	nd other compe	 nsation fro	m the		-
	organization and related organizations												
	ındıvıdual			•								4	✓
5	Did any person listed on line 1a receive of									tion or indi	vidual	<u> </u>	<u> </u>
Secti	for services rendered to the organization on B. Independent Contractors	rii res, c	ompi	ete	SCI	ieat	ne J i	Or S	such person			5	√
1	Complete this table for your five high	est comp	ensate	ed	ınde	eper	ndent	CC	ontractors that r	eceived n	nore t	han \$1	00.000 of
·	compensation from the organization. Repo												
	(A) Name and business add	ress							(B) Description of serv	rices	c	(C) Compens	ation
		<u> </u>				_							
								<u> </u>					
								<u> </u>	– – .			<u> </u>	
2	Total number of independent contractor	rs (includir	na bi	ıt n	ot I	ımıt	ed to) th	ose listed abov	e) who			
	received more than \$100,000 of compens								-0-	C, ***10			

Par	VIII	Statement of Rev								_
		Check if Schedule	O co	ntains a re	espor	se or note to an	y line in this Pa	rt VIII	<u> </u>	<u> </u>
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts	1a	Federated campaig	ns .		1a	30,581				
Contributions, Gifts, Grants and Other Similar Amounts	b	•			1b					
2, E	С	Fundraising events			1c	_				
ar /	d	Related organizatio			1d					
S, G ∃ië	е	Government grants			1e	2,762,108				
io Si	f	All other contribution						•		
돌		and similar amounts not included above 1f				683,330				
결률	g	Noncash contribution			4-	_e				
20.0	h	lines 1a-1f					3,476,019			
	-"-	Total. Add lines 1a-	-11 .			Business Code	3,476,019			-
ě	2a					200,1000 0000				•
ی ≚		•••••								
gram Ser Revenue	C									
E &	d	•								
Program Service Revenue	е									
P	f	All other program se								
	g	Total. Add lines 2a-	-2f .	<u> </u>		▶				
	3	Investment income	(incl	luding divi	dends	s, interest, and				
		other similar amoun				🟲	14,346			
	4	Income from investr	nent (of tax-exem	npt bo	ond proceeds				
	5	Royalties								
	<u></u>	C	C-	(i) Rea	<u> </u>	(ii) Personal				
	6a b	Gross rents Less rental expenses	6a 6b							
	C	Rental income or (loss)								
	d	Net rental income o		s)		▶		-		
	7a	Gross amount from	(,05	(i) Securit		(ii) Other				-
	1 a	sales of assets								
		other than inventory	7a							
ē	ь	Less. cost or other basis								
Revenue		and sales expenses .	7b							
ě	С	Gain or (loss)	7c			(2,091)				
7	d	Net gain or (loss)				<u></u> ▶	(2091)			
oth O	8a	Gross income from		ındraısıng						
U		events (not including				' '	: · · · · · · · · · · · · · · · · · · ·	-		
		of contributions rep 1c). See Part IV, line			8a					
	ь	Less direct expens			8b					
	C	Net income or (loss)				ents >				
		Gross income 1			9 010					 -
		activities. See Part I			9a					
	b	Less: direct expens			9b					
	С	Net income or (loss)) from	gaming a	ctivitie	es 🕨	_			
	10a	Gross sales of in	nvent	ory, less			,			
		returns and allowan			10a					
		Less: cost of goods			10b					
	С	Net income or (loss)) from	sales of ir	vento	T				
Sn	مد					Business Code			<u> </u>	
Jeo Lue	11a		- -		••••					
scellaneo Revenue	b					-				_
Miscellaneous Revenue	c d	All other revenue								
Ξ̈́	_	Total. Add lines 11a			• •	•				_
	12	Total revenue. See					3,488,274			

Part IX Statement of Functional Expenses

Section	n 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All c	other organizations	must complete colu	ımn (A).
_	Check if Schedule O contains a response				
	t include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	92,100	92,100		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,969,877	1,536,234	392,361	41,282
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	50.700	40.004	0450	4.047
9	Other employee benefits	52,769 498,397	42,264 399,799	9158 85,869	1,347 12,729
10	Payroll taxes	430,337	333,733	63,003	12,129
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	15,200		15,200	
d	Lobbying	10,500			10,500
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	385,764	174,977	210,787	
12	Advertising and promotion		,		·-
13	Office expenses	47,845	38,466	9,061	318
14	Information technology	15,358	8308	7050	
15	Royalties				
16	Occupancy	98,803	95,791	2,955	57
17	Travel	31,661	27,064	4,552	45
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	47,282	25,988	21,294	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	32,617		32,617	
23	Insurance	15,097	8,352	6,669	
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e If line 24e amount exceeds 10% of line 25, column	1			
	(A) amount, list line 24e expenses on Schedule O.)	1			
а	Tolophone	29,791	24,836	4,955	
b	l ihrani	24,510	21,742	2,765	3
c	Equipment Rental and Maintenance	59,957	48,582	11,285	90
ď	Litration	657	600	54	3
e	All other expenses	25,784	7,504	16,687	1,593
25	Total functional expenses. Add lines 1 through 24e		.,001		.,,000
26	Joint costs. Complete this line only if the	7			
	organization reported in column (B) joint costs from a combined educational campaign and			:	
	fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)	3,453,969	2,552,607	833,319	68,043
		5,755,565	2,002,007	000,010	00,013

	n 990 (20				Page 11
P	art X	Balance Sheet Check if Schedule O contains a response or note to any line in this Par	+ Y		
		Check it Schedule of Contains a response of note to any line in this rai	(A)		<u>· · · · · □</u> (B)
			Beginning of year		End of year
	1	Cash—non-interest-bearing	82,548	1	1,722
	2	Savings and temporary cash investments	628,711	2	500,600
	3	Pledges and grants receivable, net	284,507	3	366,240
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .	-	6	
S	7	Notes and loans receivable, net	·	7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges	34,645	9	6,873
	10a	Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D 10a 1,207,201	-		
	ь	Less accumulated depreciation 10b (247,690)	752,761	10c	959,511
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	1,783,172	16	1,834,946
	17	Accounts payable and accrued expenses	239,105	17	282,060
	18	Grants payable		18	
	19	Deferred revenue	72,909		47,513
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
į		controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	312,104	26	329,573
S		Organizations that follow FASB ASC 958, check here ▶ □			

Net Assets or Fund Balances

27

29

31

32

33

and complete lines 27, 28, 32, and 33.

and complete lines 29 through 33.

Net assets without donor restrictions . . .

Net assets with donor restrictions

Total liabilities and net assets/fund balances .

Organizations that do not follow FASB ASC 958, check here ▶ □

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds . . .

Form **990** (2019)

1,505,373

1,834,946

798,068

707,305

763,695 27

707,373 28

1,471,068 32

1,783,172 33

29

30

31

Form 9	90 (2019)			Pa	age 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,4	88,274
2	Total expenses (must equal Part IX, column (A), line 25)	2		3,4	53,969
3	Revenue less expenses. Subtract line 2 from line 1	3			34,305
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		1,4	71,068
5	Net unrealized gains (losses) on investments	5			-0-
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10		1,5	05 <u>,373</u>
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u>. </u>
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other	••			
	If the organization changed its method of accounting from a prior year or checked "Other," e Schedule O.	explain	ın		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			1	
	If "Yes," check a box below to indicate whether the financial statements for the year were con	mpiled	or		1
	reviewed on a separate basis, consolidated basis, or both				1
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	V	
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ited on	ı a		1
	separate basis, consolidated basis, or both.				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersiaht	of		
	the audit, review, or compilation of its financial statements and selection of an independent account			1	
	If the organization changed either its oversight process or selection process during the tax year, e	xplain	on		Ī
	Schedule O.	•	_	<u>.</u>	
За	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in t	he		
	Single Audit Act and OMB Circular A-133?		3a	1	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	dergo t	he	Ī	
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	audīts .	3b	✓	

Form **990** (2019)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

• Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

Name of the organization Employer identification number 82-0293641 Idaho Legal Aid Services, Inc Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/2% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV. Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having h control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I. Type II. Type III. functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations. Provide the following information about the supported organization(s). (iii) Type of organization (i) Name of supported organization (ii) EIN (iv) is the organization (v) Amount of monetary (vi) Amount of listed in your governing (described on lines 1-10 other support (see support (see above (see instructions)) instructions) instructions) Yes No (A) (B) (C) (D) (E) Total

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2015 (b) 2016 (c) 2017 (d) 2018 (e) 2019 (f) Total Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.") 2,937,482 3,286,246 3,068,116 3,034,046 3,476,019 15,801,909 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. . . . 2,937,482 3,068,116 3,286,246 3,034,046 3,476,019 15,801,909 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . Public support. Subtract line 5 from line 4 15,801,909 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) 2019 (f) Total Amounts from line 4 . 2,937,482 3,068,116 3.286,246 3,034,046 3,476,019 15,801,909 8 Gross income from interest, dividends. payments received on securities loans. rents, royalties, and income from similar sources 2,917 9,360 9,391 12,725 14,346 48,739 Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . 11 Total support. Add lines 7 through 10 15,850,648 Gross receipts from related activities, etc. (see instructions) 12 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) Public support percentage from 2018 Schedule A, Part II, line 14 15 15 331/3% support test-2019. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . ▶ 🗸 b 331/3% support test-2018. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test-2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test-2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations. Complete Part I-A only

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

	see separate instructions),		, , , , , , , , , , , , , , , , , , , ,	,	
	ection 501(c)(4), (5), or (6) orgoing of organization	ganizations Complete Part III		Employer ide	ntification number
	•			Employer ide	
Part	Legal Aid Services, Inc.	ne organization is exempt und	or coation 501/	a) or is a spetion 527.	82-0293641
1 2	Provide a description of definition of political ca	of the organization's direct and in	direct political ca	'	
3		ical campaign activities (see instruc			·
Part		ne organization is exempt und		c)(3).	
1		excise tax incurred by the organization			-0
2	•	excise tax incurred by organization			\$
3	-	red a section 4955 tax, did it file Fo	•		Yes No
4a	Was a correction made?)			. TYes No
b	If "Yes," describe in Part	t IV.			
Part	I-C Complete if the	e organization is exempt und	er section 501(c), except section 501	(c)(3).
1	activities	tly expended by the filing organiz		> \$	-0
2	527 exempt function act	e filing organization's funds contrib		⊳ \$	-0.
3	Total exempt function line 17b	expenditures. Add lines 1 and 2	Enter here and	on Form 1120-POL, ▶ \$	i
4	Did the filing organizatio	n file Form 1120-POL for this year	?		Yes No
5	organization made paym the amount of political co	ses and employer identification nur lents. For each organization listed, ontributions received that were pro d fund or a political action committe	enter the amount mptly and directly	paid from the filing organ delivered to a separate p	ization's funds. Also enter political organization, such
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds if none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization if none, enter -0-
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Dago	2

c	chodula	C (Form	990 05	000 57	2010

SCHE	cone C (Form	1 990 or 990-EZ) 2019					, Page ∠
Pa	rt II-A	Complete if the organizat section 501(h)).	ion is exempt	under section 5	01(c)(3) and file	d Form 5768 (ele	ction under
4	Check ▶	if the filing organization bel address, EIN, expenses, ar				liated group member	er's name,
3	Check ▶	If the filing organization che	ecked box A and	"limited control" p	rovisions apply		
		Limits on Lo	bbying Expendit	tures		(a) Filing	(b) Affiliated
		(The term "expenditures"			.)	organization's totals	group totals
1:	a Total le	obbying expenditures to influen	ce public opinion	(grassroots lobby	ring)		
		obbying expenditures to influen					
,		obbying expenditures (add lines	~	,			
		exempt purpose expenditures	•				
		exempt purpose expenditures (a					
1	f Lobby columi	ing nontaxable amount. Ente	r the amount f	rom the followin	g table in both		
	If the a	mount on line 1e, column (a) or (b)	is: The lobbying	nontaxable amour	nt is:		
		r \$500,000		mount on line 1e		1	
	Over \$5	00,000 but not over \$1,000,000	\$100,000 plus	s 15% of the excess	over \$500,000	ł ŀ	,
	Over \$1	,000,000 but not over \$1,500,000	\$175,000 plus	s 10% of the excess	over \$1,000,000		
	Over \$1	,500,000 but not over \$17,000,000	\$225,000 plus	s 5% of the excess of	over \$1,500,000	ł	
	Over \$1	7,000,000	\$1,000,000				
	g Grassr	oots nontaxable amount (enter	25% of line 1f)				
1	h Subtra	ct line 1g from line 1a. If zero o	r less, enter -0-				
i	i Subtra	ct line 1f from line 1c. If zero or	less, enter -0-				
j		e is an amount other than ze ng section 4911 tax for this yea			the organization		Yes No
	(Som	e organizations that made a	section 501(h) el	Period Under Sec ection do not hav ructions for lines	e to complete all	of the five column	s below.
		Lobbyi	ng Expenditures	During 4-Year A	veraging Period	T	
	Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
2	a Lobby	ng nontaxable amount					
1		ing ceiling amount of line 2a, column (e))			-		
	c Total lo	obbying expenditures					
•	d Grassr	oots nontaxable amount					
		oots ceiling amount of line 2d, column (e))	1	'	• ,		, . ,
1	i Grassr	nots lobbying expenditures				1	

Par	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	iled	Form	5768	1	
 For	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(a)		(b)	
desc	ription of the lobbying activity.	Yes	No	A	moun	t
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
a	Volunteers?		✓			
p p	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?	_	1			
d	Mailings to members, legislators, or the public?		7		_	
е	Publications, or published or broadcast statements?		1			
f	Grants to other organizations for lobbying purposes?		1			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	\				10,50
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	<u>!</u>	/			
į	Other activities?		<u> </u>			
j	Total. Add lines 1c through 1					
2a b	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912					
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
ď	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	 ,			ونائل	
	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	(5), (or se	ction		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		ļ
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the			3	<u></u>	L
	III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."				line 3	, is
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	of				
a	Current year		2a			
b	Carryover from last year	•	2b			
с 3	Total	٠	2c			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of					
•	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby and political expenditure next year?		4			
5	Taxable amount of lobbying and political expenditures (see instructions)		5	-		
Par						
	le the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5, Part II-A (affiliated grounstructions); and Part II-B, line 1. Also, complete this part for any additional information.	tail qu	t); Par	t II-A, i	ines 1	and

	n 990 or 990-EZ) 2019	•	Page 4
Part IV	Supplemental Information (continued)		
		<u> </u>	
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	<u>.</u>		
		· · · · · · · · · · · · · · · · · · ·	
		·	

SCHEDULE D (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

Employer identification number

	Legal Aid Services, Inc.		82-0293641
Pa	organizations Maintaining Donor Advi	sed Funds or Other Similar Fund	ls or Accounts.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a	advisors in writing that the assets he	ld in donor advised
	funds are the organization's property, subject to the	organization's exclusive legal control	? 🗌 Yes 🗌 No
6	Did the organization inform all grantees, donors, an	d donor advisors in writing that grant	funds can be used
	only for charitable purposes and not for the benefit		
			· · · · · · · · · · · · · · · · · · ·
Pai	t II Conservation Easements.		
	Complete if the organization answered ")		
1	Purpose(s) of conservation easements held by the o		
	Preservation of land for public use (for example, recrea	ation or education)	f a historically important land area
	☐ Protection of natural habitat	☐ Preservation of	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held	d a qualified conservation contribution	in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		. 2a
b	Total acreage restricted by conservation easements		. 2b
C	Number of conservation easements on a certified his		
d	Number of conservation easements included in (c	c) acquired after 7/25/06, and not or	n a
	historic structure listed in the National Register		. 2d
3	Number of conservation easements modified, transf	erred, released, extinguished, or term	inated by the organization during the
	tax year ▶		
4	Number of states where property subject to conserv	ation easement is located ▶	
5	Does the organization have a written policy rega		ection, handling of
	violations, and enforcement of the conservation ease	ements it holds?	🗌 Yes 🗎 No
6	Staff and volunteer hours devoted to monitoring, inspect	ing, handling of violations, and enforcing	conservation easements during the year
	-		
7	Amount of expenses incurred in monitoring, inspecting	, handling of violations, and enforcing c	onservation easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2	(d) above satisfy the requirements of si	ection 170(h)(4)(B)(ı)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports co		
	balance sheet, and include, if applicable, the text of	the footnote to the organization's finar	ncial statements that describes the
	organization's accounting for conservation easemen		
Part	Organizations Maintaining Collections	of Art, Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "Y	'es" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASE	ASC 958, not to report in its revenue	statement and balance sheet works
	of art, historical treasures, or other similar assets h		
	service, provide in Part XIII the text of the footnote to	its financial statements that describe	s these items.
b	If the organization elected, as permitted under FASE	B ASC 958, to report in its revenue st	atement and balance sheet works o
	art, historical treasures, or other similar assets held for	or public exhibition, education, or rese	earch in furtherance of public service
	provide the following amounts relating to these items		
	(i) Revenue included on Form 990, Part VIII, line 1		• \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, h	nistorical treasures, or other similar a	issets for financial dain, provide the
	following amounts required to be reported under FAS		
а	Revenue included on Form 990, Part VIII, line 1 .		▶ \$
b	Assets included in Form 990, Part X .		. > \$

Part	Organizations Maintaining	Collections of	Art, His	torical T	reasures,	or Oth	er Similar As	sets (contin	lued)
3	Using the organization's acquisition, collection items (check all that apply):		her recor	ds, chec	k any of the	followi	ng that make s	ignificant use	of its
а	☐ Public exhibition				or exchange	_			
b	☐ Scholarly research		e	Other				-	-
C	☐ Preservation for future generations								
4	Provide a description of the organizat XIII.								n Part
5	During the year, did the organization assets to be sold to raise funds rather	solicit or receive than to be mainta	donation ined as p	s of art, part of the	historical tre e organization	easures, on's coll	or other similated in the control of	ır Yes_	□ No
Part	IV Escrow and Custodial Arra	angements.			-				
	Complete if the organization 990, Part X, line 21.	answered "Yes'	on For	m 990, F	Part IV, line	9, or r	eported an am	nount on Fo	rm
1a	Is the organization an agent, trustee included on Form 990, Part X?							ot	☐ No
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the fo	llowing ta	able [.]		i Ai	mount .	-
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amou							? 🗌 Yes	☐ No
b	If "Yes," explain the arrangement in P	art XIII Check here	e if the ex	kplanatio	n has been	provided	d on Part XIII		<u> </u>
Par									
	Complete if the organization							T	
		(a) Current year	(b) Pro	or year	(c) Two year	s back ((d) Three years back	(e) Four year	s back
1a	Beginning of year balance					-	<u>-</u>	 	
b	Contributions							+	
С	Net investment earnings, gains, and losses							<u> </u>	
d	Grants or scholarships							<u>.</u>	
е	Other expenditures for facilities and programs								
f	Administrative expenses							-	
g	End of year balance				<u> </u>			1	
2	Provide the estimated percentage of			e (line 1g	j, column (a)) neid a	S.		
a	Board designated or quasi-endowme		- %						
b	Permanent endowment								
С	Term endowment ▶ % The percentages on lines 2a, 2b, and		nn%						
3a	Are there endowment funds not in th			zation th	at are held	and adn	ninistered for th	ie.	
Ja	organization by	e possession or th	ie organi	Zation tin	at are ner	ano aon	initiatoroa for tr	Ye	s No
	(i) Unrelated organizations							3a(i)	
	(ii) Related organizations							3a(ii)	
b	If "Yes" on line 3a(ii), are the related of	organizations listed	as requi	red on S	chedule R?			3b	
4	Describe in Part XIII the intended use	s of the organization	on's endo	wment f	unds.				
Par						_			
	Complete if the organization	answered "Yes	<u>" on For</u>	m 990, I	Part IV, line			Part X, line	10.
	Description of property	(a) Cost or ot (investm			or other basis other)	de	ccumulated preciation	(d) Book va	ue
1a	Land								
b	Buildings			ļ	1,092,673		88,384	1,	<u>004,289</u>
C	Leasehold improvements								
d	Equipment			<u> </u>	78,424		78,017		407
<u>e</u>	Other	.	00.0	<u> </u>	91,394	1-1	47,701		43,693
Total.	Add lines 1a through 1e. (Column (d) i	must equal ⊢orm 9	90, Part)	x, columi	ו (ש), ווחפ זע,	<i>IC.)</i>	▶	1,	<u>048,389</u>

Part VII	Investments – Other Securities.			
	Complete if the organization answered "Yes" on Fo		ne 11b. See Form 990, Part X, line	<u>e 12.</u>
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
(1) Financia	derivatives			
	neld equity interests			
(3) Other				
(A)	***************************************			
(B)				
(0)				
(U)		<u> </u>		
(E)				_
<u>(F)</u>				
(G) (H)		 		
	mn (b) must equal Form 990, Part X, col (B) line 12)			
Part VIII	Investments—Program Related.	<u> </u>	<u> </u>	
	Complete if the organization answered "Yes" on Fo	rm 990. Part IV. lin	e 11c. See Form 990 Part X line	a 13
	(a) Description of investment	(b) Book value	(c) Method of valuation	<u>, 10.</u>
	(-,	(5, 555), 12.55	Cost or end-of-year market value	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)		· <u> </u>		
(9)	ma (h) must acual Form 000 Part V and (D) (m. 10)			
Part IX	mn (b) must equal Form 990, Part X, col. (B) line 13.) . Dther Assets.	l	<u> </u>	
Tartix	Complete if the organization answered "Yes" on For	m 990 Part IV line	a 11d See Form 900 Part Y line	. 15
	(a) Description	111 000,1 411 14, 1111	(b) Book value	
(1)	· ·		(5) 255% (4.35	
(2)				
(3)				
(4)				
(5)				
(6)				
<u>(7)</u>				
(8)				
(9)	and (b) must assual Form 2000, Port V, and (D) (in 15)			
Part X	nn (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities.	 	<u> </u>	
raitA	Complete if the organization answered "Yes" on For	m 000 Part IV line	o 11o or 11f Soo Form 000 Bort	·
	line 25.	in 990, Part IV, illie	e Tie Or Til. See Form 990, Fart	Λ,
1.	(a) Description of liability		(b) Book value	
(1) Federal inc		·	(5) 550% 12:00	
(2)		· ·		
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 25)	· <u> </u>	▶	
2. Liability for	uncertain tax positions. In Part XIII, provide the text of the footnot	ote to the organization	's financial statements that reports the	_
organization's	liability for uncertain tax positions under FASB ASC 740. Check	nere it the text of the	tootnote has been provided in Part XIII	. Ц

Part XI	·			Return.	*)
1 Tot	Complete if the organization answered "Yes" on Form 990, all revenue, gains, and other support per audited financial statements		ne 12a.	1	3,533,545
	ounts included on line 1 but not on Form 990, Part VIII, line 12:				
	unrealized gains (losses) on investments	2a			
	nated services and use of facilities	2b	45,27		
	coveries of prior year grants	2c	45,27	4	
	er (Describe in Part XIII.)	2d			
	d lines 2a through 2d			2e	45,271
	otract line 2e from line 1			3	3,488,274
4 Am	ounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
a Inv	estment expenses not included on Form 990, Part VIII, line 7b	4a			
b Oth	er (Describe in Part XIII)	4b			
-	d lines 4a and 4b			4c	
	al revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		<u> </u>	5	3,488,274
Part XII	,		•	er Retur	n.
_	Complete if the organization answered "Yes" on Form 990,	Part IV, li	ne 12a.	, -,	, <u>*</u>
	al expenses and losses per audited financial statements			1	3,499,240
	ounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1			
	nated services and use of facilities	2a	45,27	. ,	
	or year adjustments	2b			
	er losses	2c			
	er (Describe in Part XIII.)	2d	·	20	40.004
	d lines 2a through 2d	•		2e 3	45,271
	ounts included on Form 990, Part IX, line 25, but not on line 1:	i . i		3	3,453,969
	estment expenses not included on Form 990, Part VIII, line 7b	4a			
	er (Describe in Part XIII.)	4b			
	I lines 4a and 4b	40		4c	
	al expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e 18.)		5	3,453,969
Part XIII	· · · · · · · · · · · · · · · · · · ·	0 10.,	· · · · ·		3,433,303
	e descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	-	•		
				•••••	
	(Section 18 Control of the Control o	,	_, 'i_ m	u1	
************				••	
			·		
			·		
				••	

SCHEDULE 1 (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

2019	Open to Public Inspection

▶ Go to www.irs.gov/Form990 for the latest information. Department of the Treasury Internal Revenue Service

Employer identification number 82-0293641 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and General Information on Grants and Assistance Idaho Legal Aid Services, Inc. Name of the organization Partl

-	בספל נוים טופיוומות ומווונמות ובסטום לה שניים של מינים של
	the selection criteria used to award the grants or assistance?
8	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States
an	Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990,
	Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.
l	

	Part IV, line 21, for any recipient that received	/ recipient that i		an ≱o,uuu. Part I	ı can pe duplica	more than \$5,000. Part II can be duplicated it additional space is needed.	space is needed.	
1 (a)	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Id PO Box	(1) Idaho Law Foundation PO Box 895, Boise ID 83701	23-7439392		92,100				Legal Services
<u>(2</u>								
ල						:		
3								
(2)						•		
9						-		
E							:	
<u>8</u>								
6								
(10)								
(11)								
(12)								
9 10	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table	501(c)(3) and gov ganizations listed	vernment organization to the line 1 table	tions listed in the li	ne 1 table			1
For Pag	For Paperwork Reduction Act Notice, see the Instructions for Form	see the Instruction	ıs for Form 990.		Ö	Cat No 50055P		Schedule I (Form 990) (2019)

SCHEDULĘ O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

Employer identification number

Idaho Legal Aid Services, Inc. 82-0293641 Part VI, #9 Please see attached list of board members not available at Idaho Legal Aid Services Part VI, #11b Copies of the 990 are distributed to the board to review before submission. Questions and suggestions are requested and Part VI, #12c The conflict of interest policy is distributed to the board for review annually. Board members are reminded on a regular basis to disclose any possible conflict of interest. Part IV, #15 a and b Salary plans are based on a comparison of the market as well as other Legal Services programs, although ILAS is unable to compete with private law firms. The salary plans are approved by the board of directors. Part IV, #19 All governing documents, conflict of interest policies, and financial statements are available to the public on request. Some documents, such as the 990 and annual report are available on the website.