

Form **990-PF**C&F  
904**Return of Private Foundation**

OMB No 1545-0047

**2019**Department of the Treasury  
Internal Revenue ServiceFor Section 4947(a)(1) Trust Treated as Private Foundation  
Do not enter social security numbers on this form as it may be made public.  
Go to [www.irs.gov/Form990PF](http://www.irs.gov/Form990PF) for instructions and the latest information.

Open to Public Inspection

For calendar year 2019 or tax year beginning , 2019, and ending , 20

Name of foundation **TZEDEK SOCIAL JUSTICE FUND****A Employer identification number**

81-4130127

**EKA THE AMY MANDEL AND KATINA RODIS FUND****B Telephone number (see instructions)**

Number and street (or P O box number if mail is not delivered to street address)

Room/suite

(828) 545-1880

**C If exemption application is pending, check here.**

37 MONTFORD AVENUE

201

City or town, state or province, country, and ZIP or foreign postal code

**D 1. Foreign organizations, check here.****2. Foreign organizations meeting the 85% test, check here and attach computation.****E If private foundation status was terminated under section 507(b)(1)(A), check here.****F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here.**

ASHEVILLE, NC 28801

**G Check all that apply:**☐ Initial return☐ Initial return of a former public charity☐ Final return☐ Amended return☒ Address change☒ Name change**H Check type of organization:** ☒ Section 501(c)(3) exempt private foundation☐ Section 4947(a)(1) nonexempt charitable trust☐ Other taxable private foundation**I Fair market value of all assets at**

end of year (from Part II, col. (c), line

16) \$ 97,568.

**J Accounting method:** ☒ Cash ☐ Accrual☐ Other (specify)

(Part I, column (d), must be on cash basis.)

**Part I Analysis of Revenue and Expenses** (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)

(a) Revenue and expenses per books

(b) Net investment income

(c) Adjusted net income

(d) Disbursements for charitable purposes (cash basis only)

1	Contributions, gifts, grants, etc., received (attach schedule)	836,217.			
2	Check <input type="checkbox"/> if the foundation is not required to attach Sch. B.				
3	Interest on savings and temporary cash investments	2,437.	2,437.		
4	Dividends and interest from securities				
5a	Gross rents				
b	Net rental income or (loss)				
6a	Net gain or (loss) from sale of assets not on line 10				
b	Gross sales price for all assets on line 6a				
7	Capital gain net income (from line 2)		0.		
8	Net short-term capital gain				
9	Income modifications				
10a	Gross sales less returns and allowances				
b	Less: Cost of goods sold				
c	Gross profit or (loss) (attach schedule)				
11	Other income (attach schedule)				
12	Total. Add lines 1 through 11	838,654.	2,437.		
13	Compensation of officers, directors, trustees, etc.	48,820.			48,820.
14	Other employee salaries and wages	260,094.			260,094.
15	Pension plans, employee benefits	11,839.			11,839.
16a	Legal fees (attach schedule)				
b	Accounting fees (attach schedule) [1]	390.			390.
c	Other professional fees (attach schedule) [2]	59,797.			59,797.
17	Interest				
18	Taxes (attach schedule) (see instructions) [3]	24,116.			24,116.
19	Depreciation (attach schedule) and depletion	724.			
20	Occupancy	28,603.			28,603.
21	Travel, conferences, and meetings	38,912.			38,912.
22	Printing and publications	15.			15.
23	Other expenses (attach schedule) [4]	20,347.	370.		19,977.
24	Total operating and administrative expenses. Add lines 13 through 23.	493,657.	370.		492,563.
25	Contributions, gifts, grants paid	341,615.			341,615.
26	Total expenses and disbursements. Add lines 24 and 25.	835,272.	370.	0.	834,178.
27	Subtract line 26 from line 12				
a	Excess of revenue over expenses and disbursements	3,382.			
b	Net investment income (if negative, enter -0-)		2,067.		
c	Adjusted net income (if negative, enter -0-)				

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Part II Balance Sheets		Beginning of year		End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value	
Assets	1	Cash - non-interest-bearing . . . . .	39,139.	80,339.	80,339.
	2	Savings and temporary cash investments . . . . .	38,134.	17,229.	17,229.
	3	Accounts receivable ▶ . . . . .			
		Less: allowance for doubtful accounts ▶ . . . . .			
	4	Pledges receivable ▶ . . . . .			
		Less: allowance for doubtful accounts ▶ . . . . .			
	5	Grants receivable. . . . .			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions) . . . . .			
	7	Other notes and loans receivable (attach schedule) ▶ . . . . .			
		Less: allowance for doubtful accounts ▶ . . . . .			
	8	Inventories for sale or use. . . . .			
	9	Prepaid expenses and deferred charges . . . . .			
	10a	Investments - U.S. and state government obligations (attach schedule). . . . .			
	b	Investments - corporate stock (attach schedule) . . . . .			
	c	Investments - corporate bonds (attach schedule). . . . .			
	11	Investments - land, buildings, and equipment basis ▶ . . . . .			
	Less: accumulated depreciation (attach schedule) ▶ . . . . .				
12	Investments - mortgage loans. . . . .				
13	Investments - other (attach schedule) . . . . .				
14	Land, buildings, and equipment basis ▶ . . . . . 8,264.			ATCH 5	
	Less: accumulated depreciation ▶ . . . . . 2,130.	5,628.	6,134.		
15	Other assets (describe ▶ . . . . .)				
16	Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I) . . . . .	82,901.	103,702.	97,568.	
Liabilities	17	Accounts payable and accrued expenses . . . . .	4,447.	1,441.	
	18	Grants payable. . . . .			
	19	Deferred revenue. . . . .			
	20	Loans from officers, directors, trustees, and other disqualified persons. . . . .			
	21	Mortgages and other notes payable (attach schedule) . . . . .			
	22	Other liabilities (describe ▶ . . . . .)			
23	Total liabilities (add lines 17 through 22) . . . . .	4,447.	1,441.		
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here ▶ <input type="checkbox"/>				
	and complete lines 24, 25, 29, and 30.				
	24	Net assets without donor restrictions . . . . .			
	25	Net assets with donor restrictions . . . . .			
	Foundations that do not follow FASB ASC 958, check here ▶ <input checked="" type="checkbox"/>				
	and complete lines 26 through 30.				
	26	Capital stock, trust principal, or current funds . . . . .			
	27	Paid-in or capital surplus, or land, bldg, and equipment fund. . . . .			
	28	Retained earnings, accumulated income, endowment, or other funds . . . . .	78,454.	102,261.	
	29	Total net assets or fund balances (see instructions). . . . .	78,454.	102,261.	
30	Total liabilities and net assets/fund balances (see instructions) . . . . .	82,901.	103,702.		

## Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return). . . . .	1	78,454.
2	Enter amount from Part I, line 27a. . . . .	2	3,382.
3	Other increases not included in line 2 (itemize) ▶ ATCH 6 . . . . .	3	101,583.
4	Add lines 1, 2, and 3 . . . . .	4	183,419.
5	Decreases not included in line 2 (itemize) ▶ ATCH 7 . . . . .	5	81,158.
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29 . . . . .	6	102,261.

**Part IV Capital Gains and Losses for Tax on Investment Income**

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse, or common stock, 200 shs. MLC Co.)			(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
<b>1 a</b>					
<b>b</b>					
<b>c</b>					
<b>d</b>					
<b>e</b>					
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))		
<b>a</b>					
<b>b</b>					
<b>c</b>					
<b>d</b>					
<b>e</b>					
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.			(i) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))		
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any			
<b>a</b>					
<b>b</b>					
<b>c</b>					
<b>d</b>					
<b>e</b>					
<b>2</b> Capital gain net income or (net capital loss)	<div style="display: flex; align-items: center;"> <div style="font-size: 3em; margin-right: 10px;">{</div> <div>           If gain, also enter in Part I, line 7            If (loss), enter -0- in Part I, line 7         </div> </div>		<b>2</b>		
<b>3</b> Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8 . . . . .	<div style="display: flex; align-items: center;"> <div style="font-size: 3em; margin-right: 10px;">}</div> <div>           If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in            Part I, line 8 . . . . .         </div> </div>		<b>3</b>		

**Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income**

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation doesn't qualify under section 4940(e). Do not complete this part.

**1** Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2018	809,084.	153,452.	5.272554
2017	644,133.	180,253.	3.573494
2016	27,942.	6,658.	4.196756
2015			
2014			
<b>2</b> Total of line 1, column (d) . . . . .			<b>2</b> 13.042804
<b>3</b> Average distribution ratio for the 5-year base period - divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years . . . . .			<b>3</b> 4.347601
<b>4</b> Enter the net value of noncharitable-use assets for 2019 from Part X, line 5 . . . . .			<b>4</b> 205,968.
<b>5</b> Multiply line 4 by line 3. . . . .			<b>5</b> 895,467.
<b>6</b> Enter 1% of net investment income (1% of Part I, line 27b). . . . .			<b>6</b> 21.
<b>7</b> Add lines 5 and 6. . . . .			<b>7</b> 895,488.
<b>8</b> Enter qualifying distributions from Part XII, line 4. . . . . If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.			<b>8</b> 834,178.

**Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)**

1a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1 . . . . . Date of ruling or determination letter _____ (attach copy of letter if necessary - see instructions)			
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input type="checkbox"/> and enter 1% of Part I, line 27b . . . . .		1	41.
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col. (b) . . . . .			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)		2	
3 Add lines 1 and 2 . . . . .		3	41.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)		4	0.
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0- . . . . .		5	41.
6 Credits/Payments			
a 2019 estimated tax payments and 2018 overpayment credited to 2019 . . . . .	6a		
b Exempt foreign organizations - tax withheld at source . . . . .	6b		
c Tax paid with application for extension of time to file (Form 8868) . . . . .	6c		
d Backup withholding erroneously withheld . . . . .	6d		
7 Total credits and payments. Add lines 6a through 6d . . . . .	7		0.
8 Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached . . . . .	8		
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed . . . . .	9		41.
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid . . . . .	10		
11 Enter the amount of line 10 to be: Credited to 2020 estimated tax <input type="checkbox"/> Refunded <input type="checkbox"/>	11		

**Part VII-A Statements Regarding Activities**

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign? . . . . .		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition . . . . . If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		X
c Did the foundation file Form 1120-POL for this year? . . . . .		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year. (1) On the foundation. <input type="checkbox"/> \$ _____ (2) On foundation managers. <input type="checkbox"/> \$ _____		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. <input type="checkbox"/> \$ _____		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? . . . . . If "Yes," attach a detailed description of the activities.		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes . . . . .		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year? . . . . .		X
b If "Yes," has it filed a tax return on Form 990-T for this year? . . . . .		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? . . . . . If "Yes," attach the statement required by General Instruction T.		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument? . . . . .	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	X	
8a Enter the states to which the foundation reports or with which it is registered. See instructions. <input type="checkbox"/> NC,		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation <input type="checkbox"/> ATCH 8 . . . . .		X
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2019 or the tax year beginning in 2019? See the instructions for Part XIV. If "Yes," complete Part XIV . . . . .		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses. <input type="checkbox"/> ATCH 9 . . . . .	X	

**Part VII-A Statements Regarding Activities (continued)**

	Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions . . . . .		X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions. . . . .		X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► WWW.TZEDEKSOCIALJUSTICEFUND.ORG	X	
14 The books are in care of ► LINDSAY MAJER Telephone no. ► 828-545-1880 Located at ► 37 MONTFORD AVENUE, SUITE 201 ASHEVILLE, NC ZIP+4 ► 28801		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here . . . . . and enter the amount of tax-exempt interest received or accrued during the year . . . . . ► 15		
16 At any time during calendar year 2019, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? . . . . . See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ►		X

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year, did the foundation (either directly or indirectly) (1) Engage in the sale or exchange, or leasing of property with a disqualified person? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days). . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions . . . . . Organizations relying on a current notice regarding disaster assistance, check here . . . . . ► <input type="checkbox"/>	1b	
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2019? . . . . .	1c	
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)) a At the end of tax year 2019, did the foundation have any undistributed income (Part XIII, lines 6d and 6e) for tax year(s) beginning before 2019? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," list the years ► , , , , , b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.) . . . . . c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ► , , , , ,	2b	
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No b If "Yes," did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2019.) . . . . .	3b	
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2019?	4b	X

Form 990-PF (2019)

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)**

		Yes	No
<b>5a</b>	During the year, did the foundation pay or incur any amount to:		
(1)	Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(2)	Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(3)	Provide a grant to an individual for travel, study, or other similar purposes?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(4)	Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(5)	Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
<b>b</b>	If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions.		
	Organizations relying on a current notice regarding disaster assistance, check here	<input type="checkbox"/>	
<b>c</b>	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
	If "Yes," attach the statement required by Regulations section 53.4945-5(d).		
<b>6a</b>	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
<b>b</b>	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		
	If "Yes" to 6b, file Form 8870.		
<b>7a</b>	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
<b>b</b>	If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?		
<b>8</b>	Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors****1 List all officers, directors, trustees, and foundation managers and their compensation. See instructions.**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (if not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
ATCH 10		48,820.	2,445.	0.

**2 Compensation of five highest-paid employees (other than those included on line 1 - see instructions). If none, enter "NONE."**

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
ATCH 11		260,093.	9,393.	0.

Total number of other employees paid over \$50,000. ▶

**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** *(continued)***3 Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE."**

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		

Total number of others receiving over \$50,000 for professional services . . . . . ▶

**Part IX-A Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
<b>1</b> N/A	
<b>2</b>	
<b>3</b>	
<b>4</b>	

**Part IX-B Summary of Program-Related Investments** (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2

	Amount
<b>1</b> NONE	
<b>2</b>	
All other program-related investments. See instructions.	
<b>3</b> NONE	

Total. Add lines 1 through 3 . . . . . ▶

**Part X Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes.		
a	Average monthly fair market value of securities . . . . .	1a	
b	Average of monthly cash balances . . . . .	1b	209,105.
c	Fair market value of all other assets (see instructions). . . . .	1c	
d	<b>Total</b> (add lines 1a, b, and c) . . . . .	1d	209,105.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) . . . . .	1e	
2	Acquisition indebtedness applicable to line 1 assets . . . . .	2	
3	Subtract line 2 from line 1d. . . . .	3	209,105.
4	Cash deemed held for charitable activities. Enter 1 1/2 % of line 3 (for greater amount, see instructions). . . . .	4	3,137.
5	<b>Net value of noncharitable-use assets.</b> Subtract line 4 from line 3. Enter here and on Part V, line 4 . . . . .	5	205,968.
6	<b>Minimum investment return.</b> Enter 5% of line 5 . . . . .	6	10,298.

**Part XI Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6 . . . . .	1	10,298.
2a	Tax on investment income for 2019 from Part VI, line 5 . . . . .	2a	41.
b	Income tax for 2019. (This does not include the tax from Part VI.) . . . . .	2b	
c	Add lines 2a and 2b. . . . .	2c	41.
3	Distributable amount before adjustments. Subtract line 2c from line 1. . . . .	3	10,257.
4	Recoveries of amounts treated as qualifying distributions. . . . .	4	
5	Add lines 3 and 4 . . . . .	5	10,257.
6	Deduction from distributable amount (see instructions). . . . .	6	
7	<b>Distributable amount</b> as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1. . . . .	7	10,257.

**Part XII Qualifying Distributions** (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes.		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26. . . . .	1a	834,178.
b	Program-related investments - total from Part IX-B. . . . .	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes. . . . .	2	
3	Amounts set aside for specific charitable projects that satisfy the.		
a	Suitability test (prior IRS approval required) . . . . .	3a	
b	Cash distribution test (attach the required schedule) . . . . .	3b	
4	<b>Qualifying distributions.</b> Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4 . . . . .	4	834,178.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions. . . . .	5	0.
6	<b>Adjusted qualifying distributions.</b> Subtract line 5 from line 4 . . . . .	6	834,178.

**Note:** The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.



**Part XIII Undistributed Income** (see instructions)

	(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
<b>1</b> Distributable amount for 2019 from Part XI, line 7 . . . . .				10,257.
<b>2</b> Undistributed income, if any, as of the end of 2019:				
<b>a</b> Enter amount for 2018 only. . . . .				
<b>b</b> Total for prior years. 20 <u>17</u> , 20 <u>16</u> , 20 <u>15</u> . . . . .				
<b>3</b> Excess distributions carryover, if any, to 2019:				
<b>a</b> From 2014 . . . . .				
<b>b</b> From 2015 . . . . .				
<b>c</b> From 2016 . . . . . 27,868.				
<b>d</b> From 2017 . . . . . 635,147.				
<b>e</b> From 2018 . . . . . 801,437.				
<b>f</b> Total of lines 3a through e . . . . .	1,464,452.			
<b>4</b> Qualifying distributions for 2019 from Part XII, line 4 ▶ \$ <u>834,178.</u>				
<b>a</b> Applied to 2018, but not more than line 2a . . . . .				
<b>b</b> Applied to undistributed income of prior years (Election required - see instructions). . . . .				
<b>c</b> Treated as distributions out of corpus (Election required - see instructions) . . . . .				
<b>d</b> Applied to 2019 distributable amount. . . . .				10,257.
<b>e</b> Remaining amount distributed out of corpus. . . . .	823,921.			
<b>5</b> Excess distributions carryover applied to 2019 (If an amount appears in column (d), the same amount must be shown in column (a).) . . . . .				
<b>6</b> Enter the net total of each column as indicated below:				
<b>a</b> Corpus. Add lines 3f, 4c, and 4e. Subtract line 5 . . . . .	2,288,373.			
<b>b</b> Prior years' undistributed income. Subtract line 4b from line 2b. . . . .				
<b>c</b> Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed . . . . .				
<b>d</b> Subtract line 6c from line 6b. Taxable amount - see instructions . . . . .				
<b>e</b> Undistributed income for 2018. Subtract line 4a from line 2a. Taxable amount - see instructions . . . . .				
<b>f</b> Undistributed income for 2019. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020. . . . .				
<b>7</b> Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions) . . . . .				
<b>8</b> Excess distributions carryover from 2014 not applied on line 5 or line 7 (see instructions) . . . . .				
<b>9</b> Excess distributions carryover to 2020. Subtract lines 7 and 8 from line 6a . . . . .	2,288,373.			
<b>10</b> Analysis of line 9				
<b>a</b> Excess from 2015 . . . . .				
<b>b</b> Excess from 2016 . . . . . 27,868.				
<b>c</b> Excess from 2017 . . . . . 635,147.				
<b>d</b> Excess from 2018 . . . . . 801,437.				
<b>e</b> Excess from 2019 . . . . . 823,921.				

**Part XIV Private Operating Foundations** (see instructions and Part VII-A, question 9)

NOT APPLICABLE

**1a** If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2019, enter the date of the ruling . . . . .

5.

**b** Check box to indicate whether the foundation is a private operating foundation described in section

4942(j)(3) or

4942(j)(5)

**2a** Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed . . . . .

Tax year

Prior 3 years

(e) Total

(a) 2019

(b) 2018

(c) 2017

(d) 2016

**b** 85% of line 2a . . . . .

**c** Qualifying distributions from Part XII, line 4, for each year listed . . . . .

**d** Amounts included in line 2c not used directly for active conduct of exempt activities . . . . .

**e** Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c . . . . .

**3** Complete 3a, b, or c for the alternative test relied upon . . . . .

**a** "Assets" alternative test - enter:

(1) Value of all assets . . . . .

(2) Value of assets qualifying under section

4942(j)(3)(B)(i) . . . . .

**b** "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed . . . . .

**c** "Support" alternative test - enter:

(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) . . . . .

(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) . . . . .

(3) Largest amount of support from an exempt organization . . . . .

(4) Gross investment income . . . . .

**Part XV Supplementary Information** (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year - see instructions.)**1 Information Regarding Foundation Managers:**

**a** List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

N/A

**b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

N/A

**2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here ☒ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

**a** The name, address, and telephone number or email address of the person to whom applications should be addressed:

**b** The form in which applications should be submitted and information and materials they should include.

**c** Any submission deadlines:

**d** Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

**Part XV** **Supplementary Information** *(continued)***3 Grants and Contributions Paid During the Year or Approved for Future Payment**

<div>Recipient</div> <div>Name and address (home or business)</div>	<div>If recipient is an individual, show any relationship to any foundation manager or substantial contributor</div>	<div>Foundation status of recipient</div>	<div>Purpose of grant or contribution</div>	<div>Amount</div>
<b>a Paid during the year</b>  ATCH 12				
<b>Total</b> ..... ► <b>3a</b>				341,615.
<b>b Approved for future payment</b>				
<b>Total</b> ..... ► <b>3b</b>				

## Part XVI-A Analysis of Income-Producing Activities

**Enter gross amounts unless otherwise indicated.**

Enter gross amounts unless otherwise indicated.		Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions )
		(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
<b>1</b> Program service revenue:						
a _____						
b _____						
c _____						
d _____						
e _____						
f _____						
g Fees and contracts from government agencies						
<b>2</b> Membership dues and assessments . . . . .						
<b>3</b> Interest on savings and temporary cash investments .				14	2,437.	
<b>4</b> Dividends and interest from securities . . . . .						
<b>5</b> Net rental income or (loss) from real estate:						
a Debt-financed property . . . . .						
b Not debt-financed property . . . . .						
<b>6</b> Net rental income or (loss) from personal property						
<b>7</b> Other investment income . . . . .						
<b>8</b> Gain or (loss) from sales of assets other than inventory						
<b>9</b> Net income or (loss) from special events . . .						
<b>10</b> Gross profit or (loss) from sales of inventory . .						
<b>11</b> Other revenue: a _____						
b _____						
c _____						
d _____						
e _____						
<b>12</b> Subtotal. Add columns (b), (d), and (e) . . . .					2,437.	
<b>13</b> Total. Add line 12, columns (b), (d), and (e) . . . . .						2,437.

(See worksheet in line 13 instructions to verify calculations.)

## Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]

		Yes	No
1	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?		
a	Transfers from the reporting foundation to a noncharitable exempt organization of:		
	(1) Cash . . . . .	1a(1)	X
	(2) Other assets . . . . .	1a(2)	X
b	Other transactions:		
	(1) Sales of assets to a noncharitable exempt organization . . . . .	1b(1)	X
	(2) Purchases of assets from a noncharitable exempt organization . . . . .	1b(2)	X
	(3) Rental of facilities, equipment, or other assets . . . . .	1b(3)	X
	(4) Reimbursement arrangements . . . . .	1b(4)	X
	(5) Loans or loan guarantees . . . . .	1b(5)	X
	(6) Performance of services or membership or fundraising solicitations . . . . .	1b(6)	X
c	Sharing of facilities, equipment, mailing lists, other assets, or paid employees . . . . .	1c	X
d	If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.		

[illegible]

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b. If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship


Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

**Sign  
Here**

Signature of officer or trustee \_\_\_\_\_ Date 1/3/2020 Title BOARD CHAIR

May the IRS discuss this return with the preparer shown below? See instructions ☒ Yes ☐ No

**Paid  
Preparer  
Use Only**

Print/Type preparer's name ROGER B NUDELMAN	Preparer's signature  CPA	Date 7/1/2020	Check <input type="checkbox"/> if self-employed	PTIN P00106449
Firm's name ▶ PARKWOOD LLC	Firm's EIN ▶ 37-1665471			
Firm's address ▶ 1000 LAKESIDE AVE E CLEVELAND, OH	44114-1117	Phone no.	216-875-6500	

**Schedule B**(Form 990, 990-EZ,  
or 990-PF)Department of the Treasury  
Internal Revenue Service**Schedule of Contributors**▶ **Attach to Form 990, Form 990-EZ, or Form 990-PF.**  
▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.**

OMB No 1545-0047

**2019**

Name of the organization

TZEDEK SOCIAL JUSTICE FUND

FKA THE AMY MANDEL AND KATINA RODIS FUND

Employer identification number

81-4130127

**Organization type (check one)****Filers of:****Section:**

Form 990 or 990-EZ

☐ 501(c)( ) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☒ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☒
- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000, or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year. . . . . ▶ \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization **TZEDEK SOCIAL JUSTICE FUND**

Employer identification number

**FKA THE AMY MANDEL AND KATINA RODIS FUND****81-4130127****Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	MORTON AND BARBARA MANDEL FAMILY FDN 1000 LAKESIDE AVENUE E CLEVELAND, OH 44114	\$ 836,217.	Person <input checked="checked" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization	TZEDEK SOCIAL JUSTICE FUND FKA THE AMY MANDEL AND KATINA RODIS FUND	Employer identification number	81-4130127
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**Part II** Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	



Name of organization TZEDEK SOCIAL JUSTICE FUND

Employer identification number

FKA THE AMY MANDEL AND KATINA RODIS FUND

81-4130127

**Part III** *Exclusively* religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ► \$ \_\_\_\_\_

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

ATTACHMENT 1

FORM 990PF, PART I - ACCOUNTING FEES

DESCRIPTION	REVENUE AND EXPENSES PER BOOKS	NET INVESTMENT INCOME	ADJUSTED NET INCOME	CHARITABLE PURPOSES
ACCOUNTING FEES	390.			390.
TOTALS	390.			390.

ATTACHMENT 2

FORM 990PF, PART I - OTHER PROFESSIONAL FEES

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>	<u>CHARITABLE PURPOSES</u>
TRAINERS & CONSULTANTS	59,797.	59,797.
TOTALS	<u>59,797.</u>	<u>59,797.</u>

ATTACHMENT 3

FORM 990PF, PART I - TAXES

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>	<u>CHARITABLE PURPOSES</u>
PAYROLL TAXES	23,869.	23,869.
FEDERAL EXCISE TAX	13.	13.
UNEMPLOYMENT TAX	234.	234.
TOTALS	<u>24,116.</u>	<u>24,116.</u>

ATTACHMENT 4FORM 990PF, PART I - OTHER EXPENSES

DESCRIPTION	REVENUE AND EXPENSES PER BOOKS	NET INVESTMENT INCOME	CHARITABLE PURPOSES
OFFICE SUPPLIES & MATERIALS	2,437.		2,437.
MISC SERVICE CHARGES	370.	370.	
INTERNET	1,200.		1,200.
INSURANCE	8,233.		8,233.
TELEPHONE	4,296.		4,296.
SOFTWARE EXPENSE	2,534.		2,534.
PAYROLL PROCESSING	1,716.		1,716.
CREDIT CARD CASH BACK REWARDS	-439.		-439.
TOTALS	20,347.	370.	19,977.

LAND, BUILDINGS, EQUIPMENT NOT HELD FOR INVESTMENT

ATTACHMENT 5

ACCUMULATED DEPRECIATION DETAIL

FIXED ASSET DETAIL

ASSET DESCRIPTION	METHOD/ CLASS	FIXED ASSET DETAIL				ACCUMULATED DEPRECIATION DETAIL			
		BEGINNING BALANCE	ADDITIONS	DISPOSALS	ENDING BALANCE	BEGINNING BALANCE	ADDITIONS	DISPOSALS	ENDING BALANCE
FURNITURE & FIXTUR	SL	7,034.			7,034.	1,406.	703.		2,109.
COMPUTER	SL		1,230		1,230.		21.		21.
TOTALS		<u>7,034.</u>			<u>8,264.</u>	<u>1,406.</u>			<u>2,130.</u>

FORM 990PF, PART III - OTHER INCREASES IN NET WORTH OR FUND BALANCES

<u>DESCRIPTION</u>	<u>AMOUNT</u>
EXCESS GRANT FUNDS TO BE RETURNED	101,583.
TOTAL	<u>101,583.</u>

FORM 990PF, PART III - OTHER DECREASES IN NET WORTH OR FUND BALANCESDESCRIPTIONAMOUNT

PRIOR YEAR EXCESS GRANT FUNDS RETURNED

81,158.

TOTAL

81,158.



FORM 990PF, PART VII-A, LINE 8B - EXPLANATION OF NON-FILING

THE FOUNDATION IS A NORTH CAROLINA NONPROFIT CORPORATION WHICH DOES NOT SOLICIT OR PLAN TO HIRE A SOLICITOR. THERE IS NO FILING REQUIREMENT FOR FOUNDATIONS THAT DO NO SOLICIT OR HIRE A SOLICITOR.

FORM 990PF, PART VII-A, LINE 10 - SUBSTANTIAL CONTRIBUTORS

ATTACHMENT 9

NAME AND ADDRESS

MORTON AND BARBARA MANDEL FAMILY FDN  
1000 LAKESIDE AVENUE E  
CLEVELAND, OH 44114

## FORM 990PF, PART VIII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

ATTACHMENT 10

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
AMY MANDEL 37 MONTFORD AVENUE 201 ASHEVILLE, NC 28801	BOARD CHAIR 8.00	0.	0.	0.
LINDSAY MAJER 37 MONTFORD AVENUE 201 ASHEVILLE, NC 28801	SECRETARY 20.00	48,820.	2,445.	0.
GRAND TOTALS		48,820.	2,445.	0.

990PF, PART VIII - COMPENSATION OF THE FIVE HIGHEST PAID EMPLOYEESATTACHMENT 11

<u>NAME AND ADDRESS</u>	<u>TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION</u>	<u>COMPENSATION</u>	<u>CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS</u>
JENNIFER LANGTON 37 MONTFORD AVENUE SUITE 201 ASHEVILLE, NC 28801	DIRECTOR 40.00	87,569.	3,228.
HEATHER TALLEY 37 MONTFORD AVENUE SUITE 201 ASHEVILLE, NC 28801	CO-DIRECTOR 40.00	86,822.	3,426.
MARSHA DAVIS 37 MONTFORD AVENUE SUITE 201 ASHEVILLE, NC 28801	CO-DIRECTOR 40.00	85,702.	2,739.
	TOTAL COMPENSATION	<u>260,093.</u>	<u>9,393.</u>

## FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 12

RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR  
AND  
FOUNDATION STATUS OF RECIPIENT

RECIPIENT NAME AND ADDRESS	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
OUR VOICE INC 35 WOODFIN STREET ASHEVILLE, NC 28801	ALL CONTRIBUTIONS WERE MADE TO ORGANIZATIONS WHOSE PRIMARY ACTIVITIES ARE CHARITABLE, RELIGIOUS, OR EDUCATIONAL IN NATURE.	50,000.
JEWISH COMMUNITY CENTER OF ASHEVILLE INC. 236 CHARLOTTE STREET ASHEVILLE, NC 28801	ALL CONTRIBUTIONS WERE MADE TO ORGANIZATIONS WHOSE PRIMARY ACTIVITIES ARE CHARITABLE, RELIGIOUS, OR EDUCATIONAL IN NATURE.	50,000.
YWCA OF ASHEVILLE AND WESTERN NORTH CAROLINA INC 185 SOUTH FRENCH BROAD AVENUE ASHEVILLE, NC 28801	ALL CONTRIBUTIONS WERE MADE TO ORGANIZATIONS WHOSE PRIMARY ACTIVITIES ARE CHARITABLE, RELIGIOUS, OR EDUCATIONAL IN NATURE.	50,000
CENTER FOR PARTICIPATORY CHANGE INC 610 HAYWOOD ROAD ASHEVILLE, NC 28806	ALL CONTRIBUTIONS WERE MADE TO ORGANIZATIONS WHOSE PRIMARY ACTIVITIES ARE CHARITABLE, RELIGIOUS, OR EDUCATIONAL IN NATURE.	50,000.
CORTINA JENELEE CALDWELL 67 EBENS COVE BARNARDSVILLE, NC 28709	INDIVIDUAL GRANT AWARD PROVIDED FOR THE ENHANCEMENT OF THE WORK OF COMMUNITY ACTIVISTS AND FOR DEEPENED PERSPECTIVE ON SOCIAL JUSTICE ISSUES.	3,000
SHUVONDA HARPER 612-A WALTON ST. ASHEVILLE, NC 28801	INDIVIDUAL GRANT AWARD PROVIDED FOR THE ENHANCEMENT OF THE WORK OF COMMUNITY ACTIVISTS AND FOR DEEPENED PERSPECTIVE ON SOCIAL JUSTICE ISSUES.	85.

## FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 12 (CONT'D)

RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR  
AND  
FOUNDATION STATUS OF RECIPIENT

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
FAYV MENDEZ 126 CHILDERS RD FRANKLIN, NC 28734	NONE I	INDIVIDUAL GRANT AWARD PROVIDED FOR THE ENHANCEMENT OF THE WORK OF COMMUNITY ACTIVISTS AND FOR DEEPEEN PERSPECTIVE ON SOCIAL JUSTICE ISSUES.	50.
SHENEIKA SMITH 83 EASTVIEW AVE. ASHEVILLE, NC 28803	NONE I	INDIVIDUAL GRANT AWARD PROVIDED FOR THE ENHANCEMENT OF THE WORK OF COMMUNITY ACTIVISTS AND FOR DEEPEEN PERSPECTIVE ON SOCIAL JUSTICE ISSUES.	50,000.
PHYLLIS UTLEY 55 GROVE STREET, #27 ASHEVILLE, NC 28801	NONE I	INDIVIDUAL GRANT AWARD PROVIDED FOR THE ENHANCEMENT OF THE WORK OF COMMUNITY ACTIVISTS AND FOR DEEPEEN PERSPECTIVE ON SOCIAL JUSTICE ISSUES.	2,875.
AMY WORTHEN 58 WOODLAWN AVE. ASHEVILLE, NC 28801	NONE I	INDIVIDUAL GRANT AWARD PROVIDED FOR THE ENHANCEMENT OF THE WORK OF COMMUNITY ACTIVISTS AND FOR DEEPEEN PERSPECTIVE ON SOCIAL JUSTICE ISSUES.	2,100.
AISHA ADAMS 948 OLD POLE BRIDGE ROAD MILLS RIVER, NC 28759	NONE I	INDIVIDUAL GRANT AWARD PROVIDED FOR THE ENHANCEMENT OF THE WORK OF COMMUNITY ACTIVISTS AND FOR DEEPEEN PERSPECTIVE ON SOCIAL JUSTICE ISSUES.	3,000.
BIANCA GRAGG 15 N. BARCLAY DRIVE CANDLER, NC 28715	NONE I	INDIVIDUAL GRANT AWARD PROVIDED FOR THE ENHANCEMENT OF THE WORK OF COMMUNITY ACTIVISTS AND FOR DEEPEEN PERSPECTIVE ON SOCIAL JUSTICE ISSUES.	3,000.

## FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 12 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
DANIELE MARTIN 952 OLD FORT RD. FAIRVIEW, NC 28730	NONE I	INDIVIDUAL GRANT AWARD PROVIDED FOR THE ENHANCEMENT OF THE WORK OF COMMUNITY ACTIVISTS AND FOR DEEPENED PERSPECTIVE ON SOCIAL JUSTICE ISSUES.	3,000
CHRISTOPHER JOE GREENE 4 TEXAS STREET ASHEVILLE, NC 28806	NONE I	INDIVIDUAL GRANT AWARD PROVIDED FOR THE ENHANCEMENT OF THE WORK OF COMMUNITY ACTIVISTS AND FOR DEEPENED PERSPECTIVE ON SOCIAL JUSTICE ISSUES.	3,000.
KAISA MAATAFALE PO BOX 466 CULLOWEE, NC 28723	NONE I	INDIVIDUAL GRANT AWARD PROVIDED FOR THE ENHANCEMENT OF THE WORK OF COMMUNITY ACTIVISTS AND FOR DEEPENED PERSPECTIVE ON SOCIAL JUSTICE ISSUES.	3,000.
KEATON HILL 54 W. KENSINGTON RD. ASHEVILLE, NC 28801	NONE I	INDIVIDUAL GRANT AWARD PROVIDED FOR THE ENHANCEMENT OF THE WORK OF COMMUNITY ACTIVISTS AND FOR DEEPENED PERSPECTIVE ON SOCIAL JUSTICE ISSUES.	300.
LAUREN RAYBURN 136 DILLINGHAM RD. BARNARDSVILLE, NC 28709	NONE I	INDIVIDUAL GRANT AWARD PROVIDED FOR THE ENHANCEMENT OF THE WORK OF COMMUNITY ACTIVISTS AND FOR DEEPENED PERSPECTIVE ON SOCIAL JUSTICE ISSUES.	2,500.
MARCUS DAVIS 40 MIDLAND AVE. ASHEVILLE, NC 28804	NONE I	INDIVIDUAL GRANT AWARD PROVIDED FOR THE ENHANCEMENT OF THE WORK OF COMMUNITY ACTIVISTS AND FOR DEEPENED PERSPECTIVE ON SOCIAL JUSTICE ISSUES.	1,500.

## FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

## ATTACHMENT 12 (CONT'D)

## RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR

AND

## FOUNDATION STATUS OF RECIPIENT

## RECIPIENT NAME AND ADDRESS

## PURPOSE OF GRANT OR CONTRIBUTION

## AMOUNT

MARTA ALCALA-WILLIAMS 101 FONTAINE DR. ASHEVILLE, NC 28804	NONE I	INDIVIDUAL GRANT AWARD PROVIDED FOR THE ENHANCEMENT OF THE WORK OF COMMUNITY ACTIVISTS AND FOR DEEPEEN PERSPECTIVE ON SOCIAL JUSTICE ISSUES.	2,000.
NICOLE TOWNSEND 420 STATE ST. ASHEVILLE, NC 28806	NONE I	INDIVIDUAL GRANT AWARD PROVIDED FOR THE ENHANCEMENT OF THE WORK OF COMMUNITY ACTIVISTS AND FOR DEEPEEN PERSPECTIVE ON SOCIAL JUSTICE ISSUES	50,000.
PHILIP COOPER 150 PORTER RD. ASHEVILLE, NC 28803	NONE I	INDIVIDUAL GRANT AWARD PROVIDED FOR THE ENHANCEMENT OF THE WORK OF COMMUNITY ACTIVISTS AND FOR DEEPEEN PERSPECTIVE ON SOCIAL JUSTICE ISSUES	2,700.
SHAUNTEY JIVES 124 OLD SALEM CT. FLETCHER, NC 28732	NONE I	INDIVIDUAL GRANT AWARD PROVIDED FOR THE ENHANCEMENT OF THE WORK OF COMMUNITY ACTIVISTS AND FOR DEEPEEN PERSPECTIVE ON SOCIAL JUSTICE ISSUES.	3,000.
YASHIKA SMITH 2200 KENSINGTON PLACE, APT. F ASHEVILLE, NC 28803	NONE I	INDIVIDUAL GRANT AWARD PROVIDED FOR THE ENHANCEMENT OF THE WORK OF COMMUNITY ACTIVISTS AND FOR DEEPEEN PERSPECTIVE ON SOCIAL JUSTICE ISSUES.	2,200.
YVETTE JIVES 225 FAYETTEVILLE STREET ASHEVILLE, NC 28806	NONE I	INDIVIDUAL GRANT AWARD PROVIDED FOR THE ENHANCEMENT OF THE WORK OF COMMUNITY ACTIVISTS AND FOR DEEPEEN PERSPECTIVE ON SOCIAL JUSTICE ISSUES.	3,000.



FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 12 (CONT'D)

RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR  
AND  
FOUNDATION STATUS OF RECIPIENT

RECIPIENT NAME AND ADDRESS

PURPOSE OF GRANT OR CONTRIBUTION

AMOUNT

MELISSA JONES  
11 STRATUS LANE  
ASHEVILLE, NC 28803

NONE  
I

INDIVIDUAL GRANT AWARD PROVIDED FOR THE  
ENHANCEMENT OF THE WORK OF COMMUNITY ACTIVISTS  
AND FOR DEEPENED PERSPECTIVE ON SOCIAL JUSTICE  
ISSUES

1,305.

TOTAL CONTRIBUTIONS PAID

341,615