**Return of Organization Exempt From Income Tax** 

(Re	v January	2020)	Under section 501(c), 527, or 4	4947(a)(1) of the internal Re il security numbers on this	•	-	•	-1				
Dep	(A) (A)	Open to F										
Inte	rnal Reven	ue Service	1011.	Inspec	tion							
<u>A</u>	For the	2019 calend	dar year, or tax year beginning	· · · · · · · · · · · · · · · · · · ·	2019, and end	dıng		<u> </u>	, 20			
В	Check if a	applicable	C Name of organization Holistica	illy Empowered Youth, Inc.				D Employ	yer identıficatıon	number		
V	Address of	change	Doing business as						81-1884117			
	Name cha	ange	Number and street (or PO box)	f mail is not delivered to street a	ddress)	Roon	n/suite	E Telephone number				
	Initial retu	ırn	3 Easter Court. Suite H - J						443-522-0439			
	Final retur	n/terminated										
	Amended	return	Owings Mills, MD 21117					<b>G</b> Gross r	eceipts \$	337,439		
	Application	n pending	F Name and address of principal of	ficer	_		H(a) Is this a g	roup retum for	subordinates? TY	es 🗹 No		
			Jameliah Blount 407 Doe Mea	dow Dr. Owings Mills, MD	21117	<b>5</b>	H(b) Are all s	ubordinates included? 🗌 Yes 🔲 No				
ī	Tax-exem	pt status	✓ 501(c)(3)	) ◀ (insert no )	(a)(1) or 🖺 🖏	7	] If "No,"	attach a list (see instructions)				
J	Website:	► www.he	eyyouthinc.org	 	- 0		H(c) Group e	exemption n	umber ►			
K	Form of o	rganization 🔽	Corporation Trust Associa	ation ☐ Other ►	L Year of for	mation	2016	M State o	if legal domicite	MD		
P	art I	Summa	ry									
	1	Briefly des	cribe the organization's miss	sion or most significant a	ctivities. Holis	stically	y Empower	ed Youth'	s mission is to	provide		
ė	1	-	resources & services to famil									
Governance	-	access our	redistribution warehouse, H.E	Y. HUB.								
ēra	2	Check this	box ► ☐ if the organization	discontinued its operation	ns or dispos	ed of	more than	25% of i	ts net assets			
Š	1		voting members of the gove	•	-			3		3		
~8	ı		independent voting membe			1b)		4	•	3		
ies			per of individuals employed i					5				
Activities &			per of volunteers (estimate if	•				6		44		
Act	7a -	Total unrel	ated business revenue from	7a		0						
-	b 1	Net unrelat	ted business taxable income	from Form 990 <del>r T. line 3</del> 9	FIVED		7	7b		0		
				101			Prior Yea		Current Ye	ear		
4.	8	Contributio	ons and grants (Part VIII, line	1h) 98 . AUG	3 1 2020					27,446		
ng.			ervice revenue (Part VIII, line		- 2020	H						
Revenue	10 1	nvectment	income (Part VIII column (A) lines 3 A and 77)									
æ	11 (	Other reve	enue (Part VIII, column (A), lines 5, 6d, 8 <del>c, 9c, 10c and 4</del> ), UT									
	12	Total reven	ue-add lines 8 through 11 (r	nust equal Part VIII. colum	n (A) line 121	4		<u> </u>		27,446		
	<del> </del>		I similar amounts paid (Part I		(, 4),		<del></del>		<del></del>	106,960		
	1		aid to or for members (Part I)									
	ا مد ا	-	her compensation, employee		 A) lines 5–10)							
Expenses	16a		al fundraising fees (Part IX, c		y, mics 5 10)							
Sen	b		aising expenses (Part IX, col									
Ä	17 (		enses (Part IX, column (A), lin			-			· _ ·	21,262		
	1		nses Add lines 13–17 (must			-				128,222		
3	1		ess expenses. Subtract line 1		, 1116 23) .	-				-100,776		
<u>}_ «</u>		tevenue ie	ess expenses. Subtract line 1	O HOITIME 12 .	<del></del>	Ben	inning of Cur	rent Year	End of Ye			
Sis S	20	Total accet	s (Part X, line 16) .			Deg	mining or our	iciit real	2,10 0, 10	287,348		
Assets or Balances	21		ties (Part X, line 26)							145		
Ner As Fund B	1 2 1		or fund balances. Subtract I	 ino 21 from lino 20	•	-				287,203		
	art II		re Block	ine 21 from line 20	•	Щ				201,203		
_								- b b - c c		l balas dua		
			ideclare that I have examined this in Declaration of preparer (other than						knowledge and	beller, it is		
<u></u>	· · · · · ·		1 6 211. +	<u> </u>				7/45/0	000			
ઝ Şi	որ	Sylvati	imsliah Blount ire of officer				l_\ Date	7/15/2	020			
		' //		ont			Date	•				
<b>∄</b> (€	re		ameliah Blount Presid	ent								
_		<del>,</del>	r print name and title	Dramararia esacetica		Dete		<del>-</del>	a LOTAL			
Pa	id	Print/Type	preparer's name	Preparer's signature		Date		Check _	- 1			
Pr	eparer			L			<del>- 1</del> -	self-emplo	yeu			
	e Only	Firm's nam						s EIN ►				
		Firm's add					Phon	e no		<del></del>		
11/10	v +na 100	< dicollect	hie return with the preparer i	angun angua'i laga inatri	CTIONC)				□ Vac	INC		

• Farm 00	0 (0010)				D 5
Form 99	<u> </u>	Statement of Program Service	e Accomplishments		Page 2
VI GIL			a response or note to any line in	this Part III	П
1		describe the organization's mis	<del></del>		<u> </u>
	partne	rs through holistic programs, par	rtnerships and access to our redistri	& services to families in need and con bution warehouse, H.E.Y. HUB. It is Ho cial liquidity of families and other non	listically Empowere
	in our	community.			
2	prior F			the year which were not listed on th	e □Yes ☑No
3				s in how it conducts, any prograr	n
Ū	servic				∐Yes ☑ No
4	expen	ses Section 501(c)(3) and 501(		n of its three largest program service report the amount of grants and all ed.	
4a	(Code		128,222 including grants of \$ n organization in Baltimore County t	0 ) (Revenue \$	0) sources to families
	and ot	her local nonprofits recieved thro	ugh donations from local and nation	nal corporations. The goal is to reduce	basic needs
				complish this goal effectively, partner	
				ilies and providing them with the resoi	
				y support. Dozens of nonprofits have p	
				liances and more. This engagement ha	
				La-Z-Boy and Amazon. In 2019, we wer artner.	
	1110161	and recognition and attract more			
		·			
		·			
4b	(Code	:) (Expenses \$	including grants of \$	) (Revenue \$	) 
40	(Code	\ (Expenses \$	including grants of \$	) (Revenue \$	)
.0		(CAPORIOGO Q	g grante er $\psi_{}$	, (1010100 ¢	/ 

) (Revenue \$

4d Other program services (Describe on Schedule O )
(Expenses \$ including grants of \$

Total program service expenses ▶

4e

MOLA

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	v	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		~
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	_	v
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		v
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		v
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		v
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		,
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		v
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," complete Schedule D, Part X	11f		V
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		V
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		V
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	~	

Part	V Checklist of Required Schedules (continued)							
			Yes	No				
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,				
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated							
	employees? If "Yes," complete Schedule J	23		~				
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,				
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b						
b	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240						
С	to defease any tax-exempt bonds?	24c		İ				
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .	24d						
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit							
b	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~				
D	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I	25b		~				
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		~				
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b>&gt;</b>				
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):							
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		~				
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~				
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If							
_	"Yes," complete Schedule L, Part IV	28c		~				
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	~					
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		~				
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~				
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~				
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		,				
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~				
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~				
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b						
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~				
37								
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	٧					
Part								
	Check if Schedule O contains a response or note to any line in this Part V	•	Yes	□ No				
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable   1a   0							
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1 1						
С	Did the organization comply with backup withholding rules for reportable payments to vendors and							
	reportable gaming (gambling) winnings to prize winners?	1c	│ <b>!</b>					

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country. ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year	_		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year .   12b		_	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
~	the organization is licensed to issue qualified health plans . 13b			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
-	excess parachute payment(s) during the year?	15		
	If "Yes," see instructions and file Form 4720, Schedule N		<del></del>	
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
	If "Yes," complete Form 4720, Schedule O			

Form 99	0 (2019)				1	Page <b>6</b>
<sub>(</sub> Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change					tions.
Secti	Check if Schedule O contains a response or note to any line in this Part VI . on A. Governing Body and Management	<u> </u>	• •		<u> </u>	<u> </u>
00011	on A. doverning body and management		•••		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year.	1a	] 3		-	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent .	1b	3			
2	Did any officer, director, trustee, or key employee have a family relationship or a business any other officer, director, trustee, or key employee?	relatio	onship with		~	
3	Did the organization delegate control over management duties customarily performed by or supervision of officers, directors, trustees, or key employees to a management company or o			3		~
4	Did the organization make any significant changes to its governing documents since the prior For	m 990	) was filed?	4		~
5 6	Did the organization become aware during the year of a significant diversion of the organization become aware during the year of a significant diversion of the organization based on the organization have members or stockholders?	on's a	issets?	5 6		~
7a	Did the organization have members, stockholders, or other persons who had the power to one or more members of the governing body?	elect	or appoint	7a		~
b	Are any governance decisions of the organization reserved to (or subject to approva stockholders, or persons other than the governing body?	l by)	members,	7b		~
8	Did the organization contemporaneously document the meetings held or written actions un the year by the following:	derta	ken during			
а	The governing body?			8a	マ	
b	Each committee with authority to act on behalf of the governing body?			8b	>	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot the organization's mailing address? If "Yes," provide the names and addresses on Schedule		reached at	9		>
Secti	on B. Policies (This Section B requests information about policies not required by th	e Inte	ernal Rever	ue C	ode.)	
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	•		10a		~
b	If "Yes," did the organization have written policies and procedures governing the activities o affiliates, and branches to ensure their operations are consistent with the organization's exemple.	pt pu	rposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before the copy of this Form 990 to all members of its governing body before the copy of this Form 990 to all members of its governing body before the copy of this Form 990 to all members of its governing body before the copy of this Form 990 to all members of its governing body before the copy of this Form 990 to all members of its governing body before the copy of this Form 990 to all members of its governing body before the copy of this Form 990 to all members of its governing body before the copy of this Form 990 to all members of its governing body before the copy of this Form 990 to all members of its governing body before the copy of t	ore fili	ng the form?	11a	~	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			10-		
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> .  Were afficient directors or tructors and leave ampleyees required to disclose annually interests that could give	o rico	to conflicte?	12a 12b	<b>'</b>	
c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Did the organization regularly and consistently monitor and enforce compliance with the product of the country of the				7	
12	describe in Schedule O how this was done			12c	~	
13 14	Did the organization have a written document retention and destruction policy?	•	•	14		~
15	Did the process for determining compensation of the following persons include a review a independent persons, comparability data, and contemporaneous substantiation of the deliberation					
а	The organization's CEO, Executive Director, or top management official			15a		<b>-</b>
b	Other officers or key employees of the organization		•	15b		V
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similarly during the year?	lar ar	rangement	16a		_
b	If "Yes," did the organization follow a written policy or procedure requiring the organization participation in joint venture arrangements under applicable federal tax law, and take steps to					
	organization's exempt status with respect to such arrangements?	•	<u>.</u> .	16b		
	on C. Disclosure	-				
17			·····			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable (3)s only) available for public inspection. Indicate how you made these available. Check all that Own website Another's website Upon request Other (explain on Science on Schedule O whether (and if so, how) the organization made its governing documents.	t app :hedu	y le O)			
20	and financial statements available to the public during the tax year.  State the name, address, and telephone number of the person who possesses the organization.					Jiioy,
_0	Jameliah Blount, 407 Doe Meadow Drive. Owings Mills, MD 21117 (443) 522-0439	J L	JONG GITG TO			

Form	aan	いつつ	10

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization noi	r any relate	d org	anız	atic	on c	ompe	nsa	ited any current	officer, director,	or trustee
				(	C)					
(A)	(B)	١.,			ition			(D)	(E)	(F)
Name and title	Average hours	box,	(do not check more than one box, unless person is both an officer and a director/trustee)					Reportable compensation	Reportable compensation	Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individua or directo	a Institutional trustee	a Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Jameliah Blount	40		l							
President	0.00	~		~				0	0	0
(2) Jasmine Wilcher	1	ļ								
Secretary	0.00	~		~				0	0	0
(3) Justin Davis	11									
Board Member	0.00	~		~		<u> </u>		0	0	. 0
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)						i				

هPart	Γrustees,	Key I	Em	plo	yee	s, an	id F	lighest Compe	nsated Emp	loyees	(cont	inued)	
					•	C)							
	(A)	(B)	(đo n	Position to not check more than or				one	(D)	(E)		(F)	
	Name and title	Average hours	box,	unles	ss pe	rson	is both	า ลก	Reportable compensation	Reportable compensation		mated a of othe	
		per week	-	from the					from related		mpensa	ation	
		(list any hours for	יל מוע	nstrtu	Officer	ey e	mplo	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MIS	C) ord	from th anizatio	
		related	Individual trustee or director	Institutional trustee	۳	Key employee	Highest compensated employee	역	(** = *********************************	(		d organ	
		organizations below	T to	altr		oyee	omp						
		dotted line)	tee	uste			ensa	ĺ					
				е			ted						
(15)													
(16)										<u> </u>			
(17)							<u> </u>						
(18)					-		ļ. <u> </u>		i				
												-	
(20)		· · · · · · · · · · · · · · · · · · ·					i 						
(21)													
(22)													
(23)										_			
(24)													
					_								<u> </u>
(25)		<u></u>				:							
1b	Subtotal						•	<b></b>	0		0		0
С	Total from continuation sheets to Part	VII, Sectio	n A					<b>&gt;</b>					
d_	Total (add lines 1b and 1c)							<u> </u>	0		0		0
2	Total number of individuals (including but		l to th	ose	list	ed a	above	e) w	ho received more	e than \$100,0	00 of		
	reportable compensation from the organi	zation ►										Yes	No
•	Did the organization list any former of	officer dire	otor	+~	ata.	م اد	·0.4 0	mal	lovos or bighos	t component	ad [	168	NO
3	employee on line 1a? If "Yes," complete s										3	_	- V
4	For any individual listed on line 1a, is the									nsation from t	he		
•	organization and related organizations	greater that	an \$1	50,	000	? //	"Ye	s,"	complete Sched	dule J for su	ch	_	_
											4		V .
5	Did any person listed on line 1a receive of for services rendered to the organization?									ion or individu	ıal <u>—</u> 5	_	_
Secti	on B. Independent Contractors	· · · · · · · · · · · · · · · · · · ·											
1	Complete this table for your five high	•											
	compensation from the organization. Repo	ort compen	satior	n for	the	cal	enda	r ye		within the org			year
	(A) Name and business address								(B) Description of serv	rices		C) Insation	
												-	
2	Total number of independent contractor	•	-					th	ose listed above	e) who			
	received more than \$100,000 of compens	ation from t	he or	gan	ızat	on l	<u> </u>			<u> </u>			

₄Par	VIII	Statement of Revenue			u line in this De			
		Check if Schedule O contains a res	spons	e or note to an	(A)	(B)	(C)	· · · <u>L</u>
					Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512–514
nts nts	1a	Federated campaigns	1a					
gra our	b	Membership dues	1b					
ts, ( Am	C	Fundraising events Related organizations	1c					
ia gi	d e	Government grants (contributions)	1e					
ns,	f	All other contributions, gifts, grants,						
er Se		and similar amounts not included above	1f	27446				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in						
g g			1g					
	h	Total. Add lines 1a-1f	·	•	27446			
ġ.	2a		H	Business Code				
<u>۾ ج</u>	b		-					
gram Ser Revenue	c							
ame	d							
Program Service Revenue	е							
ቯ	f	All other program service revenue .	L					
	g	Total. Add lines 2a–2f		▶				
	3	Investment income (including divide other similar amounts)	ienas,	interest, and				
	4	Income from investment of tax-exemp	ot bon	d proceeds ▶				
	5	Royalties	,	•				
		(i) Real		(II) Personal				
	6a	Gross rents 6a						•
	b	Less: rental expenses 6b						
	C	Rental income or (loss) 6c	<u>.</u>	•				
	d 7-	(A) Consumbin	es T	(ii) Other				
	7a	Gross amount from sales of assets		(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Ì			
		other than inventory 7a	1					
ne	b	Less cost or other basis						
Revenue		and sales expenses 7b						
Re	C	Gain or (loss) . 7c						
Jer	d 8a	Net gain or (loss)	Т	. •				
Othe	oa	events (not including \$						
		of contributions reported on line						
		1c). See Part IV, line 18	8a					
	b		8b					
	C	Net income or (loss) from fundraising	even	ts ►				
	9a	Gross income from gaming activities. See Part IV, line 19 .	9a					Ì
	b		9b					
		Net income or (loss) from gaming act		<b>•</b>				
	10a	Gross sales of inventory, less						
		<b>h</b>	10a					
			10b			<u> </u>		
_	С	Net income or (loss) from sales of inv	entory	y .   Business Code				
Miscellaneous Revenue	11a		-	Dualifeas Code				
ᇎᆲ	b		-				_	
scellaneo Revenue	C		[					
JE E	d	All other revenue	. [					7
	<u>e</u>	Total. Add lines 11a-11d		··· 🟲				
	12	<b>Total revenue.</b> See instructions .		. ▶∤	27446	0	0	0

∘Part IX	Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must comp			must complete colu	ımn (A).
	Check if Schedule O contains a response	e or note to any line	e in this Part IX .		· · · □
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments See Part IV, line 21 .	106960	106960		
2	Grants and other assistance to domestic individuals See Part IV, line 22 .				
3	Grants and other assistance to foreign organizations, foreign governments, and				
	foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages .	_			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes		·		
11	Fees for services (nonemployees)				
a	Management				
b	Legal				
C	Accounting				
d e	Lobbying				
f	Investment management fees			<u></u>	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)		, , , , , , , , ,		
12	Advertising and promotion				
13	Office expenses	205	205	0	0
14	Information technology .				
15	Royalties				
16	Occupancy	13096	13096	0	0
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21 22	Payments to affiliates Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses Itemize expenses not covered				
24	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
а	Transportation - Truck Rentals	6369	6369	0	0
b	Gas	992	992	0	0
C	Basic Need Items	600	600	0	0
d	Communication/Software			723	
е 25	All other expenses	40000	40000	700	0
25 26	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the	128222	128222	723	U
	organization reported in column (B) joint costs		İ		
	from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if		ļ		
	following SOP 98-2 (ASC 958-720)				

o P	art X				
		Check if Schedule O contains a response or note to any line in this Pai	rt X <u>.</u> .		· · · □
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash – non-interest-bearing	1,004	1	
	2	Savings and temporary cash investments		2	
	, з	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ş	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	<u> </u>	8	
Ä	9	Prepaid expenses and deferred charges	-	9	
	10a	Land, buildings, and equipment. cost or other basis. Complete Part VI of Schedule D 10a			
	b	Less accumulated depreciation 10b		10c	<del></del>
	11	Investments—publicly traded securities		11	
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	286,348	15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	287,348	16	
	17	Accounts payable and accrued expenses	145	17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
ia ia		controlled entity or family member of any of these persons	-	22	· -
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24) Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	145	26	
seou		Organizations that follow FASB ASC 958, check here ▶   and complete lines 27, 28, 32, and 33.			
Ē	27	Net assets without donor restrictions	287,203	27	
ä	28	Net assets with donor restrictions	·	28	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	•
SS	31	Retained earnings, endowment, accumulated income, or other funds		31	<del>_</del> ·
¥,	32	Total net assets or fund balances	287,203	32	
ž	33	Total liabilities and net assets/fund balances	287,348		·

•					
Form 9	· 90 (2019)			Pa	ige 12
。 Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			27446
2	Total expenses (must equal Part IX, column (A), line 25)	2		1	28222
3	Revenue less expenses Subtract line 2 from line 1	3		-10	0,776
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)).	4		28	7,203
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			_
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10		34	2,095
Parl	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990				
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain in			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	~	~
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npiled or			
	reviewed on a separate basis, consolidated basis, or both:				
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		1
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted on a			
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersight of			
	the audit, review, or compilation of its financial statements and selection of an independent accounts	•	20	v	

If the organization changed either its oversight process or selection process during the tax year, explain on

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the . . . . .

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Single Audit Act and OMB Circular A-133?

Form **990** (2019)

За

3b

### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

Employer identification number

Holis	tically Empowered Youth, Inc.					81-18	84117
Pai	t I Reason for Public Char	rity Status (All	organizations must	comple	te this p	art.) See instruction	ons.
The o	organization is not a private founda	tion because it i	s. (For lines 1 through	12, che	ck only or	ne box.)	
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2	A school described in section	170(b)(1)(A)(ii).	(Attach Schedule E (F	orm 990	or 990-E	Z).)	7)9
3	A hospital or a cooperative hos	•					$\cup$
4	A medical research organization	•	onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	(iii). Enter the
	hospital's name, city, and state		•••••				
5	An organization operated for t section 170(b)(1)(A)(iv). (Comp		college or university	owned c	r operate	ed by a government	tal unit described ii
6	A federal, state, or local govern						
7	An organization that normally			port from	a gover	nmental unit or fron	n the general public
	described in section 170(b)(1)						
8	A community trust described in	n section 170(b)	(1)(A)(vi). (Complete	Part II.)			
9	An agricultural research organi						
	or university or a non-land-gramuniversity:						-
10	An organization that normally receipts from activities related						
	support from gross investment	income and uni	related business taxal	ble incom	ne (less s	ection 511 tax) from	businesses
	acquired by the organization at	fter June 30, 197	75. See <b>section 509(</b> a	a)(2). (Co	nplete Pa	art III )	
11	An organization organized and	operated exclus	sively to test for public	c safety	See <b>sect</b> i	ion 509(a)(4).	
12	☐ An organization organized and						
	of one or more publicly suppo						
	Check the box in lines 12a throi	•	• • • • • • • • • • • • • • • • • • • •		-	•	-
а			•	-			
	the supported organization					the directors or trust	ees of the
	supporting organization. Yo	•					
b							
	control or management of t		<del>-</del>		persons	that control or man	age the supported
	organization(s) You must o						
С	Type III functionally integrints supported organization(s						ally integrated with,
d	<u> </u>						
	that is not functionally integ						id an attentiveness
	requirement (see instruction	ns) You must c	omplete Part IV, Sec	tions A a	and D, ar	na Part V.	
е							e II, Type III
	functionally integrated, or T	= :	tionally integrated sur	oporting (	organizati	ion	
t	Enter the number of supported o	_					
<u>g</u>		<del></del>	• ''	4 34-45-			
	(i) Name of supported organization	(II) EIN	(III) Type of organization (described on lines 1-10	(iv) is the c	rganization ir governing	(v) Amount of monetary support (see	(vi) Amount of other support (see
			above (see instructions))	docui	ment?	instructions)	instructions)
				Yes	No		
					110		
A)							
B)							
	<del>-</del>			l			
C)						i	
D)							
D)							
E/						-	
E)							_
Total							

6,	ac	2

aran							
	(Complete only if you checked the Part III. If the organization fails to				•	•	ally under
Secti	on A. Public Support	y quality und	er the tests in	sted below, p	iease compie	10 1 art iii.)	
	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")			(,,====================================	(,,====================================		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4		/				
	on B. Total Support	-			<b>,</b>		
	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 201/6	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.)			İ			
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc First five years. If the Form 990 is for the organization, check this box and stop he	ne organizatioi <b>re</b> .	n's first, secon 	d, third, fourth		12 ear as a sectio	n 501(c)(3) . ▶ □
Secti	on C. Computation of Public/Suppor	t Percentag	е				
14	Public support percentage for 2019 (line			1, column (f))		14	%
15	Public support percentage from 2018 Sch					15	<u>%</u>
16a	331/3% support test – 2019. If the organi				nd line 14 is 33	31/3% or more,	
	box and stop here. The organization qua	-		-			. •
b	331/3% support test 2018. If the organithis box and stop here. The organization	qualifies as a	publicly suppo	rted organizati	on .	•	. ▶ 🗆
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the " organization	eets the "facts	-and-circumsta	ances" test, ch	neck this box a	ind stop here.	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization in Part VI how the organization in supported organization	ation meets the neets the "fac	e "facts-and-c ts-and-circums	circumstances' stances" test.	' test, check t	this box and s	stop here.
18	Private foundation. If the organization di				ı, or 17b, checl	k this box and	_
/	, , <del>-</del>						
1.					Sch	edule A (Form 990	or 990-EZ) 2019

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received (Do not include any "unusual grants")	0	0	0	7,257	27,446	34,703
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the			i			
	organization's fax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the	1					
	organization without charge						
6	Total. Add lines 1 through 5	0	0	0	7,257	27,446	34,703
7a	Amounts included on lines 1, 2, and 3					i	
	received from disqualified persons	ļ					
b	Amounts included on lines 2 and 3	]					
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b	<del></del>					
с 8	Public support. (Subtract line 7c from			·			
Ū	line 6)						34,703
Secti	on B. Total Support	<u> </u>					
Calen	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	0	0	0	7,257	27,446	34,703
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses acquired after June 30, 1975	1					
_	Add lines 10a and 10b				-		<del></del>
С 11	Net income from unrelated business						
''	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income Do not include gain or						_
	loss from the sale of capital assets				]		
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,		·				
	and 12.)	0	0	0	7,257	27,446	34,703
14	First five years. If the Form 990 is for the	_			_	ar as a section	
<u></u>	organization, check this box and stop he				· · · · ·	•	▶ ∨
	on C. Computation of Public Suppor			21: (6)		145	
15	Public support percentage for 2019 (line & Public support percentage from 2018 Sch	• •	-			15	<u>%</u> %
16 Secti	on D. Computation of Investment In				<del></del>	16	70
17	Investment income percentage for 2019 (			v line 13. colur	nn (fl)	17	%
18	Investment income percentage from 2018					18	<del></del>
19a	33½% support tests—2019. If the organ				d line 15 is mo		
	17 is not more than 331/3%, check this box						
b	331/3% support tests-2018. If the organiz	ation did not ch	eck a box on I	ine 14 or line 1	9a, and line 16	is more than 3	
	line 18 is not more than 331/3%, check this !	box and stop he	ere. The organi	zation qualifies	as a publicly su	ipported organi	zation 🕨 🗌
20	Private foundation. If the organization di	d not check a t	oox on line 14,	19a, or 19b, c	heck this box a	and see instruc	tions 🕨 🗌

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Secti	on A. All Supporting Organizations			
		_	Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	10		
_		4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action	ļ		
	was accomplished (such as by amendment to the organizing document)	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	5c 6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated	35		
	supporting organizations)? If "Yes," answer 10b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10b	_	

	· · · · · · · · · · · · · · · · · · ·			_ <u> </u>
Part	Supporting Organizations (continued)		1	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	144	<del></del>	
	below, the governing body of a supported organization?	11a 11b		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.  on B. Type I Supporting Organizations	116	l	L
Secu	on B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		163	140
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	1		
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			j
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization	2		<u> </u>
<u>Secti</u>	on C. Type II Supporting Organizations		,	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	-		
Cooti	on D. All Type III Supporting Organizations	1		
Secu	on b. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		_	
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard			
C = =4!		3		
	on E. Type III Functionally Integrated Supporting Organizations		-4:	_1
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see it	ristrue	cuons	5).
a b	☐ The organization satisfied the Activities Test Complete line 2 below ☐ The organization is the parent of each of its supported organizations Complete line 3 below			
C	The organization supported a governmental entity Describe in Part VI how you supported a government entity (	see in	structi	ions)
2	Activities Test. Answer (a) and (b) below.		Yes	
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
-	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	-		
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		- 1
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard	3b		
	or as suppopuled provincially anotas ( a t.e.s describe in <b>Part VI</b> the role biaved by the organization in this repart	ו טט ו	1	

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical	gan	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	g tru	st on Nov 20, 1970 (exp	laın ın Part VI) See
instructions. All other Type III non-functionally integrated supporting organ			
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	•••	* <b></b>
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionall instructions)	y int	egrated Type III supporti	ng organization (see

<sub>o</sub> Part	Type III Non-Functionally Integrated 509(a)(3	of Supporting Organi	zations (continued)	
Secti	Current Year			
1	Amounts paid to supported organizations to accomplish			
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nızatıons	
4	Amounts paid to acquire exempt-use assets			_
5_	Qualified set-aside amounts (prior IRS approval required)		_	
6_	Other distributions (describe in Part VI). See instructions			
	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whice	h the organization is res	ponsive	
	(provide details in Part VI) See instructions			
9_	Distributable amount for 2019 from Section C, line 6			
10_	Line 8 amount divided by line 9 amount		<i>(**)</i>	,,,,,,
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019			
	(reasonable cause required—explain in Part VI) See			
	Instructions			
3	Excess distributions carryover, if any, to 2019			
a_	From 2014			
<u>b</u>	From 2015			
<u>c</u>	From 2016 .		<u>.</u>	
<u>d</u>	From 2017			
<u>е</u>	From 2018			
f	Total of lines 3a through e			
<u>g</u>	Applied to underdistributions of prior years		.,,	
	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
<u>_</u>	Distributions for 2019 from			
4	Section D, line 7 \$			
	Applied to underdistributions of prior years			
<u>a</u> b	Applied to underdistributions of prior years  Applied to 2019 distributable amount			
<u>c</u>	Remainder, Subtract lines 4a and 4b from 4		-	-
	Remaining underdistributions for years prior to 2019, if			
5	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in <b>Part VI</b> . See instructions			
6	Remaining underdistributions for 2019 Subtract lines 3h			
U	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2020. Add lines 3			
-	and 4c			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018 .			
е	Excess from 2019 .			
	<del></del>			

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	',

# SCHEDULE (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

OMB No 1545-0047

▶ Go to www.irs.gov/Form990 for the latest information.

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Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV line 21 for any recipient that received more than \$5,000. Part II can be displicated if additional space is peopled. **%** □ √ Yes 81-1884117 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Employe Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. the selection criteria used to award the grants or assistance? General Information on Grants and Assistance Holistically Empowered Youth, Inc. Department of the Treasury Internal Revenue Service Name of the organization Part

Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	/ recipient that	received more th	ian \$5,000. Part I	l can be duplica	ted if additional	space is needed.	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Operation P.U.L.S.E 530 E 22nd St. Balt. MD 21218	52-1821051				FMV	Basic Need Items	FAMILIES IN NEED
(2) Greater Bethelem Temple 8334 Liberty Rd. Windsor Mill, MD 21;	52-6049402				FMV	Basic Need Items	FAMILIES IN NEED
(3) Word of God Baltimore 3220 Garrison Blvd. Balt MD 21216	52-0853700				FMV	Basic Need Items	FAMILIES IN NEED
(4) Baltimore Humane Society 1601 Nicodemus Rd. Reisterstown MI	52-0623165	i			FMV	Basic Need Items	FAMILIES IN NEED
(5) Morning Star Baptist Church 1512 Woodlawn Dr. Gwyn Oaks, MD 2	52-1469570				FMV	Basic Need Items	FAMILIES IN NEED
(6) Out for Justice 3000 Homewood St. Balt. MD 21218	45-2482209				FMV	Basic Need Items	FAMILIES IN NEED
(7) Learn - N- Play 1600 Whitehead Ct. Balt. MD	52-1684147				FMV	Basic Need Items	FAMILIES IN NEED
(8) Byke Collective 1601 Guildford Ave. Balt. MD 21202	52-2148413				FMV	Basic Need Items	FAMILIES IN NEED
(6)							
(10)							
(11)							
(12)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	501(c)(3) and go	vernment organiza	tions listed in the li	ne 1 table .			&
s Enter total number of other organizations listed in the line	ganizations liste	In the line I table					8

Schedule I (Form 990) (2019)

Cat No 50055P

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Schedule I (Form 990) (2019)

Part III Grants ar

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
9					
Part IV Supplemental Information. Provide the information	the information i	equired in Part I, lin	e 2; Part III, columr	mation required in Part I, line 2; Part III, column (b), and any other additional information.	ional information.
		,			
	1				
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
		1			
					Schedule I (Form 990) (2019)

### SCHÈDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

### **Noncash Contributions**

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

Employer identification number

81-1884117 Holistically Empowered Youth, Inc. Part I Types of Property (c) (d) (a) (b) Noncash contribution Method of determining Check if Number of contributions or amounts reported on noncash contribution amounts applicable items contributed Form 990, Part VIII, line 1g Art-Works of art 2 Art - Historical treasures . . Art-Fractional interests . . . 3 4 Books and publications . . 5 Clothing and household goods Cars and other vehicles 6 7 Boats and planes . . 8 Intellectual property . . . Securities - Publicly traded 9 10 Securities - Closely held stock 11 Securities-Partnership, LLC, or trust interests . . Securities-Miscellaneous 12 Qualified conservation 13 contribution—Historic structures Qualified conservation 14 contribution - Other 15 Real estate - Residential . . . 16 Real estate - Commercial . . Real estate - Other . . . 17 Collectibles . . . . 18 19 Food inventory . . 20 Drugs and medical supplies Taxidermy . . . 21 22 Historical artifacts 23 Scientific specimens . 24 Archeological artifacts . 25 Other ► ( \_\_\_\_\_) Other ► ( 26 Other ► ( \_\_\_\_\_) 27 28 Other ► ( Number of Forms 8283 received by the organization during the tax year for contributions for 29 which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . . Yes No During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required 30a ~ to be used for exempt purposes for the entire holding period? . . . b If "Yes," describe the arrangement in Part II Does the organization have a gift acceptance policy that requires the review of any nonstandard 31 . . . contributions? 31 V 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a contributions? . . . b If "Yes," describe in Part II If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, 33

describe in Part II

	Form 990) 2019 Page 2
Part II	<b>Supplemental Information.</b> Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received,
	or a combination of both. Also complete this part for any additional information.

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2019

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

Inspection Employer identification number

Holistically Empowered Youth, Inc.	81-1884117
Pt VI, Line 11b: The Board of Directors reviews Form 990 prior to filing	
Pt VI, Line 12c: The board members are required to annually affirm whether they have any conflicts of inter-	rest or not. If they do have any
conflict of interest they are required to disclose them.	
Pt VI, Line 18: The organization makes its governing documents, conflict of interest policy, and financial st	tatements available to the public
upon request.	
Pt VI, Line 19: The organization makes its governing documents, conflict of interest policy, and financials	statements available to the public
upon request.	
Pt. VI, Line 15a: No compensation was disbursed in 2019	
Pt. VI, Line 15b: No compensation was disbursed in 2019	
Pt IX: Value of inventory not included in prior year balance sheet	
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Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization	Employer identification number
	<u></u>
1	•