DLN: 93493156011420 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2019 , and ending 12-31-2019 C Name of organization D Employer identification number B Check if applicable FLORIDA KĔYS ELECTRIC COOPERATIVE □ Address change ASSOCIATION INC ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 91630 OVERSEAS HWY ☐ Amended return ☐ Application pending (305) 852-2431 City or town, state or province, country, and ZIP or foreign postal code TAVERNIER, FL $\,$ 33070 $\,$ G Gross receipts \$ 87,424,562 Name and address of principal officer H(a) Is this a group return for SCOTT NEWBERRY ☐Yes **☑**No subordinates? 91630 OVERSEAS HWY H(b) Are all subordinates TAVERNIER, FL 33070 ☐ Yes ☐No ıncluded? 501(c)(3) **✓** 501(c) (12) ◀ (insert no) 4947(a)(1) or □ 527 If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW FKEC COM L Year of formation 1940 M State of legal domicile FL K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities TO PROVIDE QUALITY AND RELIABLE ELECTRIC SERVICE TO MEMBERS OF THE COOPERATIVE Activities & Governance 2 Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 9 4 4 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2019 (Part V, line 2a) 123 **6** Total number of volunteers (estimate if necessary) 6 Total unrelated business revenue from Part VIII, column (C), line 12 7a 94,584 **b** Net unrelated business taxable income from Form 990-T, line 39 91,724 **Current Year Prior Year** 8 Contributions and grants (Part VIII, line 1h) . Ravenua 81,374,627 86,390,674 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 163,985 102,812 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 775,200 823,053 82,313,812 87,316,539 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 47,132 46,234 7,438,016 4,134,053 **14** Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 11,191,309 11,722,117 Expenses **16a** Professional fundraising fees (Part IX, column (A), line 11e) . . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 66,941,318 68,110,172 87,316,539 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 82.313.812 Revenue less expenses Subtract line 18 from line 12 . Net Assets or Fund Balances Beginning of Current Year End of Year 182,423,565 188,174,652 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 119,076,695 119,218,499 22 Net assets or fund balances Subtract line 21 from line 20 . 63,346,870 68,956,153 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Signature of officer Sign Here CRIS BEATY CHIEF FINANCIAL OFFICER Type or print name and title Print/Type preparer's name Preparer's signature Check | If 2020-05-22 P00636393 Paid self-employed Firm's name NICHOLS CAULEY & ASSOCIATES LLC Firm's EIN ► 58-2475857 Preparer Use Only Firm's address ► 1300 BELLEVUE AVENUE Phone no (478) 275-1163 DUBLIN, GA 310214152 ✓ Yes □ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2019)

The COOPERATIVE'S RESPONSIBILITY AND AIM IS TO PROVIDE EXCELENT AND INNOVATIVE CUSTOMER SERVICE AS REFLECTED IN TOP QUALITY LECTORY SERVICE RELIABILITY, AFFORDABLE RATES, EMPLOYEE TEAMWORK AND THE HIGHEST DEGREE OF INTEGRITY IN ALL COOPERATIVE NODEAVORS 2 Did the organization undertake any significant program services during the year which were not listed on the prior form 990 or 990-E2?	orm	990 (2019)				Page 2
1 Barefly describe the organization's mission The Cooperative's RESPONSIBILITY AND AIM IS TO PROVIDE EXCELLENT AND INNOVATIVE CUSTOMER SERVICE AS REFLECTED IN TOP QUALITY ELECTRIC SERVICE RELIABILITY, AFFORDABLE RATES, EMPLOYEE TEAMWORK AND THE HIGHEST DEGREE OF INTEGRITY IN ALL COOPERATIVE Value	Pa	rt III State	ment of Program Service Ac	complishments		
1 Barefly describe the organization's mission The Cooperative's RESPONSIBILITY AND AIM IS TO PROVIDE EXCELLENT AND INNOVATIVE CUSTOMER SERVICE AS REFLECTED IN TOP QUALITY ELECTRIC SERVICE RELIABILITY, AFFORDABLE RATES, EMPLOYEE TEAMWORK AND THE HIGHEST DEGREE OF INTEGRITY IN ALL COOPERATIVE Value		 Check	f Schedule O contains a response o	note to any line in this Part III		🗆
2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2?	1			•		
the prior Form 990 or 990-E2? If "Yes," describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported 4a (Code) (Expenses 5 including grants of \$) (Revenue \$) See Additional Data 4b (Code) (Expenses 5 including grants of \$) (Revenue \$) Code) (Expenses 5 including grants of \$) (Revenue \$) 4c (Code) (Expenses 5 including grants of \$) (Revenue \$) If "Yes," describe these changes on Schedule O (Expenses S including grants of \$) (Revenue \$)	ELEC	TRIC SERVICE F				
If "Yes," describe these new services on Schedule O Dut the organization cease conducting, or make significant changes in how it conducts, any program services? Limit of the program services on Schedule O Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section SDI(c)(3) and SDI(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported 4a (Code) (Expenses S including grants of S) (Revenue S) See Additional Data 4b (Code) (Expenses S including grants of S) (Revenue S) Code) (Expenses S including grants of S) (Revenue S) 4c (Code) (Expenses S including grants of S) (Revenue S) 4d Other program services (Describe in Schedule O) (Expenses S including grants of S) (Revenue S)	2	Did the organi	zation undertake any significant pro	gram services during the year which	were not listed on	
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services?		If "Yes," descr	ibe these new services on Schedule	0		
If "Yes," describe these changes on Schedule O Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) and paramitations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported 4a (Code) (Expenses \$ including grants of \$) (Revenue \$) See Additional Data 4b (Code) (Expenses \$ including grants of \$) (Revenue \$) 4c (Code) (Expenses \$ including grants of \$) (Revenue \$) 4d Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$)	3	Did the organi	zation cease conducting, or make si	gnificant changes in how it conducts,	any program	
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No

Nο

No

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Nο

No

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Nο 1 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . No

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III . . . 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete 6

Nο No Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 뉯 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8

No Nο Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation No 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Nο permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Yes 11a b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total No 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its No 11c total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 😼 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Nο 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏 11e Yes Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸 11f Yes

12a Yes b Was the organization included in consolidated, independent audited financial statements for the tax year? 12b Nο

12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🥞 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 No

14a 14a Did the organization maintain an office, employees, or agents outside of the United States? . . . Nο **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,

business, investment, and program service activities outside the United States, or aggregate foreign investments 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any 15 foreign organization? If "Yes," complete Schedule F, Parts II and IV

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII. 18

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 **20a** Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H* . . .

20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20h

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic Nο 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Form **990** (2019)

Form	990 (2019)			Page 4
Pai	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
Ь	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

Check if Schedule O contains a response or note to any line in this Part V

Statements Regarding Other IRS Filings and Tax Compliance

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

38

Part V

38

1c

42

0

1a

1b

Yes

Yes

Yes Form **990** (2019)

No

-orm	990 (2019)			Page 5
Pa	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country	4a		No
5.5	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b				No No
		5b		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	5c 6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
ь ••	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11 a	Section 501(c)(12) organizations. Enter Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
40-	Casting 4047(a)(4) and a second about the label to the second and the second as the se	43-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	44.		NI -
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		No
15	If Yes, has it filed a Form 720 to report these payments/IF No, provide an explanation in Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess	740		
	parachute payment(s) during the year?	15		No .
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O	16		No

Form	990 (2019)			Page 6
Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "N 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI	•	onse to	lines 🗹
Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	

- Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or 7b Yes Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following
- 8a Each committee with authority to act on behalf of the governing body? Яh Nο Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Nο Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο

b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13

Did the organization have a written whistleblower policy?

If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)

b Other officers or key employees of the organization

List the states with which a copy of this Form 990 is required to be filed▶

Did the organization have a written document retention and destruction policy? .

a The organization's CEO, Executive Director, or top management official

and branches to ensure their operations are consistent with the organization's exempt purposes?

b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,

11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the

b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to

Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in

Did the process for determining compensation of the following persons include a review and approval by independent

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt

persons, comparability data, and contemporaneous substantiation of the deliberation and decision?

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?

Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply ☑ Own website ☑ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest

policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records

►CRIS BEATY 91630 OVERSEAS HIGHWAY TAVERNIER, FL 33070 (305) 852-3857

Section C. Disclosure

13

14

17

10a

10b

11a

12a

12h

12c

13

14

15a

15b

16a

Yes

Yes

Yes

Yes

Yes

Yes

Nο

Nο

Nο

Nο

(17) MICHAEL ROBERGE

DIRECTOR OF ENGINEERING

Part VII

 $\overline{\mathbf{V}}$

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII $\,$.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee)
- organization and any related organizations List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations

	•		, gair		,011	411G GI	.,	ziacea erganizacioni	-	
See instructions for the order in which to list the	-									ļ
Check this box if neither the organization noi (A) Name and title	r any related or (B) Average hours per week (list any hours for related organizations below dotted line)	Positio tha perso	on (do an on on is l a dir	(C) o not e bo both recto) t che ox, u h an or/tr	eck mo unless office ustee)	ore er	(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) JAMES J BOILINI DIRECTOR	7 00	x						28,550	0	0
(2) GRETCHEN HOLLAND SECRETARY	5 30	x		х				30,600	0	0
(3) MICHAEL H PUTO VICE PRESIDENT	11 70	х		х				24,400	0	0
(4) DORSEY C BELCHER DIRECTOR	5 50	x						30,800	0	0
(5) GEORGE D HERTEL DIRECTOR	7 00	x						27,600	0	0
(6) DAVID C RITZ DIRECTOR	5 70	х						29,200	0	0
(7) KARL M WAGNER	5 70	l 1		Ţ				30, 200	0	

(1) JAMES J BOILINI DIRECTOR	7 00	×			28,550	0	0
(2) GRETCHEN HOLLAND SECRETARY	5 30	x	×		30,600	0	0
(3) MICHAEL H PUTO VICE PRESIDENT	11 70	×	х		24,400	0	0
(4) DORSEY C BELCHER DIRECTOR	5 50	×			30,800	0	0
(5) GEORGE D HERTEL DIRECTOR	7 00	×			27,600	0	0
(6) DAVID C RITZ DIRECTOR	5 70	×			29,200	0	0
(7) KARL M WAGNER PRESIDENT	5 70	х	х		30,200	0	0
(8) CALE SMITH TREASURER	7 10	х	х		28,350	0	0
(9) JOSEPH H ROTH III DIRECTOR	5 80	×			27,500	0	0
(10) SCOTT NEWBERRY CHIEF EXECUTIVE OFFICER	40 00		х		303,958	0	130,147
(11) CRIS BEATY CHIEF FINANCIAL OFFICER	40 00		х		207,657	0	82,250

40 00 218,961 40 00 Х 0 168,243 40 00 Χ 167,395 0 40 00

(12) JOHN STUART 92,702 CHIEF OPERATING OFFICER (13) DARRELL BIRKHIMER 61,228 DIRECTOR OF DISTRIBUTION OPS (14) THOMAS ANTHONY 63,556 DIRECTOR OF POWER SUPPLY AND TRANSPORTATION (15) NICOLE MCKEEN Х 165.075 0 43.331 DIRECTOR OF HUMAN RESOURCE 40 00 (16) DARRELL DAVIS Χ 162,610 0 58,468 JOURNEYMAN LINEMAN 40 00

52,511

155,644

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) (B) (C) (D) (F)

Page 8

	,	' '		-,-				1		, , , ,	<u> </u>		
(A) Name and title	(B) Average hours per week (list any hours	than c	ne bo	ox, ι n of	t ch unle ficei	eck moss pers r and a tee)	son	(D) Reporta compensa from the	ation ne tion	(E) Reportable compensation from related organizations		(F) Estimated amount of other compensation from the	
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensate	Former	(W-2/10 MISC		(W-2/1099- MISC)		organizai rela organiz	ted
		นร _์ เลียน	l Trustee		ĐĐ	npensated							
_													
1b Sub-Total		Α.				*		1,806,	743	-	0		584,193
Total number of individuals (including of reportable compensation from the compensation)	but not limited	to thos			bov	e) who	rece	eıved more t	han \$1	00,000			
3 Did the organization list any former of line 1a? If "Yes," complete Schedule 3			ee, k	ey e •	mpl •	oyee, o	or hi	ghest compe	nsated	employee on	3	Yes	No No
For any individual listed on line 1a, is organization and related organization individual										n the	4		
5 Did any person listed on line 1a receiv services rendered to the organization									or ind	ıvıdual for	5		No
Section B. Independent Contract Complete this table for your five higher from the organization Report compensation.	est compensate										npen	nsation	
Name a	(A) and business addre	ess								(B) ription of services		Compe	c) nsation
ASPLUNDH TREE EXPERT CO PO BOX 532729 ATLANTA, GA 303532729									:	1,263,099			
MICHELS CORPORATION DISTRIBUTION POLE REPLACEMENT CONTRACTOR BROWNSVILLE, WI 530060095 DISTRIBUTION POLE REPLACEMENT CONTRACTOR								1,083,581					
POWERSERVE TECHNOLOGIES INC 15074 PARK OF COMMERCE BLVD SUITE									IVERT/U	PGRADE MARATHOI N RELA	N		835,454
JUPITER, FL 33478 PIKE ELECTRIC LLC PO BIX 746308									E LINE I	REPLACEMENT AND VENET			478,780
ATLANTA, GA 30374 HAVERFIELD CORPORATION 1750 EMMITSBURG ROAD									IAL TRA PECTIO	NSMISSION LINE N & RE			289,170
GETTYSBURG, PA 17325													

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 11

Form 9 Part		(2019) Statement	of R	tevenue						Page 9
, art	V 111				respo	onse or note to any	line in this Part VIII			🗸
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
· · ·	1:	a Federated campa	igns	[1a			revenue		312 - 314
ant		b Membership dues	s.	. [1 b					
Gr.		c Fundraising even		L	1c					
Sifts lar /		d Related organizat		Ļ	1d					
ıs, (Government grants All other contribution 			1e					
ntion er S		f All other contributio and similar amounts above	s not	included	1f					
di je		g Noncash contributio lines 1a - 1f \$	ns in	cluded in	1 g					
Contributions, Gifts, Grants and Other Similar Amounts		h Total. Add lines :	1a-1	L f	-9	•				
						Business Code				
	2 a	ELECTRICITY SALES				221000	83,822,045	83,822,045		
venue	b	ELECTRICITY WHEELI	ING			221000	1,567,691	1,567,691		
Se P	c	PATRONAGE DIVIDEN	NDS			221000	741,878	741,878		
Serv	d	SERVICE FEES				221000	258,960	258,960		
Program Service Revenue	e	OTHER				221000	100	100		
Δ	f	All other program	serv	ice revenue						
	g	Total. Add lines 2	2a-2	f		86,390,674				
	3	Investment income similar amounts) .		luding divide		nterest, and other	102,81	2		102,812
		Income from invest				ond proceeds •	•			
	5	Royalties	·	(ı) Rea		(II) Personal	·			
				, ,			-			
		Gross rents Less rental	6a	1	108,437	694,48	6			
	_	expenses	6b		13,853	3	0			
	С	Rental income or (loss)	6 c		94,584	694,48	6			
	C	Net rental income	or (<u> </u>	789,07	0	94,584	694,486
	7.2	Gross amount		(ı) Securi	ties	(II) Other	-			
	from sales of assets other than inventory									
	b	Less cost or other basis and sales expenses	7b							
	С	Gain or (loss)	7c							
		Net gain or (loss)					<u> </u>			
an	8a	Gross income from fu (not including \$		of						
.≺en		contributions reported See Part IV, line 18			8a					
R	Ŀ	Less direct expen	ses		8b					
Other Revenue	(: Net income or (los	s) fr	om fundrais	ing ev	ents 🕨	1			
	9a	Gross income from See Part IV, line 19								
	ŀ	Less direct expen			9a 9b		-			
		: Net income or (los				les ▶	_			
	10:	aGross sales of inve	entor	v less						
	10.	returns and allowa	inces	9, 1633	10a	128,153				
		Less cost of good			10 b		33,98	3 33,983		
	(Net income or (los Miscellaneo			ınvent	ory ► Business Code	33,30	33,963		
	11						1			
						•				
	Ŀ									
	ď	:								
		4 All other records								
		All other revenue Total. Add lines 1								
		2 Total revenue. S								
							87,316,53	9 86,424,657	94,584	797,298 Form 990 (2019)

Form 990 (2019)				Page 10
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must	complete all columns	All other organizati	ons must complete co	· · ·
Check if Schedule O contains a response or note to a	ny line in this Part IX		<u></u>	🗸
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	46,234			
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members	7,438,016			
5 Compensation of current officers, directors, trustees, and key employees	1,292,875			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	7,104,947			
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	1,311,705			
9 Other employee benefits	1,414,221			
10 Payroll taxes	598,369			
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12 Advertising and promotion				
13 Office expenses				
14 Information technology				
1E Povalting				

	and 16			
	Benefits paid to or for members	7,438,016		
5	Compensation of current officers, directors, trustees, and key employees	1,292,875		
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$			
7	Other salaries and wages	7,104,947		
	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	1,311,705		
9	Other employee benefits	1,414,221		
10	Payroll taxes	598,369		
11	Fees for services (non-employees)			
а	Management			
ь	Legal			
c	Accounting			
d	ILobbying			
e	Professional fundraising services See Part IV, line 17			
f	Investment management fees			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)			
12	Advertising and promotion			
13	Office expenses			
14	Information technology			
15	Royalties			
16	Occupancy			
17	Travel			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials			
19	Conferences, conventions, and meetings			
	Interest	4,944,781		
21	Payments to affiliates			
22	Depreciation, depletion, and amortization	5,695,034		
23	Insurance			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)			
	a PURCHASED POWER	46,891,776		
	b ADMINISTRATIVE & GENERA	3,323,634		
	c DISTRIBUTION EXPENSE	2,648,332		
,	d TRANSMISSION EXPENSE	1,967,131		
	e All other expenses	2,639,484		
25	Total functional expenses. Add lines 1 through 24e	87,316,539		
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)			
	Check here 🚩 🗀 ii iollowing SOP 98-2 (ASC 958-720)			Form 000 (3010)
				Form 990 (2019)

14	Information technology			
15	Royalties			
16	Occupancy			
17	Travel			
	Payments of travel or entertainment expenses for any federal, state, or local public officials .			
19	Conferences, conventions, and meetings			
20	Interest	4,944,781		
21	Payments to affiliates			
22	Depreciation, depletion, and amortization	5,695,034		
23	Insurance			
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)			
ā	PURCHASED POWER	46,891,776		
Ē	ADMINISTRATIVE & GENERA	3,323,634		
•	DISTRIBUTION EXPENSE	2,648,332		
•	TRANSMISSION EXPENSE	1,967,131		
•	All other expenses	2,639,484		
25	Total functional expenses. Add lines 1 through 24e	87,316,539		
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation			

P	art X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part IX .			🗆
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	1,635,435	1	1,801,122
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	7,967,131	4	7,582,605
	5	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$), and persons described in section $4958(c)(3)(B)$		6	
S	7	Notes and loans receivable, net		7	
ssets	8	Inventories for sale or use	3,345,766	8	3,389,336
AS	9	Prepaid expenses and deferred charges	4,056,820	9	3,365,749
•	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 212,186.644			

47,722,473

157,291,097

6,542,638

1,584,678

5,675,278

3.759.723

59.587.147

63,346,870

182,423,565

30

31

32

33

182,423,565

10c

11

12

13

14

15

16

17 18

19

20

21

22

164,464,171

6,911,864

659,805

188,174,652

5,915,660

3.486.412

65,469,741

68,956,153

188.174.652

Form **990** (2019)

10b

b Less accumulated depreciation

Intangible assets .

Grants payable

Deferred revenue .

Tax-exempt bond liabilities

Investments—publicly traded securities .

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

or family member of any of these persons

Total net assets or fund balances

Total liabilities and net assets/fund balances

Investments-other securities See Part IV, line 11

Investments-program-related See Part IV, line 11

Total assets. Add lines 1 through 15 (must equal line 34)

Escrow or custodial account liability Complete Part IV of Schedule D

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

11

12

13

14

15

16

17

18

19

20

21

22

Assets

30

31

32

33

Liabilities 105,562,955 105,416,964 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 7,838,462 7.885.875 Other liabilities (including federal income tax, payables to related third parties, 25 and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D 26 **Total liabilities.** Add lines 17 through 25 . 119.076.695 26 119.218.499 Fund Balances Organizations that follow FASB ASC 958, check here > complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions 27 28 Net assets with donor restrictions 28 Organizations that do not follow FASB ASC 958, check here ▶ complete lines 29 through 33. ō 29 29 Capital stock or trust principal, or current funds 0 0

3a

3b

No

Form 990 (2019)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID: Software Version:

EIN: 59-0247095

PROVIDING ELECTRIC ENERGY TO OUR MEMBERS - 32,926 ACTIVE SERVICES AT THE YEAR END WERE PROVIDED ELECTRICITY ON A COOPERATIVE BASIS THROUGH THE

Name: FLORIDA KEYS ELECTRIC COOPERATIVE

Form 990 (2019)

ALLOCATION OF PATRONAGE CAPITAL

Form 990, Part III, Line 4a:

ASSOCIATION INC.

SCHEDULE D

DLN: 93493156011420

OMB No 1545-0047

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

(Form 990)

•	nal Revenue Service	, Go to <u>www.irs.gov/Forn</u>	1990 for instruction		ormation.	Ins	spection
Na	ame of the organization	<u> </u>	<u> </u>		Employer ide		
	ORIDA KEYS ELECTRIC COOPERATIVE SOCIATION INC				59-0247095		
Pa	art I Organizations Ma	intaining Donor Advi	sed Funds or Oth	er Similar Funds	1		
	Complete If the org	anızatıon answered "Ye					
_			(a) Donor a	dvised funds	(b) Fund	s and other	accounts
L	Total number at end of year						
2	Aggregate value of contributio						
3	Aggregate value of grants from				-		
ł	Aggregate value at end of yea						
5	Did the organization inform a organization's property, subje			assets held in donor a	advised funds are		Yes 🗌 No
5	Did the organization inform a charitable purposes and not f private benefit?					missible	Yes □ No
₽a	Conservation Ease Complete if the org	<mark>ements.</mark> anızatıon answered "Ye	s" on Form 990, Pa	art IV, line 7.			
Ĺ	Purpose(s) of conservation ea	asements held by the organ	nızatıon (check all tha	t apply)			
	Preservation of land for	public use (e g , recreation	n or education)	Preservation of a	in historically imp	ortant land a	area
	Protection of natural hal	oitat	[Preservation of a	certified historic	structure	
	Preservation of open spa	ace					
2	Complete lines 2a through 2d	ıf the organızatıon held a	qualified conservation	n contribution in the fo			
а	easement on the last day of to Total number of conservation	'			2a Held a	at the End o	of the Year
b					2b		
c					2c		
d				` ,	2d		
u	structure listed in the Nationa		ned diter 7/25/00, dit	a not on a motoric	Zu		
3	Number of conservation ease tax year ▶	ments modified, transferre	ed, released, extinguis	shed, or terminated by	y the organizatior	during the	
1	Number of states where prop	erty subject to conservatio	on easement is located	d ▶			
5	Does the organization have a and enforcement of the conse			ງ, inspection, handling	g of violations,	☐ Yes	□ No
5	Staff and volunteer hours dev	oted to monitoring, inspec	cting, handling of viola	ations, and enforcing	conservation ease		
7	Amount of expenses incurred \$ \$	in monitoring, inspecting,	handling of violations	s, and enforcing conse	ervation easemen	ts during the	year
3	Does each conservation easer	— ment reported on line 2(d)	above satisfy the rec	juirements of section	170(h)(4)(B)(ı)		
	and section 170(h)(4)(B)(II)?	. ,	,	•	. ,, ,, ,,	☐ Yes	□ No
•	In Part XIII, describe how the balance sheet, and include, if	applicable, the text of the	footnote to the organ			and	
100	the organization's accounting rt IIII Organizations Ma	intaining Collections		Transuras or Ot	har Similar Ar		
٠.		anization answered "Ye			ilei Sillilai As	13013.	
La	If the organization elected, as art, historical treasures, or ot	her sımılar assets held for	public exhibition, edu	ication, or research in			
b	provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the						
	following amounts relating to					• •	
((i) Revenue included on Form 9	90, Part VIII, line 1			▶ \$		
((ii)Assets included in Form 990,	Part X			▶ \$		
2	If the organization received o following amounts required to				ancıal gaın, provi	de the	
а	Revenue included on Form 99	0, Part VIII, line 1			▶ \$		
b	Assets included in Form 990,	Part X			 \$		

d Equipment .

Sche	edule D (Form 990) 2019									Page 2
Par	rt IIII Organizations Maintaining Collec	tions of A	rt, Histori	cal Tr	easure	es, or Other	Similar As	sets (conti	nued)	
3	Using the organization's acquisition, accession, a items (check all that apply)	ind other rec	ords, check	any of	he follo	wing that are a	sıgnıfıcant u	se of its coll	ection	
а	Public exhibition		d		Loan or	exchange prog	rams			
b	Scholarly research		e		Other					
С	Preservation for future generations									
4	Provide a description of the organization's collect Part XIII	tions and exp	olain how the	ey furth	er the o	organization's ex	empt purpos	se in		
5	During the year, did the organization solicit or reassets to be sold to raise funds rather than to be						ılar	☐ Yes	□ N	o
Pa	Irt IV Escrow and Custodial Arrangeme Complete if the organization answer X, line 21.		ı Form 990	, Part	IV, line	9, or reporte	d an amou	nt on Form	990,	Part
1a	Is the organization an agent, trustee, custodian included on Form 990, Part X?	or other inte	rmediary for	contrib	utions o	or other assets I	not	Yes	□ N	о
Ь	If "Yes," explain the arrangement in Part XIII an	d complete t	he following	table			1A	nount		_
c		u				1c				_
d						1d				_
е	- · ·					1e				_
f	3 ,					1f				_
2a		aan Dart Y	line 21 for	eccom	or custo	odial account lia	hulity2	□ vos	□и	_
	-						•	_	ШΝ	0
	If "Yes," explain the arrangement in Part XIII Clart V Endowment Funds.	neck nere if t	ne explanat	ion nas	been pr	ovided in Part)	(111	Ш		
-0	Complete if the organization answer	ed "Yes" or	Form 990	. Part	IV. line	· 10.				
		(a) Current ye		rior year		Two years back	(d) Three yea	rs back (e) F	our yea	rs back
1 a	Beginning of year balance									
b	Contributions									
c	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance									
2 a	Provide the estimated percentage of the current Board designated or quasi-endowment	year end bal	lance (line 1	g, colur	nn (a))	held as				
b										
c										
٠	The percentages on lines 2a, 2b, and 2c should e	egual 100%								
3а	, ,		inization tha	t are he	eld and a	admınıstered fo	r the		Yes	No
	(i) unrelated organizations							3a(i)		•
	(ii) related organizations							3a(ii)		
	If "Yes" on 3a(II), are the related organizations li				·			3b		
4	Describe in Part XIII the intended uses of the org	ganızatıon's e	endowment	funds						
Pa	rt VI Land, Buildings, and Equipment.			D	T) () -	-11- 6- 5	000 5	+ W 1 37	_	
	Complete if the organization answer Description of property (a) Cost or other		Cost or other			e 11a. See For (c) Accumulated d). ook valu	
	(investment)	(6)	, 2000 01 001161	24515 (0		(1) / localificated to		(4) 50	- Vara	-
1a	Land			1,71	7,830					,717,830
b	Buildings			21,68	9,833		6,760,818		14	,929,015
c	Leasehold improvements									
d	Equipment			156,43	1,014		40,961,655	<u> </u>	115	,469,359

32,347,967

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

32,347,967

164,464,171

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on Form 990. F	Part I\/ □	ne 111	See Form 000 F	Part X line 12
	Complete if the organization answered "Yes" on Form 990, F (a) Description of security or category (including name of security)	(b) Book value	ne III	(c) Method	d of valuation eyear market value
(1) Financia					
(2) Closely-l (3)Other	held equity interests				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Columi	n (b) must equal Form 990, Part X, col (B) line 12)				
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, F	Part IV I	ne 110	See Form 990	Part X line 13
	(a) Description of investment	412 247 11	110 110	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, col (B) line 13)		•		
Part IX	Other Assets. Complete if the organization answered 'Yes' on Form 990, Polyage 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	art IV, lıı	ne 11d	. See Form 990, Par	
(1)	(a) Description				(b) Book value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colu	mn (b) must equal Form 990, Part X, col (B) line 15)				•
Part X	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Po	art IV. lu	ne 11e	or 11f.See Form	990. Part X. line 25.
1.	(a) Description of liability				(b) Book value
(1) Federal ((4)	income taxes				
(5)					
(6)					
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, col (B) line 25)				7,885,875
	or uncertain tax positions In Part XIII, provide the text of the footnot 's liability for uncertain tax positions under FIN 48 (ASC 740) Check I				

Part XI

2

1

2

c

d

3 4

b

5

Part XIII

See Additional Data Table

Schedule D (Form 990) 2019

Page 4

13,853

34,083

87,316,539

79,858,293

13,853

79,844,440

7,472,099

87.316.539

Schedule D (Form 990) 2019

87,282,456

С	Recoveries of prior year grants .	•	
d	Other (Describe in Part XIII) .		
e	Add lines 2a through 2d		

а	Net unrealized gains (losses) on investments
b	Donated services and use of facilities
c	Recoveries of prior year grants
d	Other (Describe in Part XIII)
e	Add lines 2a through 2d

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Donated Services and use of facilities	•	•	•	•	•	•	•	•	•	- 1	ı
Recoveries of prior year grants											_
Other (Describe in Part XIII)											_
Add lines 2a through 2d						•					
Subtract line $\bf 2e$ from line $\bf 1$					•						
	Other (Describe in Part XIII) Add lines 2a through 2d	Other (Describe in Part XIII) Add lines 2a through 2d	Other (Describe in Part XIII)	Recoveries of prior year grants							

Amounts included on Form 990, Part VIII, line 12, but not on line 1

Investment expenses not included on Form 990, Part VIII, line 7b . а

3 4 Other (Describe in Part XIII) b

Add lines **4a** and **4b**

C 5

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Add lines **4a** and **4b**

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Donated services and use of facilities . . .

Other (Describe in Part XIII) . . .

Subtract line 2e from line 1

Add lines 2a through 2d .

Return Reference

Supplemental Information

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

4a

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

4b

2a 2b

2c

2d

4a 4b

Explanation

2a 2b 2с 2d

13.853

34,083

13,853

7,472,099

2e

3

4c

2e

3

4c

5

Page 5	Schedule D (Form 990) 2019		
	ormation (continued)	Part XIII Supplemental Info	Part XIII
	Explanation	Return Reference	Re

Schedule D (Form 990) 2019

Additional Data

Software ID: Software Version:

EIN: 59-0247095

Name: FLORIDA KEYS ELECTRIC COOPERATIVE

ASSOCIATION INC

Supplemental Information

Return Reference	Explanation
PART X, LINE 2	THE COOPERATIVE HAS ADOPTED THE "UNCERTAIN TAX POSITIONS" PROVISIONS OF ACCOUNTING PRINCIP LES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA THE PRIMARY TAX POSITION OF THE CO OPERATIVE IS ITS FILING STATUS AS A TAX EXEMPT ENTITY THE COOPERATIVE DETERMINED THAT IT IS MORE LIKELY THAN NOT THAT THEIR TAX POSITION WILL BE SUSTAINED UPON EXAMINATION BY THE INTERNAL REVENUE SERVICE, AND THAT ALL TAX BENEFITS ARE LIKELY TO BE REALIZED UPON SETTLEM ENT WITH TAXING AUTHORITIES

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	TOWER RENTAL EXPNESES ALLOCATED TO RENTAL INCOME 13,853

Sı

upplemental Information				
Return Reference	Explanation			
PART XI, LINE 4B - OTHER ADJUSTMENTS	INCOME RECORDED IN NON-OPERATING EXPENSES RECLASSED TO INCOME 34,083			

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	TOWER RENTAL EXPENSES ALLOCATED TO RENTAL INCOME 13,853

Sı

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 4B - OTHER ADJUSTMENTS	PATRONAGE CAPITAL ASSIGNABLE 7,438,016 INCOME RECORDED IN NON-OPERATING EXPENSES RECLASSSED TO INCOME 34,083

Supplemental Information	ppicification			
Return Reference	Explanation			
PART XII, LINE 4B	FOR THE AUDITED FINANCIAL STATEMENTS, THE AMOUNT OF PATRONAGE DIVIDENDS PAID OR ALLOCATED TO THE MEMBERS IS REPORTED AS AN INCREASE IN EQUITY AND NOT AS AN EXPENSE THEREFORE, NET INCOME PER THE AUDITED FINANCIAL STATEMENTS IS REPORTED GROSS OF THE AMOUNT OF PATRONAGE D IVIDENDS THAT ARE EITHER ALLOCATED OR TO BE ALLOCATED AT THE TIME THE AUDITED FINANCIAL ST ATEMENTS ARE PREPARED HOWEVER, BECAUSE THE ALLOCATION OF PATRONAGE DIVIDENDS IS ONE ASPEC TO FHOW THE COOPERATIVE FULFILLS ITS TAX EXEMPT PURPOSE OF OPERATING ON A COOPERATIVE BAS IS, THE AMOUNT OF PATRONAGE DIVIDENDS EITHER ALLOCATED OR FORM 990, PART IX, LINE 4 AS "BENEFITS PAID TO MEMBERS" PATRONAGE DIVIDENDS APPEALLOCATED ON A PATRONAGE BASIS AND DONE SO PURSUANT TO A PRE-EXISTING OR IGATION AS P			

Supplemental Information

ROVIDED FOR IN THE "NON-PROFIT OPERATION" ARTICLE OF THE COOPERATIVE'S BYLAWS

efil	e GRAPHIC pr	rint - DO NOT PROCESS	As Filed Dat	a -	DLN: 93	49315	6011	420		
Schedule J		Co	mpensat	ion Information	10	4B No	1545-(0047		
(For	m 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees								
		► Complete if the orga	nization answ	vered "Yes" on Form 990, Part IV	, line 23.	2019				
Depar	tment of the Treasury	► Go to <u>www.irs.gov</u>		n to Form 990. · instructions and the latest inform	mation.)pen i	to Pul	blic		
	al Revenue Service me of the organiza	ation			Employer identifica		ectio			
FLO	RIDA KEYS ELECTRI OCIATION INC					tion ne	illibei			
		ons Regarding Compensati	ion		59-0247095					
	Questi.	ons regarding compensue					Yes	No		
1 a				f the following to or for a person liste by relevant information regarding the						
	First-class	s or charter travel		Housing allowance or residence for	personal use					
	_	companions	닏	Payments for business use of perso						
		nification and gross-up payments	님	Health or social club dues or initiati						
	☐ Discretion	nary spending account	Ш	Personal services (e g , maid, chau	rreur, cner)					
b				follow a written policy regarding pay ve? If "No," complete Part III to expl		1b				
2				or allowing expenses incurred by all r, regarding the items checked on Lii	no 1n2	2				
	directors, truste	es, officers, including the CEO/EX	ecutive Directo	r, regarding the items checked on Li	le lar					
3	organization's C	EO/Executive Director Check all	that apply Don	ed to establish the compensation of t not check any boxes for methods CEO/Executive Director, but explain						
	☑ Compens	ation committee		Written employment contract						
	_ '	ent compensation consultant		Compensation survey or study						
		of other organizations	✓	Approval by the board or compensa	ation committee					
4	During the year related organiza		90, Part VII, Se	ection A, line 1a, with respect to the f	iling organization or a					
а	Receive a sever	ance payment or change-of-contr	ol payment?			4a		No		
b		r receive payment from, a supple		lified retirement plan?		4b		No		
c	Participate in, o	r receive payment from, an equit	y-based comper	nsation arrangement?		4c		No		
	If "Yes" to any o	of lines 4a-c, list the persons and	provide the app	plicable amounts for each item in Par	t III					
	Only 501(c)(3), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9.						
5	For persons liste		A, line 1a, did	the organization pay or accrue any						
а	The organization	n?				5a				
b	Any related orga					5b				
	•	5a or 5b, describe in Part III								
6		ed on Form 990, Part VII, Section ontingent on the net earnings of	A, line 1a, did	the organization pay or accrue any						
а	The organization					6a				
b	Any related orga					6b				
-	•	6a or 6b, describe in Part III	A long to 1.1	No. and the same of the same o	ن					
7		ed on Form 990, Part VII, Section escribed in lines 5 and 6? If "Yes,		the organization provide any nonfixe ort III	a	7				
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," d	escribe	8				
9	If "Yes" on line 5 53 4958-6(c)?	8, did the organization also follow	the rebuttable	presumption procedure described in	Regulations section	9				
For F	Paperwork Redu	iction Act Notice, see the Inst	ructions for Fo	orm 990. Cat No 5	50053T Schedule J	(Forn	990)	2019		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

Instructions, on row (II) Do not list any individuals that are not listed on Form 990, Part VII

	s (B)		dividual must equal the to					
(A) Name and Title		(i) Base compensation	of W-2 and/or 1099-MISC (ii) Bonus & incentive compensation	C compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1 SCOTT NEWBERRY CHIEF EXECUTIVE OFFICER	(i)	232,704	26,250	45,004	109,482	20,665	434,105	0
	(ii)	0	0	0	0	0	0	0
2 CRIS BEATY CHIEF FINANCIAL OFFICER	(i)	182,982	500	24,175	63,340	18,910	289,907	0
	(ii)	0	0	0	0	0	0	0
3 JOHN STUART CHIEF OPERATING OFFICER	(i)	180,150	1,277	37,534	73,792	18,910	311,663	0
	(ii)	0	0	0	0	0	0	0
4 DARRELL BIRKHIMER DIRECTOR OF	(i)	143,389	894	23,960	43,527	17,701	229,471	0
DISTRIBUTION OPS	(ii)	0	0	0	0	0	0	0
5 THOMAS ANTHONY DIRECTOR OF POWER	(i)	144,950	1,340	21,105	46,081	17,475	230,951	0
SUPPLY AND TRANSPO	(ii)	0	0	0	0	0	0	0
6 NICOLE MCKEEN DIRECTOR OF HUMAN	(i)	148,754	250	16,071	25,599	17,732	208,406	0
RESOURCE	(ii)	0	0	0	0	0	0	0
7 DARRELL DAVIS JOURNEYMAN LINEMAN	(i)	144,424	1,934	16,252	41,716	16,752	221,078	0
TO STATE OF THE PARTY OF THE PA	(ii)	0	0	0	0	0	0	0
8 MICHAEL ROBERGE DIRECTOR OF ENGINEERING	(i)	141,162	0	14,482	34,779	17,732	208,155	0
	(ii)	0	0	0	0	0	0	0
	\prod							
	\prod							
	П							
	\forall							
	\forall							
	H							
	Ш						Schedule	J (Form 990) 2019

Schedule J (Form 990) 2019	chedule J (Form 990) 2019					
Part IIII Supplemental Inform	Part III Supplemental Information					
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information						
Return Reference	Explanation					
COLUMN Ć	INCLUDED IN THIS AMOUNT IS THE INCREASE IN ACTUARIAL VALUE OF BENEFITS PAYABLE UNDER A DEFINED BENEFIT RETIREMENT PLAN THE CONTRIBUTION RATE FOR PARTICIPANTS IN THE NRECA R&S DEFINED BENEFIT PENSION PLAN ARE THE SAME FOR ALL INDIVIDUALS IN THIS MULTI-EMPLOYER PLAN THE CHANGE IN ACTUARIAL VALUE FOR EACH PARTICIPANT, HOWEVER, VARIES WITH AGE IN OTHER WORDS, THE OLDER A PLAN PARTICIPANT IS, THE GREATER THE INCREASE IN THAT INDIVIDUAL'S CHANGE IN ACTUARIAL VALUE, ALL OTHER THINGS BEING EQUAL BECAUSE THIS RELATES TO A MULTI-EMPLOYER PLAN, CASH CONTRIBUTION TO THE PLAN IN LIEU OF THE ACTUARIAL INCREASE ARE EXPENSED IN THE FINANCIAL STATEMENTS					

Schedule 1 (Form 990) 2019

efile GRAPHI	C print	- DO NO	T PROCES	S As F	iled Data -					DL	N: 93	4931	560	11420
Schedule L Transactions with Interested Persons							OI	ИВ No	1545	-0047				
(Form 990 or 990	-EZ)	► Complet	e if the orga	anization	answered "Yes	on Form 9	90, Part IV, li	nes 2	5a, 2	25b, 26	5,	20	1	O
			27, 28a,		8c, or Form 99 ch to Form 996			юь.				$Z_{\mathbf{U}}$	1	7
Department of the Trea	nsurv	▶G	io to <u>www.ii</u>		<u>rm990</u> for inst			ormat	tion.			Open (:o P	ıblic
Internal Revenue Servi												Insp		
Name of the org FLORIDA KEYS ELE								En	nplo	yer ide	entifica	ition n	umb	er
ASSOCIATION INC								59	-024	7095				
			•		(c)(3), section !		,		_)		
			tion answere fied person		Form 990, Part : Relationship be					irt V, Iii Descript		(4	Cor	rected?
1 (4	, ivallie	or disquaiii	neu person	(5)		organization	ililied person ai	'' '		ansactı		Ye		No
3 F-1		C +	and leave the ending				ana danaa a Nasa				_			
					managers or dis			year u •	naer •	_	¹ \$ ——			
3 Enter the ar	mount o	f tax, If any	y, on line 2, a	above, reim	bursed by the o	rganization .					\$			
Part II Loa	anc to	and/or F	rom Inter	octod Do	rconc									
					on Form 990-EZ,	Part V, line 3	38a, or Form 99	0, Par	t IV,	line 26	, or if	the org	anıza	tion
	orted ar	amount o	n Form 990,	Part X, line	5, 6, or 22	1	1							
(a) Name of	(b) Re	elationship			to or from the	(e) Original (f			(g) In (h) default? Approve					
microstou person	nterested person with organization of loan		0,9	amount		uuc	ade deraute		board or		"9			
						4					nttee?	1.0		
				То	From			Yes	No	Yes	No	Yes		No
Total						\$								
					rested Perso		27							
					es" on Form 9	<u> </u>	1			.	(-) D		<i></i>	
(a) Name of Inter	restea p) Relationship erested perso		(c) Amount	or assistance	(d) Type o	or assis	stanc	æ	(e) Pu	rpose o	T ass	stance
			organizat											
								·						
					1									
					1									
					+									
For Paperwork Red	luction A	Act Notice s	ee the Instru	ctions for F	orm 990 or 990-F	7 . C	at No 50056A		Sal	nodulo I	(Form	000 or	000	FZ) 201

	tion answered "Yes" on Form		a, 28b, or 28c.		
(a) Name of Interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sh organiz reven	f ation's
	'			Yes	No
(1) FLORIDA ELECTRIC COOPERATIVES ASSOCIATION INC	DIRECTOR		FLORIDA ELECTRIC COOPERATIVES ASSOCIATION, INC (FECA) IS A NOT FOR PROFIT, STATEWIDE TRADE ASSOCIATION REPRESENTING 15 ELECTRIC DISTRIBUTION COOPERATIVES AND TWO GENERATION AND TRANSMISSION COOPERATIVES IN FLORIDA THE COOPERATIVE PAYS ANNUAL ASSOCIATION DUES TO FECA CERTAIN INDIVIDUALS LISTED IN PART VII OF FORM 990 SERVE AS MEMBERS OF THE BOARD OF DIRECTORS OF FECA		No
(2) FLORIDA RURAL ELECTRIC SELF-INSURER FUND	TRUSTEE		THE FLORIDA RURAL ELECTRIC SELF INSURER'S FUND (THE FUND) PROVIDES WORKER'S COMPENSATION INSURANCE COVERAGE TO MEMBERS OF FECA, INCLUDING THE COOPERATIVE AN INDIVIDUAL LISTED IN PART VII OF FORM 990 SERVES AS MEMBERS OF THE BOARD OF TRUSTEES OF THE FUND		No
Part V Supplemental Information Provide additional information	i tion on for responses to questions on	Schedule L (see instruction	ons)		
Return Reference		Explanation	on		

efile GRAPH	IC print - DO NOT PROCESS	As Filed Data -		DLN:	93493156011420		
SCHEDUL (Form 990 or EZ)	990- Complete to p	rovide information fo	on to Form 990 or 9 r responses to specific questi ide any additional informatio	ons on	OMB No 1545-0047		
Department of the T	reasury > Go to	► Attach to Form 990 or 990-EZ.► Go to <u>www.irs.qov/Form990</u> for the latest information.					
ASSOCIATION INC	CTRIC COOPERATIVE	ion		Employer identi 59-0247095	fication number		
Return Reference			Explanation				
FORM 990, PART VI, SECTION A, LINE 4	THE BYLAWS WERE AMENDED TO ALLOW FOR MEMBERS TO VOTE IN DISTRICT BOARD ELECTIONS BY MAIL AND ELECTRONICALLY, IN ADDITION TO VOTING IN PERSON						

Return

Reference	
FORM 990,	THE COOPERATIVE WAS FORMED BY THE MEMBERS TO PROVIDE ELECTRIC SERVICE AT COST ON A COOPERATIVE
PART VI,	BASIS
SECTION A,	
LINE 6	

Explanation

Return Explanation

FORM 990, PART VI, SECTION A, LINE 7A

Return Explanation
Reference

ľ	FORM 990,	THE FOLLOWING ACTS REQUIRE APPROVAL OF THE MEMBERS OF THE COOPERATIVE 1 -
	PART VI,	DISSOLUTION/LIQUIDATION OF THE COOPERATIVE 2 - MERGER OR CONSOLIDATION OF THE COOPERATIVE WITH
	SECTION A,	ANOTHER ORGANIZATION 3 - THE DISPOSAL OF A SUBSTANTIAL PORTION OF THE COOPERATIVE'S ASSETS
	LINE 7B	

Return Explanation
Reference

FORM 990,
PART VI,
SENSITIVE AND CONFIDENTIAL NATURE WHEN THIS OCCURS MANAGEMENT AND OTHERS IN ATTENDANCE ARE
REMOVED FROM THE MEETING ROOM ITEMS DISCUSSED IN EXECUTIVE SESSION ARE NOT DOCUMENTED
HOWEVER, ACTIONS TAKEN BY THE BOARD AFTER EXECUTIVE SESSIONS ARE ADJOURNED ARE FULLY
DOCUMENTED IN THE WRITTEN MINUTES

Return Explanation

Reference

FORM 990,	MANAGEMENT PRESENTED A COPY OF THE FORM 990 TO THE BOARD FOR DISCUSSION, REVIEW AND ACCEPTANCE
PART VI,	PRIOR TO FILING THE DISCUSSION AND REVIEW WAS PERFORMED AT THE BOARD MEETING IMMEDIATELY BEFORE
SECTION B,	FILING THE FORM 990
LINE 11B	

Return Explanation Reference

990 Schedule O, Supplemental Information

FORM 990, PART VI, SECTION B, LINE 12C

THE COOPERATIVE REGULARLY REVIEWS BUSINESS RELATIONSHIPS WITH BOARD MEMBERS AND EMPLOYEES TO DETERMINE IF ALL BUSINESS RELATIONSHIPS ARE IN PROPER COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY DIRECTORS AND EMPLOYEES ARE OBLIGATED TO DISCLOSE TO THE BOARD PRESIDENT, CEO AND THE BOARD ATTORNEY ANY POTENTIAL CONFLICT OF INTEREST INVOLVING THEMSELVES, A PEER, OR A FAMILY MEMBER

Return Explanation
Reference

FORM 990, THE CEO'S PERFORMANCE AND SALARY ARE REVIEWED BY THE HUMAN RESOURCES COMMITTEE WHICH IS COMPRISED OF THREE BOARD MEMBERS THE HUMAN RESOURCES COMMITTEE BRINGS A RECOMMENDATION FOR SECTION B, THE CEO'S SALARY ADJUSTMENT AND INCENTIVES TO THE ENTIRE BOARD FOR APPROVAL LINE 15

990 Schedule O, Supplemental Information

Return Explanation

Deference

Reference	
FORM 990, PART VI.	THE COOPERATIVE PROVIDES A SUMMARY OF THE AUDITED BALANCE SHEET AND INCOME STATEMENT ON ITS WEBSITE AND ANNUALLY PUBLISHES THIS SUMMARY IN THE FLORIDA CURRENTS MAGAZINE. WHICH EACH MEMBER
SECTION C,	RECEIVES MONTHLY THE COOPERATIVE WILL PROVIDE A COMPLETE COPY OF THE AUDITED FINANCIAL STATEMENTS, CONFLICTS OF INTEREST POLICY, OR GOVERNING DOCUMENTS TO ANY MEMBER WHO REQUESTS A
	COPY

Return Reference	Explanation
FORM 990, PART VII, COLUMN F	IN ORDER TO PROVIDE RETIREMENT BENEFITS TO ITS EMPLOYEES, THE COOPERATIVE HAS ESTABLISHED A DEFINED CONTRIBUTION PLAN UNDER SECTION 401(K) OF THE INTERNAL REVENUE CODE AS PART OF THE PLAN DOCUMENT, THE COOPERATIVE PROVIDES A MATCHING CONTRIBUTION UP TO 4% OF A PARTICIPATING EMPLOYEE'S BASE SALARY ADDITIONALLY, THE COOPERATIVE PARTICIPATES IN A MULTI-EMPLOYER DEFINED BENEFIT PLAN CONTRIBUTIONS TO THIS PLAN ARE BASED ON THE FULL FUNDING LIMITATION OF SUCH PLAN EMPLOYEE ONTRIBUTIONS FOR BOTH PLANS ARE AVAILABLE TO PARTICIPATING EMPLOYEES, INCLUDING OFFICERS AND KEY EMPLOYEES, MEETING THE ELIGIBILITY REQUIREMENTS OF SUCH PLANS THE COOPERATIVE ALSO PROVIDES HEALTH, DENTAL, VISION AND LIFE INSURANCE TO ALL EMPLOYEES, INCLUDING OFFICERS AND KEY EMPLOYEES, THROUGH A QUALIFIED PLAN THE AMOUNTS REPORTED ON PART VII, COLUMN F FOR THE OFFICER OR KEY EMPLOYEE IS COMPRISED OF THE ACTUARIAL INCREASE IN THE DEFINED BENEFIT PLAN FOR THE OFFICER, THE TOTAL CONTRIBUTED TO THE 401(K) PLAN AND THE INSURANCE PREMIUMS PAID FOR THE BENEFIT OF THE OFFICER OR KEY EMPLOYEE

Return Explanation
Reference

FORM 990,	PATRONAGE DIVIDENDS RESULT FROM THE PAYMENT OF INTEREST TO COOPERATIVE FINANCIAL INSTITUTIONS
PART VIII,	AND THE PURCHASE OF SUPPLIES AND SERVICES FROM OTHER COOPERATIVE ORGANIZATIONS THE EXPENSE
LINE 2	ASSOCIATED WITH PURCHASES FROM AND PAYMENTS TO SUCH COOPERATIVE ORGANIZATIONS ARE A DIRECT
	COMPONENT OF COST OF THE ELECTRIC SERVICE PROVIDED BY THE COOPERATIVE TO ITS MEMBERS

Return Explanation

LINE 24E

FORM 990, TAXES 1,136,096 CUSTOMER SERVICE & INFORMATION 733,792 POWER PRODUCTION 553,864 CONSUMER PART IX. ACCOUNTS 190.115 FEDERAL AND STATE UBIT 25.617

Return

Reference	
FORM 990,	THE ACCOUNTING RECORDS OF THE COOPERATIVE ARE MAINTAINED IN ACCORDANCE WITH THE UNIFORM SYSTEM
PART IX	OF ACCOUNTS AS PRESCRIBED BY THE FEDERAL ENERGY REGULATORY COMMISSION FOR CLASS A AND B
	UTILITIES MODIFIED FOR ELECTRIC BORROWERS OF THE RURAL UTILITIES SERVICE THE UNIFORM SYSTEM OF
	ACCOUNTING DOES NOT RECORD EXPENSES IN THE GENERAL EXPENSE CATEGORIES PROVIDED ON PART IX LINES
	1-23 THE COOPERATIVE SEPARATELY REPORTS CERTAIN EXPENSE CLASSIFICATIONS, BUT OTHER EXPENSES THAT
	ARE DESCRIBED IN LINES 1-23 WILL BE REPORTED ON LINE 24 UNDER THE EXPENSE CATEGORIES REQUIRED BY
	THE UNIFORM SYSTEM OF ACCOUNTS

Explanation

990	Schedu	ıle O,	Suppl	lementa	l Informa	ation

Return Reference	Explanation
FORM 990, PART IX	THE FORM 990 INSTRUCTIONS SPECIFICALLY STATE THAT THE AMOUNT OF PATRONAGE DIVIDENDS PAID TO THE MEMBERS SHOULD BE REPORTED ON PART IX, LINE 4 THE PHRASE "PATRONAGE DIVIDENDS PAID" REFERS TO THE PROCESS, SUBSEQUENT TO YEAR-END, BY WHICH THE COOPERATIVE ALLOCATES PATRONA GE CAPITAL TO AND, THEREFORE, OPERATES AT COST WITH ITS MEMBERS THE COOPERATIVE'S TAX EXE MPT PURPOSE IS TO PROVIDE ELECTRICITY TO ITS MEMBERS ON A COOPERATIVE BASIS TAX LAW DEFIN ES "OPERATING ON A COOPERATIVE BASIS" AS SUBORDINATION OF CAPITAL, DEMOCRATIC CONTROL, AND OPERATION AT COST THE COOPERATIVE OPERATES AT COST THROUGH THE ALLOCATION OF TRUE PATRON AGE DIVIDENDS (ALSO REFERRED TO AS ALLOCATIONS OF PATRONAGE CAPITAL) TO ITS MEMBERS PATRO NAGE DIVIDENDS (ALSO REFERRED TO AS ALLOCATION IS MADE (1) PURSUANT TO A PRE-EXISTIN G OBLIGATION, (2) FROM THE MARGINS PRODUCED FROM THE TRANSACTIONS DONE WITH OR FOR MEMBERS, AND (3) IN A FAIR AND EQUITABLE BASIS ON THE BASIS OF PATRONAGE (I E PURCHASES) ADDITI ONALLY, THE ALLOCATION OF PATRONAGE DIVIDENDS SHOULD BE MADE WITHIN A REASONABLE TIME PERI OD AFTER THE CLOSE OF THE COOPERATIVE'S YEAR-END OF DECEMBER 31 EACH ONE OF THESE REQUIRE MENTS FOR A TRUE PATRONAGE DIVIDEND IS PROVIDED FOR IN THE NON-PROFIT OPERATION ARTICLE OF THE COOPERATIVE'S BYLAWS AND ARE SUMMARIZED AS FOLLOWS (A) IN ORDER TO INDUCE PATRONAGE AND TO ASSURE THAT THE COOPERATIVE WILL OPERATE ON A NONPROFIT BASIS, THE COOPERATIVE IS O BLIGATED TO ACCOUNT ON A PATRONAGE BASIS TO ALL ITS MEMBERS FOR ALL AMOUNTS RECEIVED AND RECEIVABLE FROM THE FURNISHING OF ELECTRIC ENERGY IN EXCESS OF OPERATING COSTS AND EXPENSES PROPERLY CHARGEABLE AGAINST SUCH SERVICES (I E MARGINS FROM THE PROVISION OF ELECTRIC ENERGY IN EXCESS OF OPERATING COSTS AND EXPENSES PROPERLY CHARGEABLE AGAINST SUCH SERVICES (I E MARGINS FROM THE PROVISION OF ELECTRIC ENERGY IN EXCESS OF OPERATING COSTS AND EXPENSES PROPERLY CHARGEABLE AGAINST SUCH SERVICES (I E MARGINS AND (D) ALL SUCH AMOUNTS CREDITED TO THE CAPITAL ACCOUNT OF ANY MEMBER SHALL HAVE THE SAME STATUS AS THOU

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Reference	
FORM 990, PART IX	THE COOPERATIVE OPERATES AT COST WITH ITS MEMBERS AND THEREBY A KEY COMPONENT TO ACCOMPLIS HING ITS EXEMPT PURPOSE, THE COOPERATIVE HAS REPORTED THE AMOUNT OF ITS 2019 MARGIN THAT H AS BEEN OR IS TO BE ALLOCATED TO THE MEMBERS SUBSEQUENT TO YEAR-END SUCH AMOUNTS ARE AN E XPENSE FOR FORM 990 REPORTING BUT NOT FOR FINANCIAL STATEMENTS PREPARED IN ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES (GAAP) AS A RESULT, THE DIFFERENCE BETWEEN THE COOPERATIVE'S GAAP BASIS
	FINANCIAL STATEMENTS AND THE REVENUES LESS EXPENSES REPORTED ON P ART I, LINE 19 IS THE AMOUNT OF PATRONAGE DIVIDENDS REPORTED AS BENEFITS PAID TO MEMBERS

Explanation

Return Explanation

Reference	
	PATRONAGE CAPITAL ASSIGNABLE 7,438,016 UNCLAIMED CAPITAL CREDITS 841,973 RETIREMENT OF PATRONAGE
PART XI,	CAPITAL -2,397,395 REALLOCATIONS OF UNCLAIMED CAPITAL CREDIT RETIREMENTS -273,311
LINE 9	

Return Explanation
Reference

FORM 990, THE BOARD OF DIRECTORS HAVE ASSIGNED MEMBERS TO AN AUDIT COMMITTEE TO OVERSEE THE FINANCIAL PART XII, STATEMENT AUDIT AND SELECT THE INDEPENDENT FINANCIAL STATEMENT AUDITOR