(Rev January 2020)

Department of the Treasury

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

OMB No	1545-0047
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1 72(0)	19

inte	mai Rev	renue Sen	b Go to www irs gov/Form990 for instructions and the late	est informa	tion     [	Inspection
A	For th	ne 2019	calendar year, or tax year beginning , 2019, and endin			, 20
ь.			C Name of organization	D	Employer identifi	
	Check if:	applicable	ALFRED I <u>DUPO</u> NT CHARITABLE TRUST		59-02265	60
	Addi		Doing business as			
	Nam	ne change	Number and street (or P O box if mail is not delivered to street address) Room/suite	E	Telephone number	er
	initie	al return	510 ALFRED DUPONT PLACE	(	904) 394-	9800
		l return/ unated	City or town, state or province, country, and ZIP or foreign postal code		_	
		nded	JACKSONVILLE, FL 32202	G	Gross receipts \$	1,514,415,454.
		lication	F Name and address of principal officer HUGH DURDEN	H	(a) Is this a group re subordinates?	turn for Yes X No
	_ ,		510 ALFRED DUPONT PLACE, JACKSONVILLE, FL 32202	A H	(b) Are all subordinates	s included? Yes No
<u> </u>	Tax-ex	xempt st	tus X 501(c)(3) 501(c) ( ) ◀ (insert no ) X 4947(a)(1) or 5	2(1)	If "No," attach	a list (see instructions)
J	Webs	ite 🕨		- <del>7 9</del> 4(	c) Group exemption	number -
ĸ	Form	of organ	zation Corporation X Trust Association Other ▶ L Year	of formation	2018 M Stat	e of legal domicile FL
Р	art I	Su	nmary			
	1	Briefly	describe the organization's mission or most significant activities			
ě	l	-	ORT OF PEDIATRIC HEALTHCARE AT THE NEMOURS FOUNDATION	ON		
Governance	ŀ					
/er	2	Check	this box I if the organization discontinued its operations or disposed of more the	nan 25% of	its net assets	
ģ	3	Numb	or of voting members of the governing body (Part VI, Inc. 1a)			6.
රේ	4		er of independent voting members of the governing body (Part VI, line 1b)	CEIVE	=0 4	
ctivities &	5		umber of individuals employed in calendar year 2019 (Part V, line 2a)		S 5	22.
ξį	6		[2]	v. <b>2.0</b> . 2	$020 \bigcirc 6$	
Ac	7a		umber of volunteers (estimate if necessary)	V. 2.0. L	S 7a	3,930,137.
			related business taxable income from Form 990-T. line 39			1 500 110
	T		1 OG	DEN	rior Year	Current Year
	8	Contri	outions and grants (Part VIII, line 1h)	_	0.	0.
Revenue	9		m service revenue (Part VIII, line 2g)		0.	0.
eve	10		nent income (Part VIII, column (A), lines 3, 4, and 7d)		,670,924.	269,039,393.
œ	11		evenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	12		evenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1.40	,670,924.	269,039,393.
	13		and similar amounts paid (Part IX, column (A), lines 1-3)	1.00	,709,388.	169,902,489.
	14		s paid to or for members (Part IX, column (A), line 4)		0.	0.
w	15		s, other compensation, employee benefits (Part IX, column (A), lines 5–10)		,612,708.	6,785,097.
Expenses	16a		sional fundraising fees (Part IX, column (A), line 11e)	·	0.	0.
Ç	ь		undraising expenses (Part IX, column (D), line 25) ▶ 0.		·	
ũ	17		expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	10	,572,442.	13,824,669.
	18		xpenses Add lines 13-17 (must equal Part IX, column (A), line 25)		,894,538.	190,512,255.
			ue less expenses Subtract line 18 from line 12		,223,614.	78,527,138.
è o					g of Current Year	End of Year
Sets	20	Total a	ssets (Part X, line 16)	5,663	,416,306.	6,337,807,163.
A Ba	21	Total I	abilities (Part X, line 26)		0.	0.
Net Assets or Fund Balances	22	Net as	sets or fund balances Subtract line 21 from line 20	5,663	,416,306.	6,337,807,163.
	rt II	Sig	nature Block			
Und	der per	nalties of	perjury, I declare that I have examined this return, including accompanying schedules and state	ments, and	to the best of my	knowledge and belief, it is
true	corre	ect, and o	omplete Declaration of preparer (other than officer) is based on all information of which preparer h Decusioned by	as any knowl	leage	
			dy Jala			11/10/2020
3ig		S	nature of officer CF8ABA76A73043F		Date	
de	re	ŀ	UGH DURDEN CHAIRMAN			
		T	pe or print name and title			
_	'	Print/T	ype preparer's name Preparer's signature Date		Check If	PTIN
aid		T 20 175	A A COLLING CDA 11/1	0/2020	solf ompleyed	D0000000

For Paperwork Reduction Act Notice, see the separate instructions.

Firm's address ▶300 NORTH GREENE STREET, SUITE 400 GREENSBORO, NC 27401

May the IRS discuss this return with the preparer shown above? (see instructions)

83030K 1985

336-275-3394

Yes

Form **990** (2019)

Firm's EIN ▶ 13-5565207

Phone no

3474547

J\$A 9E1010 2 000

Preparer

## ALFRED I DUPONT CHARITABLE TRUST

	990 (2019)	Page 2
Part		
1 Br	Check if Schedule O contains a response or note to any line in this Part III	Х
	ATTACHMENT 1	
_		
2 Di	nd the organization undertake any significant program services during the year which were not listed on the	
pr lf '	rior Form 990 or 990-EZ? Yes Yes," describe these new services on Schedule O	∐ No
3 Di	id the organization cease conducting, or make significant changes in how it conducts, any program ervices?	No
4 De	"Yes," describe these changes on Schedule O escribe the organization's program services, as measu spenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to be total expenses, and revenue, if any, for each program service reported.	ed by thers,
4a (C	Code (Code (	
_		
_		
_		
_		
_		
4b (Co	code) (Expenses \$ncluding grants of \$) (Revenue \$)	
_		
_		
_		
_		
4c (Co	ode) (Expenses \$including grants of \$) (Revenue \$)	
_		
_		
_		
_		
	her program services (Describe on Schedule O )  xpenses \$ including grants of \$ ) (Revenue \$ )	
	tal program service expenses ► 180,652,877.	

Form **990** (2019)

Form \$90 (2019)

Pari	t IV Checklist of Re uired Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more		v	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			v
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	ادمما		х
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
Ť	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11f	x	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X			
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	12a	х	
	Schedule D, Parts XI and XII	120		
D	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
. •	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 12 If "Yes," complete Schedule I, Parts I and II	21	Х	

Par	t IV Checklist of Re uired Schedules (continued)			Ū
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
_	to defease any tax-exempt bonds?	24c		
4		24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
254	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	23a		
I.				
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	256		х
00	If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			v
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key		1 }	
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee		ł	
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27_		<u> X</u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions)		l	
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If		ł	
	"Yes," complete Schedule L, Part IV	28a		X
þ	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and œase operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	X	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related_organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? <b>Note</b> : All Form 990 filers are required to complete Schedule O	38	Х	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			X
	Chieff in Contradic Contrained 100points of flots to diff into in this fact v 111111111111	· · · · i	Yes	No
12	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	$\neg \dashv$		
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0 .			
	Did the organization comply with backup withholding rules for reportable payments to vendors and	1	}	
·	reportable gaming (gambling) winnings to prize winners?	1c	х	
JSA			990 (	2019)
9E1030	2 1000		(	/

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 22			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a_	X	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Х	
b	If "Yes," enter the name of the foreign country ▶ <u>ATTACHMENT 3</u>			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)		İ	
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<u>X</u>
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<u> </u>
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		ł	v
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	_		
	gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	,		Х
	and services provided to the payor?	7a 7b		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	76		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7c		Х
	required to file Form 8282?	1		
	If "Yes," indicate the number of Forms 8282 filed during the year	7e		Х
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7f		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7g		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	<u> </u>		
	sponsoring organizations maintaining dollar advised funds. Did a dollar advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
	Sponsoring organization have excess business modings at any time during the year			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders		- 1	
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them )			
2 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<u>X</u>
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) ualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O · · · · · ·	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	,		v
	excess parachute payment(s) during the year?	15		<u>X</u>
	If "Yes," see instructions and file Form 4720, Schedule N	,,		Y
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	$\rightarrow$	<u>X</u>
	If "Yes," complete Form 4720, Schedule O		gan	(2019)
		i Oiiii	330	(2019)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 6 1a 1a Enter the number of voting members of the governing body at the end of the tax year . . . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O Enter the number of voting members included on line 1a, above, who are independent.... Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct Х supervision of officers, directors, trustees, or key employees to a management company or other person?.... Х 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets?.... Х 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint X b Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8a Х Each committee with authority to act on behalf of the governing body?............ Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O. . . . . . . . . . Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . Х 11a 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?. b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give Χ 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," Х 12c Χ 13 13 Did the organization have a written whistleblower policy?............ 14 14 Did the organization have a written document retention and destruction policy?.......... Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ 1<u>5</u>a X 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶\_ 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Another's website | X | Upon request | Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records ► KARA RILEY, COO 510 ALFRED DUPONT PLACE JACKSONVILLE, FL 32202 904-394-9800 20

9E1042 2 000

JSA

Form **990** (2019)

#### Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, Part VII **Independent Contractors**

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations See instructions for the order in which to list the persons above

(A) Name and title	(B) Average hours per week	box,	unles	(C) Position check more than one ess person is both an ind a director/trustee)				(D)  Reportable  compensation  from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation	
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations	
(1)DAVID D. GONINO	40.00										
PRESIDENT/CIO	0.	1		х				846,768.	0.	390,758.	
(2) DAVID H. SON	40.00								-		
MANAGING DIR OF PRIVATE MKTS	0.					Х		656,375.	0.	102,040.	
(3) TRAVIS K. ANGEVINE	40.00								-		
MANAGING DIR OF PUBLIC MKTS	0.	ĺ				Х		449,950.	0.	160,818.	
(4) JEFFREY L. FRENCH	40.00										
MANAGING DIR OF PUBLIC MKTS	0.					Х		492,598.	0.	32,585.	
(5) KARA P. RILEY	40.00										
CHIEF OPERATING OFFICER	0.			Х				388,657.	0.	128,575.	
(6) CHARLES HENDRIX	40.00						ļ				
MANAGING DIR OF PRIVATE MKTS	0.					Х		258,633.	0.	42,649.	
(7) SEAN R. WARRINGTON	40.00										
DIR OF PRIVATE MKTS	0.					Х	_	199,780.	0.	17,293.	
(8) HUGH M. DURDEN	25.00										
CHAIRMAN	5.00	Х		Х				161,054.	0.	0.	
(9) THOMAS G. KUNTZ	8.00										
TRUSTEE	2.50	Х						148,049.	0.	0.	
(10) GEOFFREY M. ROGERS	8.00										
TRUSTEE	2.50	Х						147,832.	0.	0.	
(11) JOHN S. LORD	9.00	•									
TRUSTEE	8.00	Х						147,059.	0.	0.	
(12) KIMBERLY D. PRICE	40.00							:			
ASSISTANT SECRETARY	0.			Х				114,456.	0.	26,102.	
(13) WINFRED L. THORNTON	5.00										
TRUSTEE	5.00	Х						133,346.	0.	0.	
(14) JOHN F. PORTER III	12.00										

2.00

Form **990** (2019)

0.

JSA

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125,619.

VICE CHAIRMAN

<b>~</b>	_	o
~aq	е	C

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A) Name and title	(B)  Average hours per week (list any hours for	box,	unle er an	Pos heck ss pe	erson	e than o	an (ee)	(D) Reportable compensation from the	(E) Report compensat relat organiza	table Estimate tion from amounted other		stimated nount of other pensation
	related organizations below dotted (ine)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099	9-MISC)	org an	om the anization d related anizations
	<b></b>											
									. <del>-</del>	,		-
	<b>-</b>											
							_					
1b Sub-total	ection A 🚬						<b>A A A</b>	4,270,176. 0. 4,270,176.		0. 0. 0.		00,820. 0. 00,820.
2 Total number of individuals (including but not l reportable compensation from the organization	ımıted to th		ste				re	ceived more than S	\$100,000	of		
3 Did the organization list any former office employee on line 1a? If "Yes," complete Schedu	er, director	r, or h ındı	tru vidu	stee	e, k	key e	mpl	loyee, or highest	compens	sated		Yes No
4 For any individual listed on line 1a, is the sorganization and related organizations greated individual	ater than	\$15	0,0	 	If	"Yes,	," (	complete Schedul	e J for	such 	4	X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Ye	accrue con s," complet	npens e Sch	atio edu	on f <i>le J</i>	rom <i>for</i>	any such p	unr pers	elated organizatio son	n or indiv	idual	5	$ \frac{1}{x}$
Section B. Independent Contractors												
Complete this table for your five highest components to from the organization Report of year.												
(A) Name and business addr	ess							(B) Description of ser	vices	С	(C) ompens	ation
ATTACHMENT 4												
			_									
Total number of independent contractors (in more than \$100,000 in compensation from the				ıted	to		e lis	sted above) who	received			

Form	990 (2	2019) ALFRED I D	UPONT CHARI	TABLE TRUST		59-02269	660 Page <b>9</b>
Pa	rt VII	Statement of Revenue				<u> </u>	
		Check if Schedule O contains a respo	onse or note to ar	ny line in this Part \	/111		
<u></u>				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
S S	1a	Federated campaigns 1a					
r au	Ь.	Membership dues 1b	_				
ပ် ဋိ	c	Fundraising events 1c		1			
fts, r A	d			ĺ			
Contributions, Gifts, Grants and Other Similar Amounts	e	Government grants (contributions) 1e		[			
Sir	f			1			,
er is		and similar amounts not included above . 1f					,
퉏	g	Noncash contributions included in		1			
d it	-	lines 1a-1f 1g	\$	_			1
o g	h	Total Add lines 1a-1f	<u></u> <b>&gt;</b>	0			,
			Business Code				
9	2a						
و ج	b						
S	c				<u>-</u>		
Program Service Revenue	d						
90	e						
<u> </u>	f	All other program service revenue					
	g	Total Add lines 2a-2f		0			
	3	Investment income (including dividends,					
		other similar amounts)		82,267,734	78,337,597.	3,930,137	-
	4	Income from investment of tax-exempt bond		0			
	5	Royalties		0			· · · · · · · · · · · · · · · · · · ·
		(ı) Real	(II) Personal				l ,
	6a	Gross rents 6a					
	b	Less rental expenses 6b					
	С	Rental income or (loss) 6c	<u> </u>				<u> </u>
	_d	Net rental income or (loss)	7	0			<del> </del>
	7a	Gross amount from (i) Securities	(II) Other				
		sales of assets	592,740,141				
•	١.	other than inventory ru	33277407141				
evenue	b	Less cost or other basis	408,413,521				
Ş.		and sales expenses	184, 326, 620				
	d	Gain or (loss)		186,771,659	186,771,659		•
Other R			<u> </u>				,
ō	8a	Gross income from fundraising					
		events (not including \$ of contributions reported on line					
		1c) See Part IV, line 18 8a	0				
	b	Less direct expenses 8b	0		•		
	c	Net income or (loss) from fundraising events		0			
	9a	Gross income from gaming					
	""	activities See Part IV, line 19 9a	0				
	Ь	Less direct expenses 9b	0				1
	С	Net income or (loss) from gaming activities	<u> </u>	0			
	10a	Gross sales of inventory, less					;
		returns and allowances 10a	0				
,	b	Less cost of goods sold	0				<del> </del>
	С	Net income or (loss) from sales of inventory.		0			
ά			Business Code		<del>,</del>		<u> </u>
e e	11a						<del> </del>
<u>a</u>	b						
ĕĕ	C						<del></del> -
Miscellaneous Revenue	d	All other revenue					<del>                                     </del>
_	e	Total. Add lines 11a-11d		0	065 105 55		<del> </del>
	12	Total revenue. See instructions	🕨	269,039,393	265,109,256	3,930,137	l

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) (B) Program service expenses (D) Fundraising (A) Total expenses Do not include amounts reported on lines 6b, 7b, (C) Management and general expenses 8b, 9b, and 10b of Part VIII. expenses 1 Grants and other assistance to domestic organizations 169,902,489. 169,902,489 and domestic governments. See Part IV, line 21 . . . . 2 Grants and other assistance to domestic 0 individuals See Part IV, line 22 . . . . . . . . 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 4 Benefits paid to or for members . . . . . . . . . 0 5 Compensation of current officers, directors, 2,107,810. 2,107,810. trustees, and key employees . . . . . . . . . 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 3,553,076. 3,553,076. 8 Pension plan accruals and contributions (include 444,613. 444,613. section 401(k) and 403(b) employer contributions) 429,980. 429,980. 249,618. 249,618. 10 Payroll taxes . . . . . , . . . , . . . . . . . 11 Fees for services (nonemployees) 614,470. 614,470. Ω 0. 0. e Professional fundraising services. See Part IV, line 17. 4,754,981. 4,754,981 f Investment management fees . . . . . . . . . g Other (If line 11g amount exceeds 10% of line 25, column 3,633,107. 3,633,107 (A) amount, list line 11g expenses on Schedule O). . . . . . n 12 Advertising and promotion . . . . . . . . . . . . 0. Office expenses . . . . . . . . . . . . . . . . . . 0. 0. 0. 0. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 285,586. 285,586 19 Conferences, conventions, and meetings . . . . 3,965,291. 3,965,291. 21 Payments to affiliates. . . . . . . . . . . . . . . . . . 571,234. 571,234. 22 Depreciation, depletion, and amortization . . . . 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses on line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) e All other expenses 9,859,378. 190,512,255. 180,652,877. 25 Total functional expenses Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ 0 following SOP 98-2 (ASC 958-720) . . . . . .

Pa	art X	Balance Sheet	Part Y		🛣
		Check if Schedule O contains a response or note to any line in this F	(A) Beginning of year		(B) End of year
_	1	Cash - non-interest-bearing	238,662,275.	1	395,358,312.
	2	Savings and temporary cash investments	0.	2	0.
	3	Pledges and grants receivable, net	0.	3	0.
	4	Accounts receivable, net	0.	4	0.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0.	5	0.
	6	Loans and other receivables from other disqualified persons (as defined		_	
-		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	0.	6	0.
Ø	7	Notes and loans receivable, net	0.	7	0.
Assets	8	Inventories for sale or use	0.	8	, 0.
As	9	Prepaid expenses and deferred charges	0.	9	0.
		Land, buildings, and equipment cost or other		-	
		basis Complete Part VI of Schedule D 10a 23,356,640.			
	b	Less accumulated depreciation 10b 6,529,760.	17,180,287.	10c	16,826,880.
	11	Investments - publicly traded securities	1,591,688,969.	11	1,689,872,611.
	12	Investments - other securities See Part IV, line 11	3,815,884,775.	12	4,235,749,360.
	13	Investments - program-related See Part IV, line 11	0.	13	0.
	14	Intangible assets	0.	14	0.
	15	Other assets See Part IV, line 11	0.	15	0.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	5,663,416,306.	16	6,337,807,163.
	17	Accounts payable and accrued expenses	0.	17	0.
	18	Grants payable	^	18	0.
	19	Deferred revenue	0.	19	0.
	20	Tax-exempt bond liabilities	0.	20	0.
	21	Escrow or custodial account liability Complete Part IV of Schedule D	0.	21	0.
ဖွ	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
ab.		controlled entity or family member of any of these persons	0.	22	0.
	23	Secured mortgages and notes payable to unrelated third parties	0.	23	0.
	24	Unsecured notes and loans payable to unrelated third parties	0.	24	0.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24) Complete Part X			_
		of Schedule D	0.	25	0.
	26	Total liabilities. Add lines 17 through 25	0.	26	0.
seo		Organizations that follow FASB ASC 958, check here ► and complete lines 27, 28, 32, and 33.			
<u>ā</u>	27	Net assets without donor restrictions		27	
Ä	28	Net assets with donor restrictions		28	
Fund Balances		Organizations that do not follow FASB ASC 958, check here ► X and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds	0.	29	0.
ets	30	Paid-in or capital surplus, or land, building, or equipment fund	0.	30	0.
Assets	31	Retained earnings, endowment, accumulated income, or other funds	0.	31	0.
Net /	32	Total net assets or fund balances	5,663,416,306.	32	6,337,807,163.
ž١		Total liabilities and net assets/fund balances	5,663,416,306.	33	6,337,807,163.

Form **990** (2019)

Form 990 (2019)

JSA

9E1054 2 000 83030K 1985

## **SCHEDULE A** (Form 990 or 990-EZ)

**Public Charity Status and Public Support** Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust

▶ Go to www irs gov/Form990 for instructions and the latest information.

► Attach to Form 990 or Form 990-EZ

OMB No 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

ALFRE	D I DUPONT CHARITA	BLE TRUST				59-02265	60
Part I	Reason for Public Ch	arity Status (All	organizations must o	complet	e this pa	art ) See instructions	S
	anization is not a private fo						
1	A church, convention of c						i 2
2	A school described in sec	tion 170(b)(1)(A)(ii	). (Attach Schedule E	(Form 9	90 or 990	)-EZ) )	
3	A hospital or a cooperativ						1 0
4	A medical research organ	•	•				(iii). Enter the
	hospital's name, city, and		,			, ,, ,,	, ,
5	An organization operated		a college or universi	tv owne	d or ope	erated by a governme	ental unit described in
• ∟	section 170(b)(1)(A)(iv). (					, ,	
6	A federal, state, or local g		rnmental unit describe	d in sect	tion 170	(b)(1)(A)(v)	
7	An organization that norm						om the general public
	described in section 170(	=					
8	A community trust describ			e Part II )			
9	An agricultural research o	· ·				d in conjunction with a	land-grant college
٠ ــــ	or university or a non-land	-					
	university	, g, a cocgc c	<b>3</b>	, –		,,,,	<b>.</b>
10	An organization that norm	ally receives (1) m	ore than 331/3 % of its	support	from co	ntributions, members	hip fees, and gross
	receipts from activities rel	ated to its exempt t	functions - subject to	certain e	exception	is, and (2) no more tha	n 331/3% of its
	support from gross invest acquired by the organization	ment income and u ion after June 30-1	inrelated business tax 975. See section 509	able inco (a)(2), ((	ome (les Complete	s section 511 tax) from Part III )	pusinesses
11 [	An organization organized						
12 X	An organization organized						carry out the purposes
	of one or more publicly s						
	Check the box in lines 12a						
a	Type I. A supporting or	-					
	the supported organizat						
	supporting organization				, ,		
ьГ	X Type II. A supporting or				with its	supported organizati	on(s), by having
_	control or management						
	organization(s) You mus				-		
c [	Type III functionally into			ated in c	onnectio	n with, and functiona	lly integrated with,
	its supported organization	on(s) (see instruction	ns) You must comple	te Part I	V, Sectio	ons A, D, and E.	
d [	Type III non-functionally	integrated. A sup	porting organization of	perated	ın conne	ection with its suppor	ted organization(s)
	that is not functionally in	tegrated The orgai	nization generally mus	st satisfy	a distrib	oution requirement and	d an attentiveness
_	requirement (see instruc	ctions) You must co	omplete Part IV, Sect	ions A a	nd D, an	d Part V.	
e L	$\stackrel{X}{\longrightarrow}$ Check this box if the org	anization received	a written determination	n from t	he IRS tl	hat it is a Type I, Type I	I, Type III
	functionally integrated, o	r Type III non-funct	tionally integrated sup	porting o	organizat	tion	
	nter the number of supporte	•					1
g Pr	ovide the following informat		orted organization(s)			<del>,</del>	1 <del></del>
(ı)	Name of supported organization	(II) EIN	(III) Type of organization (described on lines 1-10	1 ' '	organization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see
			above (see instructions))		ment?	instructions)	instructions)
ATT	ACHMENT 1			Yes	No	<u> </u>	
(A)			3				
			<u> </u>	ļ			
(B)							
				-			_
(C)							
,				-			
(D)							
• •	<del></del>	<del>  _</del>			-		
(E)		j		1			
	•		-	<del> </del>			
Total	1			1		174 460 202	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ

Schedule A (Form 990 or 990-EZ) 2019

JSA 9E1210 1 000 83030K 1985

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59-0226560 ALFRED I DUPONT CHARITABLE TRUST Schedule A (Form 990 or 990-EZ) 2019 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III) Section A. Public Support (b) 2016 (d) 2018 (e) 2019 (f) Total Calendar year (or fiscal year beginning in) (a) 2015 (c) 2017 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") . . . . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . . . . Total Add lines 1 through 3..... The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)..... Public support. Subtract line 5 from line 4 Section B. Total Support (b) 2016 (ç) 2017 (d) 2018 (e) 2019 (f) Total (a) 2015 Calendar year (or fiscal year beginning in) Amounts from line 4. . . . . . . . . Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . . . Net income from unrelated business activities, whether or not the business Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) . . . . . . . . . . . . . . . 11 Total support Add lines 7 through 10 . . First five years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support, Percentage Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)). . . . . . . . . 14 16a 3313 support test - 2019. If the organization did not check the box on line 13, and line 14 is 331/3 % or more, check this b 3313 support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3 % of more, check 17a 10 -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the ofganization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization....... b 10 -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop hare. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicity Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 

Pa	rt III Support Schedule for Orga (Complete only if you check If the organization fails to qua	red the box o	η line 10 of Pa	rt I or if the org	ganızatıon faile		ler Part II
Sec	tion A. Public Support		1	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees		1				
	received (Do not include any "unusual grants ")			1			
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities				1		
	furnished in any activity that is related to the		\		/		
	organization's tax-exempt purpose		\				
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513.		\				
4	Tax revenues levied for the			\			
	organization's benefit and either paid to			N.			
	or expended on its behalf			N 2		11	
5	The value of services or facilities			\ /			
	furnished by a governmental unit to the					]	
	organization without charge						
6	Total Add lines 1 through 5			X		1	
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons			/ \			
b	Amounts included on lines 2 and 3						
	received from other than disqualified			\	ł	} }	
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year			\			
c	Add lines 7a and 7b			1	-		
8	Public support. (Subtract line 7c from		/	\			
	(ine 6)			\	1		
Sec	tion B. Total Support		/	,	<u> </u>		
_	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6		<u> </u>				
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less	1			1		
	section 511 taxes) from businesses			]	<b>\</b>		
	acquired after June 30, 1975				\		
С	Add lines 10a and 10b	<del>;</del>	<del>                                     </del>				
11	Net income from unrelated business		<del></del>				
• •	activities not included in line 10b, whether				\ \		
	or not the business is regularly carried on				[	<b>\</b>	
40	, , , , <sub>,</sub> , , , , , , , , , , , , , ,		-				
12	Other income Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI )						
13	Total support (Add lines 9, 10c, 11,		<del> </del>				
	and 12)					\ \	
14	First five years. If the Form 990 is fo	v the organiza	ation's first seco	nd third fourth	or fifth tax ve	ear as a section	501(c)(3)
17	organization, check this box and stop here.	_				1	•
Sec	tion C. Computation of Public Supp						
15	Public support percentage for 2019 (line 8,			mn (f))		15	%
16	Public support percentage from 2018 Sched		•		•	16	\ %
_	tion D. Computation of Investment			<u> </u>	<u> </u>	10	<del>\                                    </del>
17	Investment income percentage for 2019 (line			13 column (f))		17	<u>\</u> %
18	Investment income percentage from 2018 S				ſ	18	<del>//</del> %
	· · · · · · · · · · · · · · · · · · ·						
129							1
<b>L</b>	17 is not more than 331/3%, check this		_			- · ·	\
D	331 3 support tests - 2018. If the organ						· · · · · · · · · · · · · · · · · · ·
20	line 18 is not more than 331/3%, check the Private foundation of the organization distribution of the organization distribution of the organization of the organizatio		•	=	check this box	and see instructi	rons 🕨 🛴
JSA 9E122	11000 02020K 1005			2		chedule A (Form 99	0 or 990-EZ) 2015
	83030K 1985			3	474547		'

# Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Sect	ion A. All Supporting Organizations			,
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain	1	Х	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		х
3 a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	3a		Х
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3c		
4 a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a		х
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		X
b c	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?  Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c		X
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		X
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		Х
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		Х
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		Х
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		_ X
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		Х
10 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below	10a		х
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	10h		

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

Schedule A (Form 990 or 990-EZ) 2019

3a

Parent of Supported Organizations Answer (a) and (b) below.

trustees of each of the supported organizations? Provide details in Part VI.

Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nization	S	
1 Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust o	n Nov 20, 1970 (expla	in in Part VI) See
instructions. All other Type III non-functionally integrated supporting organic	zations i	nust complete Section	ns A through E
Section A - Ad usted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Ad usted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year)			
a Average monthly value of securities	1a		<del>-</del>
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionally	y integra	ted Type III supporting	organization (see
instructions)			•

Schedule A (Form 990 or 990-EZ) 2019

59-0226560 ALFRED I DUPONT CHARITABLE TRUST Schedule A (Form 990 or 990-EZ) 2019 Page 7 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Current Year Section D - Distributions Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI) See instructions Total annual distributions. Add lines 1 through 6 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions Distributable amount for 2019 from Section C, line 6 Line 8 amount divided by line 9 amount 10 (iii) Underdistributions Distributable Section E - Distribution Allocations (see instructions) **Excess Distributions** Pre-2019 Amount for 2019 Distributable amount for 2019 from Section C, line 6 Underdistributions, if any, for years prior to 2019 (reasonable cause required - explain in Part VI) See instructions Excess distributions carryover, if any, to 2019 From 2014 . . . . . . . From 2015 . . . . . . c From 2016 . . . . . . d From 2017 . . . . . . From 2018 . . . . . . Total of lines 3a through e Applied to underdistributions of prior years Applied to 2019 distributable amount Carryover from 2014 not applied (see instructions) Remainder Subtract lines 3g, 3h, and 3i from 3f Distributions for 2019 from Section D, line 7 Applied to underdistributions of prior years Applied to 2019 distributable amount Remainder Subtract lines 4a and 4b from 4

Schedule A (Form 990 or 990-EZ) 2019

Part VI. See instructions

Breakdown of line 7
Excess from 2015....

Excess from 2017....

Excess from 2018....

Excess from 2019....

and 4c

Remaining underdistributions for years prior to 2019, if any Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.

Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in

Excess distributions carryover to 2020. Add lines 3j

**b** Excess from 2016....

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b. Part Part VI III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c. 2a. 2b. 3a and 3b. Part V. line 1. Part V. Section B. line 1e, Part V. Section D. lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

SCHEDULE A, PART IV, SECTION C, LINE 1

ALFRED I. DUPONT CHARITABLE TRUST QUALIFIES AS A TYPE II SUPPORTING ORGANIZATION, AS DEFINED IN IRC CODE SECTION 509(A)(3)(B)(II), BASED ON THE COMMON CONTROL OF THE CHARITABLE TRUST AND THE NEMOURS FOUNDATION BY THE INDIVIDUALS WHO SERVE AS TRUSTEES OF THE CHARITABLE TRUST.

THE COMMON CONTROL REQUIREMENT IS SATISFIED IN THIS CASE. THE CHARITABLE TRUST IS GOVERNED BY SIX TRUSTEES. THE NEMOURS FOUNDATION IS A MEMBERSHIP CORPORATION, AND ITS GOVERNING DOCUMENTS DESIGNATE THE TRUSTEES OF THE CHARITABLE TRUST AS ITS SOLE MEMBERS. THE NEMOURS FOUNDATION ALSO HAS A BOARD OF DIRECTORS WHO OVERSEE ITS DAY-TO-DAY ACTIVITIES, BUT THOSE DIRECTORS ARE APPOINTED BY THE MEMBERS.

THE COMMON CONTROL ASSURES THAT THE CHARITABLE TRUST WILL BE "SUPERVISED OR CONTROLLED IN CONNECTION WITH" THE NEMOURS FOUNDATION, AND THEREFORE WILL QUALIFY AS A TYPE II SUPPORTING ORGANIZATION UNDER CODE SECTION 509(A)(3)(B)(II) AND TREAS. REG. SECTION 1.509(A)-4(H).

				ATTACHMENT :	1
SCHEDULE A, PART I - INFORMATION ABOUT	SUPPORTED C	RGANIZATIO	NS		
		(III) TYPE OF	(IV)	(V) AMOUNT OF	(VI) OTHER
(I) NAME OF SUPPORTED ORGANIZATION	(II) EIN	ORGANIZATION	YES NO	SUPPORT	SUPPORT AMOUNT
THE NEMOURS FOUNDATION	59-0634433	3	x	174,469,283.	0
TOTAL AMOUNT OF SUPPORT				174,469,283.	0

## **SCHEDULE D** (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b

Open to Public ► Attach to Form 990 ► Go to www irs gov/Form990 for instructions and the latest information. Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ALFRED I DUPONT CHARITABLE TRUST

Employer Identification number 59-0226560

OMB No 1545-0047

P	organizations Maintaining Donor Advised Funds or Other Similar Funds or	r Accounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held	un donor advised
3	funds are the organization's property, subject to the organization's exclusive legal control?.	1 1 1
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant f	
Ū	only for charitable purposes and not for the benefit of the donor or donor advisor, or for a	
	conferring impermissible private benefit?	
P:	art    Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7	
1	Purpose(s) of conservation easements held by the organization (check all that apply)	<del></del>
		of a historically important land area
		of a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in	the form of a conservation
	easement on the last day of the tax year	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a	
_	historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or term	
-	tax year ▶	mana i, ma i gamilanan taning me
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspect	
	violations, and enforcement of the conservation easements it holds?	- 1 1 1 1
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing	
	<b>&gt;</b>	,
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing co	onservation easements during the year
	▶\$	ů ,
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of secti	on 170(h)(4)(B)(ı)
	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and	
	balance sheet, and include, if applicable, the text of the footnote to the organization's finance	al statements that describes the
	organization's accounting for conservation easements	
Pa	rt III Organizations Maintaining Collections of Art, Historical Treasures, or Othe	r Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8	
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenu	e statement and balance sheet works
	of art, historical treasures, or other similar assets held for public exhibition, education, service, provide in Part XIII the text of the footnote to its financial statements that describes the	or research in furtherance of public
b	·	
D	If the organization elected, as permitted under FASB ASC 958, to report in its revenue s art, historical treasures, or other similar assets held for public exhibition, education, or resiprovide the following amounts relating to these items	earch in furtherance of public service,
	(i) Revenue included on Form 990, Part VIII, line 1	<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X	<b>&gt;</b> \$
2	If the organization received or held works of art, historical treasures, or other similar a	
_	following amounts required to be reported under FASB ASC 958 relating to these items	gam, promo tilo
а	Revenue included on Form 990, Part VIII, line 1	<b>&gt;</b> \$
	Assets included in Form 990, Part X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2019

Sche	dule D (Form 990) 2019											Page <b>2</b>
Pa	rt III Organizations Maintaining C											
3	Using the organization's acquisition, ac	cession, and	other reco	rds, chec	k any of	f the	follow	ing that n	nake sigi	nificant i	ise c	of its
	collection items (check all that apply)											
а	Public exhibition		d 🗌	Loan	or excha	nge p	orogran	n				
b	Scholarly research		e 🗌	Other								_
С	Preservation for future generation	s		_								
4	Provide a description of the organization		s and expl	ain how	they furt	ther t	the org	anızatıon'	s exemp	t purpos	e in	Part
	XIII											
5	During the year, did the organization sol	icit or receive	donations o	of art, hist	orical tre	easur	es, or o	ther simil	ar			
	assets to be sold to raise funds rather the								_	Yes		No
Pa	rt IV Escrow and Custodial Arrang				-							
	Complete if the organization		es" on For	m 990, F	Part IV, I	line 9	or re	eported a	n amoui	nt on Fo	rm	
	990, Part X, line 21											
1a	Is the organization an agent, trustee, cu	stodian or oth	er intermed	lary for o	ontributi	ions c	or other	assets no	ot			
	included on Form 990, Part X?									Yes		No
b	If "Yes," explain the arrangement in Par								_			-
		·	•		Γ				Amount			
С	Beginning balance				[	1c						
d	Additions during the year					1d						
е	Distributions during the year											
f	Ending balance											
2a	Did the organization include an amount						todial	account lia	ibility?	Yes	Т	No
b	If "Yes," explain the arrangement in Par										.[	
Pa	rt V Endowment Funds.		•									
	Complete if the organization :	answered "Ye	es" on For	m 990, l	Part IV, I	line 1	10					
	(a	) Current year	(b) Prio	г уеаг	(c) Two	years	back	(d) Three y	ears back	(e) Four	years	back
1a	Beginning of year balance 218	3,594,430.	236,91	2,691.	219,9	37,	024.	213,014	4,884.	238,3	322,	440.
b	Contributions	610,720.	7,70	6,794.	7,1	76,	387.	4,69	4,650.	7,7	62,	065
c	Net investment earnings, gains,											
·	and losses	,666,343.	-13,55	6,218.	22,7	791,	582.	12,40	1,609.	-1,2	114,	069.
ч	Grants or scholarships											
	Other expenditures for facilities											
·	and programs	,157,031.	12,31	0,285.	12,7	789,	966.	10,010	0,223.	31,6	;99 <b>,</b>	683.
f	Administrative expenses	205,668.	15	8,552.	2	202,	336.	163	3,896.		55,	869
g	End of year balance	,508,794.	218,59	4,430.	236,9	12,	691.	219,937	7,024.	213,0	14,	884.
2	Provide the estimated percentage of the	current year	end balanc	e (line 1a	column	(a)) h	eld as			_		
a	Board designated or quasi-endowment		%	· (		(-),						
b	Permanent endowment ► 3.7000		_									
С	Term endowment ▶ 96.3000 %											
	The percentages on lines 2a, 2b, and 2c	should equal	100%									
3 a	Are there endowment funds not in the pe	ossession of th	he organiza	ition that	are held	and	admın	stered for	the	_		
	organization by										Yes	No
	(i) Unrelated organizations									3a(i)		X
	(ii) Related organizations						<i>.</i>			3a(ii)		X
b	If "Yes" on line 3a(ii), are the related org	janizations liste	ed as require	ed on Sch	edule R?	7				3b		
4	Describe in Part XIII the intended uses of	of the organiza	ition's endo	wment fu	nds							
Pa	rt VI Land, Buildings, and Equipme Complete if the organization	ent.			D 1 1 1 /	1	44 - 0	\ <b>-</b>	000 D-	V 1:	- 40	
	Complete if the organization  Description of property			m 990,	Part IV,	line_			990, Pa	Iπ X, IIN: ) Book val	3 10	
	Description of property		r other basis stment)		or other bas other)	SIS		umulated ciation	(0	) Book va	ue	
1a	Land	<del></del>	·		335,45	7.				3,33	5,4	57.
b	Buildings			18,1	136,35	1.	5,02	22,723.		13,11	.3,6	28.
c	Leasehold improvements		1117									
d	Equipment			1,8	384,832	2.	1,50	07,037.		37	7,7	95.
e	Other											
	I. Add lines 1a through 1e (Column (d) n		m 990, Part	X, colum	n (B), line	e 10c	). <u>.</u> .	▶		16,82	6,8	80.

ALFRED I DUPONT CHARITABLE TRUST

Complete if the organization answered "Yes" on Form 990, Part IV, line 110 See Form 990, Part X, line 1 (a) Description of security or category (Including name of security) (b) Book value (c) Middled of valuation Cost of end-of-year marks value (c) Cost of end-of-year marks value (d) Cost of end-of-year marks value (e) Cost of end-of-year marks value (d) Cost of end-of-year marks value (e) Cost of end-of-year marks value (e) Cost of end-of-year marks value (e) Cost of end-of-year marks value (f) Cost of end-of-year marks value (e) Book value (e) Book value (f) End (Cost of end-of-year marks) (e) Book value (f) End (Cost of end-of-year marks) (e) Book value (f) Cost of end-of-year marks) (e) Book value (f) Cost of end-of-year marks) (f) End (Cost of end-of-year marks) (f) End	Part VII Investments - Other Securities.	red "Yes" on Form 990	Part IV line 11h See Form 990 Part X lii	ne 12
(including name of security)  (The manical derivatives  (2) Closely held equity interests (3) Closely held equity interests (4) 11WESTMENTS IN FARTNERSHIPS (4, 235, 749, 360. FMV  (B) (C) (C) (D) (E) (F) (F) (G) (G) (H)  (F) (G) (G) (H)  (A) Investments Program Roll her 12)  (A) Description of investment (b) must equal Form 990, Part X, cot (B) line 12) (A) Description of investment (b) must equal Form 990, Part X, cot (B) line 12) (B) (B) (C) (C) (D) (D) (D) (D) (D) (D) (D) (D) (D) (D				TE TE
2) Closely held equity interests	(including name of security)			
(A) INVESTMENTS IN PARTNERSHIPS 4, 235, 749, 360. FMV  (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C		1		
(a) PARTNERS IN PARTNERSHIPS 4, 235,749,360. FMV  (b) (c) (c) (d) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f				
(C)	3) Other	4 235 749 360	FMV	
Column   C		1,233,743,300.	LIIV	
(E) (E) (F) (G) (G) (G) (H) (H) (h) (a) (a) (a) (b) (b) (b) (b) (c) (c) (d) (d) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e		<del>-   -</del>		
(F) (G) (G) (H) (H) (H) (H) (H) (H) (H) (H) (H) (H		-		
(G) (G) (H) (H) (G) (H) (H) (G) (G) (H) (H) (H) (H) (H) (H) (H) (H) (H) (H	· · · · · · · · · · · · · · · · · · ·			
(c) (H)  total (Column (b) must equal Form 990, Part X, col (B) line 12) .				
Course (a) must equal Form 990, Part X, col (B) line 12)				
Part VIII Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c See Form 990, Part X, line 1:  (a) Description of investment (b) Book value (c) Method of valuation Cost or end-of-year market value  (b) Book value (c) Method of valuation Cost or end-of-year market value  (c) Method of valuation Cost or end-of-year market value  (d) Description of investment (e) Description of investment (f) Description of investment (g) Description (g) Description (g) Description (g) Description of investment (g) Description (	· · · · · · · · · · · · · · · · · · ·			
Investments - Program Related.   Complete if the organization answered "Yes" on Form 990, Part IV, line 11c See Form 990, Part X, line 1:	· · · · · · · · · · · · · · · · · · ·	4,235,749,360.		
(a) Description of investment (b) Book value (c) Method of valuation Cost or end-of-year market value (1)  2) 3) 41 5) 6) 7) 81 9) Data (Column (b) must equal Form 990, Part X, col (B) line 13) 1 (a) Description (b) Description (b) Book value (c) Method of value (c)	Part VIII Investments - Program Related.	·		
Cost or end-of-year market value    11	Complete if the organization answer			ne 13.
2) 3) 4) 5) 6) 77. 8) 9) botal (Column (b) must equal Form 990, Part X, col (B) line 13) . ▶  2art X  Complete if the organization answered "Yes" on Form 990, Part IV, line 11d See Form 990, Part X, line 11:  (a) Description  (b) Book valid  1) 2) 3) 4) 5) 6) 77. 8) 9) Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f See Form 990, Part X, line 25:  (a) Description of liability (b) Book valid  1) Federal income taxes  (a) Description of liability (b) Book valid  1) Federal income taxes  (a) Description of liability (b) Book valid  1) Form 990, Part X, col (B) line 25:  (a) Line 25:  (b) Book valid  1) Form 990, Part X, col (B) line 25:  (c) Liability for uncertain tax positions in Part XIII, provide the text of the footnote to the organizations financial statements that reports the reganization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.	(a) Description of investment	(b) Book value		
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49. 49. 50. 60. 77. 80. 99. Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d See Form 990, Part X, line 11:  (a) Description (b) Book value 11: 20. 31. 41. 55. 66. 77. 88. 99. otal. (Column (b) must equal Form 990, Part X, col (B) line 15).  Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f See Form 990, Part X, line 25  (a) Description of liability (b) Book value 25  (c) Description of liability (c) Book value 25  (a) Description of liability (b) Book value 25  (c) Description of liability (c) Book value 25  (a) Description of liability (b) Book value 25  (c) Description of liability (c) Book value 25  (d) Description of liability (e) Book value 25  (e) Description of liability (b) Interest 25  (e) Description of liability (c)				
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ganization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII				
Schedule D (Form 99	Liability for uncertain tax positions. In Part XIII, provide t	he text of the footnote to the	ne organization's financial statements that reports the text of the footpote has been provided in Port N	the XIII X
Schedille D (Form as		D AGO 140 CHECK HEIE II I		
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Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	1.	
1	Total revenue, gains, and other support per audited financial statements	1	864,903,112.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments		
_	Donated services and use of facilities		
b	Recoveries of prior year grants		
C	Other (Describe in Part XIII )		
d	Add lines 2a through 2d	2e	595,863,719.
e	Subtract line 2e from line 1	3	269,039,393.
3	·		<u> </u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Fait Aiii)	4c	
c c	Add lines 4a and 4b	5	269,039,393.
5 Part			· · · · · · · · · · · · · · · · · · ·
rait	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		100 510 055
1	Total expenses and losses per audited financial statements	1_	190,512,255.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII )		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	190,512,255.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII )		
	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	190,512,255.
2, Part	e the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part III, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform  PAGE 5	art V, atıon	line 4, Part X, line
			<del></del>
			<u></u>

Schedule D (Form 990) 2019

## Part XIII Supplemental Information (continued)

SCHEDULE D, PART X, LINE 2

THE CHARITABLE TRUST IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(A) OF THE INTERNAL REVENUE CODE AS AN ORGANIZATION DESCRIBED IN SECTION 501(C)(3), AND IS ALSO EXEMPT FROM STATE INCOME TAXES.

MANAGEMENT BELIEVES THAT THE UNRELATED BUSINESS INCOME GENERATED BY THE CHARITABLE TRUST IS NOT MATERIAL TO THE AUDITED FINANCIAL STATEMENTS.

SCHEDULE D, PART V, LINE 4

ENDOWMENT FUNDS

NEMOURS FOUNDATION, A RELATED ENTITY TO ALFRED I. DUPONT CHARITABLE

TRUST, HAS ENDOWMENTS THAT HAVE BEEN ESTABLISHED FOR A VARIETY OF

PURPOSES INCLUDING PEDIACTRIC HEALTH CARE, OPHTHALMOLOGY, ORTHOPEDIC,

DENTAL AND RESEARCH THAT ARE MANAGED BY THE ALFRED I. DUPONT CHARITABLE

TRUST.

# SCHEDULE F (Form 990)

# **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16 ► Attach to Form 990.

► Go to www irs gov/Form990 for instructions and the latest information

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ALFRED I DUPONT CHARITABLE TRUST

Employer identification number 59-0226560

Pa	General Information of Form 990, Part IV, line 14		Outside the	United States. Comp	ete if the organization a	answered "Yes" on
1	For grantmakers. Does the orgother assistance, the grantees' award the grants or assistance?	eligibility for t	he grants or	assistance, and the selec	ction criteria used to	Yes No
2	For grantmakers. Describe in outside the United States	Part V the org	anization's pro	ocedures for monitoring	the use of its grants an	d other assistance
3_	Activities per Region (The follow	(b) Number of offices in the region	3 table can be (c) Number of employees, agents, and independent contractors in the region	duplicated if additional sp (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of	(f) Total expenditures for and investments in the region
(1)	EAST ASIA AND THE PACIFIC	0	0	INVESTMENTS		1,042,472,377
_(2)	EUROPE	0	0.	INVESTMENTS		650, 396, 056
(3)	SOUTH ASIA	0	0	INVESTMENTS		228,228,725
(4)	NORTH AMERICA	0	00	INVESTMENTS		208,832,722
(5)	SOUTH AMERICA	0	0	INVESTMENTS		111,244,885
(6)	SUB-SAHARAN AFRICA	0	0	INVESTMENTS		35,669,336
(7)	MIDDLE EAST AND NORTH AFRICA	0	0	INVESTMENTS		22,123,123
(8)	RUSSIA/INDEPENDENT STATES	0	0	INVESTMENTS		17,760,957
_(9)	CENTRAL AMERICA/CARIBBEAN	0	0	INVESTMENTS		14,635,755
<u>(10)</u>	EUROPE	0	3	PROGRAM SERVICES	INVESTMENT MANAGEMENT	2,335,566
(11)	EAST ASIA AND THE PACIFIC	0	2	PROGRAM SERVICES	INV MGMT & CONSULTING	136,391
(12)						
(13)						
(14)						
(15)			_			
(16)						
(17)						
3a b			5		-	2,333,835,893
С	Totals (add lines 3a and 3b)		5			2,333,835,893

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2019

Schedule F (Form 990) 2019

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part II One 15, for any recipient who received more than \$5,000 Bart II one had indicated for any recipient who received more than \$5,000 Bart II one had indicated for any recipient who received more than \$5,000 Bart II one had indicated for any recipient who received more than \$5,000 Bart II one had indicated for any recipient who received more than \$5,000 Bart II one had indicated for any recipient who received more than \$5,000 Bart II one had indicated for any recipient who received more than \$5,000 Bart II one had indicated for any recipient who received more than \$5,000 Bart II one had indicated for any recipient who received more than \$5,000 Bart II one had indicated for any recipient who received more than \$5,000 Bart II one had indicated for any recipient who received more than \$5,000 Bart II one had indicated for any recipient who received more than \$6,000 Bart II one had indicated for any recipient who received more than \$6,000 Bart II one had indicated for any recipient who received more than \$6,000 Bart II one had indicated for any recipient who received more than \$6,000 Bart II one had indicated for any recipient who received more than \$6,000 Bart II one had indicated for any recipient who received more than \$6,000 Bart II one had indicated for any recipient who received more than \$6,000 Bart II one had indicated for any recipient who recipied for any recipied for any

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1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)								
(2)								
(3)								
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(15)								;
(16)								

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt 

Schedule F (Form 990) 2019

3474547

Schedule F (Form 990) 2019

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16

Part III can be duplicated if additional space is needed

1   1   1   1   1   1   1   1   1   1	rait iii can be dupiicated ii additional space is needed	Illional space is needed						
	(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
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Part	V Foreign Forms			
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X	Yes	□ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)		Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	X	Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	) X	Yes	□ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	X	Yes	☐ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, don't file with Form 990)	X	Yes	□ No

Schedule F (Form 990) 2019

Supplemental Information
Provide the information required by Part I, line 2 (monitoring of funds), Part I, line 3, column (f) (accounting method, amounts of investments vs. expenditures per region), Part II, line 1 (accounting method), Part III (accounting method), and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions)

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

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80	

OMB No 1545-0047

► Attach to Form 990. ► Go to www.irs.gov/Form990 for the latest information.

Employer identification number 59-0226560

Inspection

	Assistance
TRUST	rants and
L DUFUNI CHARITABLE	General Information on Grants and Assistance
I DUPONI	General In
ALFRED 1	Part I

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	[
the selection criteria used to award the grants or assistance?	e _
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed Part II

railiv, iiie zi, iol any leciplent ulat lecelveu iiiole tilan \$5,000. Part ii can be dupiicateu ii additorial space is needed	ומו וערמואמת	more man 40,	ממח בשוו בשוו ב	se anblicated II a	dollonal space is ne	papaa	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) THE NEMOURS FOUNDATION							
10140 CENTURION PARKWAY NORTH	59-0634433	501 (C) 3	169, 902, 489				PEDIATRIC HEALTHCARE
(2)	<del></del> 1						
(3)							
(4)							
	1						
(5)							
(9)							
(2)							
(8)							
(6)							
(10)							
(11)							
(12)							
1	1	organizations lis	organizations listed in the line 1 table.	ole			
3 Enter total number of other organizations listed in the lin	ted in the line	ne 1 table				<b>A</b> : : : : : : : : : : : : : : : : : : :	

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule I (Form 990) (2019)

Schedule I (Form 990) (2019) Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
-						
2						
က						
4						
5						
9						
7						
Part IV	Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information	nformation re	quired in Part I, I	ine 2, Part III, c	olumn (b), and any o	ther additional

SCHEDULE I, PART I, QUESTION 2

THE CHARITABLE TRUST DISTRIBUTES 3% OF ITS NET ASSET VALUE EACH YEAR TO

THE NEMOURS FOUNDATION. THE NEMOURS FOUNDATION PROVIDES TREATMENT FOR

OVER 250,000 SICK CHILDREN EACH YEAR, AND MAINTAINS CARE FACILITIES IN

THE CHARITABLE DELAWARE, GEORGIA, FLORIDA, PENNSYLVANIA AND NEW JERSEY. TRUST HAS A NEMOURS EVALUATION COMMITTEE THAT EVALUATES THE PERFORMANCE

OF NEMOURS AND THE EFFECTIVENESS OF THE NEMOURS BOARD OF DIRECTORS IN

MANAGING THE AFFAIRS OF THE FOUNDATION, BOTH COLLECTIVELY AND

INDIVIDUALLY

# SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs gov/Form990 for instructions and the latest information

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ALFRED I DUPONT CHARITABLE TRUST

Employer identification number 59-0226560

Par	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	X First-class or charter travel Housing allowance or residence for personal use			
	X Travel for companions Payments for business use of personal residence			
	X Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
h	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
D	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	<u> </u>		
	explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	х	
		-		1
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			- 1
	Form 990 of other organizations  X Approval by the board or compensation committee			ŀ
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Х	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any		Ī	
	compensation contingent on the revenues of	]]		
а	The organization?	5a		X_
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III			- [
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			- !
	compensation contingent on the net earnings of	l—		
а	The organization?	6a		<u>X</u>
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
_	payments not described on lines 5 and 6? If "Yes," describe in Part III	7	X	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe		1	v
	In Part III	8		-X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?			
	Regulations Section 33 4930-0(C)/, ,	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Schedule J (Form 990) 2019

Schedule J (Form 990) 2019

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that

individual

		(B) Breakdown of W-	f W-2 and/or 1099-MISC compensation	C compensation				
(A) Name and Title		(i) Base compensation	(II) Bonus incentive compensation	(iii) Other reportable compensation	compensation	(U) Nontaxable benefits	(E) Lotal of columns (B)(I)-(D)	(F) Compensation in column (B) reported as deferred on pnor Form 990
HUGH M. DURDEN	Ξ	155,472.	0	5,582.	0	0	161,054.	0
- 1	(E)	0.	0.	0	0	0	. 1	0.
DAVID D. GONINO	Ξ	716,884.	126,000.	3,884.	347,828.	42,930.	1,237,526.	0.
2PRESIDENT/CIO	(i)	0.		0	0.	0.	0	
KARA P. RILEY	Ξ	300,647.	87,700.	310.	95,501.	33,074.	517,232.	0.
MTIN	Ξ		0.	0	0	0.	0	
TRAVIS K. ANGEVINE	Ξ	393,622.	55,362.	966.	122,472.	38,346.	610,768.	0.
. I	Ξ	0.		0	0	0.	0	
JEFFREY L. FRENCH	Ξ	231,887.	149,950.	110,761.	0	32,585.	525,183.	35,162.
	Ξ	0.	0.	0	0	0.	0	
CHARLES HENDRIX	Ξ	184,484.	25,000.	49,149.	28,125.	14,524.	301,282.	0.
DIR	<b>(E)</b>	0.		0.	0	0.	0	
DAVID H. SON	Ξ	374,724.	281,250.	401.	63, 923.	38,117.	758,415.	0.
G DI	Ξ	0.	0.	0	0	0.	0	
SEAN R. WARRINGTON	Ξ	161,156.	38,500.	124.	0	17,293.	217,073.	0
8 DIR OF PRIVATE MKTS	Ξ	0.	0.	0.	0	0.	0	0.
	Ξ							
6	Ξ							
	Ξ							
10	Ξ							
	Ξ							
11	Ξ							
	Ξ							
12	3							
	Ξ							
13	Ξ							
	Ξ							
14	Ξ							
	Ξ							
15	<b>Ξ</b>							
	Ξ							
16	Ξ							
							4.0	C1.00 (000

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Schedule J (Form 990) 2019

Schedule J (Form 990) 2019

Page 3

# Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

SCHEDULE J, PART I, LINE 4B

EMPLOYEES AS DETERMINED BY THE TRUSTEES. THE SERP WAS ADOPTED IN ORDER TO THE CHARITABLE TRUST MAINTAINS A SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN THEY PROVIDE. THE CHARITABLE TRUST MAKES DISCRETIONARY CONTRIBUTIONS TO BENEFITS SUBJECT TO IRC SECTION 457(F) IN RECOGNITION OF THE SERVICES THE PLAN AND MAY AMEND OR TERMINATE THE PLAN AT ANY TIME. \$109,751 OF PROVIDE CERTAIN KEY EMPLOYEES WITH NONQUALIFIED DEFERRED COMPENSATION ("SERP") FOR A SELECT GROUP OF MANAGEMENT AND HIGHLY COMPENSATED VESTED SERP WAS DISTRIBUTED TO JEFFREY L. FRENCH DURING 2019

ORGANIZATION. OVERALL COMPENSATION IS WITHIN PARAMETERS DETERMINED BY THE THIS COMPENSATION IS BASED ON QUALITATIVE AND QUANTITATIVE COMPENSATION LEVELS AMONG FOUNDATIONS AND ENDOWMENTS OF ORGANIZATIONS CERTAIN EMPLOYEES OF THE CHARITABLE TRUST ARE ELIGIBLE FOR INCENTIVE CHARITABLE TRUST'S INDEPENDENT COMPENSATION CONSULTANT AND REFLECTS ORGANIZATIONAL GOALS AND THE ACHIEVEMENT OF SUCH GOALS BY THE THAT ARE COMPARABLE TO THE CHARITABLE TRUST IN ASSET VALUE SCHEDULE J, PART I, LINE COMPENSATION.

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

SCHEDULE J, PART I, LINE 1A

UNDER CERTAIN CIRCUMSTANCES, FIRST CLASS TRAVEL IS ALLOWABLE WHEN THE

TRAVEL QUALIFIES FOR BUSINESS CLASS TRAVEL BUT THE FLIGHT DOES NOT OFFER

BUSINESS CLASS. GENERALLY, COACH OR LOWER PROMOTIONAL FARES ARE THE ONLY

CLASSES OF TRAVEL AVAILABLE TO TRUST EMPLOYEES. BUSINESS CLASS FARES ARE

ALLOWABLE FOR ALL TRUSTEE TRAVEL AND ALLOWABLE FOR TRUST EMPLOYEES WHEN

THE ORIGIN AND/OR DESTINATION ARE OUTSIDE THE CONTINENTAL UNITED STATES,

WHEN AN OVERNIGHT OR "RED-EYE" FLIGHT EXCEEDS 5 HOURS, WHEN NO SPACE IS

AVAILABLE IN COACH CLASS ACCOMMODATIONS IN TIME TO ACCOMPLISH THE

BUSINESS TRAVEL WHICH IS URGENT AND CANNOT BE POSTPONED, AND WHEN THE USE

OF BUSINESS CLASS ACCOMMODATIONS IS NECESSARY TO MEET THE TRAVELER'S

DISABILITY OR OTHER SPECIAL NEEDS AS SUBSTANTIATED IN WRITING BY A

COMPETENT MEDICAL AUTHORITY.

Schedule J (Form 990) 2019

# SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information

Attach to Form 990 or 990-EZ

► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

OMB No 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

ALFRED I DUPONT CHARITABLE TRUST

Employer identification number 59-0226560

FORM 990, PART VI, LINE 11B DURING 2020 SUBSEQUENT TO M.

DURING 2020 SUBSEQUENT TO MANAGEMENT'S REVIEW, A DRAFT OF THE 2019 FORM 990 WAS DISTRIBUTED BY MANAGEMENT TO THE AUDIT AND INVESTMENT COMMITTEE PRIOR TO THE SCHEDULED TRUSTEES MEETING. MANAGEMENT PRESENTED AN OVERVIEW OF FORM 990 TO THE AUDIT COMMITTEE AND GAVE THE COMMITTEE MEMBERS AN OPPORTUNITY TO PROVIDE COMMENTS AND ASK QUESTIONS WITH RESPECT TO THE DRAFT. BASED ON FEEDBACK PROVIDED FROM THE COMMITTEE MEMBERS, MANAGEMENT UPDATED THE DRAFT FORM 990. UPON FINALIZATION OF THE RETURN, MANAGEMENT PROVIDED A FINAL COPY OF THE RETURN VIA E-MAIL TO THE TRUSTEES.

FORM 990, PART VI, SECTION B, LINE 12C

THE CHARITABLE TRUST HAS ESTABLISHED A CONFLICT OF INTEREST POLICY WHICH HAS BEEN REVIEWED AND APPROVED BY THE TRUSTEES. THE CHARITABLE TRUST IS COMMITTED TO THE BELIEF THAT SOUND BUSINESS PRACTICES START WITH AN ABSOLUTE COMMITMENT FROM EACH TRUSTEE AND EMPLOYEE TO ACT ETHICALLY IN CARRYING OUT THE CHARITABLE TRUST BUSINESS, AND TO COMPLY WITH THE LAWS AND REGULATIONS THAT IMPACT ITS BUSINESS, THUS THE CHARITABLE TRUST'S EMPLOYEES AND TRUSTEES MUST AVOID PARTICIPATING IN ACTIVITIES THAT CREATE OR APPEAR TO CREATE A CONFLICT OF INTEREST.

THE CHARITABLE TRUST HAS SPECIFICALLY IDENTIFIED THE FOLLOWING AREAS IN ITS POLICY TO BE POTENTIAL CONFLICTS OF INTEREST: FINANCIAL INTEREST, OUTSIDE EMPLOYMENT, ACCEPTANCE OF GIFTS, GRATUITIES, BUSINESSCOURTESIES, TRAVEL, LODGING AND ENTERTAINMENT, MISUSE OF RESOURCES OR ASSETS,

PERSONAL GAIN USING UNDUE INFLUENCE, DIRECT DEALINGS WITH VENDORS, USE OF CONFIDENTIAL INFORMATION, AND AN INDIVIDUAL'S SUPPORT OF POLITICAL CAUSES.

THE CHARITABLE TRUST'S POLICY REQUIRES ALL TRUSTEES AND CERTAIN EMPLOYEES

TO DISCLOSE PARTICIPATION IN ACTIVITIES OR CIRCUMSTANCES THAT MAY PRESENT

A CONFLICT OF INTEREST ON AN ANNUAL BASIS OR IF AT ANY TIME SUCH

INDIVIDUAL BECOMES AWARE OF CIRCUMSTANCES THAT MAY PRESENT A CONFLICT OF

INTEREST. THESE DISCLOSURES ARE REVIEWED BY THE AUDIT AND INVESTMENT

COMMITTEE AS NECESSARY.

FORM 990, PART VI, SECTION B, LINE 15B

THE CHARITABLE TRUST, WHICH SETS THE COMPENSATION FOR THE OFFICERS AND

THE HIGHLY COMPENSATED EMPLOYEES, UTILIZES COMPENSATION SURVEYS FROM ITS

INDEPENDENT COMPENSATION CONSULTANT. THESE SURVEYS REFLECT COMPENSATION

LEVELS AMONG FOUNDATIONS AND ENDOWMENTS OF ORGANIZATIONS THAT ARE

COMPARABLE TO THE CHARITABLE TRUST IN ASSET VALUE. THESE INDEPENDENT

SURVEYS WERE USED TO HELP ESTABLISH COMPENSATION LEVELS FOR THE STAFF

POSITIONS WITH A HIGH LEVEL OF RESPONSIBILITY. PERSONS HOLDING THESE

POSITIONS ARE NOT MEMBERS OF THE CHARITABLE TRUST'S GOVERNING BODY.

THE COMPENSATION PAID TO THE TRUSTEES IS FIXED BY ORDER OF THE CIRCUIT

COURT FOR THE FOURTH JUDICIAL DISTRICT OF DUVAL COUNTY, FLORIDA, WHICH

HAS JURISDICTION OVER THE TRUST. THE COURT APPROVES THE TRUSTEE

COMPENSATION AFTER REVIEWING A COMPENSATION STUDY PREPARED BY AN OUTSIDE

INDEPENDENT EXPERT, SUCH AS A MAJOR NATIONAL CONSULTING FIRM. THE COURT

ORDER SETTING THE CURRENT COMPENSATION WAS ISSUED ON AUGUST 28, 2002,
SUBJECT TO PERIODIC ADJUSTMENTS. VARIATIONS IN TRUSTEE COMPENSATION OCCUR
BECAUSE (1) PURSUANT TO COURT ORDER, A TRUSTEE WHO SERVES AS CHAIRMAN OF
THE TRUST (CURRENTLY, MR. DURDEN) RECEIVES AN ANNUAL 10% INCREASE IN BASE
COMPENSATION, AND (2) THE TRUSTEES DIFFER IN THE EXTENT TO WHICH THEY
UTILIZE THE HEALTH INSURANCE AND RELATED FRINGE BENEFITS OFFERED BY THE
TRUST.

FORM 990, PART VI, SECTION C, LINE 19

THE CHARITABLE TRUST'S FORM 990 IS BASED ON THE INDEPENDENTLY AUDITED

FINANCIAL STATEMENTS OF THE ORGANIZATION, IS OPEN FOR PUBLIC INSPECTION,

AND PROVIDES SIGNIFICANT INFORMATION ABOUT THE ORGANIZATION'S GOVERNANCE

AND CONFLICT OF INTEREST POLICY COMPLIANCE. THE CHARITABLE TRUST'S

ORGANIZING DOCUMENTS AND CONFLICT OF INTEREST STATEMENTS ARE INCLUDED IN

ITS FORM 1023 APPLICATION FOR EXEMPTION, WHICH IS AVAILABLE FOR PUBLIC

INSPECTION. SIMILARLY, THE CHARITABLE TRUST'S FORM 990, WHICH IS

AVAILABLE FOR PUBLIC INSPECTION, IS BASED ON ITS FINANCIAL STATEMENTS. AS

SUCH, THE CHARITABLE TRUST DOES NOT MAKE THESE DOCUMENTS SEPARATELY

AVAILABLE TO THE PUBLIC.

### ATTACHMENT 1

#### FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

THE ALFRED I. DUPONT CHARITABLE TRUST (THE "CHARITABLE TRUST") IS ONE OF AMERICA'S MOST GENEROUS SUPPORTERS OF PEDIATRIC HEALTHCARE. SINCE 1935, THE CHARITABLE TRUST HAS DISTRIBUTED MORE THAN \$3.2 BILLION TO ITS PRIMARY BENEFICIARY, THE NEMOURS FOUNDATION, FOR THE CARE AND

Name of the organization

ALFRED I DUPONT CHARITABLE TRUST

Employer identification number

59-0226560

ATTACHMENT 1 (CONT'D)

### FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

TREATMENT OF CHILDREN PRIMARILY IN DELAWARE AND FLORIDA, AND IT HAS HELPED HUNDREDS OF THOUSANDS OF SICK CHILDREN FIND HEALTH AND NEW HOPE FOR THE FUTURE, REGARDLESS OF ABILITY TO PAY.

THE CHARITABLE TRUST WAS ORIGINALLY CREATED ON THE DEATH OF MR.

DUPONT IN 1935 AS A TESTAMENTARY TRUST, PRIMARILY TO ADVANCE HIS

ATTACHMENT 2

#### FORM 990, PART III - PROGRAM SERVICE, LINE 4A

CHARITABLE OBJECTIVES TO PROVIDE MEDICAL SERVICES TO CHILDREN, AND TO CARE FOR THE ELDERLY. IN A CODICIL TO HIS WILL, MR. DUPONT STATED, " ... IT HAS BEEN MY FIRM CONVICTION THROUGHOUT LIFE THAT IT IS THE DUTY OF EVERYONE IN THIS WORLD TO DO WHAT IS WITHIN HIS POWER TO ALLEVIATE HUMAN SUFFERING ... " TRUE TO THIS CREDO, MR. DUPONT'S WILL DIRECTED HIS TRUSTEES TO CREATE THE NEMOURS FOUNDATION AS A NON-PROFIT, CHARITABLE CORPORATION UNDER THE LAWS OF FLORIDA. THE NEMOURS FOUNDATION IS THE PRINCIPAL BENEFICIARY OF THE CHARITABLE TRUST, WHICH QUALIFIES AS A TYPE II SUPPORTING ORGANIZATION, AS DEFINED IN IRC CODE SECTION 509(A)(3)(B)(II), BASED ON THE COMMON CONTROL OF THE CHARITABLE TRUST AND THE NEMOURS FOUNDATION BY THE INDIVIDUALS WHO SERVE AS TRUSTEES OF THE CHARITABLE TRUST. THE TRUSTEES OF THE CHARITABLE TRUST HAVE A NEMOURS EVALUATION COMMITTEE THAT EVALUATES THE PERFORMANCE OF NEMOURS AND THE EFFECTIVENESS OF THE NEMOURS BOARD OF DIRECTORS IN MANAGING THE AFFAIRS OF THE FOUNDATION, BOTH COLLECTIVELY AND INDIVIDUALLY.

ATTACHMENT 2 (CONT'D)

THE FACILITIES OWNED OR MANAGED BY THE NEMOURS FOUNDATION INCLUDE THE ALFRED I. DUPONT HOSPITAL FOR CHILDREN, A FULL-SERVICE RESEARCH AND EDUCATIONAL HOSPITAL LOCATED IN WILMINGTON, DELAWARE; THE NEMOURS HEALTH CLINIC, AN OUTPATIENT CENTER FOR THE ELDERLY IN DELAWARE; AND THE NEMOURS CHILDREN'S CLINIC, CONSISTING OF OUTPATIENT, PEDIATRIC SUBSPECIALTY CENTERS LOCATED IN WILMINGTON, DELAWARE, AND IN JACKSONVILLE, PENSACOLA AND ORLANDO, FLORIDA. THE ALFRED I. DUPONT HOSPITAL FOR CHILDREN IN WILMINGTON IS RECOGNIZED AS A LEADER IN EIGHT PEDIATRIC SPECIALTY AREAS BY US. NEWS & WORLD REPORT. IT INCLUDES A 200-BED TEACHING HOSPITAL INTEGRATED WITH NEMOURS CHILDREN'S CLINIC, WHICH PROVIDES CARE IN MORE THAN 30 SPECIALTIES OF PEDIATRIC MEDICINE, SURGERY AND DENTISTRY. IN ADDITION TO OPERATING THESE FACILITIES, AND OTHER MEDICAL RESEARCH AND EDUCATIONAL PROGRAMS IN DELAWARE AND FLORIDA, THE NEMOURS FOUNDATION HAS BUILT AN UNPRECEDENTED HEALTH CAMPUS ON 60 ACRES OF LAND IN ORLANDO. THIS FACILITY, WHICH OPENED IN 2012, IS ANCHORED BY A STATE-OF-THE-ART 95-BED CHILDREN'S HOSPITAL, AND INCLUDES A NEW NEMOURS CHILDREN'S HEALTH CLINIC LOCATION, AN AMBULATORY DIAGNOSTIC CENTER, AND AN EXTENSIVE RESEARCH AND EDUCATIONAL PROGRAM. THE FACILITY IS CLOSE TO THE UNIVERSITY OF CENTRAL FLORIDA COLLEGE OF MEDICINE AND THE ORLANDO VETERANS AFFAIRS MEDICAL CENTER. THIS FACILITY BRINGS COMPREHENSIVE CHILDREN'S HEALTH CARE AND RESEARCH CAPABILITIES TO THE EMERGING HEALTH AND SCIENCE SECTOR OF CENTRAL FLORIDA.

Name of the organization
ALFRED I DUPONT CHARITABLE TRUST

Employer identification number

59-0226560 ATTACHMENT 3

# FORM 990, PART V, LINE 4B - FOREIGN COUNTRIES

CAYMAN ISLANDS

BRITISH VIRGIN ISLANDS

MAURITIUS

SINGAPORE

UNITED KINGDOM

ATTACHMENT 4

990.	PART VII-	COMPENSATION	OF	THE	FIVE	HIGHEST	PAID	IND.	CONTRACTORS	

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
SOMERSET CAPITAL MANAGEMENT, LLP MANNING HOUSE, 22 CARLISLE PLACE LONDON UNITED KINGDOM SWIP 1JA	INVESTMENT MANAGER	960,396.
THE NORTHERN TRUST COMPANY 50 SOUTH LASALLE STREET CHICAGO, IL 60675	INV CUSTODY & MGMT	854,881.
DONALD SMITH & CO. INVESTMENT MANAGEMENT 152 WEST 57TH STREET, 22ND FLOOR NEW YORK, NY 10019	INVESTMENT MANAGER	551,947.
S.W. MITCHELL CAPITAL PRINCES HOUSE, 38 JERMYN STREET LONDON UNITED KINGDOM SW1Y 6DN	INVESTMENT MANAGER	472,865.
SERENEIT, INC. 13010 MORRIS ROAD, BUILDING ONE, STE 150 ALPHARETTA, GA 30004	IT SERVICE PROVIDER	402,799.

ATTACHMENT 5

Name of the organization	Employer identificati	on number					
ALFRED I DUPONT CHARITABLE TRUST	59-0226560						
	ATTACHMENT 5 (CC	NT'D)					
FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES							
	ENDING	COST					
DESCRIPTION	BOOK VALUE	OR FMV					
U.S. GOVERNMENT AND AGENCY	341,925,300.	FMV					
ASSET-BACKED SECURITIES	16,960,313.	FMV					
CORPORATE BONDS	112,273,329.	FMV					
ORTGAGE OBLIGATIONS	1,773,977.	FMV					
FOREIGN BONDS	5,786,847.	FMV					
QUITY SECURITIES	1,211,152,845.	FMV					

TOTALS

1,689,872,611.

SCHEDULE R (Form 990)

Name of the organization Department of the Treasury Internal Revenue Service

ALFRED I DUPONT CHARITABLE TRUST

▶ Go to www.irs gov/Form990 for instructions and the latest information ▶ Attach to Form 990.

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37

Related Organizations and Unrelated Partnerships

OMB No 1545-0047 2019

Open to Public

Employer identification number

59-0226560

(f)
Direct controlling
entity AIDCT 1,943,446. AIDCT Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year 16,826,880. (e) End-of-year assets <u>.</u> (d) Total income Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33 (c)
Legal domicile (state
or foreign country) DE DE I REAL ESTATE (b) Primary activity INVESTMENTS 20-8865790 83-2000837 FL 32202 FL 32202 JACKSONVILLE, (a)Name, address, and EIN (if applicable) of disregarded entity JACKSONVILLE, 510 ALFRED DUPONT PLACE (2) SWAMP HALL, LLC 510 ALFRED DUPONT PLACE SWAMP HALL, LLC (1) AIDTT, LLC Part II Part I ල 4 9 (9)

(g) Section 512(b)(13) controlled ŝ × entity Yes × (f) Direct controlling N/A 170(B)(1)(A N/A (if section 501(c)(3)) Public charity status e) ΡF (d) Exempt Code section 501(C)(3) 501(C)(3) Legal domicile (state or foreign country)  $\mathbf{FL}$ 딥 Primary activity HEALTHCARE FOUNDATION ē 59-0634433 59-6122734 JACKSONVILLE, FL 32256 JACKSONVILLE, FL 32202 Name, address, and EIN of related organization THE NEMOURS FOUNDATION (NEMOURS 10140 CENTURION PARKWAY NORTH (2) ALFRED I DUPONT TRUST U/A 510 ALFRED DUPONT PLACE 3 4 3 9 ପ

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Schedule R (Form 990) 2019

Page 2

Schedule R (Form 990) 2019

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year Part III

General or Percentage managing own ership partner?	Yes No										Part IV,
(l) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)								_		1	" on Form 990,
(h) Disproportorata afboatora?	Yes No			_			_				red "Yes
(g) Share of end-of- year assets											nization answe the tax year
(f) Share of total income											ete if the orgai or trust during t
(e) Predominant income (related, unrelated, excluded from tax under tax under sections 512 - 514)											e as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV janizations treated as a corporation or trust during the tax year
(d) Direct controlling entity											e as a Corporat anizations treat
(c) Legal domicile (state or foreign	,,										<b>s Taxabl</b> lated org
(b) Primary activity											ted Organization d one or more re
(a) Name, address, and EIN of related organization											Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization ans line 34, because it had one or more related organizations treated as a corporation or trust during the tax year
Nan		(1)	(2)		(3)	(4)	(5)		(9)	(2)	Part IV

, Part I	
ations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IN	
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on answ	x year
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rust. Co	corporat
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Corpora	ons treat
ole as a (	ore related organizations treated as a corporation or trust during the tax year
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ınizatior	more re
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of Relat	se it ha
ication	, becau
Identif	line 34
Dart IV	altia

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile	(d) Direct controlling	(e) Type of entity	(f) Share of total	(9) Share of	(h) Percentage	(i) Section
		(state or foreign country)	entity	(C corp, S corp, or trust)		end-of-year assets ownership 512(b)(13) controlled entity?	ownership	(12(b)(13) controlled entity?
								Yes
(1) ALFRED I DUPONT ANNUITANTS' TRUST 83-6156725								
510 ALFRED DUPONT PLACE JACKSONVILLE, FL 32202	INVESTMENTS	FL	N/A	TRUST				×
(2)								<u> </u>
(3)								_
(4)								
(5)								-
	•							
(9)								
				_				
(2)								<u> </u>
		-						
						Schedule R (Form 990) 2019	R (Form 99	) 2019

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#### TRUST AGREEMENT EXP. Yes No Method of determining ×× × amount involved REIMBURSED 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds <u>1</u>p 19 <del>S</del> Ē + <del>1</del> 19 <u>4</u> 무 9 7 5 두 ¥ # Ę Purchase of assets from related organization(s)................... Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36 169,902,489. 4,566,793. Amount involved During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity............... Transaction type (a-s) <u>e</u> ф H Д Н Performance of services or membership or fundraising solicitations for related organization(s) Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule Gift, grant, or capital contribution to related organization(s) . . . Other transfer of cash or property from related organization(s). Name of related organization Dividends from related organization(s) DUPONT TRUST U/A THE NEMOURS FOUNDATION THE NEMOURS FOUNDATION THE NEMOURS FOUNDATION ALFRED I ø ۵ ۵ ٩ v в <del>-</del> Ξ 2 (3) <u>4</u> (2) 9

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Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(k) General or Percentage managing ownership partner?	ON.																					
Gen man part	Yes											1										
(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)																						
	No				T																	
(h) Disproportionate allocations?	Yes	 	$\dashv$	-	$\dagger$	<u> </u>	7		$\dagger$		_		 -	$\dagger$					$\dashv$	•		
(g) Share of end-of-year assets																						
Share of total income																						
intners on (3)	۶ 2						1															
(e) Are all partners section 501(c)(3) organizations?	se)		+		$\dagger$		$\dagger$		1		十			+			1		$\dagger$		十	
(d) Predominant Are all panters income (frelated, unrelated, excluded from (ax under organizations?	sections 512-514)																	-				!
(c) Legal domicile (state or foreign country)																						
(b) Primary activity																						
(a) Name, address, and EIN of entity	(1)	(2)		(3)	(4)	(5)		(6)	(7)	(8)	(0)	(10)	(11)		/=.\	(13)		(14)		(15)		

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Part VII Supplemental Information
Provide additional information for responses to questions on Schedule R See instructions

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