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# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

DLN: 93493317043450 OMB No. 1545-0047

Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2019 , and ending 12-31-2019 C Name of organization AMERICAN SOCIETY FOR PAIN D Employer identification number B Check if applicable: ☐ Address change MANAGEMENT NURSING 58-1905277 ☐ Name change Doing business as ASPMN ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite 4400 COLLEGE BLVD SUITE 220 ☐ Amended return □ Application pending (913) 222-8658 City or town, state or province, country, and ZIP or foreign postal code OVERLAND PARK, KS  $\,$  66211  $\,$ G Gross receipts \$ 569,733 Name and address of principal officer: H(a) Is this a group return for ANN N QUINLAN-COLWELL □Yes ☑No subordinates? 4400 COLLEGE BLVD SUITE 220 H(b) Are all subordinates OVERLAND PARK, KS 66211 ☐ Yes ☐No included? □ 527 501(c)(3) **✓** 501(c) ( 6 ) **◄** (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) **H(c)** Group exemption number ▶ Website: ▶ www.aspmn.org L Year of formation: 1990 M State of legal domicile: K Form of organization: ✓ Corporation ☐ Trust ☐ Association ☐ Other ► Summary 1 Briefly describe the organization's mission or most significant activities: TO ADVANCE AND PROMOTE OPTIMAL NURSING CARE FOR PEOPLE AFFECTED BY PAIN BY PROMOTING BEST NURSING PRACTICES Activities & Governance 2 Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 11 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 6 20 Total number of volunteers (estimate if necessary) . . . . Total unrelated business revenue from Part VIII, column (C), line 12 **7**a 8,535 **b** Net unrelated business taxable income from Form 990-T, line 39 1,091 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) 117,626 89,183 Ravenue 394,543 443,092 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 3,239 1,678 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 16,914 35,780 532,322 569,733 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 10,595 7,981 **14** Benefits paid to or for members (Part IX, column (A), line 4) . . . . . 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 0 0 Expenses 0 0 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 766,817 674,234 777,412 682,215 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12 . -245,090 -112,482 Net Assets or Fund Balances Beginning of Current Year **End of Year** 456,954 20 Total assets (Part X, line 16) . 531,255 21 Total liabilities (Part X, line 26) . 41,427 79,608 489,828 377,346 Net assets or fund balances. Subtract line 21 from line 20 . Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Signature of officer Sign Here CHRISTINE COLEMAN GROUP CONTROLLER Type or print name and title Print/Type preparer's name Preparer's signature Check | if 2020-10-05 P00218187 Paid self-employed Firm's EIN ► 48-1243147 Preparer Use Only Firm's address ▶ 6409 GLADSTONE DRIVE Phone no. (913) 631-0336 SHAWNEE, KS 66218

☑ Yes ☐ No

May the IRS discuss this return with the preparer shown above? (see instructions)

Form	990 (2019)				Page <b>2</b>
Pa	Statement	of Program Service Ac	complishments		
	Check if Sche	dule O contains a response o	r note to any line in this Part III .		🗆
1	Briefly describe the o	organization's mission:			
			PROFESSIONAL NURSES WHO AR		PROMOTE OPTIMAL
NUK	SING CARE FOR PEOPL	E AFFECTED BY PAIN BY PRO	MOTING BEST NURSING PRACTIO	.ES.	
2	Did the organization	undertake any significant pro	gram services during the year wh	ich were not listed on	
	the prior Form 990 o	r 990-EZ?			☐ Yes ☑ No
	If "Yes," describe the	ese new services on Schedule	0.		
3	Did the organization	cease conducting, or make si	gnificant changes in how it condu	cts, any program	
	services?				🗌 Yes 🗹 No
	If "Yes," describe the	ese changes on Schedule O.			
4	Section 501(c)(3) an		nplishments for each of its three le required to report the amount of service reported.		
	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
	See Additional Data				
4b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
	See Additional Data				
4c	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
	See Additional Data				
4d	Other program servi	ces (Describe in Schedule 0.)			
	(Expenses \$	including	grants of \$	) (Revenue \$	)
4e	Total program serv	vice expenses ►			
					Form <b>990</b> (2019)

Form	990 (2019)			Page <b>3</b>
Par	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or $X$ as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is $5\%$ or more of its total assets reported in Part X, line $16?$ If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section $170(b)(1)(A)(ii)$ ? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
	Bill 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	ı I		1

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) . . . .

lines 1c and 8a? If "Yes," complete Schedule G, Part II

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

Nο

Nο

Nο

Nο

Nο

Form **990** (2019)

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Did the organization report more than 65.000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 27 If "Yes," complete Schedule 1, Parts 1 and III.  3 Did the organization answer "yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's curre schedule 1, line 3, 4, or 5 about compensation of the organization's curre schedule 3 of the schedule 4 of the schedule 5 of the schedule 5 of the schedule 5 of the schedule 6 of the schedule 7 of the schedule 7 of the schedule 7 of the schedule 7 of the schedule 8 of the schedule 7 of the schedule 8 of the schedule 9 of the schedule 8 of the schedule 8 of the schedule 9 of the sched			Page
column (A), line 2? If "Yes," complete Schedule I, Parts I and III.  29 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's curre and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I.  24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a  Did the organization ministal an accrow account other than a refunding escrow at any time during the year of defease any tax-exempt bonds?  Did the organization maintain an accrow account other than a refunding escrow at any time during the year?  25a Section 501(c)(3), 501(c)(4), and 503(c)(22) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  Is the organization aware that It engaged in an excess benefit transaction with a disqualified person in a prior year, are that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or form officer, director, trustee, key employee, creator or founder, substantial contributor, or als%s controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or als%s controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  Did the organization a party to a business transaction with ore complete Schedule II (Part II)  A family member of any individual described in l			
column (A), line 2? If "Yes," complete Schedule I, Parts I and III.  3 Did the organization answer "Yes" to Part VI), Section A, line 3, 4, or 5 about compensation of the organization's curre and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.  424a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 20022 If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a  Did the organization minest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization minest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization minest any no behalf of "issuer for bonds outstanding at any time during the year to defease any tax-exempt bonds?  Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part II  Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or form officer, director, trustee, key employee, creator or founder, substantial contributor, or affect of the payor of these persons? If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or affect person of the payor of the payo		Yes	No
and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.  43. Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No." go to line 25s  b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d Did the organization act as an "on behalf of "issuer for bonds outstanding at any time during the year?  55. Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  b Did the organization provide a great or organization spirit forms 990 or 990-E27 If "Yes," complete Schedule L, Part I  Did the organization provide a great or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or any of these persons? If "Yes," complete Schedule L, Part II  Did the organization provide a great or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part IV  10 We she organization a party to a business transaction with one of the following parties (see Schedule L, Part IV)  11 Is a formed to respecially an experiment of the organization and party to generate	22	Yes	
the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule, K. If "Mo," go to line 25a.  b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d Did the organization at as an "on behalf of" issuer for bonds outstanding at any time during the year?  d Did the organization avair as an "on behalf of" issuer for bonds outstanding at any time during the year?  5a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, are that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part II  6 Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  Did the organization provide a grant or scheros ensurance on ururent or former officer, director, trustee, key employee, creator or founder, and part to a business transaction with one of the following parties (see Schedule L, Part IV a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part IV  b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV  A family member of any in	23		No
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization at as an "on behalf of" issuer for bonds outstanding at any time during the year?  5a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, are that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part I  b Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or form officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  7 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part IV  8 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV  b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  c A 35% controlled entity of one or more individuals and/or organizations described in lilines 28a or 28b? If "Yes," complete Schedule L, Part IV  10 Did the organization receive more than \$25,000 i	24a		No
to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  36 Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, are that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part II  Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or form officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity (including an employee thereof) any of these persons? If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or a 15% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III  Was the organization provide any to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV  A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule R, Part IV.  Did the organization in crecive more than \$25,000 in non-cash contributions? If "Yes," co	24b		
a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part II  b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, are that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part II  Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or form officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III  Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV  b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contribut	24c		
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, are that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If "Yes," complete Schedule L, Part II  Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or form officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part IV  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV  A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part II  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule R, Part I  Did the organization sell, exchange, dispose of, or transfer	24d		
that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part I.  Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or form officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.  Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV.  A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.  A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV.  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.  Did the organization iliquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule M. Part I.  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I.  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations s	25a		
officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  7 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III  3 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV  b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.  Was the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.  Was the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	<b>25b</b>		
employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L,Part III  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV  A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-3? If "Yes," complete Schedule R, Part II.  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  To the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an	<b>26</b>		No
instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV  b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV  D Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  If "Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization and the is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.  Statements Regarding Other IRS Filings and			No
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complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization and the is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.  Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V	28b		No
Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	28c		No
Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization and the is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.  Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V	29		No
Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization and the is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.  Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable . 1a	30		No
Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	31		No
Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II., III., or IV., and Part V, line 1	32		No
Part V, line 1	33		No
If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entit within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	34		No
within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	35a		No
organization? If "Yes," complete Schedule R, Part V, line 2	<sup>/</sup> 35b		
is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	36		
All Form 990 filers are required to complete Schedule O	t <b>37</b>		No
Check if Schedule O contains a response or note to any line in this Part V	38	Yes	
a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 1			
	• •	 Yes	∐ No
	4	res	NO
J Effice the humber of Forms W-2G included in line 1a. Effice -0- if not abblicable . I in i	<del> </del>		

**1**c

Par	tV Statements Regarding Other IRS Filings and Tax Compliance (continued)			rage <b>3</b>
	Enter the number of employees reported on Form W-3, Transmittal of Wage and	П		
Za	Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country:	4a		No
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	which the organization is licensed to issue qualified health plans			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		-10
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess			
	parachute payment(s) during the year?	15		No No
	If "Yes," complete Form 4720, Schedule O.			.10

Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "Nesa, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.	o" respo	onse to i	_
-	Check if Schedule O contains a response or note to any line in this Part VI	<u>· · · </u>		✓
Se	ection A. Governing Body and Management		Yes	N.a
4.	. Enter the number of votion members of the governing heady at the and of the tay year.		res	No
ıa	Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing			
	body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent  1b 11			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	Yes	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8				
2	The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		103	
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	2 \	No
36	ection B. Policies (This Section B requests information about policies not required by the Internal Revenu	2 COUR	Yes	No
102	Did the organization have local chapters, branches, or affiliates?	10a	Yes	110
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	IIa	162	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	12a	162	
	conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
	status with respect to such arrangements?	16b		
	ection C. Disclosure			
17				
	List the states with which a copy of this Form 990 is required to be filed▶			
18	List the states with which a copy of this Form 990 is required to be filed▶  Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	List the states with which a copy of this Form 990 is required to be filed▶  Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  ☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
18 19 20	List the states with which a copy of this Form 990 is required to be filed▶  Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			

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Part VII

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee." • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations. • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)  Name and title	(B) Average hours per week (list any hours	Position than on is b	on (do	(C o no ox, u in of tor/t	) t cho unle: ficer	eck moss ss pers	ore son	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(W-2/1099- MISC)	organization and related organizations
(1) ANN N QUINLAN-COLWELL PRESIDENT	6.00	Х		х				0	0	0
(2) MAUREEN F COONEY PRESIDENT/ELECT	6.00	Х		x				0	0	0
(3) SHARON K WRONA TREASURER	6.00	Х		х				0	0	0
(4) LYNN M CLARK SECRETARY	3.00	х		×				0	0	0
(5) DEBRA J DREW IMMEDIATE PAST-PRESIDENT	2.00	х		х				0	0	0
(6) ESTHER I BERNHOFER DIRECTOR	2.00	Х						0	0	0
(7) MARY T LYONS DIRECTOR	2.00	Х						0	0	0
(8) TERI REYBURN-ORNE DIRECTOR	2.00	Х						0	0	0
(9) KIMBERLY WITTMAYER DIRECTOR	2.00	Х						0	0	0
(10) JUNE E OLIVER DIRECTOR	2.00	x						0	0	0
(11) ROBERT K MONTGOMERY DIRECTOR	2.00	Х						0	0	0
										Form <b>990</b> (2019)

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1b Sub-Total			<b>&gt;</b>		

		<b>*</b>			
		art VII, Section A	<u> </u>	<u></u>	

1b Sub-Total				▶			
c Total from continuation sheets to Pa	art VII, Section	Α.		▶□			
d Total (add lines 1b and 1c)				▶□	0	0	0

1b Sub-Total	-	_	<b>▶</b>			
d Total (add lines 1b and 1c)	 		▶	0	0	0

1b Sub-Total						▶ _				
c Total from continuation sheets to Pa	rt VII, Section	Α				▶_				
d Total (add lines 1b and 1c)						▶		0	0	0
2 Total number of individuals (including of reportable compensation from the o			e liste	ed al	bove	e) who	rece	eived more than	\$100,000	

1b Sub-Total						•				
c Total from continuation sheets to Pa	art VII, Section	Α.				▶[				
d Total (add lines 1b and 1c)						▶[		0	C	, 0
Total number of individuals (including of reportable compensation from the			e list	ed al	bove	) wh	rece	eived more thar	\$100,000	

1b 9	Sub-Total			
c T	otal from continuation sheets to Part VII, Section A			
<b>d</b> 1	otal (add lines 1b and 1c)	0		0
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization $\triangleright$ 0			
			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No

1b 9	ub-Total			
c T	otal from continuation sheets to Part VII, Section A			
<b>d</b> 7	otal (add lines 1b and 1c)	0		0
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization $\triangleright$ 0			
			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the			

	Total from continuation sheets to Part VII, Section A       Image: Continuation sheets to Part VII, Section A	0		0
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization $\triangleright$ 0			
			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the			

2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization $\triangleright$ 0			
			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			

			Yes	No		
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No		
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual					
		4		No		
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for					
	services rendered to the organization? If "Yes," complete Schedule J for such person	5		No		

4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such						
	individual	4	No				
5	<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person						
Se	ection B. Independent Contractors						
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of co from the organization. Report compensation for the calendar year ending with or within the organization's tax year.	mpensati	on				

	individual		4	No					
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization services rendered to the organization? If "Yes," complete Schedule J for such person		5	No					
Se	Section B. Independent Contractors								
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.								

			- 1	1					
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or services rendered to the organization? If "Yes," complete Schedule J for such person		5	No					
Se	ection B. Independent Contractors								
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.								
	(A)	(B)		(C)					
	Name and business address	Description of services		Compensation					
KELL	EN COMPANY MANAG LEGAL	EMENT SERVICES AND FEES		280,804					

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

ANNUAL CONFERENCE

174,175

Form 990 (2019)

3200 WINDY HILL ROAD SE STE 600 W

PORTLAND MARRIOTT DOWNTOWN WATERFRONT

compensation from the organization ▶ 2

ATLANTA, GA 30339

1401 SW NAITO PKWY PORTLAND, OR 97201

		Statement	of E	Povonuo						Page <b>9</b>
Part	VIII				respo	onse or note to anv	line in this Part VIII			🗆
		3,330,11,331,3		3 33.1141113			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
" s	1a	Federated campa	aigns	· . [	<b>1</b> a		L	revenue		312 311
Contributions, Gifts, Grants and Other Similar Amounts	ŀ	<b>b</b> Membership due	s.	. [	<b>1</b> b					
, Gr		c Fundraising ever		Ļ	1c					
iifts Iar /		d Related organiza			1d	1				
s, G imil		Government grants	-	. [	1e					
tion er S	ľ	<ul> <li>All other contribution</li> <li>and similar amount</li> <li>above</li> </ul>	s not	included	1f	89,183				
ib ig	9	Noncash contribution	ons in	cluded in						
ont nd (	١.				1g					
<del>ة د</del>	'	h Total. Add lines	1a-1	т	•	•	89,183			
	22	ANNUAL CONFERENCE	CF.			Business Code	252,915	252,915		
<u>a</u>						541900				
Ven	b	MEMBERSHIP DUES				541900	118,164	118,164		
- 8a	c	JOURNAL				541900	51,881	51,881		
ır vic		PUBLICATIONS				-	14,512	14,512		
ž E	a	FOBLICATIONS				541900	·	·		
Program Service Revenue	е	CERTIFICATION MAT	ERIAI	L		541900	5,620	5,620		
ĕ	_					+				
		All other program				443,092				
		Total. Add lines a				interest, and other				
	S	imilar amounts) . Income from invest			•	•				1,678
					-	ond proceeds •				374
				(i) Rea		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental	6b				_			
	c	expenses Rental income	66				_			
		or (loss)	6с				<u> </u>			
	a	Net rental income	e or (	(loss) (i) Securi	ities	(ii) Other				
	7a	Gross amount		(i) Seedin		(ii) Stile!	_			
		from sales of assets other	7a							
	b	than inventory  Less: cost or	<u> </u>							
	_	other basis and sales expenses	7b							
	c	Gain or (loss)	7c							
		Net gain or (loss)	) <b>.</b>			· · · •	1			
<u>a</u>	8a	Gross income from fu (not including \$	undra	ising events of						
Other Revenue		contributions reporte See Part IV, line 18								
Rev	h	Less: direct exper			8a 8b		1			
er		Net income or (los				ents	_			
	0-	Gross income from	aami	ing activities						
	Эa	See Part IV, line 19			9a					
		Less: direct exper			9b		]			
	C	Net income or (los	ss) fr	om gaming	activit	ies ▶ T	1			
	10a	Gross sales of inv	entor	ry, less						
	h	returns and allowa			10a 10b					
		Less: cost of good Net income or (los					_			
		Miscellaneo	us R		invent	Business Code				
	11	aPRODUCT SALES				54190	13,362	13,362		
	h					54190	8,691	8,691		
	D	OTHER REVENUE				34190	0,091	3,091		
	C	MULTIVIEW MEDI	[A			54180	6,168		6,168	
			-							
	d	All other revenue	•				7,185	4,818	2,367	
		<b>Total.</b> Add lines 1				•	35,406	,		
	12	Total revenue. S	See ir	nstructions			569,733	469,963	8,535	2,052
										Form 000 (2010)

orm 990 (20	19)				Page <b>1</b> (
	Statement of Functional Expenses				
	Section $501(c)(3)$ and $501(c)(4)$ organizations must $c$		_		· · · ·
	Check if Schedule O contains a response or note to an	y line in this Part IX			🗹
	ide amounts reported on lines 6b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
	nd other assistance to domestic organizations and governments. See Part IV, line 21				
	nd other assistance to domestic individuals. See ine 22	7,981			
governm	nd other assistance to foreign organizations, foreign lents, and foreign individuals. See Part IV, lines 15				
4 Benefits	paid to or for members				
	sation of current officers, directors, trustees, and loyees				
defined ι	sation not included above, to disqualified persons (as under section 4958(f)(1)) and persons described in 1958(c)(3)(B)				
<b>7</b> Other sal	laries and wages				
	plan accruals and contributions (include section 401 403(b) employer contributions)				
9 Other em	nployee benefits				
. <b>0</b> Payroll ta	axes				
.1 Fees for	services (non-employees):				
<b>a</b> Managen	ment	280,804			
<b>b</b> Legal .		2,582			
<b>c</b> Accounti	ng	5,600			
<b>d</b> Lobbying					
<b>e</b> Professio	onal fundraising services. See Part IV, line 17				
<b>f</b> Investme	ent management fees				
	line 11g amount exceeds 10% of line 25, column unt, list line 11g expenses on Schedule 0)	18,544			
.2 Advertisi	ing and promotion				
<b>3</b> Office ex	penses	7,019			
4 Informat	ion technology	1,152			
<b>5</b> Royalties	5				
<b>6</b> Occupan	cy				
. <b>7</b> Travel .		25,059			
	s of travel or entertainment expenses for any state, or local public officials				
<b>9</b> Conferen	nces, conventions, and meetings	245,367			
<b>0</b> Interest					
1 Payment	s to affiliates				
	tion, depletion, and amortization				
	re	2,280			
miscellar exceeds	penses. Itemize expenses not covered above (List neous expenses in line 24e. If line 24e amount 10% of line 25, column (A) amount, list line 24e s on Schedule O.)				
•	ATIONS/JOURNAL	35,575			
b CERTIF	CICATION	14,342			
c GRANT	EXPENDITURES	12,065			
d CREDIT	CARD PROCESSING	10,553			
e All othe	er expenses	13,292			
	nctional expenses. Add lines 1 through 24e	682,215			
reported	sts. Complete this line only if the organization in column (B) joint costs from a combined nal campaign and fundraising solicitation.				
	ere ▶ ☐ if following SOP 98-2 (ASC 958-720).				
	- , ,			L. L.	Form 000 (2010

Cash-non-interest-bearing

Investments—publicly traded securities .

or family member of any of these persons

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions

complete lines 29 through 33.

Total net assets or fund balances

and other liabilities not included on lines 17 - 24).

**Total liabilities.** Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Beginning of year

25,151

1

11

22

23

24 25

26

27

28

29

30

31

32

33

41,427

333,989

155,839

489,828

531,255

Page 11

115,710

79.608

226,895

150,451

377,346

456,954

Form 990 (2019)

2	Savings and temporary cash investments .	459,020	2	296,158	
3	Pledges and grants receivable, net			3	
4	Accounts receivable, net		20,278	4	14,810
5	Loans and other payables to any current or forn key employee, creator or founder, substantial creatity or family member of any of these persons		5		
6	Loans and other receivables from other disquali section $4958(f)(1)$ ), and persons described in section $4958(f)(1)$		6		
7	Notes and loans receivable, net			7	
8	Inventories for sale or use		26,005	8	26,005
9	Prepaid expenses and deferred charges		801	9	4,271
.0a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a			
b	Less: accumulated depreciation	1	10c		

Check if Schedule O contains a response or note to any line in this Part IX .

employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Organizations that follow FASB ASC 958, check here ▶

Organizations that do not follow FASB ASC 958, check here ▶

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

# Liabiliti

23

24

26

27

28

29

30

31

32

33

Net Assets or Fund Balances

Assets

11

	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	531,255	16	456,954
	17	Accounts payable and accrued expenses	10,407	17	37,219
	18	Grants payable		18	
	19	Deferred revenue	31,020	19	42,389
	20	Tax-exempt bond liabilities		20	
Ś	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
<b>⊈</b> i	21	Loans and other payables to any current or former officer, director, trustee, key			

Form	990 (2019)				Page <b>12</b>
Pa	Reconcilliation of Net Assets				_
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>		<u> </u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	1			569,733
2	Total expenses (must equal Part IX, column (A), line 25)	2			682,215
3	Revenue less expenses. Subtract line 2 from line 1	3			-112,482
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			489,828
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		,	377,346
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
	Accounting method used to prepare the Form 990:	on a	2a	Yes	No
h	Were the organization's financial statements audited by an independent accountant?		2b		No
J	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both:     Separate basis	basis,	20		110
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si Audit Act and OMB Circular A-133?	ngle	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requiaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	red	3b		

### **Additional Data**

Software ID: Software Version:

**EIN:** 58-1905277

Name: AMERICAN SOCIETY FOR PAIN MANAGEMENT NURSING

Form 990 (2019)

Form 990, Part III, Line 4a:
THE ANNUAL CONFERENCE ALLOWS MEMBERS TO HAVE AN OPPORTUNITY TO HEAR LEADING AUTHORITIES ADDRESS CURRENT TOPICS OF INTEREST TO NURSES

THE ANNUAL CONFERENCE ALLOWS MEMBERS TO HAVE AN OPPORTUNITY TO HEAR LEADING AUTHORITIES ADDRESS CURRENT T INVOLVED IN PAIN MANAGEMENT, ATTENDEES RECEIVE CONTINUING EDUCATION HOURS FOR EDUCATION PROGRAMS.

### ASPMN PUBLISHES A PEER REVIEW JOURNAL, PAIN MANAGEMENT NURSING, OFFERING A UNIQUE FOCUS ON THE REALM OF PAIN MANAGEMENT AS IT APPLIES TO NURSING. ORIGINAL AND REVIEW ARTICLES FROM EXPERTS IN THE FIELD OFFERING KEY INSIGHTS IN THE AREA OF CLINICAL PRACTICE, ADVOCACY EDUCATION, ADMINISTRATION AND RESEARCH AS WELL AS PRACTICE GUIDELINES AND PHARMACOLOGY UPDATES, ASPMN PATHWAYS IS A NEWSLETTER THAT IS PUBLISHED ONLINE

Form 990, Part III, Line 4b:

SEVERAL TIMES A YEAR AND FEATURES JOB OPPORTUNITIES, NEW AND EXISTING CALENDAR OF EVENTS, ASPMN ALSO HAS SEVERAL OTHER PUBLICATIONS REGARDING

NEUROLOGICAL PORTENOY, SCOPE AND STANDARDS, URINE DRUG TESTING MODULE.

PAIN MANAGEMENT AVAILABLE FOR SALE: CORE CURRICULUM, END LIFE, EPIDURAL ANALGESIA, ETHICAL-LEGAL, GERIATRIC PAIN ASSESSMENT, INRAVENOUS,

### Form 990, Part III, Line 4c:

ASPMN HAS A VARIETY OF MATERIALS AVAILABLE FOR SALE TO ASSIST INDIVIDUALS IN PREPARING TO TAKE THE PAIN MANAGEMENT NURSING EXAM OFFERED IN CONJUNCTION WITH THE AMERICAN NURSES CREDENTIALING CENTER (ANCC). THOSE MATERIALS INCLUDE POWER POINT SYLLABUS, AUDIO FILES AND SLIDE BOOKLETS, BLACKBOARD WEB-BASED INTERACTION, PRACTICE-TEST BOOKLETS, ICON ONLINE CORE CURRICULUM TEXTBOOK. AND STUDY GUIDES.

For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

**Political Campaign and Lobbying Activities** 

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

OMB No. 1545-0047

DLN: 93493317043450

Schedule C (Form 990 or 990-EZ) 2019

Cat. No. 50084S

Department of the Treasury Internal Revenue Service

EZ)

SCHEDULE C (Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

• S • S • S • S • S • S • S	Section 501(c) (other than section 5 Section 527 organizations: Complet e organization answered "Yes" or Section 501(c)(3) organizations that Section 501(c)(3) organizations that	n Form 990, Part IV, Line 4, or Form 99 thave filed Form 5768 (election under so thave NOT filed Form 5768 (election un n Form 990, Part IV, Line 5 (Proxy Tax s), then	I-A and C below. 90-EZ, Part VI, Iin ection 501(h)): Co der section 501(h	e 47 (Lobbying Activities mplete Part II-A. Do not co )): Complete Part II-B. Do r	mplete Part II-B. not complete Part II-A.		
Nar	ne of the organization	addition complete Fait III.		Employer iden	tification number		
	RICAN SOCIETY FOR PAIN IAGEMENT NURSING			58-1905277			
		nization is exempt under sectio	n 501(c) or is		zation.		
1		ization's direct and indirect political cam					
2	Political campaign activity expend	litures (see instructions)		<b>&gt;</b>	\$		
3	Volunteer hours for political camp	aign activities (see instructions)					
Par	t I=B Complete if the orga	nization is exempt under sectio	n 501(c)(3).				
1	Enter the amount of any excise ta	ax incurred by the organization under se	ction 4955	<b>&gt;</b>	\$		
2	Enter the amount of any excise ta	<b>&gt;</b>	\$				
3	If the organization incurred a sect	tion 4955 tax, did it file Form 4720 for t	his year?		☐ Yes ☐ No		
4a					☐ Yes ☐ No		
b	If "Yes," describe in Part IV.  I-C Complete if the organ	nization is exempt under sectio	n F01/c) over	ent costion E01(s)(2)			
		<del>-</del>					
1 2	Enter the amount of the filing org	ed by the filing organization for section anization's funds contributed to other or	ganizations for se	ction 527 exempt	\$ \$		
2					т		
3	otal exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b						
4	Did the filing organization file <b>For</b>	m 1120-POL for this year?			🗌 Yes 🔲 No		
5	organization made payments. For of political contributions received	employer identification number (EIN) of each organization listed, enter the amo that were promptly and directly delivere ee (PAC). If additional space is needed,	unt paid from the ed to a separate p	filing organization's funds. olitical organization, such a	Also enter the amount		
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received		
				funds. If none, enter -0	and promptly and directly delivered to a separate political organization. If none, enter -0		
1							
2							
3							
4							
5							

Return Reference

For e	Form 5768 (election under section 501(h)).  ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(:	a)		(b)	
activity.				Δ	moun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
C	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total. Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	(5), o	r secti	on		
_			_		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	Yes	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		N
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."				01(c)	)(6
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
a	Current year	2a				
b	Carryover from last year	2b				
С	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
	rt IV Supplemental Information					
Pa	ouppicifical information					

Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - |

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I | Content of the select landscape mode (21" x 8.5") when printing.

(Form 990)

Department of the

Treasury

## Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to <a href="mailto:www.irs.gov/Form990">www.irs.gov/Form990</a> for the latest information.

OMB No. 1545-0047

2019
Open to Public

DLN: 93493317043450

Inspection

Name of the organization						Employer identific	ation number
AMERICAN SOCIETY FOR PAIN MANAGEMENT NURSING						58-1905277	
Part I General Inform	nation on Grants	and Assistance					
Does the organization mai the selection criteria used	to award the grants	or assistance?				ce, and	☑ Yes ☐ No
2 Describe in Part IV the org	'					U F 000 P+ IV/ I'	24 6
			ditional space is needed.	ents. Complete if the o	rganization answered Yes	on Form 990, Part IV, line	21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
<ul><li>Enter total number of sect</li><li>Enter total number of other</li></ul>						· · · · <u> </u>	
For Paperwork Reduction Act Noti			<u> </u>	Cat. No. 5005			edule I (Form 990) 2019

Page **2** 

Schedule I (Form 990) 2019

(2) GUVEYAN MEMORIAL SCHOLARSHIP 2,981 (2)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Schedule I (Form 990) 2019

Return Reference

Part I, Line 2:

Explanation

SCHOLARSHIPS AND GRANTS.

Part III

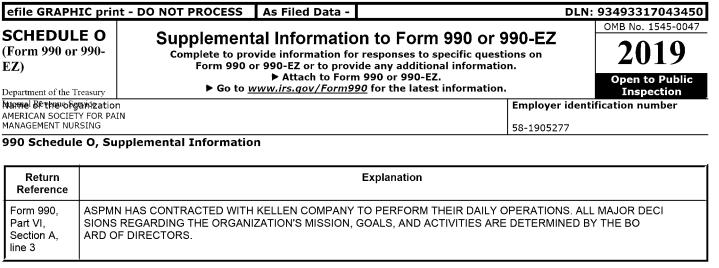
(3)

(4)

(5) (6)

THE SOCIETY PROVIDES AWARDS, SCHOLARSHIPS AND GRANTS TO INDIVIDUALS AND/OR ORGANIZATIONS THAT MEET CERTAIN QUALIFICATIONS TO BE ABLE TO UTILIZE THE FUNDS FOR THE INTENDED PURPOSE THAT IS STATED. THE SOCIETY'S BOARD OF DIRECTORS APPROVES THE RECIPIENTS OF EACH OF THESE AWARDS.

(7) Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.



Return Explanation
Reference

line 6

Form 990, Part VI, Section A.

ASPMN HAD APPROXIMATELY 1,100 AVERAGE MEMBERSHIP DURING TAX YEAR.

Return Explanation
Reference

Form 990,
Part VI,
Section A,
line 7a

Return Explanation
Reference

Form 990,	THE FORM 990 AND 990-T (IF APPLICABLE) IS PREPARED BY AN INDEPENDENT ACCOUNTANT. A DRAFT I
Part VI,	S SUBMITTED TO THE MANAGEMENT COMPANY AND THE TREASURER FOR REVIEW. THE TREASURER CONSULTS
Section B,	WITH THE REST OF THE EXECUTIVE COMMITTEE AS NEEDED. PRIOR TO SENDING THE FINAL VERSION TO
line 11h	THE IRS, A COPY IS MADE AVAILABLE TO THE BOARD

Return Explanation

Form 990,
Part VI,
Section B,
line 12c

UPON TAKING APPOINTMENT, EACH NEW BOARD MEMBER, COMMITTEE CHAIR OR KEY VOLUNTEER COMPLETES
THE CONFLICT OF INTEREST FORM. THE FORMS ARE REVIEWED AND KEPT ON FILE AT THE EXECUTIVE O
FFICE.

Return Explanation

Form 990, Part VI, Section C, line 19

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990, Part IX, line MARKETING & REBRANDING PROJECT 18544.

Return Explanation Reference

Form 990. COMMITTEE EXPENSES 5008, PRODUCT COSTS 4539, DUES AND SUBSCRIPTIONS 3745. Part IX, line