For Paperwork Reduction Act Notice, see the separate instructions.

Form **990**

Department of the

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

P Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

DLN: 93493307019000

2019

Open to Public

| | | enue Service | | | | | | | Inspection |
|-----------------------------|----------|--------------------------------|--|---|-------------|-----------------------|----------------------|--------------|-------------------------|
| | | | alendar year, or tax year begin C Name of organization | ning 01-01-2019 , and er | nding 12-3: | 1-2019 | T | | |
| ☐ Ad | dress | applicable: change nange | ROWAN REGIONAL MEDICAL CENTE FOUNDATION INC | R | | | 56-142 | | ification number |
| ☐ In | itial re | - | Doing business as NOVANT HEALTH ROWAN MEDICAL | CENTER FOUNDATION | | | E Telepho | no numbo | - Are |
| | | d return ion pending | | | | ite | | 718-280 | |
| | | | City or town, state or province, cour WINSTON SALEM, NC 27103 | ntry, and ZIP or foreign postal cod | е | | G Gross re | eceipts \$: | 17,955,757 |
| | | | F Name and address of principa | l officer: | | H(a) Is this | a group re | turn for | |
| | | | CARL ARMATO 2085 FRONTIS PLAZA BLVD | | | | dinates? | | □Yes 🗹 No |
| | | | WINSTON SALEM, NC 27103 | | | H(b) Are al includ | l subordina ed? | tes | ☐ Yes ☐No |
| I Ta | x-exe | mpt status: | ☑ 501(c)(3) □ 501(c)() ◄ (| (insert no.) \Box 4947(a)(1) or | ☐ 527 | | | | e instructions) |
| J W | ebsi | te:▶ WW | /W.SUPPORTNOVANTHEALTH.ORG | | | H(c) Group | exemption | numbe | r ▶ |
| K For | n of o | organization: | Corporation Trust Asso | ciation Other ► | | L Year of forma | ition: 1 984 | M State | e of legal domicile: NC |
| P | art I | Sumi | - | | | | | | |
| | | Briefly des SEE SCHE | scribe the organization's mission o | r most significant activities: | | | | | |
| усе | : | | | | | | | | |
| Governance | ' | | | | | | | | |
| Ver | _ ` | Charlethi | is box $\blacktriangleright \Box$ if the organization dis | tind its specificus ou d | | then 250/ | -6 itt - | | |
| ે | | | of voting members of the governing | | | | or its net a | 3 | 22 |
| න් | 4 | Number o | of independent voting members of | the governing body (Part VI, | line 1b) . | | | 4 | 19 |
| ţ. | 5 | Total num | nber of individuals employed in ca | lendar year 2019 (Part V, line | e 2a) | | | 5 | C |
| Activities & | 6 | Total num | nber of volunteers (estimate if neo | cessary) | | | | 6 | 83 |
| A | 7a | Total unre | elated business revenue from Part | VIII, column (C), line 12 . | | | | 7a | 1 (|
| | b | Net unrel | ated business taxable income fror | m Form 990-T, line 39 | | | | 7b | , . |
| | | | | | | Pri | or Year | | Current Year |
| <u>9</u> : | 1 | | ions and grants (Part VIII, line 1h) | | | | 4,376, | 610 | 4,661,51 |
| Ravenue | 9 | Program | service revenue (Part VIII, line 2g) | | | | | 0 | (|
| Α÷ | 1 | | ent income (Part VIII, column (A), I | · · · · · · · · · · · · · · · · · · · | | | 2,385, | 993 | 1,719,01 |
| | 1 | | venue (Part VIII, column (A), lines | | | | -54, | | -54,09 |
| | _ | | enue—add lines 8 through 11 (mu | | | | 6,708, | | 6,326,436 |
| | 1 | | nd similar amounts paid (Part IX, c | | • | | 1,895, | 829 | 1,348,720 |
| | 1 | | paid to or for members (Part IX, co | . ,. , | · · · | | | 0 | |
| Expenses | 1 | - | other compensation, employee be nal fundraising fees (Part IX, colur | , | , | | | 0 | |
| <u>8</u> | Ι. | | raising expenses (Part IX, column (D), | | • • | | | + | |
| ă | 1 | | penses (Part IX, column (A), lines | | | | 395, | 473 | 357,73 |
| | 1 | • | enses. Add lines 13–17 (must equ | · | | | 2,291, | | 1,706,460 |
| | 1 | | less expenses. Subtract line 18 fro | , | • | | 4,417, | | 4,619,976 |
| Net Assets or Fund Balances | | | · | | , | Beginning | of Current \ | | End of Year |
| sset | 20 | Total asse | ets (Part X, line 16) | | | | 41,820, | 277 | 51,311,07 |
| A A | 21 | Total liab | ilities (Part X, line 26) | | | | 506, | 048 | 461,21 |
| žΞ | 22 | Net asset | s or fund balances. Subtract line 2 | 21 from line 20 | | | 41,314, | 229 | 50,849,860 |
| | art II | | ature Block | | | | | | |
| | | | erjury, I declare that I have exam f, it is true, correct, and complete | | | | | | |
| | | edge. | T, to is crue, correct, and complete | . Becidiation of preparer (our | | er, is basea o | | | Willest preparer has |
| | | \ ***** | k | | | 202 | 0 10 31 | | |
| Sign | | | ure of officer | | | Date | 0-10-31 e | | |
| Here | | N ERED H | HARGETT EVP & CFO | | | | | | |
| | | | r print name and title | | | | | | |
| | | P | rint/Type preparer's name | Preparer's signature | D | ate | ck 🔲 if | PTIN | |
| Pai | d | L | | | | | ск ш If -employed | | |
| Pre | par | er F | irm's name 🕨 | | | Firn | n's EIN ► | | |
| Use | Or | ıly ြ | irm's address ▶ | | | Pho | ne no. | | |
| | | | | | | | | | |
| May t | he IF | RS discuss | this return with the preparer show | wn above? (see instructions) | | | | | Yes 🗆 No |

Cat. No. 11282Y

Form **990** (2019)

| y describe the organization ULE O ne organization undertake rior Form 990 or 990-EZ? s," describe these new sen ne organization cease conditions ces? | any significant provices on Schedul | rogram serv | vices during the year wh | | | <u>1</u> |
|--|--|---|--|--|--|--|
| y describe the organization ULE O ne organization undertake rior Form 990 or 990-EZ? s," describe these new sen ne organization cease conditions ces? | any significant provides on Schedul lucting, or make | rogram serv • • • e O. significant o | vices during the year wh | ich were not listed on | | |
| ne organization undertake rior Form 990 or 990-EZ? s," describe these new sen ee organization cease conces? | any significant procession of the construction | e O. significant o | | | ☐ Yes ☑ No | |
| ne organization undertake rior Form 990 or 990-EZ? s," describe these new ser ne organization cease cond ces? | vices on Schedul lucting, or make | e O. significant o | | | ☐ Yes ☑ No | <u> </u> |
| rior Form 990 or 990-EZ? s," describe these new sence organization cease concies? s," describe these changes | vices on Schedul lucting, or make | e O. significant o | | | ☐ Yes ☑ No | |
| rior Form 990 or 990-EZ? s," describe these new sence organization cease concies? s," describe these changes | vices on Schedul lucting, or make | e O. significant o | | | ☐ Yes ☑ No | _ |
| rior Form 990 or 990-EZ? s," describe these new sence organization cease concies? s," describe these changes | vices on Schedul lucting, or make | e O. significant o | | | ☐ Yes ☑ No | |
| s," describe these new sente organization cease conc tes? | vices on Schedul lucting, or make | e O. significant o | | | ☐ Yes 🗹 No | |
| ne organization cease conc ces? | lucting, or make | significant o | | | | |
| s," describe these change: | | - | | | | |
| s," describe these change: | | | changes in how it conduc | cts, any program | | |
| · · | s on Schedule O | | | | 🗌 Yes 🗹 No |) |
| the the organization's pro- | on senedale of | | | | | |
| |) organizations a | re required | to report the amount of | argest program services, as measur grants and allocations to others, th | | |
| :) (Exp | enses \$ | 1,438,211 | including grants of \$ | 1,348,726) (Revenue \$ |) | |
| dditional Data | | , , | | , | , | |
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| :) (Exp | enses \$ | | including grants of \$ |) (Revenue \$ |) | _ |
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| :) (Exp | enses \$ | | including grants of \$ |) (Revenue \$ |) | |
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| | he in Schedule O |) | | | | _ |
| nrogram services (Descri | | , | ¢ | \ | 1 | |
| r program services (Descri | including | g grants or | Ψ |) (Revenue \$ |) | |
| | program services (Descri | · · · · · · · · · · · · · · · · · · · | program services (Describe in Schedule O.) | program services (Describe in Schedule O.) | program services (Describe in Schedule O.) | program services (Describe in Schedule O.) |

| Form | 990 (2019) | | | Page 3 |
|------|---|-----------|-----|---------------|
| Par | tiV Checklist of Required Schedules | | | |
| | · | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | Yes | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞 | 2 | Yes | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | No —— |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | 4 | | No |
| 5 | Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | No |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part 2 | 6 | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III 3 | 8 | | No |
| 9 | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | No |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V | 10 | Yes | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | | |
| | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. | 11a | Yes | |
| | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥞 | 11b | Yes | |
| | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2 | 11c | | No |
| | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2 | 11d | | No |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Yes | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Yes | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D. Parts XI and XII | 12a | | No |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12a | Yes | NO |
| 13 | Is the organization a school described in section $170(b)(1)(A)(ii)$? If "Yes," complete Schedule E | 13 | | No. |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 13 14a | | No No |
| | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | No |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | No |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | No |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) | 17 | | No |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | Yes | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | No |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | No |

 \mathbf{b} If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

20b

21

Yes

| orm 9 | 990 (2019) | | | Page 4 |
|-------|--|-----|-----|--------|
| Part | Checklist of Required Schedules (continued) | | | |
| | | | Yes | No |
| | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | Yes | |
| | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> | 23 | Yes | |
| | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | | No |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | No |
| | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | No |
| | Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | No |
| | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III | 27 | | No |
| | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV | 28a | | No |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | No |
| С | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> | 28c | | No |
|) | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒 | 29 | Yes | |
| | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | | No |
| L | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | No |
| | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | No |
| | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | No |
| 1 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | Yes | |
| ia | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | No |
| b | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | No |
| | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | No |
| | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | Yes | |
| Pari | Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 2 | | Yes | No |

1b

 ${f b}$ Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

(gambling) winnings to prize winners? .

 ${f c}$ Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

0

1c

Yes

| Par | Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | |
|---------|--|-----|-----|----|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | 2b | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | No |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? • • | 4a | | No |
| Ь | If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | No |
| Ь | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | No |
| С | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | No |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | Yes | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | Yes | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7c | | No |
| | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | No |
| | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | No |
| _ | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | - | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities [10b] [Section FOX(a)(12) approximations Foxon | 1 | | |
| 11 a | Section 501(c)(12) organizations. Enter: Gross income from members or shareholders | | | |
| | Gross income from other sources (Do not net amounts due or paid to other sources | 1 | | |
| | against amounts due or received from them.) | - | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year. | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | |
| | Enter the amount of reserves on hand | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | No |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess | 14b | | |
| | parachute payment(s) during the year? | 15 | | No |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. | 16 | | No |

| orm | 990 (2019) | | | Page 6 |
|----------|--|------------|---------|---------------|
| Par | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI | " resp | onse to | lines |
| Se | ction A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 22 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent 1b 19 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | Yes | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . | 3 | | No |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . | 4 | Yes | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? . | 5 | | No |
| 6 | Did the organization have members or stockholders? | 6 | Yes | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | Yes | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | | No |
| | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | Yes | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Yes | |
| | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | No |
| Se | ction B. Policies (This Section B requests information about policies not required by the Internal Revenu | e Code | - | |
| 10- | Did the constitution have been been been been as official and | 10- | Yes | No |
| | Did the organization have local chapters, branches, or affiliates? | 10a 10b | | No |
| 112 | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the | | | — |
| | form? | 11a | Yes | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990 | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Yes | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c | Yes | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Yes | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Yes | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| | The organization's CEO, Executive Director, or top management official | 15a | | No |
| b | Other officers or key employees of the organization | 15b | | No |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | 1 |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | No |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b | | |
| Sec | ction C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed▶ | | | |
| 18 | NC Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s | | | |
| | only) available for public inspection. Indicate how you made these available. Check all that apply. | | | |
| 10 | ✓ Own website ☐ Another's website ✓ Upon request ☐ Other (explain in Schedule O) | | | |
| 19 20 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: | | | |
| 20 | ►KAREN DAUGHERTY 2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 (336) 718-2803 | | | |

| List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. Isist all of the organization's current key employees, if any. See instructions for definition of "key employee." List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization nor any related organization and any related organizations. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. Check this box if neither the organization nor any related organization of the organization from the organization from the organization is both an officer and a director/trustee) Position (do not check more than one box, unless person is both an officer and a director/trustee) Or of the organization of the organization of the organization of the organization from the organization from the organization from the organization and related organization shelow dotted line) | Form 990 (2019) | | | | | | | | | | | Page 7 |
|--|--|---|----------------|------------------------------|-------------------------------|-------------------------|---------|------|--|---|-----------------------------------|-----------------------------------|
| As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Name and title ■ (C) Position (do not check more than spendal properties of the organization of other organization of the organization o | | | Truste | es, I | Key | En | nploy | ees | , Highest Comp | ensated Employ | yees, | |
| La Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. List all of the organization's furrent key employees, if any. See instructions for definition of "key employee." List all of the organization's force current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations or the order in which to list the persons above. (A) Name and title (B) Average hours per week (list any hours for related organizations below dotted line) Average hours per box unless person is both an officer and a director/trustee) Average hours per box unless person is both an officer and a director/trustee) Average hours per box unless person is both an officer and a director/trustee) Average hours per box unless person is both an officer and a director/trustee) Average hours per box unless person is both an officer and a director/trustee) Average hours per box unless person is both an officer and a director/trustee) Average hours per box unless person is both an officer and a director/trustee) Average hours per box unless person is both an officer and a director/trustee) Average hours person person person per | Check if Schedule O contains a | response or no | te to an | y line | in t | his | Part VI | ١. | | | | . 🗆 |
| ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. ■ List all of the organization which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Average hours per week (list any hours for related organizations below dotted line) ■ (C) Reportable compensation from the organization organization organization organization organizations organi | Section A. Officers, Directors, Tru | istees, Key E | mploy | ees, | an | d H | lighe | st C | Compensated En | nployees | | |
| ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. See instructions for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line) ■ Check this box if neither the organization below dotted line) ■ Check this box if neither the organization or any related organization of from the organization of from the organization of the compensation from the organization and related organizations below dotted line) ■ Check this box if neither the organization or any related organization organization or any related organization or any related organization organiza | year. | | • | | | | | | , , | | - | n's tax |
| List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ● List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization. ● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. ● List all of the organization than \$10,000 of reportable compensation from the organization nor any related organization and any related organization compensated any current officer, director, or trustee. | of compensation. Enter -0- in columns (D), (| E), and (F) if no | compe | nsati | on w | /as | oaid. | | ., | | | |
| who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization from the organization and any related organizations. ■ List all of the organization from the organization and any related organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organizations. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization nor any related organization nor any related organization nor any related organization nor any neither the organization nor any nei | | | | | | | | | | | | |
| ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (C) (D) (E) Reportable compensation from the organization (do not check more than one box, unless person is both an officer and a director/trustee) (W-2/1099-MISC) MISC) (F) Estimated amount of other compensation from the organization organization organization and related organizations. | | | | | | | | | | | | |
| Average hours per week (list any hours for related organizations) below dotted line) Continue to the person of the order in which to list the persons above. Continue to the order in which to list the persons above. | of reportable compensation from the organiz | ation and any re | elated o | rgani | zatio | ons. | | | . , | · | · | |
| (A) Name and title (B) Average hours per week (list any hours for related organizations below dotted line) (B) Average hours per week (list any hours for related organizations below dotted line) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (B) Average hours per week (list any hours for related organization (W-2/1099-MISC) (B) Reportable compensation from the organization (W-2/1099-MISC) (W-2/1099-MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations | organization, more than \$10,000 of reportab | le compensatio | n from t | | | | | | | | е | |
| Name and title Average hours per week (list any hours for related organizations below dotted line) Name and title Average hours per week (list any hours for related organizations below dotted line) Position (do not check more than one box, unless person is both an officer and a director/trustee) Officer | ☐ Check this box if neither the organizatio | n nor any relate | d organ | nizatio | on co | omp | ensate | d ar | ny current officer, di | rector, or trustee. | | |
| it steed | | Average hours per week (list any hours | than o is b | ne bo oth a direct | o no ox, u n of or/t | t che inles ficer | s pers | on | Reportable compensation from the organization | Reportable compensation from related organizations | Estim amount comper from | ated of other sation the |
| See Additional Data Table | | for related | | Highest compensated employee | Former | | ` ' | rela | ted | | | |
| | See Additional Data Table | | | | | | | | | | | |
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| Га | Section A. Officers, Direct | ' rustees | , ICC y 1 | Liiibi | -ye | 5, | unu | 91 | icat coi | препзас | - | COITE | mucu) | |
|-----|--|---|-----------------------------------|-----------------------|---------------|-------------------------|------------------------------|--------|-----------------------------|---|--|--|--------------------------------|-----------------------------------|
| | (A) Name and title | (B) Average hours per week (list any hours | than c | ne bo | ox, ι n of | t che unle: ficer | eck moss pers and a | son | Repo comp fro orga | (D) ortable ensation m the nization | (E) Reportable compensation from related organizations | n amount of d compensa s from th | | ated of other sation the |
| | | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | 2/1099- ISC) | (W-2/1099- MISC) | | organizat relat organiza | ed |
| See | Additional Data Table | | | | | | | | | | | + | | |
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| | | | | | | | | | | | | | | |
| | Sub-Total | | | | | | _ ▶ | | | | | | | |
| | Total (add lines 1b and 1c) | • | | | | | ▶ | | | 0 | 3,378,18 | 38 | | 362,944 |
| 2 | Total number of individuals (including | but not limited | to thos | | | | e) who | rece | eived mo | re than \$1 | .00,000 | | | |
| | of reportable compensation from the | organization 🕨 | 0 | | | | | | | | | | | |
| _ | | | | | | | | | | | | | Yes | No |
| 3 | Did the organization list any former of line 1a? <i>If "Yes," complete Schedule 3</i> | | | | | | | | | | l employee on | 3 | Yes | |
| 4 | For any individual listed on line 1a, is organization and related organization individual | | | | | | | | | | n the | 4 | Yes | |
| 5 | Did any person listed on line 1a receivant services rendered to the organization | | | | | | | | | tion or ind | ividual for | 5 | 1.03 | No |
| S | ection B. Independent Contract | ors | | | | | | | | | | | | |
| 1 | Complete this table for your five high from the organization. Report compe | est compensate | | | | | | | | | | mpens | ation | |
| | <u> </u> | (A) | | year | end | mig | WILII O | ı WIL | iiii tile C | | (B) | | (0 | |
| | Name a | and business addre | ess | | | | | | | Desc | cription of services | | Comper | nsation |
| | | | | | | | | | | | <u> </u> | | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0

| | | (2019) | | | | | | | | Page 9 |
|--|------|--|------------|---------------|-------------|---------------------|-------------------|---|--------------------------------|--|
| Part | VIII | | | | | | | | | |
| | | Check if Sched | dule | O contains a | respo | ense or note to any | (A) Total revenue | (B) Related or exempt function | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections |
| | 1a | Federated campa | igns | · | 1a | | | revenue | | 512 - 514 |
| Contributions, Gifts, Grants and Other Similar Amounts | | b Membership dues | | . [| 1b | | | | | |
| Gra nou | | : : Fundraising even | | L | 1c | 236,273 | | | | |
| s, (An | | d Related organiza | | Ļ. | 1d | 1,080,846 | | | | |
| Gift Ilar | | Government grants | | Ŀ | | 1,000,040 | | | | |
| im: | | f All other contributio | | Ļ | 1e | | | | | |
| tion r S | ľ | and similar amounts | not not | included | 1f | 3,344,392 | | | | |
| ib at | ١ | Noncash contributio | ns in | cluded in | Ī | | | | | |
| Contributions, Gifts, and Other Similar A | - | lines 1a - 1f:\$ | | L | 1 g | 110,864 | | | | |
| ತಿ ಕ | | h Total. Add lines : | 1a-1 | f | | • | 4,661,511 | | | |
| | | | | | | Business Code | | | | |
| | 2a | | | | | | | | | |
| Жe | | | | | | | | | | |
| eve | b | | | | | | | | | |
| Program Service Revenue | _ | | | | | | | | | |
| rvic | С | | | | | | | | | |
| ઝુ | d | | | | | | | | | |
| Jran | _ | | | | | | | | | |
| δ | е | | | | | | | | | |
| _ | f | All other program | serv | rice revenue. | | | | | | |
| | g | Total. Add lines 2 | 2a-2 | f | > | <u> </u> | | | | |
| | | Investment income | | | nds, i | | 665,452 | | | 665,452 |
| | | imilar amounts) . Income from invest | | | · nnt ho | ond proceeds • | | | | 003,132 |
| | | Royalties | | | | • | — | | | |
| | | , | | (i) Rea | | (ii) Personal | | | | |
| | 6- | Cross rents | | | | | 7 | | | |
| | | Gross rents Less: rental | 6a | | | | 4 | | | |
| | D | expenses | 6b | | | | | | | |
| | С | Rental income or (loss) | 6 c | | | | | | | |
| | d | Net rental income | | | | | _ | | | |
| | | | | (i) Securit | ies | (ii) Other | | | | |
| | 7a | Gross amount | | | | | | | | |
| | | from sales of assets other | 7a | 12,6 | 05,998 | | | | | |
| | L | than inventory Less: cost or | | | | | 1 | | | |
| | D | other basis and sales expenses | 7b | 11,5 | 52,434 | ł | | | | |
| | | · | | | | | 1 | | | |
| | | Gain or (loss) | 7с | -7- | 53,564 | | | | | |
| | | I Net gain or (loss) Gross income from fu | | | | | 1,053,564 | 4 | | 1,053,564 |
| ne | oa | (not including \$ | | 236,273 of | | | | | | |
| e le | | contributions reported See Part IV, line 18 | | | | 22,796 | | | | |
| Other Revenue | h | Less: direct expen | | | 8a 8b | 76,887 | ⊣ | | | |
| er | | Net income or (los | | | | • | | 1 | | -54,091 |
| | | | | | | | | | | |
| | 9a | Gross income from See Part IV, line 19 | | | 9a | | | | | |
| | b | Less: direct expen | | | 9b | | \dashv | | | |
| | | Net income or (los | | | | es . | | | | |
| | | | | | | | | | | |
| | 10a | Gross sales of inve returns and allowa | | | 10a | | | | | |
| | b | Less: cost of good | | | 10a | | - | | | |
| | | Net income or (los | | | | ory > | | | | |
| | | Miscellaneo | | | | Business Code | | | | |
| | 11 | a | | | | | | | | |
| | | | | | | | | | | |
| | b | | | | | | | | | |
| | | | | | | | | | | |
| | c | | | | | | | | | |
| | | | | | | | | | | |
| | d | All other revenue | • | | | | | | | |
| | е | Total. Add lines 1 | 1a-: | 11d | | • | | | | |
| | 12 | Total revenue. S | ee ir | nstructions . | | | 6,326,436 | 5 | 0 | 0 1,664,925 |
| | | | | | | | L 0,320,430 | - 1 | -1 | Form 990 (2019) |

| | art IX Statement of Functional Expenses | | | | Page 10 |
|----|---|------------------------|------------------------------------|--|---------------------------------------|
| | Section 501(c)(3) and 501(c)(4) organizations must co | omplete all columns. | All other organizatio | ns must complete colu | mn (A). |
| | Check if Schedule O contains a response or note to an | y line in this Part IX | | | <u> 🗆</u> |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 1,244,303 | 1,244,303 | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | 104,423 | 104,423 | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16. | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | | | | |
| 6 | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ | | | | |
| 7 | Other salaries and wages | | | | |
| 8 | Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | | | | |
| 10 | Payroll taxes | | | | |
| 11 | Fees for services (non-employees): | | | | |
| ä | a Management | | | | |
| ı | Legal | | | | |
| • | Accounting | | | | |
| (| l Lobbying | | | | |
| • | e Professional fundraising services. See Part IV, line 17 | | | | |
| 1 | Investment management fees | 90,231 | | 90,231 | |
| 9 | Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) | 21,663 | 5,632 | 4,766 | 11,265 |
| 12 | Advertising and promotion | 39,524 | 19,762 | | 19,762 |
| 13 | Office expenses | 9,406 | 954 | 6,544 | 1,908 |
| 14 | Information technology | 587 | 153 | 129 | 305 |
| 15 | Royalties | | | | |
| 16 | Occupancy | 1,573 | | 1,573 | |
| 17 | Travel | 6,350 | 1,651 | 1,396 | 3,303 |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 2,345 | 610 | 516 | 1,219 |
| 20 | Interest | 16,789 | 16,789 | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | | | | |
| 23 | Insurance | 471 | | 471 | |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| | a CONTRACT LABOR | 156,831 | 40,776 | 34,503 | 81,552 |
| | b MISCELLANEOUS | 8,242 | 1,008 | 6,987 | 247 |
| | c DUES AND SUBSCRIPTIONS | 2,124 | 552 | 467 | 1,105 |
| | d TRAINING & EDUCATION | 1,598 | 1,598 | | |
| | e All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 1,706,460 | 1,438,211 | 147,583 | 120,666 |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. | | | | |
| | Check here ► ☐ if following SOP 98-2 (ASC 958-720). | | | | |

Form 990 (2019)

Fund Balances

٥ 29

Assets 30

27

28

31

32

33

6,823,564

4,372,494

26,000

32,398,721

7.690.294

51,311,073

461,213

461.213

38,753,484

12,096,376

50,849,860

51,311,073

Form 990 (2019)

(B)

End of year

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6 7

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10c

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12 13

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19

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25

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29

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31

32

33

250,823

28,185,084

6.462.182

41,820,277

113,990

392,058

506.048

32,934,022

8,380,207

41,314,229

41,820,277

Beginning of year

26,000

Page **11**

| Check if Schedule (|) contains a | response | or note to | any line i | n this Part IX | |
|---------------------|--------------|----------|------------|------------|----------------|--|
| | | | | | | |
| | | | | | | |
| | | | | | | |

| 1 Cash-non-interest-bearing | 3,242,770 | 1 | |
|---|-----------|---|--|
| 2 Savings and temporary cash investments | | 2 | |
| 3 Pledges and grants receivable, net | 3,679,418 | κ | |
| | | _ | |

Accounts receivable, net Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). Notes and loans receivable, net . . .

Assets Inventories for sale or use .

Prepaid expenses and deferred charges .

10a

10b

10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D

b Less: accumulated depreciation Investments—publicly traded securities . Investments—other securities. See Part IV, line 11 . Investments—program-related. See Part IV, line 11

11 12 13 14 Intangible assets . 15 Other assets. See Part IV, line 11 . . .

16

Accounts payable and accrued expenses

Grants payable .

Total assets. Add lines 1 through 15 (must equal line 34) . Deferred revenue . . . Tax-exempt bond liabilities .

17 18 19 20 21

22

Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Liabilities 23 24 25

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

complete lines 29 through 33.

Total net assets or fund balances

and other liabilities not included on lines 17 - 24).

Other liabilities (including federal income tax, payables to related third parties, Complete Part X of Schedule D Total liabilities. Add lines 17 through 25 . .

26

Organizations that follow FASB ASC 958, check here <a> \square and

Organizations that do not follow FASB ASC 958, check here ▶

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

3a

3h

No

Form 990 (2019)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

CONSISTENT WITH THE ORGANIZATION'S EXEMPT PURPOSE, ROWAN REGIONAL MEDICAL CENTER FOUNDATION ("RRMCF") SUPPORTS ROWAN REGIONAL MEDICAL CENTER, A NOT-FOR-PROFIT HOSPITAL LOCATED IN SALISBURY, NC. AS SUCH, RRMCF FOCUSES ITS EFFORTS TO RAISE COMMUNITY SUPPORT AND FUNDING THROUGH CHARITABLE GIVING FOR MUCH-NEEDED PROGRAMS, IMPROVED FACILITIES AND STATE-OF-THE ART TECHNOLOGY FOR ROWAN REGIONAL MEDICAL CENTER.

EIN: 56-1424818 Name: ROWAN REGIONAL MEDICAL CENTER

FOUNDATION INC.

Form 990 (2019)

Form 990, Part III, Line 4a:

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the compensation from related and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

| | 1 | | | , | , | ′ ' | (1) | (11) 2 (1 2 2 2 | |
|--|---|-----------------------------------|-----------------------|--------------|---------------------|--------|----------------------|----------------------|--|
| | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Key employee | Highest compensated | Former | (W- 2/1099- MISC) | (W- 2/1099- MISC) | organization and related organizations |
| HENDERSON KIMBERLY FMR SVP FOUNDATIONS | 0.00 50.00 | | | | | х | 0 | 701,652 | 106,132 |
| VINCENT PAULA FMR SVP FOUNDATIONS | 0.00 50.20 | | | | | х | 0 | 738,666 | 31,777 |
| BROWN LESTER MD | 0.20 | Х | | | | | 0 | 572,230 | 62,465 |

Х

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50,234

57,751

37,557

17,028

325,874

263,922

200.408

3,660

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0

| VINCENT PAULA | 0.00 | | | | x | 0 | 738,666 |
|-------------------------|-------|---|--|---|---|---|---------|
| FMR SVP FOUNDATIONS | 50.20 | | | | ^ | 0 | 738,000 |
| BROWN LESTER MD | 0.20 | | | | | | |
| | | Х | | | | 0 | 572,230 |
| TRUSTEE | 45.00 | | | | | | , |
| CALDWELL DARISE | 0.20 | | | | | | |
| VP FUNDRAISING/ASST SEC | 50.20 | | | Х | | 0 | 571,776 |

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41.50 0.20

50.20 25.00

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and Independent Contractors

CAULKINS DOROTHY

SVP FOUNDATIONS

PRES RRMC/TRUSTEE

EXECUTIVE DIRECTOR

CLINE WAYNE MD

ALCORN GREGORY

ARON MICHAEL

......

BLABON GARY

PARKER RICK

TRUSTEE

TRUSTEE

TRUSTEE

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless hours per compensation compensation amount of other person is both an officer week (list from related from the compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

GOODWIN JOYCE

GRAHAM WILLIAM

JOHNSON STARLING

MESSINGER DWIGHT

MISNER FRANCES

......

TRUSTEE

VICE CHAIR

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

MENEES CORY

| | any hours | and | a dir | ecto | r/tr | ustee |) | organization | organizations | from the |
|------------------------|---|-----------------------------------|-----------------------|------|--------------|------------------------------|--------|----------------------|----------------------|--|
| | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Dēl. | Key employee | Highest compensated employee | Former | (W- 2/1099- MISC) | (W- 2/1099- MISC) | organization and related organizations |
| BARR MATT | 0.20 | х | | x | | | | 0 | 0 | 0 |
| CHAIR | 0.00 | | | ^ | | | | | 3 | Ĭ |
| BRINKLEY WILLIAM JR MD | 0.20 | | | | | | | | | |
| TRUSTEE | 0.00 | Х | | | | | | 0 | 0 | 0 |
| | | | | | | | | | | |

| CHAIR | 0.00 | | | | | | |
|------------------------|------|---|--|--|---|---|--|
| BRINKLEY WILLIAM JR MD | 0.20 | | | | | | |
| TRUSTEE | 0.00 | Х | | | 0 | 0 | |
| DORTON LEIGHANNE MD | 0.20 | ~ | | | 0 | 0 | |
| TRUSTEE | 0.00 | ^ | | | | ŭ | |
| GOODMAN MARY | 0.20 | | | | | | |

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|---------------------|------|---|--|--|---|------|--|
| TRUSTEE | 0.00 | | | | , | J | |
| DORTON LEIGHANNE MD | 0.20 | X | | | 0 | 0 | |
| TRUSTEE | 0.00 | | | | 7 | 3 | |
| GOODMAN MARY | 0.20 | Y | | | 0 | 0 | |
| TRUSTEE | 0.00 | ^ | | | 0 | ١ | |

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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the

(M- 2/1000-

(M- 2/1000-

organization and

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

| | for related organizations below dotted line) | Individual trustee or director | Institutional Trustée | Officer | Key employee | Highest compensated employee | Former | (W-2/1099- MISC) | (W- 2/1099- MISC) | related organizations |
|-----------------|---|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|---------------------|----------------------|-----------------------|
| OVERCASH BRYAN | 0.20 | | | | | | | | | |
| TRUSTEE | 0.00 | Х | | | | | | 0 | 0 | 0 |
| PATEL NILESH MD | 0.20 | | | | | | | | | |
| TRUSTEE | 0.00 | Х | | | | | | 0 | 0 | 0 |
| ROBERTSON MARK | 0.20 | | | ,, | | | | | | |
| SEC/TREAS | 0.00 | X | | X | | | | 0 | 0 | 0 |
| SCOTT DIANNE | 0.20 | | | | | | | | | |

| | 0.00 | | | | | |
|----------------|------|---|----|--|---|--|
| ROBERTSON MARK | 0.20 | | | | | |
| | | Χ | Ιx | | 0 | |
| SEC/TREAS | 0.00 | | | | | |
| SCOTT DIANNE | 0.20 | | | | | |
| SCOTT DIAMME | | X | | | 0 | |
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SMITH TRACY TRUSTEE 0.00

0.20 WILLIAMS AERIK MD

TRUSTEE

TRUSTEE

WILLIAMS TRACI

and Independent Contractors

| efil | e GR/ | APHIC prii | nt - DO NOT PR | OCESS | As Filed Data - | | | DLN: 9 | 3493307019000 |
|------|---------|------------------------------|--|---------------------------------|--|---|-----------------------------------|--|---|
| SCI | | ULE A | D: | ıhlic (| harity Statu | e and Duk | olic Supp | ort | OMB No. 1545-0047 |
| | m 990 | | Complete | if the or | ganization is a sect 4947(a)(1) nonexe ▶ Attach to Form 9 | ion 501(c)(3) c mpt charitable 990 or Form 99 | organization or trust. 0-EZ | · a section | 2019 |
| | | the Treasury | ► Go to | <u>www.irs.</u> | <i>gov/Form990</i> for in | nstructions and | I the latest info | ormation. | Open to Public Inspection |
| Nam | e of th | ne organiza ONAL MEDICA | | | | | | Employer identific | ation number |
| | DATION | INC | | | | | | 56-1424818 | |
| | rt I | | | | s (All organization it is: (For lines 1 thro | | | See instructions. | |
| 1 | rgariiz | | • | | ociation of churches | • | | (A)(i) | |
| 2 | | · | | , | .)(A)(ii). (Attach Sch | | | (A)(I). | |
| | | | | | | , | , , | :::> | |
| 3 | | · | , | | ice organization descr | | | - | anton the color of the He |
| 4 | Ш | name, city, | | n operate | d in conjunction with | a hospital descri | bed in section : | 170(b)(1)(A)(iii). E | nter the hospital's |
| 5 | | - | ition operated for the complete Par | | of a college or univer | rsity owned or op | perated by a gov | ernmental unit descri | bed in section 170 |
| 6 | | A federal, s | tate, or local gover | nment or | governmental unit de | scribed in sectio | on 170(b)(1)(A | ı)(v). | |
| 7 | ✓ | | ition that normally 0(b)(1)(A)(vi). (| | | s support from a | governmental u | nit or from the gener | al public described in |
| 8 | | | | • | 170(b)(1)(A)(vi). | (Complete Part I | I.) | | |
| 9 | | | | | scribed in 170(b)(1) e instructions. Enter | | | with a land-grant coll college or university: | ege or university or a |
| 10 | | from activit investment | ies related to its ex | empt fund ted busine | ctions—subject to cert ess taxable income (le | tain exceptions, a | and (2) no more | is, membership fees, than 331/3% of its su ses acquired by the c | |
| 11 | | | = : | | exclusively to test for | r public safety. S | ee section 509 | (a)(4). | |
| 12 | | more public | ly supported organ | izations de | | 09(a)(1) or sec | ction 509(a)(2 | s of, or to carry out th). See section 509(a s 12e, 12f, and 12g. | |
| a | | Type I. A so | upporting organiza | tion opera egularly ap | ted, supervised, or co | ontrolled by its s | upported organiz | zation(s), typically by of the supporting orga | |
| b | | Type II. A manageme | supporting organiz | ation supe ı organiza | tion vested in the san | | | organization(s), by havinge the supported orga | |
| С | | Type III f | unctionally integr | ated. A su | | | | nd functionally integra | ted with, its |
| d | | Type III n | on-functionally in integrated. The or | i tegrated ganization | . A supporting organi | zation operated fy a distribution | in connection wi | th its supported orgar an attentiveness req | |
| e | | Check this | oox if the organizat | ion receiv | | ation from the II | | pe I, Type II, Type II | I functionally |
| f | Enter | the number | of supported organ | izations | | | | <u> </u> | _ |
| g | | | | | pported organization(| | | | 1 |
| | (i) N | lame of supp organizatior | |) EIN | (iii) Type of organization (described on lines 1- 10 above (see instructions)) | (iv) Is the orgin your govern | anization listed ing document? | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
| | | | | | | Yes | No | | |
| _ | | | | | | | | | |
| | | | | | | | | | |
| Tota | | | tion Act Notice, se | | | Cat. No. 11285 | | Schedule A (Form 9 | |

| | include any "unusual grant.") | ′ ′ | ′ ′ | ′ ′ | ′ ′ | | ''' | , , |
|-----|--|---|--|--|--|------------------------------|-------------|------------|
| | Tax revenues levied for the | | | | | | | |
| | organization's benefit and either paid | | | | | | | |
| | to or expended on its behalf | | | | | | | |
| | The value of services or facilities | | | | | | | |
| | furnished by a governmental unit to | | | | | | | |
| | the organization without charge | | | | | | | |
| | Total. Add lines 1 through 3 | 1,232,417 | 1,252,234 | 1,333,661 | 4,376,610 | 4 | ,661,511 | 12,856,433 |
| 5 | The portion of total contributions by | | | | | | | |
| _ | each person (other than a | | | | | | | |
| | governmental unit or publicly | | | | | | | |
| | supported organization) included on | | | | | | | 4,495,205 |
| | line 1 that exceeds 2% of the | | | | | | | |
| | amount shown on line 11, column (f) | | | | | | | |
| 6 | Public support. Subtract line 5 | | | | | | | 0.264.222 |
| | from line 4. | | | | | | | 8,361,228 |
| S | ection B. Total Support | | | | | | | |
| | Calendar year | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2 | 019 | (f) Total |
| _ | (or fiscal year beginning in) ▶ | 1 222 447 | 1.050.004 | 1 222 551 | 1 276 610 | | 664 544 | 12.056.122 |
| 7 | Amounts from line 4. | 1,232,417 | 1,252,234 | 1,333,661 | 4,376,610 | 4 | ,661,511 | 12,856,433 |
| 8 | Gross income from interest, | | | | | | | |
| | dividends, payments received on securities loans, rents, royalties and | 505,712 | 327,976 | 361,106 | 582,229 | | 665,452 | 2,442,475 |
| | income from similar sources | | | | | | | |
| 9 | Net income from unrelated business | | | | | | | |
| 9 | activities, whether or not the | -43,202 | -33,073 | -56,893 | -54,132 | | -54,091 | -241,391 |
| | business is regularly carried on | 10,202 | 33,073 | 50,055 | 31,132 | | 31,031 | 211,001 |
| 10 | Other income. Do not include gain | | | | | | | |
| | or loss from the sale of capital | | | | | | | |
| | assets (Explain in Part VI.) | | | | | | | |
| 11 | Total support. Add lines 7 through | | | | | | | 15 057 517 |
| | 10 | | | | | | | 15,057,517 |
| 12 | Gross receipts from related activities, | etc. (see instructio | ns) | | | 12 | | |
| 13 | First five years. If the Form 990 is fo | or the organization' | 's first, second, thi | rd, fourth, or fifth | tax year as a sect | ion 501(| c)(3) orga | nization, |
| | check this box and stop here | | | | | | ▶ 🗆 | |
| S | ection C. Computation of Public | | | | | | | |
| 14 | Public support percentage for 2019 (lin | ne 6, column (f) di | vided by line 11, c | olumn (f)) | | 14 | | 55.530 % |
| 15 | Public support percentage for 2018 Sc | | | | | 15 | | 48.980 % |
| 16a | 33 1/3% support test—2019. If the | e organization did n | ot check the box o | on line 13, and line | e 14 is 33 1/3% or | more, ch | neck this b | |
| | and stop here. The organization quali | ifies as a publicly s | upported organiza | tion | | | | . ▶ 🗹 |
| | | | | | | | | |
| b | 33 1/3% support test—2018. If th | | | | | | | |
| b | • • • | - | | anization | | | | ▶□ |
| | box and stop here. The organization | qualifies as a pub | licly supported org | anization | | and line | | . ▶□ |
| _ | • • • | qualifies as a pub t— 2019. If the orgon meets the "facts | licly supported org ganization did not o -and-circumstance | check a box on lines" test, check this | e 13, 16a, or 16b, box and stop he | and line re. Expla | 14 in | . ▶□ |

b 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

| Р | art III Support Schedule for | | | | | | |
|-----------|---|--------------------|-----------------------|-----------------------|----------------------|----------------------|---------------------|
| | (Complete only if you cl | | | | | | er Part II. If |
| S | the organization fails to ection A. Public Support | quality under | the tests listed i | pelow, please co | ompiete Part II.) | | |
| 30 | Calendar year | () 2015 | (1) 2016 | () 2247 | (1) 2010 | () 2010 | (O.T.) |
| | (or fiscal year beginning in) ▶ | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not include any "unusual grants."). | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| | merchandise sold or services | | | | | | |
| | performed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are | | | | | | |
| | not an unrelated trade or business | | | | | | |
| 4 | under section 513 Tax revenues levied for the | | | | | | |
| • | organization's benefit and either paid | | | | | | |
| _ | to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and | | | | | | |
| L | 3 received from disqualified persons Amounts included on lines 2 and 3 | | | | | | |
| D | received from other than disqualified | | | | | | |
| | persons that exceed the greater of | | | | | | |
| | \$5,000 or 1% of the amount on line 13 for the year. | | | | | | |
| c | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c | | | | | | |
| | from line 6.) | | | | | | |
| Se | ection B. Total Support | | 1 | | | | Г |
| | Calendar year (or fiscal year beginning in) ▶ | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties and income from similar sources. | | | | | | |
| b | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from | | | | | | |
| | businesses acquired after June 30, 1975. | | | | | | |
| С | Add lines 10a and 10b. | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included in line 10b, | | | | | | |
| | whether or not the business is regularly carried on. | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | | | | | | |
| 12 | (Explain in Part VI.) Total support. (Add lines 9, 10c, | | | | | | |
| 13 | 11, and 12.). | | | | | | |
| 14 | First five years. If the Form 990 is for | the organization | n's first, second, th | nird, fourth, or fift | h tax year as a sec | tion 501(c)(3) o | ganization <u>,</u> |
| | check this box and stop here | | | | | | ▶ ⊔ |
| | ection C. Computation of Public S | | | ! (6)) | | 1 1 | |
| 15 | Public support percentage for 2019 (lin | | • | | | 15 | |
| 16 | Public support percentage from 2018 S | - | <u> </u> | | | 16 | |
| | ection D. Computation of Investr Investment income percentage for 201 | | | line 13 column (f | :)) | 17 | |
| 17 10 | Investment income percentage for 201 | - | | - | | 17 | |
| 18 10- | 331/3% support tests—2019. If the | | • | | | 18 33 1/3% and lin | e 17 is not |
| | more than 33 1/3%, check this box and s | | | | | | |
| | more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the | | | | | | |
| ט | not more than 33 1/3%, check this box | - | | | • | | _ |
| 20 | Private foundation. If the organization | - | - | | | | |
| | Frivate foundation. If the organization | ni ulu not check a | a DOX ON UNE 14, I | .a, or iad, check | , unis pox and see I | HSGRUCHONS | . 📂 📖 |

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

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Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

```
Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
```

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

| | edule A (101111 330 01 330 E2) 2013 | | | age 3 |
|----|--|--------|---------|-------|
| Pa | rt IV Supporting Organizations (continued) | | | |
| _ | | | Yes | No |
| | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? | | | |
| | | 11a | | |
| | A family member of a person described in (a) above? | 11b | | |
| | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI . | 11c | | |
| S | ection B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that | - | | |
| 2 | operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting | 2 | | |
| | organization. | | | |
| S | ection C. Type II Supporting Organizations | | | |
| _ | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of | | | |
| | each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the | 1 | | |
| | supporting organization was vested in the same persons that controlled or managed the supported organization(s). | | | |
| S | ection D. All Type III Supporting Organizations | | v | |
| _ | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing | | | |
| | documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | | | |
| _ | | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax | | | |
| | year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | 3 | | |
| S | ection E. Type III Functionally-Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction) | ions): | | |
| | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| | b | | | |
| • | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see | instru | ctions) | |
| 2 | Activities Test. Answer (a) and (b) below. | ſ | Yes | No |
| • | a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | 2a | | |
| ı | b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's | | | |
| | involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer (a) and (b) below. | | | |
| • | a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> . | 3a | | |
| | b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard. | 3h | | |

3b

| 1 | Type III Non-Functionally Integrated 509(a)(3) Supporting O Check here if the organization satisfied the Integral Part Test as a qualifying true. | | | . Part VIV See |
|---|--|------------|----------------|-------------------------------|
| | Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization | | | |
| | Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Yea (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3 | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | |
| | Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Yea (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | 1 | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1 b | | |
| C | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| e | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by .035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| | Section C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 | Enter 85% of line 1 | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3 | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 | | |

| 2 | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | |
|---|---|--|
| 3 | Administrative expenses paid to accomplish exempt purposes of supported organizations | |
| 4 | Amounts paid to acquire exempt-use assets | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | |
| 6 | Other distributions (describe in Part VI). See instructions | |
| 7 | Total annual distributions. Add lines 1 through 6. | |
| | | |

| 5 | Qualified set-aside amounts (prior IRS approval require | | | |
|----|---|---------------------------------|------------------------|--|
| 6 | Other distributions (describe in Part VI). See instruction | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | |
| 8 | Distributions to attentive supported organizations to whe details in Part VI). See instructions | nich the organization is respon | sive (provide | |
| 9 | Distributable amount for 2019 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by Line 9 amount | | | |
| | Section E - Distribution Allocations (see instructions) | (ii) Underdistributions | (iii) Distributable | |

| outer distributions (describe in Fare 42), see mistractions | | | | |
|---|--|---|--|--|
| 7 Total annual distributions. Add lines 1 through 6. | | | | |
| Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions | | | | |
| 9 Distributable amount for 2019 from Section C, line 6 | | | | |
| 10 Line 8 amount divided by Line 9 amount | | | | |
| | | | | |
| (i) Excess Distributions | (ii) Underdistributions Pre-2019 | (iii) Distributable Amount for 2019 | | |
| | Underdistributions | Distributable | | |
| | | | | |

Schedule A (Form 990 or 990-EZ) (2019)

3 Excess distributions carryover, if any, to 2019:

g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines

a Excess from 2015. **b** Excess from 2016. c Excess from 2017. **d** Excess from 2018. e Excess from 2019.

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7:

a From 2014. **b** From 2015. c From 2016. **d** From 2017. e From 2018. f Total of lines 3a through e

instructions)

See instructions.

3j and 4c. 8 Breakdown of line 7:

\$

Additional Data

| Software ID: | |
|--------------------------------------|---|
| Software Version: | |
| EIN: | 56-1424818 |
| Name: | ROWAN REGIONAL MEDICAL CENTER FOUNDATION INC |
| Schedule A (Form 990 or 990-EZ) 2019 | Page 8 |
| | |
| | |
| Facts And Circumst | tances Test |
| | |

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

(Form 990)

Department of the Treasury

Internal Revenue Service

As Filed Data -

DLN: 93493307019000

OMB No. 1545-0047

2019

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| | me of the organization VAN REGIONAL MEDICAL CENTER | | | En | nployer identification number |
|------------|--|---|--|-----------------|---|
| | INDATION INC | | | 56 | -1424818 |
| Pa | rt I Organizations Maintaining Donor Adv | | | unds or Ac | counts. |
| | Complete if the organization answered "Y | | Part IV, line 6. advised funds | | (b) Funds and able a cocumbs |
| 1 | Total number at end of year | (a) Donor | advised runus | | (b) Funds and other accounts |
| | · · | | | | |
| 2 | Aggregate value of contributions to (during year) | | | | |
| 3 | Aggregate value of grants from (during year) | | | | |
| 4 | Aggregate value at end of year | | | | |
| 5 | Did the organization inform all donors and donor advis organization's property, subject to the organization's e | exclusive legal control | ? | | ☐ Yes ☐ No |
| 6 | Did the organization inform all grantees, donors, and or charitable purposes and not for the benefit of the dono private benefit? | or or donor advisor, o | r for any other pu | urpose confe | |
| Pa | rt II Conservation Easements. Complete if the organization answered "Y | es" on Form 990, F | Part IV, line 7. | | |
| 1 | Purpose(s) of conservation easements held by the orga | • | | | |
| | Preservation of land for public use (e.g., recreation | on or education) | ☐ Preservation | on of an histo | orically important land area |
| | Protection of natural habitat | , | _ | | ied historic structure |
| | | | rieseivatio | on or a certifi | led historic structure |
| | ☐ Preservation of open space | | | | |
| 2 | Complete lines 2a through 2d if the organization held a easement on the last day of the tax year. | a qualified conservation | on contribution ir | n the form of | a conservation Held at the End of the Year |
| а | Total number of conservation easements | | | 2a | Held at the Lild of the Teal |
| b | Total acreage restricted by conservation easements . | | | - | |
| c | Number of conservation easements on a certified histo | | | | |
| d | Number of conservation easements included in (c) acquistructure listed in the National Register | | ` ' | | |
| 3 | Number of conservation easements modified, transferr | red, released, extingu | ished, or termina | ated by the o | organization during the |
| | Number of states where property subject to conservati | ion occoment is locate | ad 🏲 | | |
| 4 | · · · · · | | | | . |
| 5 | Does the organization have a written policy regarding and enforcement of the conservation easements it hold | | | andling of vic | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspe | ecting, handling of vio | lations, and enfo | orcing conser | vation easements during the year |
| 7 | Amount of expenses incurred in monitoring, inspecting \$ \\$ | g, handling of violatior | ns, and enforcing | , conservatio | n easements during the year |
| 8 | Does each conservation easement reported on line 2(c | d) above satisfy the re | equirements of se | ection 170(h |)(4)(B)(i) |
| | and section $170(h)(4)(B)(ii)$? | | | | ☐ Yes ☐ No |
| 9 | In Part XIII, describe how the organization reports cor balance sheet, and include, if applicable, the text of th the organization's accounting for conservation easeme | ne footnote to the orga | | | |
| Par | Organizations Maintaining Collections Complete if the organization answered "Y | s of Art, Historica | | or Other S | imilar Assets. |
| 1a | If the organization elected, as permitted under SFAS 1 art, historical treasures, or other similar assets held fo provide, in Part XIII, the text of the footnote to its final | 116 (ASC 958), not to or public exhibition, ed | report in its reve lucation, or resea | arch in furthe | |
| b | If the organization elected, as permitted under SFAS 1 historical treasures, or other similar assets held for pu following amounts relating to these items: | 116 (ASC 958), to rep | ort in its revenue | statement a | |
| (| i) Revenue included on Form 990, Part VIII, line 1 | | | | . • \$ |
| (i | i)Assets included in Form 990, Part X | | | | > \$ |
| 2 | If the organization received or held works of art, historical following amounts required to be reported under SFAS | rical treasures, or oth | er similar assets | for financial | |
| а | Revenue included on Form 990, Part VIII, line 1 | , , | _ | | ▶\$ |
| b | Assets included in Form 990, Part X | | <u></u> . | <u></u> . | . ▶\$ |
| | | | | | |

| Sche | edule D (Form 990) 2019 | | | | | | Page 2 |
|------------|--|---------------------------------|-------------------|---------------------------------------|---------------------------------------|------------------|---------------|
| Par | t IIII Organizations Maintaining | Collections of Art, Histo | orical Treasu | res, or Other Simi | i lar Assets (con | tinued) | |
| 3 | Using the organization's acquisition, acceitems (check all that apply): | ssion, and other records, chec | ck any of the fo | llowing that are a signi | ficant use of its co | llection | |
| а | Public exhibition | d | ☐ Loan | or exchange programs | ı | | |
| b | Scholarly research | e | Other | r | | | |
| C | Preservation for future generations | ; | | | | | |
| 4 | Provide a description of the organization' Part XIII. | s collections and explain how t | they further the | e organization's exemp | t purpose in | | |
| 5 | During the year, did the organization soli assets to be sold to raise funds rather th | | | | ☐ Yes | □ N | lo |
| Pa | rt IV Escrow and Custodial Arra Complete if the organization a X, line 21. | _ | 90, Part IV, li | ne 9, or reported an | amount on For | m 990, | Part |
| 1a | Is the organization an agent, trustee, cus included on Form 990, Part X? | | | | · · 🗌 Yes | □ N | lo |
| b | If "Yes," explain the arrangement in Part | XIII and complete the followi | ng table: | | Amount | | _ |
| c | Beginning balance | | | 1c | | | _ |
| d | Additions during the year | | | 1d | | | _ |
| е | Distributions during the year | | | . 1e | | | _ |
| f | Ending balance | | | . 1f | | | _ |
| 2a | Did the organization include an amount o | on Form 990 Part X line 21 fe | or escrow or cu | stodial account liability | ? \(\mathbf{V}_{\text{es}}\) | N | _ 0 |
| b | If "Yes," explain the arrangement in Part | | | | _ | , | Ü |
| | art V Endowment Funds. | ATT. Check here if the explain | ation has been | provided in Part XIII | · · · · · · · · · · · · · · · · · · · | | |
| | Complete if the organization a | answered "Yes" on Form 9 | 90, Part IV, li | ne 10. | | | |
| | | | | (c) Two years back (d) T | | Four yea | |
| 1 a | Beginning of year balance | 8,380,207 | 2,450,830 | 1,839,338 | 1,728,350 | | 209,599 |
| b | Contributions | 4,267,068 | 6,840,605 | 1,409,056 | 1,273,487 | 1, | 118,572 |
| | Net investment earnings, gains, and losses | s 57,024 | -27,575 | 48,269 | 18,710 | | -9,477 |
| d | Grants or scholarships | 10,339 | 10,083 | 10,865 | 10,187 | | 9,146 |
| е | Other expenditures for facilities | 597,584 | 873,570 | 834,968 | 1,171,022 | | 581,198 |
| | and programs | | , | | | | |
| | Administrative expenses | 12,096,376 | 8,380,207 | 2,450,830 | 1,839,338 | | 728,350 |
| _ | End of year balance | | | · · · · · · · · · · · · · · · · · · · | 1,039,330 | | 720,330 |
| 2 | Provide the estimated percentage of the | · | : 1g, column (a) |)) held as: | | | |
| a | | | | | | | |
| b | Permanent endowment ► 100.000 % | | | | | | |
| C | Temporarily restricted endowment ► | | | | | | |
| 2- | The percentages on lines 2a, 2b, and 2c | · · | hat are held an | d administered for the | | | |
| 3а | Are there endowment funds not in the po organization by: | ssession of the organization ti | nat are neid an | u administered for the | | Yes | No |
| | (i) unrelated organizations | | | | 3a(i) | , | No |
| | (ii) related organizations | | | | 3a(ii |) | No |
| b | ` '' | | | | 3b | | |
| 4 | Describe in Part XIII the intended uses o | | nt funds. | | | | |
| Pa | rt VI Land, Buildings, and Equip | | 00 Davit 11/ 11 | no 11a - Coo Farra O | 00 Dawt V !! | 10 | |
| | Complete if the organization and Description of property (a) Cost | | ner basis (other) | | | 10. Book valu | e |
| | (inve | estment) | , | | | | |
| | Land | | | | | | |
| | Buildings | | | | | | |
| C | Leasehold improvements | | | | | | |
| d | Equipment | | | | | | |

26,000

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

26,000

26,000

| Part VII | Investments—Other Securities. | form 000 David TV !! | 20 11 | Soo Fa 200 | Doub V. Brand C | |
|----------------------------|---|-------------------------------------|---------|--------------------|-----------------------------------|-------------|
| | Complete if the organization answered "Yes" on F (a) Description of security or category | orm 990, Part IV, II (b) Book value | ne 11t | (c) Meth | od of valuation: | |
| (1) Financia | (including name of security) | | | Cost or end-o | f-year market valu | e |
| | held equity interests | | | | | |
| (A) OTHER S | SECURITIES | 7,690,294 | | | F | |
| (B) | | | | | | |
| (C) | | | | | | |
| (D) | | | | | | |
| (E) | | | | | | |
| (F) | | | | | | |
| (G) | | | | | | |
| (H) | | | | | | |
| Total. (Colum Part VIII | n (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Investments—Program Related. | 7,690,294 | | | | |
| | Complete if the organization answered 'Yes' on F | orm 990, Part IV, li | ne 110 | | | valvatian. |
| | (a) Description of investment | | | (b) Book value | (c) Method of Cost or end-of-y | year market |
| (1) | | | | | Value | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| (7) | | | | | | |
| (8) | | | | | | |
| (9) | | | | | | |
| Total. (Colum | n (b) must equal Form 990, Part X, col.(B) line 13.) | | • | | | |
| Part IX | Other Assets. Complete if the organization answered 'Yes' on Fo | orm 990. Part IV. lin | ıe 11d | See Form 990 Pa | art X line 15 | |
| | (a) Description | | | | | ok value |
| (1) | | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) ———— | | | | | | |
| (6) | | | | | | |
| (7) | | | | | | |
| (8) | | | | | | |
| (9) | | | | | | |
| Total. (Colu Part X | mn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities. | | <u></u> | | . ▶ | |
| | Complete if the organization answered 'Yes' on Fo | | e 11e | or 11f.See Form | 990, Part X, line (b) Book | |
| 1. (1) Federal | income taxes | ability | | | (b) Book | 0 |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| (7) | | | | | | |
| (8) | | | | | | |
| (9) | | | | | | |
| | n (b) must equal Form 990, Part X, col.(B) line 25.) | the feature to 11 | | ionia finanziali i | monts that :: | 461,213 |
| | or uncertain tax positions. In Part XIII, provide the text of 's liability for uncertain tax positions under FIN 48 (ASC 7 | | - | | • | |

Schedule D (Form 990) 2019

| | Complete if the organize | zation answered 'Yes' on Form 990, Part | t IV, li | ne 12a. | | |
|-------|---|--|----------|-----------|-----------|-------------------------|
| 1 | Total revenue, gains, and other su | upport per audited financial statements | | | 1 | |
| 2 | Amounts included on line 1 but no | ot on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on in | nvestments | 2a | | | |
| b | Donated services and use of facilit | ties | 2b | | | |
| c | Recoveries of prior year grants . | | 2c | | | |
| d | Other (Describe in Part XIII.) . | | 2d | | | |
| e | Add lines 2a through 2d | | ٠ | | 2e | |
| 3 | Subtract line 2e from line 1 | | | | 3 | |
| 4 | Amounts included on Form 990, P | art VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included | on Form 990, Part VIII, line 7b . | 4a | | | |
| b | Other (Describe in Part XIII.) . | | 4b | | | |
| c | Add lines 4a and 4b | | ٠ | | 4c | |
| 5 | Total revenue. Add lines 3 and 4c | . (This must equal Form 990, Part I, line 12.) | | | 5 | |
| Par | | penses per Audited Financial Statem | | • | Retur | n. |
| | • | zation answered 'Yes' on Form 990, Part | | | 1 . | |
| 1 | • | lited financial statements | | | 1 | |
| 2 | Amounts included on line 1 but no | , , | | 1 | | |
| а | | cies | 2a | | | |
| b | Prior year adjustments | | 2b | | _ | |
| С | Other losses | | 2c | | | |
| d | Other (Describe in Part XIII.) . | | 2d | |] | |
| е | Add lines 2a through 2d | | | | 2e | |
| 3 | Subtract line 2e from line 1 | | | | 3 | |
| 4 | Amounts included on Form 990, P | art IX, line 25, but not on line 1: | | | | |
| а | Investment expenses not included | l on Form 990, Part VIII, line 7b 🔒 🔒 | 4a | | | |
| b | Other (Describe in Part XIII.) . | | 4b | | | |
| C | Add lines 4a and 4b | | | | 4c | |
| 5 | Total expenses. Add lines 3 and 4 | c. (This must equal Form 990, Part I, line 18. | .) . | | 5 | |
| Pai | t XIII Supplemental Info | rmation | | | | |
| | | art II, lines 3, 5, and 9; Part III, lines 1a and a 2d and 4b. Also complete this part to provide | | | t V, line | 4; Part X, line 2; Part |
| | Return Reference | | Ex | olanation | | |
| See A | Additional Data Table | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

Page 4

| chedule D (Form 990) 2019 | Page 5 |
|-----------------------------|----------------------|
| Part XIII Supplemental Info | ormation (continued) |
| Return Reference | Explanation |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |

Schedule D (Form 990) 2019

Additional Data

Software ID: Software Version:

EIN: 56-1424818

Name: ROWAN REGIONAL MEDICAL CENTER FOUNDATION INC

S EVALUATION DID NOT HAVE A MATERIAL EFFECT ON THE COMPANY'S CONSOLIDATED STATEMENTS OF OP

ERATIONS AND CHANGES IN NET ASSETS FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018.

Supplemental Information

Return Reference Explanation

PART X, LINE 2: LIABILITY UNDER FIN 48 (ASC 740) FOOTNOTE THE AUDIT FOR NOVANT HEALTH AND ITS AFFILIATES IS PREPARED ON A CONSOLIDATED BASIS. THE COMPANY IS REQUIRED TO EVALUATE UN CERTAIN TAX POSITIONS. THIS EVALUATION INCLUDES A QUANTIFICATION OF TAX RISK IN AREAS SUCH AS UNRELATED BUSINESS TAXABLE INCOME AND THE TAXATION OF OUR FOR-PROFIT SUBSIDIARIES. THI

| Return Reference | Explanation |
|---|--|
| PART V, LINE 4 - INTENDED USES FOR ENDOWMENT FUNDS | THE SNIDER ENDOWMENT FUND AND THE BUSBY ENDOWMENT FUND PROVIDE FUNDS FOR STAFF EDUCATION. THE JOHN CAMPBELL MEMORIAL ENDOWMENT FUND AWARDS SEVEN HIGH SCHOOL SENIORS WITH SCHOLARSHI PS TO THE COLLEGE THEY HAD BEEN ACCEPTED TO ATTEND. THE HOSPICE ENDOWMENT FUND PROVIDES FU NDS FOR PATIENTS AND FAMILY MEMBER SERVICES NOT COVERED BY INSURANCE. ADDITIONAL RESTRICTE D SPENDING ENCOMPASSES SCHOLARSHIP PROGRAMS, EMPLOYEES ASSISTANCE PROGRAM, MEDICAL STAFF D |

EVELOPMENT, PATIENT ASSISTANCE AND OTHER PROGRAMS THAT BENEFIT THE HOSPITAL.

Supplemental Information

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493307019000 OMB No. 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. **Employer identification number** Name of the organization ROWAN REGIONAL MEDICAL CENTER FOUNDATION INC 56-1424818 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants Internet and email solicitations ☐ Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col. (i) contributions? Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Cat. No. 50083H

Schedule G (Form 990 or 990-EZ) 2019

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

| - 1 | | (a)Event #1 | (b) Event #2 | (c)Other events | (d) Total events (add col. (a) through |
|---------------------|--|--|---|--|---|
| | | GOLF TOURNAMENT (event type) | PATRON'S BALL (event type) | (total number) | col. (c)) |
| Nevelkie | | | | | |
| | 1 Gross receipts | 172,257 | 71,274 | 15,538 | 259,06 |
| | 2 Less: Contributions | 157,457 | 64,774 | 14,042 | 236,27 |
| | Gross income (line 1 minus line 2) | 14,800 | 6,500 | 1,496 | 22,79 |
| 1 | 4 Cash prizes | 1,300 | 2,233 | | 1,30 |
| | 5 Noncash prizes | 5,974 | | 292 | |
| Secretary secretary | 6 Rent/facility costs | 12,480 | | 600 | |
| 3 | 7 Food and beverages | 11,109 | 17,776 | | 28,8 |
| ; | 8 Entertainment | 365 | 4,650 | 895 | 5,9 |
| | 9 Other direct expenses | 4,322 | 13,716 | 3,408 | 21,4 |
| | 10 Direct expense summary. Add lines 4 t | through 9 in column (d) | | • | 76,8 |
| - 1 | | | | | |
| | 11 Net income summary. Subtract line 10 | from line 3, column (d) | | | -54,09 |
| | Gaming. Complete if the orga | | s" on Form 990, Part I | > V, line 19, or reported | |
| ari | <u> </u> | | s" on Form 990, Part I (b) Pull tabs/Instant bingo/progressive bingo | ► V, line 19, or reported (c) Other gaming | more than \$15,000 |
| ari | Gaming. Complete if the organization form 990-EZ, line 6a. | anization answered "Ye | (b) Pull tabs/Instant | | more than \$15,000 |
| ar | Gaming. Complete if the organized on Form 990-EZ, line 6a. 1 Gross revenue | anization answered "Ye | (b) Pull tabs/Instant | | more than \$15,000 |
| ari | Gaming. Complete if the organ on Form 990-EZ, line 6a. 1 Gross revenue | anization answered "Ye | (b) Pull tabs/Instant | | more than \$15,000 |
| Pari | Gaming. Complete if the organ on Form 990-EZ, line 6a. 1 Gross revenue | anization answered "Ye | (b) Pull tabs/Instant | | more than \$15,000 |
| ari | Gaming. Complete if the organ on Form 990-EZ, line 6a. 1 Gross revenue | anization answered "Ye | (b) Pull tabs/Instant | | |
| ari | Gaming. Complete if the organ on Form 990-EZ, line 6a. 1 Gross revenue | (a) Bingo | (b) Pull tabs/Instant bingo/progressive bingo | (c) Other gaming | more than \$15,000 |
| | Gaming. Complete if the organ on Form 990-EZ, line 6a. 1 Gross revenue | anization answered "Ye | (b) Pull tabs/Instant | | more than \$15,000 |
| art | Gaming. Complete if the organ on Form 990-EZ, line 6a. 1 Gross revenue | (a) Bingo Yes % No | (b) Pull tabs/Instant bingo/progressive bingo | (c) Other gaming | more than \$15,000 |
| ari | Gaming. Complete if the organ on Form 990-EZ, line 6a. 1 Gross revenue | (a) Bingo Yes % No Chrough 5 in column (d) | (b) Pull tabs/Instant bingo/progressive bingo Yes % No | (c) Other gaming Yes % No | more than \$15,000 |
| art | Gaming. Complete if the organ on Form 990-EZ, line 6a. 1 Gross revenue | (a) Bingo Yes % No Chrough 5 in column (d) t line 7 from line 1, column | (b) Pull tabs/Instant bingo/progressive bingo Yes % No | (c) Other gaming Yes % No | more than \$15,000 |
| a | Gaming. Complete if the organization on Form 990-EZ, line 6a. 1 Gross revenue | (a) Bingo Yes % No Chrough 5 in column (d) t line 7 from line 1, column ion conducts gaming activities in each of | (b) Pull tabs/Instant bingo/progressive bingo Yes | (c) Other gaming Yes % No | (d) Total gaming (add col.(a) through col.(c) |
| | Gaming. Complete if the organization on Form 990-EZ, line 6a. 1 Gross revenue | (a) Bingo Yes % No Chrough 5 in column (d) It line 7 from line 1, column ion conducts gaming activities in each of | (b) Pull tabs/Instant bingo/progressive bingo Yes | (c) Other gaming Yes % No | more than \$15,000 (d) Total gaming (add col.(a) through col.(c) |

| Sche | dule G (Form 990 or 990-EZ) 20 | 19 | | | | F | age 3 |
|------|---|--|---|----------|---------|-----|--------------|
| 11 | Does the organization conduct | gaming activities with nonmembers | 5? | | Yes | Пио | |
| 12 | Is the organization a grantor, be formed to administer charitable | | member of a partnership or other entity | | Yes | | |
| 13 | Indicate the percentage of gam | ing activity conducted in: | | | | | |
| а | The organization's facility . | | | 13a | | | % |
| b | An outside facility | | | 13b | | | % |
| 14 | Enter the name and address of | the person who prepares the organ | nization's gaming/special events books and | records: | | | |
| | Name • | | | | | | |
| | Address > | | | | | | |
| 15a | | | m the organization receives gaming | | · 🗆 Yes | Пио | |
| b | If "Yes," enter the amount of g | aming revenue received by the orgained by the third party $ ightharpoons$ $ angle$ | anization ▶ \$ and | the | | | |
| c | If "Yes," enter name and addre | ss of the third party: | | | | | |
| | Name • | | | | | | |
| | Address • | | | | | | |
| | | | | | | | |
| 16 | Gaming manager information: | | | | | | |
| | Name 🟲 | | | | | | |
| | Gaming manager compensation | 1 ▶ \$ | | | | | |
| | Description of services provided | d ▶ | | | | | |
| | ☐ Director/officer | ☐ Employee | ☐ Independent contractor | | | | |
| 17 | Mandatory distributions: | | | | | | |
| а | • | | stributions from the gaming proceeds to | | □Yes | Пио | |
| b | Enter the amount of distributio | ns required under state law distribu | ited to other exempt organizations or spen | Ī | □ 1es | | |
| | | pt activities during the tax year 🕨 | • | | | | |
| Pai | | | ions required by Part I, line 2b, colum licable. Also provide any additional inf | | | | s. |
| | Return Reference | | Explanation | | | | |

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93493307019000 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No. 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) **Governments and Individuals in the United States**

2019

| Department of the Treasury Internal Revenue Service | ► Attach to Form 990. Go to <u>www.irs.gov/Form990</u> for the latest information. | | | | | | Open to Public Inspection | |
|---|---|------------------------------------|------------------------------|--|---|---------------------------------------|------------------------------------|--|
| lame of the organization ROWAN REGIONAL MEDICAL CENTER | | | | | | | ication number | |
| OUNDATION INC | | | | | | | | |
| | | | | | <u> </u> | | | |
| 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? | | | | | | | ☑ Yes ☐ No | |
| _ | the organization's procedu | - | • | | | F 000 Dt IV III | 21 for any variation | |
| | d more than \$5,000. Part I | | | ents. Complete if the o | rganization answered "Yes" | on Form 990, Part IV, III | ie 21, for any recipient | |
| (a) Name and addres organization or government | ss of (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance | |
| (1) See Additional Data | | | | | | | | |
| (2) | | | | | | | | |
| (3) | | | | | | | | |
| (4) | | | | | | | | |
| (5) | | | | | | | | |
| (6) | | | | | | | | |
| (7) | | | | | | | | |
| (8) | | | | | | | | |
| 9) | | | | | | | | |
| (10) | | | | | | | | |
| [11] | | | | | | | | |
| (12) | | | | | | | | |
| 2 Enter total number | of section 501(c)(3) and g | overnment organization | s listed in the line 1 table | | | > | 3 | |
| 3 Enter total number | of other organizations liste | ed in the line 1 table . | | | | <u> </u> | 0 | |
| or Paperwork Reduction A | Act Notice, see the Instruction | ons for Form 990. | | Cat. No. 5005 | 5P | Sc | chedule I (Form 990) 2019 | |

EMERGENCY FUND) (2) SCHOLARSHIPS

(3) MAMMOGRAMS

(5) PATIENT ASSISTANCE

PART I, LINE 2: PROCEDURES

FOR MONITORING THE USE OF

(6) PATIENT TRANSPORTATION

TEAM MEMBER ASSISTANCE (EMPLOYEE

(4) COPD/HEART FAILURE SCREENINGS

(7) MEDICATION FOR INDIGENT PATIENTS

Explanation

Schedule I (Form 990) 2019

Part III

(1)

(7)

Part IV Return Reference

GRANT FUNDS

PATIENT TRANSPORTATION

MEDICATION FOR INDIGENT PATIENTS

Schedule I (Form 990) 2019

Page **2**

243

ORIGINAL ELIGIBILITY AND SELECTION CRITERIA HAVE ALREADY BEEN MET.

(b) Number of

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

(c) Amount of

cash grant

10.750

6,500

5.040

3.111

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

75.094

934 FMV

ORGANIZATION. NOVANT HEALTH'S BYLAWS AUTHORIZE IT TO ESTABLISH CERTAIN POLICIES FOR ALL OF ITS SUBSIDIARIES WITHIN THE SYSTEM. NOVANT HEALTH

HAS ESTABLISHED A SYSTEM-WIDE CORPORATE POLICY WITH STANDARDIZED GUIDELINES THAT ARE TO BE USED IN REVIEWING THE FLIGIBILITY AND SELECTION OF GRANTEES RECEIVING CERTAIN EXEMPT PURPOSE FUNDS. THE FILING ORGANIZATION MAINTAINS DOCUMENTATION OF THE ELIGIBILITY AND SELECTION CRITERIA AND RECORDS OF THE AMOUNTS ARE MAINTAINED VIA THE GENERAL LEDGER. FUNDS ARE GENERALLY NOT TRACKED AFTER BEING GRANTED, AS THE

2,994 FMV

THE FILING ORGANIZATION IS PART OF THE INTEGRATED HEALTHCARE SYSTEM OPERATED BY NOVANT HEALTH, INC. ("NOVANT HEALTH"), THE PARENT

(d) Amount of

noncash assistance

Additional Data

SALISBURY, NC 28147

CENTER INC

ROWAN REGIONAL MEDICAL

2085 FRONTIS PLAZA BLVD

WINSTONSALEM, NC 27103

56-0547479

501(C)(3)

| | | | | MEDICAL CENTER | | | |
|---|----------------|-------------------------------|-----------------------------|--|---|--|------------------------------------|
| Form 990,Schedule I, Part | II, Grants and | Other Assistance to | Domestic Organiza | tions and Domest | ic Governments. | | |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| ROWAN COUNTY UNITED WAY INC 1930 JAKE ALEXANDER BLVD W STE B | 56-0642828 | 501(C)(3) | 170,290 | | | | COMMUNITY OUTREACH |

974,013

TO SUPPORT NH

CENTER

ROWAN MEDICAL

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government

SCREENINGS

COMMUNITY CARE CLINIC OF 56-1964773 501(C)(3) 100,000 COMMUNITY OUTREACH ROWAN COUNTY INC AND BIOMETRIC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

315 MOCKSVILLE AVE STE G

SALISBURY, NC 28144

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals. TEAM MEMBER ASSISTANCE (EMPLOYEE 10.750 EMERGENCY FUND) TEAM MEMBER ASSISTANCE (EMPLOYEE 10,750 EMERGENCY FUND) SCHOLARSHIPS 6.500 MAMMOGRAMS 243 75,094

5,040

3,111

COPD/HEART FAILURE SCREENINGS

PATIENT ASSISTANCE

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals. PATIENT TRANSPORTATION 934 FMV IPATIENT TRANSPORTATION 934 FMV PATIENT TRANSPORTATION IPATIENT TRANSPORTATION MEDICATION FOR INDIGENT PATIENTS 2.994|FMV IMEDICATION FOR INDIGENT PATIENTS

| efil | e GRAPHIC pi | rint - DO NOT PROCESS | As Filed Data | a - | DLN: 934 | 19330 | 7019 | 000 |
|------------|---|--|--------------------|---|-------------------------|------------|-----------------|------|
| Sch | edule J | C | ompensati | ion Information | 10 | 1B No. | 1545-0 | 0047 |
| (Form 990) | | ▶ Attach to Form 990. | | | | 2019 | | |
| • | tment of the Treasury al Revenue Service | ► Go to <u>www.irs.go</u> | ov/Form990 for | instructions and the latest inform | mation. | pen i | to Pul ectio | |
| Nar | ne of the organiz | | | | Employer identificat | | | |
| | VAN REGIONAL MED INDATION INC | DICAL CENTER | | | 56-1424818 | | | |
| Pa | rt I Questi | ons Regarding Compensa | ntion | | 00 111.010 | | | |
| | | | | | | | Yes | No |
| 1a | | | | the following to or for a person liste y relevant information regarding the | | | | |
| | First-class | s or charter travel | | Housing allowance or residence for | personal use | | | |
| | _ | · companions | 님 | Payments for business use of person | | | | |
| | | nification and gross-up paymen | _ | Health or social club dues or initiation | | | | |
| | ☐ Discretion | nary spending account | | Personal services (e.g., maid, chauf | teur, chet) | | | |
| b | | | | follow a written policy regarding pay ve? If "No," complete Part III to expl | | 1 b | | |
| 2 | | | | or allowing expenses incurred by all | - 1-3 | 2 | | |
| | directors, truste | ees, officers, including the CEO/ | executive Director | r, regarding the items checked on Lir | ie la? | | | |
| 3 | | | | ed to establish the compensation of the | ne | | | |
| | | | | not check any boxes for methods CEO/Executive Director, but explain i | n Part III. | | | |
| | | - | | | | | | |
| | | ation committee ent compensation consultant | H | Written employment contract Compensation survey or study | | | | |
| | | of other organizations | F | Approval by the board or compensa | ition committee | | | |
| | | - | _ | | | | | |
| 4 | During the year related organiza | | 990, Part VII, Se | ction A, line 1a, with respect to the fi | iling organization or a | | | |
| _ | _ | | | | | 4- | | N.a |
| a b | | rance payment or change-of-cor | | ified retirement plan? | | 4a 4b | Yes | No |
| c | • | | • | nsation arrangement? | | 4c | 163 | No |
| _ | | | , | plicable amounts for each item in Part | | | | |
| | | | | | | | | |
| _ | |), 501(c)(4), and 501(c)(29 | | • | | | | |
| 5 | | ed on Form 990, Part VII, Section ontingent on the revenues of: | | the organization pay or accrue any | | | | |
| а | The organization | n? | | | | 5a | | No |
| b | | | | | | 5b | | No |
| | If "Yes," on line | 5a or 5b, describe in Part III. | | | | | | |
| 6 | | ed on Form 990, Part VII, Section ontingent on the net earnings o | | the organization pay or accrue any | | | | |
| а | The organization | n? | | | | 6a | | No |
| b | | | | | | 6b | | No |
| | • | 6a or 6b, describe in Part III. | | | | | | |
| 7 | payments not d | escribed in lines 5 and 6? If "Ye | s," describe in Pa | the organization provide any nonfixed rt III | | 7 | | No |
| 8 | subject to the ir | nitial contract exception describe | ed in Regulations | red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de | | | | NI- |
| 9 | If "Yes" on line | 8, did the organization also follo | ow the rebuttable | presumption procedure described in | Regulations section | 9 | | No |
| For F | <u>``</u> | uction Act Notice, see the Ins | | | 50053T Schedule J | | 1990) | 2019 |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

| Note. The sum of columns | s (B) | (i)-(iii) for each listed inc | are not listed on Form 99 dividual must equal the to | tal amount of Form 990, | Part VII, Section A, line | 1a, applicable column (D) |) and (E) amounts for tha | t individual. |
|--|----------------------------|--|---|----------------------------|-----------------------------------|-----------------------------------|------------------------------------|--|
| (A) Name and Title | | (B) Breakdown of W-2 and/or 1099-MISC compensation (i) Base (ii) Bonus & incentive (iii) Other | | | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported |
| | | compensation | compensation | reportable compensation | compensation | | | as deferred on prior Form 990 |
| 1 HENDERSON KIMBERLY FMR SVP FOUNDATIONS | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (ii) | 362,011 | 228,192 | 111,449 | 81,917 | 24,215 | 807,784 | 23,975 |
| 2 VINCENT PAULA FMR SVP FOUNDATIONS | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (ii) | 398,174 | 304,728 | 35,764 | 16,800 | 14,977 | 770,443 | 0 |
| 3 BROWN LESTER MD TRUSTEE | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (ii) | 359,405 | 186,875 | 25,950 | 24,300 | 38,165 | 634,695 | 0 |
| 4 CALDWELL DARISE VP FUNDRAISING/ASST SEC | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| · | (ii) | 264,444 | 209,878 | 97,454 | 24,300 | 25,934 | 622,010 | 7,500 |
| 5 CAULKINS DOROTHY SVP FOUNDATIONS | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (ii) | 245,515 | 34,000 | 46,359 | 38,250 | 19,501 | 383,625 | 0 |
| 6 BLABON GARY PRES RRMC/TRUSTEE | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| • | (ii) | 163,021 | 69,685 | 31,216 | 6,299 | 31,258 | 301,479 | 0 |
| 7 PARKER RICK EXECUTIVE DIRECTOR | (i) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (ii) | 143,026 | 19,513 | 37,869 | 14,942 | 2,086 | 217,436 | 0 |
| | | | | | | | | |
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| | | | | | | | | |
| | Schedule J (Form 990) 2019 | | | | | J (Form 990) 2019 | | |

Page 3

Schedule 1 (Form 990) 2019

Schedule J (Form 990) 2019

EXECUTIVES. THIS PROCESS ADHERES TO THE REQUIREMENTS SET FORTH TO SECURE THE REBUTTABLE PRESUMPTION OF REASONABLENESS AND INCLUDES A REVIEW AND APPROVAL BY INDEPENDENT AND DISINTERESTED MEMBERS OF A COMPENSATION COMMITTEE, CONSULTATION WITH INDEPENDENT COMPENSATION CONSULTANTS, THE UTILIZATION OF THIRD-PARTY COMPARABILITY DATA SUCH AS PUBLISHED COMPENSATION SURVEYS, AND CONTEMPORANEOUS SUBSTANTIATION OF THE DELIBERATION AND DECISION. PART I, LINE 4B PART I, LINE 4A-C: SEVERANCE, NONQUALIFIED, AND EQUITY-BASED PAYMENTS SEVERANCE NONE NONQUALIFIED HENDERSON, KIMBERLY \$23,975 EQUITY-

BASED NONE PART I, LINE 4A - SEVERANCE PLAN: ELIGIBLE EXECUTIVES MAY RECEIVE SEVERANCE PAY THAT IS BASED ON ANNUAL COMPENSATION FOR A SPECIFIED PERIOD OF TIME. THE SEVERANCE PAY WOULD BE PAID ONLY IN THE EVENT OF CERTAIN TYPES OF EMPLOYMENT TERMINATION, AND IS FURTHER CONTINGENT ON THE SATISFACTION OF OTHER CONDITIONS SUCH AS COMPLIANCE WITH A NON-COMPETITION COVENANT, ANY CURRENT YEAR PAYMENTS HAVE BEEN INCLUDED IN THE COMPENSATION AMOUNTS REPORTED IN PART VII AND IN COLUMN (B)(III) OF SCHEDULE J. THE COMPENSATION AND LEADERSHIP COMMITTEE OF THE NOVANT HEALTH BOARD REVIEWS, APPROVES, AND OVERSEES ALL ASPECTS AND ALL ELEMENTS OF EXECUTIVE COMPENSATION AND BENEFITS, INCLUDING THE AMOUNTS AWARDED

UNDER THIS SEVERANCE PLAN. PART I, LINE 4B - SUPPLEMENTAL THE SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN ("SERP") IS INTENDED TO SUPPORT RETENTION OF KEY EXECUTIVES, AND TO OFFER COMPETITIVE TOTAL COMPENSATION. ELIGIBLE EXECUTIVES WILL BE NOMINATED BY THE CEO AND APPROVED BY THE NOVANT HEALTH COMPENSATION AND LEADERSHIP NONQUALIFIED RETIREMENT PLANS:

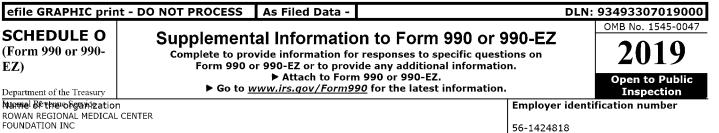
COMMITTEE ("THE COMMITTEE") TO PARTICIPATE. GENERALLY, ANNUAL CONTRIBUTIONS TO THE PLAN OR PAYMENTS TO PARTICIPANTS WILL BE BASED ON A PERCENTAGE OF THE PARTICIPANT'S BASE SALARY AS OF JANUARY 1ST OF THE PREVIOUS PLAN YEAR AND ARE REPORTED IN COLUMN (C) OF SCHEDULE J.

PRIOR TO MAKING THE CONTRIBUTIONS OR PAYMENTS, THE COMMITTEE WILL APPROVE THE AMOUNTS AS TO REASONABLENESS, WHEN COMBINED WITH ALL OTHER ANNUAL COMPENSATION. A 3 YEAR CLASS-YEAR VESTING PERIOD WILL APPLY UP TO AGE 62, WHEN ALL MONEY WOULD BE VESTED AND PAID OUT TO

THE PARTICIPANT. OTHERWISE, VESTING WILL OCCUR ON JANUARY 1ST OF EACH YEAR FOR THE APPROPRIATE CLASS-YEAR VESTING PERIOD. THE COMMITTEE REVIEWS, APPROVES, AND OVERSEES ALL ASPECTS AND ALL ELEMENTS OF EXECUTIVE COMPENSATION AND BENEFITS.

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493307019000 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2019 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** ROWAN REGIONAL MEDICAL CENTER FOUNDATION INC 56-1424818 Part I **Types of Property** (c) (d) (a) (b) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1 Art—Works of art . . Art—Historical treasures Art—Fractional interests Books and publications Clothing and household goods Cars and other vehicles Boats and planes . . Intellectual property . . Χ 109,496 FMV Securities—Publicly traded . 10 Securities—Closely held stock . Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous . Qualified conservation contribution-Historic structures 14 Qualified conservation contribution—Other . Real estate—Residential 15 Real estate—Commercial . 17 Real estate—Other . . 18 Collectibles 19 Food inventory . . . 20 Drugs and medical supplies . Taxidermy 21 22 Historical artifacts . . . 23 Scientific specimens . . Archeological artifacts . 1,368 COST FOOD & Χ Other ► (DRINK 25 Other ▶ (_____ Other ▶ (_ 27 28 Other ▶ (. Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? . 30a Nο **b** If "Yes," describe the arrangement in Part II. 31 Yes Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. Schedule M (Form 990) (2019) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

| Schedule M (Form 990) (2019) | Page 2 |
|------------------------------|--|
| | ation. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization umn (b), the number of contributions, the number of items received, or a combination of both. Also y additional information. |
| Return Reference | Explanation |
| PART I, COLUMN (B): | REPRESENTS NUMBER OF CONTRIBUTIONS |
| | Schedule M (Form 990) (2019) |



| 990 Schedule O, | Supplemental | Information |
|-----------------|--------------|-------------|
|-----------------|--------------|-------------|

| | · |
|---|-------------|
| Return Reference | Explanation |
| FORM 990, PI, L1: ORGANIZATION'S MISSION OR MOST SIGNIFICANT ACTIVITIES | |

| Return Reference | Explanation |
|--|---|
| FORM 990, PI, L1: ORGANIZATION'S MISSION OR MOST SIGNIFICANT ACTIVITIES | TERING THE FIELD OF HEALTHCARE STUDIESASSISTED TEAM MEMBERS THROUGH THE EMPLOYEE EMERGE NCY FUNDPURCHASED THREE NEW ENDOSCOPY SCOPES FOR NOVANT HEALTH ROWAN MEDICAL CENTERP URCHASED INFANT WARMERS, C-SECTION ROOM INFANT MONITOR, AND SWIVEL BASSINETS FOR MOTHER-BA BY TIME IN THE NEWBORN NURSERYPURCHASED A SIX SEAT PATIENT/VISITOR SHUTTLEPURCHASED A MINI C-ARM FOR OUTPATIENT SURGERY CENTERPURCHASED BEHAVIORAL HEALTH FURNITURE FOR INP ATIENT UNITSPURCHASED RAPID INFUSERS FOR TREATMENT OF TRAUMA PATIENTS IN THE EMERGENCY DEPARTMENTFUNDED OUTPATIENT REHAB FOR INDIGENT CARDIAC PATIENTS TO DECREASE POTENTIAL R EADMISSIONS. COMMUNITY BENEFIT REPORT HTTPS://WWW.NOVANTHEALTH.ORG/HOME/ABOUT-US/COMMUNITY -ENGAGEMENT/ COMMUNITY-BENEFIT.ASPX THE COMMUNITY BENEFIT REPORT, REFERRED TO AS A COMMUNITY IMPACT REPORT, PREPARED BY NOVANT HEALTH IS A SYSTEM-WIDE REPORT THAT INCLUDES QUALITAT IVE AND QUANTITATIVE INFORMATION. PLEASE NOTE THAT THE NUMERIC DATA IN THIS REPORT IS NOT BASED UPON THE FORM 990, SCHEDULE H CRITERIA, BUT RATHER IT HAS BEEN PREPARED IN ACCORDANC E WITH THE NORTH CAROLINA HOSPITAL ASSOCIATION REPORTING GUIDELINES. IT SHOULD NOT BE RELI ED UPON AS THE ORGANIZATION'S FORM 990, SCHEDULE H COMMUNITY BENEFIT REPORT, ITS COMMUNITY HEALTH NEEDS ASSESSMENT OR COMMUNITY BENEFIT IMPLEMENTATION STRATEGY. IN THIS REPORT, THE NOVANT HEALTH SYSTEM'S COMMUNITY BENEFIT WAS APPROXIMATELY \$993,000,000, INCLUDING \$152,0 00,000 IN FINANCIAL ASSISTANCE FOR 2019 |

| Return Reference | Explanation |
|--|---|
| FORM 990, PART III, LINE 1: MISSION, VISION, AND VALUES | MISSION NOVANT HEALTH EXISTS TO IMPROVE THE HEALTH OF COMMUNITIES, ONE PERSON AT A TIME. VISION WE, THE NOVANT HEALTH TEAM, WILL DELIVER THE MOST REMARKABLE PATIENT EXPERIENCE, IN EVERY DIMENSION, EVERY TIME. VALUES -COMPASSION: WE TREAT OUR CUSTOMERS AND THEIR FAMILIES, STAFF AND OTHER HEALTHCARE PROVIDERS AS FAMILY MEMBERS BY SHOWING THEM KINDNESS, PATIENCE, EMPATHY AND RESPECTDIVERSITY AND INCLUSION: WE RECOGNIZE THAT EVERY PERSON IS DIFFERENT, EACH SHAPED BY UNIQUE LIFE EXPERIENCES. THIS ENABLES US TO BETTER UNDERSTAND ONE ANOTHER AND OUR CUSTOMERS. BY ENGAGING THE STRENGTHS AND TALENTS OF EACH TEAM MEMBER, WE ENSURE A STRONG ORGANIZATION CAPABLE OF PROVIDING REMARKABLE HEALTHCARE TO OUR PATIENTS, FAMILIES AND COMMUNITIESPERSONAL EXCELLENCE: WE STRIVE TO GROW PERSONALLY AND PROFESSIONALLY, AND WE APPROACH EACH SERVICE OPPORTUNITY WITH A POSITIVE, FLEXIBLE ATTITUDE. HONESTY AND PERSONAL INTEGRITY GUIDE ALL THAT WE DOTEAMWORK: THE NEEDS AND EXPECTATIONS OF ANY ONE CUSTOMER ARE GREATER THAN THAT WHICH ONE PERSON'S SERVICE EFFORTS CAN SATISFY. WE SUPPORT EACH OTHER SO THAT TOGETHER AS A TEAM, WE CAN BE SUCCESSFUL IN THE EYE OF THE CUSTOMER AS A QUALITY SERVICE PROVIDERCOURAGE: WE ACT BOLDLY IN MAKING THE CHANGES NECESSARY TO ACHIEVE OUR MISSION, VISION AND PROMISE OF DELIVERING REMARKABLE HEALTHCARE. OUR PEOPLE WE ARE AN INCLUSIVE TEAM OF PURPOSE-DRIVEN PEOPLE INSPIRED AND UNITED BY OUR PASSION TO CARE FOR EACH OTHER, OUR PATIENTS AND OUR COMMUNITIES. OUR PROMISE TO PATIENTS WE ARE MAKING YOUR HEALTHCARE EXPERIENCE REMARKABLE. WE WILL BRING YOU WORLD-CLASS CLINICIANS, CARE AND TECHNOLOGY - WHEN AND WHERE YOU NEED THEM. WE ARE REINVENTING THE HEALTHCARE EXPERIENCE TO BE SIMPLER, MORE CONVENIENT AND MORE AFFORDABLE, SO THAT YOU CAN FOCUS ON GETTING BETTER AND STAYING HEALTHCA. |

Return Explanation
Reference

| FORM 990, | FAMILY AND/OR BUSINESS RELATIONSHIPS BUSINESS RELATIONSHIP JEFFREY STANCZAK JAMES C. JOHNSON |
|------------|--|
| PART VI. | |
| SECTION A. | |
| LINE 2 | |

Return Explanation
Reference

FORM 990, PART VI, SECTION A, LINE 4: SIGNIFICANT CHANGES TO GOVERNING DOCUMENTS BYLAWS WERE REVISED AS FOLLOWS: DIRECTORS WERE DIVIDED INTO THREE CLASSES, DIRECTORS TERMS WERE DECREASED AND RESTRICTIONS ON DIRECTORS BEING PRACTICING PHYSICIANS WERE ADDED.

990 Schedule O, Supplemental Information

Return Reference

SECTION A.

TIME.

LINE 6

| FORM 990. | FORM 990. PART VI. SECTION A. LINE 6: CLASSES OF MEMBERS OF STOCKHOLDERS THE CORPORATION IS A |
|-----------|---|
| , | NONPROFIT CORPORATION WITH MEMBERS (OR A MEMBER). ROWAN REGIONAL MEDICAL CENTER FOUNDATION |

Explanation

HAS POWERS GRANTED BY THE LAWS OF THE STATE OF NORTH CAROLINA WHICH MAY BE AMENDED FROM TIME TO

Return Explanation

FORM 990, PART VI, SECTION A, LINE 7A: ELECTION OF MEMBERS AND THEIR RIGHTS THE ROWAN REGIONAL MEDICAL CENTER BOARD APPROVES APPOINTMENTS TO THE ROWAN REGIONAL MEDICAL CENTER FOUNDATION BOARD.

Return

Peference

| Ittererence | |
|-------------|---|
| FORM 990, | FORM 990, PART VI, SECTION B, LINE 11: ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE BOARD HAS |
| PART VI, | DELEGATED REVIEW OF THE FORM 990 TO NOVANT HEALTH'S BOARD OF TRUSTEES' AUDIT AND COMPLIANCE |
| SECTION B, | COMMITTEE ("THE COMMITTEE"), WHICH OVERSEES TAX MATTERS FOR ENTITIES IN THE NOVANT HEALTH SYSTEM. |
| LINE 11B | THE COMMITTEE IS THE REVIEW BODY FOR ALL OF THE FORM 990S FILED FOR ORGANIZATIONS WITHIN THE |
| | NOVANT HEALTH SYSTEM. THE COMMITTEE MEETS BEFORE THE FORM 990S ARE FILED WITH THE IRS AND AFTER |
| | ALL BOARD MEMBERS HAVE BEEN PROVIDED A PAPER OR ELECTRONIC COPY OF THE FORM 990 AND A SUMMARY |

TO ANSWER ANY QUESTIONS AND ADDRESS ANY SIGNIFICANT DISCLOSURES WITHIN THE FORM 990.

Explanation

OF ITS CONTENTS. THE VICE PRESIDENT OF TAX AND LEGAL COUNSEL FOR NOVANT HEALTH ATTEND THE MEETING

PARTICIPATE IN THE DELIBERATIONS AND VOTE.

Return

| Reference | |
|------------|---|
| FORM 990, | FORM 990, PART VI, SECTION B, LINE 12C: MONITORING AND ENFORCEMENT OF COI THE ORGANIZATION'S TRUSTEE |
| PART VI, | CONFLICT OF INTEREST POLICY APPLIES TO ALL TRUSTEES, PRINCIPAL OFFICERS OR MEMBERS OF A COMMITTEE |
| SECTION B, | WITH BOARD DELEGATED POWERS INCLUDING ANY APPLICABLE DISREGARDED ENTITIES. ALL TRUSTEES ARE SENT 📗 |
| LINE 12C | AN ANNUAL DISCLOSURE QUESTIONNAIRE. THE TRUSTEE ANNUAL DISCLOSURE QUESTIONNAIRES ARE REVIEWED |
| | BY THE COMPLIANCE DEPARTMENT. WITH RESPECT TO PARTICULAR TRANSACTIONS THAT COME BEFORE THE |
| | BOARD, THE CONFLICT OF INTEREST POLICY WOULD BE FOLLOWED. THE POTENTIAL CONFLICT OF INTEREST |
| | WOULD BE DISCLOSED BY THE BOARD MEMBER BEFORE A VOTE ON THE TRANSACTION AND THE REST OF THE |
| | BOARD WOULD DETERMINE WHETHER A CONFLICT OF INTEREST EXISTS. IF THE REST OF THE BOARD DETERMINED |
| | \mid THAT A CONFLICT OF INTEREST EXISTED THEN THE BOARD MEMBER WITH THE CONFLICT OF INTEREST WOULD NOT \mid |

Explanation

| Return Reference | Explanation |
|--|--|
| FORM 990, PART VI, SECTION B, LINE 15 | FORM 990, PART VI, SECTION B, LINE 15A/15B: THE FILING ORGANIZATION IS AN INTEGRAL PART OF NOVANT HEALTH, AN INTEGRATED HEALTHCARE SYSTEM COLLECTIVELY REFERRED TO AS "NOVANT HEALTH." NOVANT HEALTH, INC. IS THE PARENT ORGANIZATION AND INDEPENDENT AND DISINTERESTED MEMBERS OF THE NOVANT HEALTH, INC. BOARD OF TRUSTEES (WHO COMPRISE THE COMPENSATION AND LEADERSHIP COMMITTEE OF THE BOARD) REVIEW, APPROVE, AND OVERSEE ALL ASPECTS OF COMPENSATION AND BENEFITS FOR CERTAIN LEADERS AND EXECUTIVES ("EXECUTIVES") SERVING AS OFFICERS, INCLUDING THE TOP MANAGEMENT OFFICIAL, OR KEY EMPLOYEES FOR NOVANT HEALTH ENTITIES. THE COMMITTEE WORKS WITH AN INDEPENDENT COMPENSATION CONSULTANT AND USES THIRD PARTY COMPARABILITY DATA FOR FUNCTIONALLY SIMILAR POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS TO ENSURE THAT TOTAL COMPENSATION AND BENEFITS FOR EACH EXECUTIVE IS REASONABLE FOR THAT EXECUTIVE'S POSITION. THE COMMITTEE REVIEWS AND APPROVES EXECUTIVE COMPENSATION AND BENEFITS ANNUALLY, CONSISTENT WITH THE WRITTEN EXECUTIVE COMPENSATION PHILOSOPHY OF NOVANT HEALTH, AND IN A MANNER THAT QUALIFIES FOR THE REBUTTABLE PRESUMPTION OF REASONABLENESS, THEREBY ASSURING THAT TOTAL COMPENSATION AND BENEFITS PROVIDED TO EACH EXECUTIVE IS REASONABLE. THE ORGANIZATION'S ONLY OFFICERS, OTHER THAN THE TOP MANAGEMENT OFFICIAL, ARE STATE LAW BOARD OFFICERS. THESE EMPLOYEES DO NOT HOLD A CORPORATE POSITION OF INFLUENCE THAT RESULTS IN REVIEW OF THEIR COMPENSATION BY THE PARENT ORGANIZATION'S COMPENSATION AND LEADERSHIP COMMITTEE. |

990 Schedule O, Supplemental Information

Return

| Reference | =-\p\(\text{minsty}\) |
|-----------------------|--|
| FORM 990, PART VI, | FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS DISCLOSURE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS CONTAINING ALL ORGANIZATIONS IN THE NOVANT HEALTH SYSTEM ARE POSTED TO THE |
| SECTION C, LINE 19 | NOVANT HEALTH WEBSITE. THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE NOT AVAILABLE TO THE PUBLIC. |

Explanation

Return Explanation Reference

FORM 990. AFFILIATE TRANSFERS: 388.848. PLEDGE RECEIVABLE: 708.246. PART XI.

LINE 9:

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493307019000 OMB No. 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** 2019 (Form 990) ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Department of the Treasury Inspection Internal Revenue Service **Employer identification number** Name of the organization ROWAN REGIONAL MEDICAL CENTER FOUNDATION INC 56-1424818 Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (b) (e) Direct controlling Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets or foreign country) entity Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. See Additional Data Table (a)
Name, address, and EIN of related organization (b) (g) Legal domicile (state Exempt Code section Direct controlling Section 512(b) Primary activity Public charity status or foreign country) (if section 501(c)(3)) (13) controlled entity? Yes No For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50135Y Schedule R (Form 990) 2019

| Part III Identification of Related Organ one or more related organizations | izations Taxable as a F treated as a partnership | Partnership. during the ta | Comple x year. | te if the or | ganization | answered "Y | es" on Forr | n 990, | Part : | IV, line 34, | beca | use it | had |
|---|--|-----------------------------------|---|--------------------------------------|---|---|--|---------|------------------------------------|--|----------------------|----------|---|
| (a) Name, address, and EIN o related organization | • | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominal income(relate unrelated excluded from tax under sections 51 514) | ted, total incom , om r | (g) Share of e end-of-year assets | Disprop | h) ortionate itions? | (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | part | ral or | (k) Percentage ownership |
| | | | | | 314) | | | Yes | No | | Yes | No | |
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| Part IV Identification of Related Organ because it had one or more related | | | | | | | swered "Ye | s" on F | orm s | 990, Part IV | , line | 34 | |
| See Additional Data Table (a) Name, address, and EIN of related organization | (b) Primary activity | doi (state | (c) egal micile or foreign | | (d) t controlling entity | (e) Type of entity C corp, S corp, or trust) | (f) Share of total income | | (g) e of end- year assets | -of- Perce owne | 1) ntage rship | (13 | (i) ction 512(b) 3) controlled entity? |
| | | COL | intry) | | | | | + | | | | <u> </u> | res No |
| | | | | | | | | +- | | | | | |
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| | | | | | | | | | | Schedule R | (For | m 990 |) 2019 |

| Schedule R (Form 990) 2019 | | Pa | ge 3 |
|---|------------|-----|-------------|
| Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. | | | |
| Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | Yes | No |
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | | |
| a Receipt of (i) interest, (ii)annuities, (iii) royalties, or (iv) rent from a controlled entity | 1a | | No |
| b Gift, grant, or capital contribution to related organization(s) | 1 b | Yes | |
| c Gift, grant, or capital contribution from related organization(s) | 1 c | Yes | |
| d Loans or loan guarantees to or for related organization(s) | 1 d | | No |
| e Loans or loan guarantees by related organization(s) | 1e | | No |
| | | | |
| f Dividends from related organization(s) | 1f | | No |
| g Sale of assets to related organization(s) | 1 g | | No |
| h Purchase of assets from related organization(s) | 1h | | No |
| i Exchange of assets with related organization(s) | 1i | | No |
| j Lease of facilities, equipment, or other assets to related organization(s) | 1j | | No |
| | | | |
| k Lease of facilities, equipment, or other assets from related organization(s) | 1k | | No |
| l Performance of services or membership or fundraising solicitations for related organization(s) | 11 | Yes | |
| m Performance of services or membership or fundraising solicitations by related organization(s) | 1m | | No |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1n | Yes | |
| o Sharing of paid employees with related organization(s) | 10 | Yes | |
| | | | |

| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | | | | 1 | | | | | |
|---|---|--|------------|---------|----|--|--|--|--|--|
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | ı | Performance of services or membership or fundraising solicitations for related organization(s) | | | | | | | | |
| o Sharing of paid employees with related organization(s) | m | Performance of services or membership or fundraising solicitations by related organization(s) | 1m | | No | | | | | |
| p Reimbursement paid to related organization(s) for expenses | n | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1n | Yes | | | | | | |
| q Reimbursement paid by related organization(s) for expenses | 0 | Sharing of paid employees with related organization(s) | 10 | Yes | | | | | | |
| Reimbursement paid by related organization(s) for expenses | р | Reimbursement paid to related organization(s) for expenses | 1 p | Yes | | | | | | |
| s Other transfer of cash or property from related organization(s) | | | 1 q | | No | | | | | |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. (a) (b) (c) (d) Name of related organization Method of determining amount involved | r | Other transfer of cash or property to related organization(s) | 1r | | No | | | | | |
| (a) (b) (c) (d) Name of related organization Transaction Amount involved Method of determining amount involved | s | Other transfer of cash or property from related organization(s) | 1s | Yes | | | | | | |
| Name of related organization Transaction Amount involved Method of determining amount involved | 2 | 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. | | | | | | | | |
| | | Name of related organization Transaction Amount involved Method of determining am | nount i | nvolved | i | | | | | |

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512- 514) | or | (e) e all partners section 501(c)(3) ganizations? | (f) Share of total income | (g) Share of end-of-year assets | allocations? a | | 20 of Schedule K-1 (Form 1065) | | 20 of Schedule K-1 | | g ? | (k) Percentage ownership |
|---|--------------------------------|---|--|-----|---|------------------------------------|--|----------------|----|---|-----------|--------------------------|---------|--------|---------------------------------------|
| | | | 317) | Yes | No | | | Yes | No | | Yes | No | | | |
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| Schedule R (Form 990) 2019 | | | | | | | | | |
|----------------------------|--------------------------|--|--|--|--|--|--|--|--|
| Part VII | Supplemental Information | | | | | | | | |
| | Provide additional infor | mation for responses to questions on Schedule R. (see instructions). | | | | | | | |
| Return Reference | | Explanation | | | | | | | |
| | | | | | | | | | |

Software ID: Software Version:

EIN: 56-1424818

| | Name: ROWAN REGION FOUNDATION | INC | ER | | | |
|--|---|---|-------------------------------|---|--|--|
| Form 990, Schedule R, Part II - Identification of Relat (a) Name, address, and EIN of related organization | ed Tax-Exempt Organi (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c) (3)) | (f) Direct controlling entity | (g) Section 512 (b)(13) controlled entity? |
| 2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 | HEALTHCARE | NC | 501(C)(3) | LINE 10 | FORSYTH MEMORIAL HOSPITAL INC | Yes No |
| 2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 | HEALTHCARE | NC NC | 501(C)(3) | LINE 7 | BRUNSWICK COMMUNITY HOSPITAL LLC | No |
| 27-4616751 2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 | HEALTHCARE | NC | 501(C)(3) | LINE 12B, II | NOVANT MEDICAL GROUP INC | No |
| 58-1466368 2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 | HEALTHCARE | NC | 501(C)(3) | LINE 3 | NOVANT HEALTH TRIAD REGION LLC | No |
| 2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 | HEALTHCARE | NC | 501(C)(3) | LINE 7 | COMMUNITY GENERAL HEALTH PARTNERS INC | No |
| 56-1828629 2085 FRONTIS PLAZA BLVD | HEALTHCARE | NC | 501(C)(3) | LINE 7 | FORSYTH MEMORIAL HOSPITAL INC | No |
| WINSTON SALEM, NC 27103 56-2120959 2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 | HEALTHCARE | NC | 501(C)(3) | LINE 3 | NOVANT HEALTH TRIAD REGION LLC | No |
| 56-0928089 2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 | HEALTHCARE | NC | 501(C)(3) | LINE 10 | NOVANT HEALTH INC | No |
| 2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 | HEALTHCARE | NC NC | 501(C)(3) | LINE 3 | NOVANT HEALTH TRIAD REGION LLC | No |
| 2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 | HEALTHCARE | NC NC | 501(C)(3) | LINE 12C, III-FI | N/A | No |
| 2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 | HEALTHCARE | NC NC | 501(C)(3) | LINE 3 | NMG SERVICES LLC | No |
| 58-1728803 2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 | HEALTHCARE | VA | 501(C)(3) | LINE 10 | PRINCE WILLIAM HEALTH SYSTEM | No |
| 2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 | HEALTHCARE | NC NC | 501(C)(3) | LINE 7 | NOVANT HEALTH SOUTHERN PIEDMONT REGION LLC | No |
| 58-1413074 2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 | HEALTHCARE | NC NC | 501(C)(3) | LINE 3 | NOVANT HEALTH SOUTHERN PIEDMONT REGION LLC | No |
| 2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 | HEALTHCARE | VA | 501(C)(3) | LINE 12C, III-FI | NOVANT HEALTH UVA HEALTH SYSTEM | No |
| 2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 | HEALTHCARE | VA | 501(C)(3) | LINE 3 | PRINCE WILLIAM HEALTH SYSTEM | No |
| 2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 | HEALTHCARE | VA | 501(C)(3) | LINE 7 | PRINCE WILLIAM HEALTH SYSTEM | No |
| 2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 | HEALTHCARE | NC | 501(C)(3) | LINE 12C, III-FI | NOVANT HEALTH INC | No |
| 56-1424814 2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 | HEALTHCARE | NC | 501(C)(3) | LINE 10 | ROWAN REGIONAL MEDICAL CENTER INC | No |
| 23-7022472 2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 56-0547479 | HEALTHCARE | NC | 501(C)(3) | LINE 3 | ROWAN HEALTH SERVICES CORPORATION | No |

(d) (e) (f) (a) (g) Name, address, and EIN of related organization Primary activity Legal domicile Exempt Code Public charity Direct controlling Section 512 section (b)(13)(state status entity or foreign country) (if section 501(c) controlled entity? (3)) Yes No

(c)

NC

VA

VA

501(C)(3)

501(C)(3)

501(C)(3)

LINE 3

LINE 3

LINE 12A, I

NOVANT HEALTH

REGION LLC

SOUTHERN PIEDMONT

NOVANT HEALTH UVA

NOVANT HEALTH INC

HEALTH SYSTEM

No

Nο

No

No

| | HEALTHCARE | NC | 501(C)(3) | LINE 12C, III-FI | NOVANT HEALTH INC |
|--|------------|----|-----------|------------------|-------------------|
| 2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 | | | | | |

(b)

HEALTHCARE

HEALTHCARE

IHEALTHCARE |

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

58-1867242

56-0554230

54-0622371

81-0868533

2085 FRONTIS PLAZA BLVD

WINSTON SALEM, NC 27103

2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103

2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (c) (d) (e) (f) (q) (h) (i) (a) Name, address, and EIN of Primary activity Legal Direct controlling Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, ownership (b)(13)domicile entity income year (state or foreign or trust) controlled assets country) entity? Yes No ADEPT HEALTH INC ADMIN SERVICES NC N/A No 2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 56-2226937 CHOICEHEALTH INC MANAGED CARE NC N/A Nο 2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 RENTAL REAL ESTATE NC N/A Nο 2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 N/A RENTAL REAL ESTATE NC Nο OWNERS' ASSOCIATION 2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 47-1511401 DIAGNOSTIC IMAGING DE N/A Nο 3480 PRESTON RIDGE RD STE 600 ALPHARETTA, GA 30005 22-3860764 NOVANT HEALTH TRINOVA INSURANCE N/A INSURANCE NC Nο PROTECTED CELL INC 2085 FRONTIS PLAZA BLVD

56-1896065 COMMUNICARE INC 56-1952950 KERNERSVILLE MEDICAL CENTER PARK MEDOUEST INC & SUBSIDIARIES

HEALTH RELATED

HEALTH RELATED

RENTAL REAL ESTATE

NC

NC

NC

N/A

N/A

N/A

Nο

No

No

WINSTON SALEM, NC 27103

SALEM DIAGNOSTICS INC.

2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103

SALEM HEALTH SERVICES INC

THE PARK AT MONROE PROPERTY OWNERS

2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103

81-2963143

56-1513621

56-1342654

46-3910256

ASSOCIATION INC 2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103