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Department of the Treasury

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to <a href="https://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.

2019

DLN: 93493307008420 OMB No. 1545-0047

> Open to Public Inspection

		enue Service			Ji 45 5 :	4 001-									
			calendar year, or tax year b C Name of organization	eginning 01-01-2019 , and end	aing 12-31	1-2019	1	D Emala	var ida-±ir	ication number					
		pplicable: change	PWHS FOUNDATION				1			ication number					
□ Na		-						54-130	7595						
☐ Ini	tial re	turn	Doing business as NOVANT HEALTH	SYSTEM PRINCE WILLIAM MEDICAL CEN	ITER FOUNDA	ATION									
		n/terminated		x if mail is not delivered to street address	c)   Poom/sui	ito		E Telepho	ne number						
		d return ion pending	2005 EDONITIC DI AZA BIAD	x ii maii is not delivered to street address	s) Room/sui	ite		(336)	718-2803						
	pirode	on ponding		, country, and ZIP or foreign postal code				(330)	710 2003						
			WINSTON SALEM, NC 27103	, ,,				<b>G</b> Gross r	eceipts \$ 1,	477.683					
			F Name and address of pri	ncipal officer:		H(a)	Is this a								
			ALFRED E PILONG	·		''(",	subordi		etuili 101	□Yes <b>☑</b> No					
			2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 2710			Н(ь)	Are all s	subordina	ites	☐ Yes ☐No					
I Ta:	k-exel	mpt status	•		П газ	1	included		l:-b /						
7 147	- la - : i	L	WW.SUPPORTNOVANTHEALTH		☐ 527	H(c)	·		nst. (see	instructions)					
J W	ebsii	te:► wv	WW.SUPPORTNOVANTHEALTH	.ORG			Стоир	zzempeloi	THUITIDE						
<b>V</b> Form	o of o	raanization	n: 🗹 Corporation 🗌 Trust 🔲	Acceptation Other		<b>L</b> Year	of formati	on: <b>1</b> 984	M State	of legal domicile: VA					
K FOII	11 01 0	rganization	i. 🗷 Corporation 🗀 Trust 🗀	Association   Other											
Pa	ırt I	Sum	nmary												
				ion or most significant activities:											
9		SEE SCHE	EDULE O												
ĕ	:														
E	-														
Governance			Check this box $lacktriangleright$ if the organization discontinued its operations or disposed of more than 25% of its net asse Number of voting members of the governing body (Part VI, line 1a)												
	l		-						3	14					
~ Sé	ı		· · · · · · · · · · · · · · · · · · ·	ers of the governing body (Part VI, li	=				4	9					
Ě	l			in calendar year 2019 (Part V, line					5	0					
Activities &	l		mber of volunteers (estimate		•	6	55								
⋖	l			Part VIII, column (C), line 12 .					7a	0					
	b	Net unre	elated business taxable income			7b	0								
							Prio	r Year		Current Year					
<u> 24</u>	l		tions and grants (Part VIII, line	,				321,	,152	210,362					
Ravenue	9	Program	service revenue (Part VIII, lin			0	0								
R.y.	10	Investm	ent income (Part VIII, column	(A), lines 3, 4, and 7d )	•			224,	,153	161,103					
_	11	Other re	venue (Part VIII, column (A), I	ines 5, 6d, 8c, 9c, 10c, and 11e)		-29,	,433	-3,340							
	12	Total rev	enue—add lines 8 through 11	(must equal Part VIII, column (A),			515,	,872	368,125						
	13	Grants a	nd similar amounts paid (Part	IX, column (A), lines 1-3 )				135,	,093	128,980					
	14	Benefits	paid to or for members (Part	IX, column (A), line 4)					0	0					
&	15	Salaries,	other compensation, employed	ee benefits (Part IX, column (A), line	es 5-10)				0	0					
Expenses	<b>16</b> a	Professi	onal fundraising fees (Part IX,	column (A), line 11e)					0	0					
¢ e	ь	Total fund	Iraising expenses (Part IX, column	(D), line 25) ►26,149											
Ω.	17	Other ex	penses (Part IX, column (A), l	ines 11a–11d, 11f–24e)				214,	,677	111,190					
	18	Total exp	penses. Add lines 13–17 (mus	t equal Part IX, column (A), line 25)	)			349,	,770	240,170					
	19	Revenue	e less expenses. Subtract line	18 from line 12				166,	,102	127,955					
<u>8</u> &						Beg	ginning of	f Current '	Year	End of Year					
ang et															
Net Assets or Fund Balances	l		• • •					3,616,		4,172,131					
<u> </u>	l		bilities (Part X, line 26)						,869	37,815					
老证	22		ets or fund balances. Subtract	line 21 from line 20	•			3,553,	,800	4,134,316					
	rt II		nature Block			رام ماده	مامد مصاء		ha and ha	the best of my					
				examined this return, including acco plete. Declaration of preparer (othe											
any k															
		1 *****	×*				2020	11-02							
C:		Signat	ture of officer				Date	11-02							
Sign Here		<u>'</u>													
			HARGETT EVP & CFO or print name and title												
			Print/Type preparer's name	Preparer's signature	ΙD	ate			PTIN						
Paid	1		, 71 1 -F 1001110	,				(	=						
Pre		or	Firm's name 🕨		mpioyea <u>I</u> s EIN ►										
-		E1					_								
Use	ΟÜ	ייע	Firm's address 🟲				Phone	e no.							
May t	he IR	RS discuss	s this return with the preparer	shown above? (see instructions)					. □ ʏ	'es 🗌 No					
For P	aper	rwork Re	eduction Act Notice, see the	separate instructions.		Cat	t. No. 11	282Y		Form <b>990</b> (2019)					

Form	990 (2019)					Page <b>2</b>
Pa	nt III Statement	t of Program Service	Accomplisi	nments		
	Check if Sch	edule O contains a respor	nse or note to a	nny line in this Part III .		🗹
1	Briefly describe the	organization's mission:				
SEE :	SCHEDULE O					
2	Did the organization	n undertake any significar	it program serv	vices during the year wh	ich were not listed on	
	the prior Form 990	or 990-EZ?				☐ Yes 🗹 No
	If "Yes," describe th	ese new services on Sch	edule O.			
3	Did the organization	n cease conducting, or ma	ike significant o	changes in how it conduc	cts, any program	
	services?					🗌 Yes 🗹 No
	If "Yes," describe th	ese changes on Schedule	О.			
4	Section $501(c)(3)$ a		ns are required	to report the amount of	argest program services, as measu grants and allocations to others, t	
4a	(Code:	) (Expenses \$	134,360	including grants of \$	128,980 ) (Revenue \$	)
	See Additional Data	, , ,	•			,
4b	(Code:	) (Expenses \$		including grants of \$	) (Revenue \$	)
4c	(Code:	) (Expenses \$		including grants of \$	) (Revenue \$	)
4d	Other program sone	rices (Describe in Schedul	۹ (۱ )			
тu	(Expenses \$	•	e 0.) ding grants of	\$	) (Revenue \$	)
4e	Total program sei		134,3	·	, ,	
			20.,0	= =		Form <b>990</b> (2019)

Form	990 (2019)			Page <b>3</b>
Par	tiV Checklist of Required Schedules			
	,		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No ——
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part   2	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III <b>3</b>	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥞	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D. Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12a	Yes	NO
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$	13		No.
14a	Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		No No
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No

 $\mathbf{b}$  If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

20b

21

Yes

Charles of Day 1 and Calculate (continued)			Pag
Checklist of Required Schedules (continued)		V	N.
Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I. Parts I and III	22	Yes	No
Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		N-
Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		N
Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		N
A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		N
A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		N
Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		N
Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		N
Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		N
Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		N
If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		N
Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		N
Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
Statements Regarding Other IRS Filings and Tax Compliance			
Check if Schedule O contains a response or note to any line in this Part V			1 1
	column (A). Jine 27 If "Yes," complete Schedule I, Parts I and III.  Did the organization answer "Yes" to Part VII, Section A, Jine 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year; that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No." go to line 25a.  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization miniation an excrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part II  Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to any current or former or promer of any of these persons? If "Yes," complete Schedule L, Part III  Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part IV  In the organization and provide a grant or other assistance to any numbry member of any of these persons? If "Yes," com	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Parl IX, column (A), line 27 if "Yes," complete Schedule I, Parts I and III.  Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officier, directors, trustees, key employees, and highest compensated employees If "Yes," complete Schedule J. But the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 246 through 24d and complete Schedule K. If "Nos," pot line 25a.  Did the organization have a tax-exempt bond seven than a refunding escrow at any time during the year to defease any tax-exempt bonds?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year?  Did the organization and that is an "no behalf of" issuer for bonds outstanding at any time during the year?  Did the organization as an "no behalf of" issuer for bonds outstanding at any time during the year?  Escetion SDI(C(3), SDI(c)(4), And SDI(c)(2) organizations. Did the organization expense the service of th	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.  Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 shout compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule I, Part II and III.  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b chroups 24d and camplete Schedule II. I'll 'Yes, or line 25a.  Did the organization have a tax-exempt bonds issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b chroups 24d and camplete Schedule II. I'll 'Yes,' the part II'll 'Yes,' answer lines 24b chroups 24d and camplete Schedule II'll 'Yes,' the part II'll 'Yes,' answer lines 24b chroups 24d and camplete Schedule II'll 'Yes,' answer lines 24b chroups 24d and camplete Schedule II'll 'Yes,' the part II'll 'Yes,' complete Schedule II'll 'Yes,'

1a

1b

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable .

**b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

 ${f c}$  Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

0

**1**c

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	)						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b						
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? • •	4a		No				
b	If "Yes," enter the name of the foreign country:  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No				
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c						
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes					
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?							
	If "Yes," indicate the number of Forms 8282 filed during the year							
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No				
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No				
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
_	Initiation fees and capital contributions included on Part VIII, line 12 10a	-						
ь 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  Section 501(c)(12) organizations. Enter:	-						
a	Gross income from members or shareholders							
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans							
	Enter the amount of reserves on hand			<b>.</b> .				
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess	14b						
	parachute payment(s) during the year?	15		No				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No				

orm	990 (2019)			Page <b>6</b>
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to	lines
Se	ction A. Governing Body and Management			
1.5	Enter the number of voting members of the governing body at the end of the tax year   1a   14		Yes	No
Ia	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent  1b 9			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<b>7</b> b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	e.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	<u> </u>	.,	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14 15	Did the organization have a written document retention and destruction policy?	14	Yes	
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		No
Б	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	164		
Ç.	ction C. Disclosure	16b		
17	List the states with which a copy of this Form 990 is required to be filed▶			
	VA			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	✓ Own website ☐ Another's website ✓ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:  KAREN DAUGHERTY 2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 (336) 718-2803			

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII  $\,$  . Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee." • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations.

• List all of the organization's <b>former director</b> organization, more than \$10,000 of reportable constructions for the order in which to list the	mpensation fro									
Check this box if neither the organization no	•	aanizat	ion c	omp	ens	ated a	anv (	current officer, dire	ctor, or trustee.	
(A)  Name and title	(B) Average hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(W-2/1099- MISC)	organization and related organizations
(1) HENDERSON KIMBERLY	0.00									
FMR SVP FOUNDATIONS	50.00						Х	0	701,652	106,132
(2) VINCENT PAULA	0.00									
FMR SVP FOUNDATIONS	F0 20						Х	0	738,666	31,777
(3) PILONG ALFRED	50.20 0.00									
SVP & CEO NHUVAHS				x				0	577,400	86,544
	50.00 0.20									
(4) SMITH STEPHEN MD PRES & COO / TRUSTEE	50.40	Х						0	528,777	33,956
(5) CAULKINS DOROTHY	8.30									
SVP FOUNDATIONS	41.50			X				0	325,874	57,751
(6) ARAM HEATHER	0.20									
TRUSTEE	45.00	Х						0	331,574	33,341
(7) MARKERT DOUGLAS MD	45.00 0.20									
		Х						0	312,921	18,755
TRUSTEE	50.20 0.00									
(8) BERNARD PETER J				x				0	206,842	0
FMR INTERIM CEO NHUVAHS	50.00									
(9) ROBSON MELISSA	0.00						x	0	120,061	0
FMR SVP & CEO NHUVAHS	0.00								,	
(10) NAPPS CARL	0.00						X	0	88,007	5,636
FMR PRES & COO PWH	0.00							١	88,007	3,030
(11) PERSONS KELLY	0.20									
EXECUTIVE DIRECTOR	0.00			X				0	48,545	3,637
(12) KHOT VIKRAM MD	0.20									
TRUSTEE	0.20	Х						0	49,781	0
(13) CALLANAN KEVIN	50.00									
INTERIM EXECUTIVE DIRECTOR	0.00			X				0	48,328	0
(14) HARANGOZO IVAN MD	0.00 0.20									
TRUSTEE		Х						0	39,500	0
	0.00									
(15) GROVE MOLLY TRUSTEE	0.00	Х						0	0	0
(16) JONES GARY TREASURER	0.20	Х		х				0	0	0
(17) PENKSA AL	0.00									
SEC	0.00	Х		Х				0	0	0

compensation from the organization  $\blacktriangleright$  0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) (B) (C) (D) (E) (F)

Page 8

<b>(A)</b> Name and title	(B) Average hours per week (list any hours	Average hours per than one box, unless person week (list any hours director/trustee)  Average hours do not check more compensation compensation from the organization (W-2/1099-									Estim amount of comper from	ated of other sation the
	organizations below dotted line)	Individual trustee or director	Institutional Trustée	Officer	Key employee	Highest compensated employee	Former	(W-Z/1099-	(W-2/1099 MISC)	,-	organizat relat organiz	ted
18) PYBUS MICHAEL	0.20			Х				0		0		C
CHAIR	0.00			^				0				
19) SIMIONE RUTH	0.20							0		اه		C
FRUSTEE	0.00							, and the second				
(20) SIMPSON JAMES	0.20							0		اه		C
TRUSTEE	0.00							,				
(21) SMALL PATRICK	0.20							0		اه		C
FRUSTEE	0.40							-				
(22) WARD ELIZABETH	0.20 x			0		اه		C				
TRUSTEE	0.00							-		$\rightarrow$		
(23) WARD STEPHEN	0.20							0		اه		C
TRUSTEE	0.00							·				
						<u> </u>						
1b Sub-Total						-						
c Total from continuation sheets to Part	-				,	_		0	4,117,92			377,529
d Total (add lines 1b and 1c)	it not limited to				/e) v		ceiv			.0		3/7,323
· · · · · · · · · · · · · · · · · · ·											Yes	No
3 Did the organization list any former offi line 1a? If "Yes," complete Schedule J fo					-	e, or h	-	est compensated er	nployee on	3	Yes	
4 For any individual listed on line 1a, is the organization and related organizations g individual									he 		V	1
5 Did any person listed on line 1a receive services rendered to the organization?If									dual for	5	Yes	No
Section B. Independent Contractor												NO
Complete this table for your five highest from the organization. Report compensa	compensated in									mpen	sation	
· · · · · ·	(A) business address	, , , , ,			,				(B) tion of services		(C Comper	
2 Total number of independent contractors (	including but no	t limiter	to th	1055	lict	ed abo	1Ve)	who received more	than \$100 00	n of		

orm 9 Part		Statement	of F	Revenue						Page <b>9</b>
_ an	VIII.	<del></del>			respo	onse or note to any	/ line in this Part VIII	<u></u>	<u>.                                    </u>	<u> </u>
				-			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
, s	1a	Federated campa	igns	[	<b>1</b> a		I	revenue		312 - 314
Contributions, Gifts, Grants and Other Similar Amounts	ı	<b>b</b> Membership dues	5.	. [	<b>1</b> b					
, Gr Amo	c Fundraising events				1c	75,205				
Sifts Iar /	'	d Related organiza		Ŀ	1d	800				
ıs, ( imi	'	<ul> <li>Government grants</li> <li>All other contribution</li> </ul>		Ŀ	1e					
itior er S	f All other contributions, gifts, grant and similar amounts not included above				<b>1</b> f	134,357				
ribu Oth	1	g Noncash contributio	ons included in		.	C 424				
Contributions, Gifts, Grants and Other Similar Amounts		<b>h Total.</b> Add lines :	1a-1	L f	<b>1</b> g	6,421				
<u> </u>		- I o tall / tall illies				Business Code	210,362			
	2a									
ще						-				
}e∧e≀	b	·								
ice F	С									
Serv	d	1								
Program Service Revenue	u									
¥ogı	е									
4	f	All other program	serv	ice revenue.						
	g	Total. Add lines 2	2a-2	f	<b>&gt;</b>					
	<b>3</b> :	Investment income similar amounts)		luding divide		nterest, and other		1		62,044
	4	Income from invest	men	t of tax-exer	npt bo	ond proceeds	•			
	5	Royalties	_	 (i) Rea		(ii) Personal	<u> </u>			
				(I) Rea	1	(II) Personal				
		Gross rents Less: rental	6a							
	_	expenses	6b							
	С	Rental income or (loss)	6c							
	d	Net rental income	or (							
	7-	Gross amount		(i) Securit	ties	(ii) Other				
	/ a	from sales of assets other	7a	1,1	85,245	5				
		than inventory								
	D	b Less: cost or other basis and sales expenses  7b 1,086,186  c Gain or (loss) 7c 99,059				5				
	_									
		Net gain or (loss)				<u>'</u>   ••• <b>▶</b>	99,059	9		99,059
e)	8a	Gross income from fu	ındra	ising events 75,205 of						
Other Revenue		contributions reported See Part IV, line 18		line 1c).						
Rev	<b>L</b>	Less: direct expen			8a 8b	20,032	_			
er		: Net income or (los				·	-3,340			-3,340
	۵.	Gross income from	aami	ing activities						
	Ja	See Part IV, line 19	•	• •	9a					
		Less: direct expen			9b					
	C	: Net income or (los	s) fr	om gaming a	ectivit	les •				
	10a	aGross sales of inve returns and allowa	entor	ry, less						
	b	Less: cost of good			10a 10b					
		Net income or (los			nvent	cory ►				
	11	Miscellaneo	us R	evenue		Business Code				
	-1	·u								
	b	<b></b>								
	c	;								
		All other revenue								
		Total. Add lines 1								
		<b>Total revenue.</b> S	ee Ir	isu uctions .	•	• • • •	368,125	5	0	0 157,763

n 990 (2019)				Page <b>10</b>
Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must c	omnlete all columns	All other organization	ns must complete col	umn (A)
		=		<b>.</b>
not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	80,095	80,095		
Grants and other assistance to domestic individuals. See Part IV, line 22	48,885	48,885		
Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
Benefits paid to or for members				
Compensation of current officers, directors, trustees, and key employees				
Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
Other salaries and wages				
Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
Other employee benefits				
Payroll taxes				
Fees for services (non-employees):				
Management				
Legal				
: Accounting				
Lobbying				
Professional fundraising services. See Part IV, line 17				
Investment management fees	8,484		8,484	
Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	40,756		40,756	
Advertising and promotion	624	312		312
Office expenses	6,981		6,736	245
Information technology				
Royalties				
Occupancy				
Travel	1,738	42	1,187	509
Payments of travel or entertainment expenses for any federal, state, or local public officials .				
Conferences, conventions, and meetings				
Interest				
Payments to affiliates				
Depreciation, depletion, and amortization				
Insurance				
Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a CONTRACT LABOR	32,048		10,207	21,841
b MISCELLANEOUS	18,361	4,596	11,289	2,476
c OTHER SUPPLIES	1,397		735	662
d BAD DEBT	430	430		
e All other expenses	371		267	104
Total functional expenses. Add lines 1 through 24e	240,170	134,360	79,661	26,149
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				
	Section 501(c)(3) and 501(c)(4) organizations must conclude amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.  Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.  Grants and other assistance to domestic individuals. See Part IV, line 22.  Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 22.  Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.  Benefits paid to or for members.  Compensation of current officers, directors, trustees, and key employees.  Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(f)(13)(8).  Other salaries and wages.  Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions).  Other employee benefits.  Payroll taxes.  Fees for services (non-employees):  Management .  Legal .  Accounting .  Lobbying .  Professional fundraising services. See Part IV, line 17  Investment management fees .  Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)  Advertising and promotion .  Office expenses .  Information technology .  Royalties .  Occupancy .  Travel .  Payments of travel or entertainment expenses for any feederal, state, or local public officials .  Conferences, conventions, and amortization .  Insurance .  Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  a CONTRACT LABOR  b MISCELLANEOUS  c OTHER SUPPLIES  d BAD DEBT .  e All other expenses  Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the organization reported in column (B) joint functions or orbined educational campaign and fundraising solicitation combined.	Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. Check if Schedule O contains a response or note to any line in this Part IX not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.  Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.  Benefits paid to or for members . Compensation of current officers, directors, trustees, and key employees . Compensation of current officers, directors, trustees, and key employees organizations and contributions (include section 4958(c)(3)(B).  Other salaries and wages . Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions).  Other employee benefits . Payroll taxes . Fees for services (non-employees): Management . Legal . Accounting Llobbying . Professional fundraising services. See Part IV, line 17 Investment management fees . Lobbying . Professional fundraising services. See Part IV, line 17 Investment management fees . Government . Legal . Advising and promotion . Government . Advising and promotion . Government . Gove	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organization Check if Schedule O contains a response or note to any line in this Part IX .  Onto include amounts reported on lines 6b, 8b, 9b, and 30 to Prar VIII.  Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.  Grants and other assistance to domestic individuals. See Part IV, line 22.  Grants and other assistance to domestic individuals. See Part IV, line 22.  Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.  Benefits paid to or for members.  Compensation of current officers, directors, trustees, and key employees.  Compensation not included above, to disqualified persons (as defined under section 4950(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(3)(8).  Other salaries and wages.  Pension plan accruals and contributions (include section 401 (k)) and 403(b) employer contributions).  Other employee benefits.  Person plan accruals and contributions (include section 401 (k)) and 403(b) employer contributions).  Other employee benefits.  Person services (non-employees):  Management  Legal .  Accounting .  Lobbying .  Professional fundralising services. See Part IV, line 17  Investment management fees .  Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).  Advertising and promotion .  Office expenses .  1.738 . 422  Payments to friliates .  Depreciation, depletion, and amortization .  Interest .  Payments to friliate .  Depreciation, depletion, and amortization .  Interest .  Payments to friliate .  Depreciation, depletion, and amortization .  Interest .  Payments to friliate .  Depreciation, depletion, and amortization .  Interest .  Payments to friliate .  Depreciation, depletion, and amortization .  Interest .  Payments to friliate .  Depreciation, depletion, and amortization .  Interest .  Paym	Section 50(c)(3) and 50(c)(4) organizations must complete all columns. All other organizations must complete all columns. All other organizations must complete all columns. All other organizations must complete columns to find the section of the

Form 990 (2019)

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31

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33

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31

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4,134,316

4,172,131

Form 990 (2019)

3,553,800

3,616,669

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					beginning or year		End of year
	1	Cash-non-interest-bearing			340,181	1	388,594
	2	Savings and temporary cash investments .			18,872	2	14,275
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Loans and other payables to any current or form key employee, creator or founder, substantial c entity or family member of any of these person	tor, or 35% controlled		5		
	6	Loans and other receivables from other disquali section $4958(f)(1)$ ), and persons described in so		6			
s	7	Notes and loans receivable, net				7	
ssets	8	Inventories for sale or use				8	
AS	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	79,847			
	b	Less: accumulated depreciation	10b	79,847	0	10c	0
	11	Investments—publicly traded securities .		2,650,032	11	3,046,210	
	12	Investments—other securities See Part IV line	607.584	12	723.052		

Check if Schedule O contains a response or note to any line in this Part IX .

13 13 Investments—program-related. See Part IV, line 11 . 14 Intangible assets . . . 14 15 Other assets. See Part IV, line 11 . . . 15 3,616,669 16 4,172,131 16 **Total assets.** Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses . 17 18 18 Grants payable . 19 19 Deferred revenue . . .

20 Tax-exempt bond liabilities . . . 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D Liabilities 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity 22 23 23 Secured mortgages and notes payable to unrelated third parties . . . 24 Unsecured notes and loans payable to unrelated third parties . 24 62,869 37,815 Other liabilities (including federal income tax, payables to related third parties, 25 and other liabilities not included on lines 17 - 24).

Complete Part X of Schedule D 26 62.869 26 **Total liabilities.** Add lines 17 through 25 . . Fund Balances Organizations that follow FASB ASC 958, check here <a> \square</a> and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions 2,465,196 27 2.861,027 28 Net assets with donor restrictions . 1,088,604 28 complete lines 29 through 33. ٥ 29 29 Capital stock or trust principal, or current funds . Assets

37.815 1,273,289

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances .

Total liabilities and net assets/fund balances

Form	990 (2019)				Page <b>12</b>
Pai	Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				<b>✓</b>
_					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			368,125
2	Total expenses (must equal Part IX, column (A), line 25)	2			240,170
3	Revenue less expenses. Subtract line 2 from line 1	3			127,955
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			,553,800
5	Net unrealized gains (losses) on investments	5			359,030
6	Donated services and use of facilities	6			901
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			92,630
	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		4,	,134,316
Pa	TXII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII		•		
				Yes	No
1	Accounting method used to prepare the Form 990:				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If `Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both:	basis,			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sil Audit Act and OMB Circular A-133?	ngle	3a		No

3b

Form **990** (2019)

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

#### Additional Data

Software ID:

Software Version: **EIN:** 54-1307595

PWHS FOUNDATION FOCUSES ITS EFFORTS TO RAISE COMMUNITY SUPPORT AND FUNDING THROUGH CHARITABLE GIVING FOR MUCH NEEDED PROGRAMS. IMPROVED FACILITIES, AND STATE OF THE ART TECHNOLOGY FOR NOVANT HEALTH UVA HEALTH SYSTEM PRINCE WILLIAM MEDICAL CENTER, NOVANT HEALTH UVA HEALTH SYSTEM

Name: PWHS FOUNDATION

Form 990 (2019)

Form 990, Part III, Line 4a:

HAYMARKET MEDICAL CENTER AND NOVANT HEALTH UVA HEALTH SYSTEM CANCER CENTER.

efile GRAPHIC print - DO NOT PRO			OCESS As Filed Data -				DLN: 9	DLN: 93493307008420	
SCI	HED	ULE A	Dii	hlic (	harity Statu	e and Dul	olic Supp	ort	OMB No. 1545-0047
	m 99		Complete	if the or	ganization is a sect 4947(a)(1) nonexe ▶ Attach to Form 9	ion 501(c)(3) c empt charitable 990 or Form 99	organization or trust. 10-EZ.	· a section	2019
		f the Treasury	► Go to <u>v</u>	vww.irs.	<i>gov/Form</i> 990 for i	nstructions and	I the latest info	ormation.	Open to Public Inspection
Nam	e of th	he organiza DATION	tion					Employer identific	ation number
								54-1307595	
	rt I				<b>s</b> (All organization it is: (For lines 1 thro			See instructions.	
1	n garnz		•		sociation of churches	-		(A)(i)	
2		·		ŕ	.)(A)(ii). (Attach Sch			(~)(1).	
3					ice organization desc	,		<b>.</b>	
4		·	·		-			-	ntor the beenitel's
•	Ш	name, city,		i operate	a in conjunction with	a nospital descri	iped in <b>section</b> .	170(b)(1)(A)(iii). E	nter the nospital s
5			ation operated for th ( <b>iv).</b> (Complete Part		of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in <b>section 170</b>
6		A federal, s	tate, or local govern	ment or	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	ı)(v).	
7	✓		ation that normally r ( <b>0(b)(1)(A)(vi).</b> (C			s support from a	governmental u	nit or from the gener	al public described in
8					170(b)(1)(A)(vi).	(Complete Part I	I.)		
9					scribed in <b>170(b)(1)</b> e instructions. Enter			with a land-grant coll college or university:	ege or university or a
10		from activit investment	ies related to its exe	empt fund ed busine	ctions—subject to cer ess taxable income (le	tain exceptions,	and (2) no more	is, membership fees, than 331/3% of its su sees acquired by the c	ipport from gross
11					exclusively to test fo	r public safety. S	ee section 509	(a)(4).	
12		more public	ly supported organi	zations d		09(a)(1) or sec	ction 509(a)(2	s of, or to carry out th ). See <b>section 509(</b> a s 12e, 12f, and 12g.	
a		<b>Type I.</b> A so	supporting organizat	ion opera gularly a <sub>l</sub>	ted, supervised, or c	ontrolled by its s	upported organiz	zation(s), typically by of the supporting orga	
b		Type II. A manageme	supporting organiza	tion supe organiza	tion vested in the sar			organization(s), by havinge the supported orga	
С		Type III f	ınctionally integra	i <b>ted.</b> A si				nd functionally integra	ted with, its
d		Type III n	on-functionally into	t <mark>egrated</mark> anization	. A supporting organi	zation operated fy a distribution	in connection wi requirement and	th its supported orgar an attentiveness req	
е		Check this	box if the organization	on receiv		ation from the I		pe I, Type II, Type II	I functionally
f	Enter		of supported organi			-		<u> </u>	
g					oported organization(				
	(i) N	Name of supp organizatior		EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))			(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
Tota			tion Act Notice, se			Cat. No. 11285			<u> </u> 90 or 990-EZ) 2019

16a 33 1/3% support test-2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

b 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

1,757,735

82.950 %

72.640 %

12

14

15

Schedule A (Form 990 or 990-EZ) 2019

10

11

Other income. Do not include gain or loss from the sale of capital assets

**Total support.** Add lines 7 through

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) . . . . . . . . . .

15 Public support percentage for 2018 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . .

(Explain in Part VI.). .

Р	art III Support Schedule for						
	(Complete only if you cl						er Part II. If
S	the organization fails to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)		
30	Calendar year	( ) 2015	(1) 2016	( ) 2247	(1) 2010	( ) 2010	(O.T.)
	(or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513  Tax revenues levied for the						
•	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
<b>L</b>	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support		1	<del></del>			Г
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) <b>Total support.</b> (Add lines 9, 10c,						
13	11, and 12.).						
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>
	check this box and <b>stop here</b>						▶ ⊔
	ection C. Computation of Public S			! (6))		1 1	
15	Public support percentage for 2019 (lin		•			15	
16	Public support percentage from 2018 S	-	<u> </u>			16	
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17	
17 10	Investment income percentage for 201	-		-		17	
18 10-	331/3% support tests—2019. If the		•			18   33 1/3% and lin	e 17 is not
	more than 33 1/3%, check this box and s						
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the						
ט	not more than 33 1/3%, check this box	-			•		_
20	Private foundation. If the organization	-	-				
	Frivate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCHONS	. 📂 📖

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

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Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
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than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

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Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
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Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

	edule A (101111 550 01 550 E2) 2015			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
2	operated, supervised, or controlled the supported organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization.	2		
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations		v	
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard.	3h		

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O  Check here if the organization satisfied the Integral Part Test as a qualifying true.			. Part VIV See
	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in <b>Part VI</b> ). See instructions	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions	
9	Distributable amount for 2019 from Section C, line 6	

7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to who details in <b>Part VI</b> ). See instructions			
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions if any for years prior to 2019			

	***		
7 Total annual distributions. Add lines 1 through 6.			
Distributions to attentive supported organizations to who details in <b>Part VI</b> ). See instructions			
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in <b>Part VI</b> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2019:			
a From 2014			
<b>b</b> From 2015			
c From 2016			

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
<b>b</b> From 2015			
c From 2016			
<b>d</b> From 2017			
<b>e</b> From 2018			
f Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2019 distributable amount			
<ul> <li>Carryover from 2014 not applied (see instructions)</li> </ul>			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
	The state of the s	·	

c From 2016		
d From 2017		
e From 2018		
<b>Total</b> of lines 3a through e		
g Applied to underdistributions of prior years		
n Applied to 2019 distributable amount		
Carryover from 2014 not applied (see instructions)		
Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
Distributions for 2019 from Section D, line 7:		
\$		
Applied to underdistributions of prior years		
Applied to 2019 distributable amount		
Remainder. Subtract lines 4a and 4b from 4.		

instructions)		
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
4 Distributions for 2019 from Section D, line 7:		
\$		
Applied to underdistributions of prior years		
<b>b</b> Applied to 2019 distributable amount		
c Remainder. Subtract lines 4a and 4b from 4.		
<b>5</b> Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.		
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions		

C Remainder. Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.		
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.		
<b>7 Excess distributions carryover to 2020.</b> Add lines 3j and 4c.		
8 Breakdown of line 7:		
a Excess from 2015		
<b>b</b> Excess from 2016		
c Excess from 2017		

Schedule A (Form 990 or 990-EZ) (2019)

d Excess from 2018.

e Excess from 2019. . . . .

#### **Additional Data**

#### Software ID: Software Version:

**EIN:** 54-1307595

Name: PWHS FOUNDATION

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

instructions).

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D** 

As Filed Data -

DLN: 93493307008420

OMB No. 1545-0047

## **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Open to Public **Inspection** 

2019

Department of the Treasury Internal Revenue Service

(Form 990)

► Attach to Form 990. ► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

	me of the organization HS FOUNDATION			Employer	dentification number
				54-1307595	
Pa	organizations Maintaining Donor Advi			r Accounts	
	Complete if the organization answered "Ye		or advised funds	(b) Fur	nds and other accounts
1	Total number at end of year	(a) Done	advised fullus	( <b>b</b> ) i di	ids and other accounts
<u>-</u> 2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
3 4	Aggregate value at end of year				
					II
5	Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex	xclusive legal contro			☐ Yes ☐ No
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	r or donor advisor,	or for any other purpose o		
Pa	Complete if the organization answered "Ye	 es" on Form 990	Part IV line 7		
1	Purpose(s) of conservation easements held by the organ				
-	Preservation of land for public use (e.g., recreation	•	Preservation of an	historically im	nortant land area
	· · · · · · · · · · · · · · · · · ·	ii or education)		•	
	☐ Protection of natural habitat		☐ Preservation of a d	ertified histor	ic structure
	☐ Preservation of open space				
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.	qualified conservat	ion contribution in the for		vation I at the End of the Year
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation easements			2b	
С	Number of conservation easements on a certified histori	ic structure include	d in (a)	2c	
d	Number of conservation easements included in (c) acqu structure listed in the National Register	ired after 7/25/06,	and not on a historic	2d	
3	Number of conservation easements modified, transferre tax year ▶	ed, released, exting	uished, or terminated by	the organizati	on during the
4	Number of states where property subject to conservation	on easement is loca	ted <b>&gt;</b>		
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds			of violations,	☐ Yes ☐ No
5	Staff and volunteer hours devoted to monitoring, inspect	cting, handling of v	iolations, and enforcing co	onservation ea	sements during the year
7	Amount of expenses incurred in monitoring, inspecting,  ▶ \$	. handling of violation	ons, and enforcing conser	vation easeme	ents during the year
3	Does each conservation easement reported on line $2(d)$ and section $170(h)(4)(B)(ii)$ ?	) above satisfy the	requirements of section 1	70(h)(4)(B)(i)	☐ Yes ☐ No
9	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	e footnote to the or			
Par	<b>Organizations Maintaining Collections</b> Complete if the organization answered "Ye			er Similar <i>I</i>	Assets.
1a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finar	public exhibition, e	education, or research in f		
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items:				
(	(i) Revenue included on Form 990, Part VIII, line 1			▶\$	
	ii)Assets included in Form 990, Part X			-	
2	If the organization received or held works of art, histori following amounts required to be reported under SFAS	ical treasures, or ot	her similar assets for fina	-	
а	Revenue included on Form 990, Part VIII, line 1			-	
b	Assets included in Form 990, Part X			▶\$	
or	Paperwork Reduction Act Notice, see the Instruction	ns for Form 990.	Cat. No.	52283D <b>Sc</b>	thedule D (Form 990) 201

Sche	edule D (Form 990) 2019							Page <b>2</b>
Par	t IIII Organizations Maintai	ning Collections of A	rt, Historio	al Treasu	ıres, or Other Sin	nilar Assets (co	ntinued)	
3	Using the organization's acquisition items (check all that apply):	accession, and other reco	ords, check a	ny of the fo	llowing that are a sigi	nificant use of its o	:ollection	
а	Public exhibition		d	☐ Loan	or exchange program	ıs		
b	Scholarly research		е	☐ Othe	r			
С	Preservation for future genera	ations						
4	Provide a description of the organiz Part XIII.	ation's collections and exp	lain how the	y further the	e organization's exem	pt purpose in		
5	During the year, did the organization assets to be sold to raise funds rath					☐ <b>Y</b> es	□ N	o
Pa	rt IV Escrow and Custodial A Complete if the organizat X, line 21.		Form 990,	Part IV, li	ne 9, or reported a	n amount on Fo	rm 990,	Part
<b>1</b> a	Is the organization an agent, truste included on Form 990, Part X?					· · · □ Yes	□ n	о
b	If "Yes," explain the arrangement in	n Part XIII and complete th	he following t	able:		Amount		-
C	Beginning balance	·			1c			_
d	Additions during the year				1d			_
е	Distributions during the year							_
f	Ending balance				45			_
2a	Did the organization include an amo						N	_
						·		O
b		Part XIII. Check here if ti	ne explanatio	n nas been	provided in Part XIII	···· ⊔		
Pe	<b>Endowment Funds.</b> Complete if the organization	tion answered "Yes" on	Form 990	Part IV li	ne 10			
	Complete in the organiza	(a) Current yea				Three years back (	e) Four yea	rs back
<b>1</b> a	Beginning of year balance	1,088,	604	1,004,069	820,582	708,447	!	544,007
b	Contributions	223,	898	268,811	299,356	234,596	:	323,323
С	Net investment earnings, gains, and	losses 51,	925	-25,026	48,650	19,078		-10,808
d	Grants or scholarships	4,	700	7,164	12,088	4,700		
е	Other expenditures for facilities and programs	86,	438	152,086	152,431	136,839		148,075
f	Administrative expenses							
g	End of year balance	1,273,	289	1,088,604	1,004,069	820,582		708,447
2 a	Provide the estimated percentage o Board designated or quasi-endowm	ent <b>▶</b>	ance (line 1g	, column (a	)) held as:			
b	Permanent endowment ► 100.0	00 %						
С	Temporarily restricted endowment i	<b>&gt;</b>						
_	The percentages on lines 2a, 2b, an	d 2c should equal 100%.						
3а	Are there endowment funds not in togranization by:	he possession of the organ	nization that	are held an	d administered for the	9	Yes	No
	(i) unrelated organizations					3a(	i)	No
	(ii) related organizations					3a(	ii)	No
b		•				3b	,	
4	Describe in Part XIII the intended u		ndowment fo	ınds.				
Pa	rt VI Land, Buildings, and E Complete if the organizat		Form 000	Dort IV li	no 11a Coo Form	000 Bart V lina	. 10	
			Cost or other				) Book valu	e
1a	Land							
	Buildings							
	Leasehold improvements							
	Equipment			76,232		76,232		0
_								

3,615

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

3,615

0

0

	Complete if the organization answered "Yes" on Fo (a) Description of security or category	orm 990, Part IV, III  (b) Book value		Part X, line 12. od of valuation:
	(including name of security)	(b) book value		f-year market value
	Il derivatives			
<b>(3)</b> Other <u> </u>	SECURITIES	723,052		F
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 12.)	723,052		
Part VIII	Investments—Program Related.  Complete if the organization answered 'Yes' on Fo	orm 990, Part IV, lii	ne 11c. See Form 990,	Part X, line 13.
	(a) Description of investment	, ,	(b) Book value	(c) Method of valuation: Cost or end-of-year market
				value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col.(B) line 13.)		<b>•</b>	
Part IX	Other Assets.  Complete if the organization answered 'Yes' on Fo	orm 990, Part IV, lin	e 11d. See Form 990, Pa	art X, line 15.
(1)	(a) Description			(b) Book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu Part X	mn (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities.			. •
	Complete if the organization answered 'Yes' on Fo		e 11e or 11f.See Form	
<b>1.</b> ( <b>1)</b> Federal	(a) Description of lia	ability		(b) Book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col.(B) line 25.)			37,815
<b>2.</b> Liability fo	or uncertain tax positions. In Part XIII, provide the text of		ganization's financial stat text of the footnote has b	

Schedule D (Form 990) 2019

	Complete if the organize	zation answered 'Yes' on Form 990, Part	: IV, li	ne 12a.		
1	Total revenue, gains, and other su	upport per audited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on in	nvestments	2a			
b	Donated services and use of facilit	ties	2b			
c	Recoveries of prior year grants .		2c			
d	Other (Describe in Part XIII.) .		2d			
e	Add lines 2a through 2d				2e	
3	Subtract line 2e from line 1				3	
4	Amounts included on Form 990, P	art VIII, line 12, but not on line 1:				
а	Investment expenses not included	on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII.) .		4b			
c	Add lines <b>4a</b> and <b>4b</b>				4c	
5	Total revenue. Add lines 3 and 4c	. (This must equal Form 990, Part I, line 12.)			5	
Par		penses per Audited Financial Statem		•	Retur	n.
	•	zation answered 'Yes' on Form 990, Part			1 .	
1	•	lited financial statements			1	
2	Amounts included on line 1 but no	, ,		1		
а		cies	2a			
b	Prior year adjustments		2b		_	
С	Other losses		2c			
d	Other (Describe in Part XIII.) .		2d		]	
е	Add lines 2a through 2d				2e	
3	Subtract line <b>2e</b> from line <b>1</b>				3	
4	Amounts included on Form 990, P	art IX, line 25, but not on line 1:				
а	Investment expenses not included	l on Form 990, Part VIII, line 7b 🔒 🔒	4a			
b	Other (Describe in Part XIII.) .		4b			
c	Add lines 4a and 4b				4c	
5	Total expenses. Add lines 3 and 4	c. (This must equal Form 990, Part I, line 18.	.)		5	
Pai	t XIII Supplemental Info	rmation				
		art II, lines 3, 5, and 9; Part III, lines 1a and a 2d and 4b. Also complete this part to provide			t V, line	4; Part X, line 2; Part
	Return Reference		Ex	olanation		
See A	Additional Data Table					

Page 4

chedule D (Form 990) 2019									
Part XIII Supplemental Information (continued)									
Retur	n Reference	Explanation							

Schedule D (Form 990) 2019

### **Additional Data**

Software Version: **EIN:** 54-1307595

Name: PWHS FOUNDATION

Supplemental Information								
Return Reference	Explanation							

Software ID:

PART V, LINE 4: PART V, LINE 4: INTENDED USES FOR ENDOWMENT FUNDS THE ENDOWMENT FUNDS ARE HELD FOR AFFILIA TE HOSPITAL SERVICE COSTS RELATED TO VARIOUS CENTERS AT THE ACUTE CARE FACILITIES AND SUPP ORT FOR THE SURROUNDING COMMUNITY. THE VARIOUS ENDOWMENT FUNDS SUPPORT BEHAVIORAL MEDICAL PROGRAMS, MEDICAL STAFF DEVELOPMENT, NURSING EDUCATION, ASSISTANCE TO EMPLOYEES, AND OTHER

PROGRAMS THAT BENEFIT NOVANT HEALTH FACILITIES.

Return Reference	Explanation
·	PART X, LINE 2: LIABILITY UNDER FIN 48 (ASC 740) FOOTNOTE THE AUDIT FOR NOVANT HEALTH UVA HEALTH SYSTEM AND ITS AFFILIATES IS PREPARED ON A CONSOLIDATED BASIS. THE COMPANY IS REQUI RED TO EVALUATE UNCERTAIN TAX POSITIONS. THIS EVALUATION INCLUDES A QUANTIFICATION OF TAX RISK IN AREAS SUCH AS UNRELATED BUSINESS TAXABLE INCOME. THIS EVALUATION DID NOT HAVE A MA TERIAL EFFECT ON THE COMPANY'S CONSOLIDATED STATEMENTS OF OPERATIONS AND CHANGES IN NET AS

SETS FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018.

Supplemental Information

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493307008420 OMB No. 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. **Employer identification number** Name of the organization PWHS FOUNDATION 54-1307595 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants Internet and email solicitations ☐ Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col. (i) contributions? Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 50083H Schedule G (Form 990 or 990-EZ) 2019

	<b>t II Fundraising Events.</b> Complethan \$15,000 of fundraising 6	ete if the organization a event contributions and			
	gross receipts greater than \$				
		(a)Event #1  GALA	<b>(b)</b> Event #2	(c)Other events	(d) Total events (add col. (a) through col. (c))
		(event type)	(event type)	(total number)	coi. ( <b>c</b> )
REVEIRIE					
	1 Gross receipts	95,237			95,23
	<ul><li>2 Less: Contributions</li><li>3 Gross income (line 1 minus</li></ul>	75,205			75,20
$\dashv$	line 2)	20,032			20,03
	4 Cash prizes				
202	6 Rent/facility costs	3,238			3,23
Direct Experises	7 Food and beverages	6,990			6,99
] 5	8 Entertainment				
)	9 Other direct expenses	13,144			13,14
5					
5	10 Direct expense summary. Add lines 4	through 9 in column (d)			23,37
	<b>11</b> Net income summary. Subtract line 10	from line 3, column (d)			23,37
		from line 3, column (d)	s" on Form 990, Part I		-3,34
ar	11 Net income summary. Subtract line 10  Gaming. Complete if the org	from line 3, column (d)	(b) Pull tabs/Instant bingo/progressive bingo		-3,34
ar	11 Net income summary. Subtract line 10  Gaming. Complete if the org	from line 3, column (d) anization answered "Ye	(b) Pull tabs/Instant		-3,34 d more than \$15,000 (d) Total gaming (add
Par	11 Net income summary. Subtract line 10  111 Gaming. Complete if the orgon Form 990-EZ, line 6a.	from line 3, column (d) anization answered "Ye	(b) Pull tabs/Instant		-3,34 d more than \$15,000 (d) Total gaming (add
Par	11 Net income summary. Subtract line 10  111 Gaming. Complete if the org on Form 990-EZ, line 6a.  1 Gross revenue	from line 3, column (d) anization answered "Ye	(b) Pull tabs/Instant		-3,34 d more than \$15,000 (d) Total gaming (add
Par	11 Net income summary. Subtract line 10  Gaming. Complete if the org on Form 990-EZ, line 6a.  1 Gross revenue	from line 3, column (d) anization answered "Ye	(b) Pull tabs/Instant		-3,34 d more than \$15,000 (d) Total gaming (add
	11 Net income summary. Subtract line 10  Gaming. Complete if the org on Form 990-EZ, line 6a.  1 Gross revenue	from line 3, column (d) anization answered "Ye	(b) Pull tabs/Instant		-3,340 d more than \$15,000 (d) Total gaming (add
Par	Gaming. Complete if the orgon Form 990-EZ, line 6a.  Gross revenue	from line 3, column (d) anization answered "Ye	(b) Pull tabs/Instant		-3,34 d more than \$15,000 (d) Total gaming (add
Par	Gaming. Complete if the orgon Form 990-EZ, line 6a.  Gross revenue	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	-3,34 d more than \$15,000 (d) Total gaming (add
Par	Gaming. Complete if the orgon Form 990-EZ, line 6a.  Gross revenue	(a) Bingo  Yes	(b) Pull tabs/Instant bingo/progressive bingo  Tyes %	(c) Other gaming	-3,34 d more than \$15,000 (d) Total gaming (add
ar	Gaming. Complete if the orgon Form 990-EZ, line 6a.  Gross revenue	rom line 3, column (d) anization answered "Ye  (a) Bingo  Yes %  No  through 5 in column (d)	(b) Pull tabs/Instant bingo/progressive bingo  Yes % No	(c) Other gaming  Yes %  No	-3,34 d more than \$15,000 (d) Total gaming (add
Par	11 Net income summary. Subtract line 10  Gaming. Complete if the org on Form 990-EZ, line 6a.  1 Gross revenue	rom line 3, column (d) anization answered "Ye  (a) Bingo  Yes %  No  through 5 in column (d) t line 7 from line 1, column (d) aming activities in each of	(b) Pull tabs/Instant bingo/progressive bingo  Yes % No  n (d)	(c) Other gaming  Yes % No	-3,34 d more than \$15,000  (d) Total gaming (add col.(a) through col.(c))

Sche	dule G (Form 990 or 990-EZ) 20	19				F	age <b>3</b>
11	Does the organization conduct	gaming activities with nonmembers	5?		Yes	Пио	
12	Is the organization a grantor, be formed to administer charitable		member of a partnership or other entity		Yes		
13	Indicate the percentage of gam	ing activity conducted in:					
а	The organization's facility .			13a			%
b	An outside facility			13b			%
14	Enter the name and address of	the person who prepares the organ	nization's gaming/special events books and	records:			
	Name •						
	Address >						
15a			m the organization receives gaming		·∏yes	Пио	
b	If "Yes," enter the amount of g	aming revenue received by the orgained by the third party $ ightharpoons$ $ angle$	anization 🕨 \$ and	the			
c	If "Yes," enter name and addre	ss of the third party:					
	Name •						
	Address •						
16	Gaming manager information:						
	Name 🟲						
	Gaming manager compensation	1 ▶ \$	<del></del>				
	Description of services provided	<b>d</b> ▶					
	☐ Director/officer	☐ Employee	☐ Independent contractor				
17	Mandatory distributions:						
а	•		stributions from the gaming proceeds to		□Yes	Пио	
b	Enter the amount of distributio	ns required under state law distribu	ited to other exempt organizations or spen	t	□ 1es		
		pt activities during the tax year 🕨	•				
Pai			ions required by Part I, line 2b, colum licable. Also provide any additional inf				s.
	Return Reference		Explanation				

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Note: To capture the full co	ontent of this d	ocument, please sel	ect landscape mode	: (11" x 8.5") whe	en printing.			NAD N. 4545 0045		
Schedule I		Grants and O	thar Accietano	e to Organiz	ations		C	MB No. 1545-0047		
(Form 990)	Grants and Other Assistance to Organizations, Governments and Individuals in the United States							2019		
			and murviduals tion answered "Yes," o		<del>-</del>					
Department of the	Co	inipiete ii tile organiza	Attach to Form		, line 21 01 22.			Open to Public		
Treasury Internal Revenue Service		► Go to <u>www</u>	v.irs.gov/Form990 for	the latest information	on.			Inspection		
Name of the organization						Empl	oyer identific	ation number		
PWHS FOUNDATION						54-1	307595			
Part I General Informa	ation on Grants	and Assistance				•				
Does the organization main the selection criteria used to						e, and		✓ Yes □ No		
2 Describe in Part IV the orga	nization's procedur	es for monitoring the use	e of grant funds in the Un	ited States.						
		estic Organizations an can be duplicated if addi		nts. Complete if the o	rganization answered "Yes"	on Form 990,	Part IV, line	21, for any recipient		
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Descr noncash a		(h) Purpose of grant or assistance		
(1) PRINCE WILLIAM HOSPITAL 2085 FRONTIS PLAZA WINSTON SALEM, NC 27103	54-0696355	501(C)(3)	80,095					TO SUPPORT NHUVAHS PRINCE WILLIAM MEDICAL CENTER		
2 Enter total number of section	on 501(c)(3) and go	overnment organizations	listed in the line 1 table .				<b>&gt;</b>	1		
3 Enter total number of other	organizations listed	d in the line 1 table					. ▶	0		
For Paperwork Reduction Act Notice	e, see the Instruction	ns for Form 990.		Cat. No. 50055	5P		Sch	edule I (Form 990) 2019		

TEAM MEMBER ASSISTANCE (EMPLOYEE EMERGENCY FUND) PROVIDE FREE TRANSPORTATION FOR PATIENT

(2) PATIENT TRANSPORATION 359 FMV (3) MAMMOGRAMS 354 42.306 (4) PATIENT ASSISTANCE

1.620

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

(7) Part IV

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Explanation

Part III can be duplicated if additional space is needed.

PART I, LINE 2: PROCEDURES FOR THE FILING ORGANIZATION IS PART OF THE INTEGRATED HEALTHCARE SYSTEM OPERATED BY NOVANT HEALTH, INC. ("NOVANT HEALTH"), THE PARENT MONITORING THE USE OF GRANT **FUNDS** HAS ESTABLISHED A SYSTEM-WIDE CORPORATE POLICY WITH STANDARDIZED GUIDELINES THAT ARE TO BE USED IN REVIEWING THE ELIGIBILITY AND SELECTION

Schedule I (Form 990) 2019

Part III

(4)

(5)

(6)

Return Reference

ORGANIZATION. NOVANT HEALTH'S BYLAWS AUTHORIZE IT TO ESTABLISH CERTAIN POLICIES FOR ALL OF ITS SUBSIDIARIES WITHIN THE SYSTEM. NOVANT HEALTH

ORIGINAL ELIGIBILITY AND SELECTION CRITERIA HAVE ALREADY BEEN MET.

OF GRANTEES RECEIVING CERTAIN EXEMPT PURPOSE FUNDS. THE FILING ORGANIZATION MAINTAINS DOCUMENTATION OF THE ELIGIBILITY AND SELECTION CRITERIA AND RECORDS OF THE AMOUNTS ARE MAINTAINED VIA THE GENERAL LEDGER, FUNDS ARE GENERALLY NOT TRACKED AFTER BEING GRANTED. AS THE

Page 2

Schedule I (Form 990) 2019

efil	e GRAPHIC pi	int - DO NOT PROCESS	As Filed Dat	a -	DLN: 93	49330	7008	420
Sch	nedule J	Co	mpensat	ion Information	0	MB No.	1545-0	0047
(For	m 990)	For certain Office		Trustees, Key Employees, and Hig	hest			
		► Complete if the org	Compensa anization answ	ated Employees vered "Yes" on Form 990, Part IV,	, line 23.	20	119	)
D			▶ Attach	n to Form 990. instructions and the latest inforr		Openi		
-	tment of the Treasury al Revenue Service	V do to <u>www.ms.go</u>	<u>v/101111990</u> 101	mistructions and the latest mion	nation.		ectio	
	me of the organiza	ation			Employer identifica	tion nu	ımber	
					54-1307595			
Pa	rt I Questi	ons Regarding Compensa	tion				I	
<b>1</b> a				f the following to or for a person liste			Yes	No
		,	III to provide an	ny relevant information regarding the				
		s or charter travel companions	H	Housing allowance or residence for Payments for business use of perso	•			
		nification and gross-up payments	s $\Box$	Health or social club dues or initiation				
		nary spending account		Personal services (e.g., maid, chauf				
	<del></del>			6 H 10				
b				follow a written policy regarding pay ve? If "No," complete Part III to expl		1b		
2				or allowing expenses incurred by all		2		
	directors, truste	es, officers, including the CEO/E	:xecutive Directo	r, regarding the items checked on Lir	ne la?			
3				ed to establish the compensation of the	ne			
				not check any boxes for methods CEO/Executive Director, but explain i	n Part III.			
	☐ Compens	ation committee		Written employment contract				
		ent compensation consultant		Compensation survey or study				
	☐ Form 990	of other organizations		Approval by the board or compensa	tion committee			
4	During the year related organiza		990, Part VII <i>,</i> Se	ection A, line 1a, with respect to the f	iling organization or a			
а	Receive a sever	ance payment or change-of-cont	trol payment? .			4a	Yes	
b	Participate in, o	r receive payment from, a suppl	emental nonqual	lified retirement plan?		4b	Yes	
c		' ' '	,	nsation arrangement?		4c		No
	If "Yes" to any o	or lines 4a-c, list the persons and	d provide the app	olicable amounts for each item in Part	t III.			
	Only 501(c)(3	), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9.				
5		ed on Form 990, Part VII, Sectio ontingent on the revenues of:		the organization pay or accrue any				
а	The organization	n?				5a		No
b						5b		No
	If "Yes," on line	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Sectio ontingent on the net earnings of		the organization pay or accrue any				
а	=	1?				6a		No
b						<b>6</b> b		No
7	· ·	6a or 6b, describe in Part III.	n A line to did	the organization provide any nonfixe	d			
•				art III		7		No
8				red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de	escribe			
	in Part III .     .					8		No
9				presumption procedure described in		9		
For I	Panerwork Redu	iction Act Notice, see the Ins	tructions for Fo	orm 990. Cat. No. 5	50053T Schedule	l (Forn	1 990)	2019

Schedule J (Form 990) 2019

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			and other	(D) Nontaxable benefits	columns	(F) Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on pric Form 990
See Additional Data Table								
	_							
	+							

Page 3

Schedule 1 (Form 990) 2019

Schedule J (Form 990) 2019

INCLUDES A REVIEW AND APPROVAL BY INDEPENDENT AND DISINTERESTED MEMBERS OF A COMPENSATION COMMITTEE. CONSULTATION WITH INDEPENDENT COMPENSATION CONSULTANTS, THE UTILIZATION OF THIRD-PARTY COMPARABILITY DATA SUCH AS PUBLISHED COMPENSATION SURVEYS, AND CONTEMPORANEOUS SUBSTANTIATION OF THE DELIBERATION AND DECISION. PART I, LINES 4A-B PART I, LINES 4A-C: SEVERANCE, NONQUALIFIED, AND EQUITY-BASED PAYMENTS SEVERANCE NAPPS, CARL \$89,423 ROBSON, MELISSA \$120,061

NONQUALIFIED HENDERSON, KIMBERLY \$23,975 EQUITY-BASED NONE PART I, LINE 4A - SEVERANCE PLAN: ELIGIBLE EXECUTIVES MAY RECEIVE SEVERANCE PAY THAT IS BASED ON ANNUAL COMPENSATION FOR A SPECIFIED PERIOD OF TIME. THE SEVERANCE PAY WOULD BE PAID ONLY IN THE EVENT OF CERTAIN TYPES OF EMPLOYMENT TERMINATION, AND IS FURTHER CONTINGENT ON THE SATISFACTION OF OTHER CONDITIONS SUCH AS COMPLIANCE WITH A NON-COMPETITION COVENANT, ANY CURRENT YEAR PAYMENTS HAVE BEEN INCLUDED IN THE COMPENSATION AMOUNTS REPORTED IN PART VII AND IN COLUMN (B)(III) OF SCHEDULE J. THE COMPENSATION AND LEADERSHIP COMMITTEE OF THE NOVANT HEALTH BOARD REVIEWS, APPROVES, AND OVERSEES ALL ASPECTS AND ALL ELEMENTS OF EXECUTIVE COMPENSATION AND BENEFITS, INCLUDING THE AMOUNTS AWARDED

UNDER THIS SEVERANCE PLAN. PART I, LINE 4B SUPPLEMENTAL THE SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN ("SERP") IS INTENDED TO SUPPORT RETENTION OF KEY EXECUTIVES, AND TO OFFER COMPETITIVE TOTAL COMPENSATION. ELIGIBLE EXECUTIVES WILL BE NOMINATED BY THE CEO AND APPROVED BY THE NOVANT HEALTH COMPENSATION AND LEADERSHIP NONQUALIFIED RETIREMENT PLANS:

COMMITTEE ("THE COMMITTEE") TO PARTICIPATE. GENERALLY, ANNUAL CONTRIBUTIONS TO THE PLAN OR PAYMENTS TO PARTICIPANTS WILL BE BASED ON A

PERCENTAGE OF THE PARTICIPANT'S BASE SALARY AS OF JANUARY 1ST OF THE PREVIOUS PLAN YEAR AND ARE REPORTED IN COLUMN (C) OF SCHEDULE J.

PRIOR TO MAKING THE CONTRIBUTIONS OR PAYMENTS, THE COMMITTEE WILL APPROVE THE AMOUNTS AS TO REASONABLENESS, WHEN COMBINED WITH ALL OTHER ANNUAL COMPENSATION. A 3 YEAR CLASS-YEAR VESTING PERIOD WILL APPLY UP TO AGE 62, WHEN ALL MONEY WOULD BE VESTED AND PAID OUT TO

THE PARTICIPANT. OTHERWISE, VESTING WILL OCCUR ON JANUARY 1ST OF EACH YEAR FOR THE APPROPRIATE CLASS-YEAR VESTING PERIOD. THE COMMITTEE REVIEWS, APPROVES, AND OVERSEES ALL ASPECTS AND ALL ELEMENTS OF EXECUTIVE COMPENSATION AND BENEFITS.

#### **Additional Data**

			Software ID:					
			Software Version:					
			EIN:	54-1307595				
			Name:	PWHS FOUNDATION				
Form 990, Schedul	е J,	Part II - Officers, D	irectors, Trustees, K	ey Employees, and I	Highest Compensate	ed Employees		
(A) Name and Title		(B) Breakdown	of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990
1HENDERSON KIMBERLY FMR SVP FOUNDATIONS	(i)	0	0	0	0	0	0	0
	(ii)	362,011	228,192	111,449	81,917	24,215	807,784	23,975
1VINCENT PAULA FMR SVP FOUNDATIONS	(i)	0	0	0	0	0	0	0
	(ii)	398,174	304,728	35,764	16,800	14,977	770,443	0
2PILONG ALFRED SVP & CEO NHUVAHS	(i)	0	0	0	0	0	0	0
	(ii)	378,432	100,000	98,968	60,862	25,682	663,944	0
3SMITH STEPHEN MD PRES & COO / TRUSTEE	(i)	0	0	0	0	0	0	0
	(ii)	349,983	121,390	57,404	1,731	32,225	562,733	0
4CAULKINS DOROTHY	(i)	0	0	0	0	0	0	0

46,359

59,362

25,746

120,061

88,007

38,250

11,595

19,501

21,746

18,755

5,636

383,625

364,915

331,676

206,842

120,061

93,643

SVP FOUNDATIONS

5ARAM HEATHER

6MARKERT DOUGLAS MD

**7**BERNARD PETER J FMR INTERIM CEO

8ROBSON MELISSA

FMR SVP & CEO NHUVAHS

9NAPPS CARL FMR PRES & COO PWH

TRUSTEE

TRUSTEE

NHUVAHS

(ii)

(i)

(i)

(i)

(ii)

(i)

(i) (ii) 245,515

219,061

287,175

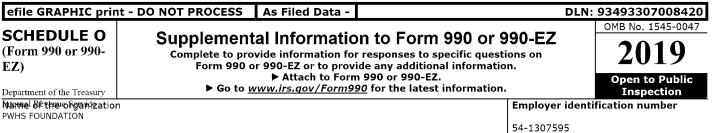
206,842

34,000

53,151

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493307008420 SCHEDULE M OMB No. 1545-0047 **Noncash Contributions** (Form 990) 2019 ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** PWHS FOUNDATION 54-1307595 **Types of Property** (b) (c) (d) (a) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1,000 COST 1 Art—Works of art . . Art—Historical treasures Art—Fractional interests Books and publications Clothing and household 1,160 COST Χ goods . . . . . Cars and other vehicles Boats and planes . . Intellectual property . . Securities—Publicly traded . 10 Securities—Closely held stock . Securities—Partnership, LLC, or trust interests . . . . 12 Securities—Miscellaneous . Qualified conservation contribution-Historic structures . . . . 14 Qualified conservation contribution—Other . Real estate—Residential 15 Real estate—Commercial . 17 Real estate—Other . . 18 Collectibles . . . . 19 Food inventory . . . 20 Drugs and medical supplies . Taxidermy . . . . 21 22 Historical artifacts . . . 23 Scientific specimens . . 24 Archeological artifacts . . 4,121 COST Χ 25 Other ▶ ( GIFT CARDS ) **EVENT** 140COST 26 Other ▶ ( TICKETS 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? . 30a Nο **b** If "Yes," describe the arrangement in Part II. 31 Yes Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. Schedule M (Form 990) (2019) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 51227J

Schedule M (Form 990) (2019)	Page 2
	ation. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization umn (b), the number of contributions, the number of items received, or a combination of both. Also y additional information.
Return Reference	Explanation
PART I, COLUMN (B):	REPRESENTS NUMBERS OF CONTRIBUTIONS
	Schedule M (Form 990) (2019)



Return Reference	Explanation
FORM 990, PART I, L1: ORGANIZATION'S MISSION OR MOST SIGNIFICANT ACTIVITIES	PWHS FOUNDATION DOING BUSINESS AS NOVANT HEALTH UVA HEALTH SYSTEM PRINCE WILLIAM MEDICAL C ENTER FOUNDATION ("THE FOUNDATION") IS AN INTEGRAL PART OF THE NOVANT HEALTH UVA HEALTH SY STEM ("NHUVAHS"), NHUVAHS WAS FORMED IN 2016 BY NOVANT HEALTH AND THE UNIVERSITY OF VIRGIN IA HEATH SYSTEM, AND IS A REGIONAL NONPROFIT, INTEGRATED HEALTH-CARE NETWORK OF PHYSICIAN C LINICS, OUTPATIENT CENTERS, AND HOSPITALS THAT SERVES PATIENTS AND COMMUNITIES IN VIRGINIA. PWHS FOUNDATION RECEIVES STRATEGIC PLANNING, ADMINISTRATIVE, AND OTHER SUPPORT FROM NOVA NT HEALTH, INC., A MEMBER OF THE NOVANT HEALTH UVA HEALTH SYSTEM. PWHS FOUNDATION WAS FORMED TO ACCEPT GIFTS, SEEK GRANTS AND INSEST FUNDS TO SUPPORT PRINCE WILLIAM HOSPITAL DOING BUSINESS AS NOVANT HEALTH UVA HEALTH SYSTEM PRINCE WILLIAM HOSPITAL DOING BUSINESS AS NOVANT HEALTH UVA HEALTH SYSTEM PRINCE WILLIAM HEALTH AND OVANT HEALTH UVA HEALTH SYSTEM PRINCE WILLIAM HEALTH AND THE CONTROL OF THE TATAL FOR THE PRINCE WILLIAM HEALTH SYSTEM HAYWARKET MEDICAL CENTER; AND PRINCE WILLIAM HEALTH AND THE CONTROL OF THE TATAL FOR THE PRINCE WILLIAM HEALTH SYSTEM CANCER CENTER, AS WELL AS THEIR STRATEGIC PATTNERS PROVIDING HEALTH-CARE IN THE COMMUNITY, GENERAL INFORMATION THE FOUNDATION EX ISTS TO RECEIVE AND ADMINISTER CHARITABLE CONTRIBUTIONS PRIMARILY FOR THE BENEFIT OF THE H OSPITALS AND THE COMMUNITY IT SERVES. ALL FUNDRAISING ACTIVITIES HAVE MULTIPLE OBJECTIVES: TO RAISE MONEY AND PROVIDE AN AVENUE FOR PEOPLE IN THE COMMUNITY. TO SUPPORT AND LEARN MORE ABOUT THE HEALTH SYSTEM. SPECIAL EVENTS OFFER A CONNECTION TO THE FOUNDATION BY PARTICIP ATION, INVOLVEMENT, AND CREATING OWNERSHIP IN THE COMMUNITY. ALL FUNDING IS EVALUATED WITH AN EYE ON THE IMPACT IN THE COMMUNITY AND HOW IT WILL SUPPORT IMPROVING HEALTH-CARE. A FOUNDATION BOARD, PERFORMS ON-SITE VISITS AND FOLLOWS UP ON ALL DONATIONS. WE ARE CONSTANTLY EVALUATION GAND UPDATING THE FOUNDATION BY PARTICIP ATION.  PERFORMS ON-SITE VISITS AND FOLLOWS UP ON ALL DONATIONS. WE ARE CONSTANTLY EVALUATING AND UPDATION TO THE MISSION OF

Return Reference

ı	Return Reference	LApianation
I	FORM 990, PART	LTH IS A SYSTEM-WIDE REPORT THAT INCLUDES QUALITATIVE AND QUANTITATIVE INFORMATION. PLEASE
ı	I, L1:	NOTE THAT THE NUMERIC DATA IN THIS REPORT IS NOT BASED UPON THE FORM 990, SCHEDULE H CRIT ERIA,
ı	ORGANIZATION'S	BUT RATHER IT HAS BEEN PREPARED IN ACCORDANCE WITH THE NORTH CAROLINA HOSPITAL ASSOC IATION
ı	MISSION OR	REPORTING GUIDELINES. IT SHOULD NOT BE RELIED UPON AS THE ORGANIZATION'S FORM 990, SCHEDULE H
ı	MOST	COMMUNITY BENEFIT REPORT, ITS COMMUNITY HEALTH NEEDS ASSESSMENT OR COMMUNITY BE NEFIT
ı	SIGNIFICANT	IMPLEMENTATION STRATEGY. IN THIS REPORT, THE NOVANT HEALTH SYSTEM'S COMMUNITY BENEFI T WAS
ı	ACTIVITIES	APPROXIMATELY \$993,000,000, INCLUDING \$152,000,000 IN FINANCIAL ASSISTANCE FOR 2019.

Evolunation

Return Reference	Explanation
FORM 990, PART III, LINE 1: MISSION, VISION AND VALUES	MISSION NOVANT HEALTH UVA HEALTH SYSTEM EXISTS TO IMPROVE THE HEALTH OF COMMUNITIES, ONE PERSON AT A TIME. VISION WE, THE NOVANT HEALTH UVA HEALTH SYSTEM TEAM, WILL DELIVER THE MOST REMARKABLE PATIENT EXPERIENCE, IN EVERY DIMENSION, EVERY TIME. VALUES -COMPASSION: WE TREAT OUR CUSTOMERS AND THEIR FAMILIES, STAFF AND OTHER HEALTHCARE PROVIDERS AS FAMILY MEMBERS BY SHOWING THEM KINDNESS, PATIENCE, EMPATHY AND RESPECTDIVERSITY AND INCLUSION: WE RECOGNIZE THAT EVERY PERSON IS DIFFERENT, EACH SHAPED BY UNIQUE LIFE EXPERIENCES. THIS ENABLES US TO BETTER UNDERSTAND ONE ANOTHER AND OUR CUSTOMERS. BY ENGAGING THE STRENGTHS AND TALENTS OF EACH TEAM MEMBER, WE ENSURE A STRONG ORGANIZATION CAPABLE OF PROVIDING REMARKABLE HEALTHCARE TO OUR PATIENTS, FAMILIES AND COMMUNITIESPERSONAL EXCELLENCE: WE STRIVE TO GROW PERSONALLY AND PROFESSIONALLY, AND WE APPROACH EACH SERVICE OPPORTUNITY WITH A POSITIVE, FLEXIBLE ATTITUDE. HONESTY AND PERSONAL INTEGRITY GUIDE ALL THAT WE DOTEAMWORK: THE NEEDS AND EXPECTATIONS OF ANY ONE CUSTOMER ARE GREATER THAN THAT WHICH ONE PERSON'S SERVICE EFFORTS CAN SATISFY. WE SUPPORT EACH OTHER SO THAT TOGETHER AS A TEAM, WE CAN BE SUCCESSFUL IN THE EYE OF THE CUSTOMER AS A QUALITY SERVICE PROVIDERCOURAGE: WE ACT BOLDLY IN MAKING THE CHANGES NECESSARY TO ACHIEVE OUR MISSION, VISION AND PROMISE OF DELIVERING REMARKABLE HEALTHCARE. OUR PEOPLE WE ARE AN INCLUSIVE TEAM OF PURPOSE-DRIVEN PEOPLE INSPIRED AND UNITED BY OUR PASSION TO CARE FOR EACH OTHER, OUR PATIENTS AND OUR COMMUNITIES. OUR PROMISE TO PATIENTS WE ARE MAKING YOUR HEALTHCARE EXPERIENCE REMARKABLE. WE WILL BRING YOU WORLD-CLASS CLINICIANS, CARE AND TECHNOLOGY - WHEN AND WHERE YOU NEED THEM. WE ARE REINVENTING THE HEALTHCARE EXPERIENCE TO BE SIMPLER, MORE CONVENIENT AND MORE AFFORDABLE, SO THAT YOU CAN FOCUS ON GETTING BETTER AND STAYING HEALTHY.

Return Explanation

FORM 990, PART VI, SECTION A, LINE 4: SIGNIFICANT CHANGES TO GOVERNING DOCUMENTS FROM PRIOR YEAR IN 2019, THE BYLAWS WERE REVISED TO ADD A MISSION STATEMENT. DIRECTOR TERMS DECREASED TO TWO TERMS SECTION A, AND RESTRICTIONS ON PRACTICING PHYSICIANS BEING DIRECTORS WERE ADDED.

Return Explanation

Reference

FORM 990, PART VI, SECTION A, LINE 6: CLASSES OF MEMBERS OR STOCKHOLDERS THE CORPORATION IS A NONPROFIT CORPORATION WITH MEMBERS (OR A MEMBER). THE ORGANIZING DOCUMENTS ARE SILENT AS TO THE SECTION A, LINE 6

Return Explanation
Reference

FORM 990,	FORM 990, PART VI, SECTION A, LINE 7A: ELECTION OF MEMBERS AND THEIR RIGHTS PRINCE WILLIAM HEALTH
PART VI,	SYSTEM APPOINTS ALL BOARD MEMBERS OF PWHS FOUNDATION.
SECTION A,	
LINE 7A	

990 Schedule O, Supplemental Information

	Return Reference	Explanation
ı	,	FORM 990, PART VI, SECTION A, LINE 7B: DECISIONS SUBJECT TO APPROVAL OF MEMBERS PRINCE WILLIAM HEALTH SYSTEM HAS CERTAIN RESERVED POWERS. SUCH AS APPROVAL OF AMENDMENTS TO THE ARTICLES AND BYLAWS
ı	,	OF THE CORPORATION, AND TO ADOPT CERTAIN POLICIES WHICH SHALL BE IMPLEMENTED BY THE CORPORATION
	LINE 7B	l Board

Return

Reference

FORM 990,	FROM 990, PART VI, SECTION B, LINE 11: ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE BOARD HAS
PART VI,	DELEGATED REVIEW OF THE FORM 990 TO NOVANT HEALTH'S BOARD OF TRUSTEES' AUDIT AND COMPLIANCE
SECTION B,	COMMITTEE ("THE COMMITTEE"), WHICH OVERSEES TAX MATTERS FOR ENTITIES IN THE NOVANT HEALTH SYSTEM.
LINE 11B	THE COMMITTEE IS THE REVIEW BODY FOR ALL OF THE FORM 990S FILED FOR ORGANIZATIONS WITHIN THE
	NOVANT HEALTH SYSTEM. THE COMMITTEE MEETS BEFORE THE FORM 990S ARE FILED WITH THE IRS AND AFTER
	ALL BOARD MEMBERS HAVE BEEN PROVIDED A PAPER OR ELECTRONIC COPY OF THE FORM 990 AND A SUMMARY

TO ANSWER ANY QUESTIONS AND ADDRESS ANY SIGNIFICANT DISCLOSURES WITHIN THE FORM 990.

Explanation

OF ITS CONTENTS. THE VICE PRESIDENT OF TAX AND LEGAL COUNSEL FOR NOVANT HEALTH ATTEND THE MEETING

PARTICIPATE IN THE DELIBERATIONS AND VOTE.

Return

Reference	
FORM 990,	FORM 990, PART VI, SECTION B, LINE 12C: MONITORING AND ENFORCEMENT OF COI THE ORGANIZATION'S TRUSTEE
PART VI,	CONFLICT OF INTEREST POLICY APPLIES TO ALL TRUSTEES, PRINCIPAL OFFICERS OR MEMBERS OF A COMMITTEE
SECTION B,	WITH BOARD DELEGATED POWERS INCLUDING ANY APPLICABLE DISREGARDED ENTITIES. ALL TRUSTEES ARE SENT 📗
LINE 12C	AN ANNUAL DISCLOSURE QUESTIONNAIRE. THE TRUSTEE ANNUAL DISCLOSURE QUESTIONNAIRES ARE REVIEWED
	BY THE COMPLIANCE DEPARTMENT. WITH RESPECT TO PARTICULAR TRANSACTIONS THAT COME BEFORE THE
	BOARD, THE CONFLICT OF INTEREST POLICY WOULD BE FOLLOWED. THE POTENTIAL CONFLICT OF INTEREST
	WOULD BE DISCLOSED BY THE BOARD MEMBER BEFORE A VOTE ON THE TRANSACTION AND THE REST OF THE
	BOARD WOULD DETERMINE WHETHER A CONFLICT OF INTEREST EXISTS. IF THE REST OF THE BOARD DETERMINED
	$\mid$ THAT A CONFLICT OF INTEREST EXISTED THEN THE BOARD MEMBER WITH THE CONFLICT OF INTEREST WOULD NOT $\mid$

**Explanation** 

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	FORM 990, PART VI, SECTION B, LINE 15A/15B: THE FILING ORGANIZATION IS AN INTEGRAL PART OF THE NOVANT HEALTH UVA HEALTH SYSTEM ("THE SYSTEM"), WHICH IS SUPPORTED BY NOVANT HEALTH, INC. ("NOVANT HEALTH"), ONE OF ITS MEMBERS. NOVANT HEALTH SUPPORTS THE SYSTEM BY PROVIDING A COMPENSATION REVIEW AND APPROVAL PROCESS TO CERTAIN SYSTEM ENTITIES. THE PROCESS IS CONDUCTED BY THE INDEPENDENT AND DISINTERESTED MEMBERS OF THE NOVANT HEALTH, INC. BOARD OF TRUSTEES (WHO COMPRISE THE COMPENSATION AND LEADERSHIP COMMITTEE OF THE BOARD) WHO REVIEW, APPROVE, AND OVERSEE ALL ASPECTS OF COMPENSATION AND BENEFITS FOR CERTAIN LEADERS AND EXECUTIVES ("EXECUTIVES") SERVING AS OFFICERS, INCLUDING THE TOP MANAGEMENT OFFICIAL, OR KEY EMPLOYEES FOR CERTAIN ENTITIES WITHIN THE SYSTEM. THE COMMITTEE WORKS WITH AN INDEPENDENT COMPENSATION CONSULTANT AND USES THIRD PARTY COMPARABILITY DATA FOR FUNCTIONALLY SIMILAR POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS TO ENSURE THAT TOTAL COMPENSATION AND BENEFITS FOR EACH EXECUTIVE IS REASONABLE FOR THAT EXECUTIVE'S POSITION. THE COMMITTEE REVIEWS AND APPROVES EXECUTIVE COMPENSATION AND BENEFITS ANNUALLY, CONSISTENT WITH THE WRITTEN EXECUTIVE COMPENSATION PHILOSOPHY OF NOVANT HEALTH, AND IN A MANNER THAT QUALIFIES FOR THE REBUTTABLE PRESUMPTION OF REASONABLENESS, THEREBY ASSURING THAT TOTAL COMPENSATION AND BENEFITS PROVIDED TO EACH EXECUTIVE IS REASONABLE. THE ORGANIZATION DOES NOT HAVE ANY KEY EMPLOYEES AND THE ORGANIZATION'S ONLY OFFICERS, OTHER THAN THE TOP MANAGEMENT OFFICIAL, ARE STATE LAW BOARD OFFICERS. THESE EMPLOYEES DO NOT HOLD A CORPORATE POSITION OF INFLUENCE THAT RESULTS IN REVIEW OF THEIR COMPENSATION BY THE PARENT ORGANIZATION'S COMPENSATION AND LEADERSHIP COMMITTEE.

Return Explanation
Reference

FORM 990,	FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS DISCLOSURE THE AUDITED CONSOLIDATED
PART VI,	FINANCIAL STATEMENTS CONTAINING ALL ORGANIZATIONS IN THE NOVANT HEALTH UVA HEALTH SYSTEM ARE
SECTION C,	AVAILABLE UPON REQUEST. THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE NOT
LINE 19	AVAILABLE TO THE PUBLIC.

Return Explanation

Reference	
FORM 990, PART IX,	CONTRACT LABOR: PROGRAM SERVICE EXPENSES 0. MANAGEMENT AND GENERAL EXPENSES 40,756. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 40,756.
LINE 11G	

990 Schedule O, Supplemental Information Return Explanation Reference

FORM 990, AFFILIATE TRANSFERS: 92,630.

PART XI. LINE 9:

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493307008420 OMB No. 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** 2019 (Form 990) ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** PWHS FOUNDATION 54-1307595 Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (b) (e) Direct controlling Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets or foreign country) entity Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. See Additional Data Table (a)
Name, address, and EIN of related organization (b) (g) Legal domicile (state Exempt Code section Direct controlling Section 512(b) Primary activity Public charity status or foreign country) (if section 501(c)(3)) (13) controlled entity? Yes No For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50135Y Schedule R (Form 990) 2019

Part III Identification of Related Organ one or more related organizations	<b>izations Taxable as a F</b> treated as a partnership	Partnership. during the ta	Comple x year.	te if the or	ganization	answered "Y	es" on Forr	n 990,	Part :	IV, line 34,	beca	use it	had		
(a) Name, address, and EIN o related organization	(a) Name, address, and EIN of related organization		(a) Name, address, and EIN of related organization		(c) Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	(e) Predominal income(relate unrelated excluded from tax under sections 51 514)	ted, total incom , om r	(g) Share of e end-of-year assets	Disprop	<b>h)</b> ortionate itions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	part	ral or	<b>(k)</b> Percentage ownership
					314)			Yes	No		Yes	No			
											-				
Part IV Identification of Related Organ because it had one or more related							swered "Ye	s" on F	orm s	990, Part IV	, line	34			
See Additional Data Table (a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	doi (state	(c) egal micile or foreign		(d) t controlling entity	(e) Type of entity C corp, S corp, or trust)	(f) Share of total income		(g) e of end- year assets	-of- Perce owne	1) ntage rship	(13	(i) ction 512(b) 3) controlled entity?		
		COL	intry)					+				<u> </u>	res No		
								+-							
										Schedule R	(For	m 990	) 2019		

Schedule R (Form 990) 2019					
Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.					
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No		
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		1			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	. 1a		No		
<b>b</b> Gift, grant, or capital contribution to related organization(s)	. 1b	Yes			
c Gift, grant, or capital contribution from related organization(s)					
d Loans or loan guarantees to or for related organization(s)		i	No		
e Loans or loan guarantees by related organization(s)	16	2	No		
f Dividends from related organization(s)	1f	f	No		
g Sale of assets to related organization(s)	19	,	No		
h Purchase of assets from related organization(s)	1h	,	No		
i Exchange of assets with related organization(s)	11		No		
j Lease of facilities, equipment, or other assets to related organization(s)	<b>1</b> j		No		
		$\perp$	$\vdash$		

g	Sale of assets to related organization(s)	<b>1</b> g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	<b>1</b> i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
О	Sharing of paid employees with related organization(s)	10		No
р	Reimbursement paid to related organization(s) for expenses	<b>1</b> p	Yes	
	Reimbursement paid by related organization(s) for expenses	<b>1</b> q		No
			i i	

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)								
o Sharing of paid employees with related organization(s)								
n. Deimburgsmank mid to veleted average time (a) for average				1p	Yes	<u> </u>		
p Reimbursement paid to related organization(s) for expenses				<u> </u>	165	<del></del>		
<b>q</b> Reimbursement paid by related organization(s) for expenses				1q		No		
r Other transfer of cash or property to related organization(s)				1r		No		
s Other transfer of cash or property from related organization(s)				1s	Yes			
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line	e, including covered r	elationships and trar	nsaction thresholds.					
(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	(d) Method of determining ar	mount ir	nvolved			
		l l						

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	or	(e) e all partners section 501(c)(3) ganizations?	(f) Share of total income	(g) Share of end-of-year assets	allocations? a		(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)  (j) General or managing partner?		g ?	<b>(k)</b> Percentage ownership
			317)	Yes	No			Yes	No		Yes	No			
										Schedul	e R (Form	199	0) 2019		

Schedule R (Form 990) 2019								
Part VII	Supplemental Information							
	Provide additional infor	mation for responses to questions on Schedule R. (see instructions).						
Return Reference		Explanation						

2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 56-0547479 Software ID: Software Version:

Software Version:  EIN: 54-1307595  Name: PWHS FOUNDATION										
Form 990, Schedule R, Part II - Identification of Rel										
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	(g) Section 512 (b)(13) controlled entity?				
2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103	HEALTHCARE	NC	501(C)(3)	LINE 10	FORSYTH MEMORIAL HOSPITAL INC	Yes No				
56-0862112 2085 FRONTIS PLAZA BLVD	HEALTHCARE	NC	501(C)(3)	LINE 7	BRUNSWICK COMMUNITY HOSPITAL LLC	No				
WINSTON SALEM, NC 27103 27-4616751	HEALTHCARE	NC	501(C)(3)	LINE 12B, II	NOVANT MEDICAL GROUP	P No				
2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 58-1466368	HEALTHCARE	NC	501(C)(3)	LINE 3	NOVANT HEALTH TRIAD	No				
2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 56-0636250			, , ,		REGION LLC					
2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 56-1828629	HEALTHCARE	NC	501(C)(3)	LINE 7	COMMUNITY GENERAL HEALTH PARTNERS INC	No				
2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103	HEALTHCARE	NC	501(C)(3)	LINE 7	FORSYTH MEMORIAL HOSPITAL INC	No				
2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103	HEALTHCARE	NC	501(C)(3)	LINE 3	NOVANT HEALTH TRIAD REGION LLC	No				
2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103	HEALTHCARE	NC	501(C)(3)	LINE 10	NOVANT HEALTH INC	No				
2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103	HEALTHCARE	NC	501(C)(3)	LINE 3	NOVANT HEALTH TRIAD REGION LLC	No				
2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103	HEALTHCARE	NC NC	501(C)(3)	LINE 12C, III-FI	N/A	No				
56-1376950  2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103	HEALTHCARE	NC	501(C)(3)	LINE 3	NMG SERVICES LLC	No				
58-1728803 2085 FRONTIS PLAZA BLVD	HEALTHCARE	VA	501(C)(3)	LINE 10	PRINCE WILLIAM HEALTH SYSTEM	No				
WINSTON SALEM, NC 27103  54-1291284  2085 FRONTIS PLAZA BLVD	HEALTHCARE	NC NC	501(C)(3)	LINE 7	NOVANT HEALTH SOUTHERN PIEDMONT REGION LLC	No				
WINSTON SALEM, NC 27103  58-1413074  2085 FRONTIS PLAZA BLVD	HEALTHCARE	NC	501(C)(3)	LINE 3	NOVANT HEALTH SOUTHERN PIEDMONT REGION LLC	No				
WINSTON SALEM, NC 27103 56-1376368  2085 FRONTIS PLAZA BLVD	HEALTHCARE	VA	501(C)(3)	LINE 12C, III-FI	NOVANT HEALTH UVA HEALTH SYSTEM	No				
WINSTON SALEM, NC 27103 54-1278944	HEALTHCARE	VA	501(C)(3)	LINE 3	PRINCE WILLIAM HEALTH SYSTEM	No				
2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 54-0696355	HEALTHCARE	NC	501(C)(3)	LINE 12C, III-FI	NOVANT HEALTH INC	No				
2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 56-1424814	HEALTHCARE	NC NC	E01(C)(2)	LINE 10	ROWAN REGIONAL	No				
2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 23-7022472			501(C)(3)		MEDICAL CENTER INC					
2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 56-1424818	HEALTHCARE	NC NC	501(C)(3)	LINE 7	ROWAN REGIONAL MEDICAL CENTER INC	No				
2085 FRONTIS PLAZA BLVD	HEALTHCARE	NC	501(C)(3)	LINE 3	ROWAN HEALTH SERVICES CORPORATION	No				

(d) (e) (f) (a) (g) Name, address, and EIN of related organization Primary activity Legal domicile Exempt Code Public charity Direct controlling Section 512 section (b)(13)(state status entity or foreign country) (if section 501(c) controlled entity? (3)) Yes No

(c)

NC

VA

VA

501(C)(3)

501(C)(3)

501(C)(3)

LINE 3

LINE 3

LINE 12A, I

NOVANT HEALTH

REGION LLC

SOUTHERN PIEDMONT

NOVANT HEALTH UVA

NOVANT HEALTH INC

HEALTH SYSTEM

No

Nο

No

No

	HEALTHCARE	NC	501(C)(3)	LINE 12C, III-FI	NOVANT HEALTH INC
2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103					

(b)

HEALTHCARE

HEALTHCARE

IHEALTHCARE |

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

58-1867242

56-0554230

54-0622371

81-0868533

2085 FRONTIS PLAZA BLVD

WINSTON SALEM, NC 27103

2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103

2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (c) (d) (e) (f) (q) (h) (i) (a) Name, address, and EIN of Primary activity Legal Direct controlling Type of entity Share of total Share of end-of-Percentage Section 512 related organization (C corp, S corp, ownership (b)(13)domicile entity income year (state or foreign or trust) controlled assets country) entity? Yes No ADEPT HEALTH INC ADMIN SERVICES NC N/A No 2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 56-2226937 CHOICEHEALTH INC MANAGED CARE NC N/A Nο 2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 RENTAL REAL ESTATE NC N/A Nο 2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 N/A RENTAL REAL ESTATE NC Nο OWNERS' ASSOCIATION 2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103 47-1511401 DIAGNOSTIC IMAGING DE N/A Nο 3480 PRESTON RIDGE RD STE 600 ALPHARETTA, GA 30005 22-3860764 NOVANT HEALTH TRINOVA INSURANCE N/A INSURANCE NC Nο PROTECTED CELL INC 2085 FRONTIS PLAZA BLVD

# 56-1896065 COMMUNICARE INC 56-1952950 KERNERSVILLE MEDICAL CENTER PARK MEDOUEST INC & SUBSIDIARIES

HEALTH RELATED

HEALTH RELATED

RENTAL REAL ESTATE

NC

NC

NC

N/A

N/A

N/A

Nο

No

No

WINSTON SALEM, NC 27103

SALEM DIAGNOSTICS INC.

2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103

SALEM HEALTH SERVICES INC

THE PARK AT MONROE PROPERTY OWNERS

2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103

81-2963143

56-1513621

56-1342654

46-3910256

ASSOCIATION INC 2085 FRONTIS PLAZA BLVD WINSTON SALEM, NC 27103