Form **99** (Rev. January 2020) Department of the Treasury Internal Revenue Service

Extended to November 16, 2020

Return of Organization Exempt From Income Tax

Under Section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private fouridations)

Do not enter social security numbers on this form as it may be made public.

OMB No 1545-0047

▶ Go to www.irs.gov/Form990 for instructions and the latest information

Open to Public Inspection

	<u> </u>	OI LITE	2019 Calendar year, or tax year beginning	enung										
	Вс	heck if	C Name of organization		D Employer identifi	cation number								
	_	Addres	. 1											
	<b>!</b>			<u> </u>	54 00641	0.4								
	X	Name change Initial		<del> </del>	54-09641									
	<u>_</u>	_ireturn	· •	Room/suite	E Telephone numbe									
	<u> </u>	Final return/		<u> </u>	804-353-									
		termin- ated			G Gross receipts \$	5,925,249.								
3	<u></u>	Ameno	RICHMONG, VA 23230-0845		H(a) Is this a group re									
		Application	F Name and address of principal officer: Thomas B. Leitch		for subordinates	3? Yes X No								
0		pendin	same as C above	H(b) Are all subordinates (	ncluded? Yes No									
	<u>  T</u>	ax-exe	empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1)	or 521	If "No," attach a	list. (see instructions)								
	J V	Vebsit	e: www.jamestowne.org	,	H(c) Group exemption	n number 🕨								
	K F	orm of	organization: X Corporation	L Year	of formation: 1937 N	VI State of legal domicile: VA								
	Pa	rt I	Summary											
		1	Briefly describe the organization's mission or most significant activities: Jame	stowne	Society, I	nc. exists								
	ဦ	for educational, historical, patriotic and charitable purposes.												
	for educational, historical, patriotic and charitable purposes.  Check this box  if the organization discontinued its operations or disposed of more than 25% of its net assets.  Number of voting members of the governing body (Part VI, line 1a)													
	Ve	3	Number of voting members of the governing body (Part VI, line 1a)	11/15	3	22								
	Ğ	4	Number of independent voting members of the governing hody (Bottle)	TALD.	٠4	22								
	8	5	Total number of individuals employed in calendar year 2019 (Part® line 2a)		S	2								
	iție	6	Total number of individuals employed in calendar year 2019 (Party), line 2a).  Total number of volunteers (estimate if necessary)	4 2020	6	360								
	_ <del>2</del>	7 2	Total unrelated business revenue from Part VIII, column (C), line 12			0.								
2	]¥	, a	Net unrelated business taxable income from Form 990-T, line 39 QQDE	N LIT	7b	0.								
2	Ĵ-		Net uniciated business taxable abothe north of other soo 1, into oo		Prior Year	Current Year								
-	4	8	Contributions and grants (Part VIII, line 1h)	-	273,757.	228,954.								
<	Revenue			1	11,736.	18,598.								
2	- e		Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		<265,898.									
$\geq$	28				23,162.	79,559.								
		1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		42,757.									
SCANNED	<u> </u>		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)			680,872.								
2			Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	93,221.								
4	3 -		Benefits paid to or for members (Part IX, column (A), line 4)	1	0.	74.004								
Ö	i ii		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		59,509.	74,904.								
Ŋ	Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.								
	Š		Total fundraising expenses (Part IX, column (D), line 25)	49.	454 666	460 045								
			Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		174,806.	169,017.								
202			Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		234,315.	337,142.								
~	- 10	19	Revenue less expenses. Subtract line 18 from line 12		<191,558.									
_	Net Assets or Fund Balances			Be	ginning of Current Year	End of Year								
_	aset	20	Total assets (Part X, line 16)		<u>1,888,904.</u>	2,522,873.								
MAY	₹ <u></u>	21	Total liabilities (Part X, line 26)		113,209.	119,259.								
≥.	캳	22	Net assets or fund balances. Subtract line 21 from line 20		<u>1,775,695.</u>	2,403,614.								
0		ırt II	Signature Block											
6			ities of perjury, I declare that have examined this return, including accompanying schodule			y knowledge and belief, it is								
50	true,	correc	t, and complete. Declaration of preparer (sine than officer) is based on all information of wi	hich preparer	has any knowledge.									
=			Shower B. Outer			<b></b>								
	Sign		Signature of officer		Date Q 3	2030								
M	Her	е	Thomas B. Leitch, Governor		· · · · · · · · · · · · · · · · · · ·	,								
~			Type or print name and title											
04			Print/Type preparer's name Preparer's signature	] [	Date Check	X PTIN								
	Paid	l	William C. Pilc		self-employ	red P00292400								
	Prep	arer	Firm's name Pilc & Moseley, LLC		Firm's EIN	20-1826687								
	Use	Only	Firm's address 4312 Grove Avenue											
			Richmond, VA 23221		Phone no. 8 0	4-918-8490								
	May	the IF	as discuss this return with the preparer shown above? (see instructions)	$\mathcal{O}M$		X Yes No								
	9320	01 01-2	0-20 LHA For Paperwork Reduction Act Notice, see the separate instruction	ons/ T	ソークフ	Form <b>990</b> (2019)								
			ee Schedule O for Organization Mission S		nt Continua									

Form	990 (2019) Jamestowne Society, Inc.	54-0964184	1 Page 2
	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		<u> </u>
1	Briefly describe the organization's mission.  See Schedule O		
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  If "Yes." describe these new services on Schedule O	Y	es X No
2	Did the organization cease conducting, or make significant changes in how it conducts, any program services	,	es X No
3	If "Yes," describe these changes on Schedule O  Describe the organization's program service accomplishments for each of its three largest program services, a		
4	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other revenue, if any, for each program service reported		
	(Code) (Expenses \$ 83,221. including grants of \$ 83,221.) (Reve	nue \$ 4.2	2.992.)
70	Jamestown Rediscovery Foundation:		
	\$8,220.91 - for the balance owed for the creation of tweeplicas of the bell that originally hung in the Jamest		
	Church. One replica bell was hung in the Memorial Chur		
	was placed in the curator's vault and is used during an		
	tours.		
	\$16,000.00 - for construction of the belfry inside the	Memorial Ch	urch,
	to hold the replica bell.		
	\$59,000.00 - for support of the archaeological digs at	James Fort	<u>at</u>
	Jamestown Island.		
	Total: \$83,220.91		
4b	(Code) (Expenses \$ 32,431. including grants of \$ 5,000. ) (Reversary of First General Assembly 2019 Fund:	nue \$	,
	Remaining line items are listed on Schedule O.		
	\$5,000.00 - historical interpreters for 13 performances Form of Government, a reenactment celebrating 400th and	of A Lauda	ible
	holding of the first representative assembly on July 30		<u> </u>
	\$5,000.00 - donation to the Jamestown Rediscovery Found	lation in ho	onor
	of docents and program leaders who planned the 400th ar	niversary e	event.
	\$4,165.20 - for videographer to record events commemora	ting the 40	)0th
	anniversary, and make into a DVD.		
		<del></del>	
4c	(Code) (Expenses \$	onue \$	),115 <u>.</u> )
	\$1,075.00 - for conservation of three 1600's Governor V	Villiam Ber	celey
	<pre>land grants \$8,910.00 - for conservation of the Surry marriage bond</pre>		
	\$167.57 - for printing/binding of scans of the 1690-170		
	record book.	Z CHAILED C	<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>
	Total: \$10,152.57		
4d	Other program services (Describe on Schedule O) (Expenses \$ 131,243 • including grants of \$ 5,000 •) (Revenue \$		
40	(Expenses \$ 131,243 ⋅ including grants of \$ 5,000 ⋅) (Revenue \$  Total program service expenses ► 257,047 ⋅		
	Con Cabadula O for Continuation		n <b>990</b> (2019)
832002	see Schedule O for Continuation	/	

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	990 (2019) Jamestowne Society, Inc. 54-0964 t IV Checklist of Required Schedules	<u> 184</u>	P	age 3
			Yes	No
1	is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
1	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4_		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
:	similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III	5		X
	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6_		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		X
-	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	x	
	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	x	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X_	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
	Was the organization included in consolidated, independent audited financial statements for the tax year?			37
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			37
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			v
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
	1c and 8a? If "Yes," complete Schedule G, Part II	18	ļ.—-	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	1	l	

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Form **990** (2019)

complete Schedule G, Part III

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

19

20a

20b

Yes.   No   Part IX, column (A), line 2º If "Yes," complete Schedule () Farts   and III   20   X   X   20   X				V	Na
Part IX, column (A), line 27 if "Yes," completes Schedule I, Part I and III  22	22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		res	NO
23 Dd the organization answer "Yes" to Part VII, Section A, lies 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J and the organization have a tax-exempt bond issue with an outstanding principal immunity of the year, that was esued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K if "No," go to line 25a b. Dd the organization mantain an escrive account officer that the schedule K if "No," go to line 25a b. Dd the organization mantain an escrive account officer that he can be a second of tax-exempt bonds 2 db b of the organization mantain an escrive account officer than a refunding secrive at any time during the year to defease any tax-exempt bonds?  d bd the organization acts as an "no hebalf of "issuer for bonds outstanding story time during the year to defease any tax-exempt bonds?  d bd the organization acts as an "on behalf of "issuer for bonds outstanding story time during the year?  d bd the organization acts as an "on behalf of "issuer for bonds outstanding story time during the year?  d bd the organization acts as an "on behalf of "issuer for bonds outstanding story time during the year?  24d	~	· · · · · · · · · · · · · · · · · · ·	22		x
and former officers, directions, fustees, key employees, and highest compensated employees? If "Yes," complete Schedule II. Part IV 28 bit the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the list day of the year, that was susued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule II. If "Yos," op to line 25a bit the organization maintain an accross account other than a refunding escrow at any time during the year to defisses any tax-exempt bonds?  29 Did the organization maintain an accross account other than a refunding escrow at any time during the year?  29 Did the organization account as a "on behalf of" issuer for bonds outstanding at any time during the year?  29 Did the organization account of the organization engage in an excess benefit transaction with a desqualited person during the year?  29 Did the organization account of the organization of 98 DEZ II "Ires," complete Schedule II. Part II bit is the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, direction, trustee, key employee, creator or foundar, substantial contributor, or afford contributor or employee thereof, a praint provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributors or employee thereof, a praint selection committee member, or to a 35% controlled entity (including an employee thereof) or family immember of any of these persons? If "Yes," complete Schedule I., Part IV c. A 35% controlled entity of one or more endouduals and/or organizations described in lines 28a or 28b7/If "Yes," complete Schedule II, Part IV c. A 35% controlled entity of one or more endouduals and/or organizations described in lines 28a or 28b7/If "Yes," complete Schedule II, Part IV c. A 35% controlled entity of one or more endouduals and/or organizations of the organization receive contributions of art, hist	23				
Schedule J. 424 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," got Inte 25a  b. Did the organization minest any proceeds of tax exempt bronds beyond a temporary period exception?  c) Did the organization minest any proceeds of tax exempt bronds beyond a temporary period exception?  d) Did the organization amantaria an escrivial account of their than a refunding secrive at any time during the year to defease any tax exempt bronds?  d) Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d) Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d	20	•			
24a Dit the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$10,000 as of the list day of the year, that was seved after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a  b Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?  C Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?  25a Section 501c(3), 501c(4), and 501c(28) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year?  25a Section 501c(3), 501c(4), and 501c(28) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year?  25b Is the organization avaire that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organizations prior forms good or 990E27 if "Yes," complete Schedule I, Part I  b Is the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, riustee, key employee, creation or founder, substantial contributor, or 35% controlled entity for family member of any of these persons? If "Yes," complete Schedule I, Part II  25c Mass the organization provide a grain or other assistance to any current or former officer, director, riustee, key employee, creation or former officer, director, trustee, key employee, creation or former officer, director, trustee, key employee, creation or former officer, for explicate Bring thresholds, conditions, and exceptions)  a A current or former officer, director, trustee, key employee, creation or former officer, for explicate Bring thresholds, conditions, and exceptions)  a A current or former officer, director, trustee, key employee, creation or former officer, director, for applicate Schedule II, Part III  b A family member of any ind			23	X	
stard yof the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. "Mo," got here 25a  b Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?  c Did the organization mest any proceeds of tax exempt bonds beyond a temporary period exception?  d Did the organization are at a an "on behalf of "issuer for bonds outstanding at any time during the year?  d Did the organization act as an "on behalf of "issuer for bonds outstanding at any time during the year?  d Did the organization act as an "on behalf of "issuer for bonds outstanding at any time during the year?  d Did the organization aware that the regaged in an excess benefit transaction with a disqualited person during the year? If "Yes," complete Schedule I., Part I   25a   X    15b Is the organization aware that the regaged in an excess benefit transaction with a disqualited person during the year? If "Yes," complete Schedule I., Part II   25b   X    25c Did the organization are port any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity (including an employee thereof), or family member of any or these persons? If "Yes," complete Schedule I., Part II   25c   X    Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or former officer, director, trustee, key employee thereof, grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule I., Part II   25a   X    Did the organization receive the organization will not of the following parties (see Schedule I., Part II   25c   X   25c   X   25c   X   25c   X   25c   X   25c	24a				
Schedule K If "No." po to line 25a		-			
Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  25a Section 601(c)(3), 601(c)(4), and 501(c)(20) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If Yes, complete Schedule I, Part I is the organization aware that it engaged in an excess benefit transaction with a disqualified person of the part of the year? If Yes, complete Schedule I, Part I is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organizations professing that the transaction has not been reported on any of the organizations with a disqualified person in a prior year, and that the transaction report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, fusate, key employee, creator or founder, substantial contributor, or 35% controlled entity (notuding an employee thereof) or family member of any or these persons? If Yes, complete Schedule L, Part II is a controlled entity of the persons? If Yes, complete Schedule L, Part II is a family in the part of the persons of Yes, complete Schedule L, Part IV is instructions, for applicable fligh thresholds, conditions, and exceptions)  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? II Yes, complete Schedule L, Part IV is the A family immember of any individual described in line 28a? II Yes, complete Schedule L, Part IV is A family immember of any individual described in line 28a? II Yes, complete Schedule L, Part IV is A family immember of any individual described in line 28a II Yes, complete Schedule L, Part IV is A family immember of any individual described in line 28a II Yes, complete Schedule L, Part IV is A family immember of any individual described in line 28a II Yes, complete Schedule L, Par			24a		X_
any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  25a Section 501c(x)3, 501c(x)4, and 501(c(x)29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part I  15 is the organization aware that it engaged in an excess benefit transaction with a disqualified person of uring the year? If "Yes," complete Schedule I, Part I  25a Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, frustee, key employee, creator or founder, substantial contribution, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule I, Part II  25a Did the organization provide a grant or other assistance to any current or former officer, director, frustee, key employee, creator or founder, substantial contribution, or 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule I, Part II  25a Was the organization a party to a business transaction with one of the following parties (see Schedule I, Part II)  25b A 135% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? II  27c Yes, "complete Schedule I, Part IV"  28d A 135% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? II  27e Yes, "complete Schedule I, Part IV"  28d Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule II.  28d A 25c X  29d X  29d Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule II.  28d Did the organization receive contributions of art, historical treasures, or other aimiliar assets, or qualified conservation contributions? If "Yes," complete Schedule II.  29d Did the organization oreal complete Schedule II.  29d Did the org	b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  253 Section SO(c)(3), 50(c)(4), and 601(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Pas," complete Schedule I, Part I is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a pnor year, and that the transaction has not been reported on any of the organizations prince prince 950 or 990-827 If "Yes," complete Schedule I, Part I is 50 bit the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributior, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule I, Part II is 70 bit the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributior, or 35% controlled entity (including an employee thereof) of agrini ymember of any current or former officer, director, trustee, key employee, creator or founder, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) of agrini ymember of any of these persons? If "Yes," complete Schedule I, Part II is 1. A family member of any ordinations, and exceptions)  a Acurrent or former officer, director, trustee, key employee, creator or founder, or substantial contributior? If "Yes," complete Schedule I, Part IV  b A family member of any individual described in line 288? If "Yes," complete Schedule I, Part IV  c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule I, Part IV  d A director, trustee, key employee, creator or founder, or substantial contributior? If "Yes," complete Schedule II, Part IV  d Did the organization sell, exchange, dispose or on	С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
Section 501(c)(3), 501(c)(4), and 501(c)(20) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I   25a   X    Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organizations prior Forms 990 or 990 EZ? If "Yes," complete Schedule L, Part I   25b   X    26b Ut the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributior, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II   26b   X    27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributior, or 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part II   X   X   X   X   X   X   X   X   X		any tax-exempt bonds?	24c		
b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If "Yes," complete Schedule I, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule I, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof) or family member of any of these persons? If "Yes," complete Schedule I, Part III and the organization as party to a business transaction with one of the following parties (see Schedule I, Part III instructions, for applicable fring thresholds, conditions, and exceptions)  a Acurrent or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule I, Part IV 28b A family member of any individual described in line 28a? If "Yes," complete Schedule I, Part IV 28b A family member of any individual described in line 28a? If "Yes," complete Schedule I, Part IV 28b A family member of any individual described in line 28a? If "Yes," complete Schedule II, Part IV 28b A family member of any individual described in line 28a or 28b? If "Yes," complete Schedule II, Part IV 28b A family member of any individual described in line 28a or 28b? If "Yes," complete Schedule II, Part IV 28b Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule II, Part II 28b Did the organization receive contributions of art, instoneal treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule II, Part II III 28b Did the organization receive an	đ	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 930-E27 if "Yes," complete Schedule I, Part II  26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule I, Part II  27 Did the organization provide a grant or other assistance to any outrient or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule I, Part IV instructions, for applicable filing thresholds, conditions, and exceptions)  A current or former officer, director, trustee, key employee, creator or founder, substantial contributor? If "Yes," complete Schedule II, Part IV instructions, for applicable filing thresholds, conditions, and exceptions)  A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule II, Part IV instructions of any instructions? If "Yes," complete Schedule II, Part IV instructions of any instru	25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
that the transaction has not been reported on any of the organization's pnor Forms 990 or 990 E27 if "Yes," complete Schedule I, Part I or former officer, director, frustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? if "Yes," complete Schedule I, Part II or III		transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
Schedule L, Part I  26 Dd the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26  27 Dd the organization proved a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions)  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28a X  28b X  28c X  28b X  28c X  28	b	· · · · · · · · · · · · · · · · · · ·			
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, frustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions)  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28b X family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b X family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b X family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b X family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b X family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b X family member of any individual described in line 28a in the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29b X family member of any individual described in line 28a in any transaction with a controlled entity with the organization receive more than 25% of its net assets? If "Yes," complete Schedule N, Part I 31 X 31 X 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701 2 and 301 7701 2 and 301 7701 2 mit 301 7701 2 m		that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	ĺ		
or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part II 27 Ness," complete Schedule L, Part IV 18 Ness, "complete Schedule I, Part IV 18 Ness," complete Schedule L, Part IV 19 Ness," complete Schedule R, Part II 19 Ness," complete Schedule R, Part IV, III, or IV, and Part V, III 19 Ness, "complete Schedule R, Part IV, III 19 Ness," complete Schedule R, Part IV, III, or IV, and Part V, III 19 Ness, "complete Schedule R, Part V, III 19 Ness," complete Schedule R, Part V, III 19 Ness, "complete Schedule R, Part V, III 19 Ness," complete Schedule R, Part V, III 19 Ness, "complete Schedule		Schedule L, Part I	25b		<u>X</u>
controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II   26   X   27	26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity flouding an employee thereof or family member of any of these persons? If "Yes," complete Schedule I., Part III  28 Was the organization a party to a business transaction with one of the following parties (see Schedule I., Part III instructions, for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule I., Part IV  28 A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? II "Yes," complete Schedule I., Part IV  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  30 X  31 Did the organization injunidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-37 If "Yes," complete Schedule R, Part I  33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-37 If "Yes," complete Schedule R, Part I, III, or IV, and Part V, Iine 1  34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  35 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  37 If "Yes," complete Schedule R, Part V, Iine 2  38 Section 501(c)(3) organ					
creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions)  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV in Afamily member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV in 28b in X in Xes Controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV in Xes, "complete Schedule L, Part IV in Xes," complete Schedule L, Part IV in Xes, "complete Schedule L, Part IV in Xes," complete Schedule L, Part IV in Xes, "complete Schedule L, Part IV in Xes," complete Schedule L, Part IV in Xes, "complete Schedule L, Part IV in Xes," complete Schedule L, Part IV in Xes, "complete Schedule L, Part IV in Xes," complete Schedule L, Part IV in Xes, "complete Schedule L, Part IV in Xes," complete Schedule N, Part I in Xes, "complete Schedule L, Part IV in Xes," complete Schedule N, Part I in Xes, "complete Schedule N, Part II in Xes, "complete Schedule N, Part II in Xes," complete Schedule N, Part II in Xes, "complete Schedule N, Part II in Xes," complete Schedule N, Part II in Xes, "complete Schedule R, Part I, III, or IV, and Part V, III in Xes," complete Schedule R, Part I, III, or IV, and Part V, III in Xes, "complete Schedule R, Part V, III in Xes," complete Schedule R, Part V, III in Xes, "complete Schedule R, Part V, III in Xes," complete Schedule R, Part V, III in Xes, "complete Schedule R, Part V, III in Xes," complete Schedule R, Part V, III in Xes, "complete Schedule R, Part V, III in Xes," complete Schedule R, Part V, III in Xes, "complete Schedule R, Part V, III in Xes," complete Schedule R, Part V, III in Xes," complete Schedule R, Part V, III in Xes,			26		<u>X</u>
entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions)  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV  b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV  28b X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part II  32 A Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Ime 1  33 A Was the organization have a controlled entity within the meaning of section 512(b)(13)?  b If "Yes," to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Ime 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  37 A X  38 Did the organization complete Schedule O and provide explanations in Schedu	27				
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions) a A current of former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b X 28b X  28b X  28b X  28c X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization individual, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization individual, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 32 Did the organization individual, etherinate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 33 Did the organization with 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35 Bot the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization? If "Yes," complete Schedule R, Part V, line 2 38 Did the organization conduct more than 5% of its activities through an entity that is not a related org					7.7
instructions, for applicable filing thresholds, conditions, and exceptions)  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If  "Yes," complete Schedule L, Part IV  b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If  "Yes," complete Schedule L, Part IV  28b X  28b X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  29 X  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30 X  31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II  31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  31 Did the organization on 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part II  32 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  33 At X  34 X  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  b If "Yes" to line 35a, cid the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, Iine 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization?  A X  38 Did the organization conduct more than 5% of its activities			27		X
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28a X  c A 3596 controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV 28b X  28c X  28b X  28c X  28c X  28c X  28c X  28c X  28c X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X  31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  32 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  33 Did the organization have a controlled entity within the meaning of section 512(b)(13)?  34 If "Yes," complete Schedule R, Part V, Iine 2  35 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, Iine 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  Part V Statements Regarding Other IRS Fillings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  Check if Schedule O contains a response or note to any line in this Part V  Check if Schedule O contains a response or note to any line in this Part V  Check if Schedule O contains a response or n	28				
"Yes," complete Schedule L, Part IV b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV 28b X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X 30 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization inquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 31 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 32 Did the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 33 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? 35a Did the organization should be organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, Iine 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, Iine 2 36 Section 501(c)(3) organizations. Did the organization complete Schedule O organization and that is treated as a partnership for federal income tax pu					
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c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?//  "Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? // "Yes," complete Schedule M  29	_	·			
"Yes," complete Schedule L, Part IV  28  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  29  X  30  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30  X  31  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31  X  32  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 31  X  33  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part II 33  X  34  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  35  Did the organization have a controlled entity within the meaning of section 512(b)(13)?  36  Bif "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  36  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization? If "Yes," complete Schedule R, Part V, line 2  37  Did the organization conduct more than 55% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O			200		
Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I  Mas the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Ilne 1  So Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Ilne 2  Section 501(b)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Ilne 2  Did the organization conduct more than 55% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Statements Regarding Other IRS Fillings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  Table Tent the number reported in Box 3 of Form 1096 Enter-0- if not applicable  Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	·		280		x
Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part II  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, Iine 2  Told the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V III and 19?  Note: All Form 990 filers are required to complete Schedule O  Deart V Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  Table 1 a	20	·			
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Schedule N, Part II  32					
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Part V Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  Yes No  1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable  b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  (gambling) winnings to prize winners?	38			,,	}
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c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  (gambling) winnings to prize winners?  1c X			{		]
(gambling) winnings to prize winners?		Enter the flathest of the first and the Enter of the temperature	{		
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Form **990** (2019)

Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 22			
	If there are material differences in voting rights among members of the governing body, or if the governing			!
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 22			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Х	ļ
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			1
	more members of the governing body?	7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	X	ļ.,
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	_X_	17
b	Each committee with authority to act on behalf of the governing body?	8b		X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			<b>.</b>
<u></u>	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)		V	
40-	Did the average translation have least shorters broughed as offiliated?	100	Yes X	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Λ	-
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10b	X	
44-	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Λ	X
11a		Па		<u> </u>
b 12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
ıza b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12.0		
Ŭ	in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		Х
14	Did the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			Γ .
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			<sub>-</sub> ,
	taxable entity during the year?	16a_		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			1
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's		_	_
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► None			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3	s only	) avaıl	able
	for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d fınar	ncıal	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	Bonnie Hofmeyer, Executive Director - (804)353-1226	_		
	3410 Hermitage Rd., Richmond, VA 23227		000	(2019)
00000	0.04.00.00	FORM	っついし	LZILIY)

### Form 990 (2019) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099 MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above

(A)	(B)			_ (0	<b>)</b>			(D)	(E)	(F)
Name and title	Average	(do	Position not check more than one				one.	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	s bot	n an	compensation	compensation	amount of
	week	<u> </u>	Ser au	luau	I OCIC	ii/tirus	100)	from	from related	other
	(list any hours for	Individual trustee or director				_		the	organizations (W-2/1099-MISC)	compensation from the
	related	0.0	g te			sated		organization (W-2/1099-MISC)	(44-27 1099-141130)	organization
	organizations	truste	Institutional trustee		yee	шрег		(11 2/ 1000 1/1100)		and related
	below	qua	ig i	_	Key emptoyee	stco	<b>5</b>			organizations
	line)	Indiv	thstr	Officer	Key e	Highest compensated employee	Former			· ·
(1) Thomas Bouldin Leitch	35.00									.,
Governor		X		X				0.	0.	0,
(2) Richard Holmes Knight, Jr., Esq	30.00							_	_	_
Lieutenant Governor		X		Х				0.	0.	0,
(3) Nancy Redman Hill	2.00									
Secretary of State	_	X		X				0.	0.	. 0.
(4) John Shelton, MD	4.00							_		_
Secretary of the Treasury		X	_	X	<u> </u>			0.	0.	0 .
(5) Carter B.S. Furr, Esquire	3.00								_	_
Attorney General		X		X				0.	0.	0.
(6) Pamela Henry Pate	5.00								_	_
Auditor General		Х		X	ļ			0.	0.	0.
(7) Jane Cralle Congdon	25.00									
Registrar		X		X				0.	0.	0.
(8) James H. McCall	5.00									•
Historian		X		X				0.	0.	0.
(9) Rev. James Wilbur Browder, III	2.00									
Chaplan		X		X				0.	0.	0.
(10) Linda Whitlow Knight, Esquire	25.00									
Councilor		X	ļ		ļ			0.	0.	0.
(11) Patricia Porter Kryder, Esquire	1.00									
Councilor		X	<u> </u>	ļ		_		0.	0.	0 .
(12) David H. Matthews	1.00									•
Councilor	1 00	Х	_					0.	0.	0
(13) Sharon Rennard Sowders	1.00				ĺ				•	•
Councilor		Х						0.	0.	0.
(14) Virginia Moorman Gotlieb	1.00									•
Councilor		Х			_			0.	0.	0.
(15) John Bond Gillam, III	1.00	<u>-</u> _							_	_
Councilor	4 00	X	<u> </u>	<u> </u>	_	-		0.	0.	0.
(16) Jerry McLean Crumly	1.00								_	_
Councilor	4 00	X		<u> </u>	_			0.	0.	0.
(17) John Moseley Southall Bowles	1.00	l							_	•
Councilor		X	l	l	l	ł		0.	0.	0 ,

Name and tale    Average hours provided hours for related organizations of part week (let at my hours for related organizations)   Position from the organization from related organizations   Position from the organization from the organization organization organization (W.2/1099-MISC)	Part VII   Section A. Officers, Directors, Trus	(B)	ploy	ees			gne	St C				ſ · · · · · ·	<b>/</b> E\	
Nour per	(A)	1 ' '				-	1		(D)	(E)		Ec	(F)	\d
Compensation   Comp	Name and title	1								•	) 1			-
(18) Frances Harrington Davis  Councilor  Councilor  (20) Lowery Rush Watkins, Jr.  (21) Rev. Dr. Roy Abbott Martin, Jr.  (22) Susan McCrobie  Councilor  (23) Susan McCrobie  Councilor  Total from continuation sheets to Part VII, Section A  Councilor  Total add lines to and to generation  Total (add lines to and to)  Total (a)  Total (add lines to and to)  Total (add lines to and		1	offi						from	from related			other	
(18) Frances Harrington Davis  Councilor  Councilor  (20) Lowery Rush Watkins, Jr.  (21) Rev. Dr. Roy Abbott Martin, Jr.  (22) Susan McCrobie  Councilor  (23) Susan McCrobie  Councilor  Total from continuation sheets to Part VII, Section A  Councilor  Total add lines to and to generation  Total (add lines to and to)  Total (a)  Total (add lines to and to)  Total (add lines to and		, , ,	ector										•	
(18) Frances Harrington Davis  Councilor  Councilor  (20) Lowery Rush Watkins, Jr.  (21) Rev. Dr. Roy Abbott Martin, Jr.  (22) Susan McCrobie  Councilor  (23) Susan McCrobie  Councilor  Total from continuation sheets to Part VII, Section A  Councilor  Total add lines to and to generation  Total (add lines to and to)  Total (a)  Total (add lines to and to)  Total (add lines to and		1	e or di	皇			sated		organization	(W-2/1099-MIS	(ز			
(18) Frances Harrington Davis  Councilor  Councilor  (20) Lowery Rush Watkins, Jr.  (21) Rev. Dr. Roy Abbott Martin, Jr.  (22) Susan McCrobie  Councilor  (23) Susan McCrobie  Councilor  Total from continuation sheets to Part VII, Section A  Councilor  Total add lines to and to generation  Total (add lines to and to)  Total (a)  Total (add lines to and to)  Total (add lines to and			truste	al frus		966	m pen		(***2/1033***********************************			_		
(18) Frances Harrington Davis  Councilor  Councilor  (20) Lowery Rush Watkins, Jr.  (21) Rev. Dr. Roy Abbott Martin, Jr.  (22) Susan McCrobie  Councilor  (23) Susan McCrobie  Councilor  Total from continuation sheets to Part VII, Section A  Councilor  Total add lines to and to generation  Total (add lines to and to)  Total (a)  Total (add lines to and to)  Total (add lines to and		1	ndual	totto	   <u> </u>	odm	lest co	쿌				orga	ınızatı	ons
Councilor    1.00   X			횰	皇	ğ	, Ke	喜島	훒						
(19) George Lee Parson, Sequire Councilor Coun		1.00	v						0		0			٥
Councilor    X		1.00	1	╁			1		0.		•			<u> </u>
(29) Lowry Rush Watkins, Jr. 1.00 X	•	1.00	$\mathbf{x}$						0.		0.			0.
councilor		1.00												
Councilor    X   0			x						0.		0.			0.
Total from continuation sheets to Part VII, Section A	(21) Rev. Dr. Roy Abbott Martin, Jr.	35.00												
The Subtotal  c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization and other compensation from the organization and related organization and related organization or individual steed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organization or individual 1 for such individual 1 fo	Councilor		X				<u> </u>		0.		<u>0.</u>	<u> </u>		0.
1b Subtotal  C Total from continuation sheets to Part VII, Section A  D 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		5.00									^			^
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000° If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year  (A)  (B)  (C)  Name and business address  NONE  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than	Councilor		X				-		0.		<u>U.</u>			υ.
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No			1											
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No			1											
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No					L									
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    Ves   No												 		
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a; // 1 'Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? // 1 'Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? // 1 'Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year  (A)  (B)  (C)  Compensation  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than		U O4: A												
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization.    Yes   No		II, Section A												
Yes   No   Yes		ot limited to th	nose	liste	ed al	bove	e) wl	ho re		0.000 of reportable		l		•
Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year  (A)  Name and business address  NONE  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than	· · · · · · · · · · · · · · · · · · ·					~~.	·, ···			,,000 01 10 00 110 110				0
line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year  (A)  (B)  (C)  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than													Yes	No
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year  (A)  Name and business address  NONE  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than	3 Did the organization list any former officer,	director, trust	ee, l	key (	emp	loye	e, o	r hıg	phest compensated emp	oloyee on				
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year  (A)  Name and business address  NONE  Description of services  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than	· · · · · · · · · · · · · · · · · · ·											3	_X_	J
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year  (A)  Name and business address  NONE  Description of services  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than	•	•		-					•	the organization				~
rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year  (A)  (B)  (C)  Name and business address  NONE  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than	•			-								4		<u> </u>
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year  (A)  (B)  (C)  Compensation  NONE  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than	• •	-				-		eiat	ed organization or indivi	idual for services		- ~-	-	Ÿ
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year  (A)  (B)  (C)  Compensation  Compensation  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than		ipiete ochedui	<del>C 0 1</del>	01 3	ucii.	pers	3011							- 22
the organization Report compensation for the calendar year ending with or within the organization's tax year  (A) (B) (C) Compensation  Description of services  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than		mpensated in	dep	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of comp	oens	ation f	rom	
Name and business address NONE Description of services Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than	-													
2 Total number of independent contractors (including but not limited to those listed above) who received more than											_			
	Name and business	address	N	INC	E				Description of s	services		omper	nsatio	n
		_												
		-												
												_		
	<del></del>													
\$100,000 of compensation from the organization   0			iot li	mite	a to		_	sted	above) who received m	nore tnan				

Form 990 (2019) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (C) Unrelated Revenue excluded Related or exempt Total revenue from tax under function revenue business revenue sections 512 - 514 , Gifts, Grants | 1 a Federated campaigns 1a 1b 111,777 **b** Membership dues c Fundraising events 1c Contributions, Giff and Other Similar d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1f 117,177 g Noncash contributions included in lines 1a-1f h Total. Add lines 1a-1f 228 954 **Business Code** Program Service Revenue 900009 18,598 18,598 2 a Semi-annual meetings f All other program service revenue g Total. Add lines 2a-2f 18,598 Investment income (including dividends, interest, and other similar amounts) 42,082 42,082. 4 Income from investment of tax-exempt bond proceeds Royalties (ı) Real (II) Personal 6 a Gross rents 6b b Less rental expenses c Rental income or (loss) d Net rental income or (loss) (ii) Other 7 a Gross amount from sales of (i) Securities assets other than inventory 5,534,611 b Less cost or other basis Other Revenue and sales expenses 5,222,932 c Gain or (loss) 311,679 d Net gain or (loss) 311,679 311,679 8 a Gross income from fundraising events (not including \$ \_\_\_\_\_ of contributions reported on line 1c) See Part IV, line 18 **b** Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 9a 9b b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 10a 54,954 10b b Less cost of goods sold c Net income or (loss) from sales of inventory 33,509 33,509 **Business Code** liscellaneous Revenue 541900 46.050 11 a Genealogist Fees 46,050 d All other revenue e Total. Add lines 11a-11d 46,050

12 932009 01-20-20

Form 990 (2019)

353,761

680,872

98 157

Total revenue. See instructions

Form 990 (2019)

Jamestowne Society, Inc.

Part IX | Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must com	plete all columns All oth	er organizations must co	mplete column (A).	-
	Check if Schedule O contains a respon	se or note to any line in	this Part IX		X
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations	00 221	00 221	•	
	and domestic governments. See Part IV, line 21	88,221.	88,221.		
2	Grants and other assistance to domestic	5,000.	5,000.		•
•	individuals See Part IV, line 22	5,000.	5,000.	•	· · · · · · · · · · · · · · · · · · ·
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16			-	
4	Benefits paid to or for members	-			
5	Compensation of current officers, directors,				· <del>- · · · · · ·</del>
3	trustees, and key employees				
6	Compensation not included above to disqualified				
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	63,532.	31,766.	31,766.	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	6,575.	3,288.	3,287.	
9	Other employee benefits				
10	Payroll taxes	4,797.	2,399.	2,398.	
11	Fees for services (nonemployees)				
а	Management		-		
b	Legal		-		
С	Accounting	6,550.		6,550.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17			4 014	
f	Investment management fees	4,814.		4,814.	
9	Other (If line 11g amount exceeds 10% of line 25,	46 050	46 050		
	column (A) amount, list line 11g expenses on Sch 0.)	46,050.	46,050.		14 240
12	Advertising and promotion	14,249.	5,202.	5,202.	14,249.
13	Office expenses	10,404.	891.	891.	
14	Information technology	1,/04.	031.	031.	
15	Royalties	8,296.	4,148.	4,148.	
16	Occupancy	2,779.	2,779.	4,140.	
17 18	Travel Payments of travel or entertainment expenses	4,115.	2,1150		
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,517.	2,517.		<del></del>
20	Interest		-,,-	-	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,945.		4,945.	
23	Insurance	2,695.	2,695.		·
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				_
_	amount, list line 24e expenses on Schedule 0.) 400th Anniversary	27,431.	27,431.		
a	Magazine	17,321.	17,321.		
b	Restoration of Records	10,153.	10,153.		
C س	Other Special Projects	7,186.	7,186.		
d		1,845.	7,100.	1,845.	
	All other expenses  Total functional expenses. Add lines 1 through 24e	337,142.	257,047.	65,846.	14,249.
<u>25</u> 26	Joint costs Complete this line only if the organization	JJ ( 1 ± 4 +	201,021.		17,447
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)				
					- 000

oar 2	t X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	153,999.	1	147,633
	2	Savings and temporary cash investments		2	,
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,	<del></del>		•
	•	trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
	·	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
,	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	9,893.	8	14,85
2	9	Prepaid expenses and deferred charges	4,075.	9	3,65
	-	Land, buildings, and equipment cost or other			
	104	basis Complete Part VI of Schedule D 10a 208, 437.			
	h	Less accumulated depreciation 10b 85, 485.	124,993.	10c	122,95
	11	Investments - publicly traded securities	1,588,704.	11	2,306,95
	12	Investments - other securities See Part IV, line 11	2/000/.020	12	<80,40
	13	Investments - program-related See Part IV, line 11	<del> </del>	13	100,10
	14	Intangible assets	<del></del>	14	
	15	Other assets. See Part IV, line 11	7,240.	15	7,24
	16	Total assets. Add lines 1 through 15 (must equal line 33)	1,888,904.	16	2,522,87
	17	Accounts payable and accrued expenses	113,209.	17	119,25
	18	Grants payable	113,203.	18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
ļ	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
		Loans and other payables to any current or former officer, director,	,		•
Liabilities	22	trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		22	
	00	Secured mortgages and notes payable to unrelated third parties		23	
	23	Unsecured notes and loans payable to unrelated third parties		24	-
	24	Other liabilities (including federal income tax, payables to related third		27	
	25	parties, and other liabilities not included on lines 17-24) Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	113,209.		119,25
$\neg$	20	Organizations that follow FASB ASC 958, check here	110/2050		
န္မ		and complete lines 27, 28, 32, and 33.			
<u>ဋ</u>	27	Net assets without donor restrictions	1,724,120.	27	$^{\hat{1}}$ $\overline{2}$ , $\overline{348}$ , $\overline{55}$
) ăi	28	Net assets with donor restrictions	51,575.		55,05
בֻּ J	20	Organizations that do not follow FASB ASC 958, check here	<u> </u>	20	33703
בֿ		and complete lines 29 through 33.			
ត់	~	Capital stock or trust principal, or current funds		29	-
ets	29	Paid-in or capital surplus, or land, building, or equipment fund	<u> </u>	30	
vo	30	Retained earnings, endowment, accumulated income, or other funds		31	
<u>ا</u> ۾		meraineo earninos, endowment, accumulateo income, or other lunus		ا ت ر	l .
Net Assets or Fund Balances	31 32	Total net assets or fund balances	1,775,695.	32	2,403,61

Form	990 (2019) Jamestowne Society, Inc.	<u>54-09</u>	<u>64184</u>	Pag	ge 12
Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	<u>6</u> 80	0,8	<u>72.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	33'	7,1	<u>42.</u>
3	Revenue less expenses Subtract line 2 from line 1	3	343	3,7	<u>30.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,77!	5,6	95.
5	Net unrealized gains (losses) on investments	5	284	4,1	89.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	2,40	<u>3,6</u>	<u>14.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				Щ.
				Yes	No
1	Accounting method used to prepare the Form 990. X Cash Accrual Other		_		!
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0	' -	-	. `
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	on a			1
	separate basis, consolidated basis, or both:				:
	X Separate basis Consolidated basis Both consolidated and separate basis			_	
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basıs,			
	consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis		~		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		<u> X</u>
	If the organization changed either its oversight process or selection process during the tax year, explain on Sc			- <del>-</del>	·
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audıt			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	red audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2019)

### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

**Employer identification number** Name of the organization 54-0964184 Jamestowne Society, Inc. Part I Reason for Public Charity Status (All organizations must complete this part ) See instructions The organization is not a private foundation because it is (For lines 1 through 12, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions) Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III ) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization Enter the number of supported organizations Provide the following information about the supported organization(s) (III) Type of organization (described on lines 1-10 (iv) is the organization listed (v) Amount of monetary (vi) Amount of other (i) Name of supported in your governing documen organization support (see instructions) support (see instructions) Yes above (see instructions))

Total

Sch	edule A (Form 990 or 990-EZ) 2019 J	amestowne	Society,	Inc.		54-096	4184 Page 2
Pa	rt I Support Schedule for	-			• • • • • • • •		- /
	(Complete only if you checked				on failed to qualify	under Part III. If the	orgańization
	fails to qualify under the tests	s listed below, plea	se complete Part	III )			/
	tion A. Public Support	ı ·		·	_		<u></u>
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants.")						<del></del>
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities					/	
	furnished by a governmental unit to				/	<b>*</b>	
	the organization without charge						
4	Total. Add lines 1 through 3					ļ	
5	The portion of total contributions	<b>\</b>			· /		
	by each person (other than a						
	governmental unit or publicly	\					
	supported organization) included						
	on line 1 that exceeds 2% of the	/		_		.	
	amount shown on line 11,		•	/	o P		
	column (f)						
	Public support. Subtract line 5 from line 4			<u> </u>	-	<u> </u>	
Sec	ction B. Total Support	T	$\overline{}$		r		
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4		$\overline{}$				
8	Gross income from interest,						
	dividends, payments received on			/			
	securities loans, rents, royalties,			/			
	and income from similar sources			<u> </u>			
9	Net income from unrelated business			$\setminus$			
	activities, whether or not the						
	business is regularly carried on					ļ	
10	Other income Do not include gain						
	or loss from the sale of capital		/				
	assets (Explain in Part VI)			<u> </u>	<u> </u>	- 1	
	<b>Total support.</b> Add lines 7 through 10			<u> </u>	ļ		
	Gross receipts from related activities,	-	<i>y</i> ·	\		12	
13	First five years. If the Form 990 is for		first, second, thir	d, fourth, or fifth to	àx year as a section	on 501(c)(3)	
Sec	organization, check this box and store ction C. Computation of Publ		rcentage		<del></del>		<u> </u>
	Public support percentage for 2019 (			column (fl)		14	
	Public support percentage from 2018	,		· <del>-</del> ····· V//	\	15	%
	33 1/3% support test - 2019. If the	,		n line 13, and line	14 is 33 1/3% or i	·	
	stop here. The organization qualifies					,	ightharpoons
b	33 1/3% support test - 2018. If the				d line 15 is 33 1/38	6 or more, check th	is box
	and stop here. The organization qual	//			·		ightharpoons
17a	10% -facts-and-circumstances tes	,			e 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "fage	<i>y</i>					
	meets the "facts-and-circumstances"					\	ightharpoons
b	10% -facts-and-circumstance,s tes	t - 2018. If the org	anization did not o	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	he "facts-and-circu	mstances" test, c	heck this box and	stop here. Explai	n in Part VI how the	
	organization meets the "facts-and-cire	cumstances" test	The organization of	qualifies as a publi	icly supported org	anization	▶□
<u>18</u>	Private foundation. If the organization	on did not check a	<u>box on line 13, 16</u>	a, 16b, 17 <u>a, or 17</u>	b, check this box	and see instructions	
					Sch	edule A (Form 990	o) 990-EZ) 2019
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	/						

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to

<u> </u>	quality under the tests listed b	elow, please comp	nete Part II)				<del></del>
	ction A. Public Support				<del></del>	· · · · · · · · · · · · · · · · · · ·	
	ndar year (or fiscal year beginning in) ►	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	121,453.	110 502	205 549	273 757	228,954.	948 295
	• •	121,433.	110,302.	200,040.	213,1310	220, 334.	740,275.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	33,143.	32,470.	36,068.	45,608.	54,954.	202,243.
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513	8,576.	8,869.	9,537.	11,736.	18,598.	57,316.
4	Tax revenues levied for the organ-			i			
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
Ť	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	163,172.	159,921.	251,154.	331,101.	302,506.	1207854.
	Amounts included on lines 1, 2, and					-	
	3 received from disqualified persons						0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
	Add lines 7a and 7b			-			0.
	Public support. (Subtract line 7c from line 6)		•				1207854.
	ction B. Total Support	1					
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6	163,172.	159,921.	251,154.	331,101.	302,506.	1207854.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	6,268.	5,217.	3,127.		42,082.	72,987.
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b	6,268.	5,217.	3,127.	16,293.	42,082.	72,987.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)	169,440.	165,138.	254,281.	347,394.	344,588.	<u> 1280841.</u>
14	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth to	ax year as a sectio	n 501(c)(3) organiz	ation,
	check this box and stop here						<u> </u>
Se	ction C. Computation of Publ	ic Support Pe	rcentage		·	· · · · · · · · · · · · · · · · · · ·	
15	Public support percentage for 2019 (	line 8, column (f), c	livided by line 13,	column (f))		15	94.30 %
<u>16</u>	Public support percentage from 2018	Schedule A, Part	III, line 15			16	96.65 %
Se	ction D. Computation of Inve						
17	Investment income percentage for 20	19 (line 10c, colur	nn (f), divided by li	ne 13, column (f))		17	5.70 %
18	Investment income percentage from					18	3.35 %
198	33 1/3% support tests - 2019. If the			on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	
	more than 33 1/3%, check this box a	nd <b>stop here.</b> The	organization quali	fies as a publicly s	supported organiza	ation	$\triangleright X$
Ł	33 1/3% support tests - 2018. If the						and
20	line 18 is not more than 33 1/3%, che Private foundation. If the organization		-				
20	- Frivate Touridation, II tile Oldanizatio	m ala noi check a	DUA UIT III I 14, 13	4, 01 130, 011 <del>5</del> 67 U	"" DOV BLIG SEE ILIS		

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A.	All	Supporting	Organizations
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- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes." explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

  If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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2		
3a	-	
3b		
3c		
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4a	-	
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9c 10a		<u> </u>
10b		

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Sche	dule A (Form 990 or 990-EZ) 2019 Jamestowne Society, Inc		5	4-0964184 Page 6
	rt V. Type III Non-Functionally Integrated 509(a)(3) Supportin		nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin			Part VI) See instructions. Al
	other Type III non-functionally integrated supporting organizations must co	mplete S	ections A through E	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see	-	Υ .	
	instructions for short tax year or assets held for part of year)			·_ (
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c	<del></del>	
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other		<b>4</b> (	
	factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		. = . = .
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	, ·	
2	Enter 85% of line 1	2	•	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	*,	
4	Enter greater of line 2 or line 3	4	,	
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
-	Check here if the current year is the organization's first as a pon-functional	ll mto ara	ted Tune III supporting are	anization (ann

Schedule A (Form 990 or 990 EZ) 2019 Jamestowne Society, Inc. 54-0964184 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** Section D - Distributions 1 Amounts paid to supported organizations to accomplish exempt purposes 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) 5 Other distributions (describe in Part VI) See instructions Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions Distributable amount for 2019 from Section C, line 6 9 10 Line 8 amount divided by line 9 amount (ii) **Underdistributions** Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2019 Amount for 2019 Distributable amount for 2019 from Section C, line 6 2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2019 a From 2014 **b** From 2015 c From 2016 d From 2017 e From 2018 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7 a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder Subtract lines 4a and 4b from 4 5 Remaining underdistributions for years prior to 2019, if any Subtract lines 3g and 4a from line 2 For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2019 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2020. Add lines 3j and 4c 8 Breakdown of line 7 a Excess from 2015 **b** Excess from 2016 c Excess from 2017 d Excess from 2018

Schedule A (Form 990 or 990-EZ) 2019

e Excess from 2019

Schedule A	(Form 990 or 990-EZ)	<u> 2019 Jamest</u>	<u>owne Soc</u>	<u>ciety,</u>	Inc.		54-0964184 F	⊃age <b>8</b>
Part VI	Supplemental I Part IV, Section A, III line 1: Part IV, Section	nformation. Prones 1, 2, 3b, 3c, 4b on D. lines 2 and 3.	ovide the explai , 4c, 5a, 6, 9a, Part IV. Section	nations requ 9b, 9c, 11a, n E. lines 1c	iired by Part 11b, and 11 . 2a. 2b. 3a.	<ul><li>c, Part IV, Section B, and 3b, Part V, line 1;</li></ul>	17a or 17b; Part III, line 12; lines 1 and 2, Part IV, Section ( Part V, Section B, line 1e; Part idditional information.	C, : V,
	(See Instructions)							
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# **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number 54-0964184 Jamestowne Society, Inc.

Par	t I Organizations Maintaining Donor Advisor	ed Funds or Other Similar Funds	or Accounts. Complete if the	
	organization answered "Yes" on Form 990, Part IV, III	ne 6		
		(a) Donor advised funds	(b) Funds and other accounts	
1	Total number at end of year			
2	Aggregate value of contributions to (during year)		<u></u>	
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds	_
	are the organization's property, subject to the organization's	s exclusive legal control?	Yes	No
6	Did the organization inform all grantees, donors, and donor	advisors in writing that grant funds can be	used only	
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose	conferring	_
	impermissible private benefit?		Yes	No
Par	t II Conservation Easements. Complete if the or	rganization answered "Yes" on Form 990,	Part IV, line 7	
1	Purpose(s) of conservation easements held by the organization	tion (check all that apply)		
	Preservation of land for public use (for example, recre	ation or education) Preservation of	a historically important land area	
	Protection of natural habitat	Preservation of	a certified historic structure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qual	lified conservation contribution in the form		
	day of the tax year		Held at the End of the Tax	Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic st		2c	
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic struct		
	listed in the National Register		2d	
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	e organization during the tax	
	year -			
4	Number of states where property subject to conservation ea			
5	Does the organization have a written policy regarding the pe		□ <b>v</b> □	No
_	violations, and enforcement of the conservation easements		Yes L	NO
6	Staff and volunteer hours devoted to monitoring, inspecting	, nationing of violations, and emorcing con	servation easements during the year	
7	Amount of expenses incurred in monitoring, inspecting, han	adling of violations, and enforcing conserva	ation essements during the year	
7	s	iding of violations, and emoleting conserve	ation easements during the year	
8	Does each conservation easement reported on line 2(d) abo	ove satisfy the requirements of section 170	0/h)(4)(B)(i)	
٠	and section 170(h)(4)(B)(ii)?	To success the requirements of section for	Yes	No
9	In Part XIII, describe how the organization reports conservation	tion easements in its revenue and expense		
Ū	balance sheet, and include, if applicable, the text of the foot			
	organization's accounting for conservation easements	<b>3</b>		
Par		of Art, Historical Treasures, or C	ther Similar Assets.	
	Complete if the organization answered "Yes" on Forr	n 990, Part IV, line 8		
1a	If the organization elected, as permitted under FASB ASC 9	58, not to report in its revenue statement	and balance sheet works	
	of art, historical treasures, or other similar assets held for pu	ublic exhibition, education, or research in f	urtherance of public	
	service, provide in Part XIII the text of the footnote to its fina	ancial statements that describes these iter	ms	
b	If the organization elected, as permitted under FASB ASC 9	58, to report in its revenue statement and	balance sheet works of	
	art, historical treasures, or other similar assets held for publi	ic exhibition, education, or research in furt	herance of public service,	
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$	
	(ii) Assets included in Form 990, Part X		► \$ <u>7,2</u>	<u>40.</u>
2	If the organization received or held works of art, historical tro	easures, or other similar assets for financia	al gain, provide	
	the following amounts required to be reported under FASB	ASC 958 relating to these items		
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$	
b	Assets included in Form 990, Part X		<b>&gt;</b> \$	
НΔ	For Panerwork Reduction Act Notice, see the Instruction	ne for Form 900	Schedule D (Form 990)	2010

Sche		wne Society Collections of Ar		reasures, or	Other S		0964184 <b>sets</b> (contin	
3	Using the organization's acquisition, accessi							
	collection items (check all that apply).							
а	Public exhibition	d	Loan or exc	hange program				
b	X Scholarly research	е	Other					
С	X Preservation for future generations							
4	Provide a description of the organization's co	ollections and explair	n how they further t	the organization's	s exempt	purpose in f	Part XIII.	
5	During the year, did the organization solicit o	r receive donations o	of art, historical trea	sures, or other s	sımılar as:	sets		
	to be sold to raise funds rather than to be ma						Yes	X No
Par	t IV Escrow and Custodial Arran	gements. Comple	ete if the organization	on answered "Ye	s" on Fo	rm 990, Part	IV, line 9, or	
	reported an amount on Form 990, Par	rt X, line 21				_		
1a	Is the organization an agent, trustee, custod	ian or other intermed	liary for contribution	ns or other asset	ts not inc	luded		
	on Form 990, Part X?						Yes	└─ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing table:		ı			
							Amount	
С	Beginning balance					1c		
d	Additions during the year					1d		
е	Distributions during the year					1e		
f	Ending balance				ļ	1f	$\overline{}$	
	Did the organization include an amount on F	•	•		•	•	L Yes	⊢ No
$\overline{}$	If "Yes," explain the arrangement in Part XIII							
Par	t V   Endowment Funds. Complete			I		Th		
		(a) Current year	(b) Prior year	(c) Two years b		Three years ba		years back
1a	Beginning of year balance	51,575.	50,381	43.3		43,00		47,700.
b	Contributions	2,687.	910	9.4		2,72		300.
С	Net investment earnings, gains, and losses	738.	284	1	112.		14.	
d	Grants or scholarships	5,000.		2,5	500.	2,50	00.	5,000.
е	Other expenditures for facilities							
	and programs				-			
f	Administrative expenses		54 555			42.24		
g	End of year balance	50,000,	51,575		181.	43,36	9,[	43,000.
2	Provide the estimated percentage of the cur	rent year end balanc		a)) neid as				
a	Board designated or quasi-endowment ►  Permanent endowment ► 100.00	<del></del>	%					
b		% %						
С								
20	The percentages on lines 2a, 2b, and 2c sho Are there endowment funds not in the posse		ation that are held :	and administered	t for the	organization		
Sa	by	sasion of the organize	ation that are neid t	and administered	3 101 1110 1	organization	Γ	Yes No
	(i) Unrelated organizations						3a(i)	X
	(ii) Related organizations						3a(ii)	X
h	If "Yes" on line 3a(ii), are the related organization	ations listed as requir	red on Schedule R	,			3b	<del></del>
4	Describe in Part XIII the intended uses of the	•						
	t VI Land, Buildings, and Equipm				-			
	Complete if the organization answere		), Part IV, line 11a	See Form 990, P	art X, line	10		
	Description of property	(a) Cost or o	ther (b) Cos	t or other (other)	(c) Accu	mulated	(d) Bool	value
	Land			21,900.			2.	1,900.
b	Buildings			9,224.	6	4,165.		5,059.
C	Leasehold improvements					_,,		-,
d	Equipment			27,313.	2	1,320.	1	5,993.
	Other						<u></u>	
	. Add lines 1a through 1e (Column (d) must e	egual Form 990. Part	X, column (B), line	10c)		<b>•</b>	12:	2,952.
				4.114.411.1				

Schedule D (Form 990) 2019

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2019

(7) (8)

Complete if the organization answered "Yes" on Form 990, Part IV, line 1	2a	
Total revenue, gains, and other support per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a Net unrealized gains (losses) on investments	2a	
b Donated services and use of facilities	2b	
c Recoveries of prior year grants	2c	
d Other (Describe in Part XIII )	2d	
e Add lines 2a through 2d		2e
3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1.	1	
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIII )	4b	
c Add lines 4a and 4b		4c
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5
Part XII Reconciliation of Expenses per Audited Financial State		enses per Return.
Complete if the organization answered "Yes" on Form 990, Part IV, line 1	2a.	<del></del>
1 Total expenses and losses per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25	1 1	
a Donated services and use of facilities	2a	
b Prior year adjustments	2b	
c Other losses	2c	
d Other (Describe in Part XIII )	2d	
e Add lines 2a through 2d		2e
3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1	1.1	
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	<del> </del>
b Other (Describe in Part XIII )	4b	<del></del>
c Add lines 4a and 4b		4c
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) Part XIII Supplemental Information.		5
art III, line 4:  he Society has a collection of genealogicate  uring 2018 and valued at \$7,240 by a conti		
collection is used for research. The Exec		ctor is responsibl
or protecting and preserving the collection	on •	
Part X, Line 2:		
the Society is tax exempt under Section 503	l(c)(5) of	the Internal Rever
ode. Accordingly, no income taxes were re	equired to	be provided for in
he accompanying financial statements. The		
accounting Standards Board ("FASB") guidand positions should be recognized, measured, of 10-02-19		

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection **Employer identification number** °N X 54-0964184 Church, Archaeological Digs at James Fort at (h) Purpose of grant or assistance Bells and Belfry for Jamestowne Memorial Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) Cash (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (d) Amount of 88,221 cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) Inc. 01(c)3 Enter total number of other organizations listed in the line 1 table Jamestowne Society, General Information on Grants and Assistance (p) EIN critena used to award the grants or assistance? 1 (a) Name and address of organization Jamestowne Rediscovery Foundation or government 1368 Colonial Parkway Jamestown, VA 23081 Name of the organization Part II Part

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

See Part IV for Column (h) descriptions

932101 10-26-19

Schedule I (Form 990) (2019)

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Schedule I (Form 990) (2019)

## SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Open to Public Inspection

Name of the organization

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

OMB No 1545-0047

Jamestowne Society, Inc.

Questions Regarding Compensation

54-0964184

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,	-		1
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			. 1
	First-class or charter travel Housing allowance or residence for personal use			1
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			!
				-
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			]
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's	•		
	CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			}
	Compensation committee Written employment contract	• •		
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee	•		
			٠,	
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			i
	organization or a related organization			لحييا
а	Receive a severance payment or change-of-control payment?	<u>4a</u>		X
þ	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	<u>4c</u>		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	•		
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			İ
_	contingent on the revenues of	5a		X
a	The organization?	5b		X
b	Any related organization? if "Yes" on line 5a or 5b, describe in Part III.	30		
	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
6	contingent on the net earnings of:			' '
2	The organization?	6a		_x
a h	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III			7
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			Į
•	not described on lines 5 and 6º If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	١.		
-	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
-	Regulations section 53 4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

54-0964184

Page 2

Jamestowne Society, Inc.

Schedule J (Form 990) 2019 Jamest

שמול לשכורה מחדב לאים בייל דוור 
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

	(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive	(iii) Other reportable	other deferred compensation	benefits	(B)(ı)(D)	in column (B) reported as deferred on prior Form 990
		compensation	compensation				
1)	0						
<u> </u>	(3)						
9)	i)						
(ii)	ii						
2	(1)						
<u>G.</u>	(ii)						
9)	(0)						
	(II)						
<del>5</del>							
i)							
<u> </u>							
0	(0)						
l (iii	(ii)						
1)	(1)						
<u>(i)</u>	(ii)						
)	€						
(i	(ii)						
))	9						
i)	(ii)						
	(0)						
j)	(ii)						
<u> </u>	<u></u>						
<u>ij</u>	(ii)						
"	(c)						
) (i	(ii)						
0)	9						
(i)	(ii						
)	(S)						
(i	(ii)						
1)	(i)						
<u>(i</u>	ii)						
			•			Schedu	Schedule J (Form 990) 2019

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#### **SCHEDULE O**

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Jamestowne Society, Inc.

Employer identification number 54-0964184

Form 990, Part III, line 1:
The Society exists for educational, historical, patriotic and
charitable purposes, including the following:
A.To discover and record the names of all early settlers of
Jamestowne in the Colony of Virginia who made the great sacrifice to
establish our English-speaking Nation; to unite their descendants to
honor the memory of their settler-ancestors; to record their history;
and to pay homage to the birthplace of Virginia and the Nation;
B.To associate their descendants as members of the Society;
C.To bring the members into closer association through activities
revolving around matters of common historical and genealogical
interest;
D.To promote and support the restoration of historical records,
documents, objects, and edifices which are of lasting cultural value to
the people of Virginia and of the Nation;
E.To assist in the organization of local chapters of the Society,
known as Companies, reminiscent of the London and Virginia Companies,
where membership and interest justify them; and
F.To engage in activities consistent with, and to promote and
support, the foregoing purposes and to exercise all the rights and
powers vested in non-stock corporations by law as are consistent with
the exemption under Section 501(c)(3) of the Internal Revenue Code of
1954. Any reference to Section 501(c)(3) and/or the Internal Revenue
Code, in these Bylaws or in the Policies and Procedures Manual
described below, shall include any corresponding provision of any
successor statute.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization  Jamestowne Society, Inc.	Employer identification number 54-0964184
Form 990, Part III, Line 4b, Program Service Accomplishme	ents:
\$5,000.00 - for providing tours of the archaeological sit	e where the
first General Assembly took place, a Morning Prayer servi	ce, and
programming for visitors.	
\$1,575.00 - for providing period music for anniversary ev	rents.
\$5,000.00 - for anniversary program at James Fort for the	replica bell
dedication and remembrance of participants in the first G	eneral
Assembly held July 30, 1619.	
\$2,440.00 - for security, and 3 workers.	<u> </u>
\$3,008.76 - for printed programs, name tags, and supplies	for special
events.	
\$1,242.04 - for historical interpreters for performances	of Maids to
Virginia, which commemorated the first English women brou	ight to
Virginia to become brides for Jamestowne settlers.	
Total: \$32,431.00	
Form 990, Part III, Line 4d, Other Program Services:	
Other various program expenses.	
Expenses \$ 131,243. including grants of \$ 5,000. Reve	enue \$ 0.
	<u>.</u> .
Form 990, Part VI, Section A, line 4:	
New Bylaws and new Articles of Incorporation were approve	ed. Significant
changes include:	
1. The organizations exempt purpose or mission	
The only change was to add 'charitable,' which has always	s been an dule O (Form 990 or 990-E <b>Z</b> ) (2019

The Old Bylaws stated, "The Executive Committee [of the Council] shall consist of all elected officers, the immediate past Governor who served Schedule O (Form 990 or 990-EZ) (2019) 932212 09-06-19

prior years. Under the New Bylaws, the Council still consists of the

aforementioned categories, elected in the same manner.

Name of the organization  Jamestowne Society, Inc.	Employer identification number 54-0964184
at least a one year term, and three members appointed by	the Governor."
This was ambiguous because "members" could refer either t	o individuals
who were already members of the Council; or to members of	the
Corporation, so that a person could be a member of the Ex	ecutive
Committee but not a member of the Council. Clearly, all	members of the
Executive Committee should be Councilors.	
In addition, the Nominating Committee, consisting of the	Past
Governors, nominates the Officers and the four (4) Counci	lors-at-Large
to be elected by the Members in a given year. The sitting	g Governor and
incoming Governor (if different) do not have input into t	he choice of
the Officers and elected Councilors-at-Large with whom th	ey will serve
in leading the Corporation. The Governor has historicall	y had the
authority to appoint three (3) people to the Executive Co	mmittee of the
Council. Under the New Articles and Bylaws, the Governor	can appoint
up to three (3) additional Members of the Corporation to	the Council.
In turn, the Governor can appoint any three (3) Councilor	s to the
Executive Committee.	
The amendment ensures that if the Governor appoints anyon	e to the
Executive Committee who is not an elected Councilor-at-La	rge, those
people will be Councilors with the same fiduciary duties	and
responsibilities as elected Councilors-at-Large.	
B) Officers	
The Old Articles do not list Officers. The Old Bylaws li	sted Officers.
The New Articles list certain Officers, state that the li	st is not

Jamestowne Society, Inc.	54-0964184
exclusive, and refer to the New Bylaws for a complete lis	ting of the
Officers. Under the Bylaws, the Officers can change when	appropriate.
The New Bylaws list the same Officers as the Old Bylaws e	xcept as
follows: The Old Bylaws listed the Executive Director an	d Genealogist
as non-voting Officers. Since they were non-voting, the	New Bylaws no
longer show them as Officers. The Executive Director per	forms the same
duties and functions as she did under the Old Bylaws, inc	luding
handling day-to-day operations, sending information and m	eeting
documents, attending, making her own report, and making	
recommendations.	
C) Qualifications	
The Old Bylaws did not set qualifications for Councilors.	
The New Bylaws set the following qualifications: "Member	s of the
Council [which includes the Officers] shall be members of	the
Corporation in good standing, shall have demonstrated loy	alty to and
interest in the Corporation, shall have been active parti	cipants in the
Corporation, and shall be persons of high repute." Also,	persons who
hold certain positions described in the Bylaws and Manual	should
possess financial expertise.	
D) Authority, Duties	
The Executive Committee of the Council consists of the Of	ficers, the
Immediate Past Governor, and three (3) Councilors appoint	ed by the
Governor. The Old and New Bylaws provide that the Execut	ive Committee
can make decisions between Council meetings. A change is	that the New dule O (Form 990 or 990-EZ) (2019)

Name of the organization **Employer identification number** 54-0964184 Jamestowne Society, Inc. Bylaws list actions that the Executive Committee cannot take; action by the full Council is required. The New Bylaws and the Manual state the duties of certain positions, and all of the Committees, in more detail than the Old Bylaws. E) Key Employees Forms 990 filed in previous years have listed the Executive Director, the Corporation's sole full-time employee, as a "key employee." She is a "key employee" in the normal understanding of the term, performs many important functions, and her position is one of high esteem and trust. However, the Form 990 Instructions (page 26) define "key employees" as those who are paid "over \$150,000.00 of reportable compensation." The Executive Director is not, and has not been, paid as much as \$150,000.00. Therefore, for purposes of the 2019 and all past Forms 990, the Corporation has no key employees. 4. The role of the stockholders or membership in governance; provisions for amending governing documents; quorum, voting rights, voting approval requirements of governing body or members: The Va. Code, 13.1-837, provides, "Members shall not have voting or other rights except as provided in the articles of incorporation or if the articles of incorporation so provide, in the bylaws. . . " The Members of the Corporation do not now vote on amendments to the Articles. They continue to vote on amendments to the Bylaws and to elect the Officers and Councilors-at Large. The voting rights of Members are in compliance with Virginia law.

Name of the organization **Employer identification number** Jamestowne Society, Inc. 54-0964184 A) Under the New Bylaws, the Governor has authority to appoint up to three (3) Councilors in addition to the twelve (12) Councilors-at-Large elected by the Members (four (4) each year to staggered three (3) year terms). B) The Corporation has never used proxies at membership or committee meetings, except for meetings of the Nominating Committee, consisting of Past Governors (who are Councilors). Va. Code 13.1-847.A. permits the articles of incorporation or bylaws to disallow proxies at membership meetings. Va. Code 13.1-868.E and 13.1-869.C provide that proxies are not allowed for the Board and Committees of the Board (with an exception that does not apply). Therefore, the Nominating Committee should not have used proxies. The New Articles and Bylaws provide that proxies are not allowed at membership, Council, Executive Committee, or other Committee meetings. C) The Old Articles required a five (5) Member quorum, present in person, at Membership Meetings. The Old Bylaws provided for a twenty-five (25) Member quorum, present in person, at Membership Meetings. The New Bylaws continue to provide for a twenty-five (25) Member quorum, present in person, at Membership Meetings. The New Articles amended the quorum to twenty-five (25), to conform to the New Bylaws. 5. The distribution of assets upon dissolution The Old Bylaws were silent as to the procedure for dissolution and disposition of the net assets.

Name of the organization **Employer identification number** Jamestowne Society, Inc. 54-0964184 The New Bylaws contain extensive provisions concerning dissolution and disposition of assets. They provide for dissolution and termination according to law, and go on to say: Upon dissolution and termination of the Corporation in accordance with Virginia law, any net assets lawfully available for distribution shall be distributed to one or more qualifying organizations described in Section 501(c)(3), which organization or organizations have a charitable purpose generally similar to any of those of the Corporation. The organization to receive the assets of the Corporation hereunder shall be selected in the discretion of a majority of the Council. If the Council cannot agree, any such assets not disposed of shall be disposed of by a court of competent jurisdiction in the City of Richmond, Virginia or in the county where the principal office of the Corporation is located at the time of the dissolution and termination, to such organization or organizations as said court shall determine, which are organized and operated exclusively for such purposes. As the chapters ("Companies") of the Corporation exist to serve and further the purposes of the Corporation, the New Bylaws also provide that if a Company ceases to exist, its net assets shall be distributed to the Corporation. Form 990, Part VI, Section A, line 4 (contined): 6. Policies or procedures regarding compensation of officers, directors, trustees, or key employees, conflicts of interest, whistleblowers, or document retention and destruction. A) Compensation\_

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Name of the organization  Jamestowne Society, Inc.	Employer identification number 54-0964184
Officers and Councilors have not been compensated for the	ir service as
such, including serving on committees. However, the Old	Documents did
not contain a provision to that effect. The New Bylaws e	xpressly so
state. There are no trustees.	
As stated above, there are no "key employees." However,	there are now
a Compensation Committee and an employee review form.	
The Old Bylaws were silent as to engaging Officers and Co	uncilors to
perform professional or other services, outside of their	duties as
Officers and Councilors, although this has always been pe	rmitted. The
New Bylaws so provide. If engaged, they would be compens	ated on a
fair, competitive basis. It is also possible that Office	rs and
Councilors may be reimbursed for out-of-pocket expenses i	ncurred on
behalf of, and with the approval of, the Corporation.	
B) Conflicts of interest, whistleblowers, document retent	ion and
destruction:	
The Old Articles and Bylaws were silent as to conflict of	interest,
whistleblower, and document retention and destruction pol	icies. The
New Bylaws and the Manual contain detailed policies and p	rocedures
covering these subjects.	
The New Bylaws provide:	
The Manual shall set forth important policies and procedu	res relating
to the operations and management of the Corporation that	are considered
necessary for its proper and transparent operations. Wit	hout limiting
the generality of the foregoing, the Manual shall contain  932212 09-08-19  Scheo	<u>corporate</u> Jule O (Form 990 or 990-EZ) (2019)

Jamestowne Society, Inc.	54-0964184
policies on subjects including auditing, financial practi	ces,
investments, Companies, document retention, confidentiali	ty, personnel,
transparency and accountability, and ethics. The Manual	shall also
contain memoranda describing the Standing and Special Com	mittees and
each Committee's membership, purpose, responsibilities, a	nd any rules
of procedure.	
The Manual contains a detailed conflict of interest polic	y, and a
conflict of interest disclosure form that each Councilor	and others
must sign each year. There are also confidentiality agre	ements that
employees, certain volunteers and vendors must sign. The	Manual
contains detailed whistleblower and detailed document ret	ention and
destruction policies.	
7. The composition or procedures contained within the org	anizing
document or bylaws of an audit committee.	
Under the Old Bylaws, the Corporation did not have an Aud	it Committee,
but did have an officer called the Auditor General, whose	duties were
to "periodically make an inspection, audit, or both, of a	ll financial
books and records of the Society and report his findings	and
recommendations to the Council."	
The New Bylaws describe the Auditor General's duties as f	ollows:
	<u> </u>
The Auditor General shall possess financial expertise. H	e shall at
least quarterly make an internal examination of all finan	cial books and
records of the Society and report his findings and recomm	endations to
the Council. He shall chair the Audit Committee and sha	ll see that
the duties of the Audit Committee, including engaging and	l overseeing dule O (Form 990 or 990-EZ) (2019)

Name of the organization Employer identification number Jamestowne Society, Inc. 54-0964184 the services of outside accountants, are performed. The New Bylaws create an Audit Committee, described as follows: The Audit Committee shall be chaired by the Auditor General and shall consist of at least two (2) other Councilors. The Governor shall appoint the other members of the Committee, in consultation with the Chairman. The members of the Committee shall not include the Governor, Lieutenant Governor, or the Secretary of the Treasury, or Employees or independent contractors (who are deemed to be part of the management of the Corporation); and they shall not be compensated for serving on this Committee. Audit Committee members shall not have an interest in or any other conflict of interest with any entity doing business with the Corporation. As many Committee Members as possible shall possess financial expertise sufficient to enable them to understand financial statements, evaluate accounting firms' bids to perform services for the Corporation, and make sound and informed financial decisions. The New Bylaws also provide for a Finance Committee and an Investment Committee, distinct from one another. The Manual describes in more detail the audit, finance/budget and investment policies and procedures. Form 990, Part VI, Section A, line 2: Richard H. Knight, Jr., an Officer and Councilor, and Linda W. Knight, a Councilor, are husband and wife.

They were elected not because of their relationship, but because of their

932212 09-08-19

Schedule O (Form 990 or 990-EZ) (2019)

Schedule O (Form 990 or 990-EZ) (2019) Page 2 **Employer identification number** Name of the organization Jamestowne Society, Inc. 54-0964184 professional skills and qualifications. Both are attorneys, experienced in corporate governance and financial matters, and have devoted many hundreds of hours to the Corporation's business. Form 990, Part VI, Section A, line 6: The Society is comprised of members who pay dues to become lifetime members. Form 990, Part VI, Section A, line 7a: Members may attend the fall membership meeting and vote on a slate of nominees for officer and council positions put forth by the nominating committee or by individual members. Form 990, Part VI, Section A, line 7b: Proposed changes to the bylaws must be approved by members at one of the semi-annual membership meetings. Form 990, Part VI, Section A, line 8b: Committee actions were not contemporaneously documented. Form 990, Part VI, Section B, line 11b: The first draft of the Form 990, Schedules and attachments was extensively reviewed by the Governor, Lieutenant Governor, Secretary of the Treasury, Chairperson of the Bylaws Committee and the Executive Director. Many corrections, changes and questions were presented to the tax preparer. The second draft of the Form 990, Schedules and attachments was further reviewed and remaining corrections, changes and questions were noted. After those were resolved, a few final comments were presented to the tax Schedule O (Form 990 or 990-EZ) (2019)

932212 09-06-19

Form 990, Part VI, Section C, Line 19:

The governing documents, financial statements and 990s are available for 932212 09-06-19

and the Executive Director's compensation package.

Schedule O (Form 990 or 990-EZ) (2019)

10095 1

Name of the organization  Jamestowne Society, Inc.	Employer identification number 54-0964184
inspection at the office upon request.	
Form 990, Part IX, Line 11g, Other Fees:	
Genealogist Fees:	
Program service expenses	46,050.
Management and general expenses	0.
Fundraising expenses	0.
Total expenses	46,050.
Total Other Fees on Form 990, Part IX, line 11g, Col A	46,050.
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