Form

CHANGE OF ACCOUNTING PERIOD

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

	Depa	rtment o	f the Treasury sue Service	▶ G	o to www.irs.go	v/Form99	0 for instructions ar	nd the late:	st information.	1917	Inspection		
		_		ar year, or tax yea		JUL 1			DEC 31,	2019			
		heck if	C Name o	f organization					D Employe	r identification	on number		
	Γ"	Addres	_	LEADERS	ASSOCIATI	ON							
	X	Name change		usiness as					54-0649704				
		Initial return	Number and street (or P 0. box if mail is not delivered to street address) Room/suite							e number			
		Final return/		REYNOLDS ,			•			882-98	54		
		termin- ated	City or t	own, state or provi	nce, country, and	ZIP or fo	reign postal code		G Gross receip	ts\$	162,804.		
		Ameno	COLU	COLUMBIA, MO 65211							1		
		Applica tion pendin		nd address of princ EYNOLDS J	UMBIA,		ordinates?	Yes X No					
		27 076	empt status		501(c) (6		rt no.) 4947(a)(1		/		(see instructions)		
				NEWSLEADE		/ (11.00	1011 (4)(1	/ ș: s	H(c) Group				
				X Corporation		Association	Other >	L Yea			ate of legal domicile VA		
,		rt I	Summary										
04	, e			e the organization			nt activities THE		LEADERS	ASSOCIA	ATION		
10	Governance		'							to not consta			
(Vige	ern/		Check this bo		•		ts operations or dispo	osed olimoi	e man 25% or n	3	21		
3	S S			ting members of th			ody (Part VI, line 1b)	V		4	21		
હ	8			of individuals empl	-	_	-	İ		5	0		
-	Activities &			of volunteers (estir	•	•	(Fait V, iiile Za)	1		6			
٥	tivi IVI			d business revenue	•		line 12	<u> </u>		7a	225.		
\	Ac				· · · · · · · · · · · · · · · · · · ·			$\overline{\Box}$		7b	0.		
	$\overline{}$	Ü	ivet dillelated	business taxable ii	icome irom rom	1 330 (1, 1)	RECEIVE	1011	Prior Yea		Current Year		
<u>_</u> _ <u>_</u>	Ī	8	Contributions	and grants (Part V	III line 1h)	اھا	3	, S ⊢	11101 104	0.	0.		
	Jue			ce revenue (Part V		B056	NOV 23 202	RS-02	393,		162,804.		
~	evenue	10	Investment inc	come (Part VIII. col	umn (A), lines 3, 4	4. and 7d)			<u> </u>	0.	0.		
6 0	, å	11	Other revenue	(Part VIII, column	(A), lines 5, 6d, 8	c, 9c, 10c	aGGPEN, L	<u> </u>		0.	0.		
(5		12	Total revenue	· add lines 8 through	gh 11 (must equa	l Part VIII,	column (A), line 12)		393,	988.	162,804.		
AUG 19 2021				milar amounts paid						0.	0.		
7		14	Benefits paid	to or for members	(Part IX, column (A), line 4)				0.	0.		
-	S	15	Salaries, othe	r compensation, er	nployee benefits	(Part IX, c	olumn (A), lines 5-10)	<u> </u>	27,	573.	56,953.		
6	nses	16a	Professional fi	undraising fees (Pa	rt IX, column (A),	line 11e)		<u> </u>		0.	0.		
6	be	b ·	Total fundrais	ing expenses (Part	IX, column (D), lii	ne 25)		<u> </u>					
7	Ĕ	17	Other expense	es (Part IX, column	(A), lines 11a-11d	d, 11f-24e)			223,		140,196.		
32		18	Total expense	s Add lines 13-17	(must equal Part	IX, colum	n (A), line 25)	L	251,		197,149.		
2			Revenue less	expenses Subtrac	t line 18 from line	12			142,		<34,345.>		
4	sets or							<u>L E</u>	leginning of Curre		End of Year		
OŸ	set	20	•	Part X, line 16)						261.	135,755.		
Q	at As			(Part X, line 26)				<u> </u>	493,		576,991.		
S	럞			fund balances Sub	otract line 21 from	n line 20			<406,8	91.>	<441,236.>		
10		rt II		·							uladas and balist it is		
3				, ,			accompanying schedul				wieoge and bellef, it is		
~ o	<u>true,</u>	correc	i, and complete.	Declaration of prega	rer (other than onle	er) is base	d on all information of v	wnich prepare	r nas any knowie	uge			
oŏ	C	_	Signature	e of office					Date				
	Sign			- 1	EXECUTIVE	מאות י	ירייטצ		11/12	3/20			
$\sqrt{}$	Her	ا ا		orint name and title	37,11001111	DINE			1-	1100	·		
\cap			Print/Type pre	narer's name	· · · · · · · · · · · · · · · · · · ·	Prenarer	's signature		Date ,	Check	PTIN		
\forall	Paid		SARA A			In	ia a Tiln	144.	11/12/20	self-employed	P00048941		
///	Prep		Firm's name		S-KEEPERS	LLC	and the same	W -			-1126847		
V	Use	1		2005 WE			JITE 100		1,0,0				
		····,	5 4941633	COLUMBI					Phon	e no (573) 442-6171		
	May	the IF	S discuss this	s return with the pr			instructions)		X Yes				
	<u>y</u>		0.00000 (11)							··-	X Yes No		

) (Revenue \$

(Expenses \$

Other program services (Describe on Schedule O)

Total program service expenses

including grants of \$

Form 990 (2019

54-0649704

Form 990 (2019) NEWS LEADERS ASSOCIATION
Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		_X_
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u>X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u>X</u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete		1	
	Schedule D, Part III	8		<u>X</u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u> X</u>
10	Did the organization, directly or through a related organization, hold assets in donor restricted endowments			7.
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10_		<u>-X</u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X			- 1
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			v
	Part VI	11a		<u> </u>
b	Did the organization report an amount for investments other securities in Part X, line 12, that is 5% or more of its total	445		х
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
Ç	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	44.		Х
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
ū	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	11d	x	
_	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	- 10		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	, , ,		-
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u>X</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	1	Ī	_
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	i		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			37
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? // "Yes,"			v
	complete Schedule G, Part III	19		<u>X</u>
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u>X</u>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			х
	domestic government on Part IX, column (A), line 12 if "Yes," complete Schedule I. Parts I and II	21		

Pa	rt IV Checklist of Required Schedules _(continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I. Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		х
24 2	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
240				ĺ
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	24a		х
	Schedule K If "No," go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	240	\vdash	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		ĺ
	any tax exempt bonds?	24c	\vdash	
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			ĺ
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	├	—
þ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			ĺ
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b	\vdash	
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			1
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	<u> </u>	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			i
	contributions? If "Yes," complete Schedule M	30		_X_
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			l
	Schedule N, Part II	32	ļ	_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			l
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			l
	Part V, line 1	34		<u>X</u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		_X_
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			l
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	<u> </u>	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
]	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 2	Į Ī	Ţ	
b	Enter the number of Forms W-2G included in line 1a Enter 0- if not applicable]		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c_	X	
932004	4 01-20-20	Form	990 ((2019)

			Yes	No
2a	Eriter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	<u> </u>	res	No
	filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a				
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098 C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	نــــــــــــــــــــــــــــــــــــــ		
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
þ	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12	∤ ' ∣		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		1
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders	∤		
þ	Gross income from other sources (Do not net amounts due or paid to other sources against			
10-	amounts due or received from them) [11b] Section 4047(-V4) from experience having by the graphization filling Form 990 in liquid Form 19412	12a		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	120		$\overline{}$
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
	Is the organization licensed to issue qualified health plans in more than one state?	13a	1	
a	Note: See the instructions for additional information the organization must report on Schedule O	100		\neg
h	Enter the amount of reserves the organization is required to maintain by the states in which the			
D	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	1		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
-	excess parachute payment(s) during the year?	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N		•	
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O			
		Form	990 (2019)

Form 990 (2019)

Pai	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 th	rough	7b below, and for a '	No" re	spons	e				
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O				•					
	Check if Schedule O contains a response or note to any line in this Part VI					X				
Sec	tion A. Governing Body and Management		· · · · · · · · · · · · · · · · · · ·							
					Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	21	Ţ,						
	If there are material differences in voting rights among members of the governing body, or if the governing				٠					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O			,						
b	Enter the number of voting members included on line 1a, above, who are independent	1b	21							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	nv other	_						
	officer, director, trustee, or key employee?		•	2		X				
3	Did the organization delegate control over management duties customarily performed by or under the	direct	supervision							
_	of officers, directors, trustees, or key employees to a management company or other person?			3		Х				
4	Did the organization make any significant changes to its governing documents since the prior Form 9	90 was	filed?	4		X				
5	Did the organization become aware during the year of a significant diversion of the organization's assi			5		X				
6										
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point d	one or							
	more members of the governing body?	,		7a	х					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st	ockhol	ders. or							
_	persons other than the governing body?			7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by the	following							
а	The governing body?	,	g	8a	Х					
b	Each committee with authority to act on behalf of the governing body?			8b		X				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	hed a	: the							
_	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Х				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	/enue	Code)		•					
	(THIS SYSTIAL B TORGOOD IN STITUTION ABOUT PORTOR TO TAXABLE N. S. TAX TITLE THE STITUTION OF THE STITUTION	31100	9999		Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?			10a		X				
	If "Yes," did the organization have written policies and procedures governing the activities of such characteristics.	apters	affiliates,			-				
	and branches to ensure their operations are consistent with the organization's exempt purposes?		•	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	before	e filing the form?	11a		X				
	Describe in Schedule O the process, if any, used by the organization to review this Form 990		· ·							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a		X				
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to conf	licts?	12b						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es." de	escribe							
	in Schedule O how this was done			12c						
13	Did the organization have a written whistleblower policy?			13		X				
14	Did the organization have a written document retention and destruction policy?			14		X				
15	Did the process for determining compensation of the following persons include a review and approval	by inc	lependent			•				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official			15a	X					
b	Other officers or key employees of the organization			15b		X				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements	ent w	th a							
	taxable entity during the year?			16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	e its pa	articipation	,		1				
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	zation	's		ŀ					
	exempt status with respect to such arrangements?			16b						
Sec	tion C. Disclosure			_						
17	List the states with which a copy of this Form 990 is required to be filed ► NONE									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an	d 990-	T (Section 501(c)(3)s	only)	avaılat	ole				
	for public inspection. Indicate how you made these available. Check all that apply									
	Own website Another's website X Upon request Other (explain	on Sc	hedule O)							
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con	nflict o	f interest policy, and	financ	al					
	statements available to the public during the tax year									
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	records >							
	FRAN REILLY - 573-884-2405	241								
	215 REYNOLDS JOURNALISM INSTITUTE, COLUMBIA, MO 65	211			000					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter 0 in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W 2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A)	(B)	(C) Position						(D)	(E)	(F)
Name and title	Average hours per		not cl	heck (more	than to both		Reportable compensation	Reportable compensation	Estimated amount of
	week	offic				r/trus		from	from related	other
	(list any hours for	individual trustee or director						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	se or d	slee			Highest compensated employee		(W 2/1099-MISC)	(44-27 1099-141130)	organization
	organizations	trusti	nal tru		oyee	adwo		,,		and related
	below	ividual	nstitutional trustee	Officer	Кеу етрюуее	hest c	Former			organizations
	line)	pu	Si.	ŧ	Æ	훈	Fa			
(1) ALFREDO CARBAJAL	10.00	.,		3.5				0.	0	_
DIRECTOR (2) NANCY BARNES	10.00	Х		X	<u> </u>	 		<u> </u>	0.	0.
PRESIDENT	10.00	x		x	İ		İ	0.	0.	0.
(3) GEORGE STANLEY	10.00	^	-	Δ		├		0.	0.	<u> </u>
VICE PRESIDENT	10.00	x		х				0.	0.	0.
(4) MANNY GARCIA	10.00	<u> </u>		Λ					· ·	<u> </u>
SECRETARY	10.00	x		X				0.	0.	0.
(5) MANDY JENKINS	5.00	1			 	-		•	•	
DIRECTOR	3,00	x						0.	0.	0.
(6) BRIAN MCGRORY	8.00					<u> </u>	 			
DIRECTOR		x						0.	0.	0.
(7) LUCY DALGLISH	5.00									
DIRECTOR		х						0.	0.	0.
(8) ANNE VASQUEZ	3.00									
DIRECTOR		X						0.	0.	0.
(9) PAUL CHEUNG	5.00									
DIRECTOR		Х						0.	0.	0.
(10) KAREN MAGNUSON	8.00								_	
DIRECTOR		Х						0.	0.	0.
(11) ROBYN TOMLIN	5.00							_		_
DIRECTOR		Х					ļ	0.	0.	0.
(12) MARK RUSSELL	5.00								_	
DIRECTOR		Х						0.	0.	0.
(13) JOYCE TERHAAR	5.00	_								•
DIRECTOR		X	_					0.	0.	0.
(14) NANCY ANCRUM	5.00								•	•
DIRECTOR	0.00	Х				_		0.	0.	0.
(15) NICOLE CARROLL	8.00	v						0.	0.	0
DIRECTOR	5.00	Х		-		-		<u> </u>	0.	0.
(16) RICK CHRISTIE DIRECTOR	3.00	х						0.	0.	0.
(17) AUDREY COOPER	10.00	^		\dashv		\vdash		<u></u>	<u></u>	
DIRECTOR	10.00	х						0.	0.	0.
DIRECTOR	ــــــــــــــــــــــــــــــــــــــ					L	Ц	0.		= 000

Part VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	ang	d Hig	ghes	st C	ompensated Employee	s (continued)	*			
(A)	(B)	(C)						(D)	(E)			(F)	
Name and title	Average	_ر, ا	4_	Pos	ition			Reportable	Reportable	9	Ε	stimati	eď
	hours per	box	, unle	ss pe	rson i	than s both	h an	compensation	compensation	on	a	mount	of
	week	╌	cer ar	nd a d	recto	or/trus	itee)	from	from relate			other	
	(list any hours for	recto						the	organization (W-2/1099-Mil			npensa	
	related	e or d	stee			sated		organization (W-2/1099 MISC)	(**-2/1099-1011	30,		rom th ganizat	
	organizations	truste	al trus		yee	шреп		(** 2, 1000 141100)				id relat	
	below	Individual trustee or director	Institutional trustee	 	Key employee	Highest compensated employee	<u>ē</u>				org	anızatı	ons
	line)	tindis	Inst	Officer	Key	High emp	Former						
(18) EMILIO GARCIA-RUIZ	5.00												
DIRECTOR		Х						0.		0.			0.
(19) HOLLIS TOWNS	5.00												
DIRECTOR		X		<u> </u>		<u>L</u>	<u> </u>	0.		0.			0.
(20) MITCH PUGH	5.00												
DIRECTOR		Х	ļ	<u> </u>				0.	·	0.			0.
(21) COLIN MCMAHON	5.00	Į											
DIRECTOR		X				ļ		0.		0.			0.
(22) TERI HAYT	5.20					1							
FORMER EXECUTIVE DIRECTOR				X	<u> </u>	<u> </u>		0.	7,1	68.			0.
(23) FRAN REILLY	1.00												
CURRENT EXECUTIVE DIRECTOR				X			<u>L</u>	0.		0.			0.
		ļ		Ì									
	ļ	<u> </u>	<u> </u>	<u> </u>				ļ					
	ļ	ļ	<u> </u>	ļ			_						
4h Cohand		l	L	l	L	L	<u> </u>	0.	7,1	<u> </u>			0.
1b Subtotal	l Cantina A							0.	/, 1	0.		,	0.
c Total from continuation sheets to Part VI	i, Section A							0.	7,1		0.		
d Total (add lines 1b and 1c) 2 Total number of individuals (including but n	ot limited to th	000	licto	d ab		۱ ۸۰۰	0.10						<u> </u>
compensation from the organization	ot inflited to the	036	IISIE	u ac	ove	<i>)</i> wii	U re	ceived more man \$100,	ooo oi reportable	5			0
compensation from the organization												Yes	No
3 Did the organization list any former officer,	director trusti	oo k	.ev e	mnl	OVE	e or	hia	hest compensated empl	ovee on	ſ	-		
line 1a? If "Yes," complete Schedule J for s		JO,	,		0,00	o, o.	9	noor compensator comp		•	3		X
4 For any individual listed on line 1a, is the su		e co	mpe	กรล	tion	and	oth	ner compensation from the	ne organization				
and related organizations greater than \$150								•	organization	Ì	4		Х
5 Did any person listed on line 1a receive or a			-						dual for services	Ī			
rendered to the organization? If "Yes," com										Ī	5		Х
Section B. Independent Contractors													
1 Complete this table for your five highest co	mpensated ind	epe	nder	nt co	ntra	actor	's th	nat received more than \$	100,000 of comp	pensat	ion fr	om	
the organization Report compensation for	the calendar ye	ar e	ndır	ıg w	ith o	r wi	thin	the organization's tax y	ear				
(A)								(B)			(0	C)	
Name and business	address	NC	NE	<u> </u>			_	Description of s	ervices	C	ompe	nsatio	<u>1</u>
										ı			
										ı			
							_						
										ı			
							\dashv						
							-			ı			
							\dashv						
2 Total number of independent contractors (ii	-	ot lin	nited	l to t	_		ted	above) who received mo	ore than	ı			
\$100,000 of compensation from the organic	zation 🕨				0	ı				i			

Part VIII | Statement of Revenue

		Check if Schedule O contain	ns a response	or note to any lin	e in this Part VIII			
	•				(A)	(B)	(C)	(D)
					Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
						lanction revenue	Dusiness revenue	sections 512 - 514
SS	1 :	Federated campaigns	1a					
in it			1b					
Ğβ		Membership dues						
Ę, ţ	•	Fundraising events	1c					
혍	C	i Related organizations	1d					
Contributions, Gifts, Grants and Other Similar Amounts	e	 Government grants (contribution 	ns) 1e					
ξ	f	All other contributions, gifts, grants,	and					
2 4		similar amounts not included above	1f					
풀의	ç	Noncash contributions included in lines 1a-	ıı 1g \$					
<u>ර ස</u>	r	Total. Add lines 1a-1f		•				
, T				Business Code				
	2 a	CONVENTION		900099	128,672.	128,672.		
ş		MEMBERSHIP DUES	-	900099	33,705.	33,705.		
Program Service Revenue		MTGGETT ANDOUG		900099	427.	202.	225.	
د وا اوا	C			700077	32/0	202.	223.	
Re Ja	c					ļ		
§7	e							
<u> </u>	f	All other program service revenu	ıe	<u></u>				
		Total, Add lines 2a-2f			162,804.			
	3	Investment income (including div	vidends, intere	st, and				
		other similar amounts)		>				
	4	Income from investment of tax-e	exempt bond p	roceeds >				
-	5	Royalties		•				
1		· ·	(ı) Real	(II) Personal				
	6 a	Gross rents 6a						
	b					İ		
		` - 1						;
		` '		<u> </u>			<u> </u>	-
		Net rental income or (loss)	(A) Coouration	(v) Othor				
	7 a		(i) Securities	(II) Other				
		assets other than inventory 7a						
	t	Less cost or other basis			,			
ne		and sales expenses 7b						
Ver	c	Gain or (loss)						
Re	c	Net gain or (loss)			. <u> </u>			
ther Revenue	8 a	Gross income from fundraising even	its (not					
₹		ıncluding \$	of					
		contributions reported on line 10						
ł		Part IV, line 18	8a					
	h	Less direct expenses	8b					
		: Net income or (loss) from fundra					-	
		, ,						
	9 8	Gross income from gaming activ						
		Part IV, line 19	9a		i	[
		Less direct expenses	9b			<u> </u>		
		Net income or (loss) from gaming		•				
	10 a	Gross sales of inventory, less ret	turns					
		and allowances	10a					
	b	Less cost of goods sold	10b				<u> </u>	
	c	Net income or (loss) from sales of	of inventory	>				
			··	Business Code				
Snc	11 a							
JE 9	b							
Miscellaneous Revenue	c							
Be		All other revenue						
Ξ								1
1		Total. Add lines 11a-11d			162,804.	162,579.	225.	0.
	12	Total revenue See instructions			102,004.	104,3/3.		

Form 990 (2019) NEWS LEADERS ASSOCIATION
Part IX | Statement of Functional Expenses

Secu	on 501(c)(3) and 501(c)(4) organizations must comp			npiete column (A)	<u> </u>
	Official deficació de containe a respen	se or note to any line in t (A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	ındıvıduals See Part IV, line 22				
3	Grants and other assistance to foreign	}			
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	27,775.			
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	10 050			
7	Other salaries and wages	12,858.			
8	Pension plan accruals and contributions (include	ļ			
_	section 401(k) and 403(b) employer contributions)	16 220			
9	Other employee benefits	16,320.			
10	Payroll taxes				
11	Fees for services (nonemployees)				
	Management	20,000.		-	
	Legal	10,045.			
	Accounting	10,045.			
	Lobbying Professional fundraising services. See Part IV, line 17				
e f	Professional fundraising services See Part IV, line 17 Investment management fees		<u> </u>		· · · · · · · · · · · · · · · · · · ·
	Other (If line 11g amount exceeds 10% of line 25,				
y	column (A) amount, list line 11g expenses on Sch 0	5,747.			
12	Advertising and promotion	-,			······································
13	Office expenses				
14	Information technology	3,549.			
15	Royalties	-			
16	Occupancy	<u> </u>			
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	98,327.			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				······
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses on line 24e If line 24e amount exceeds 10% of line 25, column (A)				, ,
	amount, list line 24e expenses on Schedule 0)	1,947.	-		
a	BANK SERVICE CHARGES MISCELLANEOUS EXPENSES	439.			
b ~	CREDIT CARD FEES	142.			
c d	CREDIT CARD FEED	172.			
	All other expenses				
25 25	Total functional expenses Add lines 1 through 24e	197,149.			<u>. </u>
<u>25 </u>	Joint costs Complete this line only if the organization				·
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	Check here ut following SOP 98-2 (ASC 958-720)				

Form 990 (2019)
Part X | Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	e to any	line in this Part X			
	•				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	52,919.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			53,750.	4	5,884.
	5	Loans and other receivables from any current or	former	officer, director,			
		trustee, key employee, creator or founder, subst	antial co	ontributor, or 35%			
		controlled entity or family member of any of thes		5			
	6	Loans and other receivables from other disqualif	fied pers	ons (as defined			
		under section 4958(f)(1)), and persons described		6			
ţ	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use				8	
ĕ	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment cost or other					
		basis Complete Part VI of Schedule D	10a				_
	b	Less accumulated depreciation	10b			10c	
	11	Investments publicly traded securities		11			
	12	Investments - other securities See Part IV, line 1			12	<u> </u>	
	13	Investments - program related See Part IV, line 1			13		
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11			32,511.	15	76,952.
	16	Total assets. Add lines 1 through 15 (must equa	al line 33	3) .	86,261.	16	135,755.
	17	Accounts payable and accrued expenses	10,885.	17	14,350.		
	18	Grants payable			18	10.045	
	19	Deferred revenue			28,280.	19	12,345.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete F				21	
es	22	Loans and other payables to any current or form				١ ٠	
Liabılities		trustee, key employee, creator or founder, subst					
jab		controlled entity or family member of any of thes			452.007	22	452 007
_	23	Secured mortgages and notes payable to unrela		·	453,987.	23	453,987.
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay	•				l
		parties, and other liabilities not included on lines	17-24)	Complete Part X	0.		96,309.
		of Schedule D			493,152.	25	576,991.
	26	Total liabilities. Add lines 17 through 25	.1. 1	▶ ▼	433,134.	26	370,331.
ý		Organizations that follow FASB ASC 958, cher	ck nere				
JCe		and complete lines 27, 28, 32, and 33.			<406,891.>	27	<441,236.>
ala	27	Net assets without donor restrictions			\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	28	(441,230.)
d B	28	Net assets with donor restrictions	EO aba	ak bara 🕨 🗀		20	
Ë		Organizations that do not follow FASB ASC 95					
ö		and complete lines 29 through 33.				29	
ets	29	Capital stock or trust principal, or current funds	uunmaa	t fund		30	
ISSE	30	Paid-in or capital surplus, or land, building, or eq				31	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inc	come, o	outer futios	<406,891.>	32	<441,236.>
ž	32	Total habition and not access that halances			86,261.	33	135,755.
	33	Total liabilities and net assets/fund balances			00,201.	33	± 33,733.

	1990 (2019) NEWS LEADERS ASSOCIATION	<u> 54 -</u>	<u>06497</u>	04	Pag	_{le} 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
	·					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u> 162</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2		197		
3	Revenue less expenses Subtract line 2 from line 1	3		34,		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	<4	06,	<u>891</u>	1.>
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	_ 6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	<4	41,	<u>236</u>	5.>
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_	\	'es	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other	<u>-</u>			ļ	ł
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule)				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		Ļ	<u>2a</u>		<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				Ī
	separate basis, consolidated basis, or both				-	Ì
	Separate basis Consolidated basis Both consolidated and separate basis		L			
b	Were the organization's financial statements audited by an independent accountant?		_	2b	_	Х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,		Ī		
	consolidated basis, or both				ļ	ļ
	Separate basis Consolidated basis Both consolidated and separate basis		<u> </u>	_		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audıt,				
	review, or compilation of its financial statements and selection of an independent accountant?		<u> </u>	2c	_	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche		ļ		_	
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Aud	rt			
	Act and OMB Circular A-133?			3a	\rightarrow	<u>X</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requir	ed audr	t			

Form **990** (2019)

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

932012 01-20-20

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
➤ Attach to Form 990.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

NEWS LEADERS ASSOCIATION

Employer identification number 54-0649704

Pa	Tilly Organizations Maintaining Donor Advised	l Funds or Other Similar Funds o	or Accounts. Complete if the				
	organization answered "Yes" on Form 990, Part IV, line 6						
		(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor advise	d funds				
	are the organization's property, subject to the organization's		Yes No				
6							
Ū	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring						
	impermissible private benefit?		Yes No				
Pai	till Conservation Easements. Complete if the org	anization answered "Yes" on Form 990, Pa					
1	Purpose(s) of conservation easements held by the organization						
-	Preservation of land for public use (for example, recreat		a historically important land area				
	Protection of natural habitat		a certified historic structure				
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form of	f a conservation easement on the last				
_	day of the tax year		Held at the End of the Tax Year				
а	Total number of conservation easements		2a				
b	Total acreage restricted by conservation easements		2b				
c	Number of conservation easements on a certified historic stru	cture included in (a)	2c				
ď	Number of conservation easements included in (c) acquired at	* *					
ŭ	listed in the National Register		2d				
3	Number of conservation easements modified, transferred, rele	eased extinguished or terminated by the o	<u> </u>				
•	year >	acceptanting and response to the state of th	, , , , , , , , , , , , , , , , , , ,				
4	Number of states where property subject to conservation ease	ement is located >					
5							
•	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No						
6							
•	>						
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year						
•	▶ \$, ,	ŷ,				
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)						
	and section 170(h)(4)(B)(ii)?		Yes No				
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and						
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the						
	organization's accounting for conservation easements						
Pa	Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.						
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8					
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement an	d balance sheet works				
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public						
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items						
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of						
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furthe	rance of public service,				
	provide the following amounts relating to these items						
	(i) Revenue included on Form 990, Part VIII, line 1		> \$				
	(ii) Assets included in Form 990, Part X		▶ \$				
2	If the organization received or held works of art, historical trea	sures, or other similar assets for financial o	gain, provide				
_	the following amounts required to be reported under FASB AS						
а	Revenue included on Form 990, Part VIII, line 1		▶ \$				
	Assets included in Form 990, Part X		▶ \$				

Sche										
Par	Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)									
3										
	collection items (check all that apply)									
а	Public exhibition		d 🔲	Loan or exc	change program					
b	Scholarly research		е 🔲	Other	_					
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and expla	in how th	ey further th	ne organization's exe	empt	purpo	se in Part	XIII	
5	During the year, did the organization solicit of	r receive donations	of art, hi	storical trea	sures, or other simila	ar ass	ets			
	to be sold to raise funds rather than to be ma	aintained as part of	the orgar	nization's co	ollection?				Yes	No.
Pai	rt IV Escrow and Custodial Arran	gements. Comp	lete if the	organizatio	on answered "Yes" o	n Foi	rm 990), Part IV, I	line 9, or	
	reported an amount on Form 990, Part X, line 21									
1a	Is the organization an agent, trustee, custodi	an or other interme	diary for	contribution	s or other assets no	t incli	uded		_	
	on Form 990, Part X?								Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing t	able						
									Amount	
С	Beginning balance						1c			
đ	Additions during the year						1d			····
е	Distributions during the year						1e		. <u>-</u>	
f	Ending balance						1f			
2a	Did the organization include an amount on Fe	orm 990, Part X, line	e 21, for (escrow or co	ustodiał account liab	ulity?			_ Yes	∐ No
_	If "Yes," explain the arrangement in Part XIII									
Pai	rt V Endowment Funds. Complete	if the organization a	nswered	"Yes" on Fo						
		(a) Current year	(b) F	rior year	(c) Two years back	(d)	Three	years back	(e) Four y	ears back
1a	Beginning of year balance				-	ـ				
b	Contributions					+				
С	Net investment earnings, gains, and losses					.				
d	Grants or scholarships					-				
е	Other expenditures for facilities									
	and programs					+				
f	Administrative expenses					-				
g	End of year balance		<u> </u>			J				
2	Provide the estimated percentage of the curr	rent year end baland		g, column (a)) held as					
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%								
С		%								
_	The percentages on lines 2a, 2b, and 2c sho			A l l - l				-4		
за	Are there endowment funds not in the posse	ssion of the organiz	ation tha	t are neid ar	na administered for i	ine o	rganiza	ation	Г	/ N-
	by									'es No
	(i) Unrelated organizations 3a(i)									
h	(ii) Related organizations If "Yes" on line 3a(ii), are the related organiza	tions listed as room	rod on S	obodulo D2					3a(II)	-
4	Describe in Part XIII the intended uses of the	· ·							SU	
	rt VI Land, Buildings, and Equipm		JWITTELL	unus						
	Complete if the organization answere		0 Part IV	/ line 11a S	See Form 990 Part X	(line	10			
	Description of property	(a) Cost or					mulate	ed	(d) Book	value
	bescription of property	basis (invest			. ' '		ciation		(4) 5000	+ aluc
10	Land	223.0 (,		(=)	٠, ٥٠		+-		
	Buildings									
	Leasehold improvements	-								
	Equipment									
	Other									
	I. Add lines 1a through 1e (Column (d) must e	qual Form 990 Part	X colun	n (R), line 1	0c.)					0.

0 . Schedule D (Form 990) 2019

Complete if the organization answered "Yes" of	on Form 990, Part IV, lin	e 11b See Form 990, Part X, line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)		- 	
(D)			
(E)			- — —
(F)			
(G)			
(H)			
Total (Col (b) must equal Form 990, Part X, col (8) line 12)	<u>.</u>	 J	:
Complete if the organization answered "Yes" of	on Form 990 Part IV Inc	o 11c See Form 990 Part V June 13	
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end	i-of-vear market value
(1)		.,	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total (Col (b) must equal Form 990, Part X, col (8) line 13) ▶		3.	<u> </u>
Part IX Other Assets.			
Complete if the organization answered "Yes" o	on Form 990, Part IV, line Description	e 11d. See Form 990, Part X, line 15	(b) Book value
	Description		76,952.
(1) DUE FROM NLA FOUNDATION	.		70,932
(2)	 -		
(3)			
(5)	·		
(6)			
(7)	· · · · · · · · · · · · · · · · · · ·		
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	15.)	>	76,952
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	n Form 990, Part IV, line	e 11e or 11f See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) DUE TO UNIVERSITY			96,309
(3)			
(4)			
(5)			
(6)			
(0)			
(7)			
(7) (8)			
(7) (8) (9)			06.300
(7) (8)		>	96,309

Sche	dule D (Form 990) 2019 NEWS LEADERS ASSOCIATION	J	54-0649704 Page 4			
Par						
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a				
1	Total revenue, gains, and other support per audited financial statements		1			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12					
а	Net unrealized gains (losses) on investments	2a				
b	Donated services and use of facilities	2b				
С	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII)	2d				
е	Add lines 2a through 2d		2e			
3	Subtract line 2e from line 1		3			
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII)	4b				
С	Add lines 4a and 4b		4c			
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5			
Par	t XII Reconciliation of Expenses per Audited Financial Sta	tements With Expe	nses per Return.			
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a				
1	Total expenses and losses per audited financial statements		1			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25					
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b				
С	Other losses -	2c				
d	Other (Describe in Part XIII)	2d				
е	Add lines 2a through 2d		2e			
3	Subtract line 2e from line 1		3			
4	Amounts included on Form 990, Part IX, line 25, but not on line 1					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII)	4b				
С	Add lines 4a and 4b		4c			
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5			
Par	t XIII Supplemental Information.					
Provi	de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4,	Part IV, lines 1b and 2b,	Part V, line 4, Part X, line 2, Part XI,			
lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information						
manual manual manual manual manual manual manual manual manual manual manual manual manual manual manual manual						
			-			

932054 10-02-19

Schedule D (Form 990) 2019

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information

Open to Public

OMB No 1545-0047

Inspection

Name of the organization NEWS LEADERS ASSOCIATION

Employer identification number 54-0649704

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
NLA FOCUSES ON OPEN GOVERNMENT AND THE FIRST AMENDMENT. NLA:
-REPRESENTS NEW LEADERS' POINTS OF VIEW IN THE NEWS INDUSTRY, THE
AMERICAN POLITICAL PROCESS AND SOCIETY.
-AT THE FOREFRONT OF EFFORTS TO STRENGTHEN THE FREEDOM OF INFORMATION
ACT AND STATE SHIELD LAWS AND THE CALL TO ENACT A FEDERAL SHIELD LAW.
-CREATED SUNSHINE WEEK, AN EFFORT TO EMPOWER CITIZENS TO HOLD
GOVERNMENT RESPONSIBLE AND OPEN.
-FOSTERS EXCELLENCE THROUGH ITS NLA AWARDS, WHICH ARE AMONG THE MOST
PRESTIGIOUS IN THE PROFESSION.
-SPEAKS OUT WHEN JOURNALISTS ARE THREATENED.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
PROMOTING CORE JOURNALISTIC VALUES, WHILE EMBRACING AND EXPLORING
CHANGE.
· · · · · · · · · · · · · · · · · · ·
FORM 990, PART VI, SECTION A, LINE 6:
NLA MEMBERS INCLUDE INDIVIDUALS IN THE NEWS INDUSTRY.
FORM 990, PART VI, SECTION A, LINE 7A:
NLA MEMBERS ELECT BOARD OF DIRECTORS.
FORM 990, PART VI, SECTION A, LINE 8B:
NO COMMITTEE MINUTES

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization NEWS LEADERS ASSOCIATION	Employer identification number 54-0649704
FORM 990, PART VI, SECTION B, LINE 11B:	
A COPY OF FORM 990 IS PROVIDED TO THE BOARD AFTER IT IS FI	LED.
FORM 990, PART VI, SECTION B, LINE 15A:	
THE EXECUTIVE DIRECTOR'S SALARY IS DETERMINED BY THE BOARD	OF DIRECTORS IN
A CLOSED DOOR MEETING.	
FORM 990, PART VI, SECTION C, LINE 19:	
FORM 990 IS AVAILABLE ON-LINE. THE GOVERNING DOCUMENTS (I.)	E. BYLAWS) ARE
AVAILABLE UPON REQUEST.	
	· · · · · · · · · · · · · · · · · · ·

932212 09-06-19

Schedule O (Form 990 or 990-EZ) (2019)