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Form 990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2019

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2019 calendar year, or tax year beginning 01-01-2019 , and ending 12-31-2019

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
NEW AMERICA FOUNDATION

Doing business as
NEW AMERICA

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
740 15TH STREET NW NO 900

City or town, state or province, country, and ZIP or foreign postal code
WASHINGTON, DC 20005

D Employer identification number
52-2096845

E Telephone number
(202) 986-2700

G Gross receipts \$ 42,060,046

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: WWW.NEWAMERICA.ORG

H(a) Is this a group return for subordinates? ☐ Yes ☒ No
H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. (see instructions)
H(c) Group exemption number

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: 1998

M State of legal domicile: DC

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
TO BRING EXCEPTIONALLY PROMISING NEW VOICES & IDEAS TO THE FORE OF OUR NATION'S PUBLIC DISCOURSE.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a) 3 22

4 Number of independent voting members of the governing body (Part VI, line 1b) 4 21

5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 230

6 Total number of volunteers (estimate if necessary) 6 22

7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0

7b Net unrelated business taxable income from Form 990-T, line 39 7b 0

Revenue

8 Contributions and grants (Part VIII, line 1h) 35,158,683 40,455,040

9 Program service revenue (Part VIII, line 2g) 34,463 11,571

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 109,031 154,977

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,496,775 1,438,026

12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 36,798,952 42,059,614

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 3,139,354 4,556,642

14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 22,116,767 20,762,354

16a Professional fundraising fees (Part IX, column (A), line 11e) 0 0

b Total fundraising expenses (Part IX, column (D), line 25) 1,070,882

17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) 13,204,500 12,757,577

18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 38,460,621 38,076,573

19 Revenue less expenses. Subtract line 18 from line 12 -1,661,669 3,983,041

Net Assets or Fund Balances

20 Total assets (Part X, line 16) 38,952,203 43,166,127

21 Total liabilities (Part X, line 26) 14,049,876 14,284,380

22 Net assets or fund balances. Subtract line 21 from line 20 24,902,327 28,881,747

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer
BARRY HOWARD CFAO

2020-11-06
Date

Paid Preparer Use Only

Print/Type preparer's name Preparer's signature Date 2020-11-06

Check ☐ if self-employed PTIN P00635175

Firm's name CLIFTONLARSONALLEN LLP Firm's EIN 41-0746749

Firm's address 901 N GLEBE ROAD SUITE 200 ARLINGTON, VA 22203 Phone no. (571) 227-9500

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form 990 (2019)

Part III**Statement of Program Service Accomplishments**Check if Schedule O contains a response or note to any line in this Part III ☒**1** Briefly describe the organization's mission:

NEW AMERICA FOUNDATION IS DEDICATED TO RENEWING AMERICA BY CONTINUING THE QUEST TO REALIZE OUR NATION'S HIGHEST IDEALS, HONESTLY CONFRONTING THE CHALLENGES CAUSED BY RAPID TECHNOLOGICAL AND SOCIAL CHANGE, AND SEIZING THE OPPORTUNITIES THOSE CHANGES CREATE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 15,593,499 including grants of \$ 2,337,500) (Revenue \$ 0)
See Additional Data

4b (Code:) (Expenses \$ 10,626,777 including grants of \$ 1,171,094) (Revenue \$ 0)
See Additional Data

4c (Code:) (Expenses \$ 2,866,800 including grants of \$ 365,383) (Revenue \$ 0)
See Additional Data

See Additional Data Table

4d Other program services (Describe in Schedule O.)
(Expenses \$ 2,496,261 including grants of \$ 682,665) (Revenue \$ 11,571)

4e Total program service expenses ▶ 31,583,337

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4 Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9 Yes	
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a Yes	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15 Yes	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16 Yes	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 Yes	

Part IV Checklist of Required Schedules (continued)

		Yes	No	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III.</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I.</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I.</i>	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II.</i>	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III.</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV.</i>	28a		No
b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV.</i>	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV.</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M.</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I.</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	236
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	

Part V **Statements Regarding Other IRS Filings and Tax Compliance** *(continued)*

Form **990** (2019)

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	22	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent	21	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	Yes	
b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	Yes	
13	Did the organization have a written whistleblower policy?	Yes	
14	Did the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	Yes	
b	Other officers or key employees of the organization		No
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed▶

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
▶SUSAN DAILEY 740 15TH STREET NW SUITE 990 WASHINGTON, DC 20005 (202) 596-3351

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

[illegible]

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								3,324,123	0	483,724

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 60

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NORC AT THE UNIVERSITY OF CHICAGO 55 EAST MONROE ST 30TH FLOOR CHICAGO, IL 60603	RESEARCH AND COMMUNICATIONS SERVICES FOR	283,694
CORPORATE BIZNIS INC 476 EXPRESS DRIVE S SUITE 4 MEDFORD, NY 11763	CONSULTING SERVICES ON NY RISE CONTRACT	245,394
VOATZ INC 175 FREEMAN ST SUITE 908 BROOKLINE, MA 02446	CONSULTING SERVICES FOR BLOCKCHAIN TRUST	167,000
LAKE RESEARCH PARTNERS INC 1101 17TH ST NW SUITE 301 WASHINGTON, DC 20036	CONSULTING SERVICES FOR EDUCATION POLICY	160,677
HERRICK FEINSTEIN LLP 40 E CHICAGO AVE SUITE 336 CHICAGO, IL 60611	CONSULTING SERVICES FOR EDUCATION POLICY	125,076

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 6

Part VIII		Statement of Revenue						
Check if Schedule O contains a response or note to any line in this Part VIII ☐								
		(A)	(B)	(C)	(D)			
		Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514			
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . . .	1a						
	b Membership dues . . .	1b						
	c Fundraising events . . .	1c						
	d Related organizations	1d						
	e Government grants (contributions)	1e	1,802,718					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	38,652,322					
	g Noncash contributions included in lines 1a - 1f:\$	1g						
	h Total. Add lines 1a-1f ▶	40,455,040						
Program Service Revenue			Business Code					
	2a PUBLICATION SALES	900099	11,571	11,571				
	b							
	c							
	d							
	e							
	f All other program service revenue.							
	g Total. Add lines 2a-2f. ▶	11,571						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) ▶		153,300			153,300		
	4 Income from investment of tax-exempt bond proceeds ▶							
	5 Royalties ▶							
	6a Gross rents	(i) Real	(ii) Personal					
		6a	1,438,026					
		b Less: rental expenses	6b					0
		c Rental income or (loss)	6c					1,438,026
	d Net rental income or (loss) ▶		1,438,026			1,438,026		
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other					
		7a	2,109					
		b Less: cost or other basis and sales expenses	7b					432
		c Gain or (loss)	7c					1,677
	d Net gain or (loss) ▶		1,677			1,677		
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18							
		8a						
	b Less: direct expenses	8b						
	c Net income or (loss) from fundraising events . . . ▶							
	9a Gross income from gaming activities. See Part IV, line 19							
		9a						
	b Less: direct expenses	9b						
	c Net income or (loss) from gaming activities . . . ▶							
	10a Gross sales of inventory, less returns and allowances . . .							
10a								
b Less: cost of goods sold . . .	10b							
c Net income or (loss) from sales of inventory . . . ▶								
Miscellaneous Revenue		Business Code						
11a								
b								
c								
d All other revenue								
e Total. Add lines 11a-11d ▶								
12 Total revenue. See instructions ▶		42,059,614	11,571	0	1,593,003			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☒

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	2,321,248	2,321,248		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	2,153,144	2,153,144		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	82,250	82,250		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,629,267	1,249,026	817,085	563,156
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	14,251,627	11,045,575	3,027,077	178,975
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	1,184,932	909,678	251,988	23,266
9 Other employee benefits	1,497,497	1,129,648	316,605	51,244
10 Payroll taxes	1,199,031	877,542	271,901	49,588
11 Fees for services (non-employees):				
a Management				
b Legal	10,252		5,507	4,745
c Accounting	63,761	9,500	54,261	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	4,236,308	3,647,816	560,716	27,776
12 Advertising and promotion				
13 Office expenses	848,957	204,689	608,078	36,190
14 Information technology	31,904	25	31,879	
15 Royalties				
16 Occupancy	4,797,862	2,023,052	2,774,810	
17 Travel	1,243,642	1,140,789	59,776	43,077
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	408,932	278,636	115,758	14,538
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	565,980		565,980	
23 Insurance				
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a BAD DEBT EXPENSE	139,506	125,000	14,506	
b PUBLICATIONS/SUBS	114,801	51,232	24,564	39,005
c FOREIGN TAX EXPENSE	60,614	60,614		
d M&G ALLOCATION	0	4,120,160	-4,120,160	
e All other expenses	235,058	153,713	42,023	39,322
25 Total functional expenses. Add lines 1 through 24e	38,076,573	31,583,337	5,422,354	1,070,882
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part IX ☐

				(A) Beginning of year		(B) End of year	
Assets	1	Cash—non-interest-bearing		10,402,659	1	17,159,010	
	2	Savings and temporary cash investments		7,615,136	2	7,351,011	
	3	Pledges and grants receivable, net		13,715,874	3	11,487,035	
	4	Accounts receivable, net		619,785	4	882,080	
	5	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5		
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6		
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges		545,425	9	539,876	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	7,656,101			
	b	Less: accumulated depreciation	10b	2,410,519	5,763,309	10c	5,245,582
	11	Investments—publicly traded securities			11		
	12	Investments—other securities. See Part IV, line 11		0	12	360,000	
	13	Investments—program-related. See Part IV, line 11			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		290,015	15	141,533	
16	Total assets. Add lines 1 through 15 (must equal line 34)		38,952,203	16	43,166,127		
Liabilities	17	Accounts payable and accrued expenses		2,919,824	17	3,269,182	
	18	Grants payable			18		
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		89,471	21	89,471	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22		
	23	Secured mortgages and notes payable to unrelated third parties			23		
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		11,040,581	25	10,925,727	
	26	Total liabilities. Add lines 17 through 25		14,049,876	26	14,284,380	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.						
	27	Net assets without donor restrictions		2,059,166	27	1,980,242	
	28	Net assets with donor restrictions		22,843,161	28	26,901,505	
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.						
	29	Capital stock or trust principal, or current funds			29		
	30	Paid-in or capital surplus, or land, building or equipment fund			30		
	31	Retained earnings, endowment, accumulated income, or other funds			31		
	32	Total net assets or fund balances		24,902,327	32	28,881,747	
33	Total liabilities and net assets/fund balances		38,952,203	33	43,166,127		

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	42,059,614
2	Total expenses (must equal Part IX, column (A), line 25)	2	38,076,573
3	Revenue less expenses. Subtract line 2 from line 1	3	3,983,041
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	24,902,327
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-3,621
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	28,881,747

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	Yes	

Additional Data

Software ID:
Software Version:
EIN: 52-2096845
Name: NEW AMERICA FOUNDATION

Form 990 (2019)

Form 990, Part III, Line 4a:

DOMESTIC POLICY PROGRAMS: THE EDUCATION POLICY PROGRAM USES ORIGINAL RESEARCH AND POLICY ANALYSIS TO HELP SOLVE THE NATION'S CRITICAL EDUCATION PROBLEMS, CRAFTING OBJECTIVE ANALYSES AND SUGGESTING NEW IDEAS FOR POLICYMAKERS, EDUCATORS, AND THE PUBLIC AT LARGE. NEW AMERICA COMBINES A STEADFAST CONCERN FOR HISTORICALLY DISADVANTAGED POPULATIONS WITH A BELIEF THAT BETTER INFORMATION ABOUT EDUCATION CAN VASTLY IMPROVE BOTH THE POLICIES THAT GOVERN EDUCATIONAL INSTITUTIONS AND THE QUALITY OF LEARNING ITSELF. THE EARLY & ELEMENTARY EDUCATION POLICY TEAM WORKS TO HELP ENSURE THAT ALL CHILDREN HAVE ACCESS TO A SYSTEM OF HIGH-QUALITY EARLY LEARNING OPPORTUNITIES FROM BIRTH THROUGH THIRD GRADE THAT PREPARE THEM TO SUCCEED IN SCHOOL AND IN LIFE. THE PREK-12 INITIATIVE WORKS TO ENSURE THAT ALL CHILDREN ATTENDING PUBLIC ELEMENTARY AND SECONDARY SCHOOLS HAVE ACCESS TO AND RECEIVE HIGH-QUALITY EDUCATIONAL EXPERIENCES, WITH A PARTICULAR EMPHASIS ON IMPROVING EQUITY AND OUTCOMES FOR TRADITIONALLY UNDERSERVED STUDENTS. NEW AMERICA'S HIGHER EDUCATION INITIATIVE WORKS TO MAKE HIGHER EDUCATION MORE ACCESSIBLE, INNOVATIVE, STUDENT-CENTERED, OUTCOMES-FOCUSED, AND EQUITABLE. THE CENTER ON EDUCATION AND SKILLS IS A RESEARCH AND POLICY DEVELOPMENT PROGRAM FOCUSED ON THE INTERSECTION OF OUR HIGHER EDUCATION, JOB TRAINING, AND WORKFORCE DEVELOPMENT SYSTEMS. THE CENTER IS DEDICATED TO BUILDING LEARNING-BASED PATHWAYS TO ECONOMIC OPPORTUNITY THAT CAN BEGIN INSIDE OR OUTSIDE OF FORMAL HIGHER EDUCATION. THE ENGLISH LEARNERS INITIATIVE PROVIDES A POLICY-DRIVEN FOCUS ON LANGUAGE LEARNERS IN THE EARLY CHILDHOOD YEARS THROUGH THE PREK-12 EDUCATION SYSTEM. THE INITIATIVE CONDUCTS RESEARCH, DEVELOPS RECOMMENDATIONS, AND DISSEMINATES NEW IDEAS TO POLICYMAKERS, PRACTITIONERS, AND THE PUBLIC TO IMPROVE OUTCOMES FOR ENGLISH LEARNERS. THE TEACHING, LEARNING, AND TECH PROJECT FOCUSES ON HOW EDUCATORS AND OTHER PROFESSIONALS CAN USE NEW MEDIA AND TECHNOLOGIES TO PROMOTE MORE EQUITABLE SYSTEMS OF LEARNING, FROM PRE-K THROUGH 12TH GRADE AND INTO THE POST-SECONDARY YEARS. POLITICAL REFORM PROGRAM: THE POLITICAL REFORM PROGRAM SEEKS TO DEVELOP NEW STRATEGIES AND INNOVATIONS TO REPAIR THE DYSFUNCTION OF GOVERNMENT, RESTORE TRUST, AND REBUILD THE PROMISE OF AMERICAN DEMOCRACY BY WORKING TOWARDS AN OPEN, FAIR DEMOCRATIC PROCESS, WITH EQUITABLE OPPORTUNITIES FOR FULL PARTICIPATION, IN ORDER TO RESTORE DYNAMISM AND GROWTH TO THE AMERICAN ECONOMY AND SOCIETY. BETTER LIFE LAB: THE BETTER LIFE LAB IS LEADING THE NATIONAL CONVERSATION ABOUT THE EVOLUTION OF GENDER ROLES AND NORMS, FAMILY POLICY, AND HOW WE WORK AND LIVE. THE PROGRAM SEEKS TO CREATE A PUBLIC ENVIRONMENT THAT'S HOSPITABLE TO CHANGE, THROUGH POWERFUL WRITING AND INFORMED DEBATE ABOUT CAREERS AND FAMILIES, THEIR STRENGTHS AND THEIR NEEDS. NEW AMERICA LOCAL: NEW AMERICA IS OVERHAULING THE TRADITIONAL THINK TANK MODEL BY DEVELOPING A NEW MODEL OF CIVIC ENTERPRISE, WHICH EXPERIMENTS WITH IDEAS AND SOLUTIONS TO PUBLIC PROBLEMS ON THE GROUND THROUGH DIRECT ACTION AND COLLABORATIVE POLICY PROCESSES. IN ADDITION TO THE RESEARCH AND WRITING THE ANALYSTS AND FELLOWS DO AROUND THE COUNTRY, THE TEAMS IN CALIFORNIA, INDIANAPOLIS, AND CHICAGO ARE DEDICATED TO DOING WORK RELEVANT TO AND WITH PEOPLE IN THEIR COMMUNITIES. MUSLIM DIASPORA INITIATIVE: THE MUSLIM DIASPORA INITIATIVE PROVIDES A FRESH PERSPECTIVE ON MUSLIM COMMUNITIES IN THE UNITED STATES THROUGH A NON-SECURITY LENS. THEY RESEARCH, ANALYZE, WRITE, CONVENE, ADVISE AND CONDUCT OUTREACH ON POLICY-RELEVANT TOPICS RELATED TO AMERICAN MUSLIM COMMUNITIES. THROUGH THESE ACTIVITIES, THE MUSLIM DIASPORA INITIATIVE SEEKS TO INFORM AND IMPROVE THE PUBLIC CONVERSATION ABOUT AMERICAN MUSLIM COMMUNITIES, AS WELL AS USE SCHOLARSHIP AND DATA TO INFORM POLICY. MILLENNIALS INITIATIVE: THE MILLENNIALS INITIATIVE EXAMINES THE CHALLENGES FACING THIS GENERATION OF YOUNG ADULTS (BORN BETWEEN 1980 AND 2000). IT ENCOMPASSES A PUBLIC POLICY FELLOWSHIP AND A PROGRAM OF IN-DEPTH POLICY RESEARCH FOCUSED ON SUPPORTING THE DEVELOPMENT OF A FORWARD-LOOKING POLICY AGENDA. FAMILY CENTERED SOCIAL POLICY PROGRAM: THE FAMILY CENTERED SOCIAL POLICY PROGRAM IS A COLLABORATIVE EFFORT TO HELP REIMAGINE SOCIAL POLICY FOR THE TWENTY-FIRST CENTURY. THE PRIMARY OBJECTIVES INCLUDE ASSESSING CURRENT CONDITIONS, EXPLORING ALTERNATIVES, AND PROPOSING FORWARD-LOOKING REFORMS TO INFORM POLICY DESIGN AND PUBLIC DISCOURSE. RESILIENT COMMUNITIES PROGRAM: THE RESILIENT COMMUNITIES PROGRAM WORKS ALONGSIDE LOCAL GROUPS AND LEADERS TO DESIGN, BUILD, MANAGE, AND LEVERAGE COMMUNITY WIRELESS NETWORKS AS PLATFORMS TO STRENGTHEN RELATIONSHIPS AND ADDRESS RISKS AND CHALLENGES.

Form 990, Part III, Line 4b:

TECHNOLOGY POLICY PROGRAMS
OPEN TECHNOLOGY INSTITUTE: THE OPEN TECHNOLOGY INSTITUTE STRENGTHENS COMMUNITIES THROUGH GROUNDED RESEARCH, TECHNOLOGICAL INNOVATION, AND POLICY REFORM. NEW AMERICA CREATES REFORM TO SUPPORT OPEN SOURCE INNOVATIONS AND FOSTER OPEN TECHNOLOGIES AND COMMUNICATIONS NETWORKS. PARTNERING WITH COMMUNITIES, RESEARCHERS, INDUSTRY AND PUBLIC INTEREST GROUPS, NEW AMERICA PROMOTES AFFORDABLE, UNIVERSAL, AND UBIQUITOUS COMMUNICATIONS NETWORKS.
THE WIRELESS FUTURE PROJECT DEVELOPS AND ADVOCATES POLICY PROPOSALS TO PROMOTE UNIVERSAL, AFFORDABLE, AND UBIQUITOUS BROADBAND AND IMPROVE THE PUBLIC'S ACCESS TO CRITICAL WIRELESS COMMUNICATION TECHNOLOGIES.
THE RANKING DIGITAL RIGHTS PROJECT EVALUATES AND RANKS THE WORLD'S LARGEST INTERNET, MOBILE, AND TELECOMMUNICATIONS COMPANIES' COMMITMENTS, POLICIES AND PRACTICES AFFECTING FREEDOM OF EXPRESSION AND PRIVACY.
TECHCONGRESS IS A PROJECT TO EMBED TECHNOLOGISTS IN CONGRESSIONAL OFFICES TO BOLSTER IN-HOUSE TECH EXPERTISE IN GOVERNMENT.
THE MEASUREMENT LAB (M-LAB) PLATFORM AND CORRESPONDING TOOLKIT MEASURE INTERNET SPEEDS AND PERFORMANCE, SO THAT ANYONE CAN NOW SEARCH FOR LOCAL INFORMATION ABOUT INTERNET PROVIDERS AND SPEEDS, DOWNLOAD THE DATA THEMSELVES, AND COMPARE LOCATIONS ACROSS THE WORLD.
PUBLIC INTEREST TECHNOLOGY PROGRAM: THE PUBLIC INTEREST TECHNOLOGY PROGRAM CONNECTS TECHNOLOGISTS TO PUBLIC INTEREST ORGANIZATIONS TO IMPROVE SERVICES TO VULNERABLE COMMUNITIES AND STRENGTHEN LOCAL ORGANIZATIONS THAT SERVE THEM.
CYBERSECURITY INITIATIVE: THE GOAL OF NEW AMERICA'S CYBERSECURITY INITIATIVE IS TO BRING THE KEY ATTRIBUTES OF NEW AMERICA'S ETHOS TO THE CYBERSECURITY POLICY CONVERSATION. IN DOING SO, THE INITIATIVE PROVIDES A LOOK AT ISSUES FROM FRESH PERSPECTIVES, AN EMPHASIS ON CROSS-DISCIPLINARY COLLABORATION, A COMMITMENT TO QUALITY RESEARCH AND EVENTS, AND DEDICATION TO DIVERSITY IN ALL ITS GUISES. THE INITIATIVE SEEKS TO ADDRESS ISSUES OTHERS CAN'T OR DON'T AND CREATE IMPACT AT SCALE.
THE DIGICHINA PROJECT, PRIMARILY THROUGH TRANSLATING AND ANALYZING CHINESE-LANGUAGE SOURCES, WORKS TO UNDERSTAND HOW THE CHINESE STATE AND SOCIETY DEPLOY AND USE DIGITAL TECHNOLOGIES POLICY DEVELOPMENTS.
FUTURE TENSE: FUTURE TENSE IS A PARTNERSHIP BETWEEN NEW AMERICA, ARIZONA STATE UNIVERSITY, AND SLATE MAGAZINE TO EXPLORE EMERGING TECHNOLOGIES AND THEIR TRANSFORMATIVE EFFECTS ON SOCIETY AND PUBLIC POLICY. CENTRAL TO THE PARTNERSHIP IS A SERIES OF EVENTS THAT TAKE IN-DEPTH, PROVOCATIVE LOOKS AT ISSUES THAT, WHILE LITTLE UNDERSTOOD TODAY, WILL DRAMATICALLY RESHAPE THE POLICY DEBATES OF THE COMING DECADE.
DIGITAL IMPACT AND GOVERNANCE INITIATIVE: THE DIGITAL IMPACT AND GOVERNANCE INITIATIVE (DIGI) DEVELOPS TECHNOLOGY PLATFORMS THAT TRANSFORM THE WAY INSTITUTIONS DELIVER VALUE FOR CITIZENS. THE PROGRAM WORKS WITH PARTNERS IN GOVERNMENT AND THE PRIVATE SECTOR TO CREATE MODULAR, INTEROPERABLE TECHNOLOGY SOLUTIONS BUILT ON OPEN SOURCE CODE THAT ADDRESS KEY CHALLENGES FACING THE PUBLIC SECTOR. THESE PLATFORMS PROVIDE "80 PERCENT" SOLUTIONS, WITH GOVERNMENTS ABLE TO CUSTOMIZE THE LAST 20 PERCENT OF EACH PLATFORM TO MEET THEIR SPECIFIC NEEDS. OVER THE NEXT FIVE YEARS, THE PROGRAM HOPES TO SCALE THE USE OF OPEN SOURCE PLATFORMS TO JURISDICTIONS WITH AT LEAST 100 MILLION PEOPLE.
BLOCKCHAIN TRUST ACCELERATOR: THE BLOCKCHAIN TRUST ACCELERATOR, GROWN OUT OF THE BRETTON WOODS II PROGRAM, EXPLORES HOW BLOCKCHAIN TECHNOLOGY CAN BE USED TO SOLVE SOCIAL IMPACT AND GOVERNANCE CHALLENGES.

Form 990, Part III, Line 4c:

INTERNATIONAL POLICY PROGRAMS
INTERNATIONAL SECURITY: THE INTERNATIONAL SECURITY PROGRAM AIMS TO PROVIDE EVIDENCE-BASED ANALYSIS OF SOME OF THE TOUGHEST SECURITY CHALLENGES FACING AMERICAN POLICYMAKERS AND THE PUBLIC. ITS RESEARCH HAS ADDRESSED HOMEGROWN AMERICAN TERRORISM, THE DEVELOPMENT AND NATURE OF ISIS' NETWORKS IN THE WEST, THE UNITED STATES' DRONE WARS ABROAD, THE COLLAPSE OF THE AMERICAN MONOPOLY ON ARMED DRONES AND THE PROLIFERATION OF DRONES AROUND THE WORLD, AND THE PROFOUND CHANGES IN WARFARE WROUGHT BY NEW TECHNOLOGY AND SOCIETAL CHANGES. THE PROGRAM ALSO EXAMINES REGIONAL SECURITY ISSUES, WITH A PARTICULAR FOCUS ON THE MIDDLE EAST AND SOUTH ASIA.
FUTURE OF PROPERTY RIGHTS: THE FUTURE OF PROPERTY RIGHTS PROGRAM ENGAGES WITH POLICYMAKERS, TECHNOLOGISTS, ACADEMICS, CIVIL SOCIETY, AND JURISDICTIONS TO HELP COMMUNITIES AROUND THE WORLD FORMALIZE PROPERTY RIGHTS. RECENT TECHNOLOGICAL ADVANCEMENTS HAVE MADE IT POSSIBLE TO REDUCE THE TIME, COST, AND COMPLEXITY OF PROPERTY RIGHTS FORMALIZATION. THE PROGRAM'S ROLE IS TO HIGHLIGHT THESE OPPORTUNITIES, EXPAND THE CONVERSATION, AND FACILITATE INSTANCES OF PROPERTY RIGHTS FORMALIZATION IMPROVING LIVES.
RESOURCE SECURITY PROGRAM: NEW AMERICA'S RESOURCE SECURITY PROGRAM WORKS ON THE INTERSECTION OF SECURITY, PROSPERITY, AND NATURAL RESOURCES, OR "NATURAL SECURITY." NEW AMERICA IS LOOKING AT THE SHIFTING PATTERNS OF NATURAL SECURITY, FROM LOCAL COMMUNITIES TO GEOPOLITICS, AND WITH ITS PHASE ZERO PROJECT, SEEKS TO UNDERSTAND HOW CLIMATE CHANGE CAN PREDICT GLOBAL CONFLICT.
WORK, WORKERS AND TECHNOLOGY: THE WORK, WORKERS, AND TECHNOLOGY PROGRAM REIMAGINES AMERICA'S SOCIAL CONTRACT AND HOW THE EVOLUTION AND AUTOMATION OF WORK IS CHANGING SOCIETY. THROUGH A SERIES OF SCENARIO PLANNING EXERCISES WITH SMALL GROUPS OF TECH AND BUSINESS CEOS, WWT EXPLORES HOW ARTIFICIAL INTELLIGENCE, THE ON-DEMAND ECONOMY, THE AGING WORKFORCE, AND OTHER TECHNOLOGICAL AND CULTURAL CHANGES WILL TRANSFORM THE WAY WE WORK.

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

(Code:) (Expenses \$ 1,253,225 including grants of \$ 657,665) (Revenue \$ 0)

FELLOWS PROGRAM:NEW AMERICA FELLOWS: THE NEW AMERICA NATIONAL FELLOWS PROGRAM INVESTS IN THINKERSJOURNALISTS, SCHOLARS, FILMMAKERS, AND PUBLIC POLICY ANALYSTSWHO GENERATE BIG, BOLD IDEAS THAT HAVE AN IMPACT AND SPARK NEW CONVERSATIONS ABOUT THE MOST PRESSING ISSUES OF OUR DAY.

(Code:) (Expenses \$ 1,136,000 including grants of \$) (Revenue \$ 0)

ECONOMIC/FISCAL POLICY PROGRAMS

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.					
(Code: OTHER	)	(Expenses \$ 107,036	including grants of \$ 25,000	)	(Revenue \$ 0)
(Code: PUBLICATION SALES	)	(Expenses \$ 0	including grants of \$ 0	)	(Revenue \$ 11,571)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ANNE-MARIE SLAUGHTER CEO	40.00	X		X				547,074	0	32,248
TYRA A MARIANI PRESIDENT & COO	40.00			X				391,740	0	43,470
CECILIA MUNOZ VICE PRESIDENT	40.00			X				301,777	0	35,577
PETER BERGEN VP, DIRECTOR OF INTERNATIONAL SECURITY PROGRAM	40.00			X				252,124	0	51,556
KEVIN D CAREY VP. EDUATION POLICY AND KNOWLEDGE MANAGEMENT	40.00			X				253,950	0	30,341
BARRY C HOWARD CFAO	40.00			X				221,269	0	54,331
PETER SINGER SENIOR FELLOW AND STRATEGIST	40.00					X		230,327	0	24,752
MARK S SCHMITT DIRECTOR, POLITICAL REFORM	40.00					X		206,664	0	37,721
SARAH J MORRIS DIRCTOR, OPEN TECHNOLOGY INSTITUTE	40.00				X			184,452	0	44,804
TOMICAH TILLEMANN-DICK DIRECTOR, DIGITAL IMPACT AND GOVERNANCE INITIATIVE	40.00					X		189,001	0	39,182

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MICHAEL CALABRESE DIRECTOR OF WIRELESS FUTURE TENSE	40.00					X		185,143	0	39,944
TARA MCGUINESS SENIOR ADVISOR	40.00					X		203,238	0	22,608
MARY ALICE MCCARTHY DIRECTOR, CENTER ON EDUCATION AND SKILLS	40.00				X			157,364	0	27,190
LENNY T MENDONCA BOARD MEMBER - CHAIR -THRU 03/19	1.00	X		X				0	0	0
HELENE D GAYLE BOARD MEMBER - CHAIR	1.00	X		X				0	0	0
WILLIAM W GERRITY BOARD MEMBER - TREASURER	1.00	X		X				0	0	0
DAVID G BRADLEY BOARD MEMBER - SECRETARY	1.00	X		X				0	0	0
ROBERT ABERNETHY BOARD MEMBER	1.00	X						0	0	0
DAVID BROOKS BOARD MEMBER	1.00	X						0	0	0
MAXINE CLARK BOARD MEMBER	1.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MICHAEL M CROW BOARD MEMBER	1.00	X						0	0	0
R BOYKIN CURRY BOARD MEMBER	1.00	X						0	0	0
JAMES FALLOWS BOARD MEMBER	1.00	X						0	0	0
TOM FRESTON BOARD MEMBER	1.00	X						0	0	0
ATUL A GAWANDE MD MPH BOARD MEMBER	1.00	X						0	0	0
ZACHARY KARABELL BOARD MEMBER	1.00	X						0	0	0
WALTER RUSSELL MEAD BOARD MEMBER	1.00	X						0	0	0
MONA MOURSHED BOARD MEMBER	1.00	X						0	0	0
SALLY OSBERG BOARD MEMBER	1.00	X						0	0	0
TODD PARK BOARD MEMBER	1.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ASHLEY SWEARENGIN BOARD MEMBER	1.00	X						0	0	0
FAREED ZAKARIA BOARD MEMBER	1.00	X						0	0	0
KATHERINE GEHL BOARD MEMBER	1.00	X						0	0	0
REID HOFFMAN BOARD MEMBER	1.00	X						0	0	0
ASHTON KUTCHER BOARD MEMBER	1.00	X						0	0	0

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
NEW AMERICA FOUNDATION

Employer identification number
52-2096845

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III.
If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
	Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . .	33,232,227	36,528,168	37,653,997	35,158,683	40,455,040	183,028,115
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge..						
4	Total. Add lines 1 through 3	33,232,227	36,528,168	37,653,997	35,158,683	40,455,040	183,028,115
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). .						42,200,731
6	Public support. Subtract line 5 from line 4.						140,827,384

Section B. Total Support							
Calendar year (or fiscal year beginning in) ►		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4. . .	33,232,227	36,528,168	37,653,997	35,158,683	40,455,040	183,028,115
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	319,256	1,405,177	1,647,295	1,601,958	1,591,326	6,565,012
9	Net income from unrelated business activities, whether or not the business is regularly carried on . . .						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .						
11	Total support. Add lines 7 through 10						189,593,127
12	Gross receipts from related activities, etc. (see instructions)					12	87,838
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► ☐						

Section C. Computation of Public Support Percentage		
14	Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14 74.280 %
15	Public support percentage for 2018 Schedule A, Part II, line 14	15 75.710 %
16a	33 1/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☒	
b	33 1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☐	
17a	10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐	
b	10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐	
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 Total support. (Add lines 9, 10c, 11, and 12.) . .						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2018 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2018 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
1		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
2		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
3a		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
3b		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
3c		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
4a		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
4b		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
4c		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
5a		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
5b		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
5c		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
6		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .</i>		
7		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
9a		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
9b		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
9c		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
10a		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		
10b		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a ☐ The organization satisfied the Activities Test. Complete line 2 below.		
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.		
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1		☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014.			
b From 2015.			
c From 2016.			
d From 2017.			
e From 2018.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7:			
\$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015.			
b Excess from 2016.			
c Excess from 2017.			
d Excess from 2018.			
e Excess from 2019.			

Additional Data

Software ID:
Software Version:
EIN: 52-2096845
Name: NEW AMERICA FOUNDATION

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.
▶Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization NEW AMERICA FOUNDATION	Employer identification number 52-2096845
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")	
2	Political campaign activity expenditures (see instructions)	\$
3	Volunteer hours for political campaign activities (see instructions)	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	\$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	\$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If "Yes," describe in Part IV.	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	\$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	\$
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b	\$
4	Did the filing organization file Form 1120-POL for this year?	☐ Yes ☐ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).**B** Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)		92,126													
c Total lobbying expenditures (add lines 1a and 1b)		92,126													
d Other exempt purpose expenditures		36,800,658													
e Total exempt purpose expenditures (add lines 1c and 1d)		36,892,784													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		1,000,000													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)		250,000													
h Subtract line 1g from line 1a. If zero or less, enter -0-		0													
i Subtract line 1f from line 1c. If zero or less, enter -0-		0													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures	158,148	134,008	156,939	92,126	541,221
d Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
------------------	-------------

efile GRAPHIC print - DO NOT PROCESS As Filed Data - DLN: 93493314007210

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.
► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
NEW AMERICA FOUNDATION

Employer identification number
52-2096845

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☐ Yes ☐ No

Part II

Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education)

☐ Preservation of an historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4 Number of states where property subject to conservation easement is located ►

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ► \$

(ii) Assets included in Form 990, Part X ► \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ► \$

b Assets included in Form 990, Part X ► \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 52283D Schedule D (Form 990) 2019

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . .

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☒ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table:

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . .

☒ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☒

Part V

Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance				
b	Contributions				
c	Net investment earnings, gains, and losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Temporarily restricted endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

4

Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land			
b	Buildings			
c	Leasehold improvements	7,088,777	2,004,303	5,084,474
d	Equipment	567,324	406,216	161,108
e	Other			
Total.	Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶			5,245,582

Part VII

Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII

Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.) ▶		

Part IX

Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.) ▶	

Part X

Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.) ▶	10,925,727

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	42,208,933
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	152,940
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	-3,621
e	Add lines 2a through 2d	2e	149,319
3	Subtract line 2e from line 1	3	42,059,614
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	42,059,614

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	38,229,513
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	152,940
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	152,940
3	Subtract line 2e from line 1	3	38,076,573
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	38,076,573

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:
Software Version:
EIN: 52-2096845
Name: NEW AMERICA FOUNDATION

Supplemental Information

Return Reference	Explanation
PART IV, LINE 2B:	TENANT ESCROW \$89,471.

Supplemental Information

Return Reference	Explanation
PART X, LINE 2:	NEW AMERICA IS A 501(C)(3) ORGANIZATION, EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(A) OF THE INTERNAL REVENUE CODE. NEW AMERICA IS, HOWEVER, SUBJECT TO TAX ON BUSINESS INCOME UNRELATED TO ITS EXEMPT PURPOSE. NEW AMERICA BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR ANY TAX POSITIONS TAKEN, AND AS SUCH, DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS OR THAT WOULD HAVE AN EFFECT ON ITS TAX-EXEMPT STATUS. THERE ARE NO UNRECOGNIZED TAX BENEFITS OR LIABILITIES THAT NEED TO BE RECORDED.

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS:	LOSS ON FOREIGN CURRENCY EXCHANGE -3,621.

SCHEDULE F (Form 990)	Statement of Activities Outside the United States ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.	OMB No. 1545-0047
		2019
		Open to Public Inspection
Department of the Treasury Internal Revenue Service	Name of the organization NEW AMERICA FOUNDATION	Employer identification number 52-2096845

Part I

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
See Add'l Data					
3a Sub-total	0	3			347,120
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	0	3			347,120

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			EUROPE	SUPPORT RESEARCH PROGRAMME: THE EVOLVING DIGITAL SOCIETY	11,000	WIRE			FMV

- 2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter **1**
- 3 Enter total number of other organizations or entities **0**

Part III	Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.
-----------------	---

Part III can be duplicated if additional space is needed.

[illegible]

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* ☐ Yes ☒ No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* ☐ Yes ☒ No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* ☐ Yes ☒ No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . ☐ Yes ☒ No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* ☐ Yes ☒ No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* ☐ Yes ☒ No

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART I, LINE 2:	NEW AMERICA REQUIRES REGULAR REPORTING TO SUBSTANTIATE THE WORK SUPPORTED BY THE GRANT.

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART I, LINE 3:	ACCOUNTING METHOD: ACCRUAL BASIS

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART III ACCOUNTING METHOD:	

Additional Data

Software ID:
Software Version:
EIN: 52-2096845
Name: NEW AMERICA FOUNDATION

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EUROPE	0	2	PROGRAM SERVICES	PROJECT MANAGEMENT AND TECHNICAL SUPPORT	264,870
EUROPE	0	1	GRANTS TO RECIPIENTS IN THE REGION	GRANTS & FELLOWSHIPS	37,250

Form 990 Schedule F Part I - Activities Outside The United States					
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SOUTH ASIA	0	0	GRANTS TO THE RECIPIENTS IN THE REGION	FELLOWSHIPS	45,000

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I
(Form 990)

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public
Inspection

Department of the
Treasury
Internal Revenue Service

Name of the organization
NEW AMERICA FOUNDATION

Employer identification number

52-2096845

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 13

3 Enter total number of other organizations listed in the line 1 table 7

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) FELLOWSHIPS	65	2,153,144		CASH DISBURSEMENTS	
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	NEW AMERICA REQUIRES REGULAR REPORTING TO SUBSTANTIATE THE WORK SUPPORTED BY THE GRANT.

Additional Data

Software ID:
Software Version:
EIN: 52-2096845
Name: NEW AMERICA FOUNDATION

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BRAGG & ASSOCIATES INC 1811 NORTH ORLEANS ST CHICAGO, IL 60614	45-5416522	OTHER	50,000				SUPPORT GRANTOR'S WORK ON THE TAACCCT EVALUATION GRANT FUNDED BY THE LUMINA FOUNDATION
CAREERWISE COLORADO 400 S COLORADO BLVD SUITE 700 DENVER, CO 80246	81-1415662	501(C)(3)	50,000				SUPPORT GRANTEE'S ROLE AS A PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP NATIONAL PARTNER

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTER TO ADVANCE CTE 8484 GEORGIA AVE SUITE 620 SILVER SPRING, MD 20910	73-1086246	501(C)(3)	150,000				SUPPORT GRANTEE'S ROLE AS A PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP NATIONAL PARTNER
EDUCATION STRATEGY GROUP 4716 DRUMMOND AVE CHEVY CHASE, MD 20815	46-0907884	OTHER	200,000				SUPPORT GRANTEE'S ROLE AS A PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP NATIONAL PARTNER

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JOBS FOR THE FUTURE INC 88 BROAD STREET 8TH FLOOR BOSTON, MA 02110	06-1164568	501(C)(3)	50,000				SUPPORT GRANTEE'S ROLE AS A PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP NATIONAL PARTNER
NATIONAL ALLIANCE FOR PARTNERSHIPS IN EQUITY (NAPE) EDUCATION FOUNDATION 91 NEWPORT PIKE SUITE 302 GAP, PA 17527	13-4249100	501(C)(3)	150,000				SUPPORT GRANTEE'S ROLE AS A PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP NATIONAL PARTNER

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIONAL GOVERNORS ASSOCIATION (NGA) CENTER FOR BEST PRACTICES 444 NORTH CAPITOL STREET SUITE 267 WASHINGTON, DC 20001	23-7391796	501(C)(3)	150,000				SUPPORT GRANTEE'S ROLE AS A PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP NATIONAL PARTNER
TRIDENT TECHNICAL COLLEGE 7000 RIVERS AVE NORTH CHARLESTON, SC 29406	57-0440170	OTHER	50,000				SUPPORT GRANTEE'S ROLE AS A PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP NATIONAL PARTNER

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIONAL FUND FOR WORKFORCE SOLUTIONS 1730 RHODE ISLAND AVENUE 712 WASHINGTON, DC 20005	47-5172476	501(C)(3)	25,000				SUPPORT GRANTEE'S ROLE AS A PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP NATIONAL PARTNER
PRESIDENT AND FELLOWS OF HARVARD COLLEGE ACTING THROUGH HARVARD TH CHAN S 677 HUNTINGTON AVE BOSTON, MA 02115	04-2103580	501(C)(3)	131,891				SUPPORT GRANTEE'S WORK ON THE BLOCKCHAIN-BASED SYSTEM FOR MONITORING WORKER WELL-BEING PROJECT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN JOBS FOR AMERICAN YOUTH MONTANA PO BOX 923 HELLENA, MT 59624	84-2066548	501(C)(3)	150,000				SUPPORT GRANTEE'S ROLE AS A PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP NATIONAL PARTNER
CITY COLLEGE OF CHICAGO FOUNDATION 180 N WABASH SUITE 200 CHICAGO, IL 60601	36-3157624	501(C)(3)	150,000				SUPPORT GRANTEE'S ROLE AS A PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP NATIONAL PARTNER

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CITY OF BIRMINGHAM 710 N 20TH STREET BIRMINGHAM, AL 35203	63-6001201	OTHER	150,000				SUPPORT GRANTEE'S ROLE AS A PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP NATIONAL PARTNER
COMMUNITIES FOUNDATION OF TEXAS 5500 CARUTH HAVEN LANE DALLAS, TX 75225	75-0964565	OTHER	100,000				SUPPORT GRANTEE'S ROLE AS A PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP NATIONAL PARTNER

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CONSENSYS INC 49 BOGART ST SUITE 22 BROOKLYN, NY 11206	81-3621607	OTHER	64,357				SUPPORT GRANTEE'S WORK ON THE BLOCKCHAIN-BASED SYSTEM FOR MONITORING WORKER WELL-BEING PROJECT
JEFFERSON COUNTY PUBLIC SCHOOLS 3332 NEWBURG ROAD LOUISVILLE, KY 40218	61-6001316	GOVERNMENT	150,000				SUPPORT GRANTEE'S ROLE AS A PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP NATIONAL PARTNER

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NORTH CAROLINA COMMUNITY COLLEGE SYSTEM 200 WEST JONES STREET RALEIGH, NC 27603	56-1288079	GOVERNMENT	150,000				SUPPORT GRANTEE'S ROLE AS A PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP NATIONAL PARTNER
PROJECT FOR PRIDE IN LIVING INC 1035 E FRANKLIN MINNEAPOLIS, MN 55404	23-7232208	501(C)(3)	150,000				SUPPORT GRANTEE'S ROLE AS A PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP NATIONAL PARTNER

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RENTON TECHNICAL COLLEGE 3000 NE 4TH STREET RENTON, WA 98056	91-1522175	OTHER	150,000				SUPPORT GRANTEE'S ROLE AS A PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP NATIONAL PARTNER
YMCA EAST BAY 2330 BROADWAY OAKLAND, CA 94612	94-1156635	501(C)(3)	100,000				SUPPORT GRANTEE'S ROLE AS A PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP NATIONAL PARTNER

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
NEW AMERICA FOUNDATION

Employer identification number
52-2096845

Part I Questions Regarding Compensation		Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
☐ First-class or charter travel	☐ Housing allowance or residence for personal use		
☐ Travel for companions	☐ Payments for business use of personal residence		
☐ Tax idemnification and gross-up payments	☐ Health or social club dues or initiation fees		
☐ Discretionary spending account	☐ Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?		2	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
☒ Compensation committee	☐ Written employment contract		
☐ Independent compensation consultant	☒ Compensation survey or study		
☐ Form 990 of other organizations	☒ Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a Receive a severance payment or change-of-control payment?		4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?		4b	No
c Participate in, or receive payment from, an equity-based compensation arrangement?		4c	No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a The organization?		5a	No
b Any related organization?		5b	No
If "Yes," on line 5a or 5b, describe in Part III.			
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a The organization?		6a	No
b Any related organization?		6b	No
If "Yes," on line 6a or 6b, describe in Part III.			
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.		7	Yes
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.		8	No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		9	

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

[illegible]

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 7	ANY BONUS GIVEN TO AN EXECUTIVE IN 2019 WAS IN RECOGNITION OF EXEMPLARY SERVICE TO THE ORGANIZATION. ANY BONUS PAYMENTS TO THE PRESIDENT AND CHIEF EXECUTIVE OFFICER (CEO) ARE DETERMINED AND APPROVED BY THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS. BONUS PAYMENTS PAID TO EXECUTIVES ARE DETERMINED AND APPROVED BY THE PRESIDENT AND CEO. ALL BONUS PAYMENTS ARE BASED ON PERFORMANCE EVALUATIONS AND NOT GROSS OR NET REVENUE.

Additional Data

Software ID:
Software Version:
EIN: 52-2096845
Name: NEW AMERICA FOUNDATION

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1ANNE-MARIE SLAUGHTER CEO	(i)	472,144	0	74,930	28,538	3,710	579,322	0
	(ii)	0	0	0	0	0	0	0
1TYRA A MARIANI PRESIDENT & COO	(i)	372,440	0	19,300	28,538	14,932	435,210	0
	(ii)	0	0	0	0	0	0	0
2CECILIA MUNOZ VICE PRESIDENT	(i)	281,487	0	20,290	27,936	7,641	337,354	0
	(ii)	0	0	0	0	0	0	0
3PETER BERGEN VP, DIRECTOR OF INTERNATIONAL SECURI	(i)	250,834	0	1,290	20,814	30,742	303,680	0
	(ii)	0	0	0	0	0	0	0
4KEVIN D CAREY VP. EDUATION POLICY AND KNOWLEDGE MA	(i)	253,500	0	450	25,345	4,996	284,291	0
	(ii)	0	0	0	0	0	0	0
5BARRY C HOWARD CFAO	(i)	220,819	0	450	23,393	30,938	275,600	0
	(ii)	0	0	0	0	0	0	0
6PETER SINGER SENIOR FELLOW AND STRATEGIST	(i)	210,877	0	19,450	22,486	2,266	255,079	0
	(ii)	0	0	0	0	0	0	0
7MARK S SCHMITT DIRECTOR, POLITICAL REFORM	(i)	205,374	0	1,290	15,254	22,467	244,385	0
	(ii)	0	0	0	0	0	0	0
8SARAH J MORRIS DIRCTOR, OPEN TECHNOLOGY INSTITUTE	(i)	181,683	2,500	269	19,215	25,589	229,256	0
	(ii)	0	0	0	0	0	0	0
9TOMICAH TILLEMANN-DICK DIRECTOR, DIGITAL IMPACT AND GOVERNA	(i)	188,701	0	300	14,151	25,031	228,183	0
	(ii)	0	0	0	0	0	0	0
10MICHAEL CALABRESE DIRECTOR OF WIRELESS FUTURE TENSE	(i)	183,163	0	1,980	17,179	22,765	225,087	0
	(ii)	0	0	0	0	0	0	0
11TARA MCGUINESS SENIOR ADVISOR	(i)	202,938	0	300	14,767	7,841	225,846	0
	(ii)	0	0	0	0	0	0	0
12MARY ALICE MCCARTHY DIRECTOR, CENTER ON EDUCATION AND SK	(i)	156,074	0	1,290	15,582	11,608	184,554	0
	(ii)	0	0	0	0	0	0	0

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury

Name of the organization
NEW AMERICA FOUNDATION**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019**Open to Public Inspection****Employer identification number**

52-2096845

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 1	THE BOARD OF DIRECTORS MAY ELECT OR APPOINT ONE OR MORE COMMITTEES (INCLUDING BUT NOT LIMITED TO AN EXECUTIVE COMMITTEE) AND MAY DELEGATE TO ANY SUCH COMMITTEE OR COMMITTEES ANY OR ALL OF THEIR POWERS, PROVIDED THAT ANY COMMITTEE TO WHICH THE POWERS OF THE DIRECTORS ARE DELEGATED SHALL CONSIST SOLELY OF DIRECTORS. UNLESS THE DIRECTORS OTHERWISE DETERMINE, AN EXECUTIVE COMMITTEE ELECTED BY THE DIRECTORS SHALL HAVE THE POWER TO ACT FOR THE FULL BOARD OF DIRECTORS ON ALL MATTERS BETWEEN MEETINGS OF THE DIRECTORS EXCEPT FOR SUCH MATTERS AS MAY BE PROVIDED BY LAW OR THE ARTICLES OF INCORPORATION.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990 IS REVIEWED BY MANAGEMENT AND THE AUDIT/FINANCE COMMITTEE, AND A COPY IS SENT TO THE FULL BOARD BEFORE IT IS SIGNED BY A MEMBER OF THE EXECUTIVE TEAM AND FILED WITH THE IRS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE POLICY AND ITS APPLICATION ARE REVIEWED ANNUALLY FOR THE INFORMATION AND GUIDANCE OF OFFICERS, STAFF MEMBERS, FELLOWS, AND BOARD MEMBERS, EACH OF WHOM HAS A CONTINUING RESPONSIBILITY TO (A) SCRUTINIZE HIS OR HER TRANSACTIONS AND OUTSIDE BUSINESS INTERESTS AND RELATIONSHIPS FOR POTENTIAL CONFLICTS AND (B) MAKE SUCH DISCLOSURES AS DESCRIBED HEREIN. EACH NEW AMERICA OFFICER, STAFF MEMBER, AND FELLOW ARE ASKED TO COMPLETE AND SIGN A CONFLICT OF INTEREST POLICY DISCLOSURE STATEMENT UPON HIS OR HER EMPLOYMENT, AND ON AN ANNUAL BASIS THEREAFTER. EACH NEW AMERICA BOARD MEMBER IS ASKED TO COMPLETE AND SIGN SUCH A STATEMENT UPON HIS OR HER ELECTION OR REELECTION TO THE BOARD, AND ANNUALLY THEREAFTER. A MEMBER OF THE OPERATIONS TEAM MONITORS COMPLIANCE WITH THIS POLICY.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	THE PRESIDENT/CHIEF EXECUTIVE OFFICER (CEO)'S COMPENSATION IS REVIEWED AND DETERMINED BY THE BOARD OF DIRECTORS ANNUALLY. THIS PROCESS LAST TOOK PLACE IN 2019. NEW AMERICA COMPLETES A COMPENSATION STUDY WHICH INCLUDES THE CEO (AND OTHER C LEVEL SALARIES) EVERY 2-3 YEARS. THE ORGANIZATION IS SCHEDULED TO BEGIN ANOTHER COMPENSATION STUDY IN 2019. MINUTES FROM THE EXECUTIVE COMMITTEE MEETINGS REFLECT THE DISCUSSIONS AND DECISIONS, ANY CHANGES, AS WELL AS STATUS UPDATES ARE REPORTED AT, AND RECORDED IN THE MINUTES FOR THE MAIN BOARD MEETING. ALL STAFF SALARIES ARE DETERMINED BY HUMAN RESOURCES IN CONSULTATION WITH THE RESPECTIVE PROGRAM DIRECTORS AND REVIEWED AND APPROVED BY THE SENIOR LEADERSHIP TEAM AND/OR THE PRESIDENT/CEO. THIS PROCESS LAST TOOK PLACE IN 2019.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST AND ON THE WEBSITE GUIDESTAR.ORG. THE CONFLICT OF INTEREST POLICY IS AVAILABLE ON NEW AMERICA'S WEBSITE.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	CONSULTANTS: PROGRAM SERVICE EXPENSES 3,328,809. MANAGEMENT AND GENERAL EXPENSES 560,716. FUNDRAISING EXPENSES 27,776. TOTAL EXPENSES 3,917,301. FELLOWSHIP EXPENSES: PROGRAM SERVICE EXPENSES 292,500. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 292,500. SUBCONTRACTORS: PROGRAM SERVICE EXPENSES 26,507. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 26,507.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XI, LINE 9:	LOSS ON FOREIGN CURRENCY EXCHANGE -3,621.