SCANNED MAY 9.5

Form 990

(Rev January 2020)

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

	For the	2019 calend	dar year, or tax year beginning , 2019, and ending		, 20		
В.		applicable	C Name of organization Frederick Area Swim Team?	D Emi	oloyer identification number		
	Address		Doing business as FAST		52-1798094		
Η	Name ch	_	Number and street (or P O box if mail is not delivered to street address) Room/sui	ıta E Tala	phone number		
Η	Initial ret	•	POB 3673	ite E reie	703-587-2073		
\exists		urn/terminated	City or town, state or province, country, and ZIP or foreign postal code		700 001 2010		
	Amende		Frederick, MD. 21701	G Groot	ss receipts \$ 286,453		
\exists		on pending			for subordinates? Yes No		
Ч	Applicati	ion pending		-	ates included? Yes No		
-	Tax-exer	mpt status	✓ 501(c)(3)	•	list (see instructions)		
J	Website	 		c) Group exemptio			
<u>-</u>			Corporation ☐ Trust ☐ Association ☐ Other ►		e of legal domicile MD		
	art I	Summai		1002 10000	c or legar dornacie 1112		
	1		cribe the organization's mission or most significant activities: Promote deve	looment of hea	alth and total fitness		
ė	-	-	rough sport of swimming that provides opportunity for skill practice and compe				
Activities & Governance			<u></u>				
er	2	Check this	box ▶ ☐ If the organization discontinued its operations or disposed of more	re than 25% c	of its net assets		
Š	3		voting members of the governing body (Part VI, line 1a)	. 3	10		
æ	4		independent voting members of the governing body (Part VI, line 1b)	4	8		
ies	5		er of individuals employed in calendar year 2019 (Part V, line 2a)	5	18		
Ξ	6		er of volunteers (estimate if necessary)	6	7		
Ac	7a		ated business revenue from Part VIII, column (C), line 12	7a	0		
	b		ed business taxable income from Form 990-T, line 39	7b	0		
				Prior Year	Current Year		
an an	8	Contributio	ns and grants (Part VIII, line 1h)	164	340		
Revenue	9		ervice revenue (Part VIII, line 2g)	275,978	254,124		
eve	10	-	income (Part VIII, column (A), lines 3, 4, and 7d)	528			
Œ	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	20,544	4,401		
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	297,214			
	13		similar amounts paid (Part IX, column (A), lines 1-3)				
	14		id to or for members (Part IX, column (A), line 4)	2,061	2,061 1,473		
ģ	15	Salaries, oth	ner compensation, employee benefits (Part IX, column (A), lines 5-10)	141,547	156,311		
Expenses	16a	Professiona	al fundraising fees (Part IX, column (A), line 11e)				
Ģ			aising expenses (Part IX, column (D), line 25)				
Û	17	Other expe	nses (Part IX, column (A), lines 11a-11d, 11f-24e)	101,319	97,950		
	18	Total exper	ises. Add lines 13–17 (must equal Part է բշթելարդ (A): իր 25)	244,927	255,734		
	19		ss expenses. Subtract line 18 from line 12	52,287	3,643		
Net Assets or Fund Balances			Beginnin	ng of Current Year	End of Year		
sets	20	Total assets	Beginnin (Part X, line 16)	329,914	337,315		
A P	21		ies (Part X, line 26)	10,702	14,460		
<u>ž</u> .	22_	Net assets	or fund balances. Subtract line 21 from @PAFN. I.IT.	319,212	322,855		
Pa	rt II	Signatur	e Block				
			declare that I have examined this return, including accompanying schedules and statements, a		my knowledge and belief, it is		
true	e, correct	, and complete	Declaration of preparer (other than officer) is based on all information of which preparer has any	y knowledge			
٥:		1 1h	2 Kg	7/9	5/2020		
Sig		Signatu	re of officer. WHY	Date	•		
He	re						
		<u> </u>	print name and title		(
Pai	id	1	preparer's name Preparer's agnature Date	Check			
	eparei	P David F	Kluth 1/4/14Clil/ 7/9/2	2.0 self-em	P01378145		
	e Only		e >	Firm's EIN ▶			
		Firm's addr		Phone no			
May	the IR	S discuss the	nis return with the preparer shown above? (see instructions)		· · Ves No		

				•	
	••			••••••	
			·	·	
				·	
(Code) (Expe	enses \$	including gran	ts of \$) (Revenue \$)
	••••				
	•••			***************************************	
*					
	•••••				

					•••••••••••••••••••••••••••••••••••••••

Other program services (Describe on Schedule	O.)			
(Expenses \$	including grants o	f\$) (Revenue \$)	
Total program service ex	nenses >	239 202			

4c

4d

Form 990 (2019) Part IV **Checklist of Required Schedules**

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
_	complete Schedule A	1	~	_
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		~
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		v
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		V
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		V
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		V
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		~
c	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		V
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		'
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		/
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	- 12	_
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21 	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		
			000	

Form **990** (2019)

Part	Checklist of Required Schedules (continued)			
			Yes	N
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		~
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		,
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		V
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		,
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		,
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		,
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		,
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		,
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		v
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		,
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	~	
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>		
	Ed. No. observated B. O. (E. 1999 Ed. D. W.)		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			ı
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	~	

rarı	Statements Regarding Other Ins Filings and Tax Compilance (continued)			
_			Yes	No
2a		•		
_	Statements, filed for the calendar year ending with or within the year covered by this return 2a 18			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
20	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Ves" enter the name of the foreign country	·		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	-	-	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		~
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		٠,	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	.	ľ	
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		~
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-^ +		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b		- 1	
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	· · · · · · · · · · · · · · · · · · ·	13a		
	Note: See the instructions for additional information the organization must report on Schedule O			1
	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			ļ
	Enter the amount of reserves on hand			
		14a		
	, , , , , , , , , , , , , , , , , , ,	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	_		
	excess parachute payment(s) during the year?	15		<u>~</u> ,
	If "Yes," see instructions and file Form 4720, Schedule N	<u> </u>	-	
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		<u> </u>

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Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See II	nstruc	tions.
	Check if Schedule O contains a response or note to any line in this Part VI	<u>· · · · </u>	•	. 🗸
Sect	on A. Governing Body and Management		T.,	
10	Enter the number of voting members of the governing body at the end of the tax year 1a 10		Yes	
1a	Enter the number of voting members of the governing body at the end of the tax year	┥	١.	٠.,
	if the governing body delegated broad authority to an executive committee or similar	1	١.	' '
	committee, explain on Schedule O			
b	Enter the number of voting members included on line 1a, above, who are independent 1b	, l		;
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	1		
	any other officer, director, trustee, or key employee?	2		~
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		~
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		~
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		~
6	Did the organization have members or stockholders?	6		~
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	~	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
_	stockholders, or persons other than the governing body?	7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			٠
2	the year by the following: The governing body?	8a	~	
a b	Each committee with authority to act on behalf of the governing body?	8b	~	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	00		
•	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		-
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		~
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		\
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	~	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	~	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
40	describe in Schedule O how this was done	12c	~	
13 14	Did the organization have a written whistleblower policy?	13		
	Did the organization have a written document retention and destruction policy?	14		<u> </u>
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	•	
b	Other officers or key employees of the organization	15b	~	,
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			٠
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	 	_ _
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► Maryland			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-1 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Upon request Other (explain on Schedule O)	· (Sec	tion 5	01(c)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict o and financial statements available to the public during the tax year.	finter	est p	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and rec Bill Wells, 29 Wagon Shed Lane, Middletown, MD 21769 Tel: 703-587-2073	ords	>	

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Pårt VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensa	ted Employees, and
	Independent Contractors	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above

□ Check this box if neither the organization no	r any relate	d org	anız	atic	on c	ompe	ensa	ated any current	officer, director,	or trustee.
				(4	C)					
(A)	(B)	(do r	at at		ition	e than		(D)	(E)	(F)
Name and title	Average hours per week	box,	unles	s pe	erson	e trian of is both or/trus	n an tee)	Reportable compensation	Reportable compensation	Estimated amount of other
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Sarah Wirth	10				İ					
President		~		~				0	0	2,153
(2) Bill Wells Treasurer	15	,		~	,			10,637	0	C
(3) Karen May	1									
Secretary		~		~				0	0	C
(4) John Kosch	4									
Vice President		~		~				0	0	C
(5) Cheryl Linscott Head Coach	60	,		1	,	~		68,741	0	0
(6)										
(7)										
(8)										
(9)										
(10)		-								
(11)										
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors,	Trustees,	Key I	Emį	plo	yee	s, an	d H	lighest Compe	ensated Emplo	yees (continued)	
	(A) Name and title	(B) Average hours per week	(C) Position (do not check more the box, unless person is be officer and a director/top of the control of the					n an tee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation	
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations	
(15)												
(16)												
(17)												
(18)												
(19)												
(20)												
(21)										:		
(22)												
(23)												
(24)												
(25)												
1b	Subtotal			<u> </u>				_	79,378	0	2,153	
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Sectio			•			▶	79,378	0	2,153	
2	Total number of individuals (including but reportable compensation from the organi		l to th	ose	list	ed a	above	e) wl	ho received more	e than \$100,000	of	
3	Did the organization list any former of employee on line 1a? If "Yes," complete S	officer, dire						mple	oyee, or highes	t compensated	Yes No	
4	For any individual listed on line 1a, is the organization and related organizations individual	sum of rep	oortab	ole d	com	per	nsatio					
5	Did any person listed on line 1a receive of for services rendered to the organization?									ion or individua	 	
Secti	on B. Independent Contractors	, .								<u>· · · · · · · · · · · · · · · · · · · </u>		
1	Complete this table for your five high compensation from the organization. Repo											
	(A) Name and business add	ress							(B) Description of serv	rices	(C) Compensation	
			-									
2	Total number of independent contractor received more than \$100,000 of compensations.							the	ose listed above	e) who		

Part VIII		Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII											
		Check if Schedule	O cc	ontains a r	<u>esp</u> or	ise or note to ar	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514			
S S	1a	Federated campaig	ıns .		1a	T				330110113 012 014			
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b								
တ် ဋိ	С	Fundraising events			1c								
fts,	d	Related organizatio			1d		,	,					
الله الله	е	Government grants			1e		•	,					
Sir	f	All other contribution								i			
ation in a		and similar amounts n				340	•						
들욑	g	Noncash contribution	ons ir	icluded in					•	,			
d d		lines 1a-1f			1g	\$,				
<u>a</u>	h	h Total. Add lines 1a-1f				<u>.</u> >	340			l			
4						Business Code							
<u>.</u>	2a	Membership and Re	gıstra	tion		711211	254,124	254,124					
Le e	b												
n S	C.												
gram Ser Revenue	d												
Program Service Revenue	e	All ather are are a											
Φ.	f g	All other program so Total. Add lines 2a-					254,124						
	3	Investment income				· · · · ·	254,124			<u> </u>			
	"	other similar amour		_		>	512			512			
	4	Income from investr								012			
	5	5 "			•	· · ·							
			<u> </u>	(i) Rea		(ii) Personal							
	6a	Gross rents .	6a					·	• •	•			
	b	Less rental expenses	6b					. ' }					
	С	Rental income or (loss)	6c					ş <u>\$</u>		!			
	d	Net rental income o	r (los	s)		•							
	7a	Gross amount from		(i) Secun	ties	(II) Other		i -					
		sales of assets						ť					
		other than inventory	7a						,				
enne	b	Less cost or other basis											
		and sales expenses	7b										
æ	l .	Gain or (loss) .	7c										
ē	ď	Net gain or (loss)	•		· —	<u></u> ▶							
Other Rev	8a	Gross income from		ndraising	1								
		events (not including of contributions rep											
		1c). See Part IV, line			0.0	24 700							
	b	Less direct expense			8a 8b	21,799 8,016		1	1.				
	C	Net income or (loss)					13,783			13,783			
		Gross income f			9 000		.0,.00			10,100			
	Ju	activities See Part I			9a								
	b	Less direct expense			9b								
		Net income or (loss)				s.							
		Gross sales of in											
	-	returns and allowan			10a	9,678							
	b	Less: cost of goods	sold		10b	19,060							
	С	Net income or (loss)	from	sales of in	vento	ry 🕨	(9,382)			(9,382)			
ST						Business Code							
eo e	11a												
<u>a</u>	b												
scellaneo Revenue	С												
Miscellaneous Revenue		All other revenue	•										
_		Total. Add lines 11a				<u> </u>				٢			
	12	Total revenue. See	ınstru	uctions .		▶1	259,377	254,124		4,913			

Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns All	other organizations	must complete colu	ımn (A).
	Check if Schedule O contains a response	e or note to any line	ın this Part IX .	<u></u>	🗆
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22			,	
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				*
4	Benefits paid to or for members	1,473	1,473		
5	Compensation of current officers, directors, trustees, and key employees	79,378	68,741	10,637	•
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	63,930	63,930		
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	1,747	1,747		
10	Payroll taxes	11,256	11,256		
11	Fees for services (nonemployees)				
а	Management				
b	Legal				···
С	Accounting	5,895		5,895	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	3,634	3,634		
12	Advertising and promotion	0	0		
13	Office expenses	7,849	7,849		
14	Information technology	1,840	1,840		
15	Royalties				
16	Occupancy	62,324	62,324		 .
17	Travel	11,042	11,042		· · · · · · · · · · · · · · · · · · ·
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	763	763	_	
20	Interest				
21	Payments to affiliates			.,	
22	Depreciation, depletion, and amortization .				
23	Insurance	2,573	2,573		
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses on line 24e. If			į	
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Bad Debts	660	660		
b	Swim Shipments	1,364	1,364		
С	Licences	50	50		
d					
е	All other expenses Miscellaneous	(44)	(44)		
25	Total functional expenses. Add lines 1 through 24e	255,734	239,202	16,532	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

31

32

Form	n 990 (2	(019)			Page 1
Р	árt X				
		Check if Schedule O contains a response or note to any line in this Pa			<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	282,818	1	314,110
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	27,290	4	19,65
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	, 3	5	,
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	· · · · · · · · · · · · · · · · · · ·
' A	7			7	
Assets	8	Notes and loans receivable, net	5,710	8	3,554
	9	Prepaid expenses and deferred charges	14,096		0,00-
	10a	Land, buildings, and equipment. cost or other basis Complete Part VI of Schedule D . 10a		<u> </u>	
	Ь	Less. accumulated depreciation 10b	··	10c	
	11	Investments – publicly traded securities	· · · · · ·	11	
	12	Investments – other securities See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	329,914	16	337,315
	17	Accounts payable and accrued expenses	10,702	17	14,460
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	 -		
jab		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	-	24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X		25	
	26	of Schedule D	10,702	25 26	14,460
	20		10,702	20	14,400
ĕ		Organizations that follow FASB ASC 958, check here ▶ ☐ and complete lines 27, 28, 32, and 33.		ŀ	
<u>a</u>	27	Net assets without donor restrictions	·	27	
Ba	28	Net assets with donor restrictions		28	
ets or Fund Balances]	Organizations that do not follow FASB ASC 958, check here ▶ □		 +	
Ŀ		and complete lines 29 through 33.		1	
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	

Retained earnings, endowment, accumulated income, or other funds . . .

Total liabilities and net assets/fund balances

322,855

322,855

337,315

319,212 31

319,212 32

329,914 33

Form 9	90 (2 0 19)			P	age 1 :
Par	XI Reconciliation of Net Assets			•	age I
	Check if Schedule O contains a response or note to any line in this Part XI				. \sqsubset
1	Total revenue (must equal Part VIII, column (A), line 12)	1		25	59,37
2	Total expenses (must equal Part IX, column (A), line 25)	2		25	55,73
3	Revenue less expenses Subtract line 2 from line 1	3			3,64
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		31	19,21
5	Net unrealized gains (losses) on investments	5	-		<u> </u>
6	Donated services and use of facilities	6		_	
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				-
	32, column (B))	10		32	2.85
Part	XII Financial Statements and Reporting	<u> </u>			
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990. Cash Accrual Other				•
	If the organization changed its method of accounting from a prior year or checked "Other," e	explain in	i	:	,
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	•	2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were con	mpiled or		,	
	reviewed on a separate basis, consolidated basis, or both				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		~
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ited on a	1 2		
	separate basis, consolidated basis, or both.				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersiaht of	:		

the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.

Schedule O

If the organization changed either its oversight process or selection process during the tax year, explain on

Form **990** (2019)

2c

За

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

Employer identification number

Fred	eric	k Area Swim Team					1	798094
Pa	rt I	Reason for Public Cha	rity Status (All	organizations must	t comple	te this p	oart.) See instruction	ons.
Γhe		anization is not a private founda		•		-		~
1		A church, convention of churc					· · · · · · · · / \/]
2		A school described in section		·			1 1	1
3	느	A hospital or a cooperative ho						1
4	L	A medical research organization hospital's name, city, and stat		onjunction with a nos	pital desc	cribed in	section 170(b)(1)(A)	(III). Enter the
5		An organization operated for		college or university	owned o	r operati	ed by a governmen	tal unit described
Ŭ	_	section 170(b)(1)(A)(iv). (Com		college of university	Owned	n operati	ed by a governmen	tai unit described i
6		A federal, state, or local gover		mental unit described	tın secti	on 170/h)(1)(Δ)(v)	
7		An organization that normally	•			•		m the general publi
		described in section 170(b)(1)				J		3 p
8		A community trust described i	n section 170(b))(1)(A)(vi). (Complete	Part II.)			
9		An agricultural research organ				erated in	conjunction with a	land-grant college
		or university or a non-land-grauniversity	int college of agr	riculture (see instruction	ons). Ente	er the nar	ne, city, and state o	f the college or
10	~	An organization that normally	receives: (1) mor	e than 331/3% of its s	upport fro	om contri	butions, membershi	p fees, and gross
		receipts from activities related support from gross investmen	to its exempt tu t income and un	nctions—subject to c related business taxa	ertain ex ble incon	ceptions, re (less s	and (2) no more that ection 511 tax) from	in 331/3% of its Lhusinesses
		acquired by the organization a	ifter June 30, 19	75 See section 509(a	a)(2). (Co	mplete P	art III.)	200
11		An organization organized and						
12	Ш	An organization organized and						
		of one or more publicly support Check the box in lines 12a thro						
-					_	_	· ·	
а		Type I. A supporting organ the supported organization						
		supporting organization. Y					are directors or trust	ices of the
b		☐ Type II. A supporting orga		•			supported organizati	ion(s) by having
		control or management of						
		organization(s). You must	complete Part I	V, Sections A and C		-		
С		☐ Type III functionally integ						ally integrated with,
		its supported organization(•		-		
d		☐ Type III non-functionally i						
		that is not functionally integred requirement (see instruction						id an attentiveness
_		_	•	-		-		
е		Check this box if the organ functionally integrated, or 1						e II, Type III
f	E	nter the number of supported of		nonany integrated sup	oporting .	Ji gai iizat	1011.	_
g		rovide the following information	•	oorted organization(s).	•			· · L
	(1)	Name of supported organization	(n) EIN	(III) Type of organization	(iv) Is the o	rganization	(v) Amount of monetary	(vi) Amount of
				(described on lines 1–10 above (see instructions))		ır governing ment?	support (see instructions)	other support (see instructions)
				above (see instructions))			instructions)	instructions)
					Yes	No		
A)								
—— В)								
C)								
D)								
=,								
E)								
ota	Ì						i l	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Sect	Section A. Public Support								
Caler	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
1	Gifts, grants, contributions, and membership fees				.,	(1,7,2,1)			
	received (Do not include any "unusual grants")	231,084	228,076	268,323	276,142	254,464	1,258,089		
2	Gross receipts from admissions, merchandise						, , , , , , ,		
	sold or services performed, or facilities								
	furnished in any activity that is related to the organization's tax-exempt purpose	31,893	31,337	32,483	31,445	21,799	148,957		
3	Gross receipts from activities that are not an			32,100		21,100	140,007		
_	unrelated trade or business under section 513								
4	Tax revenues levied for the								
•	organization's benefit and either paid to								
	or expended on its behalf								
5	The value of services or facilities		-						
	furnished by a governmental unit to the								
	organization without charge .								
6	Table Addition with the	262,977	259,413	300,806	307,587	076 060	1407.046		
7a	Amounts included on lines 1, 2, and 3	202,911	235,413	300,800	307,387	276,263	1407,046		
7.0	received from disqualified persons .								
	·								
b	Amounts included on lines 2 and 3								
	received from other than disqualified persons that exceed the greater of \$5,000								
	or 1% of the amount on line 13 for the year								
	•	-							
C	Add lines 7a and 7b	0	0	0	0	0	0		
8	Public support. (Subtract line 7c from line 6.)					`			
<u>Easti</u>	on B. Total Support					<u> </u>	1,407,046		
		(a) 0015	(h) 0010	(-) 0047	(-1) 0040	4-) 0040	<u> </u>		
Galen 9	dar year (or fiscal year beginning in)	(a) 2015 262,977	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total		
-	,	202,977	259,413	300,806	307,587	276,263	1,407,046		
10a	Gross income from interest, dividends, payments received on securities loans, rents,	-							
	royalties, and income from similar sources	670	005	244	500	540			
	· ·	670	235	241	528	512	2,186		
b	Unrelated business taxable income (less					i			
	section 511 taxes) from businesses acquired after June 30, 1975								
_	·	270							
	Add lines 10a and 10b	670	235	241	528	512	2,186		
11	Net income from unrelated business			į					
	activities not included in line 10b, whether or not the business is regularly carried on								
12	Other income. Do not include gain or		ĺ						
	loss from the sale of capital assets (Explain in Part VI.)								
40	· · ·	6,945	(1,179)	(9,227)	(3,362)	(9,382)	(16,205)		
13	Total support. (Add lines 9, 10c, 11,								
	and 12.)	270,592	258,469	291,820	304,753	267,393	1,393,027		
14	First five years. If the Form 990 is for the		s first, second	d, third, fourth,	or fifth tax ye	ar as a sectior	1 501(c)(3)		
Coot:	organization, check this box and stop her				<u>· · · · · · · · · · · · · · · · · · · </u>		<u>.</u> ▶ []		
	on C. Computation of Public Suppor			0 1 (0)		1	101.01.01		
15 16	Public support percentage for 2019 (line 8					15	101.01 %		
16 Secti	Public support percentage from 2018 Schoon D. Computation of Investment Inc			· · _ · _	<u></u>	16	100.26 %		
					(f)	T 4 7 1	46.07		
17 12	Investment income percentage for 2019 (li			-		17	.16 %		
18	Investment income percentage from 2018	•			 d lina 15 :a m	18 221 n 0/2	.13 %		
19a	331/3% support tests—2019. If the organia 17 is not more than 331/3%, check this box a								
1.									
b	331/3% support tests—2018. If the organization 18 is not more than 331/3% check this b								
00	line 18 is not more than 331/3%, check this bearing the private foundation. If the organization did					-			
20	rovate roungation. If the organization of	л постанеск а п	UII III 14 I 14	asa or iso or	THUR THIS HAY 2	OO SEE INSTITIC	tions 🕨 🗀		

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)								
Part III, Line	Part III, Line 12 - Other income from purchases of discounted retailer scrip (gift) cards and resale to members at face value.								
<i>,</i>									
	·								
	······································								
	······································								
	······								
	••••••								
	·								
	•••••••••••••••••••••••••••••••••••••••								

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Name o	of the organization					Employer identif	cation number
Frede	rıck Area Swim Team					52	-1798094
Par	Fundraising Activities. Form 990-EZ filers are r				vered "Yes" on F	orm 990, Part IV,	line 17.
1	Indicate whether the organization	on raised funds	through any	of the follo	owing activities Ch	eck all that apply	
а	☐ Mail solicitations				ion of non-governm		
b	☐ Internet and email solicitatio	ns	f [on of government	•	
C	☐ Phone solicitations		g [fundraising events	g. cc	
d	☐ In-person solicitations		9 -	_ opcoid.	ranaraioning evento		
2a	Did the organization have a writ						
b	or key employees listed in Form If "Yes," list the 10 highest paid compensated at least \$5,000 by	l individuals or e	entities (fund		·	-	
	(i) Name and address of individual or entity (fundraiser)	(II) Activity	custody o	draiser have or control of outlons?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4	,					·	
5							
6							-
7							
8							
9							
10							
otal							
3	List all states in which the organ registration or licensing	nization is regis	tered or lic	ensed to s	olicit contributions	or has been notifi	ed it is exempt from
				· 			
			·				
·					····		
	·						
				•••			••••••
			•••••				

		- 	(a) Event #1 Swimathon (event type)	(b) Event #2 Banquet (event type)	(c) Other events None (total number)	(d) Total events (add col (a) through col (c))
Revenue	1	Gross receipts	14,981	6,808		21,789
ď	2	Less Contributions Gross income (line 1 minus line 2)	14,981	6,808		21,789
	4	Cash prizes	14,301	0,000	_	21,709
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
Exp	7	Food and beverages .				
Direct	8	Entertainment				
	9	Other direct expenses .	1,992	6,024		8,016
	10 11	Direct expense summary. Ac Net income summary. Subtra	act line 10 from line 3, c	olumn (d)	<u> ▶</u>	8,016 13,773
Pa	rt II <u>I</u>	Gaming. Complete if th \$15,000 on Form 990-E		ered "Yes" on Form 9	90, Part IV, line 19, o	or reported more than
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Bè.	1_	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses .				
\dashv	<u> </u>	Other unect expenses .				
	6	Volunteer labor	☐ Yes% ☐ No	☐ Yes % ☐ No	☐ Yes% ☐ No	
			☐ No	□ No		
	6	Volunteer labor	No	Dlumn (d)	□ No ▶	
	6 7 8 Er a Is	Volunteer labor	No Id lines 2 through 5 in co y. Subtract line 7 from lin ganization conducts gar anduct gaming activities	No Dlumn (d)	□ No □ □ □ No □ □ □ □	

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more

scneau	ie G (Form 990 or 990-E2) 2019		Page
11'	Does the organization conduct gaming activities with nonmembers?	☐ Yes	□ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	□ No
13	Indicate the percentage of gaming activity conducted in.		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ▶		
	Address ►		
15a	bees the eigenzation have a contract with a time party from whom the organization receives gaining	_	_
	revenue?	∐ Yes	∐ No
D	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$		
С	If "Yes," enter name and address of the third party		
	Name ▶		•
	Address ►		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation ▶ \$		
	Description of services provided ▶	•	
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	☐ Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or		
Part	spent in the organization's own exempt activities during the tax year ▶ \$ Supplemental Information. Provide the explanations required by Part I, line 2b, columns (in Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition	ii) and (v); and
	See instructions.		
•••		-	
•			
· 		-	
	······································		
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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

Name of the organization Employer identification number Frederick Area Swim Team 52-1798094 Part VI Line 7a - The governing body consists of (5) five officers and (5) five members at large selected from the general voting membership of parents or guardians of registered swimmers. The board shall consist of (5) five officers and at least (2) two members at large. The board will be comprised of no less than (4) four members from the general voting menbership. Part VI Line 11b - Form 990 and schedules as files were reviewed by the Treasurer on 7/9/20. Part VI Line 12c - Conflict of interest policy is part of organization by-laws. Assistant coaches and/or spouses cannot be board members or business suppliers of the organization to avoid transactions that result in personal gain or profit. Part VI Line 15 - Finance committee consisting of treasurer, head coach and at large member research market factors and US swim team pay analysis of other swim coaches with similar number of membership. This comparative pay data is presented to governing body for planning annual budget and voting on all compensation and pay changes of the top management official, paid officers, employees and coaches. Compensation review is performed annually. Part VI Line 19 - Governing documents, conflict of interest and statement of income and expenses are available to public upon request.