

Form **99U** (Rev January 2020)

EXTENDED TO NOVEMBER 16, 2020

2949322611204

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public ► Go to www.irs.gov/Form990 for instructions and the latest info

Open to Public Inspection

Form **990** (2019)

Depai	tment of the	e Treasury		/Earm990 for instructions			איוג	Open to Public
	or the 20		ar year, or tax year beginning	/Form990 for instructions a	and the latest nd ending	information 1 C	11,	Inspection
	heck if	C Name of	organization	<u> </u>		D Employer	dentificati	on number
aı	Address							
X	change Name		LAND PHILANTHROPY		ADEA OD	E2 13	26062	
ı	_change Initial return		usiness as ASSOCIATION and street (or P 0 box if mail is not de	OF BALTIMORE A			26863	
	Final return/	_	ST READ STREET, 2N	•	Room/suite	E Telephone r 410-7	number 27-12	05
	termin- ated		own, state or province, country, and	· · · · · · · · · · · · · · · · · · ·	- 1	G Gross receipts S		2,164,641.
	Amended return		IMORE, MD 21202			H(a) Is this a g	roup return	
	Applica- tion pending		nd address of principal officer CEL	ESTE AMATO	2	for subord	dinates?	Yes X No
			AS C ABOVE X 501(c)(3) 501(c) (4 (4/)	H(b) Are all subord		
			X 501(c)(3) 501(c)(S://WWW.MARYLANDPH	(insert no.) 4947(a)(TIANTHROPY - ORG		1		(see instructions)
				ssociation Other		H(c) Group exe of formation 19		ate of legal domicile; MD
		ummary			12,00	0.10111211	1 111 50	ato or logar dominono
9	1 Bn		e the organization's mission or most					
ctivities & Governance			AXIMIZES THE IMPAC					
ern	i	neck this bo	• • • • • • • • • • • • • • • • • • • •	ntinued its operations or disp	osed of more	than 25% of its i	1 1	
ĝ	1		ing members of the governing body ependent voting members of the go		١		4	18 18
S	l.		of individuals employed in calendar y	• • •	<i>,</i>		5	11
/itie	l		of volunteers (estimate if necessary)	, , , , , , ,			6	18
Activ	7 a To	tal unrelated	d business revenue from Part VIII, co	lumn (C), line 12			7a	0.
_	b Ne	t unrelated	business taxable income from Form	990-T, line 39			7b	0.
			and grants (Dort VIII, line 1h)	RECEIVED	781F	Prior Year 1,404,7	07	Current Year 1,613,350.
μe	0 D-		and grants (Part VIII, line 1h) ce revenue (Part VIII, line 2g)	101	₁ löl⊢	29,4		49,114.
evenue	10 Inv	estment inc	come (Part VIII, column (A), lines 3, 4	NOV 1 7 202	a RS-0	28,6		-65,647.
ĕ	11 Otl	her revenue	(Part VIII, column (A), lines 5, 6d, 8c	, 98, 10c, and 11e)	170	15,6		12,515.
	12 To	tal revenue	add lines 8 through 11 (must equal	Part VIII, column(A) Line 12)	1	1,478,4		1,609,332.
-			nilar amounts paid (Part IX, column (<u> </u>	291,7		329,761.
		•	to or for members (Part IX, column (A	•		877,7	52	824,833.
ses	15 Sa 16a Pro		compensation, employee benefits (l undraising fees (Part IX, column (A) I		"	077,7	0.	0.
Expense	b To		ng expenses (Part IX, column (D), Iin	·	821.			
· ũ	17 Oti		es (Part IX, column (A), lines 11a-11d			608,1		663,174.
		=	s Add lines 13-17 (must equal Part I	• • • •	<u> </u>	1,777,6		1,817,768.
		venue less	expenses Subtract line 18 from line	12		-299,1		-208,436.
ssets or alances	20 To	tal accete (C	Part X, line 16)		Be	ginning of Current 2,102,5		End of Year 2,207,247.
Asse (Bal)	20 To		(Part X, line 26)			141,7		235,354.
Net			fund balances Subtract line 21 from	line 20		1,960,8		1,971,893.
Pa	rt II	Signature	Block					
			declare that I have examined this return,					wledge and belief, it is
true,	correct, a		Aniato n of preparer (other than office	er) is based on all information of	which preparer	has any knowledge	e	
Siar	.	0000	UI UIIICEI			Date		
Sigr Her	l.	-	STE AMATO, PRESIDE	NΤ			1/12/20)
			rint name and title	. 0-			 	
		rınt/Type prep		Preparer's signatur	1714	ر. ا	heck	PTIN
Paid	_	AMELA (一 上	1/12/20 s		P01237506
Prep			SB & COMPANY, LL		- 250	Firm's E	IN ▶ 20	<u>-2153727</u> ∫
Use	опіу Fii	rm's address	► 10200 GRAND CENT OWINGS MILLS, MD	RAL AVE., SUITE 21117	s 45U	Dhone	(/ 1 n)584-0060
May	the IRS	discuss this	return with the preparer shown abo			Phone I	10 / #IO	X Yes No.



Form 990 (2019) MARYLAND PHILANTHROPY NETWORK
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			v
5	during the tax year? If "Yes," complete Schedule C, Part II	4		X
3	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	-		
Ū	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable .			<u> </u>
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did, the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			77
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			₩.
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	444		X
_	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d		$\frac{\lambda}{X}$
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e		
'	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13		13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			.,
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	4.0		Х
10	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18		<u> </u>
19		19		Х
200	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		$\frac{x}{x}$
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	L_
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Par	t IV Checklist of Required Schedules (continued)			-30
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		x
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	20		
	last day of the year, that was issued after December 31, 2002? If "Yes " answer lines 24b through 24d and complete	Ì		
	Schedule K. If "No," go to line 25a	04-		x
h	Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?	24a	-	 ^- -
		24b	_	\vdash
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			l
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			-
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			l
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			1
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? #			
-	"Yes," complete Schedule L, Part IV	28a		х
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
		200		
·	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			v
	"Yes," complete Schedule L, Part IV	28c	\vdash	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32	Щ	<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	3,		
30	·	ا م	l _v ∣	
Pai	Note: All Form 990 filers are required to complete Schedule O It V Statements Regarding Other IRS Filings and Tax Compliance	38	_X_	
L. 41				
	Check if Schedule O contains a response or note to any line in this Part V			444
		~	Yes	No
		9		
	Enter the number of Forms W-2G included in line 1a Enter 0- if not applicable	의		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
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b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O

15 X

14b

16

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15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

excess parachute payment(s) during the year?

If "Yes," complete Form 4720, Schedule O

If "Yes," see instructions and file Form 4720, Schedule N

	t.VI: Governance, Management, and Disclosure For each "Yes" response to lines 2	through	7h helow, and for a	"Mo" n	esoons	age o
W 226	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule	O See ii	nstructions	710 /	Japons	· ·
	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	18	21 2 25 2	#FX	7 - 7 8
	If there are material differences in voting rights among members of the governing body, or if the governing			ਾਂ . `ੇ ਦੋ		[[[]
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O			100		á4 38
ь	Enter the number of voting members included on line 1a, above, who are independent	1b	18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh		 			*
	officer, director, trustee, or key employee?	•	,	2		X
3	Did the organization delegate control over management duties customarily performed by or under the	he direc	t supervision			
	of officers, directors, trustees, or key employees to a management company or other person?		·	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form	990 wa	s filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as	ssets?		5		Х
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	appoint o	one or			
	more members of the governing body?			7a		<u>X</u>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockho	lders or .			
	persons other than the governing body?		`	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the y	ear by the	following	****		
а	The governing body?			8a	Х	<u> </u>
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	ached a	t the			j
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O		·, ,}	9		Χ.
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	Revenue	Code.)			
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such of	hapters	, affiliates,			•
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	L	<u> </u>
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bo	dy befor	e filing the form?	11a	X	*v + 4.9
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			K.S		
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	├ ──
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris			12b	X	—
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes," d	escribe	1		
	ın Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	<u> </u>
14	Did the organization have a written document retention and destruction policy?			14 *******	X	33650
15	Did the process for determining compensation of the following persons include a review and approv	_	dependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision	,		<u> </u>	- -	
	The organization's CEO, Executive Director, or top management official			15a	X	┡
b	Other officers or key employees of the organization		•	15b	X	8c222
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement w	ith a	10-		X
	taxable entity during the year?			16a	15/2007	STEEL STEEL
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu			134.748 34.788		3333
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization and take steps to safeguard the organization and take steps to safeguard the organization.	anizatioi	15	466	فاللقفا	التشخذ
Sec	exempt status with respect to such arrangements? tion C. Disclosure			16b		L
	List the states with which a copy of this Form 990 is required to be filed MD					
17 18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024 A, if applicable), 990,	and GGO	-T (Section 501/o)(2)	s only	availa	ble
10	for public inspection. Indicate how you made these available. Check all that apply	una 550	1 (0000001001001(0)(0)	,s orny)	avana	.5.0
	Own website Another's website X Upon request Other (explain	nu ou c.	shedule (1)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, or		•	d finan	cial	
13	statements available to the public during the tax year	, o, inict (u mari	J.41	
20	State the name, address, and telephone number of the person who possesses the organization's bit	ooks and	d records			
20	CELESTE AMATO - 410-727-1205	JUNG AIN				
	2 EAST READ STREET, 2ND FLOOR, BALTIMORE, MD 2120	12			-	
93200	3 01-20 20			Forn	n 990	(2019)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and title	(B) Average hours per week	(do box	not ci unles	(C Pos heck a	C) Ition		one 1 an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) TRACEY BARBOUR-GILLETT	5.00							•		
CHAIR		Х		X		\vdash		0.	- 0.	0.
(2) CARMEL ROQUES	5.00							•		
VICE CHAIR		Х		X	_	_	_	0.	0.	0.
(3) STUART CLARKE	3.00							•		
TREASURER	1 00	Х		X		₩.	-	0.	0.	0.
(4) JULIE WAGNER	1.00	 		**		l		•		
SECRETARY	1 00	Х		X		-	-	0.	0.	0.
(5) SHELDON CAPLIS	1.00	х				l		0.	0.	_
DIRECTOR (6) JOHN CAMMACK	1.00	Δ				-		U •	0.	0.
DIRECTOR	1.00	х						0.	0.	٠ ,
(7) MELISSA CURTIN	1.00	^			\vdash	┢		0.	0.	0.
DIRECTOR	1.00	x						0.	0.	0.
(8) SATONYA FAIR	1.00							<u></u>	<u> </u>	
DIRECTOR	1.00	x						0.	0.	0.
(9) AMY GROSS	1.00	 				T				
DIRECTOR		х						0.	0.	0.
(10) BROOKE HISLE	1.00									
DIRECTOR		х						0.	0.	0.
(11) TARA HUFFMAN	1.00									
DIRECTOR		X						0.	0.	0.
(12) MARCI HUNN	1.00									
DIRECTOR		х	-					0.	0.	0.
(13) ERICA JOSEPH	1.00									
DIRECTOR		X						0.	0.	0.
(14) KEVIN MCHUGH	1.00									
DIRECTOR		Х						٥.	0.	0.
(15) FRANKLIN N. MCNEIL, JR.	1.00									
DIRECTOR		Х			L.,		$oxed{oxed}$	0.	0.	0.
(16) MARI BETH MOULTON	1.00									
DIRECTOR		Х			L_			0.	0.	0.
(17) CARRIE STOCKWELL	1.00				1	l				
DIRECTOR		X			L			0.	0.	0.

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Form **990** (2019)

Part VIII Section A. Officers, Directors, Trus (A)	(B)	l	ees,		C)	gnes	st C	(D)		 -	<u> </u>	(5)
Name and title	Average			Pos	-	1		Reportable	(E) Reportable		Ect	(F) imated
Name and title	hours per					than is both		compensation	compensatio			ount of
	week					or/trus		from	from related			other
	(list any	ector			l			the	organization		comp	ensation
	hours for	- 5			l	ied		organization	(W-2/1099-MIS	3C)		m the
	related organizations	stee	Truste		ພ	Suad		(W-2/1099-MISC)			_	inization
	below	la La	leuo	ĺ	płoye	00 a				ł	1	related
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				Olgai	nizations
(18) NICOLETTE HIGHSMITH VERNICK	1.00	-	Ť	٥	×	Ξ 6	<u> </u>			-		
DIRECTOR		x			l			0.		0.		0.
(19) MARGARET CELESTE AMATO	50.00	<u> </u>	┢	┢	t	\vdash						
EXECUTIVE DIRECTOR		1		x	l			142,000.		0.		0.
					Г							
		1		l	l		l					
		Г			Г							
		1	١.	l	l							
			Г		Г							
						<u> </u>						
	-						<u> </u>	,				
							L					
	1	<u> </u>	<u> </u>	<u> </u>								
1b Subtotal							▶	142,000.		0.		0.
c Total from continuation sheets to Part V	I, Section A						▶	0.		0.		0.
d Total (add lines 1b and 1c)							ightharpoons	142,000.		0.		0.
2 Total number of individuals (including but r	ot limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable	;		_
compensation from the organization									•			1
												Yes No
3 Did the organization list any former officer		ee, k	ey e	empl	loye	e, or	hıg	hest compensated emp	loyee on		-	
line 1a? If "Yes," complete Schedule J for s											3	X
4 For any individual listed on line 1a, is the si	•							· · · · · · · · · · · · · · · · · · ·	ne organization			
and related organizations greater than \$15											4	X
5 Did any person listed on line 1a receive or	•				-		elate	ed organization or individ	lual for services		-	
rendered to the organization? If "Yes." con	nplete Schedule	e J f	or si	ıch ı	oers	on.		· · · · · · · · · · · · · · · · · · ·			5	X
Section B. Independent Contractors						1 -	- 11		100,000 -4		A	
Complete this table for your five highest co	•									ensa	tion froi	m
the organization Report compensation for	the calendar ye	ear e	enair	ig w	itin c	or wi	tnın		ear		10	· · · · · · · · · · · · · · · · · · ·
(A) Name and business	address	M	NC	7				(B) Description of s	ervices	C	(C Compen	
		14	7111				┪					
1												
							┪					••
												"
							\neg					
2 Total number of independent contractors (ncluding but ne	ot lır	nite	d to	thos	se lis	ted	above) who received me	ore than			
\$100,000 of compensation from the organi	-)			[
												190 (2010)

Form 990 (2019) MARYLAN
Part VIII Statement of Revenue

			Check if Schedule O co.	ntains a	response (or note to any lin	e in this Part VIII		•	
							(A)	(B)	(C)	(D)
							Total revenue	Related or exempt	Unrelated	Revenue excluded
								function revenue	business revenue	from tax under sections 512 - 514
· · ·	1	_	Federated campaigns		1a		THE CONTRACTOR	SKOONIONIDA	\$10,000,000	AND PROPERTY.
12 22	'		· -		1b	478,869.				
5 7			Membership dues			470,003.				
Ę,			Fundraising events		1c					**************************************
2 E			Related organizations		1d					
S, E			Government grants (contrib	•	1e					
t S		f	All other contributions, gifts, gra							
호텔			similar amounts not included at	bove	1f	1,134,481.			1 3 July 1	
Contributions, Gifts, Grants and Other Similar Amounts		g	Noncash contributions included in line	es 1a-1f	1g \$					
<u>Ω</u> g		h	Total. Add lines 1a-1f			_ _	1,613,350.			
						Business Code			\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	第二次的数据数据
မွ	2	а	CONSULTING SERVICES			900099	31,394.	31,394.		
Ž		b	REGISTRATION FEES			900099	12,245.	_ 12,245.		,
νς H		C	SPONSORSHIPS			900099	5,475.	5,475.		
am		d				•			,	1
Program Śervice Revenue	e f All other program service revenue						, '2			
ď							,			
	g Total. Add lines 2a-2f				>	. 49,114.				
	3		Investment income (includin	ng dividei	nds, intere	st, and		ar Park	*	,
			other similar amounts)			>	39,662.	ا تغر	-1 4	39,662.
	4	٠	Income from investment of tax exempt bond proc			roceeds		در		
	5		Royalties _			>				•
			Γ	(1) Real	(ii) Personal			NEW YORK	
	6	а	Gross rents	6a						
		b	Less rental expenses	6b						
		С	Rental income or (loss)	ôc .			9.0			
		d	Net rental income or (loss)_			•				
	7		Gross amount from sales of	/ (i) S	ecurities	(II) Other	产业 不有 的	\$75 \$ 10 ME (\$5)	数型建筑公司	
		•	-	7a 4	450,000.	·				
		b	Less cost or other basis							
. <u>ө</u>			`	7b 5	555,309.					
ent		c	· · · · · · · · · · · · · · · · · · ·		105,309.					
}e√			Net gain or (loss)		•		-105,309.	P SECOND CONTRACT OF SECOND		-105,309.
Other Revenue			Gross income from fundraising	events (r	not \Box			SANGER AL	CAMPANY OF	AND REPORTED
チ	Ĭ	_	including \$	(of					
•			contributions reported on lir	ne 1c) S	-	,			remain and a contract of	en de la companya
			Part IV, line 18	10 10, 0	8a					
		h	Less direct expenses		8b					
			Net income or (loss) from ful	ndraicing			The Contract Contraction (SEC.)			448000c.) to a 4 5 4 matery periora
	۱		Gross income from gaming				(#) (#)		7522307244	
	9	a	Part IV, line 19	activities						
		_	Less direct expenses		<u>9a</u> 9b					
,	ŀ		•		· · · · · · · · · · · · · · · · · · ·		48.54.00 (\$1.40.00)	4. (V-814*) J. K. d. Bland S. L. S. S. S. C. T. D.	THE PROPERTY SERVICES OF	EXTRACTED OF SECTION
	40		Net income or (loss) from ga Gross sales of inventory, les	_					73234 84 650	W. G. S. W. Lander
	10	a	and allowances	ss returns				420		
			Less cost of goods sold		10a 10b					
			-	loo of in	·	▶		W. MINESTONIA STATES	25 to 1000 to 200 to 2	A POST CONTRACTOR OF THE PROPERTY OF THE PROPE
_		ن	Net income or (loss) from sa	iles OI III	veritory	Business Code	TT, advante - portamination 22			A company of the constraint
ns	11	_	MEMBER LEADERSHIP GIV	ING		900099	8,660.	8,660.	2 · * 20 40 00 00 00 00 00 00 00 00 00 00 00 00	
Jeo He	l ''	a b	FISCAL HOSTING INCOME			900099	2,710.	2,710.		
scellaned Revenue		0	TOTAL MODILATION AND AND AND AND AND AND AND AND AND AN	-			2,,20.	2,7200	· — · · · · · · · · · · · · · · · · · ·	
Miscellaneous Revenue		ن	All other revenue			900099	1,145.	1,145.		
Ξ		ū	Total. Add lines 11a-11d			<u> </u>	12,515.	Kir and the second		
	12	면	Total revenue See instructions				1,609,332.	61,629.	0.	-65,647.
93200		.2n		J				,	<u> </u>	Form 990 (2019)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX X (D) Fundraising (B) Program service (A) (C) Do not include amounts reported on lines 6b, Total expenses Management and 7b, 8b, 9b, and 10b of Part VIII general expenses **expenses** expenses Grants and other assistance to domestic organizations 329,761 329,761 and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 119,215 146,260 19,732 7,313. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 540,613. 440,647. 72. 935 27,031. Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 86,845 70,787 11 716 .4,342. Other employee benefits 51,115 6,896. 2,556. ,663 Payroll taxes Fees for services (nonemployees) Management Legal 35,076 4,480 39,556 Accounting Lobbying Professional fundraising services See Part IV, line 17 2,698. 2,698. Investment management fees Other (If line 11g amount exceeds 10% of line 25, 386,568. 342,786 43,782 column (A) amount, list line 11g expenses on Sch O) * Advertising and promotion 12 9,119.59,164 47,519 2,526. 13 Office expenses Information technology 15 Royalties 758. 3,790. 69.555 65,007 16 Occupancy 911 12,152 116. 643. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 65,681 653. 3,480. 69,814 Conferences conventions, and meetings 19 20 Interest Payments to affiliates 22 Depreciation, depletion, and amortization 23 Other expenses Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e If line 24è amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) 16,472 15,504 820 COMMUNICATION 6,436. 6,058 58 320. All other expenses ,768. 856 173 091 52.821 Total functional expenses Add lines 1 through 24e 26 Joint costs Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here if following SOP 98-2 (ASC 958-720)

्रिवा	° 1 ∨ 5	Dalatice Stieet	<u> </u>		
		Check if Schedule O contains a response or note to any line in this Part X			. •
		,	(A)		(B)
		<u> </u>	Beginning of year	L	End of year
-	1	Cash - non interest-bearing	208,397.	1	230,182
	2	Savings and temporary cash investments	558,851.	2	<u>33</u> 7,809
	3	Pledges and grants receivable, net	71,367.	3	44,230
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%		3.22	
		controlled entity or family member of any of these persons		5_	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ş	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8_	·
ĕ	9	Prepaid expenses and deferred charges	15,254.	9	21,537
	10a	Land, buildings, and equipment cost or other		34	
		basis Complete Part VI of Schedule D 10a 142,333			
	b	Less accumulated depreciation 10b 142,333		10c	7 0
	11	Investments - publicly traded securities	1,248,704.	11'	1,573,489
	12	Investments other securities See Part IV, line 11		12	^\
•	13	Investments · program related See Part IV, line 11		13	Х 1
	14	Intangible assets		14	1 (
	15	Other assets See Part IV, line 11	- 1	15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	2,102,573.	16	2,207,247
	17	Accounts payable and accrued expenses	54,502.	` 17	. 107,214
	18	Grants payable .		18	100 110
	19	Deferred revenue	87,220.	19	128,140
	20	Tax-exempt bond liabilities		20	/ Lo 🚅 :
	21	Escrow or custodial account liability Complete Part IV of Schedule D	water for the state of the stat	21	TAN 2000 CO. T. CONTRACTOR OF STREET
S	22	Loans and other payables to any current or former officer, director,			
Ė		trustee, key employee, creator or founder, substantial contributor, or 35%		i.	
Liabilities		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third	_		į
		parties, and other liabilities not included on lines 17-24) Complete Part X			
		of Schedule D	141 722	25	225 254
	26	Total liabilities. Add lines 17 through 25	141,722.	26	235,354
s		Organizations that follow FASB ASC 958, check here ► X			
č		and complete lines 27, 28, 32, and 33.	1 207 200		1 277 204
alar	27	Net assets without donor restrictions	1,387,208.	27	1,377,304
ĕ	28	Net assets with donor restrictions	573,643.	28	594,589
Ĕ		Organizations that do not follow FASB ASC 958, check here			
ř		and complete lines 29 through 33.			
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds		29	
sse	30	Paid in or capital surplus, or land, building, or equipment fund		30	
ţ.	31	Retained earnings, endowment, accumulated income, or other funds	1 000 051	31	1 071 003
Š	32	Total net assets or fund balances	1,960,851.	32	1,971,893
	33	Total liabilities and net assets/fund balances.	2,102,573.	33	2,207,247

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form 990 (2019)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019
Open to Public

Inspection

Name of the organization Employer identification number 52-1326863 MARYLAND PHILANTHROPY NETWORK Reason for Public Charity Status (All organizations must complete this part) See instructions Part I The organization is not a private foundation because it is (For lines 1 through 12, check only one box) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. ____ Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. ☐ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization f Enter the number of supported organizations Provide the following information about the supported organization(s) (i) Name of supported (iii) EIN (III) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1 10 support (see instructions) organization support (see instructions) Yes No above (see instructions))

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932021 09-25-19 Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 MARYLAND 'PHILANTHROPY NETWORK 52-1326 Part | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	, р.о.		··· / ··· - ·-	•	<u> </u>				
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total			
	Gifts, grants, contributions, and		127-3.3	10700	,0,10,10	(0) 20 .0	<u> </u>			
-	membership fees received (Do not		-	•			-			
	include any "unusual grants ")	1865577.	1540280.	1787390.	1404707.	1510739.	8108693.			
2	Tax revenues levied for the organ-				, .		1 -			
	ization's benefit and either paid to									
•	or expended on its behalf			•						
3	The value of services or facilities				,					
	furnished by a governmental unit to		+							
	the organization without charge					•				
4	Total. Add lines 1 through 3	1865577.	1540280.	1787390.	1404707.	1510739.	8108693.			
5	The portion of total contributions			34/2/34/24						
٠	by each person (other than a									
	governmental unit or publicly						÷			
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11									
	cólumn (f)	34,733,434,7				等发数 第78章	1959737.			
	Public support. Subtract line 5 from line 4	A PARTY OF THE PAR			<u> Periodo de la como</u>	N. W. C. C. ST. ST. S. C. ST. ST. ST. ST. ST. ST. ST. ST. ST. ST	6148956.			
	ction B. Total Support	-	***							
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total			
	Amounts from line 4	1865577.	1540280.	1787390.	1404707.	1510739.	8108693.			
8	Gross income from interest,				r	ì				
	dividends, payments received on		,	-						
7.5	securities loans, rents, royalties,	00.004	05 040	/ , .		26.064	010 261			
	and income from similar sources	28,684.	85,210.	28,617.	30,886.	36,964.	210,361.			
9	Net income from unrelated business						*			
	activities, whether or not the						•			
•	business is regularly carried on		,				'			
10	Other income Do not include gain	_								
	or loss from the sale of capital	.7 204	4 040	0 007	15 670	10 515	40 706			
	assets (Explain in Part VI)	7,394.	4,042.	9,097.	15,678.	12,515.	48,726.			
	Total support. Add lines 7 through 10	Marie To Ministry	SECTORES SERVICE	1907-1977 MAD 1986 J. A. A.	TO A TOWN THE CONTRACTOR		8367780.			
	Gross receipts from related activities,	•	,			12	139,806.			
13	First five years. If the Form 990 is for	-	s tirst, second, third	a, τουπη, or τιπη τα	x year as a section	1 50 1 (0)(3)	_			
Sec	organization, check this box and stor ction C. Computation of Publi	c Support Per	centage							
	Public support percentage for 2019 (I			olumn (f))		14	73.48 %			
	Public support percentage from 2018	•	=		_	15	74.51 %			
	33 1/3% support test - 2019. If the			n line 13, and line 1	14 is 33 1/3% or m	ore, check this box				
	stop here. The organization qualifies	-					$\triangleright X$			
b	33 1/3% support test - 2018. If the		•	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check the				
	and stop here. The organization qual	=					ightharpoons			
17a	17a 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,									
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization									
	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.									
b	10% -facts-and-circumstances test	_			_	7a, and line 15 is	10% or			
	more, and if the organization meets th	ne "facts-and-circu	mstances" test, ch	eck this box and	stop here. Explair	n in Part VI how the	, ,			
	organization meets the "facts-and-circ	cumstances" test	The organization q	ualifies as a public	ly supported organ	nization	ightharpoons			
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	▶ □			
					Sche	dule A (Form 990	or 990-EZ) 2019			

form 990 or 990 EZ) 2019 M2 support Schedule for O complete only if you checked ualify under the tests listed be Public Support (or fiscal year beginning in) ants, contributions, and ship fees received (Do not any "unusual grants") ceipts from admissions, dise sold or services per- or facilities furnished in rity that is related to the tion's tax-exempt purpose	the box on line 10	of Part I or if the o	, , ,	•	(e) 2019	ation fails to
Public Support (or fiscal year beginning in) ants, contributions, and ship fees received (Do not any "unusual grants") ceipts from admissions, dise sold or services perfor facilities furnished in any that is related to the tion's tax-exempt purpose		1	(c) 2017	(d) 2018	(e) 2019	(f) Tota
(or fiscal year beginning in) ants, contributions, and ship fees received (Do not iny "unusual grants") ceipts from admissions, dise sold or services perfor facilities furnished in inty that is related to the tion's tax-exempt purpose	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Tota
ants, contributions, and ship fees received (Do not iny "unusual grants") ceipts from admissions, dise sold or services perfor facilities furnished in inty that is related to the tion's tax-exempt purpose	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Tota
ship fees received (Do not iny "unusual grants ") ceipts from admissions, dise sold or services perfor facilities furnished in vity that is related to the tion's tax-exempt purpose						/
iny "unusual grants ") ceipts from admissions, dise sold or services per- or facilities furnished in vity that is related to the tion's tax-exempt purpose				1		1 /
ceipts from admissions, dise sold or services per- or facilities furnished in vity that is related to the tion's tax-exempt purpose						/
dise sold or services per- or facilities furnished in rity that is related to the tion's tax-exempt purpose		1			 	
nointe from anti-ution that						
ceipts from activities that in unrelated trade or bus-						
der section 513					/	
nues levied for the organ- benefit and either paid to						
ded on its behalf		ļ		/	 	
e of services or facilities d by a governmental unit to nization without charge				,		
dd lines 1 through 5					/	
s included on lines 1, 2, and					 / 	
ed from disqualified persons]		-	/	
cluded on lines 2 and 3 received han disqualified persons that				, ,		
greater of \$5 000 or 1% of the line 13 for the year			,	/		
s 7a and 7b				/		
upport. (Subtract line 7c from line 6)		/ .		. /		
Total Support						
(or fiscal year beginning in) 🕨	(a) 2015	2016 (6),	(c) 2017	(d) 2018	(e) 2019	(f) Tota
s from line 6				, /		
come from interest, s, payments received on s loans, rents, royalties, me from similar sources					-	
business taxable income				7		
ion 511 taxes) from businesses after June 30, 1975		:	,	<u>/</u>		
s 10a and 10b				_		<u> </u>
me from unrelated business not included in line 10b, or not the business is						
carried on come Do not include gain		 			 	
rom the sale of capital Explain in Part VI)			/ .			
port (Add lines 9 10c 11, and 12) ` e years. If the Form 990 is for	the erassization.	e first copped them	d fouleth or fight ==	V Vear on a cost-	n 501/c)/2\ c-=c=	tion
is box and stop here	the organization	s mar, accord, dille	, ioentii, or intii ta	n year as a section	ii oo itojoj organiza	2001, •
Computation of Public	c Support Per	rcentage	1		-	
upport percentage for 2019 (li			olumn (fl)		15	
upport percentage from 2018			VIII		16	
Computation of Inves						
 / 			ne 13, column (fl)		17	
.g pologinado los 20			,(י))		18	
		,	on line 14, and line	15 is more than 5		7 is not
ent income percentage from 2	=	,				•
ent income percentage from 2 support tests - 2019. If the	id stop here. The	· VIMMINEBULLI CHIMII.				ınd
ent income percentage from 2 support tests - 2019. If the an 33 1/3%, check this box an		- 1	line 14 or line 19a	i, and line 16 is mi		
ent income percentage from 2 support tests - 2019. If the an 33 1/3%, check this box an support tests - 2018 If the	organization did n	not check a box on				>
ent income percentage from 2 support tests - 2019. If the an 33 1/3%, check this box an support tests - 2018. If the s not more than 33 1/3%, check	organization did n	not check a box on top here. The orga	nization qualifies a	is a publicly suppo	orted organization	>
ent income percentage from 2 support tests - 2019. If the an 33 1/3%, check this box an support tests - 2018. If the s not more than 33 1/3%, check foundation. If the organization	organization did n	not check a box on top here. The orga	nization qualifies a	is a publicly suppo his box and see ins	orted organization structions) or 990-E7
ent income percentage from 2 support tests - 2019. If the an 33 1/3%, check this box an support tests - 2018. If the s not more than 33 1/3%, check	organization did n	not check a box on top here. The orga	nization qualifies a a, or 19b, check th	is a publicly suppo his box and see ins	orted organization) or 990-EZ
en	t income percentage from a support tests - 2019. If the	it income percentage from 2018 Schedule A, upport tests - 2019. If the organization did r	it income percentage from 2018 Schedule A, Part III, line 17 upport tests - 2019. If the organization did not check the box of 33 1/3%, check this box and stop here. The organization qualif	upport tests - 2019. If the organization did not check the box on line 14, and line 33 1/3%, check this box and stop here. The organization qualifies as a publicly s	it income percentage from 2018 Schedule A, Part III, line 7 support tests - 2019. If the organization did not check the box on line 14, and line 15 is more than 3 in 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	

Part V Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes." answer 10b below
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
		Yes	
	4		:
	2 3a	ZZ	
	3		
	3b		
			NIST PLAN
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	5a		**************************************
	_5b		
	5c	· 60/80/86%	York electr
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	9a		***
	<u> </u>		
	9b	71 P	
	9c	*CONT.	200
	10a		
	10b		
n a	90 or 99	n-F71	2019

Parent of Supported Organizations Answer (a) and (b) below.

trustees of each of the supported organizations? Provide details in Part VI.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990 or 990-EZ) 2019

_ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions)

emergency temporary reduction (see instructions)

	Type III Non-Functionally Integrated 509			2-1320003 Page 7
	ion D - Distributions	(-//	COMINGEO	Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		
	Amounts paid to perform activity that directly furthers exempt			-
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposition	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions		······································	
7	Total annual distributions. Add lines 1 through 6		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
8	Distributions to attentive supported organizations to which to			
	(provide details in Part VI) See instructions			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	Entero amount aviable by mile amount	(1)	(II)	(m)
Sec	tion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI) See instructions			1 - 4 - 4 - 4 - 4 - 4 - 4 - 4 - 4 - 4 -
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
	From 2016	CALLES ASSESSED.	MANGATA WARAGA	
	From 2017	THE THE WORLD		
e	From 2018 `			
. <u> </u>	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
	Carryover from 2014 not applied (see instructions)			
i	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2019 from Section D,	沙尔沙沙路 北京全部设置		
	line 7 \$			
а	Applied to underdistributions of prior years			85. # 25. # 2 m
	Applied to 2019 distributable amount			
	Remainder Subtract lines 4a and 4b from 4		统。然如此被称为	CANCERAC CAMPAG
	Remaining underdistributions for years prior to 2019, if	9000 45 40 TANAS 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5		
_	any Subtract lines 3g and 4a from line 2 For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2019 Subtract lines 3h			
•	and 4b from line 1 For result greater than zero, explain in			,
	Part VI See instructions			
7	Excess distributions carryover to 2020 Add lines 3			
·	and 4c			
8	Breakdown of line 7			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			A CONTRACT OF THE PARTY OF THE
-	Excess from 2018			2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
*****				Y STATE OF THE STA
<u>e</u>	Excess from 2019	The state of the s	Andreas Andrews Andrews Control of the Control of t	The second secon

Schedule A (Form 990 or 990-EZ) 2019

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

MARVIAND PHILANTHROPY NETWORK

Employer identification number 52-1326863

Pai	rt I Organizations Maintaining Donor Advised		or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line		,
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wri	iting that the assets held in donor advis	sed funds
_	are the organization's property, subject to the organization's ex		Yes No
6	Did the organization inform all grantees, donors, and donor adv	-	
_	for charitable purposes and not for the benefit of the donor or c	· ·	
	impermissible private benefit?		Yes No
Par	rt II Conservation Easements. Complete if the organ	nization answered "Yes" on Form 990,	
1	Purpose(s) of conservation easements held by the organization	1111	
	Preservation of land for public use (for example, recreation	· · · · · · · · · · · · · · · · · · ·	f a historically important land area
	Protection of natural habitat	· —	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified	d conservation contribution in the form	of a conservation easement on the last
	day of the tax year		Held at the End of the Tax Year
а	Total number of conservation easements	-	2a
b	T		2b
С	Number of conservation easements on a certified historic struc-	ture included in (a)	2c
d		` '	
	listed in the National Register		20
3	Number of conservation easements modified, transferred, relea	sed, extinguished, or terminated by the	· · · · · · · · · · · · · · · · · · ·
	year >	3 ,	3
4	Number of states where property subject to conservation easer	ment is located >	
5	Does the organization have a written policy regarding the period		
-	violations, and enforcement of the conservation easements it he	- ·	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, ha	indling of violations, and enforcing con-	servation easements during the year
	>	-	
7	Amount of expenses incurred in monitoring, inspecting, handlin	g of violations, and enforcing conserva	ition easements during the year
	▶\$	-	
8	Does each conservation easement reported on line 2(d) above s	satisfy the requirements of section 170	(h)(4)(B)(ı)
	and section 170(h)(4)(B)(ii)?	-	Yes No
9	In Part XIII, describe how the organization reports conservation	easements in its revenue and expense	statement and
	balance sheet, and include, if applicable, the text of the footnot	e to the organization's financial statem	ents that describes the
	organization's accounting for conservation easements		_
Pa	rt III Organizations Maintaining Collections of A	art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form 9	90, Part IV, line 8	
1a	If the organization elected, as permitted under FASB ASC 958,	not to report in its revenue statement a	and balance sheet works
	of art, historical treasures, or other similar assets held for public	exhibition, education, or research in fi	urtherance of public
	service, provide in Part XIII the text of the footnote to its financial	al statements that describes these iten	ns
b	If the organization elected, as permitted under FASB ASC 958,	to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public e	xhibition, education, or research in furt	herance of public service,
	provide the following amounts relating to these items		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical treas	ures, or other similar assets for financia	
	the following amounts required to be reported under FASB ASC	958 relating to these items	
а			> \$
<u>b</u>	Assets included in Form 990, Part X		> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 932051 10-02 19

Schedule D (Form 990) 2019

		D PHILANTHE						<u> 26863</u>		ge 2
Pai	t III Organizations Maintaining C	ollections of Art	t, Historical Tre	asures, or Othe	er Sir	milar A	ssets	(contin	ued)	
3	Using the organization's acquisition, accessi	on, and other records	s, check any of the f	following that make	signific	cant use	of its			
	collection items (check all that apply)									
а	Public exhibition	d	Loan or exc	hange program						
b	Scholarly research	е	Other			_				
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	how they further th	ne organization's exe	empt p	urpose	ın Part	XIII		
5	During the year, did the organization solicit of	r receive donations o	of art, historical treas	sures, or other simila	ar asse	ets				
	to be sold to raise funds rather than to be ma							Yes		No
Pa	t IV Escrow and Custodial Arran		ete if the organizatio	n answered "Yes" o	n Forn	n 990, F	Part IV, I	ine 9, or		
	reported an amount on Form 990, Pa	rt X, line 21		<u> </u>				·		
1a	Is the organization an agent, trustee, custode	an or other intermed	ary for contribution:	s or other assets not	t includ	ded		_		
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	lowing table							
	•				L	_		Amount		
С	Beginning balance				_	1c				
d	Additions during the year				L	1d				
е	Distributions during the year				Ļ	1e				
f	Ending balance				L	1f		_		
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for escrow or cu	istodial account liab	ility?			Yes		No
	If "Yes," explain the arrangement in Part XIII									
Pai	t V Endowment Funds. Complete	f the organization an	swered "Yes" on Fo	rm 990 Part IV, line	10					
		(a) Current year	(b) Prior year	(c) Two years back	(d) [⊺]	hree year		(e) Four		
1a	Beginning of year balance	1,244,134.	1,257,241.	1,173,795.	_	1,123	,051.	1,	117,1	<u>.10.</u>
b	Contributions				-					
С	Net investment earnings, gains, and losses	114,338.	-13,107.	83,446.	₩	50	,744.		5,9	941.
d	Grants or scholarships				↓					
е	Other expenditures for facilities									
	and programs				┞					
f	Administrative expenses				-					
g	End of year balance -	1,358,472.	1,244,134.	1,257,241.	l	1,173	,795.	1,	123,0	151.
2	Provide the estimated percentage of the curr	·)) held as		-				
	Board designated or quasi-endowment	100.00	_%		-					
	Permanent endowment	%								
С	-	%								
	The percentages on lines 2a, 2b, and 2c sho	•	•							
За	Are there endowment funds not in the posse	ssion of the organiza	tion that are held ar	nd administered for t	he org	ganızatıc	n	_		
	by								Yes	
	(i) Unrelated organizations							3a(i)	-+	X
	(ii) Related organizations							3a(n)	\dashv	<u>X</u>
	If "Yes" on line 3a(ii), are the related organiza	•						3b		—
Dai	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		wment tunas							—
	Complete if the organization answere		Dort IV Inc. 11a C	on Form COO. Dort V	' luna 1	10				
		(a) Cost or of		<u> </u>			-	(d) Pach		
	Description of property	(a) Cost or of basis (investing	X - 7	1 '''	Accum eprecii	nulated		(d) Book	. value	
4.	Land	Dasis (mvesti)	iony basis	(Guiler)	-pieci	ation				
	Land						-			
	Buildings		1 /	2,333.	142	2,333	+			0.
	Leasehold improvements		14	4,333.	144	,,,,,	' -	-		<u>.</u>
	Equipment Other						+-			
	I. Add lines 1a through 1e (Column (d) must e	aud Fo 000 D- 11					_	 .		0.
i Vid	a nee mee ra unough le (Column (a) must e	idual FORN 990. PAR 7	v. commu (B) line 10	UG. I			- 1			•

Schedule D (Form 990) 2019

	(FOIIII 990) 2019	MARCI DATED
Part VII	Investments -	Other Securities.

Complete if the organization answered "Yes"		· · · · · · · · · · · · · · · · · · ·	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end	d-of-year market value
Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			<u> </u>
(B)	,		
_ (C)			•
_ (D)			
_(E)			
(F)			
(G)			
(H)			
Total (Col. (b) must equal Form 990, Part X, col (B) line 12.) Rart VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c See Form 990, Part X, line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end	d-of-year market value
(1)			_
(2)			
(3)			
(4)			
(5)) 		
(6)			·
(7)			
(8)			
(9)			
Total (Col (b) must equal Form 990, Part X, col (B) line 13)			
	on Form 990, Part IV, line Description	11d See Form 990, Part X, line 15	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			<u></u>
(9)			
Total. (Column (b) must equal Form 990, Part X col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes"		11a or 11f Son Form 000 Part V line 25	
(a) Description of liability	on one ooo, raitiv, line	. 10 0. 111 Oce 1 0.111 930, Part A, IIIle 23	(b) Book value
(1) Federal income taxes			(2) 2 2 3 1 1 1 1 1 1
(2)			
	 		
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line			
Liability for uncertain tax positions. In Part XIII, provide			·
organization's liability for uncertain tax positions under	FASB ASC 740 Check he	ere if the text of the footnote has been pro	ovided in Part XIII X

Schedule D (Form 990) 2019

SERVICE.

Schedule D (Form 990) 2019

THAN NET UNRELATED BUSINESS INCOME TAX, UNDER SECTION 501(C)(3) OF THE

INTERNAL REVENUE CODE AND IS RECOGNIZED AS SUCH BY THE INTERNAL REVENUE

SCHEDULE

(Form 990)

Department of the Treasury Internal Revonue Service

Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

▶ Attach to Form 990.

Open to Public Inspection

OMB No 1545-0047

Employer identification number

² П

■ Go to www.irs.gov/Form990 for the latest information.

52-1326863 X Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection MARYLAND PHILANTHROPY NETWORK General Information on Grants and Assistance criteria used to award the grants or assistance? Part

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

recipient that received more than \$5,000 Part II can be duplicated if additional space is needed	\$5,000 Part II can	be duplicated if additic	onal space is neede	ğ			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ASSOCIATED BLACK CHARITIES 2 HAMILL ROAD - 272 NORTH QUADRANGL BALTIMORE, MD 21210	52-1427774	501(C)(3)	15,000	.0			WORKFORCE COLLABORATIVE AND AFFINITY GROUP
BALTIMORE ALLIANCE FOR CAREERS IN HEALTH - 1500 UNION AVE #1400 - BALTIMORE, MD 21211	65-1257147	501(C)(3)	35,000	0.			WORKFORCE COLLABORATIVE AND AFFINITY GROUP
BALTIMORE CITY CHAMBER OF COMMERCE PO BOX 4483 BALTIMORE, MD 21223	52-1809161	501(C)(3)	3,500.	0.			BALTIMORE INTEGRATION PARTNERSHIP
CIVIC WORKS, INC. 2701 ST. LO DRIVE BALTIMORE, MD 21213	52-1925614	501(C)(3)	.94,500	0.			WORKFORCE COLLABORATIVE AND AFFINITY GROUP
HUMANIM, INC. 1701 N. GAY ST. BALTIMORE, MD 21213	52-0962588	501(C)(3)	12,120.	•0			WORKFORCE COLLABORATIVE AND AFFINITY GROUP
JACOB AND HILDA BLAUSTEIN FOUNDATION - ONE SOUTH STREET NO.							MARYLAND ENVIRONMENTAL

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

52-6038382 501(C)(3)

MD 21203

2950 - BALTIMORE,

28,510.

3 Enter total number of other organizations listed in the line 1 table LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

HEALTH NETWORK

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Schedule I (Form 990) MARYLAND PHILANTHROPY NE Part II Continuation of Grants and Other Assistance to Governments	PHILANTHR	PHILANTHROPY NETWORK Assistance to Governments and Organ	izations in the Un	ited States (Sche	STWORK and Organizations in the United States (Schedule I (Form 990), Part II)		52-1326863 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JOBS OPPORTUNITIES TASK FORCE 201 N. CHARLES STREET SUITE 2404 BALTIMORE, MD 21201	52-2278450	501(C)(3)	7,500.	0.			WORKFORCE COLLABORATIVE AND AFFINITY GROUP
MARYLAND NEW DIRECTIONS 2700 N. CHARLES STREET, STE. 200 BALTIMORE, MD 21218	52-1021365	501(C)(3)	71,000.	0.			WORKFORCE COLLABORATIVE AND AFFINITY GROUP
PROJECT EVIDENT P.O. BOX 29907 SAN FRANCISCO, CA 94129	94-3213100		19,131.	0		·	WORKFORCE COLLABORATIVE AND AFFINITY GROUP
UNIVERSITY OF BALTIMORE 1420 N. CHARLES ST. BALTIMORE, MD 21201	52-6002033		12,500.	0.			WORKFORCE COLLABORATIVE AND AFFINITY GROUP
UNIVERSITY OF MARYLAND BALTIMORE COUNTY - 1000 HILLTOP CIR - BALTIMORE, MD 21030	52-6002033		11,000.		-		WORKFORCE COLLABORATIVE AND AFFINITY GROUP
UNIVERSITY OF MARYLAND BALTIMORE FOUNDATION - 620 W. LEXINGTON ST. - BALTIMORE, MD 21201	31-1678679	501(C)(3)	.000,000.	0			BALTIMORE INTEGRATION PARTNERSHIP
UNIVERSITY OF MARYLAND MEDICAL CENTER - 22 S GREENE ST - BALTIMORE, MD 21201	52-1362793	, ,	10,000.	0			BALTIMORE INTEGRATION PARTNERSHIP
					•		
		,					
							Schedule I (Form 990)

04-01-19

52-1326863

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed Schedule I (Form 990) (2019) Part III Grants and Other

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
				,	
		*			
			,		
			,		
Part IV Supplemental Information Provide the information required in Part I, line 2, Part III, column (b), and any other additional information	luired in Part I, line	2, Part III, column	(b), and any other add	litional information	
PART I, LINE 2:					
THERE IS A PERSON ASSIGNED TO EACH	PROGRAM 1	WHO IS RES	PROGRAM WHO IS RESPONSIBLE FOR)R	,
MONITORING THE SUBRECIPIENTS, WHICH	H INCLUDES	S SITE VÍSITS	AND	FINANCIAL	
REPORTS.					
			:		

Schedule I (Form 990) (2019)

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information

Open to Public Inspection

OMB No 1545-0047

Name of the organization

Employer identification number

MARYLAND PHILANTHROPY NETWORK 52-1326863 FORM 990, PART I, DOING BUSINESS AS: ASSOCIATION OF BALTIMORE AREA GRANTMAKERS FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: OF GRANTMAKERS. MPN MAXIMIZES THE IMPACT OF PHILANTHROPIC GIVING ON COMMUNITY LIFE THROUGH A GROWING NETWORK OF DIVERSE, INFORMED AND EFFECTIVE GRANTMAKERS. FORM 990, PART VI, SECTION B, LINE 11B: COPIES OF THE FORM 990 ARE MADE AVAILABLE FOR ALL BOARD MEMBERS PRIOR TO SUBMITTING THE FORM 990 TO THE IRS. THE BOARD OF DIRECTORS DELEGATES RESPONSIBILITY FOR REVIEW OF MPN'S IRS FORM 990 TO THE MANAGEMENT AND FINANCE COMMITTEE, WHICH CONDUCTS ITS REVIEW IN A TIMELY MANNER PRIOR TO SUMMITTING THE FORM TO THE IRS. THE PRESIDENT SIGNS THE COMPLETED FORM 990. FORM 990, PART VI, SECTION B, LINE 12C: ANNUALLY, THE PRESIDENT OR COMMITTEE STAFF MEMBER WILL USE THE FOLLOWING PROCEDURES: 1. MEET WITH THE BOARD, COMMITTEE, OR STAFF TO EXPLAIN AND DISCUSS MPN'S CONFLICT OF INTEREST POLICY AND ITS IMPORTANCE. A COPY OF MPN'S MAJOR VENDORS IS PROVIDED WITH THE CONFLICT OF INTEREST DISCLOSURE FORM AS A WAY TO IDENTIFY WITH WHOM MPN DOES BUSINESS. 2. UPON REVIEW OF THE VENDOR LIST AND ANY OTHER POTENTIAL CONFLICTS

IDENTIFIED BY THE DIRECTOR OF VOLUNTEER, THE FORM IS COMPLETED AND RETURNED LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ Schedule O (Form 990 or 990-EZ) (2019)

932211 09-06 19

Schedule O (Form 990 or 990-EZ) (2019) Page 2 Employer identification number Name of the organization MARYLAND PHILANTHROPY NETWORK 52-1326863 TO MPN'S PRESIDENT BY THE END OF JUNE OR THE FIRST COMMITTEE MEETING. 3. THE OFFICE MANAGER WILL MAINTAIN A MASTER FILE OF ALL FORMS. 4. STAFF WILL REVIEW ALL OF THE DISCLOSURE STATEMENTS O COMPILE A CONFLICT OF INTEREST SUMMARY FOR THE BOARD AND EVERY COMMITTEE. A CONFIDENTIAL COPY. SHOULD BE GIVEN TO EACH COMMITTEE CHAIR. ANY POTENTIAL CONFLICTS WILL BE HANDLED AS PRESCRIBED IN THE CONFLICT OF INTEREST POLICY ADOPTED BY THE BOARD OF DIRECTORS. FORM 990, PART VI, SECTION B, LINE 15: MPN'S SALARY ADMINISTRATION PROGRAM CONTAINS INFORMATION TO DETERMINE DUTIES, SKILLS, AND RESPONSIBILITIES WHICH ARE RECORDED ON JOB DESCRIPTIONS; EVALUATION TO DETERMINE RELATIVE POSITION WORTH; RANGES TO TRANSLATE RELATIVE WORTH INTO SALARY VALUES; AND PROCEDURES TO ASSIST IN OBJECTIVE EVALUATION OF PERFORMANCE. THE RECOMMENDATION ALSO CONSIDERS GENERAL INDUSTRY TRENDS, SYSTEMIC COMPARISONS OF SALARY LEVELS IN THE APPROPRIATE GEOGRAPHIC AREA, THE FINANCIAL CONSTRAINTS OF MPN AND COST OF LIVING PERCENTAGES. MPN USES THE SERVICES OF AN OUTSIDE CONSULTANT TO REVIEW SALARY, BENEFITS, AND GRADES FOR ALL STAFF. SALARY INCREASES FOR THE PRESIDENT REQUIRE BOARD APPROVAL. THE PRESIDENT'S PERFORMANCE IS EVALUATED YEARLY AND REVIEWED IN EXECUTIVE SESSION AT THE DECEMBER MEETING OF THE BOARD OF DIRECTORS. RESULTS OF THIS REVIEW ARE NOTED IN THE MINUTES OF THE EXECUTIVE DIRECTOR. FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS,

CONFLICT OF INTEREST