Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2019

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form, as it may be made public.

▶ Go to www.irs.gov/Form990EZ for instructions and the latest information.

Open to Public Inspection

A For the 2019 calendar year, or tax year beginning , 2019, and ending , 20						
В	Check if a	applicable C Name of organization D E	D Employer identification number			
	Address	change UNITED STEELWORKERS LOCAL UNION 7972	51-0251526			
	Name ch		elephone r	number		
_	Initial retu	IP O ROY 369	50	01-337-2232		
=		City or town, state or province, country, and ZIP or foreign postal code	Group Exe			
=	Amended Application) return	Number	•		
			:k ▶ 🗸	if the organization is not		
	Nebsite			tach Schedule B		
Jī	ax-exer			00-EZ, or 990-PF).		
		f organization: Corporation Trust Association Other LABOR UNION				
		es 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assi	ets			
		lumn (B)) are \$500,000 or more, file Form 990 instead of Form 990-EZ	. > g	58,037		
ГР	art I	Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the inst	ructions			
-		Check if the organization used Schedule O to respond to any question in this Part I.		· · · · · · 🗹		
	1	Contributions, gifts, grants, and similar amounts received	. 1			
	2	Program service revenue including government fees and contracts	. 2	,		
	3	Membership dues and assessments	. 3	57,354		
	4	Investment income	. 4	0.,,00.		
	5a	Gross amount from sale of assets other than inventory 5a				
	b	Less: cost or other basis and sales expenses	_			
	C	Gain or (loss) from sale of assets other than inventory (subtract line 5b from line 5a)	. 5c			
	6	Gaming and fundraising events:	,			
	a	Gross income from gaming (attach Schedule G if greater than	~			
ě		\$15,000)		-		
Revenue	ь	Gross income from fundraising events (not including \$ of contributions				
ě		from fundraising events reported on line 1) (attach Schedule G if the				
_		sum of such gross income and contributions exceeds \$15,000) 6b				
	С	Less: direct expenses from gaming and fundraising events 6c	\neg			
	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract	rt .			
		line 6c)	- 6d			
	7a	Gross sales of inventory, less returns and allowances				
	b	Less: cost of goods sold				
	С	Gross profit or (loss) from sales of inventory (subtract line 7b from line 7a)	. 7с			
	8	Other revenue (describe in Schedule O)	. 8	683		
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	58,037		
	10	Grants and similar amounts paid (list in Schedule O)	. 10	2,334		
	11	Grants and similar amounts paid (list in Schedule 0) Benefits paid to or for members	. 11			
ses	12	Salaries, other compensation, and employee benefits [. 12	19,472		
ž.	13	Professional fees and other payments to independent phtradibis . 9 . 0 . 2000.	. 13	91		
Expens	14	Occupancy, rent, utilities, and maintenance	. 14	4,826		
	15	Printing, publications, postage, and shipping	. 15			
	16	Other expenses (describe in Schedule O)	. 16	9,804		
	17	Total expenses. Add lines 10 through 16	17	36,527		
S.	18	Excess or (deficit) for the year (subtract line 17 from line 9)	. 18	21,510		
set	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree wit	h 🗔			
Net Assets		end-of-year figure reported on prior year's return)	. 19	207,086		
	20	Other changes in net assets or fund balances (explain in Schedule O)	. 20			
Z	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	228,596		
For	Paper		Form 990-EZ (2019)			

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Pa	rt II	Balance Sheets (see the instructions for	•				
		Check if the organization used Schedule O	to respond to ar	ny question in this		· ·	· · · · · · · · · · · · · · · · · · ·
					(A) Beginning of year	001	(B) End of year
22		n, savings, and investments			115,371		136,881
23		d and buildings			86,154 5,561		86,154
24 25		er assets (describe in Schedule O)			207,086		5,561 228,596
26	-	Il liabilities (describe in Schedule O)			207,080	1 1	228,596
27		assets or fund balances (line 27 of column (B)			207,086	_	228,596
Par		Statement of Program Service Accomplis	shments (see th	e instructions for	Part III)		220,000
		Check if the organization used Schedule O				l	Expenses
What	t is the		LLECTIVE BARGA				juired for section c)(3) and 501(c)(4)
		e organization's program service accomplishn	nents for each of	its three largest p	program services,	orga	nizations, optional for
as m	neasure	ed by expenses. In a clear and concise mani nefited, and other relevant information for each	ner, describe the	services provided	d, the number of	othe	rs.)
28	THE L	OCAL ENFORCED THE COLLECTIVE BARGAINING	G AGREEMENT TO	BETTER THE WO	RKING		
	COND	TIONS OF THE LOCAL UNION AND PROVIDE REP	PRESENTATION T	O ITS MEMBERS.			
	·			nto obook boro		28a	
29	(Grant	· · · · · · · · · · · · · · · · · · ·	·			204	
29						l	
	(Grant	s\$) If this amount inc	ludes foreign gra	nts, check here .	▶ 🗆	29a	
30	1	, , , , , , , , , , , , , , , , , , , ,		,			
	(Grant		ludes foreign gra	nts, check here .	<u> ▶ □</u>	30a	
31		, ,					
	(Grant					31a	
		program service expenses (add lines 28a thro				32	tions for Dort IVA
Pan	. IV	List of Officers, Directors, Trustees, and Key En Check if the organization used Schedule Of					
		Check if the organization used Schedule O		(c) Reportable	(d) Health benefits,	Ť	<u>····</u>
		(a) Name and title	(b) Average hours per week	compensation (Forms W-2/1099-MISC	contributions to employ benefit plans, and		Estimated amount of other compensation
			devoted to position	(if not paid, enter -0-)			wile compensation
RANE	OY PHIL	LIPS					
	IDENT		4	2,484	1		
ALLE	N FULL	BRIGHT					
VICE	PRESI	DENT	2	4,299		1	
JENN	IFER M	CCLARD					
RECC	ORDING	SECRETARY	2	5,021	<u> </u>		
JAME	S HOD	GES					
		SECRETARY	3	4,666	<u>5 </u>	-	
	N CLEN		_				
	SUREF		2	2,676		+	
	DINE W	111E		(
TRUS			1		<u>, </u>	+	
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Part				
	instructions for Part V.) Check if the organization used Schedule O to respond to any question in the	s Part		
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a		Yes	No
33	detailed description of each activity in Schedule O	33	ļ	1
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed			-
	copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the			.
	*change on Schedule O. See instructions	34		1
_, 35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business]	_
	activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a 35b		✓
b	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice,	350		
С	reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		1
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets			_
	during the year? If "Yes," complete applicable parts of Schedule N	36		1
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a	Miles in		1
b	Did the organization file Form 1120-POL for this year?	37b	17.75.40	✓
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were	· 医型		聖誓
L	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? . If "Yes." complete Schedule L. Part II. and enter the total amount involved	38a	alle in the	√
ь 39	If "Yes," complete Schedule L, Part II, and enter the total amount involved 38b Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on line 9	1		
b	Gross receipts, included on line 9, for public use of club facilities	1		100 C
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:			
	section 4911 ▶	1		
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958	TO SE		1
	excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40ь		
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed	700	经 额	34,794
,	on organization managers or disqualified persons during the year under sections 4912,		****	經過
	4955, and 4958	1	37	زيني
ď	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line			
	40c reimbursed by the organization	1	60 TE	
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		***************************************
41	List the states with which a copy of this return is filed >	400		V
42a		501-33	7-2232	2
	Located at ► P.O. BOX 369, MALVERN, AR	721	04 -	
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	No
•	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	wet each	√
	If "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	海路	33	A STATE
c	At any time during the calendar year, did the organization maintain an office outside the United States?	42c	MATE.	Silve J
•	If "Yes," enter the name of the foreign country ▶			-
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here		. •	▶ □
	and enter the amount of tax-exempt interest received or accrued during the tax year		,	
	D. H	. 17 p 16 pg	Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	巡	
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be		5.00°	
	completed instead of Form 990-EZ	44b	a the said	
С	Did the organization receive any payments for indoor tanning services during the year?	44c		1
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an	建設		Milk
	explanation in Schedule O	44d		
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	#5#E35.#	√
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of			製造
	Form 990-EZ. See instructions	45b	1000	de III

Form 9	90-EZ ((2019)						P	age 4
								Yes	_
46		the organization engage, directly or in andidates for public office? If "Yes." o					46		1
Part	to candidates for public office? If "Yes," complete Schedule C, Part I							_ -√ ∋s	
		Check if the organization used 30	riedule O to respond	to any question	III UIIS FAIT	<u>vi</u>	•	Yes	No
47	Did the organization engage in lobbying activities or have a section 501(h) election in effect during the year? If "Yes," complete Schedule C, Part II					47		100	
48		Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E							
49a						49a			
ь 50	If "Yes," was the related organization a section 527 organization?								d key
	(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MI	contribution benefit pla		stimate her com		
				1					
					_			-	
		•							
f 51	Com	I number of other employees paid over plete this table for the organization's 0,000 of compensation from the organ	s five highest compe	ensated independ	ent contract	ors who each rec	eıved	more	than
	(a) Name and business address of each independent contractor			(b) Type of	(c) Com	(c) Compensation			
d Total number of other independent contractors each receiving over \$100,000 ▶									
52		the organization complete Scheduloleted Schedule A	le A? Note: All se	ction 501(c)(3) o	rganizations		Yes	□ N	lo
		s of perjury, I declare that I have examined this rend complete. Declaration of preparer (other than					ige and	belief, r	t is
Sign	Signature of officer Date								
Here	JAMES HODGES, FINANCIAL SECRETARY Type or print name and title								
Paid	3r^~	Pnnt/Type preparer's name	Preparer's signature		Date	Check f self-employed	PŤIN		
Prepa Use (Firm's name ▶				Firm's EIN ▶			
	Firm's address ▶ Phone no.					1 3.0			
May th	e iHS	discuss this return with the preparer	snown above? See i	nstructions		<u> ▶ L</u>	<u> Yes</u>	<u> []</u> N	<u>lo</u>

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2019

Employer identification number

Open to Public Inspection

UNITED STEELWORKERS LOCAL UNION 7972	51-0251526						
#8. OTHER REVENUE: RENT - 200; REFUNDS 483 = 683							
#10. DONATIONS: NO DONATIONS OVER \$5000							
#16. OTHER EXPENSES: REIMB. EXP/TRAVEL - 4417; EDUCATIO/REC - 800; OFFICE EXP - 1347; DIRECT	TAXES - 3240 = 9804						
#24. OTHER ASSETS: OFFICE FURNITURE AND EQUIPMENT							
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