Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Aplaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Here .chard Williams Secretary Type or print name and title Print/Type preparer's name Date PTIN Check Paid 11/05/20 self-employed P00635581 Daniel R DeHoek Preparer DeHoek & Company, 26-0230078 Firm's EIN Firm's name **Use Only** 29 Pearl St NW Ste 111 Grand Rapids, MI 49503 616-456-5530 Phone no May the IRS discuss this return with the preparer shown above? (see instructions) X Yes

For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2019)

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orm 990 (2019) S	Shriners Internat	ional	51-0220750		Page 2
	atement of Program Servi	•			
		a response or note to any line	e in this Part III		·
	be the organization's mission ty with philanth:	ropic mission.			
	•	•			
2 Did the organi	ization undertake any significant r	program services during the year whi	ch were not listed on the		
prior Form 99		mogram controls taning the job will		□ \	res X No
	ribe these new services on Sched			_	_
	ization cease conducting, or make	e significant changes in how it condu	cts, any program	п,	res 🗓 No
services?	ribe these changes on Schedule ()		T	res A No
	_	complishments for each of its three I	argest program services, as meas	sured by	
		inizations are required to report the a	mount of grants and allocations to	o others,	
the total exper	nses, and revenue, if any, for each	h program service reported			
4a (Code) (Expenses \$	including grants of \$) (Reve	nue \$	······
	• • •	s hospitals, clini			,
					•
			•		
				·	
4b (Code) (Expenses \$	including grants of \$ various community) (Reve)
		aw enforcement, et		s, such as	
<u>r</u>	, and a product, and				_
			•		
4c (Code) (Expenses \$	including grants of \$) (Reve	nue \$)
N/A	, , ,				
		ı	•		
	•				
					
	n services (Describe on Schedule				
(Expenses \$	ınclui service expenses ▶	ding grants of \$) (Revenue \$)	···
Ae rotai program A	Service expenses			——————————————————————————————————————	rm 990 (2019)
				. •	()

OILO Page 3

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"
	complete Schedule A
2	Is the organization required to complete Schedule P. Schedule of Contributors (see instructions)?

- 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?
- 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I
- 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II
- Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III
- Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I
- 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II
- 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III
- 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV
- Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V
- 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable
 - a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI
 - b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII
 - c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII
 - d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX
 - e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X
 - f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X
- 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII
- **b** Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional
- 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
- 14a Did the organization maintain an office, employees, or agents outside of the United States?
 - b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV
- 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV
- Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV
- Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)
- 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II
- 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III
- 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H
 - b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?
- 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

	Yes	No
		x
2		X
3		Х
4		
5		X
6		Х
7_		x
8		X
9		x
10		X_
l i		
_ 1 .		-
11a	x	
1.0		
11b	Х	
	1	7.7
11c		<u> </u>
11d	x	
11e		X
11f		<u> </u>
12a	J	x
120		_==_
12b		X
13		<u> </u>
14a		<u>X</u>
14b	_	X
15		<u>X</u>
4.5		x
16		
17		<u> </u>
18	X	
19		x
20a		$\frac{\ddot{\mathbf{x}}}{\mathbf{x}}$
20b		
]]	
21	X n 990	
Forr	n 330	(2019)

	artilva, Checklist of Required Schedules (continued)	ı		
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	1		х
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			l
	organization's current and former officers, directors, trustees, key employees, and highest compensated	23		х
24a	employees? If "Yes," complete Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	-		
240	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
_	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			l
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			l
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			l
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			l
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part	. مور		١.
	IV instructions, for applicable filing thresholds, conditions, and exceptions)			9
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		_X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			v
	"Yes," complete Schedule L, Part IV	28c	-	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		_^
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			x
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	32		х
	complete Schedule N, Part II	32	-	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		х
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		
34		34		Х
35a	or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
В	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		ĺ
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
55	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O	38	X	Ĺ. <u>.</u>
P	Statements Regarding Other IRS Filings and Tax Compliance			
_	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 15	([1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	ļ., .
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	,,,,,,,,,	The St	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and		200	
	reportable gaming (gambling) winnings to prize winners?	1c		X_
DAA		For	ո 9 90	(2019

Form	990 (2019) Shriners International 51-0220				F	age 5
≱P.ā	irt VA Statements Regarding Other IRS Filings and Tax Compliance (continu	ued)				
					Yes	No
2a	Entèr the number of employees reported on Form W-3, Transmittal of Wage and Tax			E.J.	387	14
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	0		313	2.0
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?		2b	L	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)		302	134	致过
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authorit	ty over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial	accou	int)?	4a .		X
b	If "Yes," enter the name of the foreign country ▶				3	37. 27.
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccoun	ts (FBAR)	W.	330	p/4.
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	tion?		5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th	е			İ	
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ns or				
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).			350	2 17 TO	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g	goods			132.1	4 (44)
	and services provided to the payor?			7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	ıs				
	required to file Form 8282?			7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		2 14 S	"	100
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontract	?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	rm 889	9 as required?	7 <u>g</u>		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza	ition file	e a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine	d by th	e	ELLE	1	***************************************
	sponsoring organization have excess business holdings at any time during the year?			8		<u> </u>
9	Sponsoring organizations maintaining donor advised funds.			172	12 E	1.15
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a	<u> </u>	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b	<u> </u>	
10	Section 501(c)(7) organizations. Enter			25.00	12.4	
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			4	الله فعام
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			13	175.13
11	Section 501(c)(12) organizations. Enter			(2) A	200	126
а	Gross income from members or shareholders	11a				10 E
b	Gross income from other sources (Do not net amounts due or paid to other sources					1. 10 to
	against amounts due or received from them)	11b			3 E	V. 1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	>	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			The re	3.0
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			h: 12. 1	12 A.E.	4. Sin
а	Is the organization licensed to issue qualified health plans in more than one state?			13a	<u> </u>	
	Note: See the instructions for additional information the organization must report on Schedule O			10.7	123	
b	Enter the amount of reserves the organization is required to maintain by the states in which			歌為	18.4	
	the organization is licensed to issue qualified health plans	13b			13.25	(E)
С	Enter the amount of reserves on hand	13c		1900年	12.6.34	•
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a	<u> </u>	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul	le O		14b	<u> </u>	<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner	ration o	or			

15

16

excess parachute payment(s) during the year?

If "Yes," complete Form 4720, Schedule O

If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Pa	urt VI . Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and	for a	"No"	<u> </u>						
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Se	∍e inst	ructio	ns_						
	Check if Schedule O contains a response or note to any line in this Part VI			_X_						
Sec	tion A. Governing Body and Management			,						
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 70	↓								
	If there are material differences in voting rights among members of the governing body, or									
	if the governing body delegated broad authority to an executive committee or similar									
	committee, explain on Schedule O									
þ	Enter the number of voting members included on line 1a, above, who are independent									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with									
	any other officer, director, trustee, or key employee?	2		X						
3	Did the organization delegate control over management duties customarily performed by or under the direct	}								
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х						
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X						
6	Did the organization have members or stockholders?	6	X	<u> </u>						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			ļ						
	one or more members of the governing body?	7a	<u> </u>	<u> </u>						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,									
	stockholders, or persons other than the governing body?	7b	X							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following	- 1								
а	The governing body?	8a	<u> </u>							
þ	Each committee with authority to act on behalf of the governing body?	8b	X	<u> </u>						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at									
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Co	<u>de)</u>								
			Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a	X							
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	10b	x							
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?									
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		~							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	40.	v	1						
	describe in Schedule O how this was done	12c	X							
13	Did the organization have a written whistleblower policy?	13	X							
14	Did the organization have a written document retention and destruction policy?	14	<u> </u>							
15	Did the process for determining compensation of the following persons include a review and approval by			1						
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	450		х						
a	The organization's CEO, Executive Director, or top management official	15a		X						
b	Other officers or key employees of the organization	15b								
40-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	1		X						
L	with a taxable entity during the year?	16a								
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its									
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	106		- 1						
500	organization's exempt status with respect to such arrangements?	16b								
	List the states with which a copy of this Form 990 is required to be filed None									
17	and the states that three a copy of the control of									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply									
10	Own website Another's website Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and									
19										
20	financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records ▶									
20	Lchard Williams 233 East Fulton St, Ste 102									
		-94	2-1	570						

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Part VII	Compensation of Officers, Directors	, Trustees,	Key Employees,	Highest Com	npensated	Employees,	and
	Independent Contractors						

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above

🔼 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and title	(B) Average hours per week (list any	bo	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				ın	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(VV-2/1099-MISC)	organization and related organizations
(1) Ryan Hardy	0.00									
Trustee	0.00	x		x		il		o	o	0
(2) Patrick Rajewski		 	_			tt		<u> </u>		
· · · · · · · · · · · · · · · · · · ·	0.00									
Trustee	0.00	X		X				0	o	0
(3) Ryan Smith										
	0.00									
Trustee	0.00	X	<u> </u>	X		\sqcup		0	0	0
(4) Ray Alderdice										
	0.00									•
VP Berrien County	0.00	_		X				0	0	0
(5) Larry Allan	0.00									
2-d VD Common	0.00			x				o	o	,
2nd VP Caravan (6) Fritz Boehm	0.00	<u> </u>	├-	^		-		<u> </u>		
(6) FIILZ BOEIM	0.00									
Pres. Forest	0.00			x				o	0	0
(7) Donald Bowers	0.00	\vdash	_	-		 				
(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0.00									
Sec. Northwest	0.00			x				0	0	0
(8) Lee Campbell										
<u>-</u>	0.00									
VP Battle Creek	0.00	<u></u>		X				0	0	0
(9) John Carpenter										
	0.00							_	_	
Pres Battle Creek	0.00	<u> </u>		X		<u> </u>		0	0	0
(10) Jim Cobianco										
	0.00									0
Sec. Berrien County	0.00	<u> </u>		X			\dashv	0	0	0
(11) John Cromartie	0 00									
See Compare	0.00			х				0	0	0
Sec. Caravan	0.00	L:	Щ.	_^_		ـــــــــــــــــــــــــــــــــــــــ				Form 990 (2019)

Part:VIII Section A. Officer	s, Directors, Tru	ıstee	es, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)	
, . (A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	Average Position Reportable Reportable								Estimated amount
•	per week	bo	x, uni	ess pe	erson	is both	an	from the	compensation from related	of other compensation
	(list any hours for		1	,	_	r/trust		organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and
	related	OL OF	nstat	Officer	ey	Highest cor employee	Former	(٧٧-2/1055-141130)	(**-2/1055-141130)	related organizations
	organizations below	eco	할	"	ļ ģ	yee α	<u>@</u>			
	dotted line)	Individual trustee or director	a to		employee	ă				
		8	Institutional trustee		"	ompensated				
(12) Doug Culp		+-	 		\vdash	ä				
	0.00	1	}	l						
Treas. Cass County	0.00			X				i o	0	(
(13) Robert DeHaa						·				
	0.00									
Pres_Kalamazoo	0.00			X				0	0	(
(14) John DeJonge										-
_	0.00									
Treas. Lakeland	0.00			X				0	0	(
(15) Guy Dewitt										
	0.00	1	ŀ	ł	ľ					
Treas. Northwest	0.00	<u> </u>		X	<u> </u>			0	0	(
(16) Richard Drew										
	0.00	İ	İ							
Pres. Cass County	0.00	<u> </u>	<u> </u>	X	<u> </u>			0	0	(
(17) Jonathan Dul	I –			1	[
	0.00				1				_	
Treasurer	0.00			X	<u> </u>	ļ.,		0	0	
(18) Eric Eishen										
	0.00	l	l							
Pres. Sturgis	0.00	├	_	X	⊢	_		0	0	
(19) Claude Fish	0.00			ĺ						
Gara Sharania	0.00									
Sec. Sturgis	0.00	L		X	Щ.			0	0	
1b Subtotal	-4- 4- D-4 VII 4	P = =41								
 c Total from continuation she d Total (add lines 1b and 1c) 	ets to Part VII,	Secu	1011 /	•						
2 Total number of individuals (in	ncludina but not l	ımıte	d to	thos	e lis	ted a	boy	e) who received more than	\$100.000 of	
reportable compensation from										
2. Did the company to a list only f			_ 4	-4	lea.			humboot componento	d.	Yes No
3 Did the organization list any for employee on line 1a? If "Yes,								ee, or nighest compensated	ı	3 X
4 For any individual listed on lin	e 1a, is the sum	of re	port	able	com	pens	atio			**************************************
organization and related orga	nizations greater	than	\$15	50,00)0? I	f "Ye	s," c	omplete Schedule J for su	ch	4 X
Individual					 .			v unrelated ergenization or	individual	4 X
5 Did any person listed on line of for services rendered to the o									mulvidual	5 X
Section B. Independent Contracto			-							
1 Complete this table for your fir	ve highest comp	ensa	ited i	ndep	end	ent c	ontr	actors that received more t	than \$100,000 of	
compensation from the organ		ompe	ensa	tion	for th	ne ca	lend			
Name and	(A) I business address							Descrip	(B) tion of services	(C) Compensation
										
								·		
	<u>-</u>									
2 Total number of independent	contractors (inclu	ıdına	but	not I	ımıte	ed to	thos	se listed above) who		121 6 150
received more than \$100,000	of compensation	fron	n the	org	anıza	ation	<u> </u>		0	77.3
DAA										Form 990 (2019

Part VIII Section A. Officers	, Directors, Tru	ustee	s, K	ey E	mpl	oyee	es, a	nd Highest Compensated	Employees (continued)	
• (A) Name and title	(B) Average hours per week (list any	bo	x, unl	Pos check ess pe	erson	than o	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and _ related organizations
(20) Thomas George	•	1	 	 		<u> </u>				
Treas. Muskegon	0.00			x		1		o	o	·
(21) Don Gondzar										
	0.00			l						_
Pres Paul Bunyan	0.00	 	<u> </u>	X	<u> </u>	<u> </u>		0	0	<u>_</u>
(22) Jeffrey Goode	0.00									
Vice President	0.00			x				0	0	o
(23) F. Ray Haley	0.00	\dagger	-		\vdash	1	\vdash			
. , = : ::::2	0.00					ļ				
VP Lakeland	0.00	<u> </u>		X				0	0	0
(24) Dick Hartmann										
	0.00	İ		l						_
VP Allegan/Ottawa	0.00	├	<u> </u>	X	<u> </u>	 	<u> </u>	0	0	0
(25) Ralph Hay	0.00									
Sec/Tr Traverse City	0.00			x				0	o	0
(26) Roger Hekstra		\vdash	\vdash	^	┢	├─	┢			
(==, 1.0ge= 1.01.00.0	0.00	ļ]		ļ				
VP Scarab	0.00			X				0	0	0
(27) Stan Hively										
	0.00									
Sec/Treas. Niles	0.00	<u> </u>		X	<u> </u>			0	0	0
1b Subtotal c Total from continuation shee	ets to Part VII,	Secti	on A	4			>			· · · · · · · · · · · · · · · · · · ·
d Total (add lines 1b and 1c) Total number of individuals (in	cluding but not l	limito	d to	thos	o lie	tod a	bov	a) who received more than	\$100,000 of	<u> </u>
reportable compensation from			נט נט	11105	e 115	ieu a	DOV.	e) who received more than	\$100,000 01	
3 Did the organization list any fo								ee, or highest compensated	d	Yes No
employee on line 1a? If "Yes," For any individual listed on line organization and related organ	1a, is the sum	of re	port	able	com	pens	atio			3
` individual	_									4
5 Did any person listed on line 1 for services rendered to the or									individual	5
Section B. Independent Contracto		03,	COIII	picto	, 00,	1000		ior suon pordon		
Complete this table for your five compensation from the organization.	e highest comp									ar
Name and	(A) business address							Descript	(B) tion of services	(C) Compensation
						_	-			
					<u> </u>					
							<u></u>	····		
2 Total number of independent of								se listed above) who		
received more than \$100,000 c										000

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
Name and title	(B) Average hours per week (list any	bo	x, unic	Pos check ess pe	rson i	than c s both r/truste	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the	
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations	
(28) Rodger Hough	0.00										
Secy/Tr Battle Creek	0.00			X				0	0	(
(29) John Hubbard									-		
	0.00									_	
Treas. Berrien Count	0.00			X				0	0		
(30) Walter Hunt						į					
	0.00									_	
Sec/Tr Paul Bunyan	0.00			X		<u> </u>		0	0		
(31) Don Jones										1	
	0.00										
VP Forest	0.00			X				0	0	(
(32) Jim Kaffenber	ger										
	0.00										
Pres. Muskegon	0.00		<u> </u>	X				0	0	(
(33) John Kench											
	0.00			ŀ							
Sec. Forest	0.00			X				0	0	(
(34) John Keyser											
-	0.00										
Pres. South Haven	0.00			X				0	0	(
(35) Billy King											
(,	0.00			İ							
VP Paul Bunyan	0.00			X				0	0	(
1b Subtotal		<u> </u>			•		•				
c Total from continuation shee	ets to Part VII.	Secti	ion /	4			•				
d Total (add lines 1b and 1c)	·						•				
2 Total number of individuals (in	cluding but not I	limite	d to	thos	e lıs	ted a	bov	e) who received more than	\$100,000 of		
reportable compensation from								<u></u>	·	· · · · · · · · · · · · · · · · · · ·	
3 Did the organization list any fo								ee, or highest compensate	d	Yes No	
employee on line 1a? If "Yes," For any individual listed on line organization and related organ	e 1a, is the sum	of re	port	able	com	pens	atio	n and other compensation complete Schedule J for su	from the	3	
ındıvıdual										4	
5 Did any person listed on line 1	a receive or acc	rue (com	oens	atior	fror	n an	y unrelated organization of	· individual	5	
for services rendered to the or		res,	COIL	рівц	3 30	1600	ie J	tor such person		<u> </u>	
1 Complete this table for your five	e highest comp	ensa	ited	nde	pend	ent o	ontr	ractors that received more	than \$100,000 of		
compensation from the organi		omp	ensa	tion	tor ti	ne ca	lend	aar year ending with or with	(R)	(C)	
Name and	(A) business address							Descrip	(B) tion of services	(C) Compensation	
									· · · · · · · · · · · · · · · · · · ·		
							-				
											
							L				
Total number of independent or received more than \$100,000.	contractors (inclu	uding	but the	not e ora	lımıte anız	ed to	thos	se listed above) who		2-1977	
10001100 111010 111011 ψ100,000										000	

Part VIII Section A. Officers				_	mnl	OVER	e 2	nd Highest Compensated		Page 0
. (A) Name and title	(B) Average hours per week (list any	(d	o not x, unli	Pos check ess pe	C) ition more rson i	than o	ne an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(36) Dale Kramer President	0.00			x				0	0	. 0
(37) Dale Lentz	0.00									
(38) William Lyon	0.00			Х				0	0	0
VP Traverse City (39) Steve McKelle	0.00 r 0.00			x				0	0	
VP Eaton County (40) Sam Miller	0.00			x				0	0	0
Treas. Forest (41) Ian Munday	0.00			x				0	0	0
Sec. Cass County (42) Doug Murr	0.00	ļ		x				0	0	0
Pres Allegan/Ottawa	0.00 0.00			x					0	0
(43) Ray Nelson VP Muskegon	0.00			x				0	0	0
Subtotal Total from continuation shee Total (add lines 1b and 1c) Total number of individuals (increportable compensation from	ets to Part VII, s	ımıte		\ \	e list	ted a	bove			
 Did the organization list any foemployee on line 1a? If "Yes," For any individual listed on line organization and related organization. 	complete Schele 1a, is the sum	<i>dule</i> . of re	J for porta	suct	<i>ind</i> com	<i>lividu</i> pens	<i>al</i> atior	n and other compensation	from the	Yes No
5 Did any person listed on line 1st for services rendered to the org Section B. Independent Contractor	ganization? If "Y						_	=	ındıvıdual	5
Complete this table for your five compensation from the organization.	e highest comp zation Report co							ar year ending with or with	in the organization's tax ye	
Name and	(A) business address						-	Descripi	(B) lion of services	(C) Compensation
Total number of independent or received more than \$100,000 or								e listed above) who		ar or or of the or

Part.VII Section A. Officers	, Directors, Tru	ıstee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)	
Name and title	(B) Average hours per week (list any	bo	x, uni	Pos check ess pe nd a c	rson i	than cost both	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(44) Leland Palmer										
1st VP Niles	0.00		-					o		
(45) James Peek	0.00	╁─	_	X	\vdash	-		<u> </u>	0	C
(10)	0.00									
1st VP Kalamazoo	0.00			X				0	0	
(46) Dan Pelak										
T	0.00			٠,						
Treas. Caravan (47) William Phill	0.00	┢		X				0	0	
(4/) WIIIIam Phili	0.00									
Sec/Tr Kalamazoo	0.00			X				0	0	O
(48) Ron Price										
	0.00									_
VP South Haven	0.00	┢		X				0	0	0
(49) Ron Price	0.00	ļ								
Pres. Berrien County	0.00			x				o	o	0
(50) Todd Rawling										
	0.00								_	_
VP Northwest	0.00	<u> </u>	ļ	X				0	0	0
(51) Ron Redner	0.00									
VP Caravan	0.00			x				o	0	0
1b Subtotal							>			
c Total from continuation shee	ets to Part VII,	Secti	on A	١.			▶			
d Total (add lines 1b and 1c)	 						<u> </u>		2400.000 6	· · · · · · · · · · · · · · · · · · ·
2 Total number of individuals (in reportable compensation from			d to	thos	e lisi	led a	bove	e) who received more than	\$100,000 of	
TO THE TOTAL OF TH	organization	<u> </u>						·		Yes No
3 Did the organization list any fo employee on line 1a? If "Yes,"								ee, or highest compensated	d	3
4 For any individual listed on line								n and other compensation	from the	1:
organization and related organ	izations greater	than	\$15	0,00	0? li	f "Ye	s," c	omplete Schedule J for su	ch	4
individual5 Did any person listed on line 1	a receive or acc	rue c	comp	ens	ation	fron	n an	y unrelated organization or	individual	
for services rendered to the or										5
Section B. Independent Contracto										
Complete this table for your five compensation from the organization.	e nignest comp zation. Report c	ensa ompe	ted i ensa	naep tion 1	ena for th	ent c ie ca	ontr lend	actors that received more t lar year ending with or with	inan \$100,000 or in the organization's tax ye	ar
	(A) business address								(B) tion of services	(C) Compensation

									· · · · · · · · · · · · · · · · · · ·	
2 Total number of independent of	ontractors (incli	ıdır.	hu	not !	mito	d +2	thes	e listed above) who		4 6, 14 ° 2
received more than \$100,000 c	of compensation	fron	the	orga	nıza	tion	os •			4/3 1/2 1/3

Part VII Section A. Officers	, Directors, Tru	ıstee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)	
Name and title	(B) Average hours per week (list any	bo	x, uni	Pos check ess pe	rson	than o	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(52) Rod Russell		╀	ļ. <u></u>	<u> </u>	<u> </u>	<u>E</u>				
	0.00		ŀ							•
Sec/Tr Eaton County	0.00			X	<u> </u>	<u> </u>	ļ	0	0	
(53) John Schmalz	tied 0.00									
Pres. Northwest	0.00			x				0	o	C
(54) Thomas Schult		-	<u> </u>		\vdash			<u> </u>		
	0.00									
Sec. Muskegon	0.00			X	_	ļ		0	0	C
(55) Tom Scott										
Pres. Niles	0.00	1	ĺ	x	ĺ			0	o	O
(56) Larry Sharp	0.00	<u> </u>		┢┻	┝	\vdash		<u> </u>		
(ov) during bliding	0.00			1						
VP Cass County	0.00			x				0	0	0
(57) Matt Sinkovio	l .									
	0.00	İ	1	Í	ĺ					
Pres Scarab (58) Jim Cobianco	0.00	-		X	<u> </u>			0	0	0
(58) Jim Cobianco	0.00									
Sec/Tr South Haven	0.00			x				0	o	0
(59) Rob Strome										
	0.00	ĺ			ĺ					
Treas. Scarab	0.00			X	L			0	0	0
1b Subtotal	=									
c Total from continuation shed d Total (add lines 1b and 1c)	ets to Part VII, S	Secti	on A	4						
2 Total number of individuals (in	cluding but not I	ımıte	d to	thos	e lıs	ted a	bov	e) who received more than	\$100,000 of	
reportable compensation from								,		Ty., I N.
3 Did the organization list any fo	rmer officer dir	ecto	r trii	ctoo	kas	, amr	Nove	ee or highest compensated	4	Yes No
employee on line 1a? If "Yes,"								co, or mightest compensation	•	3
4 For any individual listed on line										
organization and related organ	nzations greater	tnan	3 12	טט,טט	0/1	re	s, c	complete Scriedule 3 for Sui	CII	4
5 Did any person listed on line 1									ındıvıdual	
for services rendered to the or Section B. Independent Contracto		es,"	com	piete	Sci	hedu	ie J	for such person		5
Complete this table for your five		ensa	ted	nder	end	ent c	ontr	actors that received more t	than \$100.000 of	
compensation from the organi	zation Report co							dar year ending with or with	in the organization's tax ye	
Name and	(A) business address							Descrip	(B) tion of services	(C) Compensation
	 -								·-	
	<u>-</u> -									
2 Total number of independent of	contractors (incli	ıdına	but	not I	mite	ed to	thos	se listed above) who		3 3
received more than \$100,000	of compensation	fron	n the	org	anız	ation	<u> </u>			Form 990 /2019
DAA										Eart 4411 (2010

Part VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)	Tage 0
(A) Name and title	(B) Average hours per week (list any	bo	x, unk	Pos check ess pe	rson i	than o s both r/truste	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(60) Sam Teeter	0.00			-						
2nd VP Niles	0.00			x				0	0	0
(61) Mike TenBrock		ļ							<u> </u>	
Dunce Museum of the	0.00			,,						
Pres. Traverse City (62) John Thiel	0.00	├		X				0	0	0
(or, boiling three	0.00									
Pres. Eaton County	0.00			x				o	0	0
(63) Leo Thielman										
	0.00							_		_
2nd VP Kalamazoo	0.00	ļ		X	ļ			0	0	<u> </u>
(64) Mac Thomas	0.00									
Pres. Caravan	0.00			x				0	o	0
(65) Charles VanDe				-						
	0.00									
Treas. Sturgis	0.00			X				0	0	0
(66) Nathan Volken										
See/Mar 311 /Oth/ -	0.00							_		^
Sec/Tr Allegan/Ott'a (67) William Walke	0.00	-		X	-			0	0	0
(0) WIIIIAM WAIR	0.00									
Pres. Lakeland	0.00			x				o	o	0
1b Subtotal										
c Total from continuation shee	ets to Part VII, S	Secti	on A	١.			>			
d Total (add lines 1b and 1c) Total number of individuals (in	cluding but not l	ımıte	d to	thos	e lief	ed a	P	a) who received more than	\$100,000 of	
reportable compensation from				1103	C 1131					· · · · · · · · · · · · · · · · · · ·
3 Did the organization list any fo		4_		-4	ادما			a ar highaet aamnagasta.	1	Yes No
3 Did the organization list any fo employee on line 1a? If "Yes,"								ee, or nighest compensated	•	3
4 For any individual listed on line										
organization and related organ individual	izations greater	than	\$15	0,00	07 <i>II</i>	"Ye	s, " C	omplete Schedule J for suc	ch	4
5 Did any person listed on line 1:	a receive or acc	rue c	omp	ensa	ation	from	n an	y unrelated organization or	ındıvıdual	
for services rendered to the or		es,"	com	plete	Sch	nedul	e J	for such person		5
Section B. Independent Contracto									han \$100 000 of	
1 Complete this table for your five compensation from the organization										ar
Name and	(A) business address							Descript	(B) ion of services	(C) Compensation
										
						_				
	·					\neg				/\
2 Total number of independent c								e listed above) who		
received more than \$100,000 c	or compensation	HOIT	ı uie	orga	ailiZa	HUON				Form 990 (2019)

Part VIII Section A. Officers	s, Directors, Tru	stee	s, K	ey E	mpl	oyee	s, a	nd Highest Compensated	Employees (continued)	
(A) Name and title	(B) Average hours per week (list any	bo	x, unle	Pos check ess pe	rson	than o	an 99)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(68) Keith Wattke VP Sturgis	0.00			x				o	0	
(69) Richard Will: Secretary				x				0	0	0
(70) Tim Willis Sec. Scarab	0.00			x				0	0	. 0
						,				
										-
4.0			 				_			
1b Subtotal c Total from continuation shed d Total (add lines 1b and 1c)							>			
Total number of individuals (in reportable compensation from			d to	thos	e lis	ted a	bove	e) who received more than	\$100,000 of	Yes No
 Did the organization list any for employee on line 1a? If "Yes," For any individual listed on line organization and related organization and related organization. 	<i>complete Sche</i> ee 1a, is the sum	<i>dule</i> of re	J for porta	<i>suci</i> able	h ind	lividu pens	<i>al</i> atio	n and other compensation	from the	3
5 Did any person listed on line 1 for services rendered to the or Section B. Independent Contracto	ganization? If "Y								ındıvıdual	5
Complete this table for your fix compensation from the organi.	zation Report co	ensa	ted i	nder tion 1	end for th	ent c	ontr lend	lar year ending with or with	in the organization's tax ye	
Name and	(A) business address	_						Descrip	(B) lion of services	(C) Compensation
			 .					<u> </u>		
										Á
2 Total number of independent of	contractors (inclu	ıdıng	but	not I	ımıte	ed to	thos	se listed above) who		
received more than \$100,000	of compensation	fron	n the	orga	anıza	ation	<u> </u>		<u></u>	Form 990 (2019)

[Pa	ıπ v	Check if		r Revenue edule O cont	ains a	a respoi	nse or note	to any line in this	s Part VIII		
	,	,						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
इ इ	1a	Federated camp	aigns		1a		<u>.</u>	•			
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership due	-		1b		4,040				
A, G	С	Fundraising eve	nts		1c		12,627				
ar E	d	Related organiza			1d			,			
S, C	е	Government grants (co		ns)	1e		•				
ion	f	All other contributions,	gifts, gra	ants,							•
t E	•	and similar amounts no	ot includ	ed above	1f						'
P G E G	g	Noncash contributions	included	in lines 1a-1f	1g	\$					
<u>3 6</u>	h	Total. Add lines	1a-1f				•	16,667			
		·					Business Code				
ø	2a	Social act	1V1 t1	es & meals				10,339			10,339
Program Service Revenue	b	Other prog	ram r	evenue				6,375			6,375
Sel	c	Fraternal	meetı	.ngs/activit	Les			1,005			1,005
ran Sevi	d										
5	e										
_	f	All other program	n serv	ice revenue							
	g	Total. Add lines	2a-2f	:			<u> </u>	17,719			
	3	Investment inco	me (ın	cluding dividend	ls, inte	rest, and					
		other similar am					>	17,516			17,516
	4	Income from inv	estme	nt of tax-exemp	t bond	proceeds	s •	-			
	5	Royalties		<u></u>		ı	<u> </u>				
				(ı) Real		(11)	Personal	,	•		
	6a	Gross rents	<u>6a</u>							4	-
	b	Less rental expenses									
	c	Rental inc or (toss)	_6c					ur			
	d	Net rental incom Gross amount from	e or (I			1	<u> </u>				
	′°	sales of assets		(i) Securities		(1	i) Other				
		other than inventory	7a_			ļ					
Other Revenue	b	Less cost or other						•			•
Ş		basis and sales exps	7b			<u> </u>					
æ		Gain or (loss)	7c			<u></u>		*			
je.	l	Net gain or (loss					<u> </u>				
δ	8a	Gross income from	tundra	•							
		(not including \$		12,627				- F			
		of contributions rep		on line IC)			199,174				
	Ι.	See Part IV, line 18			8a 8b		102,533	•			
	l	Less direct expo		6	$\overline{}$	ļ	102,333	96,641			
	C	Net income or (I			events	<u> </u>		30,041			
	ya	Gross income from	-	g activities	9a			,		4	• •
	.	See Part IV, line 19		• • •	9b			1 2	*4		1_
		Less direct expenses Net income or (I		om goming acti	$\overline{}$	L				*****	
	l	Gross sales of it			rities						
	lua	returns and allow			10a						
	.	Less cost of go			10b				,		
	l	Net income or ($\overline{}$		<u> </u>	`			· -
_		Net income of the	<u>055) II</u>	OIII Sales Of IIIV	antory .	··	Business Code		.,		
Miscellaneous Revenue	 11a							-			. , , ,
ine.	b										
ella	C						-				
isc Re	d										
Σ		Total. Add lines		l 1d			•		٠.		
		Total revenue.					<u> </u>	148,543	0	0	. 35,235

3801	Check if Schedule O contains a resp			трівсе соштп (А)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				网络森林斯里
	and domestic governments. See Part IV, line 21	71,174		ENGINE WAS	阿斯巴斯尼斯
2	Grants and other assistance to domestic			激动性理解的	生物的 计对象
	individuals See Part IV, line 22			是40年的一个	A STATE OF THE
3	Grants and other assistance to foreign			End Harding	
	organizations, foreign governments, and foreign				
	ındivıduals See Part IV, lines 15 and 16				A CHARLES
4	Benefits paid to or for members			t.comments	[17] [2] [2] [2] [2] [2] [2] [2] [2] [2] [2
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				,
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees)				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services See Part IV, line 17		またが、おきずがにはなる	SALCHEST PAR DATE	
f	Investment management fees				
g					
Ū	(A) amount, list line 11g expenses on Schedule ()	6,000			
12	Advertising and promotion	4,049			
13	Office expenses	12,032			
14	Information technology				
15	Royalties				L.
16	Occupancy	20,600			. ,
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	18,392			
20	Interest	25			
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				<u></u>
23	Insurance				
24	Other expenses. Itemize expenses not covered	ASSESSED TO THE PROPERTY OF TH	经济海发生外产州部的	是到了一个人的人的人们	THE PROPERTY OF THE
	above (List miscellaneous expenses on line 24e If	POR MARKET	167 7 57 S C 110 F		一种,加州特别
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)			原的进步的	
а	Other club expense	6,247			
b	Member relations	975			
c	Dues	197			
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	139,691	0	0	0
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)		1		
DAA				<u> </u>	Form 990 (2019)

BPart X翘 **,Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (B) (A) End of year Beginning of year 146,795 157,972 Cash-non-interest-bearing 132,005 125,393 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 经证 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 Notes and loans receivable, net 8 Inventories for sale or use 9 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 973 10b 10c b Less accumulated depreciation 11 11 Investments—publicly traded securities 99,713 95,903 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 14 14 Intangible assets 37,683 37,683 15 Other assets See Part IV, line 11 413,359 422,211 16 Total assets. Add lines 1 through 15 (must equal line 33) 16 17 17 Accounts payable and accrued expenses 18 18 Grants pavable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons 23 23 Secured mortgages and notes payable to unrelated third parties 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 25 of Schedule D 0 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here ▶ X Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 413,359 27 Net assets without donor restrictions 27 28 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here ▶ and complete lines 29 through 33. 29 29 Capital stock or trust principal, or current funds 30 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 31 422,211 413,359 32 Total net assets or fund balances 32 422,211 413,359 Total liabilities and net assets/fund balances

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form **990** (2019)

3a

Schedule O

Single Audit Act and OMB Circular A-133?

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019
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Employer identification number Name of the organization Shriners International Saladin Shriners Group Return 51-0220750 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I 👍 Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of a historically important land area Preservation of land for public use (for example, recreation or education) Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2a a Total number of conservation easements 2b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear ▶ Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) Yes No and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items \$ (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items a Revenue included on Form 990, Part VIII, line 1 \$ b Assets included in Form 990, Part X

Schedule D (Form 990) 2019

450

d Equipment e Other

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10c)

Part VII	Investments – Other Securities.		141 0 5 000 0	1 age
	Complete if the organization answered "Yes"			
• •	(a) Description of security or category	(b) Book value	(c) Method of va	
	(including name of security)		Cost or end-of-year r	narket value
(1) Financial of				
	eld equity interests			
* *	ther Securities	99,713	3 Cost	
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	n (b) must equal Form 990, Part X, col (B) line 12)	▶ 99,713	3 - 4 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	
Part VIII	Investments – Program Related.			
	Complete if the organization answered "Yes"	on Form 990. Part IV. lir	ne 11c See Form 990, Pa	rt X, line 13
	(a) Description of investment	(b) Book value	(c) Method of va	
	1-7-2		Cost or end-of-year r	market value
<u></u>			<u> </u>	
(1)			-	
(2)				
(3)				
(4)				
(5)		<u>-</u>		
(6)		 -		
_(7)				
(8)				
_(9)				
Total. (Column	n (b) must equal Form 990, Part X, col (B) line 13)	<u> </u>		
Part IX	Other Assets.			
	Complete if the organization answered "Yes"	<u>on Form 990, Part IV, Iir</u>	<u>ne 11d. See Form 990, Pa</u>	rt X, line 15
	(a) Description			(b) Book value
(1)	Other Assets			37,68
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	n (h) must equal Form 000. Part V cal. (R) line 15.)			37,68
	n (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities.			0.700
Part X	Complete if the organization answered "Yes"	on Form 990 Part IV Ju	ne 11e or 11f See Form 0	QN Part Y
		on Form 990, Fait IV, iii	le lie of thi See Lonn's	30, 1 alt X,
	line 25			(b) Book value
1.	(a) Description of liability			(b) Book value
	income taxes			
(2)	<u> </u>			.,
(3)		- 		
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col (B) line 25)			
	uncertain tax positions In Part XIII, provide the text of the	footnote to the organization's	financial statements that reports	s the
	liability for uncertain tax positions under FASB ASC 740			

Sche	edule D (Form 990) 2019 Shriners International	51-	0220750	Page 4
P	art XI . Reconciliation of Revenue per Audited Financial S	tatements With Reveni	ue per Return.	
	Complete if the organization answered "Yes" on Form	990, Part IV, line 12a		
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	i i	,	
а	Net unrealized gains (losses) on investments	2a		•
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
C	Add lines 4a and 4b		4c	
5_	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	
P	Reconciliation of Expenses per Audited Financial Complete if the organization answered "Yes" on Form	•	ises per Return.	
1	Total expenses and losses per audited financial statements	· · · · · · · · · · · · · · · · · · ·	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		

Part XIII | Supplemental Information.

b Other (Describe in Part XIII)c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b; Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

51-0220750

Page 5

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

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► Attach to Form 990 or Form 990-EZ ► Go to www.irs.gov/Form990 for instructions and the latest information. '{Open to Public

Name of the organization Snriners Interna				Employer identifica	
Saladin Shriners				51-0220	
Fundraising Activities. Complet Form 990-EZ filers are not require	e if the organization of the complete the co	on answer s part	ed "Yes" on Form	990, Part IV, line	17
1 Indicate whether the organization raised funds through	igh any of the followin	g activities (Check all that apply		
a Mail solicitations	_	=	ernment grants		
b Internet and email solicitations	f U Solicitation	n of governm	ent grants		
c Phone solicitations	g 🔲 Special fui	ndraising eve	ents		
d In-person solicitations					
2a Did the organization have a written or oral agreeme or key employees listed in Form 990, Part VII) or er	itity in connection with	professiona	I fundraising services?		Yes No
b If "Yes," list the 10 highest paid individuals or entitle compensated at least \$5,000 by the organization	s (fundraisers) pursua	int to agreem	nents under which the	fundraiser is to be	
(I) Name and address of individual or entity (fundraiser)	(II) Activity	(iii) Did fund- raiser have custody or control of contributions?	(IV) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes No			
1					
2	-	+ +-+			
3					
4					
5					
6					
7					
8		,			
9				_	
10					
Total		•			

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Schedule G (Form 990 or 990-EZ) 2019 Shriners International 51-0220750 Part II. Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 (a) Event #1 (b) Event #2 (c) Other events (d) Total events Charitable F/R Fraternal F/R None (add col (a) through (event type) col (c)) (event type) (total number) Revenue 133,976 1 Gross receipts 77,825 211,801 12,627 12,627 2 Less Contributions 3 Gross income (line 1 minus 133,976 65,198 199,174 line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 66,810 35,723 102,533 9 Other direct expenses 102,533 10 Direct expense summary Add lines 4 through 9 in column (d) 96,641 11 Net income summary Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than Part III. \$15,000 on Form 990-EZ, line 6a (b) Pull tabs/instant (d) Total gaming (add Revenue (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes % Yes % Yes 6 Volunteer labor No No 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization conducts gaming activities Yes No a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain Yes No 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

b If "Yes," explain

Sche	dule G (Form 990 or 990-EZ) 2019	Shrine	rs Internat	ional	51-022	0750 Page 3
11	Does the organization conduct gaming	activities with	nonmembers?			Yes No
12	Is the organization a grantor, beneficia			f a partnership or other entity		
	formed to administer charitable gamin	-		,		Yes No
13	Indicate the percentage of gaming act	-	ın			
а	The organization's facility					13a %
b	An outside facility					13b %
14	Enter the name and address of the perecords	rson who prepa	ares the organization's (gaming/special events books a	nd	
	Name ▶					,
	Address ▶					
15a	Does the organization have a contract revenue?	with a third pai	rty from whom the orga	nization receives gaming		Yes No
b	If "Yes," enter the amount of gaming reamount of gaming revenue retained by If "Yes," enter name and address of the	y the third party		· \$	and the	
·	Name >	o uma pany				
	Address ▶					
16	Gaming manager information:					
	Name ▶					
	Gaming manager compensation ► \$					
	Description of services provided ▶					•
	Director/officer Em	ployee	Independent co	ontractor		
17	Mandatory distributions					
а	Is the organization required under stat	e law to make	charitable distributions	from the gaming proceeds to		
	retain the state gaming license?					Yes No
b	Enter the amount of distributions requ	ired under state	e law to be distributed to	o other exempt organizations o	r	
	spent in the organization's own exemp	t activities duri	ng the tax year ▶ \$			
Pa	Supplemental Inform Part III, lines 9, 9b, 10i See instructions	ation. Provi o, 15b, 15c,	de the explanations 16, and 17b, as ap	s required by Part I, line 2 plicable. Also provide any	2b, columns (III) ai y additional inform	nd (v), and nation
	• •					
	•					
	• •					
					Schedule G (For	m 990 or 990-EZ) 2019

A ...

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

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2	I

OMB No 1545-0047

► Go to www.irs.gov/Form990 for the latest information. ► Attach to Form 990.

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% X Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, (h) Purpose of grant or assistance Employer identification number Yes 51-0220750 (g) Description of noncash assistance Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of noncash assistance 71,174 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) Saladin Shriners Group Return General Information on Grants and Assistance (p) EIN Enter total number of other organizations listed in the line 1 table Shriners International the selection criteria used to award the grants or assistance? (1) Crippled Childrens Trust Fund MI 49503 (a) Name and address of organization 233 East Fulton Ste 102 or government Grand Rapids Name of the organization Part Part II 8 6 3 3 3 3 9 3

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Schedule I (Form 990) (2019)

		ısh assıstance							
V, line 22.		(f) Description of noncash assistance							
1 "Yes" on Form 990, Part		(e) Method of valuation (book, FMV, appraisal, other)							
rganization answered		(d) Amount of noncash assistance							
ils. Complete if the o		(c) Amount of cash grant							
ice to Domestic Individua	nal space is needed	(b) Number of recipients			The state of the s				
Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.	Part III can be duplicated if additional space is needed	(a) Type of grant or assistance							
Part III		(a)		. 2		က	ю 4	8 4 v	E 4 E 9

51-0220750

Schedule I (Form 990) (2019) Shriners International Part III | Grants and Other Assistance to Domestic Indiv

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2019

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

Name of the organization Shriners International Saladin Shriners Group Return Employer identification number 51-0220750

Form 990, Part VI, Line 6 - Classes of Members or Stockholders The Clubs have members that pay ther own dues.

Form 990, Part VI, Line 7a - Election of Members and Their Rights The clubs elect their own board members.

Form 990, Part VI, Line 7b - Decisions Subject to Approval of Members Each member club elects their own board and maintains their own set of governing rules within the guidelines of the international Shriner organization.

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 The Form 990 is reviewed by the president and treasurer prior to filing; copies are available upon request to each member club.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy The conflict of interest policy is part of the "Shrine Code of Ethics", required of shrine temples under Shriners International Bylaws Section210.7.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation Governing documents, conflict of interest policy, or financial statements are not made available to the public. Form 990s are available for public inspection upon written request.