Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 01-01-2019 , and ending 12-31-2019

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
VIRGINIA LAW FOUNDATION

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
105 WHITEWOOD ROAD

City or town, state or province, country, and ZIP or foreign postal code
CHARLOTTESVILLE, VA 22901

D Employer identification number
51-0198088

E Telephone number
(434) 951-0061

G Gross receipts $ 9,651,075

F Name and address of principal officer:
MATTHEW E CHEEK
105 WHITEWOOD ROAD
CHARLOTTESVILLE, VA 22901

H(a) Is this a group return for subordinates? ☐ Yes ☑ No
H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status: ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.VIRGINIALAWFOUNDATION.ORG

K Form of organization: ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation: 1974 **M** State of legal domicile: VA

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:
PROMOTING THROUGH PHILANTHROPY THE RULE OF LAW, ACCESS TO JUSTICE AND LAW RELATED EDUCATION.

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	22
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	22
5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	52
6	Total number of volunteers (estimate if necessary)	6	575
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, line 39	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	97,500	127,679
	9	Program service revenue (Part VIII, line 2g)	4,976,578	5,297,473
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	699,321	583,265
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	600,765	564,772
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	6,374,164	6,573,189
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	366,000	565,318
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	2,833,502	2,949,276
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶63,711		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	2,778,158	2,938,113
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	5,977,660	6,452,707
	19	Revenue less expenses. Subtract line 18 from line 12	396,504	120,482

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	19,773,850	22,006,215
	21	Total liabilities (Part X, line 26)	908,138	947,545
	22	Net assets or fund balances. Subtract line 21 from line 20	18,865,712	21,058,670

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

****** 2020-11-12
Signature of officer Date

MATTHEW E CHEEK PRESIDENT
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
		2020-11-12		P01677333

Firm's name ▶ DIXON HUGHES GOODMAN LLP — Firm's EIN ▶ 56-0747981

Firm's address ▶ 901 EAST CARY STREET SUITE 1000
RICHMOND, VA 23219 — Phone no. (804) 282-7636

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III **Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III . . . . ☑

1 Briefly describe the organization's mission:

VIRGINIA LAW FOUNDATION'S MISSION IS TO PROMOTE THROUGH PHILANTHROPY THE RULE OF LAW, ACCESS TO JUSTICE AND LAW RELATED EDUCATION.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 565,318 including grants of $ 565,318) (Revenue $)

See Additional Data

4b (Code:) (Expenses $ 4,118,225 including grants of $) (Revenue $ 5,304,658)

See Additional Data

4c (Code:) (Expenses $ including grants of $) (Revenue $ 557,587)

See Additional Data

4d Other program services (Describe in Schedule O.)

(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses ▶** 4,683,543

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D,* Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D,* Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D,* Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*(see instructions)	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	

Part IV **Checklist of Required Schedules** *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L,* Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L,* Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L,*Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V **Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V ☐

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	35			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes	

Part V **Statements Regarding Other IRS Filings and Tax Compliance** *(continued)*

2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	**2a** 52			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		**2b**	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?		**3a**		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O*		**3b**		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		**4a**		No
b	If "Yes," enter the name of the foreign country: ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		**5a**		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		**5b**		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		**5c**		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		**6a**		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		**6b**		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		**7a**	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		**7b**	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		**7c**		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	**7d**			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		**7e**		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		**7f**		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		**7g**		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		**7h**		
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		**8**		
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the sponsoring organization make any taxable distributions under section 4966?		**9a**		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		**9b**		
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	**10a**			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	**10b**			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	**11a**			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	**11b**			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		**12a**		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	**12b**			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O.		**13a**		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	**13b**			
c	Enter the amount of reserves on hand	**13c**			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		**14a**		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*		**14b**		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.		**15**		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.		**16**		No

Part VI **Governance, Management, and Disclosure** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*
Check if Schedule O contains a response or note to any line in this Part VI . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	**1a** 22			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent	**1b** 22			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		**2**		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		**3**		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		**4**		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		**5**		No
6	Did the organization have members or stockholders?		**6**		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		**7a**		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		**7b**		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?		**8a**	Yes	
b	Each committee with authority to act on behalf of the governing body?		**8b**	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*		**9**		No

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	**10a**		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	**10b**		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	**11a**	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	**12a**	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	**12b**	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done*	**12c**	Yes	
13	Did the organization have a written whistleblower policy?	**13**	Yes	
14	Did the organization have a written document retention and destruction policy?	**14**	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	**15a**	Yes	
b	Other officers or key employees of the organization	**15b**	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	**16a**		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	**16b**		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed▶ VA

18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
▶STACIE MERRIAM 105 WHITEWOOD ROAD CHARLOTTESVILLE, VA 22901 (434) 951-0061

Part VII Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) F ANDERSON MORSE PRESIDENT	10.00	X		X				0	0	0
(2) MATTHEW E CHEEK PRESIDENT-ELECT	10.00	X		X				0	0	0
(3) VICKIE H BIBEE VICE-PRESIDENT	10.00	X		X				0	0	0
(4) STEPHEN D BUSCH IMMEDIATE PAST PRESIDENT	2.00	X		X				0	0	0
(5) JOHN MCGAVIN FELLOWS CHAIR	2.00	X						0	0	0
(6) J LEE E OSBONE DIRECTOR	2.00	X						0	0	0
(7) STEVEN GOULD DIRECTOR	2.00	X						0	0	0
(8) CYRIL F COOMBS DIRECTOR	2.00	X						0	0	0
(9) JAMES P COX III DIRECTOR	2.00	X						0	0	0
(10) COLLEEN QUINN DIRECTOR	2.00	X						0	0	0
(11) ELIZABETH HANES DIRECTOR	2.00	X						0	0	0
(12) MICHAEL HUYOUNG DIRECTOR	2.00	X						0	0	0
(13) CASSANDRA L NEWBY-ALEXANDER DIRECTOR	2.00	X						0	0	0
(14) HARRY WARE CLE COMMITTEE CHAIR	2.00	X						0	0	0
(15) HON JANE ROUSH DIRECTOR	2.00	X						0	0	0
(16) JOH HUDDLESTON DIRECTOR	2.00	X						0	0	0
(17) EDWARD WEINER DIRECTOR	2.00	X						0	0	0

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(18) DARRELL TILLAR MASON DIRECTOR	2.00	X						0	0	0
(19) MARGARET NELSON DIRECTOR	2.00	X						0	0	0
(20) JOHN W SIMEK DIRECTOR	2.00	X						0	0	0
(21) MARY ZINSNER DIRECTOR	2.00	X						0	0	0
(22) STACIE M MERRIAM TREASURER	40.00			X				103,499	0	17,775
(23) TERESA MOORE SECRETARY	40.00			X				62,174	0	24,918
(24) RAYMOND D WHITE EXECUTIVE DIRECTOR	40.00			X				253,946	0	39,994
(25) BRIAN J BILL CHIEF OPERATING OFFICER	40.00					X		124,837	0	14,799

	(D)	(E)	(F)
1b Sub-Total ▶			
c Total from continuation sheets to Part VII, Section A ▶			
d Total (add lines 1b and 1c) ▶	544,456	0	97,486

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 3

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization?*If "Yes," complete Schedule J for such person*	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts						
1a Federated campaigns	1a					
b Membership dues	1b					
c Fundraising events	1c					
d Related organizations	1d					
e Government grants (contributions)	1e					
f All other contributions, gifts, grants, and similar amounts not included above	1f	127,679				
g Noncash contributions included in lines 1a - 1f:$	1g					
h **Total.** Add lines 1a-1f ▶			127,679			
Program Service Revenue	Business Code					
2a EDUCATIONAL SEMINARS	900099		5,297,473	5,297,473		
b						
c						
d						
e						
f All other program service revenue.						
g **Total.** Add lines 2a–2f ▶			5,297,473			
Other Revenue						
3 Investment income (including dividends, interest, and other similar amounts) ▶			455,550			455,550
4 Income from investment of tax-exempt bond proceeds ▶						
5 Royalties ▶						
	(i) Real	(ii) Personal				
6a Gross rents (6a)						
b Less: rental expenses (6b)						
c Rental income or (loss) (6c)						
d Net rental income or (loss) ▶						
	(i) Securities	(ii) Other				
7a Gross amount from sales of assets other than inventory (7a)	3,050,744					
b Less: cost or other basis and sales expenses (7b)	2,923,029					
c Gain or (loss) (7c)	127,715					
d Net gain or (loss) ▶			127,715			127,715
8a Gross income from fundraising events (not including $ ____ of contributions reported on line 1c). See Part IV, line 18	8a					
b Less: direct expenses	8b					
c Net income or (loss) from fundraising events ▶						
9a Gross income from gaming activities. See Part IV, line 19	9a					
b Less: direct expenses	9b					
c Net income or (loss) from gaming activities ▶						
10a Gross sales of inventory, less returns and allowances	10a	712,444				
b Less: cost of goods sold	10b	154,857				
c Net income or (loss) from sales of inventory ▶			557,587	557,587		
Miscellaneous Revenue	Business Code					
11a MISCELLANEOUS	900099		7,185	7,185		
b						
c						
d All other revenue						
e **Total.** Add lines 11a–11d ▶			7,185			
12 **Total revenue.** See instructions ▶			6,573,189	5,862,245	0	583,265

Part IX **Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	**(A)** Total expenses	**(B)** Program service expenses	**(C)** Management and general expenses	**(D)** Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	565,318	565,318		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	505,306	29,694	431,071	44,541
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,826,038	1,195,027	631,011	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	182,311	120,808	61,503	
9 Other employee benefits	278,949	181,564	97,385	
10 Payroll taxes	156,672	94,003	62,669	
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	54,465		54,465	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	40,153	24,092	16,061	
12 Advertising and promotion	166,208	166,208		
13 Office expenses	165,979	99,587	66,392	
14 Information technology	113,897	68,338	45,559	
15 Royalties				
16 Occupancy	44,070	26,442	17,628	
17 Travel	12,377		12,377	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	106,629	63,977	42,652	
23 Insurance	56,440	33,864	22,576	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a CONDUCT OF CLE PROGRAMS	1,951,249	1,951,249		
b BANK & CREDIT CARD FEES	144,104		144,104	
c COORDINATOR EXPENSES	63,372	63,372		
d FUNDRAISING EXPENSE	19,170			19,170
e All other expenses				
25 **Total functional expenses.** Add lines 1 through 24e	6,452,707	4,683,543	1,705,453	63,711
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☐

					(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing			525,482	1	491,741
	2	Savings and temporary cash investments			3,170,566	2	3,400,722
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			348,438	4	334,079
	5	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons				5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use			162,252	8	174,145
	9	Prepaid expenses and deferred charges			142,071	9	139,827
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	3,475,554			
	b	Less: accumulated depreciation	10b	2,067,962	1,436,198	10c	1,407,592
	11	Investments—publicly traded securities			11,824,663	11	13,815,432
	12	Investments—other securities. See Part IV, line 11			2,164,180	12	2,242,677
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)			19,773,850	16	22,006,215
Liabilities	17	Accounts payable and accrued expenses			303,262	17	246,173
	18	Grants payable				18	
	19	Deferred revenue			604,876	19	701,372
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D				25	
	26	**Total liabilities.** Add lines 17 through 25			908,138	26	947,545
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here ▶ ☑ and complete lines 27, 28, 32, and 33.**					
	27	Net assets without donor restrictions			18,819,533	27	21,058,670
	28	Net assets with donor restrictions			46,179	28	0
		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.					
	29	Capital stock or trust principal, or current funds				29	
	30	Paid-in or capital surplus, or land, building or equipment fund				30	
	31	Retained earnings, endowment, accumulated income, or other funds				31	
	32	Total net assets or fund balances			18,865,712	32	21,058,670
	33	Total liabilities and net assets/fund balances			19,773,850	33	22,006,215

Part XI **Reconcilliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI . . . ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,573,189
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,452,707
3	Revenue less expenses. Subtract line 2 from line 1	3	120,482
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	18,865,712
5	Net unrealized gains (losses) on investments	5	2,072,476
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	21,058,670

Part XII **Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII . . . ☑

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other ________ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

Additional Data

Software ID:
Software Version:
EIN: 51-0198088
Name: VIRGINIA LAW FOUNDATION

Form 990 (2019)

Form 990, Part III, Line 4a:

THE VIRGINIA LAW FOUNDATION MADE GRANTS IN SUPPORT OF PROJECTS THAT (1) PROVIDE SERVICES TO IMPROVE THE ADMINISTRATION OF JUSTICE; (2) PROVIDE LAW-RELATED EDUCATION; (3) PROMOTE UNDERSTANDING OF THE RULE OF LAW IN VIRGINIA; (4) PROVIDE LEGAL SERVICES TO THE UNDERSERVED; AND (5) PROVIDE PUBLIC SERVICE INTERNSHIPS FOR VIRGINIA LAW STUDENTS.SEE DESCRIPTIONS ON SCHEDULE O:"BEST PRACTICES" PRO BONO PROGRAM, CHARLOTTESVILLE-ALBEMARLE BAR ASSOCIATION THE CHARLOTTESVILLE-ALBEMARLE BAR ASSOCIATION (CABA) IS IN THE PROCESS OF IMPLEMENTING A "BEST PRACTICES" PRO BONO PROGRAM IN AN EFFORT TO IMPROVE THE PRO BONO EFFORTS OF ITS MEMBERS. VIRGINIA LAW FOUNDATION FUNDING WILL ENABLE CABA TO RESEARCH, TEST, AND ULTIMATELY DISSEMINATE BEST PRACTICES FOR ATTORNEY RECRUITMENT, DESIGN OF INTAKE AND VETTING SYSTEMS, AND DISSEMINATION AND MONITORING OF PRO BONO CASES. THE GOAL IS TO INCREASE THE NUMBER OF INDIGENT CLIENTS SERVED BY AND ATTORNEYS PARTICIPATING IN THE CABA PRO BONO PROGRAM EVERY YEAR OVER A THREE-YEAR PERIOD AND, AT THE END OF THAT PERIOD, HAVE A PROGRAM THAT IS ABLE TO SUSTAIN ITSELF. WHILE THIS PROGRAM SERVES CHARLOTTESVILLE, ALBEMARLE AND SURROUNDING COUNTIES, MATERIALS DEVELOPED WILL BE MADE AVAILABLE THROUGHOUT THE COMMONWEALTH. FUNDING THIS PROJECT WILL ALLOW THE FOUNDATION TO BE A PARTNER IN A TESTED, "TURN-KEY ORGANIZATIONAL AND MANAGEMENT PLAN FOR MIDSIZE BAR ASSOCIATIONS TO CREATE AND RUN THE MOST EFFECTIVE PRO BONO PROGRAM.CAPITAL DEFENSE WORKSHOP, VIRGINIA BAR ASSOCIATION ADMINISTERED BY THE VIRGINIA BAR ASSOCIATION, THE CAPITAL DEFENSE WORKSHOP IS THE ONLY EDUCATIONAL PROGRAM THAT COVERS TRAINING REQUIREMENTS FOR VIRGINIA LAWYERS REPRESENTING DEFENDANTS CHARGED WITH CAPITAL MURDER. EACH YEAR, UP TO 250 LAWYERS RECEIVE THE TRAINING TO HELP THEM MEET STANDARDS SET BY THE VIRGINIA SUPREME COURT AND THE VIRGINIA INDIGENT DEFENSE COMMISSION FOR THE DEFENSE OF CAPITAL CASES IN VIRGINIA. THE GOALS OF THIS WORKSHOP ARE TO MAINTAIN AND INCREASE THE CURRENT LEVEL OF QUALIFIED LAWYERS CERTIFIED TO ACCEPT CAPITAL CASES, PROVIDE ATTENDEES ADDITIONAL INSIGHT REGARDING NATIONAL DEVELOPMENTS IN DEATH PENALTY LITIGATION, AND ENHANCE PARTICIPANTS' OVERALL LEVEL OF SKILLS AND PRODUCTIVITY AS REPRESENTATIVES OF CAPITAL DEFENDANTS. VLF'S FINANCIAL SUPPORT ALLOWS THE WORKSHOP TO BE PRESENTED WITH ONLY A NOMINAL CHARGE TO REGISTRANTS.HILL TUCKER PRE-LAW INSTITUTE, VIRGINIA STATE BAR NAMED FOR LEGENDARY CIVIL RIGHTS ATTORNEYS OLIVER HILL AND SAMUEL TUCKER, THE HILL TUCKER PRE-LAW INSTITUTE IS PRESENTED BY THE VIRGINIA STATE BAR DIVERSITY CONFERENCE AND YOUNG LAWYERS CONFERENCE. IT SEEKS TO INCREASE DIVERSITY IN THE LEGAL PROFESSION BY REACHING FUTURE LAWYERS AT AN EARLY AGE. FOR ONE WEEK EACH JUNE, HIGH SCHOOL STUDENTS FROM ALL OVER VIRGINIA ARE INTRODUCED TO THE LEGAL PROFESSION WHILE LIVING ON A COLLEGE CAMPUS. PARTICIPANTS ATTEND MOCK CLASSES AND SEMINARS ON CAREER OPPORTUNITIES IN THE LAW, LEARN TEST-TAKING STRATEGIES, AND ARE EXPOSED TO THE COLLEGE ADMISSIONS PROCESS. THE INSTITUTE CULMINATES IN A MOCK TRIAL AND GRADUATION BANQUET, WHERE A PROMINENT MEMBER OF THE BAR IS THE FEATURED SPEAKER. THE VLF SPONSORS THIS ANNUAL PROGRAM, WHICH IS OFFERED AT NO COST TO ATTENDEES.IMMIGRATION LEGAL SERVICES PROGRAM, NORTHERN VIRGINIA FAMILY SERVICEESTABLISHED IN 1924, NORTHERN VIRGINIA FAMILY SERVICE (NVFS) EMPOWERS INDIVIDUALS AND FAMILIES TO IMPROVE THEIR QUALITY OF LIFE AND PROMOTES COMMUNITY COOPERATION AND SUPPORT IN RESPONDING TO FAMILY NEEDS. IMMIGRATION LEGAL SERVICES (ILS) IS ONE OF THEIR EIGHT CORE SERVICE AREAS THAT PROVIDE A WRAP-AROUND APPROACH TO UNCOVERING AND ELIMINATING BARRIERS TO INDEPENDENCE FOR INDIVIDUALS AND FAMILIES IN NORTHERN VIRGINIA. ILS PROVIDES MULTI-LINGUAL, FAMILY-BASED, AND HUMANITARIAN IMMIGRATION LEGAL ASSISTANCE TO REFUGEES, SURVIVORS OF DOMESTIC VIOLENCE AND SEXUAL ASSAULT, AND OTHER VULNERABLE IMMIGRATION POPULATIONS. VIRGINIA LAW FOUNDATION FUNDS WILL AID IN PROVIDING SERVICES TO UPWARDS OF 1,700 CLIENTS PER YEAR, PROVIDING LEGAL CONSULTATIONS, SUPPORTING THEM IN OBTAINING OR MAINTAINING LAWFUL IMMIGRATION STATUS, AND PROVIDING ASSISTANCE WITH REUNIFICATION TO IMPROVE FAMILY STABILITY AND WELL-BEING AND TO HELP INDIVIDUALS AND FAMILIES ESTABLISH THE FOUNDATION ON WHICH TO BUILD A NEW LIFE IN THE UNITED STATES.JAZZ4JUSTICE JAZZ4JUSTICE PARTNERS LOCAL BAR ASSOCIATIONS WITH UNIVERSITY OR COMMUNITY COLLEGE MUSIC PROGRAMS TO RAISE FUNDS FOR LEGAL AID SERVICES, PRO BONO LAW PROGRAMS, AND MUSIC SCHOLARSHIPS. THE SCHOOL PLANS A JAZZ CONCERT SHOWCASING STUDENTS, PROFESSORS, AND OTHER LOCAL TALENT, WHILE THE LOCAL BAR ASSOCIATION FINDS SPONSORS AND ASSISTS WITH MARKETING AND TICKET SALES. THE PROCEEDS ARE SPLIT EVENLY. IN ADDITION TO MAINTAINING AND GROWING JAZZ4JUSTICE CONCERTS ACROSS UNIVERSITIES IN THE COMMONWEALTH, FUNDS FROM THE VIRGINIA LAW FOUNDATION GRANT WILL HELP EXPAND THE NEWLY DESIGNED WEBSITE TO INCLUDE AN EDUCATIONAL COMPONENT ABOUT THE RULE OF LAW AND ACCESS TO JUSTICE.JUSTICE IN THE CLASSROOM PROGRAM, JOHN MARSHALL FOUNDATION BRINGING THE HISTORY AND IMPORTANCE OF THE RULE OF LAW IN AMERICA TO THE STUDENTS OF TODAY IS A DIFFICULT TASK. THE JOHN MARSHALL FOUNDATION'S JUSTICE IN THE CLASSROOM (JIC) PROGRAM BRINGS FEDERAL AND STATE JUDGES INTO PUBLIC SCHOOL CLASSROOMS FOR PRESENTATIONS AND DISCUSSIONS WITH STUDENTS ABOUT THE CONSTITUTIONAL FOUNDATION OF OUR NATION, OUR THREE CO-EQUAL BRANCHES OF GOVERNMENT, THE RULE OF LAW, AND THE ROLE OF THE JUDICIARY IN PRESERVING THE RIGHTS AND LIBERTIES OF ALL CITIZENS. 2019 VLF FUNDS WILL SUPPORT THREE AREAS. FIRST, WORKSHOPS FOR TEACHERS IN FOUR NEW CHALLENGED SCHOOL DISTRICTS WILL IMPROVE KNOWLEDGE IN SOCIAL STUDIES, HISTORY, CIVICS, AND GOVERNMENT WITH THE GOAL OF CREATING AN INFORMED AND RESPONSIBLE ELECTORATE. SECOND, THE JIC PROGRAM WILL CONTINUE TO TRANSFORM SO IT TAKES ADVANTAGE OF THE EVER-INCREASING USE OF TECHNOLOGY IN VIRGINIA SCHOOLS. AND THIRD, THE JIC WEBSITE WILL CONTINUALLY UPDATE WITH ADDITIONAL LESSON PLANS, RESOURCES, AND ACTIVITIES FOR TEACHERS.MEDICAL-LEGAL PARTNERSHIP - RICHMOND, MEDICAL COLLEGE OF VIRGINIA FOUNDATION MEDICAL-LEGAL PARTNERSHIP (MLP)-RICHMOND IS AN INNOVATIVE COMMUNITY PARTNERSHIP BETWEEN VCU HEALTH SYSTEM, CANCERLINC, CENTRAL VIRGINIA LEGAL AID SOCIETY, THE LEGAL AID JUSTICE CENTER, AND VOLUNTEER ATTORNEYS. IT IS ONE OF MORE THAN 300 MEDICALLEGAL PARTNERSHIPS IN THE COUNTRY, AND THE ONLY ONE SERVING THE GREATER RICHMOND AREA. MLP-RICHMOND WAS CREATED TO IMPROVE HEALTH OUTCOMES FOR LOWINCOME PATIENTS BY EMBEDDING LAWYERS IN THE HEALTHCARE CLINIC TO ADDRESS SOCIAL DETERMINANTS OF HEALTH THAT ARE ROOTED IN LEGAL PROBLEMS. FUNDS FROM THE VIRGINIA LAW FOUNDATION WILL CONTRIBUTE TO IMPROVING THE PROVIDER REFERRAL PROCESS AND SCREENING FOR PATIENTS AT MASSEY CANCER CENTER AND THE CHILDREN'S HOSPITAL OF RICHMOND. THE GRANT WILL ALSO ENHANCE RESEARCH ON THE IMPACT OF LEGAL INTERVENTION ON HEALTH OUTCOMES FOR PATIENTS. ADDITIONALLY, THE MCV FOUNDATION WILL CONDUCT A FEASIBILITY STUDY TO DETERMINE THE LOCATION AND SCOPE OF EXPANDING MLP-RICHMOND TO A THIRD CLINIC LOCATION.PUBLIC SERVICE INTERNSHIP PROGRAM, THE OLIVER WHITE HILL FOUNDATION THE OLIVER WHITE HILL FOUNDATION FOSTERS EDUCATIONAL OPPORTUNITIES FOR YOUNG PEOPLE INTERESTED IN SOCIAL JUSTICE. THE PUBLIC SERVICE INTERNSHIP PROGRAM WILL AWARD STIPENDS/SCHOLARSHIPS TO OUTSTANDING LAW STUDENTS WHO HAVE CHOSEN TO WORK UNPAID INTERNSHIPS THAT HAVE A GOAL OR FOCUS OF PUBLIC INTEREST IN VIRGINIA. THE PUBLIC SERVICE INTERNSHIP PROGRAM HOPES TO ATTRACT TOP LAW STUDENTS TO SERVE AS INTERNS IN PUBLIC INTEREST AND SOCIAL JUSTICE RELATED ORGANIZATIONS THAT WOULD NOT HAVE OTHERWISE BEEN ABLE TO AFFORD A LAW INTERN OR LAW CLERK. SPECIAL CONSIDERATION WILL BE GIVEN TO LAW STUDENTS WHO FIND INTERNSHIPS IN UNDERSERVED COMMUNITIES IN VIRGINIA.RULE OF LAW DAY, VIRGINIA HOLOCAUST MUSEUM THE VIRGINIA HOLOCAUST MUSEUM (VHM), THROUGH ITS EXHIBITS, ARCHIVAL COLLECTIONS, EDUCATIONAL PROGRAMMING, AND OUTREACH, EXPLORES THE HISTORY OF THE HOLOCAUST AND OTHER GENOCIDES TO EDUCATE AND INSPIRE FUTURE GENERATIONS OF VIRGINIANS TO FIGHT PREJUDICE AND INDIFFERENCE. THE VHM AND THE NUREMBERG COURTROOM COMMITTEE JOINTLY HOLD AN ANNUAL "RULE OF LAW DAY" AWARD PROGRAM WHICH RECOGNIZES AND HONORS INDIVIDUALS WHOSE WORK, LIVES, AND CAREERS REFLECT THE PRINCIPLES THAT WERE ESTABLISHED DURING THE NUREMBERG MILITARY TRIBUNAL AND LATER AT THE INTERNATIONAL COURT OF JUSTICE. VLF GRANT MONIES SUPPORTED THE RULE OF LAW DAY PROGRAM, DINNER, AND CLE PROGRAM. AT THIS YEAR'S CEREMONY, ATTORNEY AND BEST-SELLING AUTHOR JOHN GRISHAM RECEIVED THE RULE OF LAW AWARD AND PAST PRESIDENT OF THE VIRGINIA STATE BAR AND THE VIRGINIA LAW FOUNDATION DAVID P. BOBZIEN WAS POSTHUMOUSLY GIVEN THE CIVILITY IN LAW AWARD.

Form 990, Part III, Line 4b:

THE VIRGINIA LAW FOUNDATION (VIRGINIA CLE) PRESENTED SEMINARS AND PROVIDED MATERIALS FOR CONTINUING LEGAL EDUCATION OF THE VIRGINIA ATTORNEYS. FOR THE YEAR ENDING DECEMBER 31, 2019, 12,429 DIFFERENT CUSTOMERS PURCHASED SEMINARS ON A WIDE VARIETY OF TOPICS GENERATING 29,565 ENROLLMENTS ACROSS VARIOUS FORMATS.

Form 990, Part III, Line 4c:

THE VIRGINIA LAW FOUNDATION PRODUCES AND SELLS 51 DIFFERENT TITLES. FOR THE YEAR ENDING DECEMBER 31, 2019 3,118 DIFFERENT CUSTOMERS PURCHASED HANDBOOKS. THE NUMBER OF HANDBOOKS SOLD TOTALED 6,225.

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SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
VIRGINIA LAW FOUNDATION

Employer identification number
51-0198088

Part I **Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170 (b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)

9 ☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:

10 ☑ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations . . . .

g Provide the following information about the supported organization(s).

(i) Name of supported organization	**(ii)** EIN	**(iii)** Type of organization (described on lines 1- 10 above (see instructions))	**(iv)** Is the organization listed in your governing document?		**(v)** Amount of monetary support (see instructions)	**(vi)** Amount of other support (see instructions)
			Yes	**No**		
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . .						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . . .						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 **Total.** Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). .						
6 **Public support.** Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4. .						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . .						
9 Net income from unrelated business activities, whether or not the business is regularly carried on. .						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). .						
11 **Total support.** Add lines 7 through 10						

12 Gross receipts from related activities, etc. (see instructions) . . . . | 12 |

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)) . . . . | 14 |

15 Public support percentage for 2018 Schedule A, Part II, line 14 . . . . | 15 |

16a **33 1/3% support test—2019.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶ ☐

b **33 1/3% support test—2018.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶ ☐

17a **10%-facts-and-circumstances test—2019.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . ▶ ☐

b **10%-facts-and-circumstances test—2018.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . ▶ ☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .	107,619	116,576	63,563	97,500	127,679	512,937
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	5,409,268	5,932,523	5,580,326	5,749,087	6,017,102	28,688,306
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5	5,516,887	6,049,099	5,643,889	5,846,587	6,144,781	29,201,243
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year.						0
c Add lines 7a and 7b. .						0
8 **Public support.** (Subtract line 7c from line 6.)						29,201,243

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6. . .	5,516,887	6,049,099	5,643,889	5,846,587	6,144,781	29,201,243
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . .	365,254	380,373	382,417	475,045	455,550	2,058,639
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.	365,254	380,373	382,417	475,045	455,550	2,058,639
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 **Total support.** (Add lines 9, 10c, 11, and 12.). .	5,882,141	6,429,472	6,026,306	6,321,632	6,600,331	31,259,882

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**. . . . . . ▶ ☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f))	15	93.410 %
16	Public support percentage from 2018 Schedule A, Part III, line 15	16	93.630 %

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2019** (line 10c, column (f) divided by line 13, column (f))	17	6.590 %
18	Investment income percentage from **2018** Schedule A, Part III, line 17	18	6.370 %

19a **331/3% support tests—2019.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶ ☑

b **33 1/3% support tests—2018.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . ▶ ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in* ***Part VI*** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer (b) and (c) below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in* ***Part VI*** *when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in* ***Part VI*** *what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in* ***Part VI*** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in* ***Part VI,*** *including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* ***Part VI.***	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* ***Part VI.***	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* ***Part VI.***	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* ***Part VI.***	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).*	10b		

Part IV **Supporting Organizations** (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	**11a**		
b	A family member of a person described in (a) above?	**11b**		
c	A 35% controlled entity of a person described in (a) or (b) above? *If "Yes" to a, b, or c, provide detail in* ***Part VI.***	**11c**		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in* ***Part VI*** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	**1**		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* ***Part VI*** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*	**2**		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* ***Part VI*** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	**1**		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	**1**		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* ***Part VI*** *how the organization maintained a close and continuous working relationship with the supported organization(s).*	**2**		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* ***Part VI*** *the role the organization's supported organizations played in this regard.*	**3**		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year **(see instructions)**:

- **a** ☐ The organization satisfied the Activities Test. Complete **line 2** below.
- **b** ☐ The organization is the parent of each of its supported organizations. Complete **line 3** below.
- **c** ☐ The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

			Yes	No
2	Activities Test. **Answer (a) and (b) below.**			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in* ***Part VI identify those supported organizations and explain*** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	**2a**		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* ***Part VI*** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	**2b**		
3	Parent of Supported Organizations. **Answer (a) and (b) below.**			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in* ***Part VI.***	**3a**		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in* ***Part VI.*** *the role played by the organization in this regard.*	**3b**		

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	**Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	**Total** (add lines 1a, 1b, and 1c)	1d		
e	**Discount** claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	**Minimum Asset Amount** (add line 7 to line 6)	8		

	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions	**Current Year**
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in **Part VI**). See instructions	
7 **Total annual distributions.** Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in **Part VI**). See instructions	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	**(i)** **Excess Distributions**	**(ii)** **Underdistributions Pre-2019**	**(iii)** **Distributable Amount for 2019**
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-- explain in **Part VI**). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014.			
b From 2015.			
c From 2016.			
d From 2017.			
e From 2018.			
f **Total** of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: $			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in **Part VI**. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in **Part VI**. See instructions.			
7 **Excess distributions carryover to 2020.** Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015.			
b Excess from 2016.			
c Excess from 2017.			
d Excess from 2018.			
e Excess from 2019.			

Additional Data

Software ID:
Software Version:
EIN: 51-0198088
Name: VIRGINIA LAW FOUNDATION

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - | DLN: 93493321013240

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
VIRGINIA LAW FOUNDATION

Employer identification number
51-0198088

Part I **Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II **Conservation Easements.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education)
☐ Preservation of an historically important land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ $

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ $

(ii) Assets included in Form 990, Part X ▶ $

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ $

b Assets included in Form 990, Part X ▶ $

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?. . . ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

			Amount
c	Beginning balance	1c	
d	Additions during the year	1d	
e	Distributions during the year	1e	
f	Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds.
Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	**(b)** Prior year	**(c)** Two years back	**(d)** Three years back	**(e)** Four years back
1a Beginning of year balance	14,336,698	14,978,050	11,474,600	11,717,369	12,191,062
b Contributions		108,376	1,871,924		
c Net investment earnings, gains, and losses	2,650,973	-749,728	1,801,526	255,823	-172,492
d Grants or scholarships					
e Other expenditures for facilities and programs	493,320		170,000	498,592	301,201
f Administrative expenses					
g End of year balance	16,494,351	14,336,698	14,978,050	11,474,600	11,717,369

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ 100.000 %

b Permanent endowment ▶

c Temporarily restricted endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) unrelated organizations	3a(i)		No
(ii) related organizations	3a(ii)		No
b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	**(a)** Cost or other basis (investment)	**(b)** Cost or other basis (other)	**(c)** Accumulated depreciation	**(d)** Book value
1a Land		328,900		328,900
b Buildings		1,560,600	673,593	887,007
c Leasehold improvements		284,590	284,590	0
d Equipment		1,301,464	1,109,779	191,685
e Other				
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* ▶				1,407,592

Part VII Investments—Other Securities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) ALTERNATIVE INVESTMENTS	2,242,677	F
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 12.)* ▶	2,242,677	

Part VIII Investments—Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 13.)* ▶		

Part IX Other Assets.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* . . . . ▶	

Part X Other Liabilities.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 25.)* ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☑

Part XI **Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	8,746,057
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a	2,072,476		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	154,857		
e	Add lines **2a** through **2d**			2e	2,227,333
3	Subtract line **2e** from line **1**			3	6,518,724
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	54,465		
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	54,465
5	Total revenue. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12.)			5	6,573,189

Part XII **Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	6,553,099
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	154,857		
e	Add lines **2a** through **2d**			2e	154,857
3	Subtract line **2e** from line **1**			3	6,398,242
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	54,465		
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	54,465
5	Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.)			5	6,452,707

Part XIII **Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII **Supplemental Information *(continued)***

Return Reference	Explanation

Additional Data

Software ID:
Software Version:
EIN: 51-0198088
Name: VIRGINIA LAW FOUNDATION

Supplemental Information

Return Reference	Explanation
PART V, LINE 4:	THE ENDOWMENT FUND WAS ESTABLISHED TO PROVIDE GRANTS AND SUPPORT THE OPERATIONS OF THE FOUNDATION.

Supplemental Information

Return Reference	Explanation
PART X, LINE 2:	THE FOUNDATION IS A QUALIFYING NONPROFIT ORGANIZATION AS DEFINED IN SECTION 501(C)(3) INTERNAL REVENUE CODE AND THE TAX STATUTES OF THE COMMONWEALTH OF VIRGINIA, AND THEREFORE IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES; ACCORDINGLY, THE ACCOMPANYING FINANCIAL STATEMENTS DO NOT REFLECT A PROVISION OR LIABILITY FOR FEDERAL AND STATE INCOME TAXES.

Supplemental Information

Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS:	COST OF GOODS SOLD INCLUDED IN EXPENSES ON F/S 154,857.

Supplemental Information

Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS:	COST OF GOODS SOLD NETTED WITH REVENUE ON 990 154,857.

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
VIRGINIA LAW FOUNDATION

Employer identification number
51-0198088

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . ☑ **Yes** ☐ **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section (if applicable)	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of noncash assistance	**(h)** Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . ▶ 27

3 Enter total number of other organizations listed in the line 1 table . . . . ▶

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	THE GRANTS COMMITTEE REVIEWS THE APPLICANTS APPLICATION AND THEN THEY MAKE A RECOMMENDATION TO THE BOARD BASED ON THEIR DELIBERATIONS. THE BOARD MUST APPROVE ALL GRANTS. THE VIRGINIA LAW FOUNDATION BOARD HAS SET THE SPENDING POLICY PERCENTAGE TO BE 3.25%. THIS PERCENTAGE WILL BE MULTIPLIED BY THE AVERAGE MARKET VALUE OF THE INVESTED FUNDS BASED UPON SUCH VALUES AS REPORTED FOR THE TWELVE (12) QUARTERS PRECEDING EACH ANNUAL MEETING TO DETERMINE THE SPENDABLE INCOME TO BE INCLUDED IN THE FOUNDATION'S BUDGET FOR THE FOLLOWING YEAR.

Additional Data

Software ID:
Software Version:
EIN: 51-0198088
Name: VIRGINIA LAW FOUNDATION

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
CAPITAL AREA IMMIGRANTS' RIGHTS COALITION 1612 K STREET NW NO 204 WASHINGTON, DC 20006	52-2141497	501(C)(3)	40,000				VLF GRANT SUPPORTS TO ENSURE EQUAL JUSTICE FOR IMMIGRANTS AT RISK OF DETENTION AND DEPORTATION.
SOUTHWEST VIRGINIA LEGAL AID SOCIETY INC 227 WEST CHERRY STREET MARION, VA 24354	54-0918255	501(C)(3)	15,000				FUNDING PROVIDES 3 DAY TRAINING CONFERENCE PERTAINING TO ELDER ABUSE AND DOMESTICE VIOLENCE.

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
VIRGINIA BEACH JUSTICE INITIATIVE 1705 TODDS ROAD HAMPTON, VA 23666	45-5223463	501(C)(3)	42,000				VBJI HELPS TO RESCUE, RESTORE, AND REINTEGRATE THOSE THAT HAVE SURVIVED HUMAN TRAFFICKING.
VIRGINIA HOLOCAUST MUSEUM 2000 EAST CARY STREET RICHMOND, VA 23219	54-1864320	501(C)(3)	6,700				VLF GRANT SUPPORTS THE RULE OF LAW PROGRAM WHICH HONORS THOSE WHOSE CAREERS REFLECT THE PRINCIPLES OF THE INTERNATIONAL COURT OF JUSTICE.

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VIRGINIA POVERTY LAW CENTER 919 E MAIN STREET 610 RICHMOND, VA 23219	54-1093402	501(C)(3)	25,000				STATEWIDE LEGAL AID CONFERENCE TO EDUCATE LEGAL AID ATTORNEYS ON ISSUES AFFECTING LOW INCOME VIRGINIANS.
VIRGINIA SEXUAL & DOMESTIC ALLIANCE 1118 WEST MAIN STREET RICHMOND, VA 23220	52-1225600	501(C)(3)	25,000				THIS ADVOCACY ORGANIZATIONS EMPOWERS SEXUAL AND DOMESTIC VIOLENCE SURVIVORS WITH LEGAL SERVICES.

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MEDICAL COLLEGE OF VA FOUNDATION PO BOX 980234 RICHMOND, VA 232980234	54-6053660	501(C)(3)	25,000				THIS MEDICAL/LEGAL PARTNERSHIP (MLP) SERVES THE RICHMOND AREA WITH MEDICAL/LEGAL ADVICE TO LOW INCOME PATIENTS.
APPALACHIAN SCHOOL OF LAW 1169 EDGEWATER DR GRUNDY, VA 24614	54-1743079	501(C)(3)	6,250				FIRST AND SECOND YEAR LAW STUDENT INTERNSHIPS BRING TO LIGHT THE IMPORTANCE OF PUBLIC SERVICE AND PRO BONO WORK.

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
LIBERTY UNIVERSITY SCHOOL OF LAW 1971 UNIVERSITY BLVD LYNCHBURG, VA 24502	54-0946734	501(C)(3)	6,250				FIRST AND SECOND YEAR LAW STUDENT INTERNSHIPS BRING TO LIGHT THE IMPORTANCE OF PUBLIC SERVICE AND PRO BONO WORK.
WASHINGTON & LEE UNIVERSITY SYDNEY LEWIS HALL 2ND FLOOR LEXINGTON, VA 23173	54-0505977	501(C)(3)	6,250				FIRST AND SECOND YEAR LAW STUDENT INTERNSHIPS BRING TO LIGHT THE IMPORTANCE OF PUBLIC SERVICE AND PRO BONO WORK.

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
UNIVERSITY OF RICHMOND SCHOOL OF LAW 28 WESTHAMPTON WAY RICHMOND, VA 23173	54-0505965	501(C)(3)	6,250				FIRST AND SECOND YEAR LAW STUDENT INTERNSHIPS BRING TO LIGHT THE IMPORTANCE OF PUBLIC SERVICE AND PRO BONO WORK.
ANTONIN SCALIA LAW SCHOOL AT GEORGE MASON 3301 N FAIRFAX DR ARLINGTON, VA 22201	54-0836354		6,250				FIRST AND SECOND YEAR LAW STUDENT INTERNSHIPS BRING TO LIGHT THE IMPORTANCE OF PUBLIC SERVICE AND PRO BONO WORK.

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
UNIVERSITY OF VIRGINIA SCHOOL OF LAW 580 MASSIE ROAD CHARLOTTESVILLE, VA 22903	54-0838566	501(C)(3)	6,250				FIRST AND SECOND YEAR LAW STUDENT INTERNSHIPS BRING TO LIGHT THE IMPORTANCE OF PUBLIC SERVICE AND PRO BONO WORK.
REGENT UNIVERSITY SCHOOL OF LAW 1000 REGENT UNIVERSITY DRIVE VIRGINIA BEACH, VA 23464	54-1061178	501(C)(3)	6,250				FIRST AND SECOND YEAR LAW STUDENT INTERNSHIPS BRING TO LIGHT THE IMPORTANCE OF PUBLIC SERVICE AND PRO BONO WORK.

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WILLIAM & MARY SCHOOL OF LAW PO BOX 8795 WILLIAMSBURG, VA 23187	54-6001718		6,250				FIRST AND SECOND YEAR LAW STUDENT INTERNSHIPS BRING TO LIGHT THE IMPORTANCE OF PUBLIC SERVICE AND PRO BONO WORK.
CENTER FOR TEACHING RULE OF LAW 358 N MARKET STREET SALEM, VA 24153	46-1477446	501(C)(3)	25,000				THIS IS AN EDUCATIONAL PROGRAM THAT IS ALSO A WEB BASED RESOURCE TO TEACH THE RULE OF LAW IN SCHOOLS.

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JAZZ 4 JUSTICE 10605 JUDICIAL DRIVE SUITE B6 FAIRFAX, VA 22030	81-0830468	501(C)(3)	3,000				J4J PARTNERS WITH LOCAL BAR ASSOCIATIONS AND UNIVERSITIES TO RAISE FUNDS FOR LEGAL AID, PRO BONO SERVICES, AND MUSIC SCHOLARSHIPS.
VSB DIVERSITY CONFERENCE 1111 E MAIN STREET SUITE 7000 RICHMOND, VA 23219			15,000				HILL TUCKER PRE-LAW INSTITUTES IS HELD FOR ONE WEEK TO INTRODUCE THE LEGAL PROFESSION TO FUTUREDIVERSE LAWYERS AT AN EARLY AGE.

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JOHN MARSHALL FOUNDATION 118 E MAIN STREET 800 RICHMOND, VA 23219	54-1417184	501(C)(3)	25,000				PROVIDES WORKSHOPS FOR TEACHERS WITH LESSON PLANS, SOL RESOURCES REGARDING HISTORY, CIVICS, AND THE RULE OF LAW.
CHARLOTTESVILLE ALBEMARLE BAR ASSOCIATION PO BOX 376 CHARLOTTESVILLE, VA 22902	51-0241914		25,000				FUNDING WILL IMPLEMENT BEST PRACTICES PROGRAM TO VET AND DISSIMINATE PRO BONO CASES INCREASING THE NUMBER SERVED.

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JUST NEIGHBORS 7630 LITTLE RIVER TURNPIKE SUITE 900 ANNANDALE, VA 22003	54-1820633	501(C)(3)	40,000				FUNDING WILL PROVIDED THE RURAL IMMIGRATION LEGAL SERVICES TO PROVIDE SERVICES TO THE UNDERSERVED IMMIGRANTS.
LEGAL AID SOCIETY OF ROANOKE 132 CAMPBELL AVENUE 200 ROANOKE, VA 24011	51-0856327		30,000				FUNDING WILL EXPAND THE VICTIM SERVICES PROJECT TO HELP THOSE AFFECTED BY DOMESTIC ABUSE, SEXUAL ASSAULT, AND STALKING.

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NORTHERN VIRGINIA FAMILY SERVICES 10455 WHITE GRANITE DRIVE OAKTON, VA 22124	54-6791977		25,000				GRANT PROVIDES FUNDING FOR FAMILY REUNIFICATION, SURVIVORS OF SEXUAL AND DOMESTIC ABUSE, AND TO IMPROVE FAMILY STABILITY.
OLIVER WHITE HILL FOUNDATION PO BOX 4191 MIDLOTHIAN, VA 23112	54-2010598	501(C)(3)	46,179				FUNDS LAW STUDENT'S PUBLIC SERVICE INTERNSHIPS WHO ASSIST THE UNDERSERVED COMMUNITIES IN VIRGINIA.

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VIRGINIA BAR ASSOCIATION FOUNDATION 1111 EAST MAIN STREET SUITE 905 RICHMOND, VA 23219	54-1413280	501(C)(3)	5,000				EXECUTIVE DIRECTOR SPOT GRANT FOR VBA MOOT COURT COMPETITION
VIRGINIA JUDGES & LAWYERS ASSISTANCE PROGRAM 1015 EAST MAIN STREET RICHMOND, VA 23219	34-1974668	501(C)(3)	20,000				GRANT PROVIDES CONFIDENTIAL SUPPORT TO LEGAL PROFESSIONALS EXPERIENCING IMPAIRMENT DUE TO MENTAL HEALTH OR SUBSTANCE ABUSE CONDITIONS.

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
VIRGINIA BAR ASSOCIATION FOUNDATION 1111 EAST MAIN STREET SUITE 905 RICHMOND, VA 23219	54-1413280	501(C)(3)	30,000				THE CAPITAL DEFENSE WORKSHOP TRAINS LAWYERS REPRESENTING CLIENTS CHARGED WITH CAPITAL MURDER.

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Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
VIRGINIA LAW FOUNDATION

Employer identification number
51-0198088

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a? . .	**2**		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☑ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☑ Compensation survey or study ☐ Form 990 of other organizations ☑ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	**5a**		No
b	Any related organization?	**5b**		No
	If "Yes," on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	**6a**		No
b	Any related organization?	**6b**		No
	If "Yes," on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	**9**		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		**(B)** Breakdown of W-2 and/or 1099-MISC compensation			**(C)** Retirement and other deferred compensation	**(D)** Nontaxable benefits	**(E)** Total of columns (B)(i)-(D)	**(F)** Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	**(ii)** Bonus & incentive compensation	**(iii)** Other reportable compensation				
1 RAYMOND D WHITE EXECUTIVE DIRECTOR	**(i)**	212,250	41,696	0	25,881	14,113	293,940	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 3	THE VLF PERSONNEL COMMITTEE CONFERS TO DETERMINE COMPENSATION FOR THE VLF EXECUTIVE DIRECTOR AND THEN THE FULL VLF BOARD APPROVES THE COMPENSATION. THE PRESIDENT OF THE VLF CONSULTS WITH THE EXECUTIVE DIRECTOR ON A REGULAR BASIS, AND REGULARLY INFORMS THE EXECUTIVE DIRECTOR WITH REGARD TO THE EVALUATION OF HIS PERFORMANCE. THERE IS ALSO A FORMAL EVALUATION GIVEN TO THE EXECUTIVE DIRECTOR ONE TIME A YEAR.

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SCHEDULE O (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	**Supplemental Information to Form 990 or 990-EZ** **Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.** **▶ Attach to Form 990 or 990-EZ.** **▶ Go to *www.irs.gov/Form990* for the latest information.**	OMB No. 1545-0047 **2019** **Open to Public Inspection**

Name of the organization	Employer identification number
VIRGINIA LAW FOUNDATION	51-0198088

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS CONTINUED:	RULE OF LAW PROJECT, CENTER FOR TEACHING THE RULE OF LAW THE CENTER FOR TEACHING THE RULE OF LAW SEEKS TO FUNDAMENTALLY CHANGE THE WAY THE RULE OF LAW IS TAUGHT IN AMERICA'S SCHOOL S. IN ADDITION TO BEING A WEB-BASED RESOURCE ON A GLOBAL SCALE, IT IS A COMMUNITY-LEVEL ED UCATIONAL PROGRAM THAT PAIRS MEMBERS OF LOCAL BAR ASSOCIATIONS WITH TEACHERS TO COLLABORAT E IN EDUCATING STUDENTS ABOUT THE PREEMINENT ROLE OF THE RULE OF LAW AS THE FOUNDATION FOR FREEDOM, JUSTICE, EQUALITY, FAIRNESS, AND STABILITY IN CIVIL SOCIETIES BASED ON DEMOCRATI C PRINCIPLES. VLF GRANT MONIES FOR 2019 WILL SUPPORT THE EXPANSION OF THE CENTER'S STAFF, INCLUDING THE CREATION OF REGIONAL BAR ASSOCIATION CO-ORD AND STATE DIRECTORS OF REGIONAL COORDINATORS, AND THE DEVELOPMENT OF NEW CURRICULAR RESOURCES TO MEET THE VDOE CHANGES TO THE SOCIAL STUDIES CURRICULUM. THE VIRGINIA LAW FOUNDATION WILL ALSO SPONSOR A PILOT PROGR AM "THE RULE OF LAW TEACHERS' INSTITUTE" TO OFFER AN INTENSE LEARNING EXPERIENCE FOR TEACH ERS AT ALL LEVELS OF PUBLIC AND PRIVATE EDUCATION WITH THE OPPORTUNITY TO LEARN FROM THE S CHOLARS AND EXPAND THEIR ACADEMIC APPRECIATION AND UNDERSTANDING OF THE RULE OF LAW. RURAL IMMIGRATION LEGAL SERVICES PROGRAM, JUST NEIGHBORS AFTER 23 YEARS OF OFFERING LEGAL SERVI CES IN NORTHERN VIRGINIA, JUST NEIGHBORS WILL EXPAND INTO FOUR TARGETED RURAL AREAS IN VIR GINIA THAT ARE GEOGRAPHICALLY ISOLATED AND SORELY UNDERSERVED BY LEGAL SERVICES PROVIDERS. MANY IMMIGRANTS IN THESE AREAS ARE NOT AWARE THAT THEY HAVE A PATHWAY TO PERMANENT LEGAL STATUS OR CITIZENSHIP, WHICH CAN ONLY BE ACHIEVED WITH COMPETENT LEGAL REPRESENTATION. WIT HIN THESE COMMUNITIES ARE ALSO VICTIMS OF DOMESTIC VIOLENCE, HUMAN OR LABOR TRAFFICKING, O R VIOLENT CRIMES, AS WELL AS CHILDREN WHO HAVE BEEN WITNESSES TO THESE CRIMES OR VICTIMS T HEMSELVES. A VIRGINIA LAW FOUNDATION 2019 GRANT WILL HELP FUND THIS RURAL IMMIGRATION LEGA L SERVICES PROGRAM, WHICH WILL PROVIDE DIRECT LEGAL REPRESENTATION TO THIS UNDERSERVED POP ULATION, AS WELL AS FACILITATE COLLABORATION, EDUCATION, AND VOLUNTEER OPPORTUNITIES. SOUT HWEST VIRGINIA TRAINING INITIATIVE, SOUTHWEST VIRGINIA LEGAL AID SOCIETY IT IS THE MISSION OF THE SOUTHWEST VIRGINIA LEGAL AID SOCIETY (SVLAS) TO CHAMPION EQUAL JUSTICE FOR LOW-INC OME VIRGINIANS. TO THIS END, IT HAS BEEN PROVIDING FREE CIVIL LEGAL SERVICES TO LOW-INCOME FAMILIES IN SEVENTEEN COUNTIES AND FOUR SMALL CITIES IN SOUTHWEST VIRGINIA FOR MORE THAN FOUR DECADES. VLF FUNDS WILL HELP SVLAS PRESENT THREE DAY-LONG TRAINING CONFERENCES, INCLU DING AN EXPANDED ELDER ABUSE CONFERENCE AND THE ANNUAL DOMESTIC VIOLENCE CONFERENCE, WHICH WILL BE OFFERED TWICE IN OCTOBER. EACH WILL PROVIDE LOW-COST, HIGH-QUALITY, INTERDISCIPLI NARY TRAINING FOR ATTORNEYS, PROSECUTORS, MAGISTRATES, JUDGES, CLERKS, COURT UNIT STAFF, L AW ENFORCEMENT, AND OTHERS. THEY WILL ALSO BETTER PREPARE PRIVATE ATTORNEYS PARTICIPATING IN LEGAL AID'S PRIVATE ATTORNEY INVOLVEMENT (PAI) PROGRAM TO PROVIDE PRO BONO SERVICES TO VICTIMS OF DOMESTIC VIOLENCE,

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Return Reference	Explanation
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS CONTINUED:	SEXUAL ASSAULT, AND ELDER ABUSE. STATEWIDE LEGAL AID CONFERENCE, VIRGINIA POVERTY LAW CENT ER FOR OVER THREE DECADES, THE VIRGINIA POVERTY LAW CENTER (VPLC) HAS BEEN PROVIDING LEADE RSHIP, SUPPORT, TRAINING, PUBLIC EDUCATION, AND ADVOCACY TO ADDRESS THE CIVIL LEGAL NEEDS OF VIRGINIA'S LOW-INCOME POPULATION. VLF GRANT MONEY WILL HELP TO FUND VPLC'S ANNUAL STATE WIDE LEGAL AID CONFERENCE, WHICH EDUCATES LEGAL AID ATTORNEYS AND STAFF ON THOSE ISSUES TH AT MOST AFFECT LOW-INCOME VIRGINIANS. THE THREE-DAY CONFERENCE INCLUDES NEARLY FIFTY TRAIN ING SESSIONS ON HEALTH, FAMILY, HOUSING, AND OTHER AREAS OF CIVIL POVERTY LAW. IT ALSO PRO VIDES ATTORNEYS WITH THE OPPORTUNITY TO EARN THEIR REQUIRED CLE CREDITS AT LITTLE OR NO CO ST AND PROVIDES A MEETING GROUND FOR LEGAL AID ATTORNEYS AND STAFF TO DISCUSS THE LATEST D EVELOPMENTS IN THE VALUABLE WORK THEY DO. VICTIM SERVICES PROJECT, LEGAL AID SOCIETY OF RO ANOKE VALLEY THIS VIRGINIA LAW FOUNDATION 2019 GRANT WILL CONTRIBUTE FUNDS TOWARD THE REQU IRED 20% MATCH OF THE VIRGINIA DEPARTMENT OF JUSTICE VICTIMS OF CRIME ACT GRANT AWARDED TO THE LEGAL AID SOCIETY OF ROANOKE VALLEY TO EXPAND ITS VICTIM SERVICES PROJECT. THIS MATCH WILL ALLOW OUR FUNDS TO GO SEVEN TIMES FURTHER. OPERATING SINCE 2000, THE VICTIM SERVICES PROJECT SERVES A FIVE-COUNTY AREA AND FOCUSES ON THOSE AFFECTED BY DOMESTIC ABUSE, SEXUAL ASSAULT, STALKING, AND A VARIETY OF FAMILY LAW CASES. AT A MINIMUM, THE PROJECT EXPECTS T O PROVIDE SERVICES TO 325 UNIQUE CLIENTS AND THEIR FAMILIES AND TO PRESENT, PARTICIPATE, A ND FACILITATE EVENTS THAT WILL DRAW AT LEAST 100 ATTENDEES. ADDITIONALLY, THE PROJECT WORK S WITH AREA ORGANIZATIONS TO COLLABORATE ON PROVIDING COMPREHENSIVE SERVICES TO LOW-INCOME VIRGINIANS. VIRGINIA BEACH JUSTICE INITIATIVE THE VIRGINIA BEACH JUSTICE INITIATIVE WAS F OUNDED TO INITIATE AND FACILITATE JUSTICE FOR THOSE WHO HAVE BEEN VICTIMIZED BY HUMAN TRAF FICKING AND TO BRING JUSTICE TO THOSE WHO ARE PERPETRATORS. IT AIMS TO END HUMAN TRAFFICKI NG IN THE HAMPTON ROADS AREA AND THROUGHOUT THE COMMONWEALTH BY PARTNERING WITH INDIVIDUAL S AND OTHER ORGANIZATIONS TO PREVENT IT, AND BARRING THAT, TO BUILD A COMPREHENSIVE SYSTEM TO IDENTIFY, RESCUE, RESTORE, AND REINTEGRATE THOSE IMPACTED BY IT. TO AID IN THIS MISSIO N, VLF MONIES WILL SUPPORT A FULL-TIME ADVOCACY CASE MANAGER WHO COORDINATES SCREENING AND SUPPORT SERVICES. ADDITIONALLY, THE GRANT WILL FUND VICTIM IDENTIFICATION AND ASSISTANCE TRAINING FOR PUBLIC DEFENDERS, CRIMINAL DEFENSE ATTORNEYS, AND LOCAL BAR ASSOCIATIONS THRO UGHOUT HAMPTON ROADS. VIRGINIA JUDGES AND LAWYERS ASSISTANCE PROGRAM SINCE 1985, THE VIRGI NIA JUDGES AND LAWYERS ASSISTANCE PROGRAM (FORMERLY VIRGINIA LAWYERS HELPING LAWYERS) HAS PROVIDED CONFIDENTIAL, NON-DISCIPLINARY SUPPORT TO LAWYERS, JUDGES, LAW STUDENTS AND LEGAL PROFESSIONALS WHO ARE EXPERIENCING IMPAIRMENT AS A RESULT OF SUBSTANCE ABUSE OR MENTAL HE ALTH CONDITIONS. ASSISTANCE IS DESIGNED TO PROMOTE RECOVERY, PROTECT THE CLIENT, PREVENT D ISCIPLINARY PROBLEMS FOR THE L

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS CONTINUED:	AWYER, SUPPORT THEIR FAMILIES AND PROFESSIONAL ASSOCIATES, AND STRENGTHEN THE PROFESSION. 2019 GRANT MONEY FROM THE VIRGINIA LAW FOUNDATION WILL ALLOW THE ORGANIZATION TO EXPAND IT S ANNUAL TWO-DAY RETREAT/CONFERENCE TO A MULTI-DAY EVENT THAT WILL INCLUDE CLE CREDIT HOUR S RELATED TO IMPAIRMENT AND WELL-BEING ISSUES, AS WELL AS AMPLE OPPORTUNITY FOR REFLECTION , FELLOWSHIP, AND SUPPORT. IT IS EXPECTED THAT THE TYPICAL 100-PERSON AUDIENCE WILL GROW T O 150-200 ATTENDEES. VIRGINIA JUSTICE PROGRAM, CAPITAL AREA IMMIGRANTS' RIGHTS COALITION C APITAL AREA IMMIGRANTS' RIGHTS (CAIR) COALITION STRIVES TO ENSURE EQUAL JUSTICE FOR ALL IM MIGRANT MEN, WOMEN, AND CHILDREN AT RISK OF DETENTION AND DEPORTATION. CAIR COALITION'S VI RGINIA JUSTICE PROGRAM ENSURES THAT PUBLIC DEFENDERS AND COURT-APPOINTED COUNSEL IN VIRGIN IA ARE EDUCATED REGARDING THE IMMIGRATION CONSEQUENCES OF CRIMES, THEREBY GREATLY INCREASI NG THE LIKELIHOOD THAT AN INDIGENT NONCITIZEN IN VIRGINIA WILL HAVE ACCESS TO A DEFENSE CO UNSEL COMPETENT TO ADVISE THEM ABOUT THE POTENTIAL ADVERSE IMMIGRATION CONSEQUENCES OF THE IR CASE. IN ADDITION TO SPONSORING CAIR COALITION'S WEEKLY TECHNICAL ASSISTANCE TO THE VIR GINIA INDIGENT DEFENSE COMMISSION, 2019 FUNDS FROM THE VIRGINIA LAW FOUNDATION WILL SUPPOR T INDIVIDUALIZED CONSULTATIONS, TRAININGS, RESOURCE CREATION, AND ESSENTIAL OUTREACH EFFOR TS TO CONNECT WITH COURT-APPOINTED ATTORNEYS ACROSS VIRGINIA. VIRGINIA SEXUAL & DOMESTIC V IOLENCE ACTION ALLIANCE THE VIRGINIA SEXUAL & DOMESTIC VIOLENCE ACTION ALLIANCE IS VIRGINI A'S LEADING VOICE ON SEXUAL AND INTIMATE PARTNER VIOLENCE. IT IS AN ADVOCACY ORGANIZATION AND A SERVICE PROVIDER, BUILDING DIVERSE ALLIANCES ACROSS THE STATE. IN LATE 2017, IT LAUN CHED THE PROJECT FOR THE EMPOWERMENT OF SURVIVORS (PES), OFFERED THROUGH ITS STATEWIDE HOT LINE, PROVIDING SURVIVORS OF VIOLENCE AN OPPORTUNITY TO FIND ANSWERS TO LEGAL QUESTIONS AN D TO CAREFULLY WEIGH LEGAL OPTIONS, VIA PHONE AND CHAT, AND TO BE LINKED WITH BOTH LEGAL A DVOCACY AND LEGAL SERVICES IN THEIR COMMUNITIES. FUNDS FROM THE VIRGINIA LAW FOUNDATION WI LL HELP FUND THE PES, WHICH EXPECTS TO PROVIDE OVER 1,750 TRAUMA-INFORMED PHONE AND CHAT-B ASED CONSULTATIONS FOR SURVIVORS SEEKING LEGAL INFORMATION AND ADVICE, MANY OF WHOM DO NOT QUALIFY FOR LEGAL AID, BUT FOR WHOM PAYING FOR LEGAL SERVICES WOULD PRESENT AN INSURMOUNT ABLE OBSTACLE.

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Return Reference	Explanation
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS CONTINUED:	VLF PUBLIC SERVICE INTERNSHIPS --SUPPORTED BY THE VIRGINIA LAW FOUNDATION SINCE 1990, PUBLIC SERVICE INTERNSHIPS FOR 1ST AND 2ND YEAR LAW STUDENTS HELP BRING TO LIGHT THE IMPORTANCE OF PUBLIC INTEREST AND PRO BONO WORK. EACH OF VIRGINIA'S 8 AMERICAN BAR ASSOCIATION-ACCREDITED LAW SCHOOLS RECEIVES FUNDING FOR PUBLIC SERVICE INTERNSHIPS DURING THE SUMMER. THE STUDENTS WORK UNDER THE SUPERVISION OF AN ATTORNEY. THE WORK THEY COMPLETE VARIES WIDELY, DEPENDING ON THE MISSIONS AND CASELOADS OF THEIR HOST ORGANIZATIONS. SOME STUDENTS GAIN EXPERIENCE WORKING ON INDIVIDUAL CLIENT MATTERS AND OTHERS WORK ON LARGER PROJECTS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE 990 IS SCANNED AND SENT TO THE BOARD OF DIRECTORS FOR REVIEW BEFORE IT IS SIGNED BY OUR PRESIDENT, MATTHEW E. CHEEK.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	AT THE BEGINNING OF EACH FISCAL YEAR, THE EXECUTIVE DIRECTOR CIRCULATES TO ALL BOARD AND COMMITTEE MEMBERS A COPY OF THE CONFLICT OF INTEREST POLICY. EACH MEMBER IS ASKED TO REVIEW, SIGN AND RETURN THE FORM FOR OUR FILES. BOARD MEETING MINUTES REFLECT WHEN A MEMBER ABSTAINS FROM VOTE DUE TO A CONFLICT OF INTEREST.

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Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	EXECUTIVE DIRECTOR: THE VLF PERSONNEL COMMITTEE CONFERS TO DETERMINE COMPENSATION FOR THE VLF EXECUTIVE DIRECTOR AND THEN THE FULL VLF BOARD APPROVES THE COMPENSATION. THE PRESIDENT OF THE VLF CONSULTS WITH THE EXECUTIVE DIRECTOR ON A REGULAR BASIS, AND REGULARLY INFORMS THE EXECUTIVE DIRECTOR WITH REGARD TO THE EVALUATION OF HIS PERFORMANCE. THE EXECUTIVE DIRECTOR ALSO RECEIVES AN ANNUAL FORMAL EVALUATION. OTHER OFFICERS & KEY EMPLOYEES: ALL SALARIES ARE REVIEWED AND DETERMINED BY THE EXECUTIVE DIRECTOR.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 18	THE FOUNDATION'S DOCUMENTS ARE AVAILABLE FOR PUBLIC INSPECTION AT THE FOUNDATION'S OFFICE. THESE ITEMS ARE NOT POSTED ON THE FOUNDATION'S WEBSITE.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE FOUNDATION'S DOCUMENTS ARE AVAILABLE FOR PUBLIC INSPECTION AT THE FOUNDATION'S OFFICE. THESE ITEMS ARE NOT POSTED ON THE FOUNDATION'S WEBSITE.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XII, LINE 2C:	NO CHANGES HAVE BEEN MADE TO THE OVERSIGHT PROCESS FROM PRIOR YEARS.