For Paperwork Reduction Act Notice, see the separate instructions.

#### DLN: 93493280016580

2019

## OMB No. 1545-0047

Form **990** 

Department of the Treasury

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to <a href="https://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.

Open to Public Inspection

		enue Service									
			alendar year, or tax year begin	ning 01-01-2019 , and end	ing 12-3	1-2019					
		pplicable: change	C Name of organization PIONEER ELECTRIC COOPERATIVE I	NC			D Employ	er identif	ication number		
	ame ch	-					48-049	3444			
☐ In	itial re	turn	Doing business as								
		n/terminated	Number and street (or P.O. box if m	ail is not delivered to street address.	I Poom/su	ito	E Telephor	ne number			
		d return on pending	1850 W OKLAHOMA	an is not delivered to screet address,	Roomysu	ite	(620) 3	56-4111			
,	,	p	City or town, state or province, cour	ntry, and ZIP or foreign postal code			- (020) 3	30 1111			
			ULYSSES, KS 67880				<b>G</b> Gross re	ceipts \$ 82	2,536,970		
			F Name and address of principa	l officer:		H(a) Is	this a group re	turn for			
			STEPHEN J EPPERSON 1850 W OKLAHOMA			-	bordinates?		□Yes <b>☑</b> No		
			ULYSSES, KS 67880				e all subordinat	tes	☐ Yes ☐No		
I Ta	ax-exer	mpt status:	☐ 501(c)(3) <b>☑</b> 501(c)(12)	(insert no.)	□ 527		"No," attach a	list. (see			
J W	/ebsit	te:▶ WW	W.PIONEERELECTRIC.COOP			H(c) Gr	oup exemption	number	<b>&gt;</b>		
<b>K</b> For	m of o	rganization:	✓ Corporation ☐ Trust ☐ Asso	ciation 🔲 Other ►		<b>L</b> Year of fo	ormation: 1944	M State	of legal domicile: KS		
P	art I	Sum	<b>mary</b> cribe the organization's mission o	r most significant activities:							
a.			LECTRICITY TO MEMBERS	i most significant activities.							
Governance	-										
ma	:										
) Ve	,	Check thi	s box ▶ ☐ if the organization dis	continued its operations or disc	osed of m	ore than 2	25% of its net a	ssets.	ts.		
			of voting members of the governin				•	3	g		
<b>න්</b> ග	4	Number o	of independent voting members of	the governing body (Part VI, lir	ne 1b) .			4	C		
Activities &	5	Total nun	nber of individuals employed in ca	lendar year 2019 (Part V, line 2	a)			5	82		
ÇŢ.	6	Total nun	nber of volunteers (estimate if nec	6	C						
ď	7a	Total unr	elated business revenue from Part	VIII, column (C), line 12			•	7a	2,554,589		
	b	Net unrel	ated business taxable income fron	n Form 990-T, line 39				7b	C		
2:							Prior Year		Current Year		
3			ions and grants (Part VIII, line 1h)		•			0			
Ravenue		-	service revenue (Part VIII, line 2g)				79,907,		78,784,026		
Ŗ.	1		nt income (Part VIII, column (A), I		•		917, 3,317,	_	1,005,78		
									2,644,608		
	+					84,142,		82,434,41			
			nd similar amounts paid (Part IX, c		•			409	103,65		
		·	paid to or for members (Part IX, co	, ,,	. E 10)		9,527,		8,896,12		
Expenses		•	other compensation, employee be nal fundraising fees (Part IX, colur	, , , , , , , , , , , , , , , , , , , ,	,	-	8,486,	0	9,390,218		
8	1 .		- , , ,	, ,	•			,			
Ä	1		aising expenses (Part IX, column (D), l penses (Part IX, column (A), lines			-	66,048,	568	64,044,416		
	1	·	enses. Add lines 13–17 (must equ	•	•		84,142,		82,434,41		
		•	less expenses. Subtract line 18 fro	, , , , , ,			01,112,	0	02,131,11		
× 30	+					Beginn	ing of Current Y		End of Year		
Net Assets or Fund Balances											
\ss Bal	20	Total ass	ets (Part X, line 16)		•		259,362,	834	266,111,06		
돌	21	Total liab	ilities (Part X, line 26)				84,676,	644	83,131,53		
			s or fund balances. Subtract line 2	21 from line 20	•		174,686,	190	182,979,52		
	art II		ature Block erjury, I declare that I have exam								
			f, it is true, correct, and complete								
any l	knowle	edge.									
		*****	•				2020-10-05				
Sigr	,	Signati	ure of officer				Date				
Her		STEPHI	EN J EPPERSON CEO								
			r print name and title								
		P	rint/Type preparer's name	Preparer's signature		ate		PTIN			
Pai	d					020-10-05	self-employed	P01217304	•		
Pre	pare	er   F	irm's name  MOSS ADAMS LLP				Firm's EIN ► 91	-0189318			
Use	e On	ıly ြ	irm's address ► 601 W RIVERSIDE AVE	NUE STE 1800			Phone no. (509)	747-2600			
			SPOKANE, WA 99201				. ,				
May	the IR	2S discuss	this return with the preparer show	wn above? (see instructions)				<b>▽</b>   ∨	es □No		

Cat. No. 11282Y

Form **990** (2019)

Form	990 (2	2019)				Page <b>2</b>
Pa	rt III	Statement of Program S	ervice Accomplisi	nments		
		Check if Schedule O contains	response or note to a	ny line in this Part III .		🗆
1	Briefly	y describe the organization's mi	ssion:			
		DYNAMIC REGIONAL PROVIDER VNERS AND CUSTOMERS.	OF SAFE, RELIABLE EN	NERGY PRODUCTS AND	SERVICES, WORKING TO IMPROVE	THE LIVES OF OUR
2	Did th	ne organization undertake any s	gnificant program ser\	vices during the year wh	ich were not listed on	
	the pr	rior Form 990 or 990-EZ? .				🗌 Yes 🗹 No
	If "Ye	s," describe these new services	on Schedule O.			
3	Did th	ne organization cease conducting	յ, or make significant d	changes in how it condu	cts, any program	
services?						☐ Yes 🗹 No
4	Descr Section	ibe the organization's program :	service accomplishmen nizations are required	to report the amount of	argest program services, as measur f grants and allocations to others, th	
4a	(Code:	: ) (Expenses	<u> </u>	including grants of \$	) (Revenue \$	)
	•	dditional Data	•		, (	,
4b	(Code:	: ) (Expenses	\$	including grants of \$	) (Revenue \$	)
4c	(Code:	: ) (Expenses	\$	including grants of \$	) (Revenue \$	)
4d		r program services (Describe in	Schedule O.) including grants of	\$	) (Revenue \$	)
4e	Total	program service expenses				

Form	990 (2019)			Page <b>3</b>
Par	t IV Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete		Yes	No No
	Schedule A	1	<u> </u>	<u> </u>
	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	<u> </u>	No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part   "J	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥦	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c	Yes	
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
	,	-	-	

Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) . . . . .

**b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

15

16

17

18

19

14b

15

16

17

18

19

20a

20b

21

Yes

Form **990** (2019)

Nο

Nο

Nο

Nο

Nο

Nο

Nο

	990 (2019)			Page
ar	Checklist of Required Schedules (continued)	-		
	Did the averagination report many than \$5,000 of average or other positions to our few demostric individuals on Bort IV		Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
1	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
)	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		
	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	Yes	
	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III"</i>	27		No
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		No
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29		N-
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		N
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		N
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		N <sub>1</sub>
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		N
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		N
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
	tV Statements Regarding Other IRS Filings and Tax Compliance			

**1**a

1b

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable .

**b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

 ${f c}$  Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

403

0

**1**c

Yes

OIIII	990 (2019)			Page 5
Pai	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country:  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	4a		No
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5b 5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
12a	against amounts due or received from them.)	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Note. See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No
16	If "Yes," see instructions and file Form 4720, Schedule N.  Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No

Form	990 (2019)			Page <b>6</b>
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI	•	onse to	lines 🗸
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year  9			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent  1b  0			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<b>7</b> b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	e.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			ı
		16b		
	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed.			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
	Describe in Colordale Combathan (and if as hear) the consent of the first terms of the fi			
19 20	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.  State the name, address, and telephone number of the person who possesses the organization's books and records:			

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII  $\,$  .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

See instructions for the order in which to list the Check this box if neither the organization no			ion c	omn	enc	ated =	anv 1	current officer dire	ctor, or trustee	
(A) Name and title	(B) Average hours per week (list any hours	Position that persuand	on (do an on on is	(C) not e bo both	t cho x, u		ore	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(W-2/1099- MISC)	organization and related organizations
(1) MARTIE FLOYD PRESIDENT	2.00 0.70	Х		x				21,383	0	0
(2) ALFRED ALEXANDER VICE PRESIDENT	2.00	х		х				21,400	0	0
(3) JOHN JURY SECRETARY/TREASURER	0.60	X		х				20,500	0	0
(4) JAMES BELL TRUSTEE	10.00	Х						45,500	0	0
(5) MIKE BREWER TRUSTEE	9.00	Х						41,222	0	0
(6) FRED CLAASSEN TRUSTEE	5.00	Х						31,349	0	0
(7) PERRY RUBART	3.00	Х						21,233	0	0
TRUSTEE (THROUGH 10/19)  (8) CHARLES MILBURN  TRUSTEE	0.90 2.00 0.80	X						21,050	0	0
(9) MELVIN WINGER TRUSTEE	1.00	Х						20,000	0	0
(10) JEFFERY W MOYER TRUSTEE	0.60	X						4,800	0	0
(11) STEPHEN EPPERSON CEO	26.19 15.90			x				447,905	0	222,616
(12) CHANTRY SCOTT CFO	21.08			x				209,213	0	95,916
(13) RANDALL MAGNISON  EXECUTIVE VP & ASSISTANT COUNCEL	28.38 16.93				х			275,238	0	162,619
(14) LINDSAY CAMPBELL  EXECUTIVE VP & GENERAL COUNCEL	32.64 10.62				х			250,115	0	73,552
(15) GEORGE BUSHNELL  VP OF OPERATIONS & ENGINEERING	18.78				Х			197,218	0	99,359
(16) ANITA WENDT  VP OF ENERGY SERVICES	32.92				x			164,539	0	77,976
(17) MICHAEL HANEY  OPERATIONS & ENGINEERING MANAGER	10.38 42.32 0.08					х		313,765	0	83,850

Form 990 (2019)					_		_				Page <b>8</b>
Part VII Section A. Officers, Directors  (A)  Name and title	(B) Average hours per week (list any hours	Position than o	ion (do	(C) do not sox, u an of	c) ot che unles officer	eck moss ss pers	nore rson	( <b>D</b> ) Reportable	(E) Reportable compensation from related organizations	(F Estimated) amount of compen from	nated of other nsation
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	9		Highest compensated employee	Former	- (\vec{N}_2/1000-	(W-2/1099- MISC)	organizat relat organiz	tion and Ited
(18) CLINTON MEIER OPERATIONS & ENGINEERING MANAGER	4.58 45.31				'	х	'	163,362	2 0	,	120,466
(19) ROSS RILEY	44.22	2				Х		150,660	0	,	100,052
OPERATIONS SUPERVISOR (20) SHERRY EASTON	0.00 24.51	1			$\vdash$	Х	H	156,583	3 0		65,854
ACCOUNTING MANAGER (21) NEAL MANGELS APPARATUS METERING COORDINATOR	20.56 43.57 2.75	7				x		140,745	5 0		75,592
					<u>                                     </u>						
<u></u> -	'				<u> </u>	<u></u> '	<u></u> _'				
1b Sub-Total	VII, Section A .				•		_	2 747 700	0		
d Total (add lines 1b and 1c)  Total number of individuals (including but of reportable compensation from the ordal	ut not limited to t					▶  who red		2,717,780 ved more than \$100			1,177,852
Of Teportable compensation from 55 55	affization = 0_									Yes	No
3 Did the organization list any former offic line 1a? If "Yes," complete Schedule J for	,		•		,	•	_		employee on 3		No
<b>4</b> For any individual listed on line 1a, is the organization and related organizations grindividual									<u> </u>		
5 Did any person listed on line 1a receive o services rendered to the organization?If '									idual for		No
Section B. Independent Contractors			<u> </u>	<u> </u>	<u> </u>		<u> </u>				
Complete this table for your five highest of from the organization. Report compensations.	tion for the caler								s tax year.		
	(A) business address		_	_	_		_		(B) ption of services	(C Compen	nsation
OSMOSE UTILITIES SERVICES INC PO BOX 117284								CONTRACT POI	LE TESTING		579,257
ATLANTA, GA 30368  J AND J POWERLINE CONTR INC  PO BOX 861								CONTRACT LIN	NE LABOR		399,392
DODGE CITY, KS 67801 NISC								CONTRACT CO SOFTWARE SU			352,889
PO BOX 1147 MANDAN, ND 58554								TO A CT. DE			- 300
ATWELL TWO TOWNE SQUARE SUITE 700 SOUTHFIELD, MI 48076			_		_		_	CONTRACT PRO SERVICES SUB			178,209
SOLIDA TREE SERVICE PO BOX 421			_			_		CONTRACT TRE	REE TRIMMERS		122,579
PHILLIPSBURG, KS 67661  2 Total number of independent contractors (in compensation from the organization ► 5	ncluding but no!	t limited	d to t	.hose	e list	ed abo	ove)	who received more	e than \$100,000 of		
										Form <b>99</b> 6	0 (2019)

Part	VII									
		Check if Sched	dule	O contains a	respo	nse or note to any	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
र इ	1	a Federated campa	igns	[	<b>1</b> a		<u>'</u>	'		
rant		<b>b</b> Membership dues		Ŀ	1b					
š, Gi Am		c Fundraising even		Ļ.	1c					
Sifts lar	d Related organizations  e Government grants (contributions)  1d  1e									
ıs, (		f All other contributio		Ļ	1e					
tior er S		and similar amounts			1f					
agi de		g Noncash contributio	ns in	cluded in	.					
Contributions, Gifts, Grants and Other Similar Amounts		h Total. Add lines	1a-1	L f	1g   	•				
						Business Code				
	2a	2a SALES OF ELETRICITY				221000	73,658,152	73,658,152		
me	Ŀ	CAPITAL CREDITS				000000	5,055,120	5,055,120		
Reve						900099	40,878	40,878		
ice	C	SERVICE REVENUE				900099	40,878	40,678		
Program Service Revenue	c	POLE RENTAL INCOM	E			900099	29,876			29,876
ram										
Prog	€									
_	f	All other program	serv	ice revenue.						
		Total. Add lines 2				78,784,026	1			
		Investment income similar amounts)			nds, ii •	nterest, and other	984,100			984,100
		Income from invest	men	t of tax-exer	npt bo					
	5	Royalties		 (i) Rea		(ii) Personal	·  			
				(I) Kea	<u> </u>	(II) Personal				
	-	a Gross rents Less: rental	6a							
		expenses	6b							
	С	Rental income or (loss)	6с							
	•	d Net rental income	or (	(loss)		· · · <b>&gt;</b>	1			
				(i) Securi	ties	(ii) Other				
	7 <i>a</i>	7a Gross amount from sales of assets other than inventory			81,06	1				
	b	Less: cost or other basis and sales expenses	7b			59,38.	3			
		Gain or (loss)	7c			21,68	1			
		<b>d</b> Net gain or (loss) <b>a</b> Gross income from fu				· · · · •	21,681	L		21,681
Other Revenue		(not including \$ contributions reported See Part IV, line 18	d on I	of line 1c).	8a					
r R		<b>b</b> Less: direct expen			8b					
the	•	c Net income or (los	s) fr	om fundraisi	ng eve	ents 🕨	1			
	9a	Gross income from See <b>Part</b> IV, line 19			1 1					
		<b>b</b> Less: direct expen			9a 9b		_			
		c Net income or (los				es •	_			
	10	aCross sales of inve		n. lees						
	10	<b>a</b> Gross sales of inver returns and allowa	inces	y, less	10a	46,526				
	ı	${f b}$ Less: cost of good	s sol	d	<b>10</b> b	43,172				
	•	C Net income or (los Miscellaneo			invent	ory ► Business Code	3,354	1		3,354
	11	1a <sub>MANAGEMENT</sub> FE		CVCITUE		90009	2,554,589		2,554,589	
	ı	b			Ī					
					ļ					
	•	C								
		d All other revenue					86,665	5		86,665
		e <b>Total.</b> Add lines 1				•	,			20,000
	12	<b>2 Total revenue.</b> S	ee ir	structions .			2,641,254			
						<u> </u>	82,434,415	78,754,150	2,554,589	1,125,676 Form <b>990</b> (2019)

	Statement of Europianal Evanges				Page IU
P	art IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must co	omplete all columns.	All other organizati	ons must complete col	umn (A).
	Check if Schedule O contains a response or note to any				. ìí. 🗆
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	54,712			
2	Grants and other assistance to domestic individuals. See Part IV, line 22	48,945			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members	8,896,124			
	Compensation of current officers, directors, trustees, and key employees	1,557,141			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	4,545,055			
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	1,387,549			
9	Other employee benefits	1,445,106			
10	Payroll taxes	455,367			
11	Fees for services (non-employees):				
	a Management				
	Degal	31,476			
	c Accounting	61,977			
	d Lobbying	,			
	e Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other (If line 11g amount exceeds 10% of line 25, column				
•	(A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion	60,576			
13	Office expenses	232,893			
14	Information technology	89,677			
	Royalties				
16	Occupancy				
	Travel	329,705			
	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	38,814			
	Interest	3,815,699			
21	Payments to affiliates				
	Depreciation, depletion, and amortization	5,285,411			
	Insurance	, ,			
	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a PURCHASED POWER	51,405,615			
	b ADMIN & GENERAL EXPENSE	2,692,573			
	c				
	d				
	e All other expenses				
25	Total functional expenses. Add lines 1 through 24e	82,434,415			
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	. , :			
	Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Accounts receivable, net

Cash-non-interest-bearing . . . . .

Savings and temporary cash investments .

Pledges and grants receivable, net . . .

Notes and loans receivable, net . . .

Prepaid expenses and deferred charges .

10a Land, buildings, and equipment: cost or other

Investments—publicly traded securities .

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses

Deferred revenue . . .

Tax-exempt bond liabilities .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Investments—other securities. See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Organizations that follow FASB ASC 958, check here <a> </a> <a> and</a>

Unsecured notes and loans payable to unrelated third parties .

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds .

Total liabilities and net assets/fund balances .

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity 

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here > 🗹 and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Investments—program-related. See Part IV, line 11

basis. Complete Part VI of Schedule D

Inventories for sale or use .

b Less: accumulated depreciation

Intangible assets .

Grants payable .

section 4958(f)(1)), and persons described in section 4958(c)(3)(B).

10a

10b

Form 990 (2019)

2

3

Assets

11

12

13

14

15

16

17

18

19

20

21

23

24

25

26

27

28

30

31

32

33

Liabilities 22

Fund Balances

ō 29

Assets

#### Check if Schedule O contains a response or note to any line in this Part IX . . . . (B)

2,008,249

	2	
	3	
7,159,959	4	8,546,938

9

10c

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

30

31

32

33

0 29

0

174.686.190

174,686,190

259,362,834

Loans and other payables to any current or former officer, director, trustee,

key employee, creator or founder, substantial contributor, or 35% controlled Loans and other receivables from other disqualified persons (as defined under

164,521,079

42,933,310

Beginning of year

14,893 5 6 4.912.147 7

1.868.364

5,247,686

121,677,887

116,473,649

259,362,834

7,460,234

76,308,078

908,332

84.676.644

690.546 1,904,461 4,633,206 121,587,769 126,814,693

End of year

Page **11** 

1,921,978

11,472

266,111,063

7,775,693

74,036,365

1,319,477

83.131.535

0

0

182,979,528

182,979,528

266,111,063

Form 990 (2019)

3h

Form 990 (2019)

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

#### **Additional Data**

Software ID:

Software Version:

EIN: 48-0493444

Name: PIONEER ELECTRIC COOPERATIVE INC

#### Form 990 (2019)

#### FOITH 990 (2019)

Form 990, Part III, Line 4a:

DISTRIBUTED ELECTRICITY TO APPROXIMATELY 17,000 RETAIL ELECTRIC METERS OF PIONEER ELECTRIC COOPERATIVE AND APPROXIMATELY 17,000 RETAIL ELECTRIC METERS WHO ARE SERVED THROUGH SOUTHERN PIONEER ELECTRIC COMPANY, A WHOLLY OWNED SUBSIDIARY.

**SCHEDULE D** 

DLN: 93493280016580

Cat. No. 52283D Schedule D (Form 990) 2019

OMB No. 1545-0047

#### **Supplemental Financial Statements**

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

(Form 990)

	tment of the Treasury al Revenue Service ► <b>Go to</b> <u>www.irs.gov/Forn</u>	► Attach to Form <u>n990</u> for instructi		nd the latest info	rmatio	on.		to Public spection
	me of the organization NEER ELECTRIC COOPERATIVE INC				Em	oloyer identi	fication	number
PIO	NEER ELECTRIC COOPERATIVE INC				48-0	)493444		
Pa	Organizations Maintaining Donor Advi Complete if the organization answered "Ye				or Acc	ounts.		
				sed funds		(b) Funds ar	nd other	accounts
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor advisor organization's property, subject to the organization's ex	kclusive legal contro	ol?					Yes 🗌 No
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	r or donor advisor,	or for	any other purpose	be use conferi	ed only for ring impermis	_	Yes 🗌 No
Pa	rt II Conservation Easements.  Complete if the organization answered "Ye	es" on Form 990.	Part	IV, line 7.				
1	Purpose(s) of conservation easements held by the orga							
	Preservation of land for public use (e.g., recreation	n or education)		Preservation of an	histor	ically importa	int land a	area
	☐ Protection of natural habitat			Preservation of a	certifie	d historic stru	ıcture	
	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a	qualified conservat	tion co	entribution in the fo	rm of a	conservation	1	
_	easement on the last day of the tax year.	quamica consciva			01 0			of the Year
а	Total number of conservation easements				2a			
b	Total acreage restricted by conservation easements				2b			
С	Number of conservation easements on a certified histori	ic structure include	d in (a	1)	2c			
d	Number of conservation easements included in (c) acqu structure listed in the National Register	ired after 7/25/06,	and n	ot on a historic	2d			
3	Number of conservation easements modified, transferre tax year ▶	ed, released, exting	juishe	d, or terminated by	the or	ganization du	ring the	
4	Number of states where property subject to conservation	on easement is loca	ted ►					
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds				of viol	· · · · · · · · · · · · · · · · · · ·	Yes	□ No
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of v	iolatio	ns, and enforcing co	onserv			g the year
7	Amount of expenses incurred in monitoring, inspecting,  \$ \\$	handling of violation	ons, a	nd enforcing conser	vation	easements d	uring the	e year
8	Does each conservation easement reported on line $2(d)$ and section $170(h)(4)(B)(ii)$ ?				70(h)(		Yes	□ No
9	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the or				atement, and		
Par	<b>Organizations Maintaining Collections</b> Complete if the organization answered "Ye				er Si	milar Asse	ts.	
1a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finar	public exhibition, e	educat	ion, or research in f				
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items:	16 (ASC 958), to re dic exhibition, educ	port in ation,	n its revenue statem or research in furth	nent ar erance	nd balance sh e of public ser	eet work vice, pro	s of art, vide the
(	i) Revenue included on Form 990, Part VIII, line 1					<b>▶</b> \$		
	i)Assets included in Form 990, Part X							
2	If the organization received or held works of art, histori following amounts required to be reported under SFAS	ical treasures, or ot	her si	milar assets for fina			:he	
а	Revenue included on Form 990, Part VIII, line 1	` ,	_			. ▶\$		
b	Assets included in Form 990, Part X							

Par	t III	Organizations Maintaining Co	llections of A	rt, Histori	cal T	reasu	res, or	Other	Similar As	sets (conti	nued)	
3		g the organization's acquisition, accessic is (check all that apply):	on, and other reco	ords, check a	any of	the fol	llowing t	hat are a	significant u	ise of its coll	ection	
а		Public exhibition		d		Loan	or excha	ange prog	ırams			
b		Scholarly research		е		Other						
С		Preservation for future generations										
4		ride a description of the organization's co XIII.	llections and exp	lain how the	y furtl	her the	organiz	ation's e	xempt purpo	se in		
5		ng the year, did the organization solicit o								☐ Yes	□ N	o
Pai	rt IV	Escrow and Custodial Arrange Complete if the organization ans X, line 21.		Form 990	, Part	IV, lir	ne 9, or	r reporte	ed an amou	ınt on Form	n 990,	Part
1a		ne organization an agent, trustee, custod uded on Form 990, Part X?								Yes	□ N	o
b	If "Y	es," explain the arrangement in Part XII	I and complete th	he following	table:				A	mount		_
С		inning balance	·	=				1c				_
d	Addi	itions during the year						1d				_
e	Dist	ributions during the year						1e				_
f	Endi	ing balance					. [	1f				
2a	Did <sup>1</sup>	the organization include an amount on F	orm 990. Part X.	line 21. for	escrov	v or cu:	- stodial a	ccount lia	ability?	☐ Yes	□ N	0
b		es," explain the arrangement in Part XII										
	rt V	Endowment Funds.	I dileck ileie ii e	THE EXPIGNACI			promaci					
		Complete if the organization ans										
1.	Dogin	ning of year balance	(a) Current yea	ar <b>(b)</b> P	rior yea	ar (	<b>(c)</b> Two y	ears back	(d) Three yea	ars back (e) i	our yea	rs back
	_	ning of year balance				-						
		ibutions				-						
		evestment earnings, gains, and losses s or scholarships				-						
e	Other	expenditures for facilities										
f	Admir	nistrative expenses										
g	End o	f year balance										
2	Prov	ride the estimated percentage of the curr	rent year end bala	ance (line 1d	, colu	mn (a)	) held a	s:		I		
а		rd designated or guasi-endowment	,	` -	,	,	,					
b	Pern	nanent endowment <b>&gt;</b>										
С	Tem	porarily restricted endowment ►										
	The	percentages on lines 2a, 2b, and 2c sho	uld equal 100%.									
3a		there endowment funds not in the posse	ssion of the orga	nization that	are h	eld and	d admini	istered fo	r the		Vaa	Na
	_	unrelated organizations								3a(i)	Yes	No
		related organizations				· . ·				3a(ii)		
b		'es" on 3a(ii), are the related organization		red on Sche	-      . dule R	.?				3b		
4		cribe in Part XIII the intended uses of the										
Pai	rt VI				_						_	
	Desc	Complete if the organization ans ription of property (a) Cost or ot		Form 990 Cost or other					rm 990, Pa depreciation		0. ook valu	e
		(investm			,		-			. ,		
1a	Land				84	49,745						849,745
		ngs			10,79	92,605			3,505,271		7	7,287,334
		chold improvements										
d	Equip	ment			152,8	77,509			39,427,354		113	3,450,155

535

121,587,769

685

1,220

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

(a) Description of security or category (including name of security)	(b) Book value		nod of valuation: of-year market value
1) Financial derivatives	Value		
2) Closely-held equity interests			
3)Other			
•			
A)			
В)			
C)			
D)			
E)			
F)			
G)			
н)			
otal. (Column (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments—Program Related.	•		
Complete if the organization answered 'Yes' on Form 990,	Part IV, li	ne 11c. See Form 990	, Part X, line 13.
(a) Description of investment		(b) Book value	(c) Method of valuation: Cost or end-of-year market value
1)INVEST IN ASSOC ORGS-NONGENERAL FUNDS		963,831	С
2)INVEST IN ASSOC ORGS-OTHER GENERAL FUNDS		1,676,791	С
3)INVEST IN ASSOC ORGS-PATRONAGE CAP		82,472,221	С
4)INVEST IN ECON DEV PROJECTS		629,716	C
5)INVESTMENT IN SUBSIDIARY		28,884,734	C
6)NON-UTILITY PROPERTY 7)OTHER INVESTMENTS		137,649 1,563,909	C C
8)SPECIAL FUNDS		10,485,842	C
9)		10, 103,012	
otal. (Column (b) must equal Form 990, Part X, col.(B) line 13.)	•	126,814,693	
Part IX Other Assets.			
Complete if the organization answered 'Yes' on Form 990, F	art IV, lir	e 11d. See Form 990, F	** * - '
Complete if the organization answered 'Yes' on Form 990, F  (a) Description	art IV, lir	e 11d. See Form 990, F	(b) Book value
Complete if the organization answered 'Yes' on Form 990, F  (a) Description	art IV, lir	e 11d. See Form 990, F	** * - '
Complete if the organization answered 'Yes' on Form 990, F  (a) Description  1)	art IV, lir	e 11d. See Form 990, F	** * - '
Complete if the organization answered 'Yes' on Form 990, F  (a) Description  1)  2)	art IV, lin	e 11d. See Form 990, F	** * - '
Complete if the organization answered 'Yes' on Form 990, F  (a) Description  1)  2)  3)	art IV, lir	e 11d. See Form 990, F	** * - '
Complete if the organization answered 'Yes' on Form 990, F  (a) Description  1)  2)  3)	art IV, lin	e 11d. See Form 990, F	** * - '
Complete if the organization answered 'Yes' on Form 990, F  (a) Description  1)  2)  3)  4)	art IV, lir	e 11d. See Form 990, F	** * - '
Complete if the organization answered 'Yes' on Form 990, F	art IV, lir	e 11d. See Form 990, F	** * - '
Complete if the organization answered 'Yes' on Form 990, F  (a) Description  1)  2)  4)  5)	art IV, lir	e 11d. See Form 990, F	** * - '
Complete if the organization answered 'Yes' on Form 990, F  (a) Description  1)  2)  3)  4)  5)  6)	art IV, lir	e 11d. See Form 990, F	** * - '
Complete if the organization answered 'Yes' on Form 990, F (a) Description  1)  2)  3)  4)  5)  6)	art IV, lin	e 11d. See Form 990, F	** * - '
Complete if the organization answered 'Yes' on Form 990, F  (a) Description  1)  2)  3)  4)  5)  6)  7)  8)  9)  otal. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities.			(b) Book value
Complete if the organization answered 'Yes' on Form 990, F  (a) Description  1)  2)  3)  4)  5)  6)  7)  8)  9)  Otal. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities.  Complete if the organization answered 'Yes' on Form 990, F			(b) Book value
Complete if the organization answered 'Yes' on Form 990, F  (a) Description  1)  2)  3)  4)  5)  6)  7)  8)  9)  otal. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities.  Complete if the organization answered 'Yes' on Form 990, F  (a) Description of liability			(b) Book value
Complete if the organization answered 'Yes' on Form 990, F  (a) Description  1)  2)  3)  4)  5)  6)  7)  8)  9)  otal. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities.  Complete if the organization answered 'Yes' on Form 990, F  (a) Description of liability  1) Federal income taxes			(b) Book value
Complete if the organization answered 'Yes' on Form 990, F  (a) Description  1)  2)  3)  4)  5)  6)  7)  8)  9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities.  Complete if the organization answered 'Yes' on Form 990, F  (a) Description of liability  1) Federal income taxes  3)			(b) Book value
Complete if the organization answered 'Yes' on Form 990, F  (a) Description  1)  2)  3)  4)  5)  6)  7)  8)  9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities.  Complete if the organization answered 'Yes' on Form 990, F  (a) Description of liability  1) Federal income taxes  3)			(b) Book value
Complete if the organization answered 'Yes' on Form 990, F  (a) Description  1)  2)  3)  4)  5)  6)  7)  8)  9)  fotal. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities.  Complete if the organization answered 'Yes' on Form 990, F  (a) Description of liability  1) Federal income taxes  3)  4)			(b) Book value
Complete if the organization answered 'Yes' on Form 990, F  (a) Description  1)  2)  3)  4)  5)  6)  Fotal. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities.  Complete if the organization answered 'Yes' on Form 990, F  (a) Description of liability  1) Federal income taxes  3)  4)			(b) Book value
Complete if the organization answered 'Yes' on Form 990, F  (a) Description  1)  2)  3)  4)  5)  6)  7)  8)  Part X Other Liabilities.  Complete if the organization answered 'Yes' on Form 990, F  (a) Description of liability  1) Federal income taxes  3)  4)  5)  6)			(b) Book value
Complete if the organization answered 'Yes' on Form 990, F  (a) Description  1)  2)  3)  4)  5)  6)  7)  8)  9)  Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)  Part X Other Liabilities.  Complete if the organization answered 'Yes' on Form 990, F  (a) Description of liability  1) Federal income taxes  3)			(b) Book value
Complete if the organization answered 'Yes' on Form 990, F  (a) Description  1)  2)  3)  4)  5)  6)  7)  8)  Part X Other Liabilities.  Complete if the organization answered 'Yes' on Form 990, F  (a) Description of liability  1) Federal income taxes  3)  4)  5)  6)			(b) Book value
Complete if the organization answered 'Yes' on Form 990, F  (a) Description  1)  2)  3)  4)  5)  6)  7)  8)  Part X Other Liabilities.  Complete if the organization answered 'Yes' on Form 990, F  (a) Description of liability  1) Federal income taxes  3)  4)  5)  6)  7)	art IV, lin	e 11e or 11f.See Forr	(b) Book value

Schedule D (Form 990) 2019

Page 4

1	lotal revenue, gains, and other s	upport per audited financial statements .		1	
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on i	nvestments	2a		
b	Donated services and use of facili	ties	2b		
C	Recoveries of prior year grants		2c		
d	Other (Describe in Part XIII.) .		2d		
е	Add lines 2a through 2d			2e	
3	Subtract line ${f 2e}$ from line ${f 1}$ .			3	
4	Amounts included on Form 990, F	Part VIII, line 12, but not on line 1:			
а	Investment expenses not include	d on Form 990, Part VIII, line 7b 🔒	4a		
b	Other (Describe in Part XIII.) .		4b		
c	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12.)	)	5	
Par		penses per Audited Financial Staten zation answered 'Yes' on Form 990, Par	• • •	Return.	
1	Total expenses and losses per au	dited financial statements		1	
2	Amounts included on line 1 but no	ot on Form 990, Part IX, line 25:			
а	Donated services and use of facili	ties	2a		
b	Prior year adjustments		2b		
c	Other losses		2c	7	
d	Other (Describe in Part XIII.) .		2d	7	
е	Add lines 2a through 2d			2e	
3	Subtract line ${f 2e}$ from line ${f 1}$ .			3	_
4	Amounts included on Form 990, F	Part IX, line 25, but not on line 1:			_
а	Investment expenses not include	d on Form 990, Part VIII, line 7b 🔒 🔒	4a		
b	Other (Describe in Part XIII.) .		4b	7	
c	Add lines <b>4a</b> and <b>4b</b>			4c	
5	Total expenses. Add lines 3 and 4	lc. (This must equal Form 990, Part I, line 18	.)	5	
Pai	t XIII Supplemental Info	rmation			
Prov	vide the descriptions required for P lines 2d and 4b; and Part XII, lines	art II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b. Also complete this part to provide	4; Part IV, lines 1b and 2b; Pa e any additional information.	rt V, line 4;	Part X, line 2; Part
	Return Reference		Explanation		
See A	Additional Data Table				

chedule D (Form 990) 2019							
Part XIII Supplemental Info	ormation (continued)						
Return Reference	Explanation						

Schedule D (Form 990) 2019

#### Additional Data

#### Software Version:

Software ID:

**EIN:** 48-0493444

Name: PIONEER ELECTRIC COOPERATIVE INC.

## Return Reference

TITHE REPORTING DATE AND IS SUBJECT TO MANAGEMENT'S JUDGMENT.

**Supplemental Information** Explanation

PART X, LINE 2:

THE COOPERATIVE IS EXEMPT FROM FEDERAL INCOME TAX UNDER INTERNAL REVENUE CODE SECTION 501( C)(12). THE STATE OF KANSAS RECOGNIZES THIS EXEMPTION FOR STATE INCOME TAX PURPOSES. TAX P

CLUDE RESOLUTION OF THE RELATED APPEALS OR LITIGATION PROCESSES, IF ANY, A TAX POSITION TH AT MEETS THE MORE-LIKELY-THAN-NOT RECOGNITION THRESHOLD IS INITIALLY AND SUBSEQUENTLY MEAS URED AS THE LARGEST AMOUNT OF TAX BENEFIT THAT HAS A GREATER THAN 50% LIKELIHOOD OF BEING REALIZED UPON SETTLEMENT WITH A TAXING AUTHORITY THAT HAS FULL KNOWLEDGE OF ALL RELEVANT I NFORMATION. THE DETERMINATION OF WHETHER OR NOT A TAX POSITION HAS MET THE MORE-LIKELY-THA

OSITIONS ARE RECOGNIZED IF IT IS MORE LIKELY THAN NOT. BASED ON THE TECHNICAL MERITS. THAT THE TAX POSITION WILL BE REALIZED OR SUSTAINED UPON EXAMINATION. THE TERM MORE LIKELY THA N NOT MEANS A LIKELIHOOD OF MORE THAN 50%; THE TERMS EXAMINED AND UPON EXAMINATION ALSO IN

N-NOT RECOGNITION THRESHOLD CONSIDERS THE FACTS, CIRCUMSTANCES AND INFORMATION AVAILABLE A

efile GRAPHIC print - DO	NOT PROCESS	As Filed Data -					DLN: 93493280016580			
Note: To capture the full co	ontent of this de	ocument, please se	lect landscape mode	e (11" x 8.5") whe	en printing.	1	OMB No. 1545-0047			
Schedule I (Form 990)			ther Assistand		2019					
(* 5 5 5 5 7 )	Governments and Individuals in the United States									
Department of the Treasury Internal Revenue Service	Co	-	tion answered "Yes," o  ▶ Attach to Form w.irs.gov/Form990 for	990.	·		Open to Public Inspection			
Name of the organization PIONEER ELECTRIC COOPERATIVE	E INC					Employer ide	ntification number			
PIONEER ELECTRIC COOPERATIVE	E INC					48-0493444				
Part I General Informa	ation on Grants	and Assistance								
1 Does the organization main the selection criteria used t	o award the grants	or assistance?				e, and	☑ Yes ☐ No			
2 Describe in Part IV the orga										
		estic Organizations as can be duplicated if add		nts. Complete if the o	rganization answered "Yes"	on Form 990, Part IV	, line 21, for any recipient			
(a) Name and address of organization or government	(b) EIN	<b>(c)</b> IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description o noncash assistanc				
(1) CITY OF ULYSSES 115 W GRANT ULYSSES, KS 67880	48-6009871	CITY OF ULYSSES	20,000				ART SUPPLIES AND MULTIPLE DONATONS FOR SCHOOL EVENTS			
(2) USD 214 - ULYSSES 111 S BAUGHMAN ULYSSES, KS 67880	48-0699901	USD 214 - ULYSSES	7,907				LED SIGN PROJECT			
2 Enter total number of section	on 501(c)(3) and go	vernment organizations	listed in the line 1 table .			•	2			
3 Enter total number of other	organizations listed	d in the line 1 table .     .				<b>.</b> ▶ ¯				
For Paperwork Reduction Act Notice	e. see the Instruction	ns for Form 990.		Cat. No. 50055	5P	_	Schedule I (Form 990) 2019			

COUNTY FAIRS-DONATIONS TO LIVESTOCK

Explanation

Schedule I (Form 990) 2019

(1) COLLEGE SCHOLARSHIPS

(2) YOUTH TOURS

(4) SENIOR MEALS

(5) YOUTH DONATIONS

Part III

(3)

(5)

(6)

(7)

Part IV

PART I, LINE 2:

Return Reference

SALES

SCHOLARSHIPS ARE PROVIDED FOR THE FIRST SEMESTER ONLY AND ARE PAID DIRECTLY TO THE STUDENTS' CHOICE OF COLLEGE OR SECONDARY EDUCATION. ITHERE ARE NO ADDITIONAL DOLLARS PROVIDED. YOUTH TOUR DOLLARS ARE PAID DIRECTLY TO THE YOUTH TOUR PROGRAM, NOT TO THE INDIVIDUAL, OTHER

(d) Amount of

noncash assistance

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

(c) Amount of

cash grant

23,000

10,100 11,884

2,611

1,350

ASSISTANCE IS TYPICALLY A ONE-TIME OCCURRENCE AND OF A MINIMAL DOLLAR AMOUNT.

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

(b) Number of

recipients

460

(e) Method of valuation (book,

FMV, appraisal, other)

Page **2** 

(f) Description of noncash assistance

Schedule I (Form 990) 2019

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 93	49328	30016	580
Sch	nedule J	Co	mpensati	ion Information	0	MB No.	1545-0	0047
(Fori	m 990)		Compensa	rustees, Key Employees, and Hig Ited Employees Iered "Yes" on Form 990, Part IV		20	19	<b>)</b>
			▶ Attach	to Form 990. instructions and the latest infor		Open		
-	tment of the Treasury al Revenue Service	Go to www.irs.go	<i>V/ F01111990</i> 101	mistructions and the latest mion	nation.		ectio	
	ne of the organiza				Employer identifica	tion nu	ımber	
P101	NEER ELECTRIC COC	PREMITVE INC			48-0493444			
Pa	rt I Questi	ons Regarding Compensat	tion					
							Yes	No
1a				the following to or for a person liste y relevant information regarding the				
	First-class	s or charter travel		Housing allowance or residence for	personal use			
	_	companions	님	Payments for business use of perso				
		nification and gross-up payments		Health or social club dues or initiati				
	☐ Discretion	nary spending account	Ш	Personal services (e.g., maid, chau	rreur, cner)			
b				follow a written policy regarding pay ve? If "No," complete Part III to expl		1b		
2				or allowing expenses incurred by all		2	Yes	
	airectors, truste	es, officers, including the CEO/E	xecutive Director	r, regarding the items checked on Lii	ne Ia?			
3	organization's C	EO/Executive Director. Check all	that apply. Do r	d to establish the compensation of t not check any boxes for methods CEO/Executive Director, but explain				
	Compans:	ation committee	П	Written employment contract				
		ent compensation consultant	<b>\overline{\sqrt}</b>	Compensation survey or study				1
		of other organizations	$\checkmark$	Approval by the board or compensa	ation committee			
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a			
а	Receive a sever	ance payment or change-of-cont	rol payment? .			4a		No
b		r receive payment from, a supple				4b	Yes	
С			,	nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and	I provide the app	licable amounts for each item in Par	t III.			
	Only <b>501</b> (a)(2	) F01(-)(4)						
5		), 501(c)(4), and 501(c)(29)	_	the organization pay or accrue any				
,		ontingent on the revenues of:		the organization pay or accrue any				
а	The organization	n?				5a		
b	=					5b		
	If "Yes," on line	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Section ontingent on the net earnings of		the organization pay or accrue any				
а	The organization	1?				6a	<u> </u>	
b	Any related orga	anization?				6b		
	•	6a or 6b, describe in Part III.						
7	For persons liste payments not de	ed on Form 990, Part VII, Section escribed in lines 5 and 6? If "Yes	n A, line 1a, did t ;," describe in Pa	the organization provide any nonfixe rt III	d 	7		
8	subject to the ir	nitial contract exception describe	d in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," d		8		
9				presumption procedure described in		9		
For F	Panerwork Redu	iction Act Notice, see the Inst	tructions for Fo	orm 990. Cat. No. !	50053T Schedule	l (Forn	1 990)	2019

Schedule J (Form 990) 2019

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

(A) Name and Title	(B) Brea	kdown of W-2 and/o compensation	or 1099-MISC	and other	(D) Nontaxable benefits	columns	Compensation in
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on pric Form 990
See Additional Data Table							

Schedule J (Form 990) 2019										
Part IIII Supplemental Information										
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.										
Return Reference	Explanation									
1	· ·									
PART I, LINE 4B	IN 2019, S. EPPERSON AND L. CAMPBELL PARTICIPATED IN 457(F) PLANS AND ACCRUED AMOUNTS OF \$47,776 AND \$20,019 RESPECTIVELY.									

#### **Additional Data**

(ii)

(i)

(i)

(i)

(i)

(ii)

(i)

(i)

(ii)

(i)

(i)

(i)

(ii)

(i)

**Software Version:** 

196,429

257,882

239,392

191,160

160,321

170,693

156,433

145,467

150,272

139,185

**EIN:** 48-0493444

1,200

9,700

1,311

1,200

1,200

1,200

1,200

1,200

1,200

1,200

Software ID:

Name: PIONEER ELECTRIC COOPERATIVE INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees										
(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation  (i) Base Compensation (ii) (iii)  Bonus & incentive Other reportable			(C) Retirement and other deferred compensation	<b>(D)</b> Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on		
			compensation	compensation	•			prior Form 990		
1STEPHEN EPPERSON (CEO	(i)	428,704	8,400	10,801	196,146	26,470	670,521	0		

11,584

7,656

9,412

4,858

3,018

141,872

5,729

3,993

5,111

360

70,706

144,797

63,508

80,837

59,925

66,828

96,696

74,722

39,384

51,822

25,210

17,822

10,044

18,522

18,051

17,022

23,770

25,330

26,470

23,770

305,129

437,857

323,667

296,577

242,515

397,615

283,828

250,712

222,437

216,337

()	4)	N
<b>1</b> STE	PH	ΕN
CEO		

CFO

1CHANTRY SCOTT

**EXECUTIVE VP &** ASSISTANT COUNCEL **3**LINDSAY CAMPBELL

COUNCEL

2RANDALL MAGNISON

**EXECUTIVE VP & GENERAL** 

4GEORGE BUSHNELL

**5**ANITA WENDT

**6**MICHAEL HANEY

**7**CLINTON MEIER

9SHERRY EASTON

10NEAL MANGELS

**OPERATIONS &** ENGINEERING MANAGER

**8**ROSS RILEY

OPERATIONS & ENGINEERING MANAGER

VP OF OPERATIONS & **ENGINEERING** 

VP OF ENERGY SERVICES

OPERATIONS SUPERVISOR

ACCOUNTING MANAGER

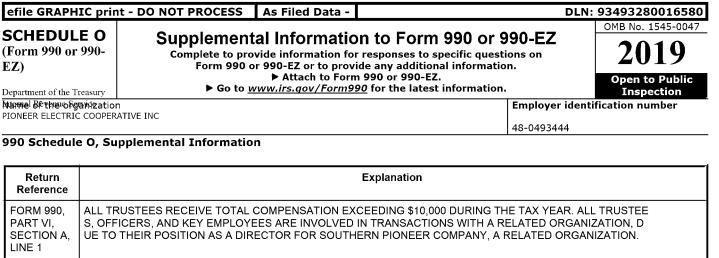
APPARATUS METERING COORDINATOR

efile GRAPHIC	print - DO N	OT PROCESS	As Fi	led Data -				DL	N: 93	493280	016580	
Schedule L		Trans	actior	ns with In	tereste	d Person	s		01	1B No. 15	45-0047	
(Form 990 or 990	-EZ) ► Comple	te if the organi	ization a 8b, or 28		" on Form 99 0-EZ, Part V,	90, Part IV, li line 38a or 4	nes 25a, :	25b, 26,	,	2019		
Department of the Trea Internal Revenue Servi		Go to <u>www.irs.</u>					ormation	•	C	pen to Inspec		
Name of the orga PIONEER ELECTRIC							<b>Emplo</b> 48-049	-	ntifica	tion nun	nber	
	ss Benefit Tra ete if the organiz											
1 (a)	Name of disqua	ified person	(b)	Relationship be o	tween disqual rganization	ified person an		Description Tansaction		(d) C Yes	orrected?	
	nount of tax incu	, -		anagers or disc		_	,	section				
	nount of tax, if ar							. <b>&gt;</b> \$				
Com repo	ans to and/or applete if the organ arted an amount o	nization answered on Form 990, Par	d "Yes" on t X, line 5	Form 990-EZ, 5, 6, or 22	·	,	0, Part IV,					
(a) Name of interested person	( <b>b)</b> Relationship with organization	(c) Purpose of loan		to or from the anization?	(e) Original principal amount	<b>(f)</b> Balance due	(g) In default?	Approve board commit	ed by l or		/ritten ement?	
			То	From			Yes No	_	No	Yes	No	
(1) STEVE EPPERSON	OFFICER	COMPUTER PURCHASE		X	1,847	318	No	Yes		Yes		
(2) STEVE EPPERSON	OFFICER	COMPUTER PURCHASE		Х	3,656	1,904	No	Yes		Yes		
(3) RANDALL MAGNISON	KEY EMPLOYEE	PAYROLL LAG TRANSITION LOAN		Х	6,250	6,250	No	Yes		Yes		
(4) CHANTRY SCOTT	OFFICER	PAYROLL LAG TRANSITION LOAN		Х	3,000	3,000	No	Yes		Yes		
Total .	<u></u>			<u> </u>	\$	11,472						
	<b>nts or Assista</b> iplete if the org					line 27.						
(a) Name of inter	ested person (l	Relationship between terested person a organization	etween and the	(c) Amount o		(d) Type o	of assistand	ce (	<b>e)</b> Pur	pose of a	ssistance	
For Paperwork Red	uction Act Notice,	see the Instruction	ons for For	m 990 or 990-E	<b>Z.</b> Ca	t. No. 50056A	Sc	hedule L	(Form	990 or 99	0-EZ) 201	

Explanation

Schedule I. (Form 990 or 990-F7) 2019

**Return Reference** 



Return Explanation
Reference

FORM 990, ALL TRUSTEES, OFFICERS, AND KEY EMPLOYEES HAVE A BUSINESS RELATIONSHIP WITH OTHER TRUSTEES PART VI, OFFICERS AND KEY EMPLOYEES DUE TO THEIR POSITION EITHER AS A DIRECTOR, OFFICER OR KEY EMPLOYEE FOR SOUTHERN PIONEER COMPANY, A RELATED ORGANIZATION.

Return Reference	<b>Explanation</b>
FORM 990, PART VI, SECTION A, LINE 6	PIONEER ELECTRIC COOPERATIVE, INC. IS A MEMBER OWNED COOPERATIVE. THE PRESIDENT OF THE BOA RD OF TRUSTEES APPOINTS A NOMINATING COMMITTEE FORMED FROM PIONEER ELECTRIC'S MEMBER OWNER S. THE NOMINATING COMMITTEE PRESENTS THEIR NOMINATIONS FOR TRUSTEE POSITIONS TO THE MEMBER OWNERS AT THE ANNUAL MEETING. THE MEMBER OWNERS CAST THEIR BALLOTS TO ELECT THE BOARD OF TRUSTEES FOR A THREE YEAR TERM AT THE ANNUAL MEMBERSHIP MEETING.

Return Reference	Explanation
FORM 990,	PIONEER ELECTRIC COOPERATIVE, INC. IS A MEMBER OWNED COOPERATIVE. THE PRESIDENT OF THE BOA
PART VI,	RD OF TRUSTEES APPOINTS A NOMINATING COMMITTEE FORMED FROM PIONEER ELECTRIC'S MEMBER OWNER
SECTION A,	S. THE NOMINATING COMMITTEE PRESENTS THEIR NOMINATIONS FOR TRUSTEE POSITIONS TO THE MEMBER
LINE 7A	OWNERS AT THE ANNUAL MEETING. THE MEMBER OWNERS CAST THEIR BALLOTS TO ELECT THE BOARD OF
	TRUSTEES FOR A THREE YEAR TERM AT THE ANNUAL MEMBERSHIP MEETING. IF THERE IS A VACANCY DUR
	ING A BOARD MEMBER'S TERM, THE REMAINING BOARD WILL ELECT A REPLACEMENT TRUSTEE FROM THE V
	ACANT DISTRICT. THIS TRUSTEE WILL HOLD THE POSITION UNTIL THE NEXT ANNUAL MEETING. THE TRU
	STEE WILL BE NOMINATED FOR ELECTION TO SERVE THE REMAINDER OF THE TERM.

Return Explanation
Reference

FORM 990, THE FOLLOWING DECISIONS MUST BE APPROVED BY THE MEMBERS: 1) CHANGES TO THE BYLAWS 2) SALE PART VI, OF A SIGNIFICANT PORTION OF ASSETS AND/OR LIQUIDATION 3) CHANGES TO THE ARTICLES OF INCORP ORATION

LINE 7B

Return Explanation
Reference

FORM 990,	MANAGER OF ACCOUNTING REVIEWS THE 990 ALONG WITH MEMBERS OF MANAGEMENT. THE FORM 990 IS TH
PART VI,	EN PROVIDED TO THE BOARD OF TRUSTEES FOR ANY DISCUSSION OR COMMENT.
SECTION B,	
LINE 11B	

# 990 Schedule O, Supplemental Information Return Reference Explanation

FORM 990. PIONEER ELECTRIC COOPERATIVE. INC. REQUESTS THAT EACH TRUSTEE. OFFICER. KEY EMPLOYEE. AND PART VI. THE 5 HIGHEST COMPENSATED EMPLOYEES COMPLETE A FORM 990 QUESTIONNAIRE ANNUALLY. CONFLICTS SECTION B. OF INTEREST CAN BE IDENTIFIED AS PART OF THIS QUESTIONNAIRE REVIEW. IF A CONFLICT ARISES. LINE 12C THE CONFLICT IS REPORTED TO THE CEO OR THE ETHICS OFFICER. THE POLICY ALLOWS THE ETHICS OF FICER TO DESIGNATE ANOTHER PERSON TO ANNUALLY REVIEW THE CONFLICT OF INTEREST DISCLOSURE F. ORMS. WHEN THERE IS A CONFLICT THE PERSON IS EXCUSED FROM THE MEETING, IF THERE IS A BIGGE R VIOLATION THEN THEY MAY BE REMOVED FROM THE BOARD. CONFLICTS OF INTEREST ARE REPORTED TO THE BOARD PRESIDENT OR GENERAL COUNCIL IF THE PERSON IS THE BOARD PRESIDENT.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE BOARD OF TRUSTEES, IN ITS ENTIRETY, APPROVES THE CEO (OFFICER), EXECUTIVE VP-ASSISTANT CEO (KEY EMPLOYEE), AND EXECUTIVE VP / GENERAL COUNSEL'S (KEY EMPLOYEE) SALARY. THE NRECA COMPENSATION SURVEY IS USED TO PROVIDE COMPARABLE DATA. THE BOARD DISCUSSES THE SALARIES, AS PROPOSED, WITHOUT THE EMPLOYEES PRESENT. THE BOARD'S APPROVAL OF THE EMPLOYEE'S COMPEN SATION IS RECORDED IN THE MINUTES OF THE MEETING. THE WAGES OF ALL OTHER EMPLOYEES, INCLUD ING THE CFO, IS BASED UPON A REVIEW OF THE NRECA COMPENSATION SURVEY WITH APPROVAL BY THE CEO. THE BOARD OF TRUSTEES APPROVES THE OVERALL WAGE INCREASE.

**Explanation** Return Reference

FORM 990. THE GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS OF PIONEER ELECTRIC COOPERATIVE. INC. ARE AVAILABLE UPON REQUEST AT THE COMPANY HEADQUARTERS AT 1850 WEST OKLAHOMA, ULYSSES, KANSAS , 67880, DURING NORMAL BUSINESS HOURS.

PART VI. SECTION C. LINE 19

Return Reference	Explanation
FORM 990, PART XI,	CAPITAL CREDIT RETIREMENT -4,711,016. INCOME IN EQUITY INVESTMENTS FROM SPEC 7,089,381. RE FUNDS TO ESTATES -489,173. OCI - CHANGE IN DEFINED PENSION PLAN -931,068. GAIN ON RETIREME
LINE 9:	NT 320,376. UNCLAIMED PATRONAGE 673,303. INTERCOMPANY MANAGEMENT FEES -2,554,589. AMOUNT O F BENEFITS PAID TO MEMBERS PER 990 INSTRUCTIONS. INTERPRETED TO EQUAL NET MARGINS AS THAT
	IS THE EQUIVALENT OF THE BENEFITS MEMBERS RECEIVE IN THE CURRENT YEAR 8.896.124.

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** (Form 990)

Department of the Treasury

Internal Revenue Service

## **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2019

DLN: 93493280016580

**Open to Public** Inspection

Name of the organization PIONEER ELECTRIC COOPERATIVE INC							Employer idei	itiricatio	n number		
Part I Identification of Disregarded Entities. Comple	ete if the organ	ization answe	ered "Yes	s" on Form	990, Part	IV, line 3	48-0493444 3.				
(a)  Name, address, and EIN (if applicable) of disregarded entity		(b) Primary activity		(c) Legal domicile (state or foreign country)		(d) Total inco	ome End-of-yea		ts Direct contr entity		
Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax yes  (a)  Name, address, and EIN of related organization	ear.	ete if the orga  (b)  ary activity	Legal dor	answered (c) micile (state gn country)	"Yes" on I		(e) Public charity status (if section 501(c)(3)	s [	e it had one or  (f) Direct controlling entity	Section (13) co	g) 512(tontrolle city?
(1)PIONEER ELECTRIC AREA ROUNDUP INC 1850 W OKLAHOMA AVE ULYSSES, KS 67880 20-0157161	BETTERING OF LIFE OF	THE QUALITY AREA CITIZENS		KS	501(C)(3)		LINE 7	PEC		Yes	NO
For Paperwork Reduction Act Notice, see the Instructions for Fo	orm 990.		Ca	t. No. 5013				Sch	nedule R (Form	990) 20	019

Part III Identification of Related Organione or more related organizations to	zations Taxable as a reated as a partnership	<b>Partnership.</b> during the ta	. Comple ıx year.	te if the or	ganization a	nswered	'Yes" on Fori	n 990,	Part 1	IV, line 34,	beca	use i	t had	
(a) Name, address, and EIN of related organization	, and EIN of anization		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related unrelated, excluded from tax under sections 512	n total inco		Disprop	<b>h)</b> ortionate otions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene		<b>(k)</b> Percentage ownership	
					314)			Yes	No		Yes	No		
Part IV Identification of Related Organia because it had one or more related  (a)  Name, address, and EIN of related organization			on or tru c) gal icile foreign	st during th	d) ontrolling Type ntity (C co	(e) e of entity rp, S corp, trust)	nswered "Ye  (f) Share of total income	Share	(g) of end-oyear ssets	of- Perce	(h) Percentage ownership Ownership (i) Section (b)(1: control entity			
(1)SOUTHERN PIONEER ELECTRIC COMPANY  1850 W OKLAHOMA ULYSSES, KS 67880 20-3898147	ELECTRICITY SALES	K	5	PEC	С		1,182,660	16	52,188,2	66 100.00	00 %	-	Yes No	

Loans or loan guarantees by related organization(s) . .

Reimbursement paid by related organization(s) for expenses . . .

Lease of facilities, equipment, or other assets to related organization(s) . . . .

Sale of assets to related organization(s).

(1) SOUTHERN PIONEER ELECTRIC COMPANY

(2)SOUTHERN PIONEER ELECTRIC COMPANY

(3) SOUTHERN PIONEER ELECTRIC COMPANY

(4) SOUTHERN PIONEER ELECTRIC COMPANY

(5) SOUTHERN PIONEER ELECTRIC COMPANY

Purchase of assets from related organization(s) .

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.		
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	 Yes	No
	$\overline{}$	

Page 3

No

No

No

No No

No

No

No

No

No

No

No

1c **1**d Yes

1e

1f

**1**g

1k

11

1m

10 Yes

**1**p **1**q Yes

1r

Schedule R (Form 990) 2019

(d)

Method of determining amount involved

1n Yes

Yes

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	ļ	Yes	No
<b>1</b> D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to related organization(s)	<b>1</b> b		No

а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	ŀ
b	Gift, grant, or capital contribution to related organization(s)	ŀ
C	Gift, grant, or capital contribution from related organization(s)	F

(b)

Transaction type (a-s)

0

Q

Amount involved

108,542,569

69,656

2,492,016

141.181

870.634

IFMV

FMV

FMV

FMV

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

Name of related organization

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that

was not a related organization. See instructions regarding exc	clusion for certain inv	estment p	partnerships.			· .									
(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	Ar o	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations	ate ?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		ode V-UBI General o ount in box managing 20 partner?		<b>(k)</b> Percentage ownership
			514)	Yes	No			Yes	No		Yes	No			
										Schedul	e R (Forn	n 99	0) 2019		

Schedule R (Fo	Page 5 Part VII Supplemental Information					
Part VII	Supplemental Info	ormation				
	Provide additional infor	mation for responses to questions on Schedule R. (see instructions).				
Retu	ırn Reference	Explanation				