For Paperwork Reduction Act Notice, see the separate instructions.

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Dep. Inter	artment of t nal Revenu	he Treasury e Service	<b>▶</b> Go	to www.irs.go	ov/Form990 for	instructions a	and the late	est informa	ition.		Inspecti	ion
Ā			dar year, or tax y	ear beginning	January	1 ,20	19, and end	ding (	Decembe	er 31	, 20 19	
В	Check if a	pplicable.	C Name of organiza	ation Operation	Green Team Fo	oundation				D Employ	er identification i	number
	Address o	hange			Green Team Fo						47-4459980	
	Name cha	nge			mail is not delivere		ess)	Room/suite		E Telepho	ne number	
	Initial retu	m	3242 Leeman Fe	rry Road SW							256-427-5073	
	Final return	v/terminated	City or town, stat	te or province, co	untry, and ZIP or fo	oreign postal co	de					
	Amended	return	Huntsville, AL 3	5801				_		G Gross re	eceipts \$	
	Applicatio	n pending	F Name and addres	s of principal offi	cer Joy McKee	-		H(a)	Is this a grou	p return for s	subordinates? 🔲 Ye	s 🗸 No
			3242 Leeman Fe	rry Road SW,	Huntsville, AL 3	35801	n'	L HO)	Are all sub	ordinates	included? 🗌 Ye	s 🗌 No
$\overline{}$	Tax-exem	pt status.	✓ 501(c)(3)	501(c) (	) ◀ (insert no.)	4947(a)(	i) or 527		If "No," att	tach a list.	. (see instructions)	
J	Website:	► N/A					$\cup$	H(c)	Group exe	emption ni	umber ▶	
ĸ	Form of or	ganization 🗸	Corporation Tr	ust Associat	ion ☐ Other ►		L Year of for	mation.	2015	M State of	f legal domicile	AL
Р	art I	Summa	y			1						
	1 6	Briefly des	cribe the organiz	zation's missi	on or most sig	nificant activ	ities: To op	erate excl	lusively f	or chari	table & educati	onal
မွ	,	uposes ur	der Section 501(	c)(3) and to su	pport the gover	rning body of	the City of	Huntsville	AL by	supporti	ing beautification	on, litter
าลท	_	prevention, energy efficiency, recycling, environmental stewardship, nature, education, water conservation, sustainability, etc.										
le1	2 (	Check this	box ▶ ☐ if the	organization	discontinued it	s operations	or dispose	ed of more	e than 2	5% of it	s net assets.	
Ő	3 1	Number of	voting members	s of the gover	ning body (Par	rt VI, line 1a)				3		5
Activities & Governance	4 1	Number of	independent vo	ting members	s of the govern	ing body (Pa	rt VI, line 1	lb)		4		2
ţį	5 7	otal numb	er of individuals	employed in	calendar year	2019 (Part V	', line 2a)			5		0
<u>`</u>	6 7	otal numb	er of volunteers	(estimate if n	iecessary) .					6		61,000
	7a 7	otal unrela	ated business re	evenue from F	art VIII, colum	n (C), line 12		<del></del>		7a		0
	l d	Net unrelat	ed business tax	able income	from Form 990	-T, line 39	.:į√. <u>.</u>	<u>'l.</u>		7b		0
					f	<sub>3</sub> 1			rior Year		Current Yea	ar
Φ	8 (	Contributio	ns and grants (F	Part VIII, line 1	lh) <sup>j.</sup>	· · FE3	1 8 2020	, -1	289.9	97.28	21	7,476.62
Ę,	9 F	Program se	ervice revenue (F	Part VIII, line 2	2g) <sub>1</sub> c	-24		:1	2,5	68.52	1	7,547.98
Revenue	10 I	nvestment	income (Part VI	III, column (A)	, lines 3, 4, and	d 7d)	<del>::</del>			0		0
<b>E</b>	11 (	Other revei	nue (Part VIII, co	lumn (A), line	s 5, 6d, 8c, 9c,	, 10c, and 11	e) . ½	·		О		
	12 7	otal reven	ue-add lines 8	through 11 (m	ust equal Part	VIII, column (	A), line 12)		292,5	65.80	23	5,024.60
	13 (	Grants and	similar amounts	s paid (Part I)	(, column (A), li	ines 1-3) .			237,8	91.75	35	2,063.1 <u>5</u>
	14 E	Benefits pa	id to or for men	nbers (Part IX	, column (A), lir	ne 4)				0		
S	15 8	Salaries, ot	her compensatio	n, employee b	enefits (Part IX	, column (A),	lınes 5–10)			0		
Expenses	16a F	Profession	al fundraising fe	es (Part IX, co	olumn (A), line	11e)				0		
X De	рэ	otal fundr	aisıng expenses	(Part IX, colu	ımn (D), line 25	i) <b>&gt;</b>	0					
Ш	17 (	Other expe	nses (Part IX, co	olumn (A), line	s 11a-11d, 11	f–24e) .			4	35.73	<u></u> ;	3,436.97
	18 7	otal expe	nses. Add lines	13–17 (must e	equal Part IX, c	olumn (A), lır	ne 25) .	<u> </u>	238,3	27.48	35	5,500.12
	19 F	Revenue le	ss expenses. Su	ubtract line 18	3 from line 12	<u> </u>	<u></u>		54,2	38.32	-120	0,475.52
Net Assets or Fund Balances	1							Beginning	of Curren	t Year	End of Yea	
set	20 1		s (Part X, line 16	•					344,7	04.45	224	<u>4,228.93</u>
멸	21 7		ies (Part X, line	•						0	·	0
			or fund balance	s. Subtract li	ne 21 from line	20	<del></del>	Ш	344,7	04.45	224	4,228.93
Pa	art II	Signatu	re Block		<del></del>							
			I declare that I have Declaration of preg								knowledge and t	oelief, it is
	B, COITECT,	and complete	S. Deciaration of prep	Jarer (ourier triair)					N.OWIEGG	<del></del>		
o:		2	40741V	uckee	<u> </u>				2245	<u>- 16 -</u>	2020	
Sig	1	Signatu	ire of officer	7	,				Date			
He	re	زعب	by HMcKe	ee Uir	cutou	<del></del>						
		<u> </u>	print name and title	΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄	Professor's signature	yrd 4	•A	Date 1			, PTIN	
Pa	id	1	preparer's name		Preparer's signatu	U	700 1	Date 15		check eff-emplo		
Pro	eparer	Andrea C			thouse	Down	u	CHO	Ť		PO2047	494
Us	e Only	Firm's nam				<u> </u>			Firm's E			
		Firm's add			have shows 6				Phone n	10.	256-427-5073	
			his return with the			see instructi		<u> </u>	<u>· · ·</u>	· ·	🗸 Yes	
For	Paperwo	ork Reducti	on Act Notice, se	e the separat	e instructions.		Ca	t. No. 11282	Υ		Form 95	<b>90</b> (2019)

Cat. No. 11282Y

С	(Code:	) (Expenses \$	62,067.75 includ	ding grants of \$	) (Revenue \$	82,792.75 }
	`			ill be the first universal speci		
				o raise funding for the playgr		
				ject throughout 2020. The plant		
				rk including those with autisr		
	disabilties, sens	ory processing and pl	ysical disabilities.	The addition of the playgrou	nd will provide a "green s	pace" an opportunity
	to learn and gro	w in an outdoor space				
	•••••					
	<u> </u>					·
4		services (Describe or	·			
-	·	ze oog 24 includi	ng grants of \$	35,000.00) (Revenue \$	41.009.31 )	
_	(Expenses \$	76,009.31 Includi	-3 3	00/000/00 / ( 10111111111111111111111111		

/ Page 3

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		<b>→</b>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		<b>✓</b>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<b>✓</b>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<b>√</b>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		<b>√</b>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<b>✓</b>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		✓
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		✓_
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<b>✓</b>
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<b>✓</b>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<u>✓</u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		✓_
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		✓_
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<b>✓</b>
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		<b>✓</b>
		144		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		<b>✓</b>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		✓_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		<b>✓</b>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		<u> </u>
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u> </u>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<b>√</b>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		<b>√</b>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		<b>✓</b>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<b>\</b>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1
ď	3	24d		✓
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b>✓</b>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		✓
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		✓
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		<b>√</b>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		<b>√</b>
35a		35a	ļ .	✓
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		✓_
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		✓
38 Dord	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	1	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	]	<u> </u>	
	reportable gaming (gambling) winnings to prize winners?	10	I .	l

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
	1 1		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a			
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			<del></del> -
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		ļ.—
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	ا . ا		١,
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		<b>✓</b>
b	If "Yes," enter the name of the foreign country ▶			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<b>√</b>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b_		<b>✓</b>
_	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c_		<b>*</b>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a 7b		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	70		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7c		1
_	required to file Form 8282?	10		<del>-</del>
d e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	—	<u></u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		7
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		7
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		7
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			<b>,</b>
Ü	sponsoring organization have excess business holdings at any time during the year?	8		1
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		1
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		<b>✓</b>
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			ļ
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		/
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	is the organization licensed to issue qualified health plans in more than one state?	13a		✓
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			l
C	Enter the amount of reserves on hand	145		-
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<b>√</b>
. b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		<del>-</del>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4.5		1
	excess parachute payment(s) during the year?	15		<b>-</b>
16	If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		1
16	If "Yes," complete Form 4720, Schedule O.	"		├
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	su (2019)			age <b>o</b>
Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	and See in	for a struct	tions.
Secti	on A. Governing Body and Management	<u>· · ·                                  </u>	<u>:</u> :	V
<del></del>	on A. dotoning body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year   1a			
	If there are material differences in voting rights among members of the governing body, or	1		
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent .    1b 5			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	_	<u>/</u>
3	Did the organization delegate control over management duties customarily performed by or under the direct			
_	supervision of officers, directors, trustees, or key employees to a management company or other person?.	3		<b>✓</b>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		<b>√</b>
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets?.	5	<u> </u>	<b>✓</b>
-	Did the organization have members or stockholders?	-		_
7a	one or more members of the governing body?	7a		<b>✓</b>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	75		1
U	the year by the following:			
а	The governing body?	8a	1	
b	Each committee with authority to act on behalf of the governing body?	8b	<b>✓</b>	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9	<b>✓</b>	
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		✓
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	L
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			]
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	<b>√</b>	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give use to conflicts?	12b	✓	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	40-	,	
13	describe in Schedule O how this was done	12c	<b>-</b>	1
14	Did the organization have a written whistleblower policy?	14	1	<b>                                     </b>
15	Did the process for determining compensation of the following persons include a review and approval by	<b>⊢</b> ¯	<b>-</b>	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		<b>V</b>
b	Other officers or key employees of the organization	15b		<b>✓</b>
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		7
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
_	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► Alabama			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	Γ (Sec	tion (	501(c)
	Own website Another's website Upon request Other (explain on Schedule O)		_	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.			olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords		
	Andrea Cantrell, C/O City of Huntsville, P.O. Box 308, Huntsville, AL 35804 Phone (256) 427-5073			

				Q.
P	2	^	۵	- 4

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Form	990	(201	9

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. Position (B) (D) Œ (A) (do not check more than one Average Reportable Reportable Estimated amount Name and title box, unless person is both an compensation compensation of other hours officer and a director/trustee) compensation per week from the from related Officer employee Institutional trustee Key employee flist anv Highest compensated organization organizations from the (W-2/1099-MISC) (W-2/1099-MISC) hours for organization and related related organizations organization below dotted line) (1) Joy McKee Director Operation Green Team (2) Brian Walker Manager of Landscape Mgmt (3) Joy Parker - Director (4) William Woodrow Wilson, Jr. Director (5) Dixie T. Bray - Director (6) (8) (11) (12)

Part	VII Section A. Officers, Directors, 1	Trustees,	Key I	Emį	plo	yee	s, an	d F	lighest Compe	nsated	Employees (continued)			
	(A) Name and title	(B) Average hours per week	box,	unles er and	Pos neck ss pe	rson	e than o	an ee)	(D)  Reportable compensation from the	(E) Report compen- from re	able sation	Estimate of c	(F) ed amount other ensation	
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organiza (W-2/1099	ations	fror organiz	n the ation and ganizations	
(15)					-					-				
(16)														
(17)														
(18)					ļ									
(19)						_		-						
(20)														
(21)														
(22)														
(23)						-				-				
(24)														
(25)														
1b c d	Subtotal	VII, Section	n A					<b>▶ ▶</b>						
2	Total number of individuals (including but reportable compensation from the organi	t not limited						e) w	ho received mor	e than \$1	00,000	of		
3	Did the organization list any former of employee on line 1a? If "Yes," complete to									•	ensated		Yes No	
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th	an \$	150,	,000	? /	f "Ye	s, "	complete Schee	dule J fo	or such			
5	Did any person listed on line 1a receive of for services rendered to the organization	or accrue co	ompe	nsa	tion	fro	m any	un un	related organiza	tion or inc	dividual	5		
	on B. Independent Contractors													
1	Complete this table for your five high compensation from the organization. Rep													
	(A) Name and business add	iress							(B) Description of sen	vices		(C) Compensa	tion	
2	Total number of independent contractor							th	nose listed abov	e) who				
	received more than \$100,000 of compens	ation from	the or	gan	ızat	ion	<u> </u>							

Form **990** (2019)

Par	t VIII	Statement of Re								_
	_	Check if Schedule	O cc	ontains a re	espor	nse or note to a				<u>· · · L</u>
				_			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ıts	1a	Federated campaig			1a		0			
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b		<u>o</u>	Į	]	
ق ق	С	Fundraising events			1c		<u> </u>			
ar its	d	Related organizatio			1d		<u> </u>			
S,E	е	Government grants	-	-	1e	<u> </u>				
ë is	f	All other contribution								ļ
돌	ŀ	and similar amounts no			1f	217,476.62	2			
돌전	g	Noncash contribution lines 1a-1f			ا					
2 2	h	Total. Add lines 1a-			1g	19	047.470.00			
	<del>  "</del>	Total. Add lines 1a-	<del>-    .</del>	· · ·	<u>· · · </u>	Business Code	217,476.62			
<b>o</b>	2a	Cemetery				Dusiness Code	2,666.67			
ξ"	b	Beautification - Trees	s Plar	ts Benches			1,750.00			
Program Service Revenue	C	Plastic Caps Recycle					10,235.06			
<u>چ</u>	ď	Daniela				<del>-</del>	578.33	<del></del>		
P. E.	e						0,0.00			
2	f	All other program se					2,317.92			
_	g	Total. Add lines 2a-				•	17,547.98			
	3	Investment income								
		other similar amoun	its) .			•	0			
	4	ncome from investment of tax-exempt b				ond proceeds	0			
	5	Royalties	<u></u>	<u> </u>			0			
			l	(i) Rea	<u> </u>	(ii) Personal				
	6a	Gross rents	6a				2			
	b	Less: rental expenses					4			
	C	Rental income or (loss)		<u> </u>		L	<u> </u>			
	d	Net rental income o	r (los:	<del></del>	• •	<del>,</del>	0			
	7a	Gross amount from		(ī) Securi	ties	(ii) Other	-			
		sales of assets other than inventory	70	ŀ		· ,				
Φ.	١ ,	Less: cost or other basis	7a	<del></del>		· · · · · ·	4			
Revenue	5	and sales expenses .	7ь							
Š	c	Gain or (loss)	7c	<del> </del>		<del> </del>	1			
œ.	d	Net gain or (loss)	ــــــــــــــــــــــــــــــــــــــ				0			
Ъ.	8a	Gross income from	m fu	ndraising		l l	<u> </u>			
Oth		events (not including				[				
		of contributions rep	porte	d on line						
		1c). See Part IV, line	18		8a					
	b	Less: direct expense	es .		8b					
	С	Net income or (loss)	) from	fundraisin	g eve	nts ▶	0			
	9a	Gross income f					1			
		activities. See Part I			9a		]			
		Less: direct expense			9b		ļ			
		Net income or (loss)		-	ctivitie	es <b>&gt;</b>	0			<del></del> -
	10a	Gross sales of in		•	١					
		returns and allowand			10a	<del></del>	-			
		Less: cost of goods			10b		<u> </u>	<del></del>		
	<u>c</u> _	Net income or (loss)	irom	sales of Ir	ivento	T***	0			
Snc	14.					Business Code	<del>                                     </del>			
Miscellaneous Revenue	11a b									
la Ver	C					<del></del>	<del>                                     </del>			<del></del>
38 B	d	All other revenue				<del></del>	<del> </del>		<del></del>	
Σ	_	Total. Add lines 11a			•		0			
	12	Total revenue See			•	<del></del>	225 024 60			

Part IX Statement of Functional Expenses

Section	n 501(c)(3) and 501(c)(4) organizations must comp	lete all columns All	other organizations	must complete colu	mn (A)
Secilo					
	Check if Schedule O contains a response				
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21 .	352,063.15	352,063.15		
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22	٨	•		
_		U			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	0	. 0		*
4	Benefits paid to or for members	. 0	0		
5	Compensation of current officers, directors,		;		
	trustees, and key employees	o	0	0	C
6	Compensation not included above to disqualified				
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	ا	0	^	,
7				. 0	
7	J	- 0	0	0	<u> </u>
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	0	0	0	
9	Other employee benefits	0	0	0	
10	Payroll taxes	o	0	0	
11	Fees for services (nonemployees):				
а	Management	0	0	0	
b	Legal	0	0	0	0
С	Accounting	0	0	0	
d	Lobbying	0	0	0	
-	Professional fundraising services. See Part IV, line 17	o	•	•	
f	Investment management fees	0	0	0	
-	Other. (If line 11g amount exceeds 10% of line 25, column	•	U	0	
g	(A) amount, list line 11g expenses on Schedule O.)		_	_	_
	- · ·	0	0	-	C
12	Advertising and promotion	0	0	-	C
13	Office expenses	0	0	. 0	C
14	Information technology	0	0	0	
15	Royalties	0	0	0	C
16	Occupancy	0	0	0	(
17	Travel	1,910.87	0	1910.87	ď
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	d	0	٥	(
19	Conferences, conventions, and meetings .	1,501.10	0	1,501.10	7
20	Interest	0	-		
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization .	0	0	-	
23	Insurance				
		0	0	0	<u> </u>
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)		<u> </u>		
а					
b					
С					<u> </u>
d					
e	All other expenses State Registration Fees	25.00		25.00	
25	Total functional expenses. Add lines 1 through 24e	355,500.12			
26	Joint costs. Complete this line only if the	333,300.12	332003.13	3,430.97	
	organization reported in column (B) joint costs				
	from a combined educational campaign_and				
	fundraising solicitation. Check here  if				
	following SOP 98-2 (ASC 958-720)	I		I	

Р	art X	Balance Sheet Check if Schedule O contains a response or	r note to any line in this Par	+ Y		П
		Check is Schedule O Contains a response of	Thote to any line in this rai	(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		344,704.45	1	224,228.93
	2	Savings and temporary cash investments		0	$\overline{}$	0
	3	Pledges and grants receivable, net		0	3	0
	4		[	0	4	0
	5	Loans and other receivables from any current	or former officer, director,			
		trustee, key employee, creator or founder, subst			<u>                                     </u>	
		controlled entity or family member of any of thes	se persons	C	5	0
	6	Loans and other receivables from other disqua		<u> </u>		
		under section 4958(f)(1)), and persons described	<b>-</b>	0	$\overline{}$	0
ţ	7	Notes and loans receivable, net	<b></b>	0	7	0
Assets	8	Inventories for sale or use	[	0	8	0
Ÿ	9	Prepaid expenses and deferred charges	[	0	9	0
	10a	Land, buildings, and equipment: cost or other				1
		basis. Complete Part VI of Schedule D			<b></b>  .	
	b	Less: accumulated depreciation	10b	0	10c	0
	11	Investments—publicly traded securities	[	0	11	0
	12	Investments—other securities. See Part IV, line	<b>F</b>	0		0
	13	Investments-program-related. See Part IV, line	P-	0		0
	14	Intangible assets			14	0
	15	Other assets. See Part IV, line 11			15	0
	16	Total assets. Add lines 1 through 15 (must equa		344.704.45	$\overline{}$	224,228.93
	17	Accounts payable and accrued expenses	<b>_</b>	0		0
	18	Grants payable	p	0	<del></del>	0
	19	Deferred revenue	0		0	
	20	Tax-exempt bond liabilities		0	<del></del>	0
	21	Escrow or custodial account liability. Complete		0	21	0
ies	22	Loans and other payables to any current or				Ĭ
ij		trustee, key employee, creator or founder, subst		<del></del>		
Liabilities		controlled entity or family member of any of thes	· · -	0	<del></del> -+-	0
_	23	Secured mortgages and notes payable to unrela		0		0
i	24	Unsecured notes and loans payable to unrelated	The state of the s	0	24	0
	25	Other liabilities (including federal income tax,				
		parties, and other liabilities not included on lines of Schedule D	s 17–24). Complete Part X		25	•
	26	Total liabilities. Add lines 17 through 25		0		0
	20	Organizations that follow FASB ASC 958, che		<u> </u>	20	
ce		and complete lines 27, 28, 32, and 33.	ck nere			
<u>a</u>	27	Net assets without donor restrictions	.  -	- 0	27	
Ва	28			0		
2	- 0	Organizations that do not follow FASB ASC 9	· · · · ·			i i
Fu		and complete lines 29 through 33.	oo, check here >			
ō	29	Capital stock or trust principal, or current funds		0	29	0
ets	30	Paid-in or capital surplus, or land, building, or ed		0		0
SS	31	Retained earnings, endowment, accumulated in	· ·	0		0
Net Assets or Fund Balances	32	Total net assets or fund balances		344,704.45	_	224,228.93
Ž	33	Total liabilities and net assets/fund balances .		344,704.45		224,228.93
					•	Form <b>990</b> (2019)

Page	- 1	4
· wgv	-	-

i Onn Sc	0 (2010)				ye iz
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u>.</u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		235,0	24.60
2	Total expenses (must equal Part IX, column (A), line 25)	2		355,5	00.12
3	Revenue less expenses. Subtract line 2 from line 1	3		-120,4	75.52
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		344,7	04.45
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	· · · · · · · · · · · · · · · · · · ·	10		224,2	228.93
Part	Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>	<u> </u>		
	According to the description of the Fermi COO. [2] Oach [2] Accord [3] Oach			Yes	No
1	Accounting method used to prepare the Form 990:  Cash  Accrual Other		- 1		
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	piain	ın		
0-				<del>                  _     _     _  </del>	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .			<del>                                     </del>	
	If "Yes," check a box below to indicate whether the financial statements for the year were com reviewed on a separate basis, consolidated basis, or both:	pilea	or		]
	Separate basis Consolidated basis Both consolidated and separate basis				
h	Were the organization's financial statements audited by an independent accountant?		2b	-	<del></del>
	If "Yes," check a box below to indicate whether the financial statements for the year were audit		<u> </u>	1	<b>-</b>
	separate basis, consolidated basis, or both:	eu on	a		
	Separate basis Consolidated basis Both consolidated and separate basis				1
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	rsiaht	of	1	—'
•	the audit, review, or compilation of its financial statements and selection of an independent accountain		ິ່   <sub>2c</sub>		1
	If the organization changed either its oversight process or selection process during the tax year, ex			1	Ť
	Schedule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in th	ne		
	Single Audit Act and OMB Circular A-133?		3a	1	✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	ergo ti	ne 🗀		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such at		3b		
			Fo	m <b>99</b> 0	(2019)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

Employer identification number

	ation Green Team Foundation						159980
Pai							ons.
	organization is not a private found				-		$f \rightarrow f$
1	A church, convention of church						1)1
2	A school described in section						
3 4	☐ A hospital or a cooperative ho ☐ A medical research organization						(iii) Enter the
~	hospital's name, city, and stat	•	onjunction with a nos	pital desc	inbed in s		un, citter the
5	☐ An organization operated for		college or university	owned o	or operate	ed by a government	tal unit described in
_	section 170(b)(1)(A)(iv). (Com		comogo or armicion,	• • • • • • • • • • • • • • • • • • • •	. • • • • • • • • • • • • • • • • • • •	, a goro	
6	☐ A federal, state, or local gover	•	mental unit described	in secti	on 170(b)	(1){A){v}.	
7	An organization that normally						n the general public
	described in section 170(b)(1	)(A)(vi). (Complet	te Part II.)				
8	☐ A community trust described in	in section 170(b)	)(1)(A)(vi). (Complete	Part II.)			
9	☐ An agricultural research organ	ization described	d in section 170(b)(1)	(A)(ix) op	erated in	conjunction with a l	and-grant college
	or university or a non-land-grauniversity:	ant college of agr	riculture (see instruction	ons). Ente	er the nan	ne, city, and state of	f the college or
10	An organization that normally	receives: (1) mor	e than 331/3% of its si	upport fro	om contri	butions, membershi	p fees, and gross
	receipts from activities related support from gross investmen	i to its exempt fu it income and un	nctions—subject to c related business taxa	ertain ext ble incon	ceptions, ne (less s	and (2) no more tha ection 511 tax) from	businesses
	acquired by the organization a	fter June 30, 19	75. See <b>section 509(</b> a	a)(2). (Co	mplete Pa	art III.)	
11	An organization organized and	•	•	-			
12	An organization organized and	•	•	-			•
	of one or more publicly support						
_	Check the box in lines 12a thro	-	• • • • • • • • • • • • • • • • • • • •	-	-	·	_
а	☐ Type I. A supporting organithe supported organization  Type I. A supported organization  Type I. A supporting organization  Type II. A supporting						
	supporting organization. Y					ne directors or trust	ees of the
b	☐ Type II. A supporting orga					supported organizati	on(s) by having
_	control or management of						
	organization(s). You must				•		
C	Type III functionally integ						ally integrated with,
	its supported organization	(s) (see instructio	ns). <b>You must comp</b>	lete Part	IV, Secti	ions A, D, and E.	
d	☐ Type III non-functionally						
	that is not functionally inte			_		•	id an attentiveness
	requirement (see instruction	•	•				
е	☐ Check this box if the organ						e II, Type III
	functionally integrated, or			-	organizat	ion.	<u> </u>
g	Enter the number of supported or Provide the following information	-	onted organization(s)				· · L
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of
	(,,	(-,	(described on lines 1-10	listed in you	ur governing ment?	support (see	other support (see
			above (see instructions))	1 0000	mentr	Instructions)	instructions)
				Yes	No		
(A)							
					<u> </u>	<del></del>	
(B)		<u> </u>		ļ			
·			<del></del>	<del>                                     </del>	<del>                                     </del>		<del></del>
(C)				L			
(D)							
—		-		<del> </del>	<del> </del> -		
(E)							
	<del>-</del>	<del> </del>		<del> </del> -	<del>                                     </del>	<del></del>	<u> </u>

Schedu Part	le A (Form 990 or 990-EZ) 2019  Support Schedule for Organiza	itions Desci	ribed in Section	ons 170(b)(1)	(A)(iv) and 1	70(b)(1)(A)(vi	Page 2
	(Complete only if you checked the Part III. If the organization fails to						lify under
Secti	on A. Public Support						
	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")		150,089.85	212,362.48	292,565.80		235,024.60
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf		0	o	o	0	0
3	The value of services or facilities furnished by a governmental unit to the organization without charge		0	0	0	. 0	0
4	Total. Add lines 1 through 3		150,089.85	212,362.48	292,565.80	235,024.60	235,024.60
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4	·					235,024.60
	on B. Total Support		1				
	idar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	( <b>d</b> ) 2018	(e) 2019	(f) Total
7 8	Amounts from line 4		150,089.85	212.362.48	292,565.80	235,024.60	235,024.60
	similar sources		ا	0	0	اه	0
9	Net income from unrelated business activities, whether or not the business is regularly carried on		0		0	0	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)		0	0		0	0
11	Total support. Add lines 7 through 10		1 1				235,024.60
12	Gross receipts from related activities, etc.	(see instructi	ions)			12	200,02 1.00
13	First five years. If the Form 990 is for the organization, check this box and stop he						
Secti	on C. Computation of Public Suppor	t Percentag	je				
14	Public support percentage for 2019 (line 6					14	89 %
15 16a	Public support percentage from 2018 Sch 331/3% support test—2019. If the organi					15   31/3% or more,	check this
	box and stop here. The organization qua	lifies as a pub	licly supported	organization			▶ 🗸
b	331/23% support test—2018. If the organithis box and stop here. The organization						
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the " organization	ets the "facts facts-and-circ	s-and-circumsta	nces" test, ch st. The organiz	eck this box a zation qualifies	and <b>stop here.</b> s as a publicly	Explain in supported
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization in Part VI how the organization in supported organization	ition meets the neets the "fac	he "facts-and-c cts-and-circums	ircumstances" tances" test.	test, check t The organizati	this box and son qualifies as	a publicly
18	Private foundation. If the organization di instructions	d not check a	box on line 13,	16a, 16b, 17a	, or 17b, chec	k this box and	see

Part	Support Schedule for Organiza (Complete only if you checked the				nization faile	d to qualify un	nder Part II
	If the organization fails to qualify						
	on A. Public Support						
	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")		İ				
2	Gross receipts from admissions, merchandise						
_	sold or services performed, or facilities		ľ	Ì	i		
	furnished in any activity that is related to the				<b> </b>		
_	organization's tax-exempt purpose		<u> </u>			ļ -—	
3	Gross receipts from activities that are not an unrelated trade or business under section 513			,			
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities			/	ľ		
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3		<del>                                     </del>				<del></del>
_	received from other than disqualified		/				
	persons that exceed the greater of \$5,000					]	
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from		/	<del></del>			
	line 6.)						
Secti	on B. Total Support		<del>'L</del>		<del></del>	<u> </u>	
	dar year (or fiscal year beginning in)	(a) 201,5	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6				, , , , , , , , , , , , , , , , , , ,		
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975 /.						
C	Add lines 10a and 10b /						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly/carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets		1				
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.) /						
14	First five years. If the Form 990 is for the		n's first, secon	d, third, fourth	, or fifth tax ye	ear as a section	n 501(c)(3)
	organization, check this box and stop her			· · · · ·	<u></u>	<u> </u>	<u> ▶</u> □
Secti	on C. Computation of Public Suppor	t Percentag	je				
15	Public support percentage for 2019 (line 8	3, column (f), c	divided by line	13, column (f))		15	%
16	Public support percentage from 2018 Sch	nedule A, Part	III, line 15 .	<u> </u>	<u></u> .	16	%
Secti	on D. Computation of Investment Inc	come Perce	ntage				
17	Investment income percentage for 2019 (I	ine 10c, colur	nn (f), divided l	y line 13, colu	mn (f))	17	%
18	Investment income percentage from 2018					18	%
19a	331/3% support tests-2019. If the organi	zation did not	check the box	on line 14, ar	nd line 15 is m		
	17 is not more than 331/3%, check this box a	and <b>stop here</b>	. The organizati	on qualifies as a	a publicly suppo	orted organizati	on . 🕨 🗌
b/	331/3% support tests-2018. If the organize	ation did not d	heck a box on	line 14 or line 1	9a, and line 16	is more than 3	31/3%, and
	line 18 is not more than 331/3%, check this b	oox and stop h	<b>nere.</b> The organ	ızation qualıfıes	as a publicly si	upported organi	zation 🕨 🗌
26	Private foundation. If the organization did	d not check a	box on line 14	19a or 19b o	heck this hox	and see instruc	etions

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Secti	on A. All Supporting Organizations		V	Na
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by		Yes	No
•	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).			
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	2		
Vu	(b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.			,
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	3b		
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.			
•		4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		ļ
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?			
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5b 5c	-	-
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6	L	<u> </u>
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part Lot Schodule L. (Form 900 or 900 FZ)			ļ
8	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).  Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	7	-	<u> </u>
Ů	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	 10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	iva		

determine whether the organization had excess business holdings.)

10b

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		<u></u>
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			•
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	<b>'</b>		
2	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	İ		
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		<u> </u>
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?			
_		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	<u> </u>		
•	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations	•	-	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	nstru	ction	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (	see ın		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		!	
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	20		
j.	·	2a		<del>                                     </del>
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		'
•	Parent of Supported Organizations. Answer (a) and (b) below.			-
3	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	_ <del></del>		1
D	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations						
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.						
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1 Net short-term capital gain	1					
2 Recoveries of prior-year distributions	2					
3 Other gross income (see instructions)	3					
4 Add lines 1 through 3.	4					
5 Depreciation and depletion	5					
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6					
7 Other expenses (see instructions)	7					
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8_					
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):						
a Average monthly value of securities	1a					
<b>b</b> Average monthly cash balances	1b					
c Fair market value of other non-exempt-use assets	1c					
d Total (add lines 1a, 1b, and 1c)	1d					
e Discount claimed for blockage or other factors (explain in detail in Part VI):						
2 Acquisition indebtedness applicable to non-exempt-use assets	2					
3 Subtract line 2 from line 1d.	3					
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4					
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6 Multiply line 5 by .035.	6					
7 Recoveries of prior-year distributions	7					
8 Minimum Asset Amount (add line 7 to line 6)	8					
Section C—Distributable Amount			Current Year			
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1					
2 Enter 85% of line 1.	2					
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3					
4 Enter greater of line 2 or line 3.	4					
5 Income tax imposed in prior year	5					
6 Distributable Amount. Subtract line 5 from line 4, unless subject to						
emergency temporary reduction (see instructions).	6					
7 Check here if the current year is the organization's first as a non-functionall instructions).	y int	tegrated Type III supporti	ng organization (see			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Sect	ion D—Distributions			Current Year		
1	Amounts paid to supported organizations to accomplish	exempt purposes		•		
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted			
	organizations, in excess of income from activity					
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations			
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI). See instructions.		·			
7	Total annual distributions. Add lines 1 through 6.					
8	Distributions to attentive supported organizations to which	h the organization is res	sponsive			
	(provide details in Part VI). See instructions.		<u></u>			
9	Distributable amount for 2019 from Section C, line 6					
10	Line 8 amount divided by line 9 amount			<u> </u>		
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019		
_1_	Distributable amount for 2019 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.					
3	Excess distributions carryover, if any, to 2019					
а	From 2014					
b	From 2015					
С	From 2016					
ď	From 2017	<u> </u>				
_	From 2018					
f	Total of lines 3a through e					
g	Applied to underdistributions of prior years					
h	Applied to 2019 distributable amount					
<u>    i                                </u>	Carryover from 2014 not applied (see instructions)					
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.					
4	Distributions for 2019 from					
	Section D, line 7:					
а	Applied to underdistributions of prior years					
<u>b</u>	Applied to 2019 distributable amount					
С	Remainder. Subtract lines 4a and 4b from 4.		···-			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI.</b> See instructions.					
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.					
7	Excess distributions carryover to 2020. Add lines 3 <sub>j</sub> and 4c.					
8	Breakdown of line 7:			1		
а	Excess from 2015					
b	Excess from 2016					
С	Excess from 2017					
d	Excess from 2018					
е	Excess from 2019					

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	·
	•
	<del></del>

#### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Operation Green Team Foundation

47-4459980

Part III - 4d Other Program Services - Other program service expenditures included beautifcation efforts (planting trees, flowers, benches, etc)
educational events held at Earth Day, and historic preservation for Maple Hill and Glenwood Cemeteries.
Part VI - 11b Form 990 is provided to all Board Directors and is available to anyone who request the form. Also, the Form 990 is discussed at
the board meeting.
Part VI - 29 Section C (Disclosures for Governance, Management, and Disclosure) - All governing documents including financial statements
and conflict of interest policy are available upon request. Information requested will be provided in person, by mail or email.
Part VI Section A #9 Governing Body of Board Directors: Joy McKee -3242 Leeman Ferry Road, Huntsville, AL 35801, Brian Walker - 3242
Leeman Ferry Rd, Huntsville, AL 35801, Joy Parker - 10023 Shadow-wood Drive, Huntsville, AL 35803, William Woodrow Wilson - 316 Weather-
ford Dr., NW, Madison, AL 35757, and Dixie T. Bray - 3425 Rock Hill Road, Guntersville, AL 35976
<del></del>

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization	Employer identification number
	•••••